

**HASTINGS CITY COUNCIL  
SPECIAL MEETING AGENDA**

**Hastings Municipal Airport  
3300 West 12th Street  
September 8, 2025  
6:00 PM**

**ROLL CALL:**

**PLEDGE OF ALLEGIANCE:**

**MOTION TO ADOPT CURRENT AGENDA** for September 8, 2025 Special Meeting.

**PUBLIC NOTICE** - Official Notice of the Special Meeting was published in the Hastings Tribune on Friday, September 5, 2025. Pursuant to Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is available for public review and a current copy of the Nebraska Open Meetings Act is posted and accessible to members of the public.

**AGENDA ITEMS**

- (1.) Public hearing on the proposed 2025-2026 Annual Budget for the City of Hastings
- (2.) Public hearing to set the property tax request for fiscal year 2025-2026 at an amount different from the property tax request for fiscal year 2024-2025

**ADJOURN:**

The Mayor and City Council reserve the right to enter into an executive session at any time during the meeting, in accordance with the Nebraska Open Meetings Act, even though the closed session may not be indicated on the agenda.

It is the intention of the Mayor and City Council to take up the items on the agenda in sequential order. However, the Mayor and City Council reserve the right to take up matters in a different order to accommodate the schedules of the city council members, person having items on the agenda, and the public.



Program of Service  
And  
Annual Operating Budget

Fiscal Year October 2025 to September 2026

## Table of Contents

<b>Consolidated Summary</b> .....	4
<b>3 Year Actual vs Budget</b> .....	6
<b>General Fund</b> .....	8
Summary .....	9
Revenues .....	10
Actuals.....	13
Personnel Authorization Schedule.....	16
<b>City Admin Offices</b>	
Expenditures.....	17
Actuals.....	18
Personnel Authorization Schedule .....	19
<b>Human Resources</b>	
Expenditures .....	20
Actuals .....	21
Personnel Authorization Schedule. ....	22
<b>City Attorney</b>	
Expenditures .....	23
Actuals .....	24
Personnel Authorization Schedule.....	25
<b>Finance</b>	
Expenditures .....	26
Actuals.....	27
Personnel Authorization Schedule.....	28
<b>Mayor &amp; Council</b>	
Expenditures .....	29
Actuals .....	30
Personnel Authorization Schedule.....	31
<b>City Clerk</b>	
Expenditures .....	32
Actuals .....	33
Personnel Authorization Schedule.....	34
<b>Development Services</b>	
Expenditures .....	35
Actuals .....	36
Personnel Authorization Schedule.....	37
Capital.....	38
<b>Auditorium</b>	
Expenditures .....	39
Actuals. ....	40
Personnel Authorization Schedule. ....	41
Capital.....	42
<b>Cemetery</b>	
Expenditures.....	43
Actuals.....	45
Personnel Authorization Schedule.....	47
Capital.....	48
<b>Parks</b>	
Expenditures.....	49
Actuals .....	51
Personnel Authorization Schedule .....	53
Capital .....	54
<b>Water Park</b>	

Expenditures .....	56
Actuals.....	57
Personnel Authorization Schedule .....	58
Capital .....	59
<b>Recreation</b>	
Expenditures .....	60
Actuals .....	62
Personnel Authorization Schedule.....	64
Capital.....	65
<b>Library</b>	
Expenditures.....	66
Actuals.....	67
Personnel Authorization Schedule .....	69
Capital .....	70
<b>911 Center</b>	
Expenditures .....	71
Actuals .....	72
Personnel Authorization Schedule.....	73
<b>Police</b>	
Expenditures.....	74
Actuals.....	76
Personnel Authorization Schedule.....	78
Capital.....	79
<b>Fire</b>	
Expenditures .....	80
Actuals.....	82
Personnel Authorization Schedule .....	84
Capital .....	85
<b>Ambulance</b>	
Expenditures.....	86
Actuals.....	87
<b>EPA Mandates</b>	
Expenditures .....	88
Actuals.....	89
<b>Storm Water Management</b>	
Expenditures .....	90
Actuals .....	91
<b>Airport</b>	
Expenditures .....	92
Actuals.....	93
Personnel Authorization Schedule .....	95
Capital .....	96
<b>Other Governmental Accounts</b>	
Expenditures .....	97
Actuals .....	98
Capital.....	99
<b><u>All Other Funds</u></b>	
<b>Business Improvement District</b>	
Summary.....	101
Revenues .....	102
Expenditures .....	103
Actuals.....	104
<b>Community Development</b>	
Summary .....	105
Revenue.....	106
Expenditures .....	107

Actuals .....	108
<b>Creative District</b>	
Summary .....	109
Revenues .....	110
Expenditures .....	111
Actuals.....	112
<b>Library Grant</b>	
Summary.....	113
Revenues .....	114
Expenditures.....	115
Actuals.....	116
Capital.....	117
<b>Parks Grant</b>	
Summary.....	118
Revenues .....	119
Expenditures .....	120
Actuals.....	121
<b>Duncan/Parks Sales Tax</b>	
Summary.....	122
Revenues.....	123
Expenditures .....	124
Actuals.....	125
<b>Parks/Rec Sales Tax</b>	
Summary.....	126
Revenues.....	127
Expenditures .....	128
Actuals.....	129
Capital .....	130
<b>Aquatics Center</b>	
Summary.....	131
Revenues.....	132
Expenditures .....	133
Actuals.....	134
<b>Public Safety Grant</b>	
Summary.....	135
Fire Revenues.....	136
Fire Expenditures.....	137
Fire Actuals.....	138
Capital.....	139
Police Revenues.....	140
Police Expenditures .....	141
Police Actuals .....	142
<b>Wireless E911</b>	
Summary .....	143
Revenues.....	144
Expenditures .....	145
Actuals.....	146
<b>Landline E911</b>	
Summary.....	147
Revenues.....	148
Expenditures .....	149
Actuals.....	150
<b>A.R.P.A.</b>	
Summary .....	151
Revenues.....	152
Expenditures .....	153
Actuals.....	154
<b>Natural Disaster</b>	
Summary.....	155

Revenues.....	156
Expenditures .....	157
Actuals.....	158
<b>Diversion</b>	
Summary.....	159
Revenues.....	160
Expenditures .....	161
Actuals.....	162
<b>Museum</b>	
Summary.....	163
Revenues.....	164
Expenditures .....	165
Actuals.....	167
Personnel Authorization Schedule.....	170
Capital .....	171
<b>Museum Sales Tax</b>	
Summary.....	172
Revenues.....	173
Expenditures .....	174
Actuals.....	175
Capital .....	176
<b>Street</b>	
Summary.....	177
Revenues.....	178
Expenditures .....	179
Actuals.....	181
Personnel Authorization Schedule .....	184
Capital .....	185
<b>Street Sales Tax</b>	
Summary.....	187
Revenues.....	188
Expenditures .....	189
Actuals.....	190
Capital .....	191
<b>BANS Construction/Project</b>	
Summary.....	193
Revenues.....	194
Expenditures .....	195
Actuals.....	196
Capital .....	197
<b>KENO</b>	
Summary.....	198
Revenues.....	199
Expenditures .....	200
Actuals .....	201
<b>KENO-Police</b>	
Expenditures .....	202
Actuals.....	203
Capital .....	204
<b>Debt Service</b>	
Summary.....	205
Revenues.....	206
Expenditures .....	207
Actuals.....	208
<b>Special Assessments</b>	
Summary.....	209
Revenues.....	210
Expenditures .....	211

Actuals.....	212
<b>Fire Equipment Sinking</b>	
Summary.....	213
Revenues.....	214
Expenditures .....	215
Actuals.....	216
Capital .....	217
<b>Bookmobile Replacement</b>	
Summary.....	218
Revenues.....	219
Expenditures .....	220
Actuals.....	221
Capital .....	222
<b>South Landfill</b>	
Summary .....	223
Revenues.....	224
Expenditures .....	225
Actuals.....	226
<b>Landfill</b>	
Summary .....	227
Revenues.....	228
Expenditures .....	229
Actuals.....	231
Personnel Authorization Schedule .....	233
Capital.....	234
<b>Self- Insured Health</b>	
Summary .....	235
Revenues .....	236
Expenditures.....	237
Actuals .....	238
<b>Information Technology</b>	
Summary .....	239
Revenues .....	240
Expenditures.....	241
Actuals .....	242
Personnel Authorization Schedule.....	243
<b>Cemetery Perpetual Care</b>	
Summary .....	244
Revenues .....	245
Expenditures.....	246
Actuals .....	247
<b>C.A.N.D.O.</b>	
Summary .....	248
Revenues .....	249
Expenditures.....	250
Actuals .....	251
<b>S.C.A.L.E.S.</b>	
Summary .....	252
Revenues .....	253
Expenditures.....	254
Actuals.....	255
<b>Utilities Budget Summary .....</b>	<b>256</b>
<b>2025-2026 Salary Schedule .....</b>	<b>312</b>
<b>Fee Resolution .....</b>	<b>331</b>

**CITY OF HASTINGS**  
**ANNUAL OPERATING BUDGET**  
**FISCAL YEAR 2025-2026**

**Mayor Jay Beckby**

**City Council**

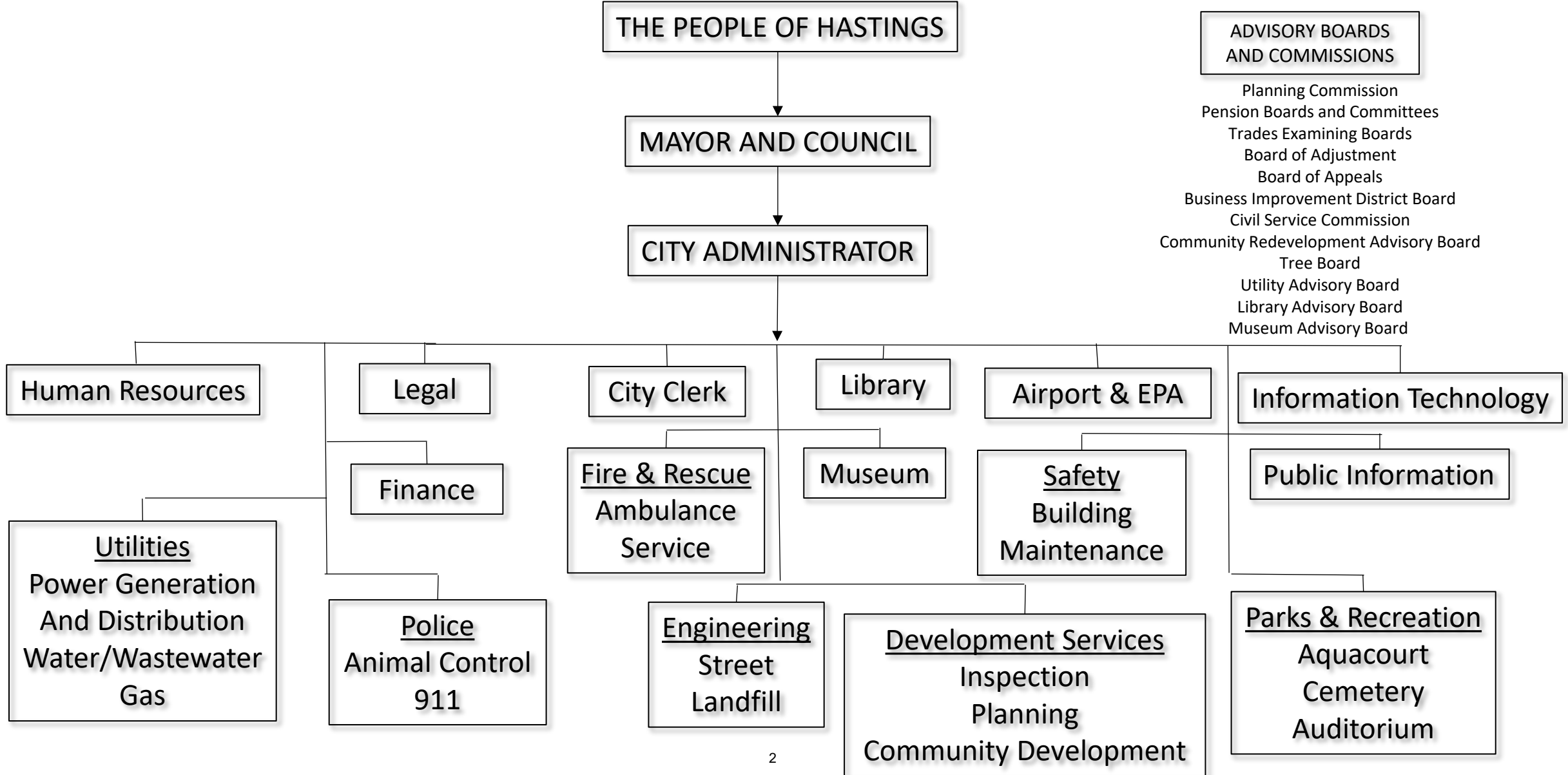
**Steve Huntley, Council President**  
**Larry Consbruck, Council Vice President**  
**Mike Anderson, Council Member**  
**Brad Consbruck, Council Member**

**Maggie Esch, Council Member**  
**Marc Rowan, Council Member**  
**Matt Fong, Council Member**  
**Brian Hoffman, Council Member**

**City Administrator**  
**City Attorney**  
**City Clerk**  
**Director of Engineering**  
**Finance Director**  
**Development Services Director**  
**Fire Chief**  
**IT Director**  
**Library Director**  
**Museum Director**  
**Parks and Recreation Director**  
**Human Resource Director**  
**Police Chief**  
**Utility Manager**  
**Public Information Manager**  
**Airport Manager**

**Mark Funkey**  
**Jesse Oswald**  
**Tyler Ficken**  
**Lee Vrooman**  
**Roger Nash**  
**Kevin Kubo**  
**Troy Vorderstrasse**  
**Erik Nielsen**  
**Kelly Reisig**  
**Teresa Kreutzer-Hodson**  
**Jeff Hassenstab**  
**Lori Hartman**  
**Adam Story**  
**Derek Zeisler**  
**Tony Herrman**  
**Matt Kuhr**

# CITY GOVERNMENT OF HASTINGS





City of Hastings, Nebraska

2025-2026

CONSOLIDATED

SUMMARY

Governmental Funds



**CITY OF HASTINGS  
CONSOLIDATED SUMMARY--ALL FUNDS  
FISCAL YEAR 2025-2026**

Fund Type	Fund Name	Opening Balance 10/1/2025	Personnel Services	Operation & Maintenance	Capital Outlay	Debt Service	Transfer to Other Funds	Total Expenditures	Anticipated Revenues	Anticipated Balance 9/30/2026
General	General	\$13,726,039	\$19,448,579	\$6,660,340	\$5,250,994	\$0	\$5,521,656	\$36,881,569	\$29,509,888	\$6,354,358
Special Revenue	<b>BID</b>	\$38,136	\$0	\$80,000	\$0	\$0	\$0	\$80,000	\$81,000	\$39,136
	<b>Community Development</b>	\$38,688	\$0	\$45,000	\$1,875,000	\$0	\$0	\$1,920,000	\$1,920,000	\$38,688
	<b>Creative District</b>	\$4,000	\$0	\$4,000	\$0	\$0	\$0	\$4,000	\$0	\$0
	<b>Library Grant</b>	\$32,550	\$0	\$150,000	\$350,000	\$0	\$0	\$500,000	\$501,000	\$33,550
	<b>Parks Grant</b>	\$77,546	\$0	\$0	\$50,000	\$0	\$0	\$50,000	\$52,000	\$79,546
	<b>Duncan/Park Sales Tax</b>	\$100,910	\$0	\$0	\$115,000	\$0	\$0	\$115,000	\$22,500	\$8,410
	<b>Parks/Rec Sales Tax</b>	\$2,541,891	\$0	\$0	\$3,160,000	\$0	\$0	\$3,160,000	\$825,000	\$206,891
	<b>Aquatic Center</b>	\$265,232	\$0	\$0	\$270,232	\$0	\$0	\$270,232	\$5,000	\$0
	<b>Public Safety Grant</b>	\$3,717	\$0	\$365,525	\$459,475	\$0	\$0	\$825,000	\$825,950	\$4,667
	<b>Wireless E911</b>	\$463,416	\$0	\$0	\$350,000	\$0	\$0	\$350,000	\$88,000	\$201,416
	<b>Landline E911</b>	\$378,383	\$0	\$0	\$350,000	\$0	\$0	\$350,000	\$47,000	\$75,383
	<b>A.R.P.A.</b>	\$64,895	\$0	\$0	\$64,895	\$0	\$0	\$64,895	\$0	\$0
	<b>Natural Disaster</b>	\$2,071,512	\$0	\$2,000,000	\$0	\$0	\$0	\$2,000,000	\$0	\$71,512
	<b>Diversion Fund</b>	\$18,013	\$0	\$19,313	\$0	\$0	\$0	\$19,313	\$1,300	\$0
	<b>Museum</b>	\$766,386	\$1,170,223	\$796,740	\$540,000	\$0	\$50,000	\$2,556,963	\$2,205,209	\$414,632
	<b>Museum Sales Tax</b>	\$1,472,480	\$0	\$0	\$1,074,612	\$0	\$0	\$1,074,612	\$335,000	\$732,868
	<b>Street</b>	\$6,149,934	\$1,852,147	\$2,147,940	\$4,220,467	\$0	\$0	\$8,220,554	\$5,029,984	\$2,959,364
	<b>Street Sales Tax</b>	\$5,157,533	\$0	\$0	\$7,339,000	\$0	\$0	\$7,339,000	\$4,580,000	\$2,398,533
	<b>Keno</b>	\$404,085	\$0	\$85,500	\$295,000	\$0	\$13,000	\$393,500	\$229,000	\$239,585
	<b>Fire Equip Sinking</b>	\$428,706	\$0	\$0	\$70,000	\$0	\$98,871	\$168,871	\$303,760	\$563,595
	<b>Bookmobile Replacement</b>	\$153,904	\$0	\$0	\$150,000	\$0	\$0	\$150,000	\$9,000	\$12,904
	<b>South Landfill Cap</b>	\$24,473	\$0	\$24,873	\$0	\$0	\$0	\$24,873	\$400	\$0
	<b>I.T. Fund</b>	\$1,035	\$1,481,896	\$1,560,281	\$795,582	\$0	\$0	\$3,837,759	\$3,837,759	\$1,035
	<b>C.A.N.D.O.</b>	\$126,510	\$0	\$100,000	\$0	\$0	\$0	\$100,000	\$30,750	\$57,260
	<b>S.C.A.L.E.S.</b>	\$52,954	\$0	\$25,000	\$0	\$0	\$0	\$25,000	\$18,100	\$46,054
Debt Service	<b>Various Purpose</b>	\$1,405,370	\$0	\$2,000	\$0	\$461,777	\$0	\$463,777	\$308,871	\$1,250,464
	<b>Special Assessments</b>	\$420,281	\$0	\$0	\$0	\$0	\$500,000	\$500,000	\$340,000	\$260,281
Capital Projects	<b>BANS/Street Construction</b>	(\$1,522,888)	\$0	\$10,000	\$4,763,000	\$0	\$0	\$4,773,000	\$7,013,000	\$717,112
Enterprise	<b>Landfill</b>	\$11,518,070	\$988,961	\$987,862	\$942,000	\$0	\$0	\$2,918,823	\$3,047,850	\$11,647,097
Internal Service	<b>Self-Insured Health</b>	\$9,027,033	\$0	\$10,886,800	\$0	\$0	\$0	\$10,886,800	\$10,426,000	\$8,566,233
Permanent	<b>Cemetery Perpetual Care</b>	\$95,783	\$0	\$0	\$55,062	\$0	\$0	\$55,062	\$2,000	\$42,721
	<b>TOTAL</b>	<b>\$55,506,577</b>	<b>\$24,941,806</b>	<b>\$25,951,174</b>	<b>\$32,540,319</b>	<b>\$461,777</b>	<b>\$6,183,527</b>	<b>\$90,078,603</b>	<b>\$71,595,321</b>	<b>\$37,023,295</b>

\*See following page for prior year's audited vs. budgeted cash balances



City of Hastings, Nebraska

2025-2026

3 YEAR ACTUAL  
VS BUDGET



**CITY OF HASTINGS  
BUDGET VS. ACTUAL FISCAL YEAR-END CASH BALANCES**

Fund Name	9/30/2024		9/30/2023		9/30/2022	
	Budgeted	Audited	Budgeted	Audited	Budgeted	Audited
General	\$13,110,691	\$20,483,246	\$12,038,904	\$20,307,172	\$14,739,901	\$18,945,911
I.T.	\$243,610	-\$120,187	\$32,424	\$286,087	\$0	\$163,334
BID	\$11,700	\$31,586	\$2,479	\$19,279	\$17,382	\$6,334
Community Development	\$55,363	\$38,688	\$28,166	(\$38,437)	(\$8,116)	(\$10,112)
Library Grant	\$28,003	\$39,050	\$46,959	\$41,016	\$30,423	\$41,959
Bookmobile Replacement	\$139,596	\$143,404	\$127,842	\$132,488	\$9,274	\$122,613
Park Grant	\$102,811	\$76,306	\$88,668	\$79,373	\$74,549	\$98,711
Duncan/Park Sales Tax	\$1,203	\$78,410	\$538	\$61,081	\$0	\$44,703
Parks/Rec Sales Tax	\$9,064	\$1,661,891	\$487,434	\$1,178,513	\$323,951	\$580,064
CANDO Fund	\$11,205	\$115,010	\$40,486	\$122,237	\$104,754	\$113,955
SCALES Fund	\$4,775	\$37,104	\$22,472	\$38,893	\$21,724	\$29,290
Public Safety Grant Fund	\$88,514	\$13,407	\$21,528	\$18,735	\$14,970	\$19,777
NE Wireless 911	\$132,644	\$416,416	\$169,523	\$354,399	\$20,963	\$270,794
NE Landline 911	\$131,643	\$410,383	\$166,007	\$397,732	\$208,396	\$353,143
A.R.P.A. Fund	\$51,375	\$1,074,895	\$2,070,749	\$2,907,375	\$0	\$4,380,764
Museum	\$385,911	\$928,111	\$120,785	\$796,549	\$271,701	\$601,433
Museum Sales Tax	\$1,316,216	\$1,647,480	\$1,008,159	\$1,207,109	\$758,177	\$906,216
Street	\$3,318,669	\$6,055,600	\$2,251,894	\$5,140,795	\$2,184,192	\$4,049,721
Street Sales Tax	\$1,882,646	\$5,243,082	\$1,345,660	\$4,234,987	\$573,116	\$2,811,646
Natural Disaster	\$128,420	\$2,384,922	\$0	\$2,959,729	\$0	\$22,949
Diversion Fund	\$0	\$16,313	\$0	\$15,338	\$0	\$14,227
Keno	\$266,118	\$409,235	\$117,594	\$265,333	\$2,506	\$253,068
Eco. Dev. Rev. Loan	\$0	\$0	\$0	\$0	\$0	\$0
Various Purpose	\$1,202,075	\$1,247,299	\$1,113,501	\$1,105,623	\$993,480	\$959,032
Special Assessments	\$296,808	\$430,281	\$550,414	\$286,773	\$797,085	\$769,808
BAN/Street Construction	\$921,744	-\$750,780	\$717,796	\$43,971	\$1,262,271	\$596,244
So. Landfill Cap	\$0	\$23,673	\$0	\$22,836	\$0	\$23,144
Landfill	\$9,395,394	\$10,257,102	\$4,146,112	\$10,336,601	\$4,703,825	\$9,240,546
Self-Insured Health	\$8,899,660	\$10,548,533	\$10,711,548	\$9,484,789	\$8,691,589	\$10,116,285
Cemetery Perpetual Care	\$33,188	\$92,783	\$30,982	\$88,575	\$30,688	\$85,850
Aquatic Center Fund	\$0	\$254,532	\$0	\$280,315	\$0	\$284,423
Police Equip Sinking Fund	\$0	\$0	\$0	\$0	\$0	\$7,304
Fire Equip Sinking Fund	\$329,450	\$313,188	\$288,740	\$356,914	\$73,536	\$232,692
<b>TOTAL</b>	<b>\$42,498,496</b>	<b>\$63,600,963</b>	<b>\$37,747,364</b>	<b>\$62,532,180</b>	<b>\$35,900,337</b>	<b>\$56,135,828</b>

# **General Fund**

The General Fund is the general operating fund of the City. It is the largest governmental fund and includes the traditional type of municipal service, such as police, fire, parks and recreation, code enforcement, finance and administration, etc. The General Fund is used to account for all financial resources not restricted for a specific purpose or required to be accounted for in another fund.



**General Fund  
2025-2026 Budget**

**Budget vs. Estimated  
2024-2025**

Department	Personnel	Operations/Maintenance	Capital Outlay	Transfers	TOTAL
City Administrator's Office	\$588,550	\$141,145	\$0	\$0	\$729,695
Human Resources	\$641,122	\$53,632	\$0	\$0	\$694,754
City Attorney	\$261,629	\$38,656	\$0	\$0	\$300,285
Finance	\$1,162,265	\$32,244	\$0	\$0	\$1,194,509
Mayor & Council	\$53,825	\$66,154	\$0	\$0	\$119,979
City Clerk	\$219,003	\$24,887	\$0	\$0	\$243,890
OGA	\$0	\$1,751,700	\$3,332,744	\$5,501,656	\$10,586,100
Development Services	\$938,596	\$121,224	\$0	\$0	\$1,059,820
Auditorium	\$133,623	\$99,237	\$22,250	\$0	\$255,110
Cemetery	\$316,511	\$125,026	\$658,000	\$0	\$1,099,537
Parks	\$1,827,636	\$756,712	\$158,500	\$20,000	\$2,762,848
Waterpark	\$376,775	\$196,318	\$38,500	\$0	\$611,593
Recreation Program	\$89,834	\$86,800	\$12,000	\$0	\$188,634
Library	\$1,029,375	\$574,880	\$5,000	\$0	\$1,609,255
911 Center	\$1,283,746	\$213,872	\$0	\$0	\$1,497,618
Fire	\$4,234,766	\$792,981	\$134,000	\$0	\$5,161,747
Police	\$6,128,603	\$1,196,304	\$78,000	\$0	\$7,402,907
EPA Mandates/Stormwater	\$0	\$136,700	\$25,000	\$0	\$161,700
Airport	\$162,720	\$251,868	\$787,000	\$0	\$1,201,588
<b>TOTAL</b>	<b>\$19,448,579</b>	<b>\$6,660,340</b>	<b>\$5,250,994</b>	<b>\$5,521,656</b>	<b>\$36,881,569</b>

Budget	Estimated Yr End
\$936,317	\$865,843
\$680,930	\$625,392
\$305,217	\$258,280
\$1,172,437	\$1,090,890
\$125,372	\$112,525
\$306,429	\$265,050
\$5,537,564	\$8,193,844
\$1,187,658	\$969,593
\$288,148	\$268,642
\$1,059,929	\$1,053,101
\$3,445,075	\$3,359,596
\$594,158	\$567,939
\$203,037	\$170,527
\$1,675,206	\$1,407,030
\$1,464,353	\$1,054,164
\$5,113,491	\$4,447,595
\$7,113,766	\$6,632,364
\$204,000	\$129,852
\$1,203,001	\$490,045
<b>\$32,616,088</b>	<b>\$31,962,272</b>

## GENERAL FUND SUMMARY

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$13,726,039</b>
<b>(includes taxes at the County)</b>	

### REVENUES

Taxes	\$14,778,329
Licenses and Permits	\$687,000
Intergovernmental Revenues	\$11,501,674
Charges for Services	\$1,110,935
Parks and Recreational Fees	\$549,800
Other Income	\$819,150
Transfers	\$63,000

<b>TOTAL REVENUES</b>	<b>\$29,509,888</b>
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### EXPENDITURES

Personnel Services	\$19,448,579
Operations and Maintenance	\$6,660,340
Capital Outlay	\$5,250,994
Transfers	\$5,521,656

<b>TOTAL EXPENDITURES</b>	<b>\$36,881,569</b>
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<b>BALANCE 9/30/26 (includes Est. Cash</b>	<b>\$6,354,358</b>
<b>with County Treasurer)</b>	

# GENERAL FUND REVENUES

Description/Account#		Budget
<b>GENERAL FUND</b>	<b>100</b>	
PROPERTY TAX	41105	7,685,329
MOTOR VEHICLE TAX	41106	520,000
SALES TAX	41205	6,400,000
TELEPHONE TAX	41310	160,000
FIREWORKS OCCUPATION TAX	41315	3,000
OCCUPATION TAX	41320	10,000
<b>TAXES</b>		<b>\$14,778,329</b>
ALCOHOLIC BEVERAGE	42005	32,000
INSPECTION PERMITS & FEES	42205	450,000
CERT OF OCCUPANCY FEE	42206	2,000
CABLE TV FRANCHISE	42410	170,000
DELEGATED AUTH INSPECTION FEES	42505	5,000
FIRE PERMITS	42510	1,000
CEMETERY PERMITS	42605	4,000
CAT & DOG LICENSE	42705	8,000
BOAT LICENSE	42810	3,000
ZONING FEES	42820	12,000
<b>LICENSES &amp; PERMITS</b>		<b>\$687,000</b>
SRO LOCAL CONTRIBUTION	43112	95,000
STATE OF NEBRASKA GRANT	43116	24,813
FAA FEDERAL GRANT	43119	3,079,676
MUNICIPAL EQUALIZATION FUND	43310	1,192,537
EMERG. MANAGEMENT COUNTY REV	43405	10,000
HOMESTEAD EXEMPTIONS	43415	250,000
AC LIBRARY INTERLOCAL	43536	247,433
DRUG TASK FORCE COUNTY	43610	40,000
POLICE OVERTIME REIMBURSEMENT	43620	20,000
I.T. REIMBURSEMENT	43627	700,333
UTILITY REIMB H.R.	43630	314,139
CRA REIMB. LEGAL SERVICES	43631	31,400
UTIL REIMB ACCOUNTING/P.I.	43633	990,864
UTIL. REIMB. LEGAL/CITY ADMIN	43635	150,382
UTIL REIMB PARKS DEPT	43636	55,097
PAYMENT IN LIEU OF TAX	43705	4,300,000
<b>INTERGOVT REVENUES</b>		<b>\$11,501,674</b>
CEMETERY BURIAL FEES	44105	68,000
ALARM FEES	44205	18,000
BLOOD ALCOHOL TEST FEES	44214	4,000
MOWING CHARGES	44216	1,000
AMBULANCE FEES	44217	875,000

# GENERAL FUND REVENUES

Description/Account#		Budget
<b>GENERAL FUND</b>		<b>100</b>
ADAMS CO. AMB. SUBSIDY	44218	104,235
MLMH SUBSIDY	44219	25,000
LIBRARY MEMBERSHIPS,COPIES,ETC	44602	11,500
LIBRARY MAKER SPACE SALES	44603	4,200
<b>CHARGES FOR SERVICES</b>		<b>\$1,110,935</b>
PARKS RENTAL INCOME	46105	45,000
AUDITORIUM RENT	46205	45,000
POOL ADMISSION - AQUACOURT	46305	155,000
POOL PASSES	46310	130,000
POOL GIFT CARDS	46315	1,300
POOL CONCESSIONS - AQUACOURT	46320	85,000
SWIM LESSONS	46330	11,000
POOL FACILITY RENTALS	46335	10,000
POOL MERCHANDISE	46336	1,500
PROGRAM FEES-ADULT	46340	12,000
PROGRAM FEES SPECIAL EVENTS	46341	11,000
PROGRAM FEES-YOUTH/TEEN	46342	30,000
RECREATION OTHER	46360	13,000
<b>PARKS &amp; RECREATION</b>		<b>\$549,800</b>
AIRPORT RENT	47205	92,000
CITY HALL RENT	47206	10,000
POLICE RENTAL INCOME	47207	22,000
FBO FUEL FLOW FEES	47208	14,000
CEMETERY LOT SALES	47405	55,000
COLUMBARIUM NICHE SALES	47406	12,000
PARKS MISC INCOME	47704	5,000
MISCELLANEOUS INCOME	47705	5,000
FARM INCOME	47706	45,000
FIRE MISC INCOME	47708	150
POLICE MISC INCOME	47709	3,500
FINANCE - MISCELLANEOUS	47730	3,000
POLICE FINGERPRINT FEES	47757	2,500
<b>OTHER INCOME</b>		<b>\$269,150</b>
INVESTMENT INTEREST	47105	550,000
<b>INTEREST INCOME</b>		<b>\$550,000</b>
TRANSFER FROM KENO	47501	13,000
TRANSFER FROM MUSEUM FUND	47504	50,000
<b>TRANSFERS</b>		<b>\$63,000</b>

# GENERAL FUND REVENUES

Description/Account#	Budget
GENERAL FUND TOTAL	\$29,509,888

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>GENERAL FUND 100</b>						
<b>Revenue</b>						
PROPERTY TAX	41105	5,548,948.07	5,980,081.34	6,677,646.00	6,400,000.00	7,685,329.00
MOTOR VEHICLE TAX	41106	471,609.40	496,511.07	460,000.00	510,000.00	520,000.00
SALES TAX	41205	6,212,213.43	6,468,572.22	6,200,000.00	6,500,000.00	6,400,000.00
TELEPHONE TAX	41310	201,834.79	195,266.40	160,000.00	170,000.00	160,000.00
FIREWORKS OCCUPATION TAX	41315	3,300.00	3,000.00	3,000.00	3,000.00	3,000.00
OCCUPATION TAX	41320	14,690.00	6,990.00	10,000.00	16,000.00	10,000.00
<b>TAXES</b>		<b>12,452,595.69</b>	<b>13,150,421.03</b>	<b>13,510,646.00</b>	<b>13,599,000.00</b>	<b>14,778,329.00</b>
ALCOHOLIC BEVERAGE	42005	36,100.00	42,640.00	32,000.00	36,000.00	32,000.00
INSPECTION PERMITS & FEES	42205	545,095.07	475,922.53	410,000.00	550,000.00	450,000.00
CERT OF OCCUPANCY FEE	42206	4,209.44	4,250.00	4,000.00	2,000.00	2,000.00
CABLE TV FRANCHISE	42410	203,077.01	187,655.22	200,000.00	170,000.00	170,000.00
DELEGATED AUTH INSPECTION FEES	42505	0.00	2,945.00	3,800.00	7,725.00	5,000.00
FIRE PERMITS	42510	610.00	1,235.00	3,600.00	380.00	1,000.00
CEMETERY PERMITS	42605	4,180.00	3,420.00	4,000.00	4,000.00	4,000.00
CAT & DOG LICENSE	42705	13,808.72	7,537.02	8,000.00	7,500.00	8,000.00
BOAT LICENSE	42810	3,016.00	3,566.00	3,000.00	3,000.00	3,000.00
ZONING FEES	42820	10,318.00	23,660.00	11,000.00	14,000.00	12,000.00
<b>LICENSES &amp; PERMITS</b>		<b>820,414.24</b>	<b>744,330.77</b>	<b>679,400.00</b>	<b>794,605.00</b>	<b>687,000.00</b>
SRO LOCAL CONTRIBUTION	43112	93,718.72	73,493.48	80,000.00	85,000.00	95,000.00
STATE OF NEBRASKA GRANT	43116	0.00	0.00	0.00	0.00	24,813.00
FAA FEDERAL GRANT	43119	2,594.27	114,258.00	1,186,483.00	12,965.00	3,079,676.00
MUNICIPAL EQUALIZATION FUND	43310	1,254,882.96	1,189,181.41	1,515,353.00	1,500,000.00	1,192,537.00
EMERG. MANAGEMENT COUNTY REV	43405	14,135.70	10,222.33	12,000.00	10,000.00	10,000.00
HOMESTEAD EXEMPTIONS	43415	341,002.90	405,418.88	200,000.00	350,000.00	250,000.00
AC LIBRARY INTERLOCAL	43536	210,437.16	223,044.48	247,433.00	247,433.00	247,433.00
DRUG TASK FORCE COUNTY	43610	41,111.02	42,324.30	35,000.00	40,000.00	40,000.00
POLICE OVERTIME REIMBURSEMENT	43620	0.00	7,740.44	7,000.00	17,000.00	20,000.00
I.T. REIMBURSEMENT	43627	580,531.59	747,495.39	729,447.00	710,000.00	700,333.00
UTILITY REIMB H.R.	43630	308,234.61	283,502.44	299,564.00	300,000.00	314,139.00
CRA REIMB. LEGAL SERVICES	43631	19,715.12	19,061.17	29,675.00	29,675.00	31,400.00
UTIL REIMB ACCOUNTING/P.I.	43633	758,653.39	920,446.28	966,155.00	960,000.00	990,864.00
UTIL. REIMB. LEGAL/CITY ADMIN	43635	103,195.42	102,671.41	145,955.00	130,000.00	150,382.00
UTIL REIMB PARKS DEPT	43636	48,727.00	55,431.00	52,901.00	52,901.00	55,097.00
PAYMENT IN LIEU OF TAX	43705	4,025,726.00	3,438,148.21	3,780,093.00	3,780,000.00	4,300,000.00
RESOLUTION 1344 PILOT	43706	430,728.00	529,443.00	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>		<b>8,233,393.86</b>	<b>8,161,882.22</b>	<b>9,287,059.00</b>	<b>8,224,974.00</b>	<b>11,501,674.00</b>
CEMETERY BURIAL FEES	44105	75,346.00	63,975.00	65,000.00	65,000.00	68,000.00
ALARM FEES	44205	30,997.12	25,205.18	20,000.00	18,000.00	18,000.00
BLOOD ALCOHOL TEST FEES	44214	10,683.00	6,000.00	8,000.00	4,000.00	4,000.00
MOWING CHARGES	44216	250.00	949.98	1,000.00	0.00	1,000.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>GENERAL FUND</b>	<b>100</b>					
<b>Revenue</b>						
AMBULANCE FEES	44217	742,643.35	804,648.24	760,000.00	800,000.00	875,000.00
ADAMS CO. AMB. SUBSIDY	44218	46,496.31	49,337.05	98,436.00	98,436.00	104,235.00
MLMH SUBSIDY	44219	25,000.00	25,000.00	25,000.00	25,000.00	25,000.00
LIBRARY FINES & FEES	44601	46.33	0.00	0.00	0.00	0.00
LIBRARY MEMBERSHIPS,COPIES,ETC	44602	12,835.76	10,456.08	11,500.00	11,500.00	11,500.00
LIBRARY MAKER SPACE SALES	44603	3,401.93	3,746.92	4,200.00	4,200.00	4,200.00
<b>CHARGES FOR SERVICES</b>		<b>947,699.80</b>	<b>989,318.45</b>	<b>993,136.00</b>	<b>1,026,136.00</b>	<b>1,110,935.00</b>
PARKS RENTAL INCOME	46105	48,787.50	45,550.00	40,000.00	40,000.00	45,000.00
AUDITORIUM RENT	46205	32,200.00	42,200.00	30,000.00	40,000.00	45,000.00
POOL ADMISSION - AQUACOURT	46305	140,107.04	139,853.82	140,000.00	140,000.00	155,000.00
POOL PASSES	46310	127,203.27	115,807.00	130,000.00	130,000.00	130,000.00
POOL GIFT CARDS	46315	2,914.00	810.50	1,200.00	1,200.00	1,300.00
POOL CONCESSIONS - AQUACOURT	46320	86,068.73	80,326.47	85,000.00	85,000.00	85,000.00
SWIM LESSONS	46330	10,032.00	9,495.00	11,000.00	11,000.00	11,000.00
POOL FACILITY RENTALS	46335	8,440.00	8,665.00	7,000.00	7,000.00	10,000.00
POOL MERCHANDISE	46336	894.40	1,218.70	1,500.00	1,500.00	1,500.00
PROGRAM FEES-ADULT	46340	9,728.10	9,941.18	12,000.00	12,000.00	12,000.00
PROGRAM FEES SPECIAL EVENTS	46341	14,494.02	12,811.06	10,000.00	11,000.00	11,000.00
PROGRAM FEES-YOUTH/TEEN	46342	27,243.00	25,346.00	30,000.00	30,000.00	30,000.00
RECREATION GRANTS	46350	630.00	1,387.96	0.00	0.00	0.00
RECREATION OTHER	46360	13,501.54	13,854.81	13,000.00	13,000.00	13,000.00
<b>PARKS &amp; RECREATION</b>		<b>522,243.60</b>	<b>507,267.50</b>	<b>510,700.00</b>	<b>521,700.00</b>	<b>549,800.00</b>
AIRPORT RENT	47205	87,393.50	92,764.11	90,000.00	90,000.00	92,000.00
CITY HALL RENT	47206	5,500.00	6,500.00	6,000.00	9,000.00	10,000.00
POLICE RENTAL INCOME	47207	22,458.00	22,458.00	22,000.00	22,000.00	22,000.00
FBO FUEL FLOW FEES	47208	13,682.90	14,055.70	12,000.00	12,000.00	14,000.00
FBO FUEL FARM RENT	47210	6,000.00	6,000.00	0.00	1,000.00	0.00
CEMETERY LOT SALES	47405	41,012.50	69,787.50	45,000.00	45,000.00	55,000.00
COLUMBARIUM NICHE SALES	47406	14,525.00	9,975.00	10,000.00	10,000.00	12,000.00
SALE OF PROPERTY	47407	420.07	0.00	0.00	0.00	0.00
PARKS MISC INCOME	47704	9,959.95	1,657.90	5,000.00	5,000.00	5,000.00
MISCELLANEOUS INCOME	47705	20,073.60	6,997.64	5,000.00	12,000.00	5,000.00
FARM INCOME	47706	45,584.43	46,806.43	40,000.00	45,000.00	45,000.00
FIRE MISC INCOME	47708	249.10	5,143.20	150.00	15,650.00	150.00
POLICE MISC INCOME	47709	4,384.89	7,446.90	3,800.00	3,500.00	3,500.00
OUT-OF-DISTRICT SEWER & WATER	47716	0.00	0.00	0.00	0.00	0.00
CASH OVER/SHORT	47729	208.75	693.71	0.00	0.00	0.00
FINANCE - MISCELLANEOUS	47730	21,938.08	15,336.01	8,000.00	3,000.00	3,000.00
POLICE FINGERPRINT FEES	47757	2,625.00	2,270.00	2,000.00	2,500.00	2,500.00
<b>OTHER INCOME</b>		<b>295,598.27</b>	<b>307,892.10</b>	<b>248,950.00</b>	<b>275,650.00</b>	<b>269,150.00</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>GENERAL FUND</b>	<b>100</b>					
<b>Revenue</b>						
INVESTMENT INTEREST	47105	727,688.58	1,094,520.01	550,000.00	700,000.00	550,000.00
	<b>INTEREST INCOME</b>	<b>727,688.58</b>	<b>1,094,520.01</b>	<b>550,000.00</b>	<b>700,000.00</b>	<b>550,000.00</b>
TRANSFER FROM KENO	47501	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00
TRANSFER FROM MUSEUM FUND	47504	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
TRANSFER FR LANDFILL-EPA COSTS	47506	0.00	0.00	40,000.00	0.00	0.00
	<b>TRANSFERS</b>	<b>63,000.00</b>	<b>63,000.00</b>	<b>103,000.00</b>	<b>63,000.00</b>	<b>63,000.00</b>
	<b>Total Revenue</b>	<b>24,062,634.04</b>	<b>25,018,632.08</b>	<b>25,882,891.00</b>	<b>25,205,065.00</b>	<b>29,509,888.00</b>
<b>Total GENERAL FUND</b>		<b>(24,062,634.04)</b>	<b>(25,018,632.08)</b>	<b>(25,882,891.00)</b>	<b>(25,205,065.00)</b>	<b>(29,509,888.00)</b>

**City of Hastings  
2025-26 Personnel Authorization Schedule**

<b>Fund</b>	<b>Department</b>	<b>Full-Time</b>	<b>Part-Time</b>	<b>Total</b>
<b>General Fund</b>				
	Administration	4	0	4
	City Clerk	2	0	2
	Finance	9	0	9
	Human Resources	5	0	5
	City Attorney	2	0	2
	Mayor & Council	0	9	9
	Development Services	8	0	8
	Auditorium	1	3	4
	Cemetery	3	0	3
	Parks	16	0	16
	Water Park	0	0	0
	Recreation	1	0	1
	Library	9	11	20
	EOC	13	0	13
	Fire	36	4	40
	Police	48	1	49
	Airport	1	1	2
<b>General Fund Total</b>		<b>158</b>	<b>29</b>	<b>187</b>
<b>I.T. Fund</b>		<b>11</b>	<b>0</b>	<b>11</b>
<b>Museum Fund</b>		<b>11</b>	<b>8</b>	<b>19</b>
<b>Street Fund</b>		<b>17</b>	<b>0</b>	<b>17</b>
<b>Landfill Fund</b>		<b>10</b>	<b>0</b>	<b>10</b>
<b>Grand Total</b>		<b>207</b>	<b>37</b>	<b>244</b>

# CITY ADMINISTRATION EXPENDITURES

Description/Account#		Amount Appropriated
<b>ADMIN - CITY ADMINISTRATOR 10001010</b>		
FULL TIME	71105	456,123
FICA	71205	28,280
MEDICARE	71210	6,614
PENSION	71215	33,568
HEALTH INSURANCE	71220	62,120
LIFE INS/LONG-TERM DISABILITY	71225	1,845
	<b>PERSONNEL SERVICES</b>	<b>\$588,550</b>
PROFESSIONAL SERVICES	72030	15,000
TRAINING/CONFERENCES	72035	10,000
SAFETY AWARDS	72062	15,000
POSTAGE	72105	5,000
ADVERTISING	72305	20,000
PRINTING	72405	1,500
ELECTRICITY	72605	7,500
NATURAL GAS	72610	2,500
SEWER	72615	500
TELEPHONE	72620	1,000
WATER	72625	1,500
BUILDING MAINTENANCE SUPPORT	72728	15,000
R & M OFFICE EQUIPMENT	72760	250
R & M VEHICLES	72780	1,000
DUES & SUBSCRIPTIONS	72905	6,000
OTHER OPERATING	72915	8,000
OFFICE SUPPLIES	73001	2,000
SAFETY EXPENSE/SUPPLIES	73718	500
IT SOFTWARE/EQUIPMENT SUPPORT	73728	28,895
	<b>OPERATING EXPENSES</b>	<b>\$141,145</b>
<b>ADMIN - CITY ADMINISTRATOR TOTAL</b>		<b>\$729,695</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>ADMIN - CITY ADMINISTRATOR 10001010</b>						
<b>Expense</b>						
FULL TIME	71105	328,865.25	497,555.23	598,317.00	603,000.00	456,123.00
PART TIME	71110	75.00	0.00	0.00	0.00	0.00
OVERTIME	71115	816.70	0.00	0.00	0.00	0.00
FICA	71205	21,318.78	28,188.93	37,096.00	38,500.00	28,280.00
MEDICARE	71210	5,164.29	7,290.43	8,676.00	10,456.00	6,614.00
PENSION	71215	20,789.62	38,891.39	43,944.00	53,355.00	33,568.00
HEALTH INSURANCE	71220	35,910.65	54,731.66	65,882.00	49,000.00	62,120.00
LIFE INS/LONG-TERM DISABILITY	71225	1,080.11	2,033.70	2,380.00	2,552.00	1,845.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
	<b>PERSONNEL SERVICES</b>	<b>414,020.40</b>	<b>628,691.34</b>	<b>756,295.00</b>	<b>756,863.00</b>	<b>588,550.00</b>
PROFESSIONAL SERVICES	72030	11,911.11	8,904.35	10,500.00	7,000.00	15,000.00
TRAINING/CONFERENCES	72035	2,349.86	8,738.46	20,000.00	500.00	10,000.00
SAFETY AWARDS	72062	0.00	0.00	20,000.00	5,000.00	15,000.00
POSTAGE	72105	4,021.44	4,906.41	6,000.00	3,000.00	5,000.00
CAR ALLOWANCE	72205	6,000.00	7,200.00	7,200.00	600.00	0.00
ADVERTISING	72305	322.81	10,995.47	33,000.00	24,000.00	20,000.00
PRINTING	72405	371.13	6,004.94	1,500.00	750.00	1,500.00
ELECTRICITY	72605	955.71	5,560.51	7,500.00	5,000.00	7,500.00
NATURAL GAS	72610	0.00	3,463.30	5,000.00	1,000.00	2,500.00
SEWER	72615	0.00	361.04	500.00	200.00	500.00
TELEPHONE	72620	1,084.24	1,060.11	1,000.00	1,000.00	1,000.00
WATER	72625	0.00	815.36	1,100.00	1,300.00	1,500.00
R & M BUILDINGS	72720	51,263.73	582.58	0.00	0.00	0.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	5,704.10	11,000.00	15,000.00	15,000.00
R & M OFFICE EQUIPMENT	72760	0.00	0.00	250.00	0.00	250.00
R & M VEHICLES	72780	202.14	423.79	4,000.00	1,000.00	1,000.00
DUES & SUBSCRIPTIONS	72905	6,823.00	9,103.00	4,500.00	6,000.00	6,000.00
OTHER OPERATING	72915	10,909.17	12,099.62	8,000.00	8,000.00	8,000.00
OFFICE SUPPLIES	73001	4,612.19	1,586.91	4,000.00	750.00	2,000.00
BOOKS & MAPS	73010	23.73	645.13	0.00	0.00	0.00
WEARING APPAREL	73170	191.98	397.51	640.00	580.00	0.00
SAFETY EXPENSE/SUPPLIES	73718	0.00	222.86	1,000.00	0.00	500.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	13,989.04	23,295.00	31,832.00	28,300.00	28,895.00
OFFICE EQUIPMENT	73765	0.00	0.00	1,500.00	0.00	0.00
	<b>OPERATING EXPENSES</b>	<b>115,031.28</b>	<b>112,070.45</b>	<b>180,022.00</b>	<b>108,980.00</b>	<b>141,145.00</b>
FURNISHINGS	74361	253.49	515.46	0.00	0.00	0.00
	<b>CAPITAL OUTLAY</b>	<b>253.49</b>	<b>515.46</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>Total Expense</b>	<b>529,305.17</b>	<b>741,277.25</b>	<b>936,317.00</b>	<b>865,843.00</b>	<b>729,695.00</b>
	<b>Total ADMIN - CITY ADMINISTRATOR</b>	<b>529,305.17</b>	<b>741,277.25</b>	<b>936,317.00</b>	<b>865,843.00</b>	<b>729,695.00</b>

## 2025-26 Personnel Authorization Schedule City Administration

Fund - Department	FT	PT	Total	Comments
<b>General Fund - City Administration</b>				
City Administrator	1		1	
Administrative Assistant II	1		1	
Director of Facilities & Safety	1		1	
Public Information Manager	1		1	
Intern				
<b>Department Totals</b>	<b>4</b>	<b>0</b>	<b>4</b>	

Personal Services	
Full-Time	\$ 456,123
Part-Time	\$ -
Overtime	\$ -
FICA	\$ 28,280
Medicare	\$ 6,614
Pension	\$ 33,568
Health/Dental Insurance	\$ 62,120
Life Insurance/LTD	\$ 1,845
<b>Total Personal Services</b>	<b>\$ 588,550</b>

# HUMAN RESOURCES EXPENDITURES

Description/Account#		Amount Appropriated
<b>ADMIN - HR</b>		<b>10001011</b>
FULL TIME	71105	449,416
PART TIME	71110	6,000
OVERTIME	71115	3,000
FICA	71205	28,422
MEDICARE	71210	6,647
PENSION	71215	31,133
HEALTH INSURANCE	71220	114,317
LIFE INS/LONG-TERM DISABILITY	71225	2,187
<b>PERSONNEL SERVICES</b>		<b>\$641,122</b>
PROFESSIONAL SERVICES	72030	100
TRAINING/CONFERENCES	72035	15,000
EMPLOYEE PROGRAMS	72053	12,000
ADVERTISING	72305	200
PRINTING	72405	1,000
DUES & SUBSCRIPTIONS	72905	1,000
OFFICE SUPPLIES	73001	2,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	22,332
<b>OPERATING EXPENSES</b>		<b>\$53,632</b>
<b>ADMIN - HR TOTAL</b>		<b>\$694,754</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>ADMIN - HR</b>	<b>10001011</b>					
<b>Expense</b>						
FULL TIME	71105	430,933.98	396,556.40	429,321.00	429,321.00	449,416.00
PART TIME	71110	2,345.00	6,755.00	6,000.00	0.00	6,000.00
OVERTIME	71115	3,685.90	3,031.62	3,000.00	600.00	3,000.00
FICA	71205	24,698.38	22,837.23	27,176.00	27,176.00	28,422.00
MEDICARE	71210	5,776.34	5,341.04	6,356.00	6,356.00	6,647.00
PENSION	71215	28,769.59	24,485.22	29,526.00	29,526.00	31,133.00
HEALTH INSURANCE	71220	109,113.72	115,312.40	117,592.00	82,315.00	114,317.00
LIFE INS/LONG-TERM DISABILITY	71225	612.00	1,301.88	2,122.00	2,122.00	2,187.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
	<b>PERSONNEL SERVICES</b>	<b>605,934.91</b>	<b>575,620.79</b>	<b>621,093.00</b>	<b>577,416.00</b>	<b>641,122.00</b>
PROFESSIONAL SERVICES	72030	52.00	96.98	200.00	100.00	100.00
TRAINING/CONFERENCES	72035	478.84	503.84	15,000.00	8,000.00	15,000.00
EMPLOYEE PROGRAMS	72053	8,437.94	8,364.86	10,000.00	9,510.00	12,000.00
ADVERTISING	72305	87.64	8.81	0.00	100.00	200.00
PRINTING	72405	521.93	709.19	1,000.00	959.00	1,000.00
R & M OFFICE EQUIPMENT	72760	0.00	0.00	500.00	0.00	0.00
DUES & SUBSCRIPTIONS	72905	1,612.00	788.50	1,500.00	1,207.00	1,000.00
OFFICE SUPPLIES	73001	2,055.01	1,254.35	2,000.00	1,600.00	2,000.00
WEARING APPAREL	73170	300.00	150.00	300.00	0.00	0.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	20,409.96	21,144.20	29,337.00	26,500.00	22,332.00
	<b>OPERATING EXPENSES</b>	<b>33,955.32</b>	<b>33,020.73</b>	<b>59,837.00</b>	<b>47,976.00</b>	<b>53,632.00</b>
	<b>Total Expense</b>	<b>639,890.23</b>	<b>608,641.52</b>	<b>680,930.00</b>	<b>625,392.00</b>	<b>694,754.00</b>
	<b>Total ADMIN - HR</b>	<b>639,890.23</b>	<b>608,641.52</b>	<b>680,930.00</b>	<b>625,392.00</b>	<b>694,754.00</b>

## 2025-26 Personnel Authorization Schedule Human Resources

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Human Resources</b>				
Director of Human Resources	1		1	
Human Resources Generalist	2		2	
Administrative Assistant II	1		1	
Payroll Specialist	1		1	
<b>Department Totals</b>	<b>5</b>	<b>0</b>	<b>5</b>	

Personal Services	
Full-Time	\$ 449,416
Part-Time	\$ 6,000
Overtime	\$ 3,000
FICA	\$ 28,422
Medicare	\$ 6,647
Pension	\$ 31,133
Health/Dental Insurance	\$ 114,317
Life Insurance/LTD	\$ 2,187
<b>Total Personal Services</b>	<b>\$ 641,123</b>

# CITY ATTORNEY EXPENDITURES

Description/Account#		Amount Appropriated
<b>ADMIN - CITY ATTORNEY      10001012</b>		
FULL TIME	71105	193,093
FICA	71205	11,972
MEDICARE	71210	2,800
PENSION	71215	13,447
HEALTH INSURANCE	71220	39,449
LIFE INS/LONG-TERM DISABILITY	71225	868
<b>PERSONNEL SERVICES</b>		<b>\$261,629</b>
PROFESSIONAL SERVICES	72030	16,000
TRAINING/CONFERENCES	72035	3,000
DUES & SUBSCRIPTIONS	72905	9,000
OFFICE SUPPLIES	73001	1,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	9,656
<b>OPERATING EXPENSES</b>		<b>\$38,656</b>
<b>ADMIN - CITY ATTORNEY TOTAL</b>		<b>\$300,285</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>ADMIN - CITY ATTORNEY 10001012</b>						
<b>Expense</b>						
FULL TIME	71105	160,310.39	117,109.60	182,111.00	167,000.00	193,093.00
FICA	71205	8,895.21	6,857.81	11,291.00	9,800.00	11,972.00
MEDICARE	71210	2,217.63	1,603.73	2,641.00	2,300.00	2,800.00
PENSION	71215	7,954.18	8,207.39	12,569.00	9,800.00	13,447.00
HEALTH INSURANCE	71220	27,228.25	26,938.50	56,247.00	27,000.00	39,449.00
LIFE INS/LONG-TERM DISABILITY	71225	119.00	328.68	888.00	800.00	868.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>206,724.66</b>	<b>161,045.71</b>	<b>265,747.00</b>	<b>216,700.00</b>	<b>261,629.00</b>
PROFESSIONAL SERVICES	72030	4,769.46	5,493.64	16,000.00	20,000.00	16,000.00
TRAINING/CONFERENCES	72035	1,360.12	1,872.58	3,000.00	3,000.00	3,000.00
PRINTING	72405	54.60	105.25	0.00	0.00	0.00
TELEPHONE	72620	160.04	0.00	0.00	0.00	0.00
DUES & SUBSCRIPTIONS	72905	6,940.07	8,346.69	9,000.00	9,000.00	9,000.00
OFFICE SUPPLIES	73001	194.11	171.94	1,000.00	200.00	1,000.00
WEARING APPAREL	73170	0.00	96.98	120.00	180.00	0.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	3,402.00	3,190.80	10,350.00	9,200.00	9,656.00
<b>OPERATING EXPENSES</b>		<b>16,880.40</b>	<b>19,277.88</b>	<b>39,470.00</b>	<b>41,580.00</b>	<b>38,656.00</b>
<b>Total Expense</b>		<b>223,605.06</b>	<b>180,323.59</b>	<b>305,217.00</b>	<b>258,280.00</b>	<b>300,285.00</b>
<b>Total ADMIN - CITY ATTORNEY</b>		<b>223,605.06</b>	<b>180,323.59</b>	<b>305,217.00</b>	<b>258,280.00</b>	<b>300,285.00</b>

## 2025-26 Personnel Authorization Schedule City Attorney

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Legal</b>				
City Attorney	1		1	
Paralegal	1		1	
<b>Department Totals</b>	<b>2</b>	<b>0</b>	<b>2</b>	

Personal Services	
Full-Time	\$ 193,093
Part-Time	\$ -
Overtime	\$ -
FICA	\$ 11,972
Medicare	\$ 2,800
Pension	\$ 13,447
Health/Dental Insurance	\$ 39,449
Life Insurance/LTD	\$ 868
<b>Total Personal Services</b>	<b>\$ 261,628</b>

# FINANCE EXPENDITURES

Description/Account#		Amount Appropriated
<b>ADMIN - FINANCE            10001013</b>		
FULL TIME	71105	832,008
FICA	71205	51,585
MEDICARE	71210	12,064
PENSION	71215	57,561
HEALTH INSURANCE	71220	205,103
LIFE INS/LONG-TERM DISABILITY	71225	3,944
<b>PERSONNEL SERVICES</b>		<b>\$1,162,265</b>
TRAINING/CONFERENCES	72035	5,000
POSTAGE	72105	5,000
ADVERTISING	72305	500
PRINTING	72405	300
R & M OFFICE EQUIPMENT	72760	500
DUES & SUBSCRIPTIONS	72905	200
OTHER OPERATING	72915	1,000
OFFICE SUPPLIES	73001	3,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	16,244
OFFICE EQUIPMENT	73765	500
<b>OPERATING EXPENSES</b>		<b>\$32,244</b>
<b>ADMIN - FINANCE TOTAL</b>		<b>\$1,194,509</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>ADMIN - FINANCE 10001013</b>						
<b>Expense</b>						
FULL TIME	71105	660,005.32	756,802.63	802,778.00	800,000.00	832,008.00
OVERTIME	71115	0.00	149.10	0.00	1,200.00	0.00
FICA	71205	37,097.25	42,536.94	49,772.00	45,500.00	51,585.00
MEDICARE	71210	8,676.14	9,947.95	11,640.00	10,600.00	12,064.00
PENSION	71215	41,801.36	49,899.25	55,222.00	53,700.00	57,561.00
HEALTH INSURANCE	71220	192,754.47	210,772.56	216,525.00	156,000.00	205,103.00
LIFE INS/LONG-TERM DISABILITY	71225	843.37	2,286.50	3,853.00	3,800.00	3,944.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>941,177.91</b>	<b>1,072,394.93</b>	<b>1,139,790.00</b>	<b>1,070,800.00</b>	<b>1,162,265.00</b>
TRAINING/CONFERENCES	72035	1,917.97	2,056.16	7,000.00	1,500.00	5,000.00
POSTAGE	72105	1,579.85	3,365.01	5,000.00	5,000.00	5,000.00
ADVERTISING	72305	510.78	431.68	500.00	300.00	500.00
PRINTING	72405	448.31	219.72	500.00	150.00	300.00
TELEPHONE	72620	237.95	107.12	200.00	0.00	0.00
R & M OFFICE EQUIPMENT	72760	0.00	0.00	1,000.00	0.00	500.00
DUES & SUBSCRIPTIONS	72905	225.00	192.00	500.00	0.00	200.00
OTHER OPERATING	72915	1,856.60	127.00	2,000.00	0.00	1,000.00
OFFICE SUPPLIES	73001	3,091.12	2,659.42	3,000.00	2,000.00	3,000.00
WEARING APPAREL	73170	325.40	370.63	540.00	540.00	0.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	6,804.00	6,381.70	11,907.00	10,600.00	16,244.00
OFFICE EQUIPMENT	73765	444.00	0.00	500.00	0.00	500.00
<b>OPERATING EXPENSES</b>		<b>17,440.98</b>	<b>15,910.44</b>	<b>32,647.00</b>	<b>20,090.00</b>	<b>32,244.00</b>
<b>Total Expense</b>		<b>958,618.89</b>	<b>1,088,305.37</b>	<b>1,172,437.00</b>	<b>1,090,890.00</b>	<b>1,194,509.00</b>
<b>Total ADMIN - FINANCE</b>		<b>958,618.89</b>	<b>1,088,305.37</b>	<b>1,172,437.00</b>	<b>1,090,890.00</b>	<b>1,194,509.00</b>

## 2025-26 Personnel Authorization Schedule Finance

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Finance</b>				
Director of Finance/City Treasurer	1		1	
Assistant Director of Finance	1		1	
Accounting Manager	1		1	
Accounting Asst I	5		5	
Accounting Asst II	1		1	
Department Totals	9	0	9	

Personal Services	
Full-Time	\$ 832,008
Part-Time	\$ -
Overtime	\$ -
FICA	\$ 51,585
Medicare	\$ 12,064
Pension	\$ 57,561
Health/Dental Insurance	\$ 205,103
Life Insurance/LTD	\$ 3,944
<b>Total Personal Services</b>	<b>\$ 1,162,264</b>

# MAYOR & COUNCIL EXPENDITURES

Description/Account#		Amount Appropriated
<b>ADMIN - MAYOR &amp; COUNCIL    10001014</b>		
PART TIME	71110	50,000
FICA	71205	3,100
MEDICARE	71210	725
<b>PERSONNEL SERVICES</b>		<b>\$53,825</b>
TRAINING/CONFERENCES	72035	4,000
OTHER OPERATING	72915	1,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	61,154
<b>OPERATING EXPENSES</b>		<b>\$66,154</b>
<b>ADMIN - MAYOR &amp; COUNCIL TOTAL</b>		<b>\$119,979</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>ADMIN - MAYOR &amp; COUNCIL 10001014</b>						
<b>Expense</b>						
PART TIME	71110	50,000.00	50,000.60	50,000.00	50,000.00	50,000.00
FICA	71205	3,099.45	3,099.87	3,100.00	3,100.00	3,100.00
MEDICARE	71210	725.40	725.00	725.00	725.00	725.00
<b>PERSONNEL SERVICES</b>		<b>53,824.85</b>	<b>53,825.47</b>	<b>53,825.00</b>	<b>53,825.00</b>	<b>53,825.00</b>
TRAINING/CONFERENCES	72035	4,288.68	802.46	5,000.00	0.00	4,000.00
OTHER OPERATING	72915	608.78	614.12	1,000.00	700.00	1,000.00
WEARING APPAREL	73170	0.00	50.00	0.00	0.00	0.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	47,624.04	64,669.20	65,547.00	58,000.00	61,154.00
<b>OPERATING EXPENSES</b>		<b>52,521.50</b>	<b>66,135.78</b>	<b>71,547.00</b>	<b>58,700.00</b>	<b>66,154.00</b>
<b>Total Expense</b>		<b>106,346.35</b>	<b>119,961.25</b>	<b>125,372.00</b>	<b>112,525.00</b>	<b>119,979.00</b>
<b>Total ADMIN - MAYOR &amp; COUNCIL</b>		<b>106,346.35</b>	<b>119,961.25</b>	<b>125,372.00</b>	<b>112,525.00</b>	<b>119,979.00</b>

## 2025-26 Personnel Authorization Schedule Mayor & Council

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Legal</b>				
Mayor		1	1	
Council		8	8	
<b>Department Totals</b>	0	9	9	

Personal Services	
Full-Time	\$ -
Part-Time	\$ 50,000
Overtime	\$ -
FICA	\$ 3,100
Medicare	\$ 725
Pension	\$ -
Health/Dental Insurance	\$ -
Life Insurance	\$ -
<b>Total Personal Services</b>	<b>\$ 53,825</b>

# CITY CLERK EXPENDITURES

Description/Account#		Amount Appropriated
<b>ADMIN - CLERK            10001015</b>		
FULL TIME	71105	164,291
FICA	71205	12,656
MEDICARE	71210	2,960
PENSION	71215	14,331
HEALTH INSURANCE	71220	23,921
LIFE INS/LONG-TERM DISABILITY	71225	844
<b>PERSONNEL SERVICES</b>		<b>\$219,003</b>
PROFESSIONAL SERVICES	72030	500
TRAINING/CONFERENCES	72035	1,250
POSTAGE	72105	200
ADVERTISING	72305	12,000
PRINTING	72405	500
R & M BUILDINGS	72720	500
R & M OFFICE EQUIPMENT	72760	250
DUES & SUBSCRIPTIONS	72905	1,250
OFFICE SUPPLIES	73001	1,250
IT SOFTWARE/EQUIPMENT SUPPORT	73728	6,437
OFFICE EQUIPMENT	73765	750
<b>OPERATING EXPENSES</b>		<b>\$24,887</b>
<b>ADMIN - CLERK TOTAL</b>		<b>\$243,890</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>ADMIN - CLERK 10001015</b>						
<b>Expense</b>						
FULL TIME	71105	157,247.87	162,760.81	198,054.00	194,160.00	164,291.00
OVERTIME	71115	0.00	833.17	0.00	1,000.00	0.00
FICA	71205	8,907.25	9,334.75	14,750.00	11,560.00	12,656.00
MEDICARE	71210	2,083.13	2,183.11	3,450.00	2,720.00	2,960.00
PENSION	71215	10,579.85	11,087.66	16,068.00	10,750.00	14,331.00
HEALTH INSURANCE	71220	35,421.00	35,772.12	47,612.00	21,600.00	23,921.00
LIFE INS/LONG-TERM DISABILITY	71225	204.00	519.24	1,025.00	890.00	844.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>214,443.10</b>	<b>222,490.86</b>	<b>280,959.00</b>	<b>242,680.00</b>	<b>219,003.00</b>
PROFESSIONAL SERVICES	72030	3,303.88	0.00	500.00	250.00	500.00
TRAINING/CONFERENCES	72035	453.04	93.28	1,500.00	750.00	1,250.00
POSTAGE	72105	0.00	0.00	200.00	0.00	200.00
ADVERTISING	72305	11,598.06	11,469.54	12,000.00	12,000.00	12,000.00
PRINTING	72405	0.00	222.18	1,000.00	250.00	500.00
ELECTRICITY	72605	11,236.01	843.17	0.00	0.00	0.00
NATURAL GAS	72610	4,412.09	153.28	0.00	0.00	0.00
SEWER	72615	299.11	72.55	0.00	0.00	0.00
WATER	72625	1,013.39	490.50	0.00	0.00	0.00
R & M BUILDINGS	72720	5,973.77	158.97	0.00	500.00	500.00
R & M OFFICE EQUIPMENT	72760	0.00	0.00	250.00	250.00	250.00
DUES & SUBSCRIPTIONS	72905	1,105.00	750.00	1,500.00	1,000.00	1,250.00
OTHER OPERATING	72915	42.46	55.47	0.00	500.00	0.00
OFFICE SUPPLIES	73001	547.31	41.22	1,000.00	500.00	1,250.00
BOOKS & MAPS	73010	42.77	57.23	0.00	0.00	0.00
WEARING APPAREL	73170	147.96	90.96	120.00	120.00	0.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	6,804.00	10,381.70	6,900.00	6,000.00	6,437.00
OFFICE EQUIPMENT	73765	200.00	75.99	500.00	250.00	750.00
<b>OPERATING EXPENSES</b>		<b>47,178.85</b>	<b>24,956.04</b>	<b>25,470.00</b>	<b>22,370.00</b>	<b>24,887.00</b>
<b>Total Expense</b>		<b>261,621.95</b>	<b>247,446.90</b>	<b>306,429.00</b>	<b>265,050.00</b>	<b>243,890.00</b>
<b>Total ADMIN - CLERK</b>		<b>261,621.95</b>	<b>247,446.90</b>	<b>306,429.00</b>	<b>265,050.00</b>	<b>243,890.00</b>

## 2025-26 Personnel Authorization Schedule City Clerk

Fund - Department	FT	PT	Total	Comments
<b>General Fund - City Clerk</b>				
City Clerk	1		1	
Assistant City Clerk	1		1	
<b>Department Totals</b>	<b>2</b>	<b>0</b>	<b>2</b>	

Personal Services	
Full-Time	\$ 164,291
Part-Time	\$ -
Overtime	\$ -
FICA	\$ 12,656
Medicare	\$ 2,960
Pension	\$ 14,331
Health/Dental Insurance	\$ 23,921
Life Insurance/LTD	\$ 844
<b>Total Personal Services</b>	<b>\$ 219,004</b>

## DEVELOPMENT SERVICES EXPENDITURES

Description/Account#		Amount Appropriated
<b>DEVELOPMENT SERVICES</b>	<b>10002000</b>	
FULL TIME	71105	660,857
OVERTIME	71115	5,000
FICA	71205	41,283
MEDICARE	71210	9,655
PENSION	71215	45,169
HEALTH INSURANCE	71220	173,241
LIFE INS/LONG-TERM DISABILITY	71225	3,391
	<b>PERSONNEL SERVICES</b>	<b>\$938,596</b>
PROFESSIONAL SERVICES	72030	15,000
TRAINING/CONFERENCES	72035	12,000
RECORDING FEES	72043	500
POSTAGE	72105	5,000
MILEAGE	72210	250
ADVERTISING	72305	3,000
PRINTING	72405	500
TELEPHONE	72620	5,500
R & M OFFICE EQUIPMENT	72760	3,000
R & M VEHICLES	72780	2,000
DUES & SUBSCRIPTIONS	72905	2,500
CREDIT CARD PROCESSING FEE	72912	500
OFFICE SUPPLIES	73001	2,000
BOOKS & MAPS	73010	1,000
FUEL & OIL	73126	5,000
WEARING APPAREL	73170	2,500
IT SOFTWARE/EQUIPMENT SUPPORT	73728	60,474
HAND TOOLS	73805	500
	<b>OPERATING EXPENSES</b>	<b>\$121,224</b>
<b>DEVELOPMENT SERVICES TOTAL</b>		<b>\$1,059,820</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>DEVELOPMENT SERVICES 10002000</b>						
<b>Expense</b>						
FULL TIME	71105	420,027.27	641,164.21	718,373.00	635,000.00	660,857.00
PART TIME	71110	1,439.64	5,445.00	6,720.00	0.00	0.00
OVERTIME	71115	409.46	766.97	5,000.00	500.00	5,000.00
FICA	71205	24,176.72	37,080.31	45,266.00	36,400.00	41,283.00
MEDICARE	71210	5,654.18	8,671.78	10,586.00	8,500.00	9,655.00
PENSION	71215	24,226.96	35,029.53	48,770.00	38,000.00	45,169.00
HEALTH INSURANCE	71220	126,581.08	180,267.40	192,479.00	135,000.00	173,241.00
LIFE INS/LONG-TERM DISABILITY	71225	576.30	2,170.62	3,686.00	3,200.00	3,391.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>603,091.61</b>	<b>910,595.82</b>	<b>1,030,880.00</b>	<b>856,600.00</b>	<b>938,596.00</b>
PROFESSIONAL SERVICES	72030	40,330.49	20,392.56	25,000.00	7,800.00	15,000.00
TRAINING/CONFERENCES	72035	2,834.92	7,898.91	12,000.00	7,500.00	12,000.00
RECORDING FEES	72043	160.00	328.00	500.00	519.00	500.00
POSTAGE	72105	0.00	0.00	0.00	0.00	5,000.00
MILEAGE	72210	142.50	805.75	500.00	32.00	250.00
ADVERTISING	72305	3,178.01	2,478.91	1,900.00	2,600.00	3,000.00
PRINTING	72405	1,053.25	768.25	1,500.00	400.00	500.00
TELEPHONE	72620	3,889.71	4,924.11	4,600.00	5,600.00	5,500.00
R & M OFFICE EQUIPMENT	72760	3,466.71	3,109.83	6,000.00	0.00	3,000.00
R & M VEHICLES	72780	3,752.63	2,487.39	5,000.00	1,700.00	2,000.00
DUES & SUBSCRIPTIONS	72905	1,974.50	3,621.66	5,000.00	2,400.00	2,500.00
CREDIT CARD PROCESSING FEE	72912	167.42	413.27	1,000.00	500.00	500.00
OTHER OPERATING	72915	281.09	165.00	0.00	0.00	0.00
OFFICE SUPPLIES	73001	2,071.96	2,341.63	1,500.00	1,500.00	2,000.00
BOOKS & MAPS	73010	919.69	814.80	1,000.00	1,000.00	1,000.00
FUEL & OIL	73126	3,790.70	4,006.01	5,000.00	4,000.00	5,000.00
PHOTO SUPPLIES	73147	0.00	0.00	0.00	20.00	0.00
WEARING APPAREL	73170	210.12	851.14	3,000.00	2,400.00	2,500.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	52,353.00	67,074.20	83,278.00	74,000.00	60,474.00
ENGINEERING SUPPORT	73733	39,014.00	0.00	0.00	0.00	0.00
SHOP SUPPLIES	73772	1,179.68	74.61	0.00	156.00	0.00
HAND TOOLS	73805	53.68	499.99	0.00	190.00	500.00
<b>OPERATING EXPENSES</b>		<b>160,504.06</b>	<b>123,056.02</b>	<b>156,778.00</b>	<b>112,317.00</b>	<b>121,224.00</b>
OFFICE EQUIPMENT	74360	1,134.21	1,307.65	0.00	676.00	0.00
VEHICLES	74380	34,328.00	63,459.17	0.00	0.00	0.00
<b>CAPITAL OUTLAY</b>		<b>35,462.21</b>	<b>64,766.82</b>	<b>0.00</b>	<b>676.00</b>	<b>0.00</b>
<b>Total Expense</b>		<b>799,057.88</b>	<b>1,098,418.66</b>	<b>1,187,658.00</b>	<b>969,593.00</b>	<b>1,059,820.00</b>
<b>Total DEVELOPMENT SERVICES</b>		<b>799,057.88</b>	<b>1,098,418.66</b>	<b>1,187,658.00</b>	<b>969,593.00</b>	<b>1,059,820.00</b>

## 2025-26 Personnel Authorization Schedule Development Services

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Development Services</b>				
Director of Development Services	1		1	
City Planner	1		1	
Chief Building Official	1		1	
Inspector-Building	2		2	
Inspector-Electric	1		1	
Code Enforcement Officer	1		1	
Administrative Assistant II	1		1	
<b>Department Totals</b>	<b>8</b>	<b>0</b>	<b>8</b>	

Personal Services	
Full-Time	\$ 660,857
Part-Time	\$ -
Overtime	\$ 5,000
FICA	\$ 41,283
Medicare	\$ 9,655
Pension	\$ 45,169
Health/Dental Insurance	\$ 173,241
Life Insurance/LTD	\$ 3,391
<b>Total Personal Services</b>	<b>\$ 938,595</b>

<b>DEVELOPMENT SERVICES</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Development Services	Manufacture Home Park Infrastructue Rehabilitation	\$ 450,000.00	\$ 450,000.00				
Development Services	Owner Occupied Housing Rehabilitation Program		\$ 400,000.00	\$ 400,000.00	\$ 400,000.00	\$ 400,000.00	
Development Services	Building Inspector Vehicle					\$ 40,000.00	
Development Services	Downtown Public Realm Planning/Design					\$ 150,000.00	
Development Services	Highway 6/East J Street Land Use/Corridor Study					\$ 150,000.00	
Development Services	Hastings Comprehensive Plan 5-year Update					\$ 150,000.00	
Development Services	Building Code Officer Vehicle						\$ 40,000.00
Development Services	South Burlington Land Use/Corridor Study						\$ 150,000.00
Development Services	West 2nd Avenue Land Use/Corridor Study						\$ 150,000.00
Development Services	Multi-Mobility Study						\$ 150,000.00
Development Services	Downtown Public Realm Revitalization - Construction						\$ 400,000.00
	<b>TOTAL CAPITAL BUDGET</b>	\$ 450,000.00	\$ 850,000.00	\$ 400,000.00	\$ 400,000.00	\$ 890,000.00	\$ 890,000.00
	<b>Budget Impact (Total Capital Budget - Grant Funding - Funding From Others)</b>	\$ -	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 490,000.00	\$ 490,000.00
	<b>Grant Funding</b>						
	Owner Occupied Housing Rehabilitation Program - NHTF Grant		\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	\$ 300,000.00	
	Manufacture Home Park Infrastructure - CDBG Grant	\$ 315,000.00	\$ 315,000.00				
	Downtown Public Realm Planning/Design - CDBG Planning Grant					\$ 50,000.00	
	Highway 6/East J Street Land Use/Corridor Study - CDBG Planning Grant					\$ 50,000.00	
	South Burlington Land Use/Corridor Study - CDBG Planning Grant						\$ 50,000.00
	West 2nd Avenue Land Use/Corridor Study						\$ 50,000.00
	Downtown Public Realm Revitalization Construction - CDBG Downtown Grant						\$ 300,000.00
	<b>Total Grant Funding</b>	\$ 315,000.00	\$ 615,000.00	\$ 300,000.00	\$ 300,000.00	\$ 400,000.00	\$ 400,000.00
	<b>Funding from Others</b>						
	Manufactured Home Park Infrastructure - Park Owners	\$ 135,000.00	\$ 135,000.00	\$ -	\$ -	\$ -	\$ -
	<b>Total Funding from Others</b>	\$ 135,000.00	\$ 135,000.00	\$ -	\$ -	\$ -	\$ -

# AUDITORIUM EXPENDITURES

Description/Account#		Amount Appropriated
<b>PARKS &amp; REC - AUDITORIUM    10003020</b>		
FULL TIME	71105	63,934
PART TIME	71110	29,126
OVERTIME	71115	1,500
FICA	71205	5,770
MEDICARE	71210	1,349
PENSION	71215	4,085
HEALTH INSURANCE	71220	27,514
LIFE INS/LONG-TERM DISABILITY	71225	345
<b>PERSONNEL SERVICES</b>		<b>\$133,623</b>
PROFESSIONAL SERVICES	72030	23,000
PRINTING	72405	200
ELECTRICITY	72605	25,000
NATURAL GAS	72610	10,000
SEWER	72615	1,500
TELEPHONE	72620	1,500
WATER	72625	2,000
R & M BUILDINGS	72720	12,000
BUILDING MAINTENANCE SUPPORT	72728	12,000
R & M TOOLS & MISC. EQUIPMENT	72770	1,500
OTHER OPERATING	72915	300
BUILDING MAINTENANCE SUPPLIES	73720	3,500
IT SOFTWARE/EQUIPMENT SUPPORT	73728	6,437
SHOP SUPPLIES	73772	300
<b>OPERATING EXPENSES</b>		<b>\$99,237</b>
BUILDING IMPROVEMENTS	74120	9,000
TOOLS & MISCELLANEOUS EQUIP.	74370	13,250
<b>CAPITAL OUTLAY</b>		<b>\$22,250</b>
<b>PARKS &amp; REC - AUDITORIUM TOTAL</b>		<b>\$255,110</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - AUDITORIUM 10003020</b>						
<b>Expense</b>						
FULL TIME	71105	56,880.04	15,870.40	60,915.00	60,915.00	63,934.00
PART TIME	71110	9,972.33	17,831.40	28,748.00	28,748.00	29,126.00
OVERTIME	71115	797.07	20.15	0.00	600.00	1,500.00
FICA	71205	3,786.25	1,970.96	5,559.00	5,559.00	5,770.00
MEDICARE	71210	885.44	461.00	1,300.00	1,300.00	1,349.00
PENSION	71215	3,614.18	1,178.96	3,873.00	3,873.00	4,085.00
HEALTH INSURANCE	71220	26,814.00	7,833.50	27,514.00	21,000.00	27,514.00
LIFE INS/LONG-TERM DISABILITY	71225	102.00	0.00	339.00	339.00	345.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>102,851.31</b>	<b>45,166.37</b>	<b>128,248.00</b>	<b>122,334.00</b>	<b>133,623.00</b>
PROFESSIONAL SERVICES	72030	1,208.92	0.00	24,000.00	2,500.00	23,000.00
PRINTING	72405	0.00	0.00	200.00	200.00	200.00
ELECTRICITY	72605	21,901.81	25,604.30	23,000.00	25,000.00	25,000.00
NATURAL GAS	72610	9,819.30	6,099.23	10,000.00	9,000.00	10,000.00
SEWER	72615	2,066.50	813.03	2,000.00	1,500.00	1,500.00
TELEPHONE	72620	1,124.93	1,477.69	1,500.00	1,500.00	1,500.00
WATER	72625	1,607.21	1,730.96	1,700.00	1,700.00	2,000.00
R & M BUILDINGS	72720	9,149.35	14,694.14	10,000.00	10,000.00	12,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	35,157.60	20,000.00	36,000.00	12,000.00
R & M TOOLS & MISC. EQUIPMENT	72770	1,191.86	241.28	1,500.00	1,500.00	1,500.00
OTHER OPERATING	72915	556.70	198.10	300.00	1,000.00	300.00
BUILDING MAINTENANCE SUPPLIES	73720	3,377.81	2,330.05	3,500.00	3,500.00	3,500.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	3,402.00	6,381.70	6,900.00	6,000.00	6,437.00
SHOP SUPPLIES	73772	0.00	0.00	300.00	300.00	300.00
<b>OPERATING EXPENSES</b>		<b>55,406.39</b>	<b>94,728.08</b>	<b>104,900.00</b>	<b>99,700.00</b>	<b>99,237.00</b>
BUILDING IMPROVEMENTS	74120	0.00	8,500.00	55,000.00	46,608.00	9,000.00
TOOLS & MISCELLANEOUS EQUIP.	74370	0.00	0.00	0.00	0.00	13,250.00
<b>CAPITAL OUTLAY</b>		<b>0.00</b>	<b>8,500.00</b>	<b>55,000.00</b>	<b>46,608.00</b>	<b>22,250.00</b>
<b>Total Expense</b>		<b>158,257.70</b>	<b>148,394.45</b>	<b>288,148.00</b>	<b>268,642.00</b>	<b>255,110.00</b>
<b>Total PARKS &amp; REC - AUDITORIUM</b>		<b>158,257.70</b>	<b>148,394.45</b>	<b>288,148.00</b>	<b>268,642.00</b>	<b>255,110.00</b>

## 2025-26 Personnel Authorization Schedule Auditorium

Fund - Department	FT	PT	Total	Comments
Building Maintenance Worker	1		1	
Building Maintenance Assistant		3	3	
<b>Department Totals</b>	<b>1</b>	<b>3</b>	<b>4</b>	

Personal Services	
Full-Time	\$ 63,934
Part-Time	\$ 29,126
Overtime	\$ 1,500
FICA	\$ 5,770
Medicare	\$ 1,349
Pension	\$ 4,085
Health/Dental Insurance	\$ 27,514
Life Insurance/LTD	\$ 345
<b>Total Personal Services</b>	<b>\$ 133,623</b>

AUDITORIUM							
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM							
Department	PROJECT/ITEM	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Auditorium	Carpet Replacement		\$ 7,500				
Auditorium	Projector Screen		\$ 12,000				
Auditorium	Floor Scrubber	\$ 9,750					
Auditorium	Women's Restroom HVAC	\$ 9,000					
Auditorium	Marquee Sign		\$ 15,500				
Auditorium	Stage Refinishing			\$ 16,000			
Auditorium	Stage LED lights	\$ 3,500					
	<b>TOTAL CAPITAL BUDGET</b>	\$ 22,250	\$ 35,000	\$ 16,000	\$ -	\$ -	\$ -

# CEMETERY EXPENDITURES

Description/Account#		Amount Appropriated
<b>PARKS &amp; REC - CEMETERY      10003021</b>		
FULL TIME	71105	193,420
PART TIME	71110	47,600
OVERTIME	71115	3,000
FICA	71205	15,129
MEDICARE	71210	3,539
PENSION	71215	12,654
HEALTH INSURANCE	71220	40,109
LIFE INS/LONG-TERM DISABILITY	71225	1,060
<b>PERSONNEL SERVICES</b>		<b>\$316,511</b>
PROFESSIONAL SERVICES	72030	500
TRAINING/CONFERENCES	72035	500
POSTAGE	72105	150
ADVERTISING	72305	500
PRINTING	72405	250
ELECTRICITY	72605	4,000
NATURAL GAS	72610	2,500
SEWER	72615	800
TELEPHONE	72620	2,220
WATER	72625	30,000
R & M BUILDINGS	72720	7,000
BUILDING MAINTENANCE SUPPORT	72728	5,000
R & M HEAVY MACHINERY & EQUIP.	72750	10,000
R & M VEHICLES	72780	3,500
OTHER OPERATING	72915	4,000
OFFICE SUPPLIES	73001	700
CHEMICALS	73115	10,000
FUEL & OIL	73126	12,000
MEDICAL SUPPLIES	73135	100
SAND & GRAVEL	73155	2,500
WEARING APPAREL	73170	750
LANDSCAPING SUPPLIES	73710	7,000
BUILDING MAINTENANCE SUPPLIES	73720	1,500
ELECTRICAL SUPPLIES	73721	300
IT SOFTWARE/EQUIPMENT SUPPORT	73728	14,456
NICHE SUPPLIES	73729	4,800
<b>OPERATING EXPENSES</b>		<b>\$125,026</b>
DEPARTMENTAL CAPITAL OUTLAY	74242	658,000
<b>CAPITAL OUTLAY</b>		<b>\$658,000</b>

# CEMETERY EXPENDITURES

Description/Account#	Amount Appropriated
PARKS & REC - CEMETERY TOTAL	\$1,099,537

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - CEMETERY 10003021</b>						
<b>Expense</b>						
FULL TIME	71105	160,868.19	176,184.18	192,062.00	183,175.00	193,420.00
PART TIME	71110	36,223.75	20,445.50	42,611.00	42,611.00	47,600.00
OVERTIME	71115	1,304.58	1,583.67	3,000.00	3,000.00	3,000.00
FICA	71205	11,804.05	11,861.22	14,736.00	14,185.00	15,129.00
MEDICARE	71210	2,760.65	2,774.69	3,446.00	3,317.00	3,539.00
PENSION	71215	8,400.34	10,477.60	12,545.00	12,545.00	12,654.00
HEALTH INSURANCE	71220	27,594.59	22,920.00	23,471.00	16,500.00	40,109.00
LIFE INS/LONG-TERM DISABILITY	71225	273.27	633.24	1,048.00	1,048.00	1,060.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>249,229.42</b>	<b>246,880.10</b>	<b>292,919.00</b>	<b>276,381.00</b>	<b>316,511.00</b>
PROFESSIONAL SERVICES	72030	562.96	1,875.00	500.00	700.00	500.00
TRAINING/CONFERENCES	72035	465.71	301.94	500.00	1,000.00	500.00
POSTAGE	72105	126.00	73.00	150.00	150.00	150.00
ADVERTISING	72305	407.55	361.00	500.00	500.00	500.00
PRINTING	72405	425.35	0.00	250.00	350.00	250.00
ELECTRICITY	72605	2,830.78	2,341.83	3,000.00	3,800.00	4,000.00
NATURAL GAS	72610	2,854.55	1,964.30	3,000.00	2,300.00	2,500.00
SEWER	72615	550.04	767.19	1,000.00	800.00	800.00
TELEPHONE	72620	1,527.25	1,859.57	2,220.00	2,220.00	2,220.00
WATER	72625	22,879.61	23,249.88	30,000.00	30,000.00	30,000.00
R & M BUILDINGS	72720	6,983.32	7,130.58	7,000.00	7,000.00	7,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	1,490.31	5,000.00	5,000.00	5,000.00
R & M HEAVY MACHINERY & EQUIP.	72750	10,831.84	10,487.19	9,000.00	14,000.00	10,000.00
R & M VEHICLES	72780	2,845.75	2,952.32	3,000.00	7,000.00	3,500.00
OTHER OPERATING	72915	5,529.74	5,639.21	4,000.00	4,000.00	4,000.00
OFFICE SUPPLIES	73001	424.64	793.44	700.00	700.00	700.00
CHEMICALS	73115	8,798.67	8,379.85	10,000.00	10,000.00	10,000.00
FUEL & OIL	73126	10,781.40	9,711.25	12,000.00	12,000.00	12,000.00
MEDICAL SUPPLIES	73135	0.00	0.00	100.00	350.00	100.00
SAND & GRAVEL	73155	3,419.13	1,415.77	2,500.00	2,500.00	2,500.00
WEARING APPAREL	73170	92.00	466.00	940.00	1,250.00	750.00
LANDSCAPING SUPPLIES	73710	11,374.48	6,528.86	7,000.00	7,000.00	7,000.00
BUILDING MAINTENANCE SUPPLIES	73720	2,376.89	2,469.70	1,500.00	2,100.00	1,500.00
ELECTRICAL SUPPLIES	73721	226.30	889.13	300.00	300.00	300.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	6,804.00	8,381.70	10,350.00	9,200.00	14,456.00
NICHE SUPPLIES	73729	4,547.60	4,180.10	4,000.00	4,000.00	4,800.00
WELDING SUPPLIES	73771	9.29	57.59	100.00	100.00	0.00
SHOP SUPPLIES	73772	715.58	1,253.40	900.00	900.00	0.00
<b>OPERATING EXPENSES</b>		<b>108,390.43</b>	<b>105,020.11</b>	<b>119,510.00</b>	<b>129,220.00</b>	<b>125,026.00</b>
DEPARTMENTAL CAPITAL OUTLAY	74242	103,125.00	436,140.94	647,500.00	647,500.00	658,000.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - CEMETERY    10003021</b>					
<b>Expense</b>					
<b>CAPITAL OUTLAY</b>	<b>103,125.00</b>	<b>436,140.94</b>	<b>647,500.00</b>	<b>647,500.00</b>	<b>658,000.00</b>
<i>Total Expense</i>	<i>460,744.85</i>	<i>788,041.15</i>	<i>1,059,929.00</i>	<i>1,053,101.00</i>	<i>1,099,537.00</i>
<b>Total PARKS &amp; REC - CEMETERY</b>	<b>460,744.85</b>	<b>788,041.15</b>	<b>1,059,929.00</b>	<b>1,053,101.00</b>	<b>1,099,537.00</b>

## 2025-26 Personnel Authorization Schedule Cemetery

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Cemetery</b>				
Cemetery Superintendent	1		1	
Maintenance Worker II	1		1	
Maintenance Worker I	1		1	
Seasonal Labor				5 seasonals
<b>Department Totals</b>	<b>3</b>	<b>0</b>	<b>3</b>	

Personal Services	
Full-Time	\$ 193,420
Part-Time	\$ 47,600
Overtime	\$ 3,000
FICA	\$ 15,129
Medicare	\$ 3,538
Pension	\$ 12,654
Health/Dental Insurance	\$ 40,109
Life Insurance/LTD	\$ 1,060
<b>Total Personal Services</b>	<b>\$ 316,510</b>

<b>CEMETERY</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Cemetery	Used 1 ton Dump Truck	\$ 35,000					
Cemetery	1/2 Ton Pickup			\$ 45,000			
Cemetery	Used 1/2 Ton Pickup		\$ 24,000				
Cemetery	Phase 6 Road Resurfacing	\$ 605,000					
Cemetery	Phase 7 Road Resurfacing		\$350,000				
Cemetery	6' Mower	\$ 18,000	\$ 18,000	\$ 19,000	\$ 19,000		
Cemetery	Columbarium			\$ 65,000			
	<b>TOTAL CAPITAL BUDGET</b>	\$ 658,000	\$ 392,000	\$ 129,000	\$ 19,000	\$ -	\$ -

# PARKS EXPENDITURES

Description/Account#		Amount Appropriated
<b>PARKS &amp; REC - PARKS</b>		<b>10003022</b>
FULL TIME	71105	1,134,430
PART TIME	71110	200,000
OVERTIME	71115	30,000
ON CALL PAY	71120	7,000
FICA	71205	85,029
MEDICARE	71210	19,886
PENSION	71215	76,974
HEALTH INSURANCE	71220	268,338
LIFE INS/LONG-TERM DISABILITY	71225	5,979
<b>PERSONNEL SERVICES</b>		<b>\$1,827,636</b>
TRAINING/CONFERENCES	72035	6,500
POSTAGE	72105	150
PUBLIC IMPROVEMENTS/PROMOTIONS	72311	400
PRINTING	72405	400
ELECTRICITY	72605	52,000
NATURAL GAS	72610	5,000
SEWER	72615	10,000
TELEPHONE	72620	7,000
WATER	72625	150,000
R & M BUILDINGS	72720	95,000
BUILDING MAINTENANCE SUPPORT	72728	40,000
R & M HEAVY MACHINERY & EQUIP.	72750	55,000
R & M VEHICLES	72780	20,000
DUES & SUBSCRIPTIONS	72905	1,000
OTHER OPERATING	72915	5,500
OFFICE SUPPLIES	73001	200
ASPHALT & CEMENT	73105	12,000
CHEMICALS	73115	40,000
FERTILIZER	73116	60,000
FUEL & OIL	73126	58,000
MEDICAL SUPPLIES	73135	750
OTHER SUPPLIES	73140	10,000
SAND & GRAVEL	73155	10,000
WEARING APPAREL	73170	1,800
LANDSCAPING SUPPLIES	73710	40,000
BUILDING MAINTENANCE SUPPLIES	73720	7,500
ELECTRICAL SUPPLIES	73721	2,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	63,012
SHOP SUPPLIES	73772	3,500
<b>OPERATING EXPENSES</b>		<b>\$756,712</b>

# PARKS EXPENDITURES

Description/Account#		Amount Appropriated
<b>PARKS &amp; REC - PARKS</b>		<b>10003022</b>
CAPITAL IMPROVEMENTS	74229	85,500
HEAVY MACHINERY & EQUIPMENT	74350	73,000
		<b>CAPITAL OUTLAY</b>
		<b>\$158,500</b>
TRANSFER TO DUNCAN SALES TAX	75027	20,000
		<b>TRANSFERS</b>
		<b>\$20,000</b>
<b>PARKS &amp; REC - PARKS TOTAL</b>		<b>\$2,762,848</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - PARKS</b>		<b>10003022</b>				
<b>Expense</b>						
FULL TIME	71105	946,382.89	1,035,005.03	1,088,026.00	1,035,465.00	1,134,430.00
PART TIME	71110	145,914.14	178,337.49	161,986.00	161,986.00	200,000.00
OVERTIME	71115	28,231.15	31,832.39	25,000.00	30,000.00	30,000.00
ON CALL PAY	71120	3,787.78	5,790.92	5,500.00	6,500.00	7,000.00
FICA	71205	66,306.26	73,177.08	79,051.00	76,505.00	85,029.00
MEDICARE	71210	15,507.10	17,113.73	18,488.00	17,892.00	19,886.00
PENSION	71215	59,471.72	62,579.40	72,542.00	72,542.00	76,974.00
HEALTH INSURANCE	71220	189,005.97	239,786.95	254,501.00	225,000.00	268,338.00
LIFE INS/LONG-TERM DISABILITY	71225	1,454.82	3,576.66	5,801.00	5,801.00	5,979.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>1,456,061.83</b>	<b>1,647,199.65</b>	<b>1,710,895.00</b>	<b>1,631,691.00</b>	<b>1,827,636.00</b>
PROFESSIONAL SERVICES	72030	200.00	0.00	0.00	445.00	0.00
TRAINING/CONFERENCES	72035	4,255.43	2,815.82	5,500.00	5,500.00	6,500.00
POSTAGE	72105	0.00	16.80	0.00	160.00	150.00
PUBLIC	72311	82.25	90.12	400.00	400.00	400.00
PRINTING	72405	383.98	415.95	400.00	490.00	400.00
ELECTRICITY	72605	44,142.37	48,734.23	52,000.00	52,000.00	52,000.00
NATURAL GAS	72610	3,745.53	2,897.63	5,000.00	3,500.00	5,000.00
SEWER	72615	8,970.07	8,717.35	10,000.00	8,000.00	10,000.00
TELEPHONE	72620	6,472.89	6,609.24	7,000.00	7,000.00	7,000.00
WATER	72625	157,728.16	152,927.77	140,000.00	140,000.00	150,000.00
R & M BUILDINGS	72720	73,385.02	84,481.58	95,000.00	95,000.00	95,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	23,916.79	40,000.00	50,000.00	40,000.00
R & M HEAVY MACHINERY & EQUIP.	72750	46,294.82	53,782.75	50,000.00	50,000.00	55,000.00
R & M OFFICE EQUIPMENT	72760	17.59	0.00	0.00	0.00	0.00
R & M VEHICLES	72780	12,758.70	15,701.33	15,000.00	15,000.00	20,000.00
DUES & SUBSCRIPTIONS	72905	604.99	370.00	1,000.00	1,000.00	1,000.00
OTHER OPERATING	72915	6,392.42	9,241.40	5,500.00	5,500.00	5,500.00
OFFICE SUPPLIES	73001	243.92	102.68	200.00	200.00	200.00
ASPHALT & CEMENT	73105	3,772.98	9,331.90	12,000.00	12,000.00	12,000.00
CHEMICALS	73115	35,508.71	27,306.09	40,000.00	35,000.00	40,000.00
FERTILIZER	73116	45,606.45	51,745.87	60,000.00	50,000.00	60,000.00
FUEL & OIL	73126	49,569.15	56,539.35	58,000.00	58,000.00	58,000.00
MEDICAL SUPPLIES	73135	909.53	2,654.70	1,000.00	750.00	750.00
OTHER SUPPLIES	73140	11,199.12	2,982.31	10,000.00	10,000.00	10,000.00
SAND & GRAVEL	73155	4,304.56	9,711.04	10,000.00	10,000.00	10,000.00
WEARING APPAREL	73170	716.41	1,502.32	3,000.00	3,500.00	1,800.00
LANDSCAPING SUPPLIES	73710	24,506.53	34,052.95	34,000.00	45,000.00	40,000.00
BUILDING MAINTENANCE SUPPLIES	73720	8,015.28	7,402.97	7,500.00	7,500.00	7,500.00
ELECTRICAL SUPPLIES	73721	0.00	2,434.28	2,000.00	2,000.00	2,000.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	50,124.04	58,752.50	59,430.00	53,000.00	63,012.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - PARKS</b>	<b>10003022</b>					
<b>Expense</b>						
OFFICE EQUIPMENT	73765	0.00	0.00	250.00	0.00	0.00
SHOP SUPPLIES	73772	3,732.25	3,040.72	4,000.00	3,500.00	3,500.00
HAND TOOLS	73805	16.49	170.58	0.00	0.00	0.00
<b>OPERATING EXPENSES</b>		<b>603,659.64</b>	<b>678,449.02</b>	<b>728,180.00</b>	<b>724,445.00</b>	<b>756,712.00</b>
BUILDING IMPROVEMENTS	74120	0.00	163,613.75	575,000.00	575,000.00	0.00
CAPITAL IMPROVEMENTS	74229	1,035.97	92,210.76	24,000.00	21,460.00	85,500.00
HEAVY MACHINERY & EQUIPMENT	74350	47,000.00	191,716.77	387,000.00	387,000.00	73,000.00
VEHICLES	74380	42,242.75	0.00	0.00	0.00	0.00
<b>CAPITAL OUTLAY</b>		<b>90,278.72</b>	<b>447,541.28</b>	<b>986,000.00</b>	<b>983,460.00</b>	<b>158,500.00</b>
TRANSFER TO DUNCAN SALES TAX	75027	15,000.00	15,000.00	20,000.00	20,000.00	20,000.00
<b>TRANSFERS</b>		<b>15,000.00</b>	<b>15,000.00</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>20,000.00</b>
<b>Total Expense</b>		<b>2,165,000.19</b>	<b>2,788,189.95</b>	<b>3,445,075.00</b>	<b>3,359,596.00</b>	<b>2,762,848.00</b>
<b>Total PARKS &amp; REC - PARKS</b>		<b>2,165,000.19</b>	<b>2,788,189.95</b>	<b>3,445,075.00</b>	<b>3,359,596.00</b>	<b>2,762,848.00</b>

## 2025-26 Personnel Authorization Schedule Parks

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Parks</b>				
Administrative Asst II	1		1	
Director of Parks & Recreation	1		1	
Parks Foreman	1		1	
Parks Maintenance Superintendent	1		1	
Maintenance Worker I	4		4	
Maintenance Worker II	5		5	
Recreation Program Superintendent	1		1	
Sporks Complex Maintenance Supervisor	1		1	
Parks Facilities Supervisor	1		1	
Sesasonal Labor				25 seasonals
<b>Department Totals</b>	<b>16</b>	<b>0</b>	<b>16</b>	

Personal Services	
Full-Time	\$ 1,134,430
Part-Time	\$ 200,000
Overtime	\$ 30,000
On Call Pay	\$ 7,000
FICA	\$ 85,029
Medicare	\$ 19,886
Pension	\$ 76,974
Health/Dental Insurance	\$ 268,338
Life Insurance/LTD	\$ 5,979
<b>Total Personal Services</b>	<b>\$ 1,827,636</b>

<b>PARKS</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Parks	6' Mower	\$ 18,000.00	\$ 18,000.00	\$ 19,000.00	\$ 19,000.00		
Parks	Half Ton Pickup				\$ 51,000.00		
Parks	Westbrook Park Multi-Sport Court			\$ 130,000.00			
Parks	Loader				\$ 180,000.00		
Parks	Compact Utility Tractor			\$ 75,000.00			
Parks	Duncan Field Infield Turf			\$ 300,000.00			
Parks	5 yd Dump Truck			\$ 190,000.00			
Parks	Skate Park Renovation		\$ 550,000.00				
Parks	9' Mower		\$ 30,000.00		\$ 32,000.00		
Parks	10' Mower		\$ 110,000.00				
Parks	Toolcat					\$ 78,000.00	
Parks	3/4 Ton Pickup			\$ 54,000.00			\$ 58,000.00
Parks	Used Top Dresser		\$ 25,000.00				
Parks	15' Mower			\$ 145,000.00			

<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Parks	Libs Park Pickleball Courts		\$ 350,000.00				
Parks	Soccer Goals	\$ 9,500.00					
Parks	Duncan Field Mower	\$ 40,000.00					
Parks	Field Conditioner	\$ 20,000.00					
Parks	Trail Solar Lights	\$ 24,000.00					
Parks	Resurface Carter Park Pickleball Courts	\$ 32,000.00					
Parks	Prentice Grapple	\$ 15,000.00					
	<b>TOTAL CAPITAL BUDGET</b>	\$ 158,500.00	\$ 1,083,000.00	\$ 913,000.00	\$ 282,000.00	\$ 78,000.00	\$ 58,000.00

# WATERPARK EXPENDITURES

Description/Account#		Amount Appropriated
<b>PARKS &amp; REC - WATER PARK 10003023</b>		
PART TIME	71110	340,000
OVERTIME	71115	10,000
FICA	71205	21,700
MEDICARE	71210	5,075
<b>PERSONNEL SERVICES</b>		<b>\$376,775</b>
PROFESSIONAL SERVICES	72030	5,300
TRAINING/CONFERENCES	72035	3,600
ADVERTISING	72305	1,000
PRINTING	72405	500
ELECTRICITY	72605	25,000
NATURAL GAS	72610	9,000
SEWER	72615	1,500
TELEPHONE	72620	700
WATER	72625	12,000
R & M BUILDINGS	72720	10,000
R & M OFFICE EQUIPMENT	72760	600
R & M TOOLS & MISC. EQUIPMENT	72770	5,000
CREDIT CARD PROCESSING FEE	72912	4,000
OTHER OPERATING	72915	2,000
OFFICE SUPPLIES	73001	600
CHEMICALS	73115	25,000
CONCESSIONS FOR RESALE	73121	50,000
MEDICAL SUPPLIES	73135	600
SIGNS	73160	250
WEARING APPAREL	73170	4,500
BUILDING MAINTENANCE SUPPLIES	73720	5,000
EVENT EXPENSES	73724	700
IT SOFTWARE/EQUIPMENT SUPPORT	73728	28,968
OFFICE EQUIPMENT	73765	500
<b>OPERATING EXPENSES</b>		<b>\$196,318</b>
DEPARTMENTAL CAPITAL OUTLAY	74242	38,500
<b>CAPITAL OUTLAY</b>		<b>\$38,500</b>
<b>PARKS &amp; REC - WATER PARK TOTAL</b>		<b>\$611,593</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - WATER PARK 10003023</b>						
<b>Expense</b>						
PART TIME	71110	249,207.28	258,477.28	280,000.00	280,000.00	340,000.00
OVERTIME	71115	6,766.92	5,151.20	9,000.00	9,000.00	10,000.00
FICA	71205	15,870.58	16,344.96	17,918.00	17,918.00	21,700.00
MEDICARE	71210	3,711.74	3,822.75	4,191.00	4,191.00	5,075.00
<b>PERSONNEL SERVICES</b>		<b>275,556.52</b>	<b>283,796.19</b>	<b>311,109.00</b>	<b>311,109.00</b>	<b>376,775.00</b>
PROFESSIONAL SERVICES	72030	7,175.25	7,482.00	5,300.00	5,300.00	5,300.00
TRAINING/CONFERENCES	72035	3,953.00	3,317.04	3,600.00	4,915.00	3,600.00
ADVERTISING	72305	200.00	1,000.00	2,000.00	1,000.00	1,000.00
PRINTING	72405	579.91	0.00	500.00	500.00	500.00
ELECTRICITY	72605	22,893.74	21,961.17	25,000.00	25,000.00	25,000.00
NATURAL GAS	72610	8,746.15	4,254.75	9,000.00	9,000.00	9,000.00
SEWER	72615	1,329.17	1,021.71	1,000.00	1,500.00	1,500.00
TELEPHONE	72620	731.96	610.57	700.00	700.00	700.00
WATER	72625	11,505.27	11,558.54	11,500.00	11,500.00	12,000.00
R & M BUILDINGS	72720	20,522.05	39,905.20	10,000.00	11,000.00	10,000.00
R & M OFFICE EQUIPMENT	72760	503.63	47.35	600.00	600.00	600.00
R & M TOOLS & MISC. EQUIPMENT	72770	8,034.97	5,203.65	5,000.00	5,000.00	5,000.00
CREDIT CARD PROCESSING FEE	72912	2,451.31	4,152.49	4,000.00	4,000.00	4,000.00
OTHER OPERATING	72915	1,842.94	2,269.33	2,000.00	2,000.00	2,000.00
OFFICE SUPPLIES	73001	1,411.37	402.04	1,000.00	600.00	600.00
CHEMICALS	73115	24,151.50	22,000.47	25,000.00	25,000.00	25,000.00
CONCESSIONS FOR RESALE	73121	52,173.46	46,456.29	50,000.00	50,000.00	50,000.00
MEDICAL SUPPLIES	73135	583.63	496.79	600.00	600.00	600.00
SIGNS	73160	0.00	0.00	250.00	100.00	250.00
WEARING APPAREL	73170	3,016.33	4,256.24	4,500.00	4,200.00	4,500.00
BUILDING MAINTENANCE SUPPLIES	73720	3,097.43	1,330.83	5,000.00	5,000.00	5,000.00
EVENT EXPENSES	73724	745.52	722.78	700.00	700.00	700.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	23,811.96	22,334.20	31,049.00	28,000.00	28,968.00
OFFICE EQUIPMENT	73765	369.75	0.00	500.00	500.00	500.00
<b>OPERATING EXPENSES</b>		<b>199,830.30</b>	<b>200,783.44</b>	<b>198,799.00</b>	<b>196,715.00</b>	<b>196,318.00</b>
DEPARTMENTAL CAPITAL OUTLAY	74242	24,186.10	0.00	84,250.00	60,115.00	38,500.00
<b>CAPITAL OUTLAY</b>		<b>24,186.10</b>	<b>0.00</b>	<b>84,250.00</b>	<b>60,115.00</b>	<b>38,500.00</b>
<b>Total Expense</b>		<b>499,572.92</b>	<b>484,579.63</b>	<b>594,158.00</b>	<b>567,939.00</b>	<b>611,593.00</b>
<b>Total PARKS &amp; REC - WATER PARK</b>		<b>499,572.92</b>	<b>484,579.63</b>	<b>594,158.00</b>	<b>567,939.00</b>	<b>611,593.00</b>

## 2025-26 Personnel Authorization Schedule Water Park

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Water Park</b>				
Seasonal Labor				
Department Totals	0	0	0	

Personal Services	
Full-Time	\$ -
Part-Time	\$ 340,000
Overtime	\$ 10,000
FICA	\$ 21,700
Medicare	\$ 5,075
Pension	\$ -
Health/Dental Insurance	\$ -
Life Insurance/LTD	\$ -
<b>Total Personal Services</b>	<b>\$ 376,775</b>

AQUACOURT							
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM							
Department	PROJECT/ITEM	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Aquacourt	Lounge Chairs		\$ 8,000		\$ 9,000		
Aquacourt	Concessions Freezer	\$ 6,000					
Aquacourt	Main Pool Painting			\$ 70,000			
Aquacourt	Slide Refinishing		\$ 20,000				
Aquacourt	Camera Replacement	\$ 9,000					
Aquacourt	RPZ Replacement		\$ 8,000				
Aquacourt	Bath House Floors	\$ 23,500					
	<b>TOTAL CAPITAL BUDGET</b>	\$ 38,500	\$ 36,000	\$ 70,000	\$ 9,000	\$ -	\$ -

# RECREATION EXPENDITURES

Description/Account#		Amount Appropriated
<b>PARKS &amp; REC - RECREATION    10003024</b>		
FULL TIME	71105	64,518
PART TIME	71110	3,000
OVERTIME	71115	500
FICA	71205	4,217
MEDICARE	71210	986
PENSION	71215	4,191
HEALTH INSURANCE	71220	12,068
LIFE INS/LONG-TERM DISABILITY	71225	354
<b>PERSONNEL SERVICES</b>		<b>\$89,834</b>
PROFESSIONAL SERVICES	72030	5,500
TRAINING/CONFERENCES	72035	2,250
RECREATIONAL SERVICES	72038	2,500
ADULT ACT. CONTRACT LABOR	72051	5,000
YOUTH ACT. CONTRACT LABOR	72052	8,000
POSTAGE	72105	750
ADVERTISING	72305	5,000
PRINTING	72405	1,000
ELECTRICITY	72605	6,000
NATURAL GAS	72610	4,500
SEWER	72615	750
WATER	72625	2,000
R & M BUILDINGS	72720	11,000
DUES & SUBSCRIPTIONS	72905	2,700
CREDIT CARD PROCESSING FEE	72912	3,000
OTHER OPERATING	72915	1,500
OFFICE SUPPLIES	73001	2,500
ADULT REC SUPPLIES	73141	3,000
YOUTH REC SUPPLIES	73142	6,000
SPEC. EVENT SUPPLIES	73143	8,000
ADULT-FAM. REC. SUPPLIES	73144	800
WEARING APPAREL	73170	400
BUILDING MAINTENANCE SUPPLIES	73720	2,400
ADULT REC EQUIPMENT	73860	500
YOUTH REC EQUIPMENT	73870	1,000
SPEC. EVENT EQUIPMENT	73880	750
<b>OPERATING EXPENSES</b>		<b>\$86,800</b>
BUILDING IMPROVEMENTS	74120	12,000
<b>CAPITAL OUTLAY</b>		<b>\$12,000</b>

# RECREATION EXPENDITURES

Description/Account#	Amount Appropriated
PARKS & REC - RECREATION TOTAL	\$188,634

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - RECREATION 10003024</b>						
<b>Expense</b>						
FULL TIME	71105	51,908.62	54,640.86	59,917.00	59,917.00	64,518.00
PART TIME	71110	33,906.31	7,123.48	14,000.00	3,000.00	3,000.00
OVERTIME	71115	429.99	223.52	500.00	500.00	500.00
FICA	71205	5,218.96	3,678.72	4,614.00	3,932.00	4,217.00
MEDICARE	71210	1,220.55	860.36	1,079.00	920.00	986.00
PENSION	71215	1,941.86	2,388.24	3,823.00	3,823.00	4,191.00
HEALTH INSURANCE	71220	10,322.10	11,862.84	12,068.00	9,000.00	12,068.00
LIFE INS/LONG-TERM DISABILITY	71225	85.00	206.64	336.00	336.00	354.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>105,033.39</b>	<b>80,984.66</b>	<b>96,337.00</b>	<b>81,428.00</b>	<b>89,834.00</b>
PROFESSIONAL SERVICES	72030	3,794.00	2,307.65	5,500.00	3,000.00	5,500.00
TRAINING/CONFERENCES	72035	1,208.79	1,200.00	2,250.00	1,500.00	2,250.00
RECREATIONAL SERVICES	72038	1,592.68	1,356.30	2,500.00	2,500.00	2,500.00
ADULT ACT. CONTRACT LABOR	72051	4,076.00	4,582.00	5,000.00	4,500.00	5,000.00
YOUTH ACT. CONTRACT LABOR	72052	6,746.50	5,755.50	8,000.00	8,000.00	8,000.00
POSTAGE	72105	308.86	406.07	750.00	750.00	750.00
ADVERTISING	72305	3,731.34	2,416.30	5,000.00	5,000.00	5,000.00
PRINTING	72405	8,337.74	4,407.79	8,000.00	1,000.00	1,000.00
ELECTRICITY	72605	5,285.72	5,769.85	6,000.00	6,000.00	6,000.00
NATURAL GAS	72610	3,574.87	4,011.29	4,500.00	4,500.00	4,500.00
SEWER	72615	1,884.57	308.04	950.00	750.00	750.00
TELEPHONE	72620	1,302.53	224.65	1,500.00	0.00	0.00
WATER	72625	1,865.77	1,651.01	2,000.00	2,000.00	2,000.00
R & M BUILDINGS	72720	15,823.62	7,770.96	11,000.00	11,000.00	11,000.00
DUES & SUBSCRIPTIONS	72905	4,055.94	1,978.04	2,700.00	2,000.00	2,700.00
CREDIT CARD PROCESSING FEE	72912	4,087.19	2,301.55	3,200.00	2,300.00	3,000.00
OTHER OPERATING	72915	1,373.30	1,528.57	1,500.00	1,500.00	1,500.00
OFFICE SUPPLIES	73001	3,867.24	2,098.13	4,500.00	2,000.00	2,500.00
ADULT REC SUPPLIES	73141	1,821.21	1,827.73	3,000.00	3,000.00	3,000.00
YOUTH REC SUPPLIES	73142	5,104.15	5,313.23	6,000.00	6,000.00	6,000.00
SPEC. EVENT SUPPLIES	73143	6,050.46	7,054.65	8,000.00	8,000.00	8,000.00
ADULT-FAM. REC. SUPPLIES	73144	206.49	614.74	800.00	850.00	800.00
WEARING APPAREL	73170	178.68	202.20	400.00	400.00	400.00
BUILDING MAINTENANCE SUPPLIES	73720	1,019.96	2,602.56	2,400.00	2,400.00	2,400.00
ADULT REC EQUIPMENT	73860	0.00	52.41	500.00	500.00	500.00
YOUTH REC EQUIPMENT	73870	0.00	724.74	1,000.00	1,000.00	1,000.00
SPEC. EVENT EQUIPMENT	73880	82.60	0.00	750.00	750.00	750.00
<b>OPERATING EXPENSES</b>		<b>87,380.21</b>	<b>68,465.96</b>	<b>97,700.00</b>	<b>81,200.00</b>	<b>86,800.00</b>
BUILDING IMPROVEMENTS	74120	0.00	14,490.00	0.00	0.00	12,000.00
FURNISHINGS	74361	0.00	0.00	0.00	7,899.00	0.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS &amp; REC - RECREATION    10003024</b>					
<b>Expense</b>					
CAPITAL OUTLAY	0.00	14,490.00	0.00	7,899.00	12,000.00
<i>Total Expense</i>	<i>192,413.60</i>	<i>163,940.62</i>	<i>194,037.00</i>	<i>170,527.00</i>	<i>188,634.00</i>
<b>Total PARKS &amp; REC - RECREATION</b>	<b>192,413.60</b>	<b>163,940.62</b>	<b>194,037.00</b>	<b>170,527.00</b>	<b>188,634.00</b>

## 2025-26 Personnel Authorization Schedule Recreation

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Recreation</b>				
Recreation Program Coordinator	1		1	
Seasonal Labor				
Department Totals	1	0	1	

Personal Services	
Full-Time	\$ 64,518
Part-Time	\$ 3,000
Overtime	\$ 500
FICA	\$ 4,217
Medicare	\$ 986
Pension	\$ 4,191
Health/Dental Insurance	\$ 12,068
Life Insurance/LTD	\$ 354
<b>Total Personal Services</b>	<b>\$ 89,835</b>

<b>RECREATION</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Recreation	Staff Car				\$ 35,000		
Recreation	Senior Room Flooring	\$ 12,000					
	<b>TOTAL CAPITAL BUDGET</b>	\$ 12,000	\$ -	\$ -	\$ 35,000	\$ -	\$ -

# LIBRARY EXPENDITURES

Description/Account#		Amount Appropriated
<b>LIBRARY</b>	<b>10004000</b>	
FULL TIME	71105	538,876
PART TIME	71110	225,130
FICA	71205	47,368
MEDICARE	71210	11,078
PENSION	71215	34,110
HEALTH INSURANCE	71220	169,811
LIFE INS/LONG-TERM DISABILITY	71225	3,002
<b>PERSONNEL SERVICES</b>		<b>\$1,029,375</b>
PROFESSIONAL SERVICES	72030	5,400
TRAINING/CONFERENCES	72035	12,000
POSTAGE	72105	9,100
ADVERTISING	72305	2,000
ELECTRICITY	72605	24,000
NATURAL GAS	72610	7,000
SEWER	72615	680
TELEPHONE	72620	6,000
WATER	72625	2,800
R & M BUILDINGS	72720	55,000
BUILDING MAINTENANCE SUPPORT	72728	35,000
R & M OFFICE EQUIPMENT	72760	10,000
R & M VEHICLES	72780	2,000
DUES & SUBSCRIPTIONS	72905	1,200
CREDIT CARD PROCESSING FEE	72912	275
PROCESSING FEES	72914	11,000
OFFICE SUPPLIES	73001	7,000
LIBRARY MAKER SPACE SUPPLIES	73005	6,500
ELECTRONIC DATABASES	73011	4,700
LIBRARY COLLECTION	73012	158,000
FUEL & OIL	73126	2,200
PROMOTIONAL MATERIALS	73150	2,000
WEARING APPAREL	73170	1,600
BUILDING MAINTENANCE SUPPLIES	73720	2,500
EVENT EXPENSES	73724	1,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	205,925
<b>OPERATING EXPENSES</b>		<b>\$574,880</b>
OFFICE EQUIPMENT	74360	5,000
<b>CAPITAL OUTLAY</b>		<b>\$5,000</b>
<b>LIBRARY TOTAL</b>		<b>\$1,609,255</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>LIBRARY</b>	<b>10004000</b>					
<b>Expense</b>						
FULL TIME	71105	577,137.96	531,293.08	591,113.00	480,000.00	538,876.00
PART TIME	71110	178,731.08	199,894.99	261,966.00	215,000.00	225,130.00
OVERTIME	71115	422.52	44.74	0.00	15.00	0.00
FICA	71205	44,588.56	43,249.34	52,891.00	40,000.00	47,368.00
MEDICARE	71210	10,427.83	10,115.18	12,370.00	9,500.00	11,078.00
PENSION	71215	32,227.40	30,167.34	37,289.00	27,000.00	34,110.00
HEALTH INSURANCE	71220	167,965.14	140,880.58	142,435.00	110,000.00	169,811.00
LIFE INS/LONG-TERM DISABILITY	71225	1,017.79	1,988.40	3,291.00	2,800.00	3,002.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
	<b>PERSONNEL SERVICES</b>	<b>1,012,518.28</b>	<b>957,633.65</b>	<b>1,101,355.00</b>	<b>884,315.00</b>	<b>1,029,375.00</b>
PROFESSIONAL SERVICES	72030	3,078.17	3,817.05	4,000.00	4,000.00	5,400.00
TRAINING/CONFERENCES	72035	3,406.50	11,571.81	10,000.00	5,000.00	12,000.00
POSTAGE	72105	6,061.73	7,657.30	9,100.00	8,000.00	9,100.00
ADVERTISING	72305	2,504.18	1,010.35	2,000.00	1,500.00	2,000.00
ELECTRICITY	72605	23,656.48	22,025.91	24,000.00	24,000.00	24,000.00
NATURAL GAS	72610	6,204.32	6,061.09	7,000.00	7,000.00	7,000.00
SEWER	72615	689.16	642.84	680.00	680.00	680.00
TELEPHONE	72620	6,002.53	4,900.90	6,000.00	4,700.00	6,000.00
WATER	72625	2,388.79	2,582.39	2,800.00	3,000.00	2,800.00
R & M BUILDINGS	72720	49,023.64	53,444.66	55,000.00	55,000.00	55,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	13,660.44	35,000.00	35,000.00	35,000.00
R & M OFFICE EQUIPMENT	72760	8,181.46	24,340.48	25,000.00	10,000.00	10,000.00
R & M VEHICLES	72780	4,666.89	1,348.15	2,000.00	1,000.00	2,000.00
DUES & SUBSCRIPTIONS	72905	995.00	830.00	800.00	800.00	1,200.00
CREDIT CARD PROCESSING FEE	72912	150.00	225.79	275.00	275.00	275.00
PROCESSING FEES	72914	7,254.62	12,235.81	11,000.00	9,000.00	11,000.00
OFFICE SUPPLIES	73001	17,951.94	8,426.50	6,500.00	7,000.00	7,000.00
LIBRARY MAKER SPACE SUPPLIES	73005	4,261.07	3,518.31	4,200.00	4,200.00	6,500.00
ELECTRONIC DATABASES	73011	7,819.40	3,215.61	3,200.00	4,760.00	4,700.00
LIBRARY COLLECTION	73012	138,575.23	150,375.94	145,000.00	145,000.00	158,000.00
FUEL & OIL	73126	2,710.14	2,130.73	2,200.00	2,200.00	2,200.00
PROMOTIONAL MATERIALS	73150	825.81	268.61	1,500.00	2,000.00	2,000.00
WEARING APPAREL	73170	451.25	815.50	1,440.00	1,600.00	1,600.00
BUILDING MAINTENANCE SUPPLIES	73720	1,405.05	2,191.80	2,500.00	2,500.00	2,500.00
EVENT EXPENSES	73724	510.08	595.12	1,000.00	500.00	1,000.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	119,418.00	149,386.70	186,656.00	166,000.00	205,925.00
	<b>OPERATING EXPENSES</b>	<b>418,191.44</b>	<b>487,279.79</b>	<b>548,851.00</b>	<b>504,715.00</b>	<b>574,880.00</b>
BUILDING IMPROVEMENTS	74120	0.00	0.00	20,000.00	13,000.00	0.00
OFFICE EQUIPMENT	74360	0.00	1,238.99	5,000.00	5,000.00	5,000.00
	<b>CAPITAL OUTLAY</b>	<b>0.00</b>	<b>1,238.99</b>	<b>25,000.00</b>	<b>18,000.00</b>	<b>5,000.00</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>LIBRARY</b> <b>10004000</b>					
<i>Total Expense</i>	<i>1,430,709.72</i>	<i>1,446,152.43</i>	<i>1,675,206.00</i>	<i>1,407,030.00</i>	<i>1,609,255.00</i>
<b>Total LIBRARY</b>	<b>1,430,709.72</b>	<b>1,446,152.43</b>	<b>1,675,206.00</b>	<b>1,407,030.00</b>	<b>1,609,255.00</b>

## 2025-26 Personnel Authorization Schedule Library

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Library</b>				
Library Director	1		1	
Programming & Collections Supervisor	1		1	
Programming Assistant	2		2	
Collections Assistant	2		2	
Programming Assistant - Outreach	1		1	
Public Relations Supervisor	1		1	
Library Experience Supervisor	1		1	
Library Experience Assistant		8	8	
Library Experience Assistant - PR		1	1	
Library Experience Assistant - Outreach		2	2	
Seasonal/Interns				
<b>Department Totals</b>	<b>9</b>	<b>11</b>	<b>20</b>	

Personal Services	
Full-Time	\$ 538,876
Part-Time	\$ 225,130
Overtime	\$ -
FICA	\$ 47,368
Medicare	\$ 11,078
Pension	\$ 34,110
Health/Dental Insurance	\$ 169,811
Life Insurance/LTD	\$ 3,002
<b>Total Personal Services</b>	<b>\$ 1,029,375</b>

**LIBRARY**  
**SIX YEAR CAPITAL IMPROVEMENTS PROGRAM**

<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Library	Makerspace Equipment Upkeep	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000
Library	Basement Renovation		\$ 150,000				
	<b>TOTAL CAPITAL BUDGET</b>	\$ 5,000	\$ 155,000	\$ 5,000	\$ 5,000	\$ 5,000	\$ 5,000

# 911 CENTER EXPENDITURES

Description/Account#		Amount Appropriated
<b>POLICE - 911 CENTER      10005030</b>		
FULL TIME	71105	799,438
OVERTIME	71115	98,000
FICA	71205	52,045
MEDICARE	71210	12,172
PENSION	71215	53,155
HEALTH INSURANCE	71220	264,498
LIFE INS/LONG-TERM DISABILITY	71225	4,438
<b>PERSONNEL SERVICES</b>		<b>\$1,283,746</b>
PROFESSIONAL SERVICES	72030	13,000
TRAINING/CONFERENCES	72035	13,000
TELEPHONE	72620	70,000
R & M COMMUNICATION EQUIPMENT	72740	52,000
OFFICE SUPPLIES	73001	2,500
WEARING APPAREL	73170	3,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	60,372
<b>OPERATING EXPENSES</b>		<b>\$213,872</b>
<b>POLICE - 911 CENTER TOTAL</b>		<b>\$1,497,618</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>POLICE - 911 CENTER</b>		<b>10005030</b>				
<b>Expense</b>						
FULL TIME	71105	417,765.32	532,769.27	784,651.00	628,587.00	799,438.00
OVERTIME	71115	51,995.54	85,008.65	98,000.00	93,320.00	98,000.00
FICA	71205	27,690.87	36,019.72	51,128.00	41,497.00	52,045.00
MEDICARE	71210	6,476.12	8,423.95	11,957.00	9,703.00	12,172.00
PENSION	71215	25,265.73	35,354.12	51,972.00	43,245.00	53,155.00
HEALTH INSURANCE	71220	104,395.14	156,565.79	266,511.00	120,000.00	264,498.00
LIFE INS/LONG-TERM DISABILITY	71225	765.68	1,932.22	4,385.00	3,312.00	4,438.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>634,354.40</b>	<b>856,073.72</b>	<b>1,268,604.00</b>	<b>939,664.00</b>	<b>1,283,746.00</b>
PROFESSIONAL SERVICES	72030	7,617.43	4,722.14	13,000.00	9,500.00	13,000.00
TRAINING/CONFERENCES	72035	5,949.42	12,515.15	13,000.00	9,000.00	13,000.00
POSTAGE	72105	120.00	37.82	0.00	0.00	0.00
PRINTING	72405	174.90	0.00	0.00	0.00	0.00
TELEPHONE	72620	63,189.24	98,480.06	95,000.00	65,000.00	70,000.00
R & M COMMUNICATION EQUIPMENT	72740	22,635.11	22,598.02	52,000.00	10,000.00	52,000.00
OFFICE SUPPLIES	73001	366.16	909.45	2,500.00	2,000.00	2,500.00
WEARING APPAREL	73170	2,105.88	1,411.90	3,000.00	3,000.00	3,000.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	17,007.96	15,953.30	17,249.00	16,000.00	60,372.00
<b>OPERATING EXPENSES</b>		<b>119,166.10</b>	<b>156,627.84</b>	<b>195,749.00</b>	<b>114,500.00</b>	<b>213,872.00</b>
<b>Total Expense</b>		<b>753,520.50</b>	<b>1,012,701.56</b>	<b>1,464,353.00</b>	<b>1,054,164.00</b>	<b>1,497,618.00</b>
<b>Total POLICE - 911 CENTER</b>		<b>753,520.50</b>	<b>1,012,701.56</b>	<b>1,464,353.00</b>	<b>1,054,164.00</b>	<b>1,497,618.00</b>

## 2025-26 Personnel Authorization Schedule EOC

Fund - Department	FT	PT	Total	Comments
<b>General Fund - 911 Center</b>				
Director of Communications	1		1	
911 Dispatcher	12		12	
<b>Department Totals</b>	<b>13</b>	<b>0</b>	<b>13</b>	

Personal Services	
Full-Time	\$ 799,438
Part-Time	\$ -
Overtime	\$ 98,000
FICA	\$ 52,045
Medicare	\$ 12,172
Pension	\$ 53,155
Health/Dental Insurance	\$ 264,498
Life Insurance/LTD	\$ 4,438
<b>Total Personal Services</b>	<b>\$ 1,283,746</b>

# POLICE EXPENDITURES

Description/Account#		Amount Appropriated
<b>POLICE</b>		
<b>10005031</b>		
FULL TIME	71105	4,244,556
PART TIME	71110	49,978
OVERTIME	71115	192,000
ON CALL PAY	71120	40,000
FICA	71205	278,405
MEDICARE	71210	65,111
PENSION	71215	391,614
HEALTH INSURANCE	71220	846,134
LIFE INS/LONG-TERM DISABILITY	71225	20,805
		<b>PERSONNEL SERVICES</b>
		<b>\$6,128,603</b>
PROFESSIONAL SERVICES	72030	70,000
TRAINING/CONFERENCES	72035	85,000
POSTAGE	72105	4,000
ADVERTISING	72305	9,000
PRINTING	72405	3,000
ELECTRICITY	72605	50,000
NATURAL GAS	72610	30,000
SEWER	72615	700
TELEPHONE	72620	38,000
WATER	72625	3,000
R & M BUILDINGS	72720	110,000
MOWING PROPERTIES	72726	1,000
BUILDING MAINTENANCE SUPPORT	72728	15,000
R & M COMMUNICATION EQUIPMENT	72740	14,000
R & M OFFICE EQUIPMENT	72760	15,000
R & M TOOLS & MISC. EQUIPMENT	72770	10,000
R & M VEHICLES	72780	75,000
DUES & SUBSCRIPTIONS	72905	4,000
CREDIT CARD PROCESSING FEE	72912	2,000
HEARTLAND PET CONN. AGREEMENT	72924	70,000
CANDO PROJECT	72960	7,000
OFFICE SUPPLIES	73001	4,000
FOOD SUPPLIES	73120	1,000
FUEL & OIL	73126	65,000
AMMUNITION	73131	39,500
K-9 UNIT	73136	5,000
YOUTH ACTIVITIES	73145	3,000
UNIFORM ALLOWANCE	73165	65,000
WEARING APPAREL	73170	20,000
BUILDING MAINTENANCE SUPPLIES	73720	5,000

# POLICE EXPENDITURES

Description/Account#		Amount Appropriated
<b>POLICE</b>		
<b>10005031</b>		
IT SOFTWARE/EQUIPMENT SUPPORT	73728	301,104
FIELD EQUIPMENT	73850	72,000
		<b>OPERATING EXPENSES</b>
		<b>\$1,196,304</b>
TOOLS & MISCELLANEOUS EQUIP.	74370	58,000
VEHICLES	74380	20,000
		<b>CAPITAL OUTLAY</b>
		<b>\$78,000</b>
		<b>POLICE TOTAL</b>
		<b>\$7,402,907</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>POLICE</b>	<b>10005031</b>					
<b>Expense</b>						
FULL TIME	71105	3,030,576.36	3,368,556.38	3,975,581.00	4,067,500.00	4,244,556.00
PART TIME	71110	84,797.83	32,163.07	77,943.00	42,546.00	49,978.00
OVERTIME	71115	206,910.25	190,768.65	170,000.00	193,854.00	192,000.00
ON CALL PAY	71120	5,384.24	23,668.84	25,000.00	38,884.00	40,000.00
FICA	71205	198,790.20	213,285.72	263,408.00	246,600.00	278,405.00
MEDICARE	71210	46,491.41	49,881.15	61,604.00	57,666.00	65,111.00
PENSION	71215	224,204.07	246,821.40	290,622.00	280,388.00	391,614.00
HEALTH INSURANCE	71220	611,346.96	664,014.95	914,910.00	550,000.00	846,134.00
LIFE INS/LONG-TERM DISABILITY	71225	3,840.64	10,634.14	20,130.00	18,006.00	20,805.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>4,412,341.96</b>	<b>4,799,794.30</b>	<b>5,799,198.00</b>	<b>5,495,444.00</b>	<b>6,128,603.00</b>
PROFESSIONAL SERVICES	72030	37,860.90	38,716.45	52,000.00	59,000.00	70,000.00
TRAINING/CONFERENCES	72035	60,134.95	73,028.82	85,000.00	62,000.00	85,000.00
POSTAGE	72105	2,523.11	3,606.17	3,500.00	4,000.00	4,000.00
ADVERTISING	72305	2,422.37	3,266.29	4,500.00	6,900.00	9,000.00
PRINTING	72405	1,380.57	1,164.27	4,500.00	2,000.00	3,000.00
ELECTRICITY	72605	46,628.53	46,744.43	50,000.00	48,000.00	50,000.00
NATURAL GAS	72610	33,221.11	22,148.36	30,000.00	28,000.00	30,000.00
SEWER	72615	542.40	559.14	700.00	700.00	700.00
TELEPHONE	72620	24,510.31	43,355.97	38,000.00	36,000.00	38,000.00
WATER	72625	2,813.17	2,676.85	3,000.00	3,000.00	3,000.00
R & M BUILDINGS	72720	75,563.52	105,776.75	95,000.00	85,000.00	110,000.00
MOWING PROPERTIES	72726	230.00	0.00	1,000.00	0.00	1,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	8,377.81	15,000.00	15,000.00	15,000.00
R & M COMMUNICATION EQUIPMENT	72740	13,740.34	6,679.00	14,000.00	2,000.00	14,000.00
R & M OFFICE EQUIPMENT	72760	14,273.81	12,589.66	15,000.00	9,000.00	15,000.00
R & M TOOLS & MISC. EQUIPMENT	72770	10,771.74	9,222.02	10,000.00	5,000.00	10,000.00
R & M VEHICLES	72780	72,700.88	52,793.49	75,000.00	61,000.00	75,000.00
DUES & SUBSCRIPTIONS	72905	5,304.53	5,196.98	8,500.00	2,500.00	4,000.00
CREDIT CARD PROCESSING FEE	72912	1,460.84	645.43	2,000.00	1,000.00	2,000.00
HEARTLAND PET CONN. AGREEMENT	72924	56,499.99	64,000.00	65,920.00	65,920.00	70,000.00
CANDO PROJECT	72960	0.00	0.00	7,000.00	7,000.00	7,000.00
OFFICE SUPPLIES	73001	2,851.68	2,018.38	7,000.00	2,500.00	4,000.00
BOOKS & MAPS	73010	464.11	436.09	500.00	0.00	0.00
FOOD SUPPLIES	73120	624.28	43.12	1,500.00	200.00	1,000.00
FUEL & OIL	73126	37,460.36	33,437.36	65,000.00	35,000.00	65,000.00
BADGES	73130	1,561.50	2,000.00	2,000.00	1,000.00	0.00
AMMUNITION	73131	39,357.03	23,304.09	39,500.00	20,000.00	39,500.00
K-9 UNIT	73136	3,150.56	5,018.76	5,000.00	3,000.00	5,000.00
YOUTH ACTIVITIES	73145	2,176.41	2,889.01	3,000.00	2,000.00	3,000.00
UNIFORM ALLOWANCE	73165	50,433.66	8,661.47	51,000.00	55,000.00	65,000.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>POLICE</b>	<b>10005031</b>					
<b>Expense</b>						
WEARING APPAREL	73170	11,436.57	9,836.42	20,000.00	20,000.00	20,000.00
BUILDING MAINTENANCE SUPPLIES	73720	5,280.20	4,199.70	5,000.00	4,000.00	5,000.00
COMPUTER SOFTWARE - CITY	73725	0.00	0.00	0.00	0.00	0.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	326,470.00	320,268.46	380,248.00	338,000.00	301,104.00
FIELD EQUIPMENT	73850	83,533.08	64,250.46	72,000.00	70,000.00	72,000.00
<b>OPERATING EXPENSES</b>		<b>1,027,382.51</b>	<b>976,911.21</b>	<b>1,231,368.00</b>	<b>1,053,720.00</b>	<b>1,196,304.00</b>
TOOLS & MISCELLANEOUS EQUIP.	74370	19,508.68	9,369.32	28,200.00	28,200.00	58,000.00
VEHICLES	74380	75,278.70	41,077.27	55,000.00	55,000.00	20,000.00
<b>CAPITAL OUTLAY</b>		<b>94,787.38</b>	<b>50,446.59</b>	<b>83,200.00</b>	<b>83,200.00</b>	<b>78,000.00</b>
<b>Total Expense</b>		<b>5,534,511.85</b>	<b>5,827,152.10</b>	<b>7,113,766.00</b>	<b>6,632,364.00</b>	<b>7,402,907.00</b>
<b>Total POLICE</b>		<b>5,534,511.85</b>	<b>5,827,152.10</b>	<b>7,113,766.00</b>	<b>6,632,364.00</b>	<b>7,402,907.00</b>

## 2025-26 Personnel Authorization Schedule Police

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Police</b>				
Police Chief	1		1	
Police Captain	2		2	
Administrative Assistant II	1		1	
Administrative Assistant I	1	1	2	
Evidence Technician	1		1	
Community Service Officer	2		2	
Police Sergeant	6		6	
Police Corporal	4		4	
Police Officer	30		30	
<b>Department Totals</b>	<b>48</b>	<b>1</b>	<b>49</b>	

Personal Services	
Full-Time	\$ 4,244,556
Part-Time	\$ 49,978
Overtime	\$ 192,000
On-Call Pay	\$ 40,000
FICA	\$ 278,405
Medicare	\$ 65,111
Pension	\$ 391,614
Health/Dental Insurance	\$ 846,134
Life Insurance/LTD	\$ 20,805
<b>Total Personal Services</b>	<b>\$ 6,128,603</b>

<b>POLICE DEPARTMENT</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Police	One used unmarked vehicle. For 2024-2025, this will be an SUV to replace a Detective Division SUV. For 2025-2026 this will be a mini-van to replace the evidence technicians Ford Taurus. Future needs are evaluated as these vehicles age.	\$ 20,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00	\$ 30,000.00
Police	Ballistic vest purchase for new hires and replacement vest per contract and vest expiration.	\$ 18,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Police	Purchase of Automatic License Plates Readers (ALPR) for the City of Hastings	\$ 40,000.00	\$ 40,000.00	\$ 40,000.00			
Police	Police Taser replacement				\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
	<b>TOTAL CAPITAL BUDGET</b>	<b>\$ 78,000.00</b>	<b>\$ 85,000.00</b>	<b>\$ 85,000.00</b>	<b>\$ 60,000.00</b>	<b>\$ 60,000.00</b>	<b>\$ 60,000.00</b>

# FIRE EXPENDITURES

Description/Account#		Amount Appropriated
<b>FIRE</b>		
<b>10006040</b>		
FULL TIME	71105	2,872,346
PART TIME	71110	25,000
OVERTIME	71115	168,000
FICA	71205	15,181
MEDICARE	71210	44,394
PENSION	71215	406,826
HEALTH INSURANCE	71220	688,551
LIFE INS/LONG-TERM DISABILITY	71225	14,468
		<b>PERSONNEL SERVICES</b>
		<b>\$4,234,766</b>
PROFESSIONAL SERVICES	72030	33,250
TRAINING/CONFERENCES	72035	25,000
POSTAGE	72105	700
ADVERTISING	72305	2,000
PRINTING	72405	2,000
ELECTRICITY	72605	25,000
NATURAL GAS	72610	9,738
SEWER	72615	1,900
TELEPHONE	72620	17,630
PEST CONTROL	72622	2,600
WATER	72625	3,150
R & M BUILDINGS	72720	42,800
R & M GROUNDS MAINTENANCE	72721	400
BUILDING MAINTENANCE SUPPORT	72728	20,000
R & M COMMUNICATION EQUIPMENT	72740	12,000
R & M OFFICE EQUIPMENT	72760	5,000
R & M TOOLS & MISC. EQUIPMENT	72770	18,850
R & M VEHICLES	72780	70,725
DUES & SUBSCRIPTIONS	72905	3,000
LAUNDRY	72910	400
OFFICE SUPPLIES	73001	1,700
BOOKS & MAPS	73010	3,000
BEDDING	73110	1,000
CHEMICALS	73115	1,000
FOOD SUPPLIES	73120	600
FUEL & OIL	73126	20,500
BADGES	73130	2,500
FIRE PREVENTION MATERIALS	73148	9,500
UNIFORM ALLOWANCE	73165	60,500
BUILDING MAINTENANCE SUPPLIES	73720	9,700
IT SOFTWARE/EQUIPMENT SUPPORT	73728	190,913

# FIRE EXPENDITURES

Description/Account#		Amount Appropriated
<b>FIRE</b>	<b>10006040</b>	
OFFICE EQUIPMENT	73765	300
SHOP SUPPLIES	73772	5,000
HAND TOOLS	73805	1,500
<b>OPERATING EXPENSES</b>		<b>\$603,856</b>
BUILDING IMPROVEMENTS	74120	134,000
<b>CAPITAL OUTLAY</b>		<b>\$134,000</b>
<b>FIRE TOTAL</b>		<b>\$4,972,622</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>FIRE</b>	<b>10006040</b>					
<b>Expense</b>						
FULL TIME	71105	2,187,535.83	2,541,943.19	2,819,540.00	2,531,020.00	2,872,346.00
PART TIME	71110	3,173.34	21,526.92	50,000.00	14,500.00	25,000.00
OVERTIME	71115	196,038.68	173,460.25	158,000.00	225,842.00	168,000.00
FICA	71205	8,372.97	13,128.74	17,009.00	13,564.00	15,181.00
MEDICARE	71210	33,223.67	37,972.55	43,846.00	39,790.00	44,394.00
PENSION	71215	276,090.16	310,599.47	371,979.00	344,262.00	406,826.00
HEALTH INSURANCE	71220	578,241.84	670,570.14	662,785.00	461,490.00	688,551.00
LIFE INS/LONG-TERM DISABILITY	71225	3,186.14	8,350.10	14,253.00	11,580.00	14,468.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
	<b>PERSONNEL SERVICES</b>	<b>3,285,862.63</b>	<b>3,777,551.36</b>	<b>4,137,412.00</b>	<b>3,642,048.00</b>	<b>4,234,766.00</b>
PROFESSIONAL SERVICES	72030	36,127.46	19,664.09	24,000.00	18,000.00	33,250.00
TRAINING/CONFERENCES	72035	34,687.28	27,250.44	37,700.00	13,000.00	25,000.00
POSTAGE	72105	560.96	752.90	700.00	350.00	700.00
ADVERTISING	72305	677.72	2,044.48	2,000.00	1,826.00	2,000.00
PRINTING	72405	2,814.22	2,836.75	2,600.00	627.00	2,000.00
ELECTRICITY	72605	22,093.52	21,132.09	25,000.00	19,900.00	25,000.00
NATURAL GAS	72610	7,010.34	4,682.11	9,500.00	9,500.00	9,738.00
SEWER	72615	1,651.17	1,706.97	1,900.00	1,700.00	1,900.00
TELEPHONE	72620	15,556.09	17,016.93	17,000.00	17,200.00	17,630.00
PEST CONTROL	72622	2,013.00	2,035.48	2,400.00	2,540.00	2,600.00
WATER	72625	2,906.39	3,219.51	3,000.00	3,440.00	3,150.00
R & M BUILDINGS	72720	41,026.57	42,415.89	42,800.00	34,250.00	42,800.00
R & M GROUNDS MAINTENANCE	72721	263.71	82.84	400.00	300.00	400.00
BUILDING MAINTENANCE SUPPORT	72728	993.35	9,321.40	20,000.00	20,000.00	20,000.00
R & M COMMUNICATION EQUIPMENT	72740	11,981.62	14,037.49	15,500.00	15,500.00	12,000.00
R & M OFFICE EQUIPMENT	72760	3,210.80	1,368.97	5,000.00	3,500.00	5,000.00
R & M TOOLS & MISC. EQUIPMENT	72770	17,861.39	13,151.67	18,850.00	18,400.00	18,850.00
R & M VEHICLES	72780	44,532.79	61,453.89	69,000.00	79,000.00	70,725.00
DUES & SUBSCRIPTIONS	72905	2,508.40	3,317.99	3,300.00	2,800.00	3,000.00
LAUNDRY	72910	340.26	381.08	400.00	320.00	400.00
OFFICE SUPPLIES	73001	2,276.26	2,351.36	2,200.00	1,500.00	1,700.00
BOOKS & MAPS	73010	2,665.89	2,873.81	3,000.00	2,500.00	3,000.00
BEDDING	73110	772.20	139.00	1,000.00	1,000.00	1,000.00
CHEMICALS	73115	346.00	990.00	1,000.00	702.00	1,000.00
FOOD SUPPLIES	73120	439.89	72.54	600.00	600.00	600.00
FUEL & OIL	73126	18,230.73	17,077.32	20,000.00	20,140.00	20,500.00
BADGES	73130	1,148.15	1,199.90	2,500.00	2,300.00	2,500.00
MEDICAL SUPPLIES	73135	0.00	0.00	0.00	60.00	0.00
FIRE PREVENTION MATERIALS	73148	4,168.82	5,909.88	10,520.00	10,520.00	9,500.00
UNIFORM ALLOWANCE	73165	44,340.03	58,877.95	60,500.00	60,500.00	60,500.00
BUILDING MAINTENANCE SUPPLIES	73720	8,505.43	7,757.27	9,700.00	9,000.00	9,700.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>FIRE</b>	<b>10006040</b>					
<b>Expense</b>						
IT SOFTWARE/EQUIPMENT SUPPORT	73728	115,516.92	150,021.60	212,309.00	190,000.00	190,913.00
OFFICE EQUIPMENT	73765	300.00	148.62	300.00	0.00	300.00
SHOP SUPPLIES	73772	5,035.04	3,869.54	5,000.00	5,000.00	5,000.00
HAND TOOLS	73805	1,309.04	711.30	1,500.00	1,500.00	1,500.00
	<b>OPERATING EXPENSES</b>	<b>453,871.44</b>	<b>499,873.06</b>	<b>631,179.00</b>	<b>567,475.00</b>	<b>603,856.00</b>
BUILDING IMPROVEMENTS	74120	26,254.00	45,774.00	168,000.00	60,000.00	134,000.00
DEPARTMENTAL CAPITAL OUTLAY	74242	0.00	40,842.00	0.00	0.00	0.00
	<b>CAPITAL OUTLAY</b>	<b>26,254.00</b>	<b>86,616.00</b>	<b>168,000.00</b>	<b>60,000.00</b>	<b>134,000.00</b>
	<b>Total Expense</b>	<b>3,765,988.07</b>	<b>4,364,040.42</b>	<b>4,936,591.00</b>	<b>4,269,523.00</b>	<b>4,972,622.00</b>
	<b>Total FIRE</b>	<b>3,765,988.07</b>	<b>4,364,040.42</b>	<b>4,936,591.00</b>	<b>4,269,523.00</b>	<b>4,972,622.00</b>

## 2025-26 Personnel Authorization Schedule Fire and Rescue

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Fire and Rescue</b>				
Fire Chief	1		1	
Assistant Fire Chief	2		2	
Risk Reduction Officer	1		1	
Administrative Assistant II	1		1	
Fire Captain Paramedic	1		1	
Fire Captain EMT	2		2	
Fire Lieutenant EMT	1		1	
Fire Lieutenant Paramedic	2		2	
FAO Paramedic	4		4	
Firefighter Paramedic	4		4	
Firefighter EMT	14		14	
FAO EMT	2		2	
Fire Inspector	1		1	
EMT		2	2	
Paramedic		2	2	
<b>Department Totals</b>	<b>36</b>	<b>4</b>	<b>40</b>	

Personal Services	
Full-Time	\$ 2,868,646
Specialty Pay	\$ 3,700
Part-Time	\$ 25,000
Overtime	\$ 168,000
FICA	\$ 15,181
Medicare	\$ 44,394
Pension	\$ 406,826
Health/Dental Insurance	\$ 688,551
Life Insurance	\$ 14,468
<b>Total Personal Services</b>	<b>\$ 4,234,765</b>

<b>FIRE</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Fire	#3 Concrete Repairs - Phase Two Station One, Phase One Station Two	\$ 65,000.00	\$ 35,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00
Fire	#4 Overhead door replacements	\$ 19,000.00					
Fire	Station 1 Phase 3 updates	\$ 50,000.00					
Fire	Station 1 front office security re-model			\$ 150,000.00			
Fire	Station 2 Living Quarters re-model			\$ 350,000.00			
	<b>TOTAL CAPITAL BUDGET</b>	\$ 134,000.00	\$ 35,000.00	\$ 515,000.00	\$ 15,000.00	\$ 15,000.00	\$ 15,000.00

# AMBULANCE EXPENDITURES

Description/Account#		Amount Appropriated
<b>FIRE - AMBULANCE</b>		<b>10006041</b>
PROFESSIONAL SERVICES	72030	6,000
TRAINING/CONFERENCES	72035	14,500
BILLING/COLLECTION SERVICE	72042	50,000
TELEPHONE	72620	8,000
R & M COMMUNICATION EQUIPMENT	72740	10,000
R & M VEHICLES	72780	21,525
DUES & SUBSCRIPTIONS	72905	1,600
OFFICE SUPPLIES	73001	1,500
FUEL & OIL	73126	12,500
MEDICAL SUPPLIES	73135	51,000
UNIFORM ALLOWANCE	73165	4,000
FIELD EQUIPMENT	73850	8,500
<b>OPERATING EXPENSES</b>		<b>\$189,125</b>
<b>FIRE - AMBULANCE TOTAL</b>		<b>\$189,125</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>FIRE - AMBULANCE</b>	<b>10006041</b>					
<b>Expense</b>						
PROFESSIONAL SERVICES	72030	4,229.50	8,664.94	6,000.00	3,500.00	6,000.00
TRAINING/CONFERENCES	72035	8,195.68	36,732.99	14,500.00	9,446.00	14,500.00
BILLING/COLLECTION SERVICE	72042	58,330.08	35,737.76	40,000.00	50,273.00	50,000.00
TELEPHONE	72620	6,986.14	6,882.15	8,700.00	7,053.00	8,000.00
R & M COMMUNICATION EQUIPMENT	72740	0.00	650.92	11,600.00	11,600.00	10,000.00
R & M VEHICLES	72780	16,884.51	15,219.27	21,000.00	21,000.00	21,525.00
DUES & SUBSCRIPTIONS	72905	1,397.68	1,437.68	1,600.00	1,000.00	1,600.00
OFFICE SUPPLIES	73001	417.66	1,121.66	2,000.00	1,200.00	1,500.00
FUEL & OIL	73126	10,564.71	9,186.16	12,500.00	9,250.00	12,500.00
MEDICAL SUPPLIES	73135	47,098.19	51,115.91	46,500.00	51,450.00	51,000.00
UNIFORM ALLOWANCE	73165	2,100.00	4,054.00	4,000.00	4,000.00	4,000.00
FIELD EQUIPMENT	73850	7,532.99	7,225.37	8,500.00	8,300.00	8,500.00
<b>OPERATING EXPENSES</b>		<b>163,737.14</b>	<b>178,028.81</b>	<b>176,900.00</b>	<b>178,072.00</b>	<b>189,125.00</b>
<b>Total Expense</b>		<b>163,737.14</b>	<b>178,028.81</b>	<b>176,900.00</b>	<b>178,072.00</b>	<b>189,125.00</b>
<b>Total FIRE - AMBULANCE</b>		<b>163,737.14</b>	<b>178,028.81</b>	<b>176,900.00</b>	<b>178,072.00</b>	<b>189,125.00</b>

# EPA MANDATES EXPENDITURES

Description/Account#		Amount Appropriated
<b>PW - EPA MANDATES</b>		
	<b>10007050</b>	
OTHER OPERATING	72915	250
EPA LEGAL FEES	72940	10,000
EPA CONSULTANTS	72941	35,000
EPA OVERSIGHT/RESPONSE	72943	25,000
LETTER OF CREDIT/COMMISSIONS	72945	1,250
FIELD EQUIPMENT	73850	20,000
<b>OPERATING EXPENSES</b>		<b>\$91,500</b>
CAPITAL IMPROVEMENTS	74229	25,000
<b>CAPITAL OUTLAY</b>		<b>\$25,000</b>
<b>PW - EPA MANDATES TOTAL</b>		<b>\$116,500</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PW - EPA MANDATES</b>		<b>10007050</b>				
<b>Expense</b>						
OTHER OPERATING	72915	200.00	200.00	250.00	200.00	250.00
ADMINISTRATIVE REIMBURSEMENT	72916	27,462.65	18,627.46	18,700.00	18,700.00	0.00
EPA LEGAL FEES	72940	7,090.54	3,957.19	15,000.00	4,477.00	10,000.00
EPA CONSULTANTS	72941	1,428.10	18,038.22	40,000.00	35,000.00	35,000.00
EPA OUTSIDE LEGAL FEES	72942	0.00	0.00	0.00	0.00	0.00
EPA OVERSIGHT/RESPONSE	72943	21,472.22	0.00	27,500.00	2,862.00	25,000.00
LETTER OF CREDIT/COMMISSIONS	72945	0.00	1,000.00	1,250.00	1,000.00	1,250.00
SAMPLING SUPPLIES	73006	170.00	0.00	5,000.00	0.00	0.00
FIELD EQUIPMENT	73850	0.00	0.00	20,000.00	5,000.00	20,000.00
<b>OPERATING EXPENSES</b>		<b>57,823.51</b>	<b>41,822.87</b>	<b>127,700.00</b>	<b>67,239.00</b>	<b>91,500.00</b>
CAPITAL IMPROVEMENTS	74229	0.00	13,508.59	20,000.00	34,935.00	25,000.00
<b>CAPITAL OUTLAY</b>		<b>0.00</b>	<b>13,508.59</b>	<b>20,000.00</b>	<b>34,935.00</b>	<b>25,000.00</b>
<b>Total Expense</b>		<b>57,823.51</b>	<b>55,331.46</b>	<b>147,700.00</b>	<b>102,174.00</b>	<b>116,500.00</b>
<b>Total PW - EPA MANDATES</b>		<b>57,823.51</b>	<b>55,331.46</b>	<b>147,700.00</b>	<b>102,174.00</b>	<b>116,500.00</b>

# STORM WATER MANAGEMENT EXPENDITURES

Description/Account#		Amount Appropriated
<b>PW - STORM WATER MGMT      10007052</b>		
PROFESSIONAL SERVICES	72030	10,000
TRAINING/CONFERENCES	72035	1,500
ADVERTISING	72305	16,000
DUES & SUBSCRIPTIONS	72905	200
SAMPLING SUPPLIES	73006	7,500
FIELD EQUIPMENT	73850	10,000
<b>OPERATING EXPENSES</b>		<b>\$45,200</b>
<b>PW - STORM WATER MGMT TOTAL</b>		<b>\$45,200</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PW - STORM WATER MGMT 10007052</b>						
<b>Expense</b>						
PROFESSIONAL SERVICES	72030	0.00	0.00	12,000.00	0.00	10,000.00
TRAINING/CONFERENCES	72035	4,335.49	193.34	800.00	1,500.00	1,500.00
ADVERTISING	72305	17,013.24	10,949.02	15,500.00	15,500.00	16,000.00
PRINTING	72405	133.00	0.00	0.00	0.00	0.00
DUES & SUBSCRIPTIONS	72905	265.00	70.00	400.00	128.00	200.00
SAMPLING SUPPLIES	73006	1,897.99	234.00	3,000.00	6,500.00	7,500.00
SIGNS	73160	0.00	48.48	600.00	50.00	0.00
ENGINEERING SUPPORT	73733	0.00	0.00	0.00	0.00	0.00
FIELD EQUIPMENT	73850	30,736.45	27,580.25	24,000.00	4,000.00	10,000.00
<b>OPERATING EXPENSES</b>		<b>54,381.17</b>	<b>39,075.09</b>	<b>56,300.00</b>	<b>27,678.00</b>	<b>45,200.00</b>
<b>Total Expense</b>		<b>54,381.17</b>	<b>39,075.09</b>	<b>56,300.00</b>	<b>27,678.00</b>	<b>45,200.00</b>
<b>Total PW - STORM WATER MGMT</b>		<b>54,381.17</b>	<b>39,075.09</b>	<b>56,300.00</b>	<b>27,678.00</b>	<b>45,200.00</b>

# AIRPORT EXPENDITURES

Description/Account#		Amount Appropriated
<b>AIRPORT</b>	<b>10008000</b>	
FULL TIME	71105	64,722
PART TIME	71110	69,431
OVERTIME	71115	1,500
FICA	71205	8,410
MEDICARE	71210	1,967
PENSION	71215	4,268
HEALTH INSURANCE	71220	12,068
LIFE INS/LONG-TERM DISABILITY	71225	354
<b>PERSONNEL SERVICES</b>		<b>\$162,720</b>
PROFESSIONAL SERVICES	72030	10,000
TRAINING/CONFERENCES	72035	2,000
POSTAGE	72105	50
ADVERTISING	72305	2,500
INSURANCE	72505	6,000
ELECTRICITY	72605	12,000
NATURAL GAS	72610	7,500
SEWER	72615	1,500
TELEPHONE	72620	3,500
WATER	72625	6,000
WASTE DISPOSAL SERVICE	72630	500
LOAN REPAYMENT	72635	37,680
R & M BUILDINGS	72720	35,000
R & M AIRPORT	72722	49,000
BUILDING MAINTENANCE SUPPORT	72728	40,000
R & M TOOLS & MISC. EQUIPMENT	72770	4,000
R & M VEHICLES	72780	11,000
HIRE OF EQUIPMENT	72805	1,000
OTHER OPERATING	72915	3,500
OFFICE SUPPLIES	73001	500
FUEL & OIL	73126	6,000
WEARING APPAREL	73170	200
IT SOFTWARE/EQUIPMENT SUPPORT	73728	11,438
SHOP SUPPLIES	73772	1,000
<b>OPERATING EXPENSES</b>		<b>\$251,868</b>
BUILDING IMPROVEMENTS	74120	750,000
DEPARTMENTAL CAPITAL OUTLAY	74242	37,000
<b>CAPITAL OUTLAY</b>		<b>\$787,000</b>
<b>AIRPORT TOTAL</b>		<b>\$1,201,588</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>AIRPORT</b>	<b>10008000</b>					
<b>Expense</b>						
FULL TIME	71105	58,024.00	61,068.26	63,141.00	63,141.00	64,722.00
PART TIME	71110	40,374.28	51,477.66	65,502.00	65,502.00	69,431.00
OVERTIME	71115	667.20	1,445.51	1,500.00	1,500.00	1,500.00
FICA	71205	5,996.27	6,920.01	8,069.00	8,069.00	8,410.00
MEDICARE	71210	1,402.41	1,613.72	1,887.00	1,887.00	1,967.00
PENSION	71215	3,695.30	4,001.04	4,141.00	4,141.00	4,268.00
HEALTH INSURANCE	71220	11,520.00	11,601.00	11,802.00	9,000.00	12,068.00
LIFE INS/LONG-TERM DISABILITY	71225	102.00	219.24	347.00	347.00	354.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
	<b>PERSONNEL SERVICES</b>	<b>121,781.46</b>	<b>138,346.44</b>	<b>156,389.00</b>	<b>153,587.00</b>	<b>162,720.00</b>
PROFESSIONAL SERVICES	72030	4,110.38	4,968.14	10,000.00	6,000.00	10,000.00
TRAINING/CONFERENCES	72035	2,013.55	1,283.95	2,000.00	2,000.00	2,000.00
POSTAGE	72105	5.01	0.00	50.00	0.00	50.00
ADVERTISING	72305	76.26	1,311.63	2,500.00	2,000.00	2,500.00
INSURANCE	72505	5,410.00	5,075.00	6,000.00	5,582.00	6,000.00
ELECTRICITY	72605	9,962.31	11,638.93	11,000.00	12,000.00	12,000.00
NATURAL GAS	72610	7,166.42	4,854.23	8,000.00	6,000.00	7,500.00
SEWER	72615	1,821.45	1,536.27	1,400.00	1,400.00	1,500.00
TELEPHONE	72620	2,774.02	3,261.69	3,000.00	3,500.00	3,500.00
WATER	72625	2,562.19	4,034.46	6,000.00	6,000.00	6,000.00
WASTE DISPOSAL SERVICE	72630	654.00	369.25	500.00	500.00	500.00
LOAN REPAYMENT	72635	37,680.00	37,680.00	37,680.00	37,680.00	37,680.00
R & M BUILDINGS	72720	42,567.28	28,350.85	35,000.00	35,000.00	35,000.00
R & M AIRPORT	72722	50,624.90	52,789.12	63,000.00	63,000.00	49,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	22,280.59	55,000.00	55,000.00	40,000.00
R & M TOOLS & MISC. EQUIPMENT	72770	3,154.78	5,846.82	4,000.00	4,000.00	4,000.00
R & M VEHICLES	72780	4,306.73	10,239.48	11,000.00	11,000.00	11,000.00
HIRE OF EQUIPMENT	72805	187.00	466.72	1,000.00	500.00	1,000.00
OTHER OPERATING	72915	1,422.78	1.26	3,500.00	1,000.00	3,500.00
OFFICE SUPPLIES	73001	570.08	337.00	500.00	500.00	500.00
FUEL & OIL	73126	4,427.68	5,444.21	6,000.00	6,000.00	6,000.00
WEARING APPAREL	73170	99.00	50.00	350.00	350.00	200.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	10,205.04	9,571.70	12,132.00	11,000.00	11,438.00
SHOP SUPPLIES	73772	595.16	143.10	1,000.00	1,000.00	1,000.00
	<b>OPERATING EXPENSES</b>	<b>192,396.02</b>	<b>211,534.40</b>	<b>280,612.00</b>	<b>271,012.00</b>	<b>251,868.00</b>
BUILDING IMPROVEMENTS	74120	0.00	0.00	750,000.00	49,500.00	750,000.00
DEPARTMENTAL CAPITAL OUTLAY	74242	36,968.15	0.00	0.00	0.00	37,000.00
HEAVY MACHINERY & EQUIPMENT	74350	4,700.00	43,439.03	16,000.00	15,946.00	0.00
TOOLS & MISCELLANEOUS EQUIP.	74370	0.00	18,098.98	0.00	0.00	0.00
	<b>CAPITAL OUTLAY</b>	<b>41,668.15</b>	<b>61,538.01</b>	<b>766,000.00</b>	<b>65,446.00</b>	<b>787,000.00</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>AIRPORT</b> <b>10008000</b>					
<i>Total Expense</i>	<i>355,845.63</i>	<i>411,418.85</i>	<i>1,203,001.00</i>	<i>490,045.00</i>	<i>1,201,588.00</i>
<b>Total AIRPORT</b>	<b>355,845.63</b>	<b>411,418.85</b>	<b>1,203,001.00</b>	<b>490,045.00</b>	<b>1,201,588.00</b>

## 2025-26 Personnel Authorization Schedule Airport

Fund - Department	FT	PT	Total	Comments
<b>General Fund - Airport</b>				
Airport Manager		1	1	
Airport Facilities Technician	1		1	
Seasonal				1 seasonal
<b>Department Totals</b>	1	1	2	

Personal Services	
Full-Time	\$ 64,722
Part-Time	\$ 69,431
Overtime	\$ 1,500
FICA	\$ 8,410
Medicare	\$ 1,967
Pension	\$ 4,268
Health/Dental Insurance	\$ 12,068
Life Insurance/LTD	\$ 354
<b>Total Personal Services</b>	<b>\$ 162,719</b>

<b>AIRPORT</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Airport	Jet Sized Hangar - <b>Carryover</b>	\$ 750,000.00					
Airport	Hangar		\$ 1,300,000.00				
Airport	MALSR Approach Lighting				\$ 600,000.00		
Airport	New Terminal Building				\$ 1,200,000.00		
Airport	300 gal Double Wall Fuel Tanks (Diesel,Gas)	\$ 18,000.00					
Airport	Replace 24 hour Fuel Pumps	\$ 19,000.00					
	<b>TOTAL CAPITAL BUDGET</b>	\$ 787,000.00	\$ 1,300,000.00	\$ -	\$ 1,800,000.00	\$ -	\$ -

## OTHER GOVERNMENTAL ACCOUNTS EXPENDITURES

Description/Account#		Amount Appropriated
<b>OTHER GOV'T ACCOUNTS</b>	<b>10009000</b>	
AUDIT SERVICES	72005	35,000
ERP CONSULTANT FEES	72013	5,000
CONTINGENCY	72015	400,000
ELECTIONS	72020	35,000
LOBBYIST ACTIVITIES	72021	24,000
EMPLOYEE WELLNESS PROGRAM	72056	9,000
INSURANCE	72505	760,000
UNEMPLOYMENT INSURANCE	72506	10,000
WORKER'S COMPENSATION INS.	72510	230,000
WASTE DISPOSAL SERVICE	72630	43,000
SIREN MAINTENANCE	72631	25,000
DEMOLITION	72725	50,000
GRANT MATCH	72730	10,000
RENT	72810	34,200
DUES & SUBSCRIPTIONS	72905	28,000
MEALS ON WHEELS	72920	8,000
R.S.V.P.	72925	2,500
IMMUNIZATION PROGRAM	72926	3,000
ADAMS CO. EMER. MGT. CONTRIBUT	72930	30,000
DE MINIMIS COMPENSATION	72948	10,000
	<b>OPERATING EXPENSES</b>	<b>\$1,751,700</b>
CAPITAL IMPROVEMENTS	74229	3,317,744
COMPUTER SOFTWARE	74356	15,000
	<b>CAPITAL OUTLAY</b>	<b>\$3,332,744</b>
TRANSFER TO DEBT SERVICE	75011	200,000
TRANSFER TO BOOKMOBILE FUND	75013	6,000
TRANSFER TO I.T. FUND	75014	1,481,896
TRANSFER TO BANS FUND	75015	3,513,000
TRANSFER TO FIRE SINKING FUND	75026	300,760
	<b>TRANSFERS</b>	<b>\$5,501,656</b>
<b>OTHER GOV'T ACCOUNTS TOTAL</b>		<b>\$10,586,100</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>OTHER GOV'T ACCOUNTS 10009000</b>						
<b>Expense</b>						
AUDIT SERVICES	72005	31,650.00	31,910.00	35,000.00	30,790.00	35,000.00
ERP CONSULTANT FEES	72013	17,403.75	24,319.75	20,000.00	31,000.00	5,000.00
CONTINGENCY	72015	363,343.64	128,192.37	400,000.00	240,000.00	400,000.00
ELECTIONS	72020	769.55	0.00	35,000.00	1,981.00	35,000.00
LOBBYIST ACTIVITIES	72021	24,200.00	22,200.00	25,200.00	24,000.00	24,000.00
PROFESSIONAL SERVICES	72030	69,149.50	89,556.72	0.00	17,300.00	0.00
DISABILITY INSURANCE	72037	47,149.14	26,181.82	0.00	0.00	0.00
ELSA TRANSLATIONS SERVICE	72049	2,800.00	0.00	0.00	0.00	0.00
EMPLOYEE WELLNESS PROGRAM	72056	7,980.00	8,555.36	10,000.00	9,000.00	9,000.00
SAFETY AWARDS	72062	0.00	7,950.40	0.00	0.00	0.00
INSURANCE	72505	499,287.60	607,559.13	650,000.00	735,000.00	760,000.00
UNEMPLOYMENT INSURANCE	72506	0.00	18,095.75	10,000.00	5,000.00	10,000.00
WORKER'S COMPENSATION INS.	72510	210,568.00	248,176.00	260,000.00	213,000.00	230,000.00
INS CLAIM PAYMENTS	72512	0.00	0.00	0.00	0.00	0.00
WASTE DISPOSAL SERVICE	72630	40,920.65	47,246.22	42,000.00	43,000.00	43,000.00
SIREN MAINTENANCE	72631	32,840.74	616.25	25,000.00	0.00	25,000.00
DEMOLITION	72725	141,987.61	20,428.68	50,000.00	0.00	50,000.00
GRANT MATCH	72730	0.00	17,108.10	210,000.00	0.00	10,000.00
RENT	72810	0.00	48,840.00	48,840.00	48,840.00	34,200.00
DUES & SUBSCRIPTIONS	72905	24,949.50	27,283.00	26,000.00	27,358.00	28,000.00
MEALS ON WHEELS	72920	8,000.00	8,000.00	8,000.00	8,000.00	8,000.00
R.S.V.P.	72925	2,500.00	2,500.00	2,500.00	2,500.00	2,500.00
IMMUNIZATION PROGRAM	72926	2,500.00	2,500.00	2,500.00	2,500.00	3,000.00
ADAMS CO. EMER. MGT. CONTRIBUT	72930	38,280.35	31,556.92	36,000.00	27,000.00	30,000.00
EPA OUTSIDE LEGAL FEES	72942	813.08	0.00	0.00	0.00	0.00
DE MINIMIS COMPENSATION	72948	4,845.52	7,542.72	10,000.00	9,000.00	10,000.00
INTERNET SERVICE/PHONE CONTRAC	72949	288.68	0.00	0.00	200.00	0.00
<b>OPERATING EXPENSES</b>		<b>1,572,227.31</b>	<b>1,392,102.99</b>	<b>1,906,040.00</b>	<b>1,475,469.00</b>	<b>1,751,700.00</b>
BUILDING IMPROVEMENTS	74120	431,661.69	2,004.56	416,951.00	418,697.00	0.00
CAPITAL IMPROVEMENTS	74229	0.00	127,009.50	1,340,740.00	0.00	3,317,744.00
COMPUTER SOFTWARE	74356	38,918.41	33,240.10	30,000.00	20,000.00	15,000.00
<b>CAPITAL OUTLAY</b>		<b>470,580.10</b>	<b>162,254.16</b>	<b>1,787,691.00</b>	<b>438,697.00</b>	<b>3,332,744.00</b>
TRANSFER TO DEBT SERVICE	75011	0.00	0.00	0.00	0.00	200,000.00
TRANSFER TO BOOKMOBILE FUND	75013	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
TRANSFER TO I.T. FUND	75014	1,243,880.00	1,359,567.00	1,545,833.00	1,481,678.00	1,481,896.00
TRANSFER TO BANS FUND	75015	0.00	0.00	0.00	4,500,000.00	3,513,000.00
TRANSFER TO FIRE SINKING FUND	75026	270,000.00	282,500.00	292,000.00	292,000.00	300,760.00
<b>TRANSFERS</b>		<b>1,519,880.00</b>	<b>1,648,067.00</b>	<b>1,843,833.00</b>	<b>6,279,678.00</b>	<b>5,501,656.00</b>
<b>Total Expense</b>		<b>3,562,687.41</b>	<b>3,202,424.15</b>	<b>5,537,564.00</b>	<b>8,193,844.00</b>	<b>10,586,100.00</b>
<b>Total OTHER GOV'T ACCOUNTS</b>		<b>3,562,687.41</b>	<b>3,202,424.15</b>	<b>5,537,564.00</b>	<b>8,193,844.00</b>	<b>10,586,100.00</b>

<b>AIRPORT - OTHER GOVERNMENTAL FUNDS</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Airport	Apron Project - Carryover	\$ 1,416,744.00					
Airport	Main Runway Lighting	\$ 1,901,000.00					
	<b>TOTAL CAPITAL BUDGET</b>	\$ 3,317,744.00	\$ -	\$ -	\$ -	\$ -	\$ -

## All Other Funds

The remaining funds of the City of Hastings include Special Revenue Funds, Debt Service Funds, a Capital Project Fund, Internal Service Funds, a Permanent Fund, and Enterprise Funds.

All City of Hastings funds listed below are Special Revenue Funds unless otherwise noted:

- Business Improvement Fund
- Community Development Fund
- Creative District Fund
- Library Grant Fund
- Parks Grant Fund
- Duncan/Parks Sales Tax Fund
- Park/Rec Sales Tax Fund
- Aquatic Center Fund
- Public Safety Grant Fund
- NE Wireless 911 Fund
- Landline E911 Fund
- ARPA Fund
- Natural Disaster Fund
- Diversion Program Fund
- Museum Fund
- Museum Sale Tax Fund
- Street Fund
- Street Sales Tax Fund
- BANS Construction/Project Fund
- Keno Fund
- Debt Service Fund – Debt Service
- Special Assessments – Debt Service
- Fire Equip Sinking Fund
- Bookmobile Replacement Fund
- S Landfill Capitalization Fund
- Landfill Fund – Enterprise
- Self-Insured Health Fund – Internal Service
- IT Fund – Internal Service
- Cemetery Perpetual Care Fund - Permanent
- C.A.N.D.O. Fund
- S.C.A.L.E.S. Fund
- Utilities Fund - Enterprise

**BUSINESS IMPROVEMENT DISTRICT FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated)** **\$38,136**

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**REVENUES**

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BID Assessments \$80,000

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Other Income \$1,000

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**TOTAL REVENUES** **\$81,000**

**EXPENDITURES**

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Operations & Maintenance \$80,000

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Capital Outlay \$0

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**TOTAL EXPENDITURES** **\$80,000**

**BALANCE 9/30/26** **\$39,136**

## BUSINESS IMPROVEMENT DISTRICT REVENUES

Description/Account#		Budget
<b>BUSINESS IMPROVEMENT</b>	<b>211</b>	
INVESTMENT INTEREST	47105	1,000
<b>INTEREST INCOME</b>		<b>\$1,000</b>
ASSESSMENT PRINCIPAL	47305	80,000
<b>SPECIAL ASSESSMENTS</b>		<b>\$80,000</b>
<b>BUSINESS IMPROVEMENT TOTAL</b>		<b>\$81,000</b>

# BUSINESS IMPROVEMENT DISTRICT EXPENDITURES

Description/Account#		Amount Appropriated
<b>BUSINESS IMPROVEMENT</b>		<b>211</b>
ADMINISTRATIVE EXPENSES	72002	1,000
CONTRACT SERVICES	72010	3,000
PROFESSIONAL SERVICES	72030	24,000
POSTAGE	72105	300
PUBLIC IMPROVEMENTS/PROMOTIONS	72311	30,000
PRINTING	72405	500
TELEPHONE	72620	1,200
PEST CONTROL	72622	2,000
R & M GROUNDS MAINTENANCE	72721	9,000
RENT	72810	3,000
OTHER OPERATING	72915	5,000
OFFICE SUPPLIES	73001	1,000
<b>OPERATING EXPENSES</b>		<b>\$80,000</b>
<b>BUSINESS IMPROVEMENT TOTAL</b>		<b>\$80,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>BUSINESS IMPROVEMENT 211</b>						
<b>Revenue</b>						
INVESTMENT INTEREST	47105	1,327.83	1,916.43	800.00	2,500.00	1,000.00
<b>INTEREST INCOME</b>		<b>1,327.83</b>	<b>1,916.43</b>	<b>800.00</b>	<b>2,500.00</b>	<b>1,000.00</b>
ASSESSMENT PRINCIPAL	47305	72,466.07	83,550.76	79,000.00	76,500.00	80,000.00
<b>SPECIAL ASSESSMENTS</b>		<b>72,466.07</b>	<b>83,550.76</b>	<b>79,000.00</b>	<b>76,500.00</b>	<b>80,000.00</b>
<b>Total Revenue</b>		<b>73,793.90</b>	<b>85,467.19</b>	<b>79,800.00</b>	<b>79,000.00</b>	<b>81,000.00</b>
<b>Expense</b>						
ADMINISTRATIVE EXPENSES	72002	389.14	345.00	1,300.00	350.00	1,000.00
CONTRACT SERVICES	72010	770.00	2,427.31	3,000.00	3,000.00	3,000.00
PROFESSIONAL SERVICES	72030	21,770.80	23,035.00	24,000.00	24,000.00	24,000.00
POSTAGE	72105	73.11	0.00	400.00	0.00	300.00
PUBLIC	72311	22,875.34	30,606.78	30,000.00	30,000.00	30,000.00
PRINTING	72405	971.93	438.42	500.00	500.00	500.00
TELEPHONE	72620	794.99	450.00	900.00	450.00	1,200.00
PEST CONTROL	72622	0.00	1,750.00	2,000.00	0.00	2,000.00
R & M GROUNDS MAINTENANCE	72721	8,460.27	8,940.00	9,000.00	9,000.00	9,000.00
RENT	72810	225.00	0.00	1,200.00	0.00	3,000.00
OTHER OPERATING	72915	2,395.02	4,543.06	5,000.00	5,000.00	5,000.00
OFFICE SUPPLIES	73001	719.68	337.26	700.00	100.00	1,000.00
BUILDING MAINTENANCE SUPPLIES	73720	1,404.24	287.50	1,000.00	50.00	0.00
<b>OPERATING EXPENSES</b>		<b>60,849.52</b>	<b>73,160.33</b>	<b>79,000.00</b>	<b>72,450.00</b>	<b>80,000.00</b>
<b>Total Expense</b>		<b>60,849.52</b>	<b>73,160.33</b>	<b>79,000.00</b>	<b>72,450.00</b>	<b>80,000.00</b>
<b>Total BUSINESS IMPROVEMENT</b>		<b>(12,944.38)</b>	<b>(12,306.86)</b>	<b>(800.00)</b>	<b>(6,550.00)</b>	<b>(1,000.00)</b>

**COMMUNITY DEVELOPMENT FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$38,688**

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**REVENUES**

Intergovernmental \$1,785,000

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Other Income \$135,000

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**TOTAL REVENUES \$1,920,000**

**EXPENDITURES**

Operational and Maintenance \$45,000

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Capital Outlay \$1,875,000

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**TOTAL EXPENDITURES \$1,920,000**

**BALANCE 9/30/26 \$38,688**

## COMMUNITY DEVELOPMENT FUND REVENUES

Description/Account#		Budget
<b>COMMUNITY DEVELOPMENT      220</b>		
FEDERAL GRANT	43110	768,800
CDBG GRANT (TBA)	43153	315,000
CRA CONTRIBUTION	43512	226,200
FEDERAL EPA GRANT	43545	475,000
<b>INTERGOVT REVENUES</b>		<b>\$1,785,000</b>
CONTR. FROM PRIVATE SOURCES	47805	135,000
<b>OTHER INCOME</b>		<b>\$135,000</b>
<b>COMMUNITY DEVELOPMENT TOTAL</b>		<b>\$1,920,000</b>

# COMMUNITY DEVELOPMENT FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>COMMUNITY DEVELOPMENT      220</b>		
ADMINISTRATION	72039	45,000
		<b>OPERATING EXPENSES      \$45,000</b>
CDBG GRANTS	74223	450,000
GRANT TBA	74224	950,000
FEDERAL EPA GRANT	74228	475,000
		<b>CAPITAL OUTLAY      \$1,875,000</b>
		<b>COMMUNITY DEVELOPMENT TOTAL      \$1,920,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>COMMUNITY DEVELOPMENT 220</b>						
<b>Revenue</b>						
FEDERAL GRANT	43110	206,313.97	83,025.00	723,800.00	0.00	768,800.00
NIFA GRANT	43111	0.00	0.00	50,000.00	0.00	0.00
STATE OF NEBRASKA GRANT	43116	0.00	0.00	400,000.00	0.00	0.00
CDBG GRANT (TBA)	43153	323,523.91	229,068.94	315,000.00	20,000.00	315,000.00
CRA CONTRIBUTION	43512	69,472.94	0.00	226,200.00	0.00	226,200.00
FEDERAL EPA GRANT	43545	0.00	0.00	0.00	0.00	475,000.00
ADAMS COUNTY	43605	0.00	0.00	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>		<b>599,310.82</b>	<b>312,093.94</b>	<b>1,715,000.00</b>	<b>20,000.00</b>	<b>1,785,000.00</b>
CONTR. FROM PRIVATE SOURCES	47805	0.00	0.00	160,000.00	0.00	135,000.00
DEVELOPER PARTICIPATION	47809	0.00	0.00	25,000.00	0.00	0.00
<b>OTHER INCOME</b>		<b>0.00</b>	<b>0.00</b>	<b>185,000.00</b>	<b>0.00</b>	<b>135,000.00</b>
<b>Total Revenue</b>		<b>599,310.82</b>	<b>312,093.94</b>	<b>1,900,000.00</b>	<b>20,000.00</b>	<b>1,920,000.00</b>
<b>Expense</b>						
ADMINISTRATION	72039	16,900.00	24,968.94	40,000.00	20,000.00	45,000.00
PLANNING GRANT	72050	0.00	0.00	0.00	0.00	0.00
<b>OPERATING EXPENSES</b>		<b>16,900.00</b>	<b>24,968.94</b>	<b>40,000.00</b>	<b>20,000.00</b>	<b>45,000.00</b>
CDBG GRANTS	74223	202,728.03	210,000.00	450,000.00	0.00	450,000.00
GRANT TBA	74224	395,517.25	0.00	910,000.00	0.00	950,000.00
NAHTF GRANTS	74226	0.00	0.00	400,000.00	0.00	0.00
NIFA GRANTS	74227	0.00	0.00	100,000.00	0.00	0.00
FEDERAL EPA GRANT	74228	0.00	0.00	0.00	0.00	475,000.00
<b>CAPITAL OUTLAY</b>		<b>598,245.28</b>	<b>210,000.00</b>	<b>1,860,000.00</b>	<b>0.00</b>	<b>1,875,000.00</b>
<b>Total Expense</b>		<b>615,145.28</b>	<b>234,968.94</b>	<b>1,900,000.00</b>	<b>20,000.00</b>	<b>1,920,000.00</b>
<b>Total COMMUNITY DEVELOPMENT</b>		<b>15,834.46</b>	<b>(77,125.00)</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**CREATIVE DISTRICT FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated)** **\$4,000**

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**REVENUES**

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Intergovernmental \$0

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Other Income \$0

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**TOTAL REVENUES** **\$0**

**EXPENDITURES**

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Operational and Maintenance \$4,000

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**TOTAL EXPENDITURES** **\$4,000**

**BALANCE 9/30/26** **\$0**



# CREATIVE DISTRICT FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>CREATIVE DISTRICT FUND      221</b>		
CONTRACT SERVICES	72010	2,000
PROFESSIONAL SERVICES	72030	2,000
<b>OPERATING EXPENSES</b>		<b>\$4,000</b>
<b>CREATIVE DISTRICT FUND TOTAL</b>		<b>\$4,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>CREATIVE DISTRICT FUND      221</b>					
<b>Revenue</b>					
STATE OF NEBRASKA GRANT      43116	0.00	0.00	0.00	10,000.00	0.00
<b>INTERGOVT REVENUES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>0.00</b>
CONTR. FROM PRIVATE SOURCES      47805	0.00	0.00	0.00	0.00	0.00
<b>OTHER INCOME</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST      47105	0.00	0.00	0.00	0.00	0.00
<b>INTEREST INCOME</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Revenue</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>10,000.00</b>	<b>0.00</b>
<b>Expense</b>					
ADMINISTRATIVE EXPENSES      72002	0.00	0.00	0.00	0.00	0.00
CONTRACT SERVICES      72010	0.00	0.00	0.00	6,000.00	2,000.00
PROFESSIONAL SERVICES      72030	0.00	0.00	0.00	0.00	2,000.00
ADVERTISING      72305	0.00	0.00	0.00	0.00	0.00
PRINTING      72405	0.00	0.00	0.00	0.00	0.00
OFFICE SUPPLIES      73001	0.00	0.00	0.00	0.00	0.00
OTHER SUPPLIES      73140	0.00	0.00	0.00	0.00	0.00
<b>OPERATING EXPENSES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,000.00</b>	<b>4,000.00</b>
<b>Total Expense</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>6,000.00</b>	<b>4,000.00</b>
<b>Total CREATIVE DISTRICT FUND</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>(4,000.00)</b>	<b>4,000.00</b>

**LIBRARY GRANT FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated)** **\$32,550**

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**REVENUES**

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Intergovernmental Revenues \$500,000

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Other income \$1,000

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**TOTAL REVENUES** **\$501,000**

**EXPENDITURES**

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Operational and Maintenance \$150,000

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Capital Outlay \$350,000

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**TOTAL EXPENDITURES** **\$500,000**

**BALANCE 9/30/26** **\$33,550**

## LIBRARY GRANT FUND REVENUES

Description/Account#		Budget
<b>LIBRARY GRANT            230</b>		
NE LIBRARY COMMISSION GRANT	43105	125,000
LOCAL GRANT INCOME	43108	375,000
<b>INTERGOVT REVENUES</b>		<b>\$500,000</b>
INVESTMENT INTEREST	47105	1,000
<b>INTEREST INCOME</b>		<b>\$1,000</b>
<b>LIBRARY GRANT TOTAL</b>		<b>\$501,000</b>

# LIBRARY GRANT FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>LIBRARY GRANT</b>		<b>230</b>
TRAINING/CONFERENCES	72035	30,000
LIBRARY PROGRAMS	72054	50,000
GRANT EXPENSES	72735	50,000
BOOKS & MAPS	73010	20,000
<b>OPERATING EXPENSES</b>		<b>\$150,000</b>
INFRASTRUCTURE IMPROVEMENTS	74121	250,000
COMPUTER EQUIPMENT - CITY	74355	25,000
OFFICE EQUIPMENT	74360	25,000
FURNISHINGS	74361	50,000
<b>CAPITAL OUTLAY</b>		<b>\$350,000</b>
<b>LIBRARY GRANT TOTAL</b>		<b>\$500,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>LIBRARY GRANT            230</b>						
<b>Revenue</b>						
NE LIBRARY COMMISSION GRANT	43105	9,465.71	7,867.09	125,000.00	2,500.00	125,000.00
LOCAL GRANT INCOME	43108	43,590.22	62,085.96	375,000.00	75,000.00	375,000.00
<b>INTERGOVT REVENUES</b>		<b>53,055.93</b>	<b>69,953.05</b>	<b>500,000.00</b>	<b>77,500.00</b>	<b>500,000.00</b>
INVESTMENT INTEREST	47105	1,380.98	1,881.00	1,000.00	500.00	1,000.00
<b>INTEREST INCOME</b>		<b>1,380.98</b>	<b>1,881.00</b>	<b>1,000.00</b>	<b>500.00</b>	<b>1,000.00</b>
<b>Total Revenue</b>		<b>54,436.91</b>	<b>71,834.05</b>	<b>501,000.00</b>	<b>78,000.00</b>	<b>501,000.00</b>
<b>Expense</b>						
LIBRARY SOFTWARE	72031	360.00	0.00	0.00	0.00	0.00
TRAINING/CONFERENCES	72035	9,627.95	13,267.24	30,000.00	5,000.00	30,000.00
LIBRARY PROGRAMS	72054	28,474.95	36,161.49	50,000.00	30,000.00	50,000.00
GRANT EXPENSES	72735	3,824.89	7,302.99	50,000.00	5,000.00	50,000.00
BOOKS & MAPS	73010	335.94	1,000.93	20,000.00	0.00	20,000.00
<b>OPERATING EXPENSES</b>		<b>42,623.73</b>	<b>57,732.65</b>	<b>150,000.00</b>	<b>40,000.00</b>	<b>150,000.00</b>
INFRASTRUCTURE IMPROVEMENTS	74121	0.00	0.00	250,000.00	40,000.00	250,000.00
COMPUTER EQUIPMENT - CITY	74355	0.00	14,790.00	25,000.00	0.00	25,000.00
OFFICE EQUIPMENT	74360	0.00	0.00	25,000.00	4,500.00	25,000.00
FURNISHINGS	74361	12,756.33	1,277.00	50,000.00	0.00	50,000.00
<b>CAPITAL OUTLAY</b>		<b>12,756.33</b>	<b>16,067.00</b>	<b>350,000.00</b>	<b>44,500.00</b>	<b>350,000.00</b>
<b>Total Expense</b>		<b>55,380.06</b>	<b>73,799.65</b>	<b>500,000.00</b>	<b>84,500.00</b>	<b>500,000.00</b>
<b>Total LIBRARY GRANT</b>		<b>943.15</b>	<b>1,965.60</b>	<b>(1,000.00)</b>	<b>6,500.00</b>	<b>(1,000.00)</b>

<b>LIBRARY GRANT FUND</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Library Grant	Outdoor Programming Space	\$ 250,000					
Library Grant	Furniture	\$ 50,000					
	<b>TOTAL CAPITAL BUDGET</b>	<b>\$ 300,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**PARKS GRANT FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$77,546</b>
<hr/>	
<b>REVENUES</b>	
Intergovernmental Revenues	\$0
Other Income	\$52,000
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<b>TOTAL REVENUES</b>	<b>\$52,000</b>
<b>EXPENDITURES</b>	
Operating & Maintenance	\$0
Capital Outlay	\$50,000
<hr/>	
<b>TOTAL EXPENDITURES</b>	<b>\$50,000</b>
<b>BALANCE 9/30/26</b>	<b><u><u>\$79,546</u></u></b>

# PARKS GRANT FUND REVENUES

Description/Account#		Budget
<b>PARKS GRANT</b>	<b>233</b>	
CONTR. FROM PRIVATE SOURCES	47805	50,000
		<b>OTHER INCOME</b>
		<b>\$50,000</b>
INVESTMENT INTEREST	47105	2,000
		<b>INTEREST INCOME</b>
		<b>\$2,000</b>
		<b>PARKS GRANT TOTAL</b>
		<b>\$52,000</b>

# PARKS GRANT FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>PARKS GRANT</b>	<b>233</b>	
INFRASTRUCTURE IMPROVEMENTS	74121	50,000
		<b>CAPITAL OUTLAY</b>
		<b>\$50,000</b>
		<b>PARKS GRANT TOTAL</b>
		<b>\$50,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023 Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS GRANT 233</b>						
<b>Revenue</b>						
CONTR. FROM PRIVATE SOURCES	47805	8,135.96	12,836.85	50,000.00	50,000.00	50,000.00
<b>OTHER INCOME</b>		<b>8,135.96</b>	<b>12,836.85</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>50,000.00</b>
INVESTMENT INTEREST	47105	2,482.79	2,727.30	2,200.00	2,600.00	2,000.00
<b>INTEREST INCOME</b>		<b>2,482.79</b>	<b>2,727.30</b>	<b>2,200.00</b>	<b>2,600.00</b>	<b>2,000.00</b>
<b>Total Revenue</b>		<b>10,618.75</b>	<b>15,564.15</b>	<b>52,200.00</b>	<b>52,600.00</b>	<b>52,000.00</b>
<b>Expense</b>						
OTHER SUPPLIES	73140	0.00	150.00	0.00	1,360.00	0.00
<b>OPERATING EXPENSES</b>		<b>0.00</b>	<b>150.00</b>	<b>0.00</b>	<b>1,360.00</b>	<b>0.00</b>
INFRASTRUCTURE IMPROVEMENTS	74121	29,956.11	18,481.20	50,000.00	50,000.00	50,000.00
<b>CAPITAL OUTLAY</b>		<b>29,956.11</b>	<b>18,481.20</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>50,000.00</b>
<b>Total Expense</b>		<b>29,956.11</b>	<b>18,631.20</b>	<b>50,000.00</b>	<b>51,360.00</b>	<b>50,000.00</b>
<b>Total PARKS GRANT</b>		<b>19,337.36</b>	<b>3,067.05</b>	<b>(2,200.00)</b>	<b>(1,240.00)</b>	<b>(2,000.00)</b>

**DUNCAN/PARKS SALES TAX FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$100,910**

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**REVENUES**

Transfer from Parks-General Fund \$20,000

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Other Income \$2,500

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**TOTAL REVENUES \$22,500**

**EXPENDITURES**

Capital Reserve for Turf Replacement \$115,000

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Capital Outlay \$0

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Transfer to General Fund \$0

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**TOTAL EXPENDITURES \$115,000**

**BALANCE 9/30/26 \$8,410**

## DUNCAN/PARKS SALES TAX FUND REVENUES

Description/Account#		Budget
<b>DUNCAN/PARKS SALES TAX    234</b>		
INVESTMENT INTEREST	47105	2,500
	<b>INTEREST INCOME</b>	<b>\$2,500</b>
TRANSFER FROM GENERAL FUND	47502	20,000
	<b>TRANSFERS</b>	<b>\$20,000</b>
<b>DUNCAN/PARKS SALES TAX TOTAL</b>		<b>\$22,500</b>

# DUNCAN/PARKS SALES TAX FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>DUNCAN/PARKS SALES TAX    234</b>		
CAPITAL RESERVE	74001	115,000
		<b>CAPITAL OUTLAY                    \$115,000</b>
		<b>DUNCAN/PARKS SALES TAX TOTAL                    \$115,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>DUNCAN/PARKS SALES TAX 234</b>						
<b>Revenue</b>						
CONTR. FROM PRIVATE SOURCES	47805	0.00	0.00	0.00	0.00	0.00
<b>OTHER INCOME</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	1,378.68	2,328.70	1,800.00	2,500.00	2,500.00
<b>INTEREST INCOME</b>		<b>1,378.68</b>	<b>2,328.70</b>	<b>1,800.00</b>	<b>2,500.00</b>	<b>2,500.00</b>
TRANSFER FROM GENERAL FUND	47502	15,000.00	15,000.00	20,000.00	20,000.00	20,000.00
<b>TRANSFERS</b>		<b>15,000.00</b>	<b>15,000.00</b>	<b>20,000.00</b>	<b>20,000.00</b>	<b>20,000.00</b>
<b>Total Revenue</b>		<b>16,378.68</b>	<b>17,328.70</b>	<b>21,800.00</b>	<b>22,500.00</b>	<b>22,500.00</b>
<b>Expense</b>						
CAPITAL RESERVE	74001	0.00	0.00	95,000.00	0.00	115,000.00
CAPITAL IMPROVEMENTS	74229	0.00	0.00	0.00	0.00	0.00
<b>CAPITAL OUTLAY</b>		<b>0.00</b>	<b>0.00</b>	<b>95,000.00</b>	<b>0.00</b>	<b>115,000.00</b>
<b>Total Expense</b>		<b>0.00</b>	<b>0.00</b>	<b>95,000.00</b>	<b>0.00</b>	<b>115,000.00</b>
<b>Total DUNCAN/PARKS SALES TAX</b>		<b>(16,378.68)</b>	<b>(17,328.70)</b>	<b>73,200.00</b>	<b>(22,500.00)</b>	<b>92,500.00</b>

**PARKS/REC SALES TAX FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$2,541,891**

**REVENUES**

Taxes \$800,000

Other Income \$25,000

**TOTAL REVENUES \$825,000**

**EXPENDITURES**

Capital Outlay \$3,160,000

**TOTAL EXPENDITURES \$3,160,000**

**BALANCE 9/30/26 \$206,891**

## PARKS/REC SALES TAX FUND REVENUES

Description/Account#		Budget
<b>PARKS/REC SALES TAX</b>	<b>236</b>	
SALES TAX	41205	800,000
		<b>TAXES</b>
		<b>\$800,000</b>
INVESTMENT INTEREST	47105	25,000
		<b>INTEREST INCOME</b>
		<b>\$25,000</b>
<b>PARKS/REC SALES TAX TOTAL</b>		<b>\$825,000</b>

# PARKS/REC SALES TAX FUND EXPENDITURES

Description/Account#		Amount Appropriated
PARKS/REC SALES TAX	236	
CAPITAL IMPROVEMENTS	74229	3,160,000
		<b>CAPITAL OUTLAY</b>
		<b>\$3,160,000</b>
		<b>PARKS/REC SALES TAX TOTAL</b>
		<b>\$3,160,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PARKS/REC SALES TAX</b>	<b>236</b>					
<b>Revenue</b>						
SALES TAX	41205	776,523.18	808,567.89	760,000.00	825,000.00	800,000.00
	<b>TAXES</b>	<b>776,523.18</b>	<b>808,567.89</b>	<b>760,000.00</b>	<b>825,000.00</b>	<b>800,000.00</b>
CONTR. FROM PRIVATE SOURCES	47805	0.00	0.00	0.00	0.00	0.00
	<b>OTHER INCOME</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	26,577.63	47,709.42	25,000.00	70,000.00	25,000.00
	<b>INTEREST INCOME</b>	<b>26,577.63</b>	<b>47,709.42</b>	<b>25,000.00</b>	<b>70,000.00</b>	<b>25,000.00</b>
	<b>Total Revenue</b>	<b>803,100.81</b>	<b>856,277.31</b>	<b>785,000.00</b>	<b>895,000.00</b>	<b>825,000.00</b>
<b>Expense</b>						
CAPITAL IMPROVEMENTS	74229	204,651.85	372,899.66	2,445,000.00	15,000.00	3,160,000.00
	<b>CAPITAL OUTLAY</b>	<b>204,651.85</b>	<b>372,899.66</b>	<b>2,445,000.00</b>	<b>15,000.00</b>	<b>3,160,000.00</b>
	<b>Total Expense</b>	<b>204,651.85</b>	<b>372,899.66</b>	<b>2,445,000.00</b>	<b>15,000.00</b>	<b>3,160,000.00</b>
<b>Total PARKS/REC SALES TAX</b>		<b>(598,448.96)</b>	<b>(483,377.65)</b>	<b>1,660,000.00</b>	<b>(880,000.00)</b>	<b>2,335,000.00</b>

PARKS/REC SALES TAX FUND							
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM							
Department	PROJECT/ITEM	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Parks/Rec Sales Tax	Phase 4A Trail Resurfacing	\$ 3,000,000					
Parks/Rec Sales Tax	Carter Park Restrooms Renovation (Architect)	\$ 50,000					
Parks/Rec Sales Tax	Rader Park Playground	\$ 80,000					
Parks/Rec Sales Tax	Ballfield Fencing & Dugout Improvements	\$ 30,000					
Parks/Rec Sales Tax	Soccer Fields Restrooms		\$ 180,000				
Parks/Rec Sales Tax	Crosier Park Splash Pad		\$ 500,000				
	<b>TOTAL CAPITAL BUDGET</b>	\$ 3,160,000	\$ 680,000	\$ -	\$ -	\$ -	\$ -

## AQUATICS CENTER FUND SUMMARY

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$265,232</b>
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**REVENUES**

Other Income	\$5,000
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<b>TOTAL REVENUES</b>	<b>\$5,000</b>
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**EXPENDITURES**

Aquatic Reserve	\$270,232
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Operations & Maintenance	\$0
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Capital Outlay	\$0
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<b>TOTAL EXPENDITURES</b>	<b>\$270,232</b>
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<b>BALANCE 9/30/26</b>	<b>\$0</b>
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Reserve	<u><u>\$270,232</u></u>
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# AQUATICS CENTER FUND REVENUES

Description/Account#		Budget
<b>AQUATICS CENTER</b>	<b>240</b>	
INVESTMENT INTEREST	47105	5,000
<b>INTEREST INCOME</b>		<b>\$5,000</b>
<b>AQUATICS CENTER TOTAL</b>		<b>\$5,000</b>

# AQUATICS CENTER FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>AQUATICS CENTER      240</b>		
CAPITAL RESERVE	74001	270,232
		<b>CAPITAL OUTLAY      \$270,232</b>
		<b>AQUATICS CENTER TOTAL      \$270,232</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>AQUATICS CENTER</b> <b>240</b>					
<b>Revenue</b>					
INVESTMENT INTEREST      47105	5,018.93	14,202.33	5,000.00	14,000.00	5,000.00
<b>INTEREST INCOME</b>	<b>5,018.93</b>	<b>14,202.33</b>	<b>5,000.00</b>	<b>14,000.00</b>	<b>5,000.00</b>
<i><b>Total Revenue</b></i>	<i><b>5,018.93</b></i>	<i><b>14,202.33</b></i>	<i><b>5,000.00</b></i>	<i><b>14,000.00</b></i>	<i><b>5,000.00</b></i>
<b>Expense</b>					
R & M BUILDINGS      72720	0.00	0.00	0.00	0.00	0.00
<b>OPERATING EXPENSES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CAPITAL RESERVE      74001	0.00	0.00	260,330.00	3,300.00	270,232.00
CAPITAL IMPROVEMENTS      74229	9,127.00	39,985.00	0.00	0.00	0.00
TOOLS & MISCELLANEOUS EQUIP.      74370	0.00	0.00	0.00	0.00	0.00
<b>CAPITAL OUTLAY</b>	<b>9,127.00</b>	<b>39,985.00</b>	<b>260,330.00</b>	<b>3,300.00</b>	<b>270,232.00</b>
<i><b>Total Expense</b></i>	<i><b>9,127.00</b></i>	<i><b>39,985.00</b></i>	<i><b>260,330.00</b></i>	<i><b>3,300.00</b></i>	<i><b>270,232.00</b></i>
<b>Total AQUATICS CENTER</b>	<b>4,108.07</b>	<b>25,782.67</b>	<b>255,330.00</b>	<b>(10,700.00)</b>	<b>265,232.00</b>

**PUBLIC SAFETY GRANT FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$3,717**

**REVENUES**

Intergovernmental Revenues	<u>\$775,950</u>
Other Income	<u>\$50,000</u>
Interfund Transfers	<u>\$0</u>

**TOTAL REVENUES **\$825,950****

**EXPENDITURES**

Operations and Maintenance	<u>\$365,525</u>
Capital Outlay	<u>\$459,475</u>

**TOTAL EXPENDITURES **\$825,000****

**BALANCE 9/30/26 \$4,667**

## PUBLIC SAFETY FUND - FIRE REVENUES

Description/Account#		Budget
<b>PS GRANT - FIRE      25500040</b>		
LOCAL GRANT INCOME	43108	16,500
FEDERAL GRANT	43110	609,450
<b>INTERGOVT REVENUES</b>		<b>\$625,950</b>
<b>PS GRANT - FIRE TOTAL</b>		<b>\$625,950</b>

## PUBLIC SAFETY FUND - FIRE EXPENDITURES

Description/Account#		Amount Appropriated
<b>PS GRANT - FIRE</b>		<b>25500040</b>
TRAINING/CONFERENCES	72035	80,525
OTHER OPERATING	72915	85,000
<b>OPERATING EXPENSES</b>		<b>\$165,525</b>
TOOLS & MISCELLANEOUS EQUIP.	74370	84,475
VEHICLES	74380	375,000
<b>CAPITAL OUTLAY</b>		<b>\$459,475</b>
<b>PS GRANT - FIRE TOTAL</b>		<b>\$625,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PS GRANT - FIRE 25500040</b>						
<b>Revenue</b>						
LOCAL GRANT INCOME	43108	800.00	0.00	5,000.00	3,010.00	16,500.00
FEDERAL GRANT	43110	0.00	72,223.73	730,636.00	184,485.00	609,450.00
STATE OF NEBRASKA GRANT	43116	0.00	0.00	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>		<b>800.00</b>	<b>72,223.73</b>	<b>735,636.00</b>	<b>187,495.00</b>	<b>625,950.00</b>
CONTR. FROM PRIVATE SOURCES	47805	4,235.78	4,153.24	5,000.00	3,900.00	0.00
<b>OTHER INCOME</b>		<b>4,235.78</b>	<b>4,153.24</b>	<b>5,000.00</b>	<b>3,900.00</b>	<b>0.00</b>
TRANSFER FROM GENERAL FUND	47502	0.00	0.00	0.00	0.00	0.00
<b>TRANSFERS</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Revenue</b>		<b>5,035.78</b>	<b>76,376.97</b>	<b>740,636.00</b>	<b>191,395.00</b>	<b>625,950.00</b>
<b>Expense</b>						
TRAINING/CONFERENCES	72035	0.00	0.00	88,718.00	80,525.00	80,525.00
OTHER OPERATING	72915	148.95	8,781.90	165,569.00	16,600.00	85,000.00
<b>OPERATING EXPENSES</b>		<b>148.95</b>	<b>8,781.90</b>	<b>254,287.00</b>	<b>97,125.00</b>	<b>165,525.00</b>
TOOLS & MISCELLANEOUS EQUIP.	74370	0.00	72,923.37	145,440.00	103,960.00	84,475.00
VEHICLES	74380	0.00	0.00	340,909.00	0.00	375,000.00
<b>CAPITAL OUTLAY</b>		<b>0.00</b>	<b>72,923.37</b>	<b>486,349.00</b>	<b>103,960.00</b>	<b>459,475.00</b>
TRANSFER TO GENERAL FUND	75005	0.00	0.00	0.00	0.00	0.00
<b>TRANSFERS</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Expense</b>		<b>148.95</b>	<b>81,705.27</b>	<b>740,636.00</b>	<b>201,085.00</b>	<b>625,000.00</b>
<b>Total PS GRANT - FIRE</b>		<b>(4,886.83)</b>	<b>5,328.30</b>	<b>0.00</b>	<b>9,690.00</b>	<b>(950.00)</b>

**FIRE PUBLIC SAFETY  
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM**

<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Fire - Public Safety	#2 Ambulance Purchase Carryover from FY24-25	\$ 375,000.00					
	<b>TOTAL CAPITAL BUDGET</b>	\$ 375,000.00	\$ -	\$ -	\$ -	\$ -	\$ -

## PUBLIC SAFETY FUND - POLICE REVENUES

Description/Account#		Budget
<b>PS GRANT - POLICE      25500031</b>		
LOCAL GRANT INCOME	43108	50,000
FEDERAL GRANT	43110	50,000
STATE OF NEBRASKA GRANT	43116	50,000
<b>INTERGOVT REVENUES</b>		<b>\$150,000</b>
CONTR. FROM PRIVATE SOURCES	47805	50,000
<b>OTHER INCOME</b>		<b>\$50,000</b>
<b>PS GRANT - POLICE TOTAL</b>		<b>\$200,000</b>

# PUBLIC SAFETY FUND - POLICE EXPENDITURES

Description/Account#		Amount Appropriated
<b>PS GRANT - POLICE      25500031</b>		
GRANT EXPENSES	72735	200,000
		<b>OPERATING EXPENSES      \$200,000</b>
		<b>PS GRANT - POLICE TOTAL      \$200,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>PS GRANT - POLICE</b>	<b>25500031</b>					
<b>Revenue</b>						
LOCAL GRANT INCOME	43108	0.00	0.00	50,000.00	0.00	50,000.00
FEDERAL GRANT	43110	0.00	0.00	50,000.00	0.00	50,000.00
STATE OF NEBRASKA GRANT	43116	0.00	0.00	50,000.00	0.00	50,000.00
<b>INTERGOVT REVENUES</b>		<b>0.00</b>	<b>0.00</b>	<b>150,000.00</b>	<b>0.00</b>	<b>150,000.00</b>
CONTR. FROM PRIVATE SOURCES	47805	0.00	0.00	50,000.00	0.00	50,000.00
<b>OTHER INCOME</b>		<b>0.00</b>	<b>0.00</b>	<b>50,000.00</b>	<b>0.00</b>	<b>50,000.00</b>
<b>Total Revenue</b>		<b>0.00</b>	<b>0.00</b>	<b>200,000.00</b>	<b>0.00</b>	<b>200,000.00</b>
<b>Expense</b>						
GRANT EXPENSES	72735	5,928.48	0.00	200,000.00	0.00	200,000.00
<b>OPERATING EXPENSES</b>		<b>5,928.48</b>	<b>0.00</b>	<b>200,000.00</b>	<b>0.00</b>	<b>200,000.00</b>
<b>Total Expense</b>		<b>5,928.48</b>	<b>0.00</b>	<b>200,000.00</b>	<b>0.00</b>	<b>200,000.00</b>
<b>Total PS GRANT - POLICE</b>		<b>5,928.48</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

**WIRELESS E911 FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$463,416**

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**REVENUES**

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Intergovernmental Revenues \$82,000

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Other Income \$6,000

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**TOTAL REVENUES \$88,000**

**EXPENDITURES**

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Operational and Maintenance \$0

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Capital Outlay \$350,000

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**TOTAL EXPENDITURES \$350,000**

**BALANCE 9/30/26 \$201,416**

## WIRELESS E911 FUND REVENUES

Description/Account#		Budget
<b>WIRELESS E911</b>	<b>258</b>	
STATE OF NEBRASKA GRANT	43116	82,000
		<b>INTERGOVT REVENUES</b>
		<b>\$82,000</b>
INVESTMENT INTEREST	47105	6,000
		<b>INTEREST INCOME</b>
		<b>\$6,000</b>
		<b>WIRELESS E911 TOTAL</b>
		<b>\$88,000</b>

# WIRELESS E911 FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>WIRELESS E911</b>	<b>258</b>	
COMMUNICATION EQUIPMENT	74340	350,000
		<b>CAPITAL OUTLAY</b>
		<b>\$350,000</b>
<b>WIRELESS E911 TOTAL</b>		<b>\$350,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>WIRELESS E911</b>	<b>258</b>					
<b>Revenue</b>						
STATE OF NEBRASKA GRANT	43116	94,826.76	68,521.46	78,278.00	80,000.00	82,000.00
<b>INTERGOVT REVENUES</b>		<b>94,826.76</b>	<b>68,521.46</b>	<b>78,278.00</b>	<b>80,000.00</b>	<b>82,000.00</b>
MISCELLANEOUS INCOME	47705	0.00	0.00	0.00	0.00	0.00
<b>OTHER INCOME</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	9,032.33	14,081.04	6,000.00	9,000.00	6,000.00
<b>INTEREST INCOME</b>		<b>9,032.33</b>	<b>14,081.04</b>	<b>6,000.00</b>	<b>9,000.00</b>	<b>6,000.00</b>
<b>Total Revenue</b>		<b>103,859.09</b>	<b>82,602.50</b>	<b>84,278.00</b>	<b>89,000.00</b>	<b>88,000.00</b>
<b>Expense</b>						
R & M OFFICE EQUIPMENT	72760	0.00	0.00	0.00	0.00	0.00
PHONE SERVICE/SUPPORT	73726	0.00	0.00	0.00	0.00	0.00
<b>OPERATING EXPENSES</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
COMMUNICATION EQUIPMENT	74340	20,254.23	20,585.42	400,000.00	42,000.00	350,000.00
<b>CAPITAL OUTLAY</b>		<b>20,254.23</b>	<b>20,585.42</b>	<b>400,000.00</b>	<b>42,000.00</b>	<b>350,000.00</b>
<b>Total Expense</b>		<b>20,254.23</b>	<b>20,585.42</b>	<b>400,000.00</b>	<b>42,000.00</b>	<b>350,000.00</b>
<b>Total WIRELESS E911</b>		<b>(83,604.86)</b>	<b>(62,017.08)</b>	<b>315,722.00</b>	<b>(47,000.00)</b>	<b>262,000.00</b>

**LANDLINE E911 FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$378,383**

**REVENUES**

Intergovernmental Revenues	<u>\$40,000</u>
Other Income	<u>\$7,000</u>

**TOTAL REVENUES **\$47,000****

**EXPENDITURES**

Operational and Maintenance	<u>\$0</u>
Capital Outlay	<u>\$350,000</u>

**TOTAL EXPENDITURES **\$350,000****

**BALANCE 9/30/26 \$75,383**

## LANDLINE E911 FUND REVENUES

Description/Account#		Budget
<b>LANDLINE E911</b>	<b>259</b>	
E911 LANDLINE INCOME	47806	40,000
	<b>OTHER INCOME</b>	<b>\$40,000</b>
INVESTMENT INTEREST	47105	7,000
	<b>INTEREST INCOME</b>	<b>\$7,000</b>
<b>LANDLINE E911 TOTAL</b>		<b>\$47,000</b>

# LANDLINE E911 FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>LANDLINE E911</b>	<b>259</b>	
COMMUNICATION EQUIPMENT	74340	350,000
	<b>CAPITAL OUTLAY</b>	<b>\$350,000</b>
	<b>LANDLINE E911 TOTAL</b>	<b>\$350,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>LANDLINE E911</b>	<b>259</b>					
<b>Revenue</b>						
MISCELLANEOUS INCOME	47705	0.00	0.00	0.00	0.00	0.00
E911 LANDLINE INCOME	47806	52,607.46	46,072.38	40,000.00	45,000.00	40,000.00
	<b>OTHER INCOME</b>	<b>52,607.46</b>	<b>46,072.38</b>	<b>40,000.00</b>	<b>45,000.00</b>	<b>40,000.00</b>
INVESTMENT INTEREST	47105	10,548.84	15,324.16	7,500.00	8,000.00	7,000.00
	<b>INTEREST INCOME</b>	<b>10,548.84</b>	<b>15,324.16</b>	<b>7,500.00</b>	<b>8,000.00</b>	<b>7,000.00</b>
	<b>Total Revenue</b>	<b>63,156.30</b>	<b>61,396.54</b>	<b>47,500.00</b>	<b>53,000.00</b>	<b>47,000.00</b>
<b>Expense</b>						
TRAINING/CONFERENCES	72035	0.00	0.00	0.00	0.00	0.00
R & M OFFICE EQUIPMENT	72760	0.00	0.00	0.00	0.00	0.00
PHONE SERVICE/SUPPORT	73726	0.00	0.00	0.00	0.00	0.00
	<b>OPERATING EXPENSES</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
COMMUNICATION EQUIPMENT	74340	4,566.98	48,745.65	400,000.00	85,000.00	350,000.00
COMPUTER EQUIPMENT - CITY	74355	0.00	0.00	0.00	0.00	0.00
	<b>CAPITAL OUTLAY</b>	<b>4,566.98</b>	<b>48,745.65</b>	<b>400,000.00</b>	<b>85,000.00</b>	<b>350,000.00</b>
	<b>Total Expense</b>	<b>4,566.98</b>	<b>48,745.65</b>	<b>400,000.00</b>	<b>85,000.00</b>	<b>350,000.00</b>
<b>Total LANDLINE E911</b>		<b>(58,589.32)</b>	<b>(12,650.89)</b>	<b>352,500.00</b>	<b>32,000.00</b>	<b>303,000.00</b>

**A.R.P.A. FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated)** **\$64,895**

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**REVENUES**

Intergovernmental Revenues	\$0
Other Income	\$0

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**TOTAL REVENUES** **\$0**

**EXPENDITURES**

Operations & Maintenance	\$0
Capital Outlay	\$64,895

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**TOTAL EXPENDITURES** **\$64,895**

**BALANCE 9/30/26** **\$0**

# A.R.P.A. FUND REVENUES

Description/Account#		Budget
<b>ARPA FUNDS</b>	<b>260</b>	
FEDERAL GRANT	43110	0
	<b>INTERGOVT REVENUES</b>	<b>\$0</b>
	<b>ARPA FUNDS TOTAL</b>	<b>\$0</b>

# A.R.P.A. FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>ARPA FUNDS</b>	<b>260</b>	
ARPA FUNDS PROJECTS	74235	64,895
	<b>CAPITAL OUTLAY</b>	<b>\$64,895</b>
	<b>ARPA FUNDS TOTAL</b>	<b>\$64,895</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>ARPA FUNDS</b>	<b>260</b>					
<b>Revenue</b>						
FEDERAL GRANT	43110	0.00	0.00	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	107,834.13	19,068.35	0.00	0.00	0.00
<b>INTEREST INCOME</b>		<b>107,834.13</b>	<b>19,068.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Revenue</b>		<b>107,834.13</b>	<b>19,068.35</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Expense</b>						
ARPA FUNDS PROJECTS	74235	1,581,223.55	1,862,326.96	1,070,000.00	1,010,000.00	64,895.00
<b>CAPITAL OUTLAY</b>		<b>1,581,223.55</b>	<b>1,862,326.96</b>	<b>1,070,000.00</b>	<b>1,010,000.00</b>	<b>64,895.00</b>
<b>Total Expense</b>		<b>1,581,223.55</b>	<b>1,862,326.96</b>	<b>1,070,000.00</b>	<b>1,010,000.00</b>	<b>64,895.00</b>
<b>Total ARPA FUNDS</b>		<b>1,473,389.42</b>	<b>1,843,258.61</b>	<b>1,070,000.00</b>	<b>1,010,000.00</b>	<b>64,895.00</b>

**NATURAL DISASTER FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated)** **\$2,071,512**

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**REVENUES**

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Other Income \$0

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**TOTAL REVENUES** **\$0**

**EXPENDITURES**

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Operational & Maintenance \$2,000,000

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**TOTAL EXPENDITURES** **\$2,000,000**

**BALANCE 9/30/26** **\$71,512**

# NATURAL DISASTER FUND REVENUES

Description/Account#		Budget
<b>NATURAL DISASTER</b>	<b>261</b>	
INSURANCE SETTLEMENT	47732	0
<b>OTHER INCOME</b>		<b>\$0</b>
<b>NATURAL DISASTER TOTAL</b>		<b>\$0</b>

# NATURAL DISASTER FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>NATURAL DISASTER      261</b>		
R & M BUILDINGS	72720	2,000,000
		<b>OPERATING EXPENSES      \$2,000,000</b>
		<b>NATURAL DISASTER TOTAL      \$2,000,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>NATURAL DISASTER      261</b>						
<b>Revenue</b>						
STATE OF NEBRASKA GRANT	43116	0.00	0.00	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INSURANCE SETTLEMENT	47732	3,418,451.94	0.00	0.00	0.00	0.00
<b>OTHER INCOME</b>		<b>3,418,451.94</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	0.00	82,580.14	30,000.00	36,590.00	0.00
<b>INTEREST INCOME</b>		<b>0.00</b>	<b>82,580.14</b>	<b>30,000.00</b>	<b>36,590.00</b>	<b>0.00</b>
<b>Total Revenue</b>		<b>3,418,451.94</b>	<b>82,580.14</b>	<b>30,000.00</b>	<b>36,590.00</b>	<b>0.00</b>
<b>Expense</b>						
R & M BUILDINGS	72720	418,709.83	657,386.47	2,000,000.00	350,000.00	2,000,000.00
DISASTER RECOVERY	72727	22,949.36	0.00	0.00	0.00	0.00
GRANT MATCH	72730	0.00	0.00	0.00	0.00	0.00
R & M VEHICLES	72780	40,013.50	0.00	0.00	0.00	0.00
<b>OPERATING EXPENSES</b>		<b>481,672.69</b>	<b>657,386.47</b>	<b>2,000,000.00</b>	<b>350,000.00</b>	<b>2,000,000.00</b>
<b>Total Expense</b>		<b>481,672.69</b>	<b>657,386.47</b>	<b>2,000,000.00</b>	<b>350,000.00</b>	<b>2,000,000.00</b>
<b>Total NATURAL DISASTER</b>		<b>(2,936,779.25)</b>	<b>574,806.33</b>	<b>1,970,000.00</b>	<b>313,410.00</b>	<b>2,000,000.00</b>

**DIERSION FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$18,013**

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**REVENUES**

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Fees & Forfeitures \$1,000

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Other Income \$300

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**TOTAL REVENUES \$1,300**

**EXPENDITURES**

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Operation & Maintenance \$19,313

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**TOTAL EXPENDITURES \$19,313**

**BALANCE 9/30/26 \$0**

## DIVERSION FUND REVENUES

Description/Account#		Budget
<b>DIVERSION PROGRAM</b>	<b>265</b>	
DIVERSION PROGRAM FEES	45115	1,000
	<b>FEES &amp; FORFEITURES</b>	<b>\$1,000</b>
INVESTMENT INTEREST	47105	300
	<b>INTEREST INCOME</b>	<b>\$300</b>
	<b>DIVERSION PROGRAM TOTAL</b>	<b>\$1,300</b>

# DIVERSION FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>DIVERSION PROGRAM</b>	<b>265</b>	
PROFESSIONAL SERVICES	72030	1,000
DEMOLITION	72725	18,313
<b>OPERATING EXPENSES</b>		<b>\$19,313</b>
<b>DIVERSION PROGRAM TOTAL</b>		<b>\$19,313</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>DIVERSION PROGRAM</b>	<b>265</b>					
<b>Revenue</b>						
DIVERSION PROGRAM FEES	45115	701.92	425.34	1,000.00	1,400.00	1,000.00
<b>FEES &amp; FORFEITURES</b>		<b>701.92</b>	<b>425.34</b>	<b>1,000.00</b>	<b>1,400.00</b>	<b>1,000.00</b>
INVESTMENT INTEREST	47105	409.32	549.12	400.00	300.00	300.00
<b>INTEREST INCOME</b>		<b>409.32</b>	<b>549.12</b>	<b>400.00</b>	<b>300.00</b>	<b>300.00</b>
<b>Total Revenue</b>		<b>1,111.24</b>	<b>974.46</b>	<b>1,400.00</b>	<b>1,700.00</b>	<b>1,300.00</b>
<b>Expense</b>						
PROFESSIONAL SERVICES	72030	0.00	0.00	1,000.00	0.00	1,000.00
DEMOLITION	72725	0.00	0.00	16,338.00	0.00	18,313.00
<b>OPERATING EXPENSES</b>		<b>0.00</b>	<b>0.00</b>	<b>17,338.00</b>	<b>0.00</b>	<b>19,313.00</b>
<b>Total Expense</b>		<b>0.00</b>	<b>0.00</b>	<b>17,338.00</b>	<b>0.00</b>	<b>19,313.00</b>
<b>Total DIVERSION PROGRAM</b>		<b>(1,111.24)</b>	<b>(974.46)</b>	<b>15,938.00</b>	<b>(1,700.00)</b>	<b>18,013.00</b>

**MUSEUM FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$766,386</b>
<hr/>	
(includes taxes at the County)	
<b>REVENUES</b>	
<hr/>	
Taxes	\$1,615,609
Intergovernmental Revenues	\$177,000
Charges for Services	\$316,100
Other Income	\$96,500
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<b>TOTAL REVENUES</b>	<b>\$2,205,209</b>
<b>EXPENDITURES</b>	
<hr/>	
Personnel Services	\$1,170,223
Operations and Maintenance	\$796,740
Capital Outlay	\$540,000
Transfer to General Fund	\$50,000
<hr/>	
<b>TOTAL EXPENDITURES</b>	<b>\$2,556,963</b>
<b>BALANCE 9/30/26 (includes Est. Cash with County Treasurer)</b>	<b><u><u>\$414,632</u></u></b>

# MUSEUM FUND REVENUES

Description/Account#		Budget
<b>MUSEUM</b>	<b>270</b>	
PROPERTY TAX	41105	1,280,609
MOTOR VEHICLE TAX	41106	85,000
LODGING OCCUPATION TAX	41325	250,000
	<b>TAXES</b>	<b>\$1,615,609</b>
LOCAL GRANT INCOME	43108	165,000
STATE OF NEBRASKA GRANT	43116	12,000
	<b>INTERGOVT REVENUES</b>	<b>\$177,000</b>
MUSEUM STORE SALES	44305	60,000
MUS TAX EXEMPT SALES	44306	5,000
MUSEUM VENDING SALES	44308	27,000
PENNY PRESSER SALES	44309	1,000
MUSEUM CONSIGNMENT SALES	44311	2,000
MUSEUM GIFTS & ADMISSIONS	44610	110,000
THEATRE ADMISSIONS	44611	75,000
MUSEUM CLASSES	44612	15,000
MUSEUM SPONSORSHIPS	44613	2,500
MUSEUM BUS TOURS	44616	18,600
	<b>CHARGES FOR SERVICES</b>	<b>\$316,100</b>
MISCELLANEOUS INCOME	47705	4,000
MUSEUM MEMBERSHIPS	47740	75,000
CONTRIBUTION UNRESTRICTED	47741	7,000
MUSEUM GRANTS/FOUNDATION	47742	10,400
STORE FREIGHT INCOME	47765	100
	<b>OTHER INCOME</b>	<b>\$96,500</b>
	<b>MUSEUM TOTAL</b>	<b>\$2,205,209</b>

# MUSEUM FUND EXPENDITURES

Description/Account#	Amount Appropriated
<b>MUSEUM</b>	<b>270</b>
FULL TIME	71105 656,226
PART TIME	71110 203,972
FICA	71205 53,332
MEDICARE	71210 12,473
PENSION	71215 41,498
HEALTH INSURANCE	71220 199,085
LIFE INS/LONG-TERM DISABILITY	71225 3,637
<b>PERSONNEL SERVICES</b>	
<b>\$1,170,223</b>	
PROFESSIONAL SERVICES	72030 5,000
TRAINING/CONFERENCES	72035 6,000
POSTAGE	72105 4,325
ADVERTISING	72305 60,000
PROMO SERVICES CVB	72306 100,000
PRINTING	72405 14,400
FILM PRINT COST	72410 14,900
ELECTRICITY	72605 100,000
NATURAL GAS	72610 2,000
SEWER	72615 1,000
WATER	72625 6,000
R & M BUILDINGS	72720 19,900
BUILDING MAINTENANCE SUPPORT	72728 100,000
R & M HEAVY MACHINERY & EQUIP.	72750 42,500
R & M OFFICE EQUIPMENT	72760 3,270
R & M TOOLS & MISC. EQUIPMENT	72770 500
FILM ROYALTY	72815 40,000
DUES & SUBSCRIPTIONS	72905 4,110
CREDIT CARD PROCESSING FEE	72912 14,000
TRAVELING EXHIBIT FEES/SHOWS	72913 11,700
OTHER OPERATING	72915 1,500
OFFICE SUPPLIES	73001 3,500
STORE FIXTURES	73003 500
BOOKS & MAPS	73010 200
CONCESSIONS FOR RESALE	73121 18,250
STORE MERCHANDISE	73122 55,000
PENNY PRESSER	73123 600
TICKET STOCK	73124 1,500
EDUCATIONAL EXPENSES	73146 20,000
WEARING APPAREL	73170 250
LANDSCAPING SUPPLIES	73710 3,450
BUILDING MAINTENANCE SUPPLIES	73720 6,000

# MUSEUM FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>MUSEUM</b>	<b>270</b>	
ELECTRICAL SUPPLIES	73721	8,680
COLLECTIONS SUPPLIES	73722	2,800
EXHIBIT SUPPLIES	73723	9,500
EVENT EXPENSES	73724	12,870
IT SOFTWARE/EQUIPMENT SUPPORT	73728	102,035
SHOP SUPPLIES	73772	500
<b>OPERATING EXPENSES</b>		<b>\$796,740</b>
BUILDING IMPROVEMENTS	74120	390,000
CAPITAL IMPROVEMENTS	74229	150,000
<b>CAPITAL OUTLAY</b>		<b>\$540,000</b>
TRANSFER TO GENERAL FUND	75005	50,000
<b>TRANSFERS</b>		<b>\$50,000</b>
<b>MUSEUM TOTAL</b>		<b>\$2,556,963</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>MUSEUM</b>	<b>270</b>					
<b>Revenue</b>						
PROPERTY TAX	41105	1,104,181.55	1,121,976.66	1,219,627.81	1,170,842.00	1,317,199.00
MOTOR VEHICLE TAX	41106	93,836.01	93,103.81	90,000.00	85,000.00	85,000.00
LODGING OCCUPATION TAX	41325	271,676.12	295,339.58	200,000.00	225,000.00	250,000.00
	<b>TAXES</b>	<b>1,469,693.68</b>	<b>1,510,420.05</b>	<b>1,509,627.81</b>	<b>1,480,842.00</b>	<b>1,652,199.00</b>
LOCAL GRANT INCOME	43108	500.00	3,102.70	25,000.00	0.00	165,000.00
STATE OF NEBRASKA GRANT	43116	9,750.00	10,500.00	12,000.00	9,000.00	12,000.00
	<b>INTERGOVT REVENUES</b>	<b>10,250.00</b>	<b>13,602.70</b>	<b>37,000.00</b>	<b>9,000.00</b>	<b>177,000.00</b>
MUSEUM STORE SALES	44305	53,731.53	73,326.71	50,000.00	50,000.00	60,000.00
MUS TAX EXEMPT SALES	44306	5,086.71	5,633.73	5,000.00	4,000.00	5,000.00
MUSEUM VENDING SALES	44308	29,036.72	27,758.96	25,000.00	25,000.00	27,000.00
PENNY PRESSER SALES	44309	1,358.88	1,310.77	900.00	900.00	1,000.00
MUSEUM CONSIGNMENT SALES	44311	0.00	2,399.15	2,000.00	1,500.00	2,000.00
MUSEUM GIFTS & ADMISSIONS	44610	142,080.91	138,446.62	110,000.00	110,000.00	110,000.00
THEATRE ADMISSIONS	44611	85,853.67	81,687.09	75,000.00	70,000.00	75,000.00
MUSEUM CLASSES	44612	12,791.79	16,092.30	15,000.00	12,000.00	15,000.00
MUSEUM SPONSORSHIPS	44613	500.00	2,000.00	2,500.00	0.00	2,500.00
MUSEUM GIFT CERTIFICATE	44614	524.00	120.00	0.00	381.00	0.00
MUSEUM BUS TOURS	44616	0.00	17,777.71	24,960.00	12,000.00	18,600.00
	<b>CHARGES FOR SERVICES</b>	<b>329,916.21</b>	<b>361,514.74</b>	<b>310,360.00</b>	<b>285,781.00</b>	<b>316,100.00</b>
MISCELLANEOUS INCOME	47705	3,602.70	721.20	4,000.00	4,000.00	4,000.00
CASH OVER/SHORT	47729	0.00	0.00	0.00	0.00	0.00
MUSEUM MEMBERSHIPS	47740	71,236.39	65,281.83	75,000.00	70,000.00	75,000.00
CONTRIBUTION UNRESTRICTED	47741	13,571.21	5,198.90	5,000.00	12,000.00	7,000.00
MUSEUM GRANTS/FOUNDATION	47742	875.85	0.00	9,900.00	5,000.00	10,400.00
STORE FREIGHT INCOME	47760	41.22	72.51	0.00	0.00	0.00
STORE FREIGHT INCOME	47765	0.00	46.85	0.00	85.00	100.00
CONTR. FROM PRIVATE SOURCES	47805	0.00	0.00	0.00	0.00	0.00
	<b>OTHER INCOME</b>	<b>89,327.37</b>	<b>71,321.29</b>	<b>93,900.00</b>	<b>91,085.00</b>	<b>96,500.00</b>
	<b>Total Revenue</b>	<b>1,899,187.26</b>	<b>1,956,858.78</b>	<b>1,950,887.81</b>	<b>1,866,708.00</b>	<b>2,241,799.00</b>
<b>Expense</b>						
FULL TIME	71105	641,103.47	605,965.90	665,651.00	639,000.00	656,226.00
PART TIME	71110	109,643.28	115,954.16	196,780.00	150,000.00	203,972.00
OVERTIME	71115	84.21	70.07	0.00	38.00	0.00
FICA	71205	43,305.23	41,678.03	53,471.00	45,500.00	53,332.00
MEDICARE	71210	10,127.88	9,747.21	12,505.00	10,000.00	12,473.00
PENSION	71215	38,261.91	36,913.59	42,252.00	38,000.00	41,498.00
HEALTH INSURANCE	71220	194,538.71	185,494.11	208,354.00	140,000.00	199,085.00
LIFE INS/LONG-TERM DISABILITY	71225	1,103.81	2,078.40	3,664.00	3,664.00	3,637.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>MUSEUM</b>	<b>270</b>					
<b>Expense</b>						
	<b>PERSONNEL SERVICES</b>	<b>1,038,168.50</b>	<b>997,901.47</b>	<b>1,182,677.00</b>	<b>1,026,202.00</b>	<b>1,170,223.00</b>
PROFESSIONAL SERVICES	72030	754.22	97.42	1,000.00	4,600.00	5,000.00
TRAINING/CONFERENCES	72035	9,291.46	1,121.03	8,500.00	8,500.00	6,000.00
POSTAGE	72105	3,409.74	3,366.93	3,575.00	3,575.00	4,325.00
ADVERTISING	72305	59,339.83	104,072.53	68,800.00	55,000.00	60,000.00
PROMO SERVICES CVB	72306	136,350.72	145,675.81	100,000.00	112,500.00	100,000.00
PRINTING	72405	7,372.33	19,561.45	13,900.00	8,000.00	14,400.00
FILM PRINT COST	72410	3,074.80	11,481.49	18,150.00	6,000.00	14,900.00
ELECTRICITY	72605	75,908.17	73,332.90	100,000.00	100,000.00	100,000.00
NATURAL GAS	72610	1,644.59	1,160.41	2,000.00	1,500.00	2,000.00
SEWER	72615	762.36	1,116.94	1,000.00	1,000.00	1,000.00
TELEPHONE	72620	767.04	42.25	1,000.00	0.00	0.00
WATER	72625	5,889.83	4,736.07	5,000.00	6,000.00	6,000.00
R & M BUILDINGS	72720	18,014.17	10,024.08	11,180.00	11,000.00	19,900.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	48,948.60	95,000.00	100,000.00	100,000.00
R & M HEAVY MACHINERY & EQUIP.	72750	16,101.16	32,144.26	34,200.00	25,000.00	42,500.00
R & M OFFICE EQUIPMENT	72760	4,445.70	2,354.96	2,250.00	1,000.00	3,270.00
R & M TOOLS & MISC. EQUIPMENT	72770	3,484.12	6,786.94	1,300.00	1,600.00	500.00
FILM ROYALTY	72815	34,735.01	34,156.43	40,000.00	32,000.00	40,000.00
DUES & SUBSCRIPTIONS	72905	4,284.42	5,205.42	3,705.00	3,705.00	4,110.00
CREDIT CARD PROCESSING FEE	72912	12,476.75	11,291.17	14,000.00	13,000.00	14,000.00
TRAVELING EXHIBIT FEES/SHOWS	72913	5,848.77	6,827.50	10,860.00	10,860.00	11,700.00
OTHER OPERATING	72915	872.33	522.92	1,500.00	1,500.00	1,500.00
OFFICE SUPPLIES	73001	3,628.80	2,142.23	3,550.00	3,000.00	3,500.00
STORE FIXTURES	73003	0.00	421.96	500.00	1,381.00	500.00
BOOKS & MAPS	73010	59.45	26.70	200.00	0.00	200.00
CONCESSIONS FOR RESALE	73121	14,715.55	14,477.96	18,250.00	15,000.00	18,250.00
STORE MERCHANDISE	73122	34,184.60	41,101.32	55,000.00	55,000.00	55,000.00
PENNY PRESSER	73123	815.33	786.46	600.00	600.00	600.00
TICKET STOCK	73124	2,123.16	3,289.92	1,500.00	0.00	1,500.00
EDUCATIONAL EXPENSES	73146	18,172.65	22,623.98	20,550.00	20,000.00	20,000.00
WEARING APPAREL	73170	784.75	179.32	720.00	1,080.00	250.00
LANDSCAPING SUPPLIES	73710	2,517.77	1,283.02	6,600.00	5,000.00	3,450.00
BUILDING MAINTENANCE SUPPLIES	73720	4,884.78	5,264.30	6,000.00	6,000.00	6,000.00
ELECTRICAL SUPPLIES	73721	4,900.34	4,635.33	7,630.00	7,630.00	8,680.00
COLLECTIONS SUPPLIES	73722	428.41	1,199.06	2,300.00	2,300.00	2,800.00
EXHIBIT SUPPLIES	73723	3,819.83	7,694.84	9,700.00	6,000.00	9,500.00
EVENT EXPENSES	73724	12,562.97	12,347.51	18,280.00	12,000.00	12,870.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	99,733.00	79,451.70	95,537.00	85,000.00	102,035.00
SHOP SUPPLIES	73772	1,066.88	880.91	500.00	900.00	500.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023 Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>MUSEUM</b> <b>270</b>					
<b>Expense</b>					
<b>OPERATING EXPENSES</b>	<b>609,225.79</b>	<b>717,025.93</b>	<b>784,337.00</b>	<b>727,231.00</b>	<b>796,740.00</b>
BUILDING IMPROVEMENTS            74120	4,184.00	80,000.00	105,000.00	225,000.00	390,000.00
CAPITAL IMPROVEMENTS            74229	0.00	0.00	0.00	0.00	150,000.00
<b>CAPITAL OUTLAY</b>	<b>4,184.00</b>	<b>80,000.00</b>	<b>105,000.00</b>	<b>225,000.00</b>	<b>540,000.00</b>
TRANSFER TO GENERAL FUND        75005	50,000.00	50,000.00	50,000.00	50,000.00	50,000.00
<b>TRANSFERS</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>50,000.00</b>	<b>50,000.00</b>
<b>Total Expense</b>	<b>1,701,578.29</b>	<b>1,844,927.40</b>	<b>2,122,014.00</b>	<b>2,028,433.00</b>	<b>2,556,963.00</b>
<b>Total MUSEUM</b>	<b>(197,608.97)</b>	<b>(111,931.38)</b>	<b>171,126.19</b>	<b>161,725.00</b>	<b>315,164.00</b>

## 2025-26 Personnel Authorization Schedule Museum

Fund - Department	FT	PT	Total	Comments
<b>Museum Fund - Museum</b>				
Museum Director	1		1	
Curator of Collections / Program Director	1		1	
Marketing & PR Director	1		1	
Curator of Education	1		1	
Visitor Services Director	1		1	
VS Rep - Merch Coordinator	1		1	
Curator of Exhibits	1		1	
VS Rep - Info Coordinator	1		1	
Registrar	1		1	
Museum Educator	2	2	4	
Museum Experience Associate		5	5	
Collections Specialist		1	1	
Interns/Seasonal				
<b>Department Totals</b>	<b>11</b>	<b>8</b>	<b>19</b>	

Personal Services	
Full-Time	\$ 656,226
Part-Time	\$ 203,972
Overtime	\$ -
FICA	\$ 53,332
Medicare	\$ 12,473
Pension	\$ 41,498
Health/Dental Insurance	\$ 199,085
Life Insurance/LTD	\$ 3,637
<b>Total Personal Services</b>	<b>\$ 1,170,222</b>

<b>MUSEUM FUND</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Museum	Replace irreparable HVAC systems on east addition and planetarium.	\$ 390,000.00					
Museum	Replace aged planetarium equipment. Funding from grants, Hastings Museum Foundation and possibly city budget.	\$ 150,000.00					
Museum	Renovate the west side of the second floor exhibits. Funding from Hastings Museum Foundation and grants.					\$ 4,000,000.00	
Museum	Replace carpeting on theatre stairs and in the East Gallery.			\$ 100,000.00			
Museum	Replace HVAC units on the theatre addition from 1994 construction.						
Museum	Resurface parking lot to the east of the building.		TBD				
	<b>TOTAL CAPITAL BUDGET</b>	\$ 540,000.00	\$ -	\$ 100,000.00	\$ -	\$ 4,000,000.00	\$ -

**MUSEUM SALES TAX FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$1,472,480**

**REVENUES**

Taxes \$310,000

Other Income \$25,000

**TOTAL REVENUES \$335,000**

**EXPENDITURES**

Capital Outlay \$1,074,612

**TOTAL EXPENDITURES \$1,074,612**

**BALANCE 9/30/26 \$732,868**

## MUSEUM SALES TAX FUND REVENUES

Description/Account#		Budget
<b>MUSEUM SALES TAX      271</b>		
SALES TAX	41205	310,000
	<b>TAXES</b>	<b>\$310,000</b>
INVESTMENT INTEREST	47105	25,000
	<b>INTEREST INCOME</b>	<b>\$25,000</b>
<b>MUSEUM SALES TAX TOTAL</b>		<b>\$335,000</b>

# MUSEUM SALES TAX FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>MUSEUM SALES TAX      271</b>		
CAPITAL IMPROVEMENTS	74229	1,074,612
		<b>CAPITAL OUTLAY      \$1,074,612</b>
		<b>MUSEUM SALES TAX TOTAL      \$1,074,612</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>MUSEUM SALES TAX</b>	<b>271</b>					
<b>Revenue</b>						
SALES TAX	41205	310,607.42	323,425.22	300,000.00	330,000.00	310,000.00
	<b>TAXES</b>	<b>310,607.42</b>	<b>323,425.22</b>	<b>300,000.00</b>	<b>330,000.00</b>	<b>310,000.00</b>
CONTR. FROM PRIVATE SOURCES	47805	0.00	95,400.00	0.00	250,000.00	0.00
	<b>OTHER INCOME</b>	<b>0.00</b>	<b>95,400.00</b>	<b>0.00</b>	<b>250,000.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	30,380.07	50,451.94	20,000.00	45,000.00	25,000.00
	<b>INTEREST INCOME</b>	<b>30,380.07</b>	<b>50,451.94</b>	<b>20,000.00</b>	<b>45,000.00</b>	<b>25,000.00</b>
	<b>Total Revenue</b>	<b>340,987.49</b>	<b>469,277.16</b>	<b>320,000.00</b>	<b>625,000.00</b>	<b>335,000.00</b>
<b>Expense</b>						
CAPITAL IMPROVEMENTS	74229	40,093.67	28,906.90	600,000.00	800,000.00	1,074,612.00
	<b>CAPITAL OUTLAY</b>	<b>40,093.67</b>	<b>28,906.90</b>	<b>600,000.00</b>	<b>800,000.00</b>	<b>1,074,612.00</b>
	<b>Total Expense</b>	<b>40,093.67</b>	<b>28,906.90</b>	<b>600,000.00</b>	<b>800,000.00</b>	<b>1,074,612.00</b>
<b>Total MUSEUM SALES TAX</b>		<b>(300,893.82)</b>	<b>(440,370.26)</b>	<b>280,000.00</b>	<b>175,000.00</b>	<b>739,612.00</b>

**MUSEUM SALES TAX FUND**  
**SIX YEAR CAPITAL IMPROVEMENTS PROGRAM**

Department	PROJECT/ITEM	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
Museum 1/2 cent sales tax	Build new Kool-Aid Exhibit - <b>Funded through 1/2 cent sales tax and Hastings Museum Foundation, included in 2023-24 budget and extended to next FY. Cost est. \$600,000</b>	\$ 176,612.00					
Museum 1/2 cent sales tax	Renovate old Kool-Aid exhibit for phase II of collection storage consolidation. Funding from 1/2 cent sales tax fund.	\$ 500,000.00					
Museum 1/2 cent sales tax	Collection rehousing project	\$ 8,000.00					
Museum	Replace irreparable HVAC systems on east addition and planetarium.	\$ 390,000.00					
Museum 1/2 cent sales tax	Design/Build new exhibits on the second floor to include local history and the NAD. <b>Funding: 1/2 cent sales tax, grants, and the Hastings Museum Foundation.</b>		\$ 2,925,000.00				
	<b>TOTAL CAPITAL BUDGET</b>	\$ 1,074,612.00	\$ 2,925,000.00	\$ -	\$ -	\$ -	\$ -

## STREET FUND SUMMARY

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$6,149,934</b>
<hr/>	
<b>(includes taxes at the County)</b>	

### REVENUES

Taxes	\$400,000
<hr/>	
Intergovernmental Revenues	\$4,386,877
<hr/>	
Charges for Services	\$180,107
<hr/>	
Other Income	\$63,000
<hr/>	

<b>TOTAL REVENUES</b>	<b>\$5,029,984</b>
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### EXPENDITURES

Personnel Services	\$1,852,147
<hr/>	
Operations and Maintenance	\$2,147,940
<hr/>	
Capital Outlay	\$4,220,467
<hr/>	

<b>TOTAL EXPENDITURES</b>	<b>\$8,220,554</b>
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<b>BALANCE 9/30/26 (includes Est. cash</b>	<b>\$2,959,364</b>
<b>with County Treasurer)</b>	<hr/> <hr/>

# STREET FUND REVENUES

Description/Account#		Budget
<b>STREET FUND</b>		<b>280</b>
WHEEL TAX	41405	400,000
		<b>TAXES</b>
		<b>\$400,000</b>
HIGHWAY ALLOCATION	43410	3,503,891
STATE MOTOR VEHICLE FEE	43411	250,000
STATE ISTE A (STP)	43413	607,486
INCENTIVE PAYMENTS	43420	7,500
PRO RATE MOTOR VEHICLE	43430	18,000
		<b>INTERGOVT REVENUES</b>
		<b>\$4,386,877</b>
SALES & SERVICE	44301	75,000
SALES & SERVICE - CITY	44302	85,000
STATE MAINTENANCE CONTRACT	44307	20,107
		<b>CHARGES FOR SERVICES</b>
		<b>\$180,107</b>
MISCELLANEOUS INCOME	47705	3,000
		<b>OTHER INCOME</b>
		<b>\$3,000</b>
INVESTMENT INTEREST	47105	60,000
		<b>INTEREST INCOME</b>
		<b>\$60,000</b>
		<b>STREET FUND TOTAL</b>
		<b>\$5,029,984</b>

# STREET FUND EXPENDITURES

Description/Account#	Amount Appropriated
<b>STREET FUND                    280</b>	
FULL TIME	1,182,504
PART TIME	36,000
OVERTIME	36,000
ON CALL PAY	7,000
FICA	78,213
MEDICARE	18,292
PENSION	80,180
HEALTH INSURANCE	407,629
LIFE INS/LONG-TERM DISABILITY	6,329
	<b>PERSONNEL SERVICES                    \$1,852,147</b>
PROFESSIONAL SERVICES	175,000
TRAINING/CONFERENCES	5,000
INSURANCE	70,000
WORKER'S COMPENSATION INS.	40,000
ELECTRICITY	17,000
TRAFFIC SIGNAL ENERGY	8,000
NATURAL GAS	6,000
SEWER	500
TELEPHONE	5,000
WATER	1,500
R & M BRIDGES	25,000
R & M STORM SEWER	50,000
R & M BUILDINGS	15,000
BUILDING MAINTENANCE SUPPORT	20,000
R & M HEAVY MACHINERY & EQUIP.	120,000
TIRES & TRACKS	20,000
SNOW PLOW BLADES	10,000
R & M TRAFFIC SIGNALS	30,000
R & M VEHICLES	25,000
HIRE OF EQUIPMENT	50,000
RENT	3,500
DUES & SUBSCRIPTIONS	3,500
OTHER OPERATING	5,000
OFFICE SUPPLIES	500
ASPHALT & CEMENT	60,000
CONCRETE	270,000
CHEMICALS	1,000
FOOD SUPPLIES	500
FUEL & OIL	220,000
OTHER SUPPLIES	4,000

# STREET FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>STREET FUND                    280</b>		
SAND & GRAVEL	73155	20,000
SALT, SAND, GRAVEL ICE CONTROL	73157	40,000
SIGNS	73160	50,000
WEARING APPAREL	73170	2,000
IT SOFTWARE/EQUIPMENT SUPPORT	73728	47,440
ENGINEERING SUPPORT	73733	720,000
WELDING SUPPLIES	73771	1,500
SHOP SUPPLIES	73772	3,500
HAND TOOLS	73805	2,500
<b>OPERATING EXPENSES</b>		<b>\$2,147,940</b>
CAPITAL IMPROVEMENTS	74229	3,365,467
STREET CONST IMPROVEMENTS	74232	200,000
DRAINAGE CONST IMPROVEMENTS	74233	100,000
HEAVY MACHINERY & EQUIPMENT	74350	505,000
TRAFFIC CONTROL EQUIPMENT	74371	50,000
<b>CAPITAL OUTLAY</b>		<b>\$4,220,467</b>
<b>STREET FUND TOTAL</b>		<b>\$8,220,554</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>STREET FUND</b>	<b>280</b>					
<b>Revenue</b>						
WHEEL TAX	41405	388,341.78	392,000.98	390,000.00	394,000.00	400,000.00
	<b>TAXES</b>	<b>388,341.78</b>	<b>392,000.98</b>	<b>390,000.00</b>	<b>394,000.00</b>	<b>400,000.00</b>
HIGHWAY ALLOCATION	43410	3,337,716.27	3,473,785.43	3,631,036.00	3,500,000.00	3,503,891.00
STATE MOTOR VEHICLE FEE	43411	227,478.17	248,419.59	250,000.00	250,000.00	250,000.00
STATE ISTE A (STP)	43413	626,841.31	614,867.43	587,453.00	587,453.00	607,486.00
INCENTIVE PAYMENTS	43420	7,500.00	7,500.00	7,500.00	7,500.00	7,500.00
PRO RATE MOTOR VEHICLE	43430	20,349.76	37,564.76	25,000.00	10,000.00	18,000.00
	<b>INTERGOVT REVENUES</b>	<b>4,219,885.51</b>	<b>4,382,137.21</b>	<b>4,500,989.00</b>	<b>4,354,953.00</b>	<b>4,386,877.00</b>
SALES & SERVICE	44301	61,600.52	78,553.32	65,000.00	75,000.00	75,000.00
SALES & SERVICE - CITY	44302	79,152.43	77,936.93	90,000.00	84,000.00	85,000.00
STATE MAINTENANCE CONTRACT	44307	31,614.80	31,614.80	31,615.00	31,615.00	20,107.00
	<b>CHARGES FOR SERVICES</b>	<b>172,367.75</b>	<b>188,105.05</b>	<b>186,615.00</b>	<b>190,615.00</b>	<b>180,107.00</b>
MISCELLANEOUS INCOME	47705	47,871.51	2,335.81	3,000.00	31,000.00	3,000.00
	<b>OTHER INCOME</b>	<b>47,871.51</b>	<b>2,335.81</b>	<b>3,000.00</b>	<b>31,000.00</b>	<b>3,000.00</b>
INVESTMENT INTEREST	47105	123,864.21	81,258.19	60,000.00	130,000.00	60,000.00
	<b>INTEREST INCOME</b>	<b>123,864.21</b>	<b>81,258.19</b>	<b>60,000.00</b>	<b>130,000.00</b>	<b>60,000.00</b>
	<b>Total Revenue</b>	<b>4,952,330.76</b>	<b>5,045,837.24</b>	<b>5,140,604.00</b>	<b>5,100,568.00</b>	<b>5,029,984.00</b>
<b>Expense</b>						
FULL TIME	71105	997,477.33	1,034,144.48	1,135,730.00	1,113,819.00	1,182,504.00
PART TIME	71110	33,170.75	40,233.84	36,000.00	34,230.00	36,000.00
OVERTIME	71115	27,349.33	23,474.94	36,000.00	25,000.00	36,000.00
ON CALL PAY	71120	3,323.64	4,231.29	7,000.00	4,000.00	7,000.00
FICA	71205	60,328.88	62,711.31	75,313.00	67,000.00	78,213.00
MEDICARE	71210	14,109.53	14,666.21	17,614.00	16,000.00	18,292.00
PENSION	71215	63,816.20	65,557.82	76,438.00	75,000.00	80,180.00
HEALTH INSURANCE	71220	350,549.49	354,829.57	367,173.00	290,000.00	407,629.00
LIFE INS/LONG-TERM DISABILITY	71225	1,612.58	3,552.65	6,145.00	6,145.00	6,329.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
	<b>PERSONNEL SERVICES</b>	<b>1,551,737.73</b>	<b>1,603,402.11</b>	<b>1,757,413.00</b>	<b>1,631,194.00</b>	<b>1,852,147.00</b>
PROFESSIONAL SERVICES	72030	140,182.80	207,515.00	515,000.00	437,785.00	175,000.00
TRAINING/CONFERENCES	72035	2,098.13	715.69	5,000.00	5,000.00	5,000.00
POSTAGE	72105	10.79	76.02	0.00	15.00	0.00
PRINTING	72405	870.26	0.00	0.00	0.00	0.00
INSURANCE	72505	52,506.00	57,291.00	62,000.00	70,655.00	70,000.00
WORKER'S COMPENSATION INS.	72510	40,909.00	39,159.00	45,000.00	38,041.00	40,000.00
ELECTRICITY	72605	10,880.04	9,117.91	14,000.00	16,500.00	17,000.00
TRAFFIC SIGNAL ENERGY	72606	6,770.68	7,367.38	9,000.00	7,750.00	8,000.00
NATURAL GAS	72610	6,121.69	4,121.23	6,000.00	5,500.00	6,000.00
SEWER	72615	430.80	324.78	700.00	300.00	500.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>STREET FUND 280</b>						
<b>Expense</b>						
TELEPHONE	72620	4,684.42	4,219.05	5,000.00	4,300.00	5,000.00
WATER	72625	971.34	930.37	1,000.00	1,300.00	1,500.00
R & M BRIDGES	72717	613.44	0.00	25,000.00	5,000.00	25,000.00
R & M STORM SEWER	72718	15,761.60	25,579.10	50,000.00	15,000.00	50,000.00
R & M BUILDINGS	72720	9,152.31	6,161.95	15,000.00	5,000.00	15,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	9,177.15	30,000.00	19,000.00	20,000.00
R & M HEAVY MACHINERY & EQUIP.	72750	89,876.31	119,803.08	140,000.00	142,000.00	120,000.00
TIRES & TRACKS	72752	0.00	0.00	0.00	0.00	20,000.00
SNOW PLOW BLADES	72754	0.00	0.00	0.00	0.00	10,000.00
R & M OFFICE EQUIPMENT	72760	18.99	0.00	0.00	0.00	0.00
R & M TRAFFIC SIGNALS	72771	32,305.03	19,009.13	40,000.00	15,000.00	30,000.00
R & M VEHICLES	72780	15,490.03	22,594.03	25,000.00	26,000.00	25,000.00
HIRE OF EQUIPMENT	72805	24,712.19	19,989.44	50,000.00	10,679.00	50,000.00
RENT	72810	2,804.35	2,888.48	3,000.00	3,000.00	3,500.00
DUES & SUBSCRIPTIONS	72905	5,288.64	2,244.70	3,000.00	3,300.00	3,500.00
OTHER OPERATING	72915	2,668.08	4,036.72	5,000.00	10,000.00	5,000.00
OFFICE SUPPLIES	73001	292.52	356.09	1,000.00	300.00	500.00
ASPHALT & CEMENT	73105	263,383.24	302,600.03	330,000.00	330,000.00	60,000.00
CONCRETE	73107	0.00	0.00	0.00	0.00	270,000.00
CHEMICALS	73115	519.38	1,101.79	500.00	750.00	1,000.00
FOOD SUPPLIES	73120	122.48	310.40	500.00	543.00	500.00
FUEL & OIL	73126	193,058.82	200,849.10	220,000.00	200,000.00	220,000.00
MEDICAL SUPPLIES	73135	62.42	0.00	1,000.00	0.00	0.00
OTHER SUPPLIES	73140	4,102.97	5,846.89	5,000.00	3,000.00	4,000.00
SAND & GRAVEL	73155	36,703.96	43,903.04	50,000.00	50,000.00	20,000.00
SALT, SAND, GRAVEL ICE CONTROL	73157	0.00	0.00	0.00	0.00	40,000.00
SIGNS	73160	42,677.74	49,088.51	50,000.00	50,000.00	50,000.00
WEARING APPAREL	73170	5,007.71	899.81	5,500.00	5,500.00	2,000.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	24,159.96	24,269.20	44,952.00	40,000.00	47,440.00
ENGINEERING SUPPORT	73733	807,993.90	660,084.76	625,000.00	650,000.00	720,000.00
WELDING SUPPLIES	73771	1,303.48	1,308.16	2,000.00	1,000.00	1,500.00
SHOP SUPPLIES	73772	2,473.92	3,528.38	3,500.00	3,500.00	3,500.00
HAND TOOLS	73805	1,884.87	2,203.98	2,500.00	1,800.00	2,500.00
<b>OPERATING EXPENSES</b>		<b>1,847,647.41</b>	<b>1,858,671.35</b>	<b>2,390,152.00</b>	<b>2,177,518.00</b>	<b>2,147,940.00</b>
CAPITAL IMPROVEMENTS	74229	26,610.86	7,200.00	515,000.00	431,000.00	3,365,467.00
STREET CONST IMPROVEMENTS	74232	5,287.60	26,328.39	200,000.00	115,000.00	200,000.00
DRAINAGE CONST IMPROVEMENTS	74233	14,213.97	41,176.26	100,000.00	0.00	100,000.00
HEAVY MACHINERY & EQUIPMENT	74350	500,100.32	489,020.99	526,000.00	633,005.00	505,000.00
TOOLS & MISCELLANEOUS EQUIP.	74370	16,819.05	0.00	0.00	0.00	0.00
TRAFFIC CONTROL EQUIPMENT	74371	0.00	4,801.87	50,000.00	18,517.00	50,000.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>STREET FUND</b> <b>280</b>					
<b>Expense</b>					
<b>CAPITAL OUTLAY</b>	<b>563,031.80</b>	<b>568,527.51</b>	<b>1,391,000.00</b>	<b>1,197,522.00</b>	<b>4,220,467.00</b>
<i>Total Expense</i>	<i>3,962,416.94</i>	<i>4,030,600.97</i>	<i>5,538,565.00</i>	<i>5,006,234.00</i>	<i>8,220,554.00</i>
<b>Total STREET FUND</b>	<b>(989,913.82)</b>	<b>(1,015,236.27)</b>	<b>397,961.00</b>	<b>(94,334.00)</b>	<b>3,190,570.00</b>

## 2025-26 Personnel Authorization Schedule Street

Fund - Department	FT	PT	Total	Comments
<b>Street Fund - Street</b>				
Street Superintendent	1		1	
Street Foreman	1		1	
Street Crew Leader	5		5	
Street Equipment Operator	6		6	
Street Maintenance Worker	3		3	
Equipment Mechanic	1		1	
Seasonal				
<b>Department Totals</b>	<b>17</b>	<b>0</b>	<b>17</b>	

Personal Services	
Full-Time	\$ 1,182,504
Part-Time	\$ 36,000
Overtime	\$ 36,000
On-Call	\$ 7,000
FICA	\$ 78,213
Medicare	\$ 18,292
Pension	\$ 80,180
Health/Dental Insurance	\$ 407,629
Life Insurance/LTD	\$ 6,329
<b>Total Personal Services</b>	<b>\$ 1,852,147</b>

<b>STREET FUND</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
	<b>CAPITAL IMPROVEMENTS</b>						
Street Fund	Replace Fuel Pumps and Tanks at Streets department	\$ 45,000.00					
Street Fund	Electric Panel Upgrade - 1010 W A ST (Street Dept Building)						
Street Fund	Downtown Parking Lot - Btw City Hall & City Auditorium	\$ 135,000.00					
Street Fund	Widen US Highway 6 SE - NDOT Highway project	\$ 3,185,467.00					
Street Fund	Marian RD North of 12 <sup>th</sup> ST to 14 <sup>th</sup> ST			\$ 350,000.00			
Street Fund	14 <sup>th</sup> ST Extend from Westridge DR to Marian RD			\$ 970,000.00			
Street Fund	12 <sup>th</sup> ST and Adams Central RD Roundabout			\$ 2,070,000.00			
Street Fund	12 <sup>th</sup> ST and Marian RD Roundabout			\$ 2,280,000.00			
Street Fund	Downtown Parking Lot - 1 <sup>st</sup> ST & Lexington AVE					\$ 130,000.00	
Street Fund	Brick Arch Storm Sewer Lining - along Eastside BLVD north of downtown					\$ 400,000.00	
Street Fund	13 <sup>th</sup> St & Eastside Blvd Street/Drainage Improvements						\$ 200,000.00
Street Fund	Downtown Streets One-Way to Two-Way Conversion and Intersection Improvements						\$ 750,000.00
	<b>TOTAL CAPITAL IMPROVEMENTS</b>	\$ 3,365,467.00	\$ -	\$ 5,670,000.00	\$ -	\$ 530,000.00	\$ 950,000.00
Street Fund	<b>STREET CONSTRUCTION IMPROVEMENTS</b>	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00	\$ 200,000.00
Street Fund	<b>DRAINAGE CONSTRUCTION IMPROVEMENTS</b>	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00	\$ 100,000.00
	<b>HEAVY MACHINERY &amp; EQUIPMENT</b>						
Street Fund	Mower	\$ 15,000.00					
Street Fund	Compactor	\$ 60,000.00					
Street Fund	1 Ton Pickup - sign truck with box, winch, crane, hydraulics	\$ 125,000.00					
Street Fund	Skid Steer with attachments	\$ 125,000.00					
Street Fund	Dump Truck with snow plow	\$ 180,000.00					
Street Fund	Used Motorgrader		\$ 60,000.00				
Street Fund	Snow Blower		\$ 180,000.00				
Street Fund	Loader		\$ 340,000.00				
Street Fund	Flatbed Trailer			\$ 10,000.00			
Street Fund	Emergency Trailer			\$ 10,000.00			
Street Fund	Mower			\$ 20,000.00			
Street Fund	1/2 Ton Pickup			\$ 60,000.00			
Street Fund	Used Motorgrader			\$ 70,000.00			
Street Fund	Street Sweeper			\$ 350,000.00			
Street Fund	Backhoe				\$ 175,000.00		

Street Fund	Dump Truck with snow plow				\$ 180,000.00		
Street Fund	Dump Truck				\$ 180,000.00		
Street Fund	Paint Grinder					\$ 25,000.00	
Street Fund	1 Ton Pickup					\$ 60,000.00	
Street Fund	1 Ton Pickup					\$ 80,000.00	
Street Fund	Dump Truck					\$ 180,000.00	
Street Fund	1/2 Ton Pickup						\$ 60,000.00
Street Fund	Loader						\$ 340,000.00
	<b>TOTAL HEAVY MACHINERY &amp; EQUIPMENT</b>	\$ 505,000.00	\$ 580,000.00	\$ 520,000.00	\$ 535,000.00	\$ 345,000.00	\$ 400,000.00
	<b>TRAFFIC CONTROL EQUIPMENT</b>	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
	<b>TOTAL STREET FUND CAPITAL</b>	\$ 4,220,467.00	\$ 930,000.00	\$ 6,540,000.00	\$ 885,000.00	\$ 1,225,000.00	\$ 1,700,000.00
	<b>Less Contributions by Others</b>						
	Marian RD North of 12 <sup>th</sup> ST to 14 <sup>th</sup> ST			\$ 280,000.00			
	14 <sup>th</sup> ST Extend from Westridge DR to Marian RD			\$ 776,000.00			
	12 <sup>th</sup> ST and Adams Central RD Roundabout			\$ 1,656,000.00			
	12 <sup>th</sup> ST and Marian RD Roundabout			\$ 1,824,000.00			
	<b>Total Contributions</b>	\$ -	\$ -	\$ 4,536,000.00	\$ -	\$ -	\$ -
	<b>Street Fund Net of Contributions</b>	\$ 4,220,467.00	\$ 930,000.00	\$ 2,004,000.00	\$ 885,000.00	\$ 1,225,000.00	\$ 1,700,000.00
	<b>PROFESSIONAL SERVICES</b>						
Street Fund	12th and Marian Road Roundabout Design						
Street Fund	Building Resilient Infrastructure and Communities Grant - Pawnee Creek Project						
Street Fund	Building Resilient Infrastructure and Communities Grant - Central Hastings Project						
Street Fund	33rd ST Traffic Study - Osborne DR West & Osborne DR East	\$ 125,000.00					
Street Fund	BNSF Pedestrian Crossing Study						
	Crane Drainage study						
Street Fund	Misc Engineering assistance	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00
Street Fund	South ST - Corridor Study (Baltimore AVE to Elm ST)			\$ 150,000.00			
	<b>TOTAL PROFESSIONAL SERVICES</b>	\$ 175,000.00	\$ 50,000.00	\$ 200,000.00	\$ 50,000.00	\$ 50,000.00	\$ 50,000.00

**STREET SALES TAX FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$5,157,533**

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**REVENUES**

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Taxes \$2,100,000

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Other Income \$2,480,000

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**TOTAL REVENUES \$4,580,000**

**EXPENDITURES**

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Capital Outlay \$6,349,000

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Railroad Quiet Zones \$990,000

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**TOTAL EXPENDITURES \$7,339,000**

**BALANCE 9/30/26 \$2,398,533**

## STREET SALES TAX FUND REVENUES

Description/Account#		Budget
<b>STREET SALES TAX      283</b>		
SALES TAX	41205	2,100,000
		<b>TAXES      \$2,100,000</b>
CONTR. FROM PRIVATE SOURCES	47805	2,400,000
		<b>OTHER INCOME      \$2,400,000</b>
INVESTMENT INTEREST	47105	80,000
		<b>INTEREST INCOME      \$80,000</b>
<b>STREET SALES TAX TOTAL</b>		<b>\$4,580,000</b>

# STREET SALES TAX FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>STREET SALES TAX</b>	<b>283</b>	
CAPITAL IMPROVEMENTS	74229	7,339,000
		<b>CAPITAL OUTLAY</b>
		<b>\$7,339,000</b>
		<b>STREET SALES TAX TOTAL</b>
		<b>\$7,339,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>STREET SALES TAX</b>	<b>283</b>					
<b>Revenue</b>						
SALES TAX	41205	2,018,971.45	2,102,288.16	2,000,000.00	2,200,000.00	2,100,000.00
	<b>TAXES</b>	<b>2,018,971.45</b>	<b>2,102,288.16</b>	<b>2,000,000.00</b>	<b>2,200,000.00</b>	<b>2,100,000.00</b>
CONTR. FROM PRIVATE SOURCES	47805	0.00	0.00	0.00	0.00	2,400,000.00
	<b>OTHER INCOME</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>2,400,000.00</b>
INVESTMENT INTEREST	47105	114,399.94	167,080.06	80,000.00	150,000.00	80,000.00
	<b>INTEREST INCOME</b>	<b>114,399.94</b>	<b>167,080.06</b>	<b>80,000.00</b>	<b>150,000.00</b>	<b>80,000.00</b>
	<b>Total Revenue</b>	<b>2,133,371.39</b>	<b>2,269,368.22</b>	<b>2,080,000.00</b>	<b>2,350,000.00</b>	<b>4,580,000.00</b>
<b>Expense</b>						
CAPITAL IMPROVEMENTS	74229	763,019.31	1,239,803.07	6,399,000.00	2,435,549.00	7,339,000.00
	<b>CAPITAL OUTLAY</b>	<b>763,019.31</b>	<b>1,239,803.07</b>	<b>6,399,000.00</b>	<b>2,435,549.00</b>	<b>7,339,000.00</b>
	<b>Total Expense</b>	<b>763,019.31</b>	<b>1,239,803.07</b>	<b>6,399,000.00</b>	<b>2,435,549.00</b>	<b>7,339,000.00</b>
<b>Total STREET SALES TAX</b>		<b>(1,370,352.08)</b>	<b>(1,029,565.15)</b>	<b>4,319,000.00</b>	<b>85,549.00</b>	<b>2,759,000.00</b>

**STREET SALES TAX FUND  
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM**

Department	PROJECT/ITEM	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
	<b>CAPITAL IMPROVEMENTS</b>						
Street Sales Tax Fund	Laird AVE - 9th ST to 11th ST						
Street Sales Tax Fund	2nd Street - Eastside Blvd to Elm Avenue	\$ 330,000.00					
Street Sales Tax Fund	Improvements to Laird and Crane Intersections on 12th Street	\$ 1,170,000.00					
Street Sales Tax Fund	12th ST and Burlington Ave Improvements	\$ 400,000.00					
Street Sales Tax Fund	S Chicago - E St to F St	\$ 103,000.00					
Street Sales Tax Fund	Westbrook DR - 12th ST to 17th ST, 17th St, & Hillcrest from 17th ST to 16th St	\$ 330,000.00					
Street Sales Tax Fund	Intersection work on E Street associated with Pioneer Trail Project	\$ 280,000.00					
Street Sales Tax Fund	Lincoln Ave - BNSF to South St	\$ 106,000.00					
Street Sales Tax Fund	Quiet Crossings Phase III - Colorado and Elm Avenues	\$ 990,000.00					
Street Sales Tax Fund	E St - Burlington to Pine	\$ 430,000.00					
Street Sales Tax Fund	Central Hastings Drainage project - Baltimore Ave, A St to F St	\$ 3,200,000.00					
Street Sales Tax Fund	Williams Ave north of 7th St		\$ 20,000.00				
Street Sales Tax Fund	Lexington Ave North of 11th St		\$ 30,000.00				
Street Sales Tax Fund	8th ST from Saunders AVE to Williams Ave to		\$ 50,000.00				
Street Sales Tax Fund	9th St - Jefferson to Washington		\$ 100,000.00				
Street Sales Tax Fund	6th Street - Baltimore Ave to Saunders Ave		\$ 192,000.00				
Street Sales Tax Fund	14th Street - Saunders Avenue to Burlington Avenue		\$ 218,000.00				
Street Sales Tax Fund	12th Street - N 6th Ave to approx 350' east of Showboat Road		\$ 325,000.00				
Street Sales Tax Fund	S Denver - South St to F		\$ 530,000.00				
Street Sales Tax Fund	12th Street - West City Limits to Marian Road		\$ 1,060,000.00				
Street Sales Tax Fund	Osborne Dr West - Madden Rd to Lochland Rd			\$ 122,000.00			
Street Sales Tax Fund	Westbrook Resurfacing - Hillcrest from Westbrook to 16th St			\$ 180,000.00			
Street Sales Tax Fund	Westbrook Resurfacing - 14th St, 16th St, N & S Pine Ridge Courts			\$ 210,000.00			
Street Sales Tax Fund	Hewit - 8th to 9th (Consider replacing whole street)			\$ 270,000.00			
Street Sales Tax Fund	Crane Avenue 9th ST to Watson School			\$ 650,000.00			
Street Sales Tax Fund	Lochland Road - Hwy 281 to Baltimore Ave			\$ 1,750,000.00			
Street Sales Tax Fund	Apache - 14th to Laird				\$ 50,000.00		
Street Sales Tax Fund	St Joseph AVE - 3rd ST to 4th ST				\$ 50,000.00		
Street Sales Tax Fund	4th ST east of Hastings Ave				\$ 50,000.00		
Street Sales Tax Fund	Ash Avenue - 7th to 9th				\$ 120,000.00		
Street Sales Tax Fund	14th Street - Crane to Laird				\$ 120,000.00		
Street Sales Tax Fund	St Joseph AVE - 4th ST to 7th ST				\$ 170,000.00		
Street Sales Tax Fund	Hastings Ave -3rd ST to 7th ST				\$ 200,000.00		
Street Sales Tax Fund	Hastings Ave - 7th ST to 9th St				\$ 200,000.00		
Street Sales Tax Fund	Denver Ave - 7th ST to 9th ST				\$ 200,000.00		
Street Sales Tax Fund	Elm Avenue - BNSF to 1/2 block N of 6th St				\$ 300,000.00		

Street Sales Tax Fund	Marian Road - 2nd Street to 9th Street				\$ 1,000,000.00		
Street Sales Tax Fund	7th Street - Showboat Rd east for approx 2,170 feet					\$ 140,000.00	
Street Sales Tax Fund	18th Street - Saunders Avenue to Burlington					\$ 150,000.00	
Street Sales Tax Fund	2nd Street - Marian Road to Maple Avenue					\$ 200,000.00	
Street Sales Tax Fund	Tilden from 9th to 12th					\$ 220,000.00	
Street Sales Tax Fund	7th Street - N 6th Ave to Showboat Road					\$ 310,000.00	
Street Sales Tax Fund	3rd Street - Marian Rd. to Laird Ave.					\$ 430,000.00	
Street Sales Tax Fund	Turner Avenue - 7th to 9th concrete patching						\$ 550,000.00
Street Sales Tax Fund	10th St - Burlington to Colorado						\$ 575,000.00
Street Sales Tax Fund	5th Street - California Ave to Elm Ave						\$ 589,000.00
	<b>TOTAL STREET SALES TAX FUND CAPITAL IMPROVEMENTS</b>	\$ 7,339,000.00	\$ 2,525,000.00	\$ 3,182,000.00	\$ 2,460,000.00	\$ 1,450,000.00	\$ 1,714,000.00
	<b>Less Contributions by Others</b>						
	12th ST and Burlington AVE Improvements	\$ 320,000.00					
	Central Hastings Drainage project - Baltimore Ave, A St to F St	\$ 2,400,000.00					
	<b>Total Contributions</b>	\$ 2,720,000.00	\$ -	\$ -	\$ -	\$ -	\$ -
	<b>Street Sales Tax Fund Net of Contributions</b>	\$ 4,619,000.00	\$ 2,525,000.00	\$ 3,182,000.00	\$ 2,460,000.00	\$ 1,450,000.00	\$ 1,714,000.00

**BANS CONSTRUCTION/PROJECT FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>(\$1,522,888)</b>
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**REVENUES**

BAN Proceeds	\$2,000,000
Other Income	\$1,000,000
Interfund Transfers	\$4,013,000

<b>TOTAL REVENUES</b>	<b>\$7,013,000</b>
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**EXPENDITURES**

Operational and Maintenance	\$10,000
BAN interest	\$0
Capital Outlay	\$4,763,000

<b>TOTAL EXPENDITURES</b>	<b>\$4,773,000</b>
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<b>BALANCE 9/30/26</b>	<b><u><u>\$717,112</u></u></b>
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## BANS CONSTRUCTION/PROJECT FUND REVENUES

Description/Account#		Budget
<b>CONSTRUCTION PROJECTS      285</b>		
GRANT REVENUE	42115	1,000,000
BAN PROCEEDS	47610	2,000,000
	<b>OTHER INCOME</b>	<b>\$3,000,000</b>
TRANSFER FROM GENERAL FUND	47502	3,513,000
INTERFUND TRANSFERS	47505	500,000
	<b>TRANSFERS</b>	<b>\$4,013,000</b>
<b>CONSTRUCTION PROJECTS TOTAL</b>		<b>\$7,013,000</b>

## BANS CONSTRUCTION/PROJECT FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>CONSTRUCTION PROJECTS      285</b>		
DEBT ISSUANCE EXPENSE	72017	10,000
		<b>OPERATING EXPENSES      \$10,000</b>
CAPITAL IMPROVEMENTS	74229	4,763,000
		<b>CAPITAL OUTLAY      \$4,763,000</b>
		<b>CONSTRUCTION PROJECTS TOTAL      \$4,773,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>CONSTRUCTION PROJECTS</b>	<b>285</b>					
<b>Revenue</b>						
GRANT REVENUE	42115	0.00	0.00	0.00	0.00	1,000,000.00
BAN PROCEEDS	47610	0.00	0.00	11,000,000.00	0.00	2,000,000.00
DEVELOPER PARTICIPATION	47809	0.00	150,739.30	0.00	0.00	0.00
	<b>OTHER INCOME</b>	<b>0.00</b>	<b>150,739.30</b>	<b>11,000,000.00</b>	<b>0.00</b>	<b>3,000,000.00</b>
INVESTMENT INTEREST	47105	9,191.22	2,425.72	0.00	0.00	0.00
	<b>INTEREST INCOME</b>	<b>9,191.22</b>	<b>2,425.72</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
TRANSFER FROM GENERAL FUND	47502	0.00	0.00	0.00	4,500,000.00	3,513,000.00
INTERFUND TRANSFERS	47505	750,000.00	1,000,000.00	750,000.00	1,000,000.00	500,000.00
	<b>TRANSFERS</b>	<b>750,000.00</b>	<b>1,000,000.00</b>	<b>750,000.00</b>	<b>5,500,000.00</b>	<b>4,013,000.00</b>
	<b>Total Revenue</b>	<b>759,191.22</b>	<b>1,153,165.02</b>	<b>11,750,000.00</b>	<b>5,500,000.00</b>	<b>7,013,000.00</b>
<b>Expense</b>						
DEBT ISSUANCE EXPENSE	72017	0.00	0.00	20,000.00	0.00	10,000.00
	<b>OPERATING EXPENSES</b>	<b>0.00</b>	<b>0.00</b>	<b>20,000.00</b>	<b>0.00</b>	<b>10,000.00</b>
CAPITAL IMPROVEMENTS	74229	1,277,155.30	1,957,997.64	9,795,000.00	6,272,108.00	4,763,000.00
	<b>CAPITAL OUTLAY</b>	<b>1,277,155.30</b>	<b>1,957,997.64</b>	<b>9,795,000.00</b>	<b>6,272,108.00</b>	<b>4,763,000.00</b>
	<b>Total Expense</b>	<b>1,277,155.30</b>	<b>1,957,997.64</b>	<b>9,815,000.00</b>	<b>6,272,108.00</b>	<b>4,773,000.00</b>
<b>Total CONSTRUCTION PROJECTS</b>		<b>517,964.08</b>	<b>804,832.62</b>	<b>(1,935,000.00)</b>	<b>772,108.00</b>	<b>(2,240,000.00)</b>

**BANS/CONSTRUCTION FUND  
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM**

<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
	<b>CAPITAL IMPROVEMENTS</b>						
BANS Fund	City Hall Project	\$ 3,513,000.00					
BANS Fund	Cedar Ave- D St to Deadend						
BANS Fund	Lochland Meadows 17th Addition	\$ 150,000.00					
BANS Fund	Elm 26 Single Family						
BANS Fund	Lake Hastings Dam Project - BRIC	\$ 850,000.00					
	Lake Hastings Project BMPS	\$ 250,000.00					
BANS Fund	US Hwy 6 Project 6-4(1022), C.N. 41086, Hastings SE		\$ 3,185,467.00				
BANS Fund	F Street - Baltimore to Franklin				\$ 400,000.00		
BANS Fund	Lake Hastings Drawdown System Replacement					\$ 625,000.00	
BANS Fund	Lake Hastings Improvement Project					\$ 7,000,000.00	
BANS Fund	Connection from Brickyard Park area to Marian Road						\$ 2,500,000.00
BANS Fund	Marian Road Viaduct						\$ 12,500,000.00
	<b>TOTAL BANS FUND CAPITAL IMPROVEMENTS</b>	<b>\$ 4,763,000.00</b>	<b>\$ 3,185,467.00</b>	<b>\$ -</b>	<b>\$ 400,000.00</b>	<b>\$ 7,625,000.00</b>	<b>\$ 15,000,000.00</b>

## KENO FUND SUMMARY

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$404,085</b>
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### REVENUES

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Other Income	\$229,000
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<b>TOTAL REVENUES</b>	<b>\$229,000</b>
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### EXPENDITURES

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Reserve	\$160,000
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Operational and Maintenance	\$85,500
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Capital Outlay	\$135,000
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Transfers Out	\$13,000
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<b>TOTAL EXPENDITURES</b>	<b>\$393,500</b>
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<b>BALANCE 9/30/26</b>	<b><u><u>\$239,585</u></u></b>
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# KENO FUND REVENUES

Description/Account#		Budget
<b>KENO BETTERMENT</b>	<b>290</b>	
KENO STATE TAX	47734	55,000
KENO PROCEEDS	47735	160,000
KENO UNCOLLECTED WINNINGS	47737	5,000
CONTR. FROM PRIVATE SOURCES	47805	4,000
	<b>OTHER INCOME</b>	<b>\$224,000</b>
INVESTMENT INTEREST	47105	5,000
	<b>INTEREST INCOME</b>	<b>\$5,000</b>
	<b>KENO BETTERMENT TOTAL</b>	<b>\$229,000</b>

# KENO FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>KENO BETTERMENT      290</b>		
AUDIT SERVICES	72005	3,500
PROFESSIONAL SERVICES	72030	27,000
STATE LOTTERY TAX	72911	55,000
<b>OPERATING EXPENSES</b>		<b>\$85,500</b>
RESERVE FOR COMM. BETTERMENT	74010	160,000
<b>CAPITAL OUTLAY</b>		<b>\$160,000</b>
TRANSFER TO GENERAL FUND	75005	13,000
<b>TRANSFERS</b>		<b>\$13,000</b>
<b>KENO BETTERMENT TOTAL</b>		<b>\$258,500</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>KENO BETTERMENT 290</b>						
<b>Revenue</b>						
MISCELLANEOUS INCOME	47705	0.00	0.00	0.00	0.00	0.00
NCEA PAYMENT	47707	0.00	0.00	0.00	0.00	0.00
KENO STATE TAX	47734	68,013.66	57,436.54	60,000.00	55,000.00	55,000.00
KENO PROCEEDS	47735	191,911.80	165,897.13	170,000.00	160,000.00	160,000.00
KENO PICKLE PROCEEDS	47736	0.00	0.00	0.00	0.00	0.00
KENO UNCOLLECTED WINNINGS	47737	5,997.31	8,348.67	5,000.00	6,000.00	5,000.00
CONTR. FROM PRIVATE SOURCES	47805	0.00	4,500.00	4,000.00	4,850.00	4,000.00
<b>OTHER INCOME</b>		<b>265,922.77</b>	<b>236,182.34</b>	<b>239,000.00</b>	<b>225,850.00</b>	<b>224,000.00</b>
INVESTMENT INTEREST	47105	8,820.20	11,777.31	4,000.00	10,000.00	5,000.00
<b>INTEREST INCOME</b>		<b>8,820.20</b>	<b>11,777.31</b>	<b>4,000.00</b>	<b>10,000.00</b>	<b>5,000.00</b>
<b>Total Revenue</b>		<b>274,742.97</b>	<b>247,959.65</b>	<b>243,000.00</b>	<b>235,850.00</b>	<b>229,000.00</b>
<b>Expense</b>						
AUDIT SERVICES	72005	1,450.00	2,000.00	3,500.00	3,000.00	3,500.00
PROFESSIONAL SERVICES	72030	16,275.23	30,112.58	34,500.00	30,000.00	27,000.00
DISASTER RECOVERY	72727	0.00	0.00	0.00	0.00	0.00
STATE LOTTERY TAX	72911	67,752.75	58,945.59	60,000.00	55,000.00	55,000.00
<b>OPERATING EXPENSES</b>		<b>85,477.98</b>	<b>91,058.17</b>	<b>98,000.00</b>	<b>88,000.00</b>	<b>85,500.00</b>
RESERVE FOR COMM. BETTERMENT	74010	164,000.00	0.00	160,000.00	0.00	160,000.00
DEPARTMENTAL CAPITAL OUTLAY	74242	0.00	0.00	0.00	0.00	0.00
<b>CAPITAL OUTLAY</b>		<b>164,000.00</b>	<b>0.00</b>	<b>160,000.00</b>	<b>0.00</b>	<b>160,000.00</b>
TRANSFER TO GENERAL FUND	75005	13,000.00	13,000.00	13,000.00	13,000.00	13,000.00
<b>TRANSFERS</b>		<b>13,000.00</b>	<b>13,000.00</b>	<b>13,000.00</b>	<b>13,000.00</b>	<b>13,000.00</b>
<b>Total Expense</b>		<b>262,477.98</b>	<b>104,058.17</b>	<b>271,000.00</b>	<b>101,000.00</b>	<b>258,500.00</b>
<b>Total KENO BETTERMENT</b>		<b>(12,264.99)</b>	<b>(143,901.48)</b>	<b>28,000.00</b>	<b>(134,850.00)</b>	<b>29,500.00</b>

# KENO FUND - POLICE EXPENDITURES

Description/Account#		Amount Appropriated
<b>POLICE CAPITAL OUTLAY      29005031</b>		
DEPARTMENTAL CAPITAL OUTLAY	74242	135,000
		<b>CAPITAL OUTLAY      \$135,000</b>
		<b>POLICE CAPITAL OUTLAY TOTAL      \$135,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>POLICE CAPITAL OUTLAY      29005031</b>						
<b>Expense</b>						
DEPARTMENTAL CAPITAL OUTLAY	74242	0.00	0.00	150,000.00	140,000.00	135,000.00
<b>CAPITAL OUTLAY</b>		<b>0.00</b>	<b>0.00</b>	<b>150,000.00</b>	<b>140,000.00</b>	<b>135,000.00</b>
<i>Total Expense</i>		<i>0.00</i>	<i>0.00</i>	<i>150,000.00</i>	<i>140,000.00</i>	<i>135,000.00</i>
<b>Total POLICE CAPITAL OUTLAY</b>		<b>0.00</b>	<b>0.00</b>	<b>150,000.00</b>	<b>140,000.00</b>	<b>135,000.00</b>

**POLICE DEPARTMENT - KENO FUNDS  
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM**

<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Police	Two fully equiped police package SUV's and two each year to maintain fleet.	\$ 135,000	\$ 145,000	\$ 150,000	\$ 155,000	\$ 160,000	\$ 165,000
	<b>TOTAL CAPITAL BUDGET</b>	\$ 135,000	\$ 145,000	\$ 150,000	\$ 155,000	\$ 160,000	\$ 165,000

**DEBT SERVICE FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$1,405,370</b>
<b>(includes taxes at the County)</b>	

**REVENUES**

Taxes	\$0
Other Income	\$10,000
Transfers	\$298,871

<b>TOTAL REVENUES</b>	<b>\$308,871</b>
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**EXPENDITURES**

Operational and Maintenance	\$2,000
Debt Service Principal	\$414,406
Debt Service Interest	\$47,371

<b>TOTAL EXPENDITURES</b>	<b>\$463,777</b>
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<b>BALANCE 9/30/26 (includes Est. cash with County Treasurer)</b>	<b><u>\$1,250,464</u></b>
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## DEBT SERVICE FUND REVENUES

Description/Account#		Budget
<b>DEBT SERVICE</b>	<b>310</b>	
INVESTMENT INTEREST	47105	10,000
		<b>INTEREST INCOME</b>
		<b>\$10,000</b>
TRANSFER FROM GENERAL FUND	47502	200,000
INTERFUND TRANSFERS	47505	98,871
		<b>TRANSFERS</b>
		<b>\$298,871</b>
		<b>DEBT SERVICE TOTAL</b>
		<b>\$308,871</b>

## DEBT SERVICE FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>DEBT SERVICE</b>	<b>310</b>	
PROFESSIONAL SERVICES	72030	2,000
	<b>OPERATING EXPENSES</b>	<b>\$2,000</b>
2017 VP BOND PRINCIPAL	83011	65,000
2020 PUBLIC SAFETY BOND PRINCI	83012	94,406
2020 VP BOND PRINCIPAL	83013	255,000
2017 VP BOND INTEREST	84011	3,510
2020 PUBLIC SAFETY BOND INT	84012	4,465
2020 VP BOND INTEREST	84013	39,396
	<b>DEBT SERVICE</b>	<b>\$461,777</b>
	<b>DEBT SERVICE TOTAL</b>	<b>\$463,777</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>DEBT SERVICE 310</b>						
<b>Revenue</b>						
PROPERTY TAX	41105	445,989.83	439,054.65	465,025.00	465,025.00	0.00
MOTOR VEHICLE TAX	41106	37,866.16	36,423.54	38,000.00	36,000.00	0.00
	<b>TAXES</b>	<b>483,855.99</b>	<b>475,478.19</b>	<b>503,025.00</b>	<b>501,025.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	12,420.14	30,211.40	10,000.00	24,000.00	10,000.00
	<b>INTEREST INCOME</b>	<b>12,420.14</b>	<b>30,211.40</b>	<b>10,000.00</b>	<b>24,000.00</b>	<b>10,000.00</b>
TRANSFER FROM GENERAL FUND	47502	0.00	0.00	0.00	0.00	200,000.00
INTERFUND TRANSFERS	47505	98,871.00	98,871.16	98,871.00	98,871.00	98,871.00
	<b>TRANSFERS</b>	<b>98,871.00</b>	<b>98,871.16</b>	<b>98,871.00</b>	<b>98,871.00</b>	<b>298,871.00</b>
	<b>Total Revenue</b>	<b>595,147.13</b>	<b>604,560.75</b>	<b>611,896.00</b>	<b>623,896.00</b>	<b>308,871.00</b>
<b>Expense</b>						
PROFESSIONAL SERVICES	72030	800.00	800.00	20,000.00	800.00	2,000.00
	<b>OPERATING EXPENSES</b>	<b>800.00</b>	<b>800.00</b>	<b>20,000.00</b>	<b>800.00</b>	<b>2,000.00</b>
2017 VP BOND PRINCIPAL	83011	60,000.00	65,000.00	65,000.00	65,000.00	65,000.00
2020 PUBLIC SAFETY BOND PRINCI	83012	89,309.46	90,977.12	92,676.00	92,676.00	94,406.00
2020 VP BOND PRINCIPAL	83013	255,000.00	255,000.00	255,000.00	255,000.00	255,000.00
2017 VP BOND INTEREST	84011	7,785.00	6,435.00	4,973.00	4,973.00	3,510.00
2020 PUBLIC SAFETY BOND INT	84012	9,561.69	7,894.04	6,195.00	6,195.00	4,465.00
2020 VP BOND INTEREST	84013	44,241.25	42,775.00	41,181.00	41,181.00	39,396.00
	<b>DEBT SERVICE</b>	<b>465,897.40</b>	<b>468,081.16</b>	<b>465,025.00</b>	<b>465,025.00</b>	<b>461,777.00</b>
	<b>Total Expense</b>	<b>466,697.40</b>	<b>468,881.16</b>	<b>485,025.00</b>	<b>465,825.00</b>	<b>463,777.00</b>
	<b>Total DEBT SERVICE</b>	<b>(128,449.73)</b>	<b>(135,679.59)</b>	<b>(126,871.00)</b>	<b>(158,071.00)</b>	<b>154,906.00</b>

**SPECIAL ASSESSMENTS FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$420,281**

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**REVENUES**

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Other Income \$10,000

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Assessment Principal \$300,000

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Assessment Interest \$30,000

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**TOTAL REVENUES \$340,000**

**EXPENDITURES**

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Interfund Transfers \$500,000

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**TOTAL EXPENDITURES \$500,000**

**BALANCE 9/30/26 \$260,281**

# SPECIAL ASSESSMENTS FUND REVENUES

Description/Account#		Budget
<b>SPECIAL ASSESSMENTS      320</b>		
INVESTMENT INTEREST	47105	10,000
<b>INTEREST INCOME</b>		<b>\$10,000</b>
ASSESSMENT PRINCIPAL	47305	300,000
ASSESSMENT INTEREST	47310	30,000
<b>SPECIAL ASSESSMENTS</b>		<b>\$330,000</b>
<b>SPECIAL ASSESSMENTS TOTAL</b>		<b>\$340,000</b>

# SPECIAL ASSESSMENTS FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>SPECIAL ASSESSMENTS</b>	<b>320</b>	
INTERFUND TRANSFERS	72955	500,000
		<b>TRANSFERS</b>
		<b>\$500,000</b>
<b>SPECIAL ASSESSMENTS TOTAL</b>		<b>\$500,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>SPECIAL ASSESSMENTS</b>	<b>320</b>					
<b>Revenue</b>						
INVESTMENT INTEREST	47105	27,679.86	35,635.28	10,000.00	30,000.00	10,000.00
	<b>INTEREST INCOME</b>	<b>27,679.86</b>	<b>35,635.28</b>	<b>10,000.00</b>	<b>30,000.00</b>	<b>10,000.00</b>
ASSESSMENT PRINCIPAL	47305	189,590.98	1,435,624.81	300,000.00	900,000.00	300,000.00
ASSESSMENT INTEREST	47310	69,590.37	86,822.37	40,000.00	60,000.00	30,000.00
	<b>SPECIAL ASSESSMENTS</b>	<b>259,181.35</b>	<b>1,522,447.18</b>	<b>340,000.00</b>	<b>960,000.00</b>	<b>330,000.00</b>
	<b>Total Revenue</b>	<b>286,861.21</b>	<b>1,558,082.46</b>	<b>350,000.00</b>	<b>990,000.00</b>	<b>340,000.00</b>
<b>Expense</b>						
HU PUBLIC IMPROVEMENTS	72513	0.00	413,274.32	492,000.00	0.00	0.00
	<b>OPERATING EXPENSES</b>	<b>0.00</b>	<b>413,274.32</b>	<b>492,000.00</b>	<b>0.00</b>	<b>0.00</b>
INTERFUND TRANSFERS	72955	750,000.00	1,000,000.00	750,000.00	1,000,000.00	500,000.00
	<b>TRANSFERS</b>	<b>750,000.00</b>	<b>1,000,000.00</b>	<b>750,000.00</b>	<b>1,000,000.00</b>	<b>500,000.00</b>
BAN PRINCIPAL	82010	0.00	0.00	0.00	0.00	0.00
	<b>DEBT SERVICE</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>Total Expense</b>	<b>750,000.00</b>	<b>1,413,274.32</b>	<b>1,242,000.00</b>	<b>1,000,000.00</b>	<b>500,000.00</b>
	<b>Total SPECIAL ASSESSMENTS</b>	<b>463,138.79</b>	<b>(144,808.14)</b>	<b>892,000.00</b>	<b>10,000.00</b>	<b>160,000.00</b>

**FIRE EQUIPMENT SINKING FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$428,706**

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**REVENUES**

Transfer from General Fund \$300,760

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Other Income \$3,000

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**TOTAL REVENUES \$303,760**

**EXPENDITURES**

Capital Reserve \$60,000

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Capital Outlay \$10,000

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Transfer to Debt Service \$98,871

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**TOTAL EXPENDITURES \$168,871**

**BALANCE 9/30/26 \$563,595**

## FIRE EQUIPMENT SINKING FUND REVENUES

Description/Account#		Budget
<b>FIRE EQUIPMENT SINKING     420</b>		
INVESTMENT INTEREST	47105	3,000
	<b>INTEREST INCOME</b>	<b>\$3,000</b>
TRANSFER FROM GENERAL FUND	47502	300,760
	<b>TRANSFERS</b>	<b>\$300,760</b>
<b>FIRE EQUIPMENT SINKING TOTAL</b>		<b>\$303,760</b>

# FIRE EQUIPMENT SINKING FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>FIRE EQUIPMENT SINKING      420</b>		
CAPITAL RESERVE	74001	60,000
TOOLS & MISCELLANEOUS EQUIP.	74370	10,000
		<b>CAPITAL OUTLAY      \$70,000</b>
TRANSFER TO DEBT SERVICE	75011	98,871
		<b>TRANSFERS      \$98,871</b>
<b>FIRE EQUIPMENT SINKING TOTAL</b>		<b>\$168,871</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>FIRE EQUIPMENT SINKING</b>	<b>420</b>					
<b>Revenue</b>						
INVESTMENT INTEREST	47105	7,749.55	10,924.80	3,000.00	5,000.00	3,000.00
	<b>INTEREST INCOME</b>	<b>7,749.55</b>	<b>10,924.80</b>	<b>3,000.00</b>	<b>5,000.00</b>	<b>3,000.00</b>
TRANSFER FROM GENERAL FUND	47502	270,000.00	282,500.00	292,000.00	292,000.00	300,760.00
	<b>TRANSFERS</b>	<b>270,000.00</b>	<b>282,500.00</b>	<b>292,000.00</b>	<b>292,000.00</b>	<b>300,760.00</b>
	<b>Total Revenue</b>	<b>277,749.55</b>	<b>293,424.80</b>	<b>295,000.00</b>	<b>297,000.00</b>	<b>303,760.00</b>
<b>Expense</b>						
CAPITAL RESERVE	74001	0.00	40,855.05	60,000.00	0.00	60,000.00
TOOLS & MISCELLANEOUS EQUIP.	74370	0.00	62,824.03	107,000.00	82,611.00	10,000.00
VEHICLES	74380	54,657.01	134,600.04	0.00	0.00	0.00
	<b>CAPITAL OUTLAY</b>	<b>54,657.01</b>	<b>238,279.12</b>	<b>167,000.00</b>	<b>82,611.00</b>	<b>70,000.00</b>
TRANSFER TO DEBT SERVICE	75011	98,871.00	98,871.16	98,871.00	98,871.00	98,871.00
	<b>TRANSFERS</b>	<b>98,871.00</b>	<b>98,871.16</b>	<b>98,871.00</b>	<b>98,871.00</b>	<b>98,871.00</b>
	<b>Total Expense</b>	<b>153,528.01</b>	<b>337,150.28</b>	<b>265,871.00</b>	<b>181,482.00</b>	<b>168,871.00</b>
<b>Total FIRE EQUIPMENT SINKING</b>		<b>(124,221.54)</b>	<b>43,725.48</b>	<b>(29,129.00)</b>	<b>(115,518.00)</b>	<b>(134,889.00)</b>

<b>FIRE SINKING FUND</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>Department</b>	<b>PROJECT/ITEM</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Fire - Sinking Fund	#1 Apparatus/Equipment Deposit	\$ 300,760.00	\$ 309,782.00	\$ 319,075.00	\$ 328,647.00	\$ 338,506.00	\$ 348,661.00
Fire - Sinking Fund	#6 Hose replacement - Purchase from Sinking Fund	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00	\$ 10,000.00
Fire - Sinking Fund	Manual chest compression device - Purchase from Sinking Fund		\$ 40,000.00		\$ 20,000.00		
Fire - Sinking Fund	Staff Vehicle Replacement, includes upfitting - Purchased from Sinking Fund					\$ 75,000.00	
Fire Sinking Fund	Technical Rescue Apparatus Replacement - Financed from Sinking Fund		\$ 1,200,000.00				
Fire - Sinking Fund	Engine Replacement - Financed from Sinking Fund						\$ 1,500,000.00
Fire - Sinking Fund	Brush Truck Replacement - Purchased from Sinking Fund						\$ 200,000.00
Fire - Sinking Fund	Ambulance Replacement - Financed from Sinking Fund				\$ 400,000.00		
Fire-Sinking Fund	Cardiac Monitors - Purchased from Sinking Fund		\$ 55,000.00		\$ 70,000.00		
	<b>TOTAL CAPITAL BUDGET</b>	\$ 310,760.00	\$ 1,614,782.00	\$ 329,075.00	\$ 828,647.00	\$ 423,506.00	\$ 2,058,661.00

**BOOKMOBILE REPLACEMENT FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$153,904</b>
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**REVENUES**

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Other Income	\$3,000
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Transfer from General Fund	\$6,000
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<b>TOTAL REVENUES</b>	<b>\$9,000</b>
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**EXPENDITURES**

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Capital Reserve	\$150,000
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<b>TOTAL EXPENDITURES</b>	<b>\$150,000</b>
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<b>BALANCE 9/30/26</b>	<b><u><u>\$12,904</u></u></b>
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## BOOKMOBILE REPLACEMENT FUND REVENUES

Description/Account#		Budget
<b>BOOKMOBILE REPLACEMENT      430</b>		
INVESTMENT INTEREST	47105	3,000
		<b>INTEREST INCOME      \$3,000</b>
TRANSFER FROM GENERAL FUND	47502	6,000
		<b>TRANSFERS      \$6,000</b>
<b>BOOKMOBILE REPLACEMENT TOTAL</b>		<b>\$9,000</b>

# BOOKMOBILE REPLACEMENT FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>BOOKMOBILE REPLACEMENT      430</b>		
CAPITAL RESERVE	74001	150,000
		<b>CAPITAL OUTLAY      \$150,000</b>
		<b>BOOKMOBILE REPLACEMENT TOTAL      \$150,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>BOOKMOBILE REPLACMENT 430</b>						
<b>Revenue</b>						
LOCAL GRANT INCOME	43108	0.00	0.00	0.00	0.00	0.00
ADAMS COUNTY	43605	0.00	0.00	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
CONTR. FROM PRIVATE SOURCES	47805	283.00	0.00	0.00	0.00	0.00
<b>OTHER INCOME</b>		<b>283.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	3,591.75	4,916.19	3,000.00	4,500.00	3,000.00
<b>INTEREST INCOME</b>		<b>3,591.75</b>	<b>4,916.19</b>	<b>3,000.00</b>	<b>4,500.00</b>	<b>3,000.00</b>
TRANSFER FROM GENERAL FUND	47502	6,000.00	6,000.00	6,000.00	6,000.00	6,000.00
<b>TRANSFERS</b>		<b>6,000.00</b>	<b>6,000.00</b>	<b>6,000.00</b>	<b>6,000.00</b>	<b>6,000.00</b>
<b>Total Revenue</b>		<b>9,874.75</b>	<b>10,916.19</b>	<b>9,000.00</b>	<b>10,500.00</b>	<b>9,000.00</b>
<b>Expense</b>						
CAPITAL RESERVE	74001	0.00	0.00	0.00	0.00	150,000.00
<b>CAPITAL OUTLAY</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>150,000.00</b>
<b>Total Expense</b>		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>150,000.00</b>
<b>Total BOOKMOBILE REPLACMENT</b>		<b>(9,874.75)</b>	<b>(10,916.19)</b>	<b>(9,000.00)</b>	<b>(10,500.00)</b>	<b>141,000.00</b>

**BOOKMOBILE FUND**  
**SIX YEAR CAPITAL IMPROVEMENTS PROGRAM**

<b>Department</b>	<b>PROJECT/ITEM</b>	<b>4-2</b>	<b>2025-2026</b>	<b>2026-2027</b>	<b>2027-2028</b>	<b>2028-2029</b>	<b>2029-2030</b>	<b>2030-2031</b>
Library	Bookmobile Replacement		\$ 150,000	\$ 150,000				
	<b>TOTAL CAPITAL BUDGET</b>	<b>#</b>	<b>\$ 150,000</b>	<b>\$ 150,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>

**SOUTH LANDFILL CAP FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$24,473</b>
<hr/>	
<b>REVENUES</b>	
Other Income	\$400
<b>TOTAL REVENUES</b>	<b>\$400</b>
<b>EXPENDITURES</b>	
Operation & Maintenance	\$24,873
<b>TOTAL EXPENDITURES</b>	<b>\$24,873</b>
<b>BALANCE 9/30/26</b>	<b><u><u>\$0</u></u></b>

# SOUTH LANDFILL CAP FUND REVENUES

Description/Account#	Budget
<b>S LANDFILL CAPITALIZATION 440</b>	
INVESTMENT INTEREST 47105	400
<b>INTEREST INCOME</b>	<b>\$400</b>
<b>S LANDFILL CAPITALIZATION TOTAL</b>	<b>\$400</b>

# SOUTH LANDFILL CAP FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>S LANDFILL CAPITALIZATION 440</b>		
EPA OVERSIGHT/RESPONSE	72943	24,873
<b>OPERATING EXPENSES</b>		<b>\$24,873</b>
<b>S LANDFILL CAPITALIZATION TOTAL</b>		<b>\$24,873</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>S LANDFILL CAPITALIZATION 440</b>						
<b>Revenue</b>						
CONTR. FROM PRIVATE SOURCES	47805	0.00	0.00	0.00	0.00	0.00
	<b>OTHER INCOME</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	663.04	837.70	300.00	800.00	400.00
	<b>INTEREST INCOME</b>	<b>663.04</b>	<b>837.70</b>	<b>300.00</b>	<b>800.00</b>	<b>400.00</b>
	<b>Total Revenue</b>	<b>663.04</b>	<b>837.70</b>	<b>300.00</b>	<b>800.00</b>	<b>400.00</b>
<b>Expense</b>						
EPA OVERSIGHT/RESPONSE	72943	971.07	0.00	23,736.00	0.00	24,873.00
	<b>OPERATING EXPENSES</b>	<b>971.07</b>	<b>0.00</b>	<b>23,736.00</b>	<b>0.00</b>	<b>24,873.00</b>
	<b>Total Expense</b>	<b>971.07</b>	<b>0.00</b>	<b>23,736.00</b>	<b>0.00</b>	<b>24,873.00</b>
<b>Total S LANDFILL CAPITALIZATION</b>		<b>308.03</b>	<b>(837.70)</b>	<b>23,436.00</b>	<b>(800.00)</b>	<b>24,473.00</b>

## LANDFILL FUND SUMMARY

### **BALANCE 10/1/25 (Estimated)**

Operational	\$6,881,160
Restricted	\$4,636,910

**TOTAL** **\$11,518,070**

### **REVENUES**

Charges for Services	\$2,633,600
Other Income	\$414,250

**TOTAL REVENUES** **\$3,047,850**

### **EXPENDITURES**

Personnel Services	\$988,961
Operations and Maintenance	\$987,862
Capital Outlay	\$342,000
Closure/Post Closure Reserve	
Future Landfill Sinking Fund	\$600,000
Transfer	

**TOTAL EXPENDITURES** **\$2,918,823**

**BALANCE 9/30/26** **\$11,647,097**

General	\$6,945,187
Restricted	\$4,701,910

## LANDFILL FUND REVENUES

Description/Account#		Budget
<b>LANDFILL FUND</b>	<b>610</b>	
LANDFILL TIPPING FEES	44405	2,500,000
LANDFILL-WASTE OIL	44407	100
GREEN WASTE	44415	8,500
WOOD WASTE PROCESSING FACILITY	44416	125,000
<b>CHARGES FOR SERVICES</b>		<b>\$2,633,600</b>
WOOD CHIPS INC. 5.5% PREMIUM	47400	2,000
WOOD CHIPS INCOME EXEMPT PREMI	47427	250
WOOD CHIPS INCOME 5.5% STANDAR	47430	7,500
MISCELLANEOUS INCOME	47705	4,500
<b>OTHER INCOME</b>		<b>\$14,250</b>
INVESTMENT INTEREST	47105	400,000
<b>INTEREST INCOME</b>		<b>\$400,000</b>
<b>LANDFILL FUND TOTAL</b>		<b>\$3,047,850</b>

# LANDFILL EXPENDITURES

Description/Account#		Amount Appropriated
<b>LANDFILL FUND</b>	<b>610</b>	
FULL TIME	71105	661,843
PART TIME	71110	7,500
OVERTIME	71115	38,468
FICA	71205	43,884
MEDICARE	71210	10,263
PENSION	71215	45,256
HEALTH INSURANCE	71220	178,149
LIFE INS/LONG-TERM DISABILITY	71225	3,598
	<b>PERSONNEL SERVICES</b>	<b>\$988,961</b>
PROFESSIONAL SERVICES	72030	200,000
STATE DISPOSAL FEE	72033	150,000
TRAINING/CONFERENCES	72035	6,000
POSTAGE	72105	250
ADVERTISING	72305	2,000
PRINTING	72405	2,000
INSURANCE	72505	40,000
WORKER'S COMPENSATION INS.	72510	13,000
ELECTRICITY	72605	7,500
NATURAL GAS	72610	7,000
TELEPHONE	72620	6,000
R & M BUILDINGS	72720	8,000
LANDFILL DAILY COVER	72723	30,000
BUILDING MAINTENANCE SUPPORT	72728	10,000
R & M HEAVY MACHINERY & EQUIP.	72750	200,000
R & M OFFICE EQUIPMENT	72760	2,500
R & M VEHICLES	72780	5,000
DUES & SUBSCRIPTIONS	72905	2,000
CREDIT CARD PROCESSING FEE	72912	13,000
OTHER OPERATING	72915	100
ADMINISTRATIVE REIMBURSEMENT	72916	25,000
OFFICE SUPPLIES	73001	1,500
FUEL & OIL	73126	175,000
SAND & GRAVEL	73155	7,000
WEARING APPAREL	73170	2,000
LANDSCAPING SUPPLIES	73710	2,500
SAFETY EXPENSE/SUPPLIES	73718	15,000
BUILDING MAINTENANCE SUPPLIES	73720	1,500
IT SOFTWARE/EQUIPMENT SUPPORT	73728	45,512
WELDING SUPPLIES	73771	2,000
SHOP SUPPLIES	73772	2,500

# LANDFILL EXPENDITURES

Description/Account#		Amount Appropriated
<b>LANDFILL FUND            610</b>		
HAND TOOLS	73805	4,000
		<b>OPERATING EXPENSES            \$987,862</b>
TREES/LANDSCAPING	74011	7,000
FUTURE LANDFILL SINKING FUND	74021	600,000
BUILDING IMPROVEMENTS	74120	15,000
CAPITAL IMPROVEMENTS	74229	20,000
HEAVY MACHINERY & EQUIPMENT	74350	300,000
		<b>CAPITAL OUTLAY                \$942,000</b>
		<b>LANDFILL FUND TOTAL            \$2,918,823</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>LANDFILL FUND 610</b>						
<b>Revenue</b>						
STATE OF NEBRASKA GRANT	43116	0.00	50,155.98	0.00	10,178.00	0.00
<b>INTERGOVT REVENUES</b>		<b>0.00</b>	<b>50,155.98</b>	<b>0.00</b>	<b>10,178.00</b>	<b>0.00</b>
LANDFILL TIPPING FEES	44405	2,519,522.55	2,499,751.31	2,800,000.00	2,445,478.00	2,500,000.00
LANDFILL-WASTE OIL	44407	119.00	246.37	150.00	110.00	100.00
GREEN WASTE	44415	8,912.12	15,442.47	8,000.00	11,910.00	8,500.00
WOOD WASTE PROCESSING FACILITY	44416	104,749.46	138,417.89	125,000.00	110,000.00	125,000.00
<b>CHARGES FOR SERVICES</b>		<b>2,633,303.13</b>	<b>2,653,858.04</b>	<b>2,933,150.00</b>	<b>2,567,498.00</b>	<b>2,633,600.00</b>
WOOD CHIPS INC. 5.5% PREMIUM	47400	2,500.00	2,425.00	2,000.00	2,384.00	2,000.00
WOOD CHIPS INCOME EXEMPT	47425	0.00	60.00	0.00	0.00	0.00
WOOD CHIPS INCOME EXEMPT PREMI	47427	235.00	75.00	200.00	535.00	250.00
WOOD CHIPS INCOME 5.5%	47430	8,892.00	5,008.00	8,500.00	7,230.00	7,500.00
DIRT/COMPOST	47440	4,279.17	2.50	50.00	0.00	0.00
MISCELLANEOUS INCOME	47705	12,119.36	7,625.33	5,000.00	4,875.00	4,500.00
<b>OTHER INCOME</b>		<b>28,025.53</b>	<b>15,195.83</b>	<b>15,750.00</b>	<b>15,024.00</b>	<b>14,250.00</b>
INVESTMENT INTEREST	47105	231,271.12	455,698.02	400,000.00	480,000.00	400,000.00
<b>INTEREST INCOME</b>		<b>231,271.12</b>	<b>455,698.02</b>	<b>400,000.00</b>	<b>480,000.00</b>	<b>400,000.00</b>
<b>Total Revenue</b>		<b>2,892,599.78</b>	<b>3,174,907.87</b>	<b>3,348,900.00</b>	<b>3,072,700.00</b>	<b>3,047,850.00</b>
<b>Expense</b>						
DEPRECIATION EXPENSE	77061	0.00	0.00	0.00	0.00	0.00
LANDFILL CLOSURE COSTS	94005	0.00	0.00	0.00	0.00	0.00
		<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
FULL TIME	71105	622,231.65	580,229.68	684,337.00	635,222.00	661,843.00
PART TIME	71110	6,585.00	6,243.25	24,598.00	9,360.00	7,500.00
OVERTIME	71115	34,295.65	30,275.78	41,982.00	29,360.00	38,468.00
FICA	71205	38,875.77	35,527.34	46,557.00	38,660.00	43,884.00
MEDICARE	71210	9,091.82	8,308.75	10,888.00	9,041.00	10,263.00
PENSION	71215	38,095.44	38,252.81	46,266.00	37,000.00	45,256.00
HEALTH INSURANCE	71220	161,355.73	186,748.64	223,034.00	150,000.00	178,149.00
LIFE INS/LONG-TERM DISABILITY	71225	926.50	2,107.01	3,784.00	3,464.00	3,598.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>911,457.56</b>	<b>887,693.26</b>	<b>1,081,446.00</b>	<b>912,107.00</b>	<b>988,961.00</b>
PROFESSIONAL SERVICES	72030	124,608.29	150,993.99	200,000.00	200,000.00	200,000.00
STATE DISPOSAL FEE	72033	83,379.44	76,468.42	100,000.00	77,643.00	150,000.00
TRAINING/CONFERENCES	72035	1,249.76	7,033.96	9,000.00	300.00	6,000.00
POSTAGE	72105	337.17	162.78	500.00	30.00	250.00
ADVERTISING	72305	687.30	1,298.80	2,000.00	1,294.00	2,000.00
PRINTING	72405	1,201.78	2,490.97	2,000.00	0.00	2,000.00
INSURANCE	72505	32,775.00	28,206.00	40,000.00	36,941.00	40,000.00
WORKER'S COMPENSATION INS.	72510	11,262.00	12,418.00	13,000.00	16,121.00	13,000.00

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>LANDFILL FUND</b>	<b>610</b>					
<b>Expense</b>						
ELECTRICITY	72605	4,888.92	4,460.23	7,000.00	6,720.00	7,500.00
NATURAL GAS	72610	4,501.99	3,822.97	7,000.00	4,406.00	7,000.00
TELEPHONE	72620	4,904.47	5,570.14	5,000.00	5,200.00	6,000.00
R & M BUILDINGS	72720	9,159.04	2,636.90	5,000.00	5,000.00	8,000.00
LANDFILL DAILY COVER	72723	9,613.53	8,625.20	30,000.00	0.00	30,000.00
BUILDING MAINTENANCE SUPPORT	72728	0.00	2,275.74	6,000.00	9,619.00	10,000.00
R & M HEAVY MACHINERY & EQUIP.	72750	146,979.42	85,477.94	200,000.00	100,000.00	200,000.00
R & M OFFICE EQUIPMENT	72760	1,851.95	1,042.86	5,000.00	200.00	2,500.00
R & M VEHICLES	72780	1,384.02	4,416.66	6,000.00	900.00	5,000.00
DUES & SUBSCRIPTIONS	72905	1,590.00	1,305.00	2,000.00	800.00	2,000.00
CREDIT CARD PROCESSING FEE	72912	10,240.19	12,382.63	13,000.00	9,000.00	13,000.00
OTHER OPERATING	72915	0.00	157.50	100.00	0.00	100.00
ADMINISTRATIVE REIMBURSEMENT	72916	36,478.67	27,941.78	27,950.00	21,000.00	25,000.00
BAD DEBT WRITEOFF	72967	0.00	0.00	0.00	0.00	0.00
OFFICE SUPPLIES	73001	1,107.74	1,246.31	1,500.00	660.00	1,500.00
FUEL & OIL	73126	114,713.30	96,613.88	175,000.00	100,000.00	175,000.00
SAND & GRAVEL	73155	1,394.09	1,343.84	7,000.00	2,000.00	7,000.00
WEARING APPAREL	73170	3,732.68	1,085.97	3,500.00	2,500.00	2,000.00
LANDSCAPING SUPPLIES	73710	1,438.51	1,311.36	2,500.00	1,200.00	2,500.00
SAFETY EXPENSE/SUPPLIES	73718	0.00	4,930.90	15,000.00	550.00	15,000.00
BUILDING MAINTENANCE SUPPLIES	73720	1,035.57	534.49	1,500.00	100.00	1,500.00
IT SOFTWARE/EQUIPMENT SUPPORT	73728	24,207.96	25,144.20	47,593.00	42,500.00	45,512.00
WELDING SUPPLIES	73771	205.28	449.27	2,000.00	600.00	2,000.00
SHOP SUPPLIES	73772	1,683.59	938.09	2,500.00	870.00	2,500.00
HAND TOOLS	73805	819.83	1,171.20	4,000.00	2,000.00	4,000.00
	<b>OPERATING EXPENSES</b>	<b>637,431.49</b>	<b>573,957.98</b>	<b>942,643.00</b>	<b>648,154.00</b>	<b>987,862.00</b>
TREES/LANDSCAPING	74011	0.00	453.50	4,000.00	121.00	7,000.00
FUTURE LANDFILL SINKING FUND	74021	0.00	484,595.34	500,000.00	0.00	600,000.00
BUILDING IMPROVEMENTS	74120	16,137.67	19,955.00	8,000.00	7,500.00	15,000.00
CAPITAL IMPROVEMENTS	74229	23,454.00	21,109.97	227,500.00	240,000.00	20,000.00
HEAVY MACHINERY & EQUIPMENT	74350	384,658.72	1,102,451.06	15,000.00	3,850.00	300,000.00
	<b>CAPITAL OUTLAY</b>	<b>424,250.39</b>	<b>1,628,564.87</b>	<b>754,500.00</b>	<b>251,471.00</b>	<b>942,000.00</b>
TRANSFER TO GEN. EPA COSTS	75006	0.00	0.00	40,000.00	0.00	0.00
	<b>TRANSFERS</b>	<b>0.00</b>	<b>0.00</b>	<b>40,000.00</b>	<b>0.00</b>	<b>0.00</b>
	<b>Total Expense</b>	<b>1,973,139.44</b>	<b>3,090,216.11</b>	<b>2,818,589.00</b>	<b>1,811,732.00</b>	<b>2,918,823.00</b>
	<b>Total LANDFILL FUND</b>	<b>(919,460.34)</b>	<b>(84,691.76)</b>	<b>(530,311.00)</b>	<b>(1,260,968.00)</b>	<b>(129,027.00)</b>

**2025-26 Personnel Authorization Schedule  
Landfill**

<b>Fund - Department</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>Comments</b>
<b>Landfill Fund - Solid Waste</b>				
SW Superintendent	1		1	
SW Foreman	1		1	
SW Operator	4		4	
Administrative Assistant II	1		1	
SW Clerk	2		2	
Maintenance Worker I	1		1	
Seasonal Labor				
<b>Department Totals</b>	<b>10</b>	<b>0</b>	<b>10</b>	

<b>Personal Services</b>	
Full-Time	\$ 661,843
Part-Time	\$ 7,500
Overtime	\$ 38,468
FICA	\$ 43,884
Medicare	\$ 10,263
Pension	\$ 45,256
Health/Dental Insurance	\$ 178,149
Life Insurance/LTD	\$ 3,598
<b>Total Personal Services</b>	<b>\$ 988,961</b>

LANDFILL							
SIX YEAR CAPITAL IMPROVEMENTS PROGRAM							
Department	PROJECT/ITEM	2025-2026	2026-2027	2027-2028	2028-2029	2029-2030	2030-2031
	<b>Capital Reserve, Closure/Post-Closure Fund</b>						
Solid Waste Fund	Landfill Closure / Post Closure (Restricted) Fund	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00	\$ 65,000.00
	<b>**Estimated Fund Totals--&gt;</b>	<b>* \$4,637,062.91</b>	<b>* \$4,702,062.91</b>	<b>* \$4,767,062.91</b>	<b>* \$4,832,062.91</b>	<b>* \$4,897,062.91</b>	<b>* \$4,962,062.91</b>
	<b>Trees/Landscaping</b>						
Solid Waste Fund	Shelterbelt/Seeding	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00	\$ 7,000.00
	<b>Future Landfill Sinking Fund</b>						
Solid Waste Fund	North Expansion Costs	\$ 600,000.00	\$ 600,000.00	\$ 600,000.00	\$ 600,000.00	\$ 600,000.00	\$ 600,000.00
	<b>Building Improvements</b>						
Solid Waste Fund	Men's Restroom/Shower - Main Shop	\$ 15,000.00					
	<b>Capital Improvements</b>						
Solid Waste Fund	Litter Control	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	\$ 20,000.00	
Solid Waste Fund	Concrete (2/3 phases) Wood Waste Area		Phase I (\$TBD)	Phase II (\$TBD)			
	<b>Heavy Equipment &amp; Machinery</b>						
Solid Waste Fund	D5/D51 - Finish Dozer	\$ 250,000.00					
Solid Waste Fund	Cone Splitter (Excavator Attachment)	\$ 40,000.00					
Solid Waste Fund	Used Pick-up (purchase from another department)	\$ 10,000.00					
Solid Waste Fund	Dozer		\$ 700,000.00				\$ 750,000.00
Solid Waste Fund	Skid Steer		\$ 90,000.00				
Solid Waste Fund	Compactor			\$ 1,200,000.00			
Solid Waste Fund	Riding Mower - 60"				\$ 25,000.00		
Solid Waste Fund	Excavator				\$ 325,000.00		
Solid Waste Fund	Motor Grader					\$ 300,000.00	
Solid Waste Fund	Articulated Haul Truck (used)					\$ 250,000.00	
	<b>TOTAL CAPITAL BUDGET</b>	<b>\$ 1,007,000.00</b>	<b>\$ 1,482,000.00</b>	<b>\$ 1,892,000.00</b>	<b>\$ 1,042,000.00</b>	<b>\$ 1,242,000.00</b>	<b>\$ 1,422,000.00</b>

**SELF INSURED HEALTH FUND  
SUMMARY**

**BALANCE 10/01/25 (Estimated) \$9,027,033**

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**REVENUES**

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Intergovernmental Revenues \$0

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Other Income \$10,426,000

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Transfers \$0

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**TOTAL REVENUES \$10,426,000**

**EXPENDITURES**

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Operation and Maintenance \$10,886,800

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**TOTAL EXPENDITURES \$10,886,800**

**BALANCE 9/30/26 \$8,566,233**

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# SELF INSURED HEALTH FUND REVENUES

Description/Account#		Budget
<b>SELF INSURED HEALTH INS    710</b>		
PAYMENTS - PAST EMPLOYEES	47750	1,000
PAYMENTS-CURRENT EMPLOYEES	47751	1,700,000
CITY CONTRIBUTION	47752	7,700,000
EMPLOYEE CONTRIB H.S.A	47753	525,000
REIMB.FROM INSURANCE CARRIER	47808	300,000
	<b>OTHER INCOME</b>	<b>\$10,226,000</b>
INVESTMENT INTEREST	47105	200,000
	<b>INTEREST INCOME</b>	<b>\$200,000</b>
<b>SELF INSURED HEALTH INS TOTAL</b>		<b>\$10,426,000</b>

## SELF INSURED HEALTH FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>SELF INSURED HEALTH INS      710</b>		
PROFESSIONAL SERVICES	72030	1,800
ADMINISTRATIVE FEES	72044	330,000
HEALTH CLAIMS	72045	7,800,000
STOP LOSS INS. PREMIUM	72046	1,750,000
EMPLOYEE WELLNESS PROGRAM	72056	50,000
H.S.A. CITY CONTRIBUTIONS	72060	430,000
H.S.A. EMPLOYEE CONTRIBUTIONS	72061	525,000
<b>OPERATING EXPENSES</b>		<b>\$10,886,800</b>
<b>SELF INSURED HEALTH INS TOTAL</b>		<b>\$10,886,800</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>SELF INSURED HEALTH INS 710</b>					
<b>Revenue</b>					
REIMBURSE SELF-INSURED HEALTH 43634	272,393.45	32,831.92	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>	<b>272,393.45</b>	<b>32,831.92</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
PAYMENTS - PAST EMPLOYEES 47750	5,030.37	8,057.83	2,500.00	10,000.00	1,000.00
PAYMENTS-CURRENT EMPLOYEES 47751	1,254,969.68	1,666,239.28	1,700,000.00	1,500,000.00	1,700,000.00
CITY CONTRIBUTION 47752	6,955,399.14	7,457,874.27	7,700,000.00	5,700,000.00	7,700,000.00
EMPLOYEE CONTRIB H.S.A 47753	108,072.16	409,830.47	450,000.00	490,000.00	525,000.00
REIMB.FROM INSURANCE CARRIER 47808	260,327.49	1,850,469.04	300,000.00	1,100,000.00	300,000.00
<b>OTHER INCOME</b>	<b>8,583,798.84</b>	<b>11,392,470.89</b>	<b>10,152,500.00</b>	<b>8,800,000.00</b>	<b>10,226,000.00</b>
INVESTMENT INTEREST 47105	349,520.23	488,245.98	250,000.00	300,000.00	200,000.00
<b>INTEREST INCOME</b>	<b>349,520.23</b>	<b>488,245.98</b>	<b>250,000.00</b>	<b>300,000.00</b>	<b>200,000.00</b>
TRANSFER FROM GENERAL FUND 47502	0.00	0.00	0.00	0.00	0.00
<b>TRANSFERS</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
<b>Total Revenue</b>	<b>9,205,712.52</b>	<b>11,913,548.79</b>	<b>10,402,500.00</b>	<b>9,100,000.00</b>	<b>10,426,000.00</b>
<b>Expense</b>					
PROFESSIONAL SERVICES 72030	902.01	0.00	0.00	3,500.00	1,800.00
ADMINISTRATIVE FEES 72044	320,021.16	326,054.05	336,000.00	320,000.00	330,000.00
HEALTH CLAIMS 72045	7,078,601.45	8,073,347.25	7,700,000.00	7,800,000.00	7,800,000.00
STOP LOSS INS. PREMIUM 72046	1,759,418.16	1,784,689.08	2,145,000.00	1,550,000.00	1,750,000.00
EMPLOYEE WELLNESS PROGRAM 72056	39,012.76	38,272.15	50,000.00	48,000.00	50,000.00
LIFE INSURANCE PREMIUM 72058	0.00	0.00	0.00	0.00	0.00
HEALTH BENEFIT PREMIUM 72059	244,390.87	4,684.14	0.00	0.00	0.00
H.S.A. CITY CONTRIBUTIONS 72060	286,790.05	336,524.98	350,000.00	410,000.00	430,000.00
H.S.A. EMPLOYEE CONTRIBUTIONS 72061	108,072.16	409,830.47	450,000.00	490,000.00	525,000.00
<b>OPERATING EXPENSES</b>	<b>9,837,208.62</b>	<b>10,973,402.12</b>	<b>11,031,000.00</b>	<b>10,621,500.00</b>	<b>10,886,800.00</b>
<b>Total Expense</b>	<b>9,837,208.62</b>	<b>10,973,402.12</b>	<b>11,031,000.00</b>	<b>10,621,500.00</b>	<b>10,886,800.00</b>
<b>Total SELF INSURED HEALTH INS</b>	<b>631,496.10</b>	<b>(940,146.67)</b>	<b>628,500.00</b>	<b>1,521,500.00</b>	<b>460,800.00</b>

**INFORMATION TECHNOLOGY FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated)** **\$1,035**

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**REVENUES**

Intergovernmental Revenues \$2,355,863

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Transfer \$1,481,896

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**TOTAL REVENUES** **\$3,837,759**

**EXPENDITURES**

Personnel Services \$1,481,896

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Operations and Maintenance \$1,560,281

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Capital Outlay \$795,582

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**TOTAL EXPENDITURES** **\$3,837,759**

**BALANCE 9/30/26** **\$1,035**

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## INFORMATION TECHNOLOGY FUND REVENUES

Description/Account#		Budget
<b>IT FUND</b>	<b>720</b>	
I.T. REIMBURSEMENT	43627	1,233,836
I.T. REIMBURSEMENT-UTILITIES	43628	1,122,027
	<b>INTERGOVT REVENUES</b>	<b>\$2,355,863</b>
TRANSFER FROM GENERAL FUND	47502	1,481,896
	<b>TRANSFERS</b>	<b>\$1,481,896</b>
	<b>IT FUND TOTAL</b>	<b>\$3,837,759</b>

# INFORMATION TECHNOLOGY FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>IT FUND</b>		<b>720</b>
FULL TIME	71105	1,132,870
FICA	71205	70,238
MEDICARE	71210	16,427
PENSION	71215	79,630
HEALTH INSURANCE	71220	177,444
LIFE INS/LONG-TERM DISABILITY	71225	5,287
<b>PERSONNEL SERVICES</b>		<b>\$1,481,896</b>
PROFESSIONAL SERVICES	72030	90,000
TRAINING/CONFERENCES	72035	10,000
TELEPHONE	72620	1,440
OTHER OPERATING	72915	4,000
OFFICE SUPPLIES	73001	2,500
COMPUTER SOFTWARE - CITY	73725	663,074
COMPUTER SOFTWARE-UTILITIES	73727	620,767
GIS SOFTWARE - CITY	73731	56,980
GIS SOFTWARE-UTILITIES	73732	109,020
OFFICE EQUIPMENT	73765	2,500
<b>OPERATING EXPENSES</b>		<b>\$1,560,281</b>
COMPUTER EQUIPMENT - CITY	74355	453,042
COMPUTER EQUIPMENT-UTILITIES	74357	342,540
<b>CAPITAL OUTLAY</b>		<b>\$795,582</b>
<b>IT FUND TOTAL</b>		<b>\$3,837,759</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>IT FUND</b>	<b>720</b>					
<b>Revenue</b>						
I.T. REIMBURSEMENT	43627	972,246.88	1,064,851.10	1,275,416.00	1,123,775.00	1,233,836.00
I.T. REIMBURSEMENT-UTILITIES	43628	1,003,865.95	663,589.00	1,438,986.00	1,245,839.00	1,122,027.00
<b>INTERGOVT REVENUES</b>		<b>1,976,112.83</b>	<b>1,728,440.10</b>	<b>2,714,402.00</b>	<b>2,369,614.00</b>	<b>2,355,863.00</b>
TRANSFER FROM GENERAL FUND	47502	1,243,880.00	1,359,567.00	1,545,833.00	1,481,678.00	1,481,896.00
<b>TRANSFERS</b>		<b>1,243,880.00</b>	<b>1,359,567.00</b>	<b>1,545,833.00</b>	<b>1,481,678.00</b>	<b>1,481,896.00</b>
<b>Total Revenue</b>		<b>3,219,992.83</b>	<b>3,088,007.10</b>	<b>4,260,235.00</b>	<b>3,851,292.00</b>	<b>3,837,759.00</b>
<b>Expense</b>						
FULL TIME	71105	916,750.27	1,059,694.16	1,174,110.00	1,169,278.00	1,132,870.00
OVERTIME	71115	7,398.20	2,441.63	0.00	1,800.00	0.00
FICA	71205	54,099.44	62,175.76	72,795.00	65,000.00	70,238.00
MEDICARE	71210	12,652.44	14,541.38	17,025.00	15,000.00	16,427.00
PENSION	71215	56,455.01	67,972.85	81,929.00	70,000.00	79,630.00
HEALTH INSURANCE	71220	175,138.75	200,854.50	194,374.00	155,000.00	177,444.00
LIFE INS/LONG-TERM DISABILITY	71225	1,118.60	3,258.23	5,600.00	5,600.00	5,287.00
HSA CONTRIBUTIONS	71226	0.00	0.00	0.00	0.00	0.00
<b>PERSONNEL SERVICES</b>		<b>1,223,612.71</b>	<b>1,410,938.51</b>	<b>1,545,833.00</b>	<b>1,481,678.00</b>	<b>1,481,896.00</b>
PROFESSIONAL SERVICES	72030	0.00	6,089.00	20,000.00	20,000.00	90,000.00
TRAINING/CONFERENCES	72035	5,901.45	2,675.32	39,000.00	5,000.00	10,000.00
TELEPHONE	72620	622.89	960.68	1,440.00	1,000.00	1,440.00
OTHER OPERATING	72915	494.03	84.00	4,000.00	2,000.00	4,000.00
OFFICE SUPPLIES	73001	1,494.27	924.30	7,500.00	1,500.00	2,500.00
WEARING APPAREL	73170	619.15	379.76	720.00	720.00	0.00
COMPUTER SOFTWARE - CITY	73725	594,875.18	735,374.56	672,779.00	672,779.00	663,074.00
COMPUTER SOFTWARE-UTILITIES	73727	491,456.37	577,884.50	828,222.00	700,000.00	620,767.00
GIS SOFTWARE - CITY	73731	28,049.18	48,287.91	54,762.00	40,000.00	56,980.00
GIS SOFTWARE-UTILITIES	73732	64,686.18	69,156.65	102,893.00	102,893.00	109,020.00
OFFICE EQUIPMENT	73765	913.07	73.87	2,500.00	2,500.00	2,500.00
<b>OPERATING EXPENSES</b>		<b>1,189,111.77</b>	<b>1,441,890.55</b>	<b>1,733,816.00</b>	<b>1,548,392.00</b>	<b>1,560,281.00</b>
COMPUTER EQUIPMENT - CITY	74355	353,711.67	308,846.35	506,537.00	400,000.00	453,042.00
COMPUTER EQUIPMENT-UTILITIES	74357	330,803.35	209,009.26	474,049.00	300,000.00	342,540.00
<b>CAPITAL OUTLAY</b>		<b>684,515.02</b>	<b>517,855.61</b>	<b>980,586.00</b>	<b>700,000.00</b>	<b>795,582.00</b>
<b>Total Expense</b>		<b>3,097,239.50</b>	<b>3,370,684.67</b>	<b>4,260,235.00</b>	<b>3,730,070.00</b>	<b>3,837,759.00</b>
<b>Total IT FUND</b>		<b>(122,753.33)</b>	<b>282,677.57</b>	<b>0.00</b>	<b>(121,222.00)</b>	<b>0.00</b>

## 2025-26 Personnel Authorization Schedule Information Technology

Fund - Department	FT	PT	Total	Comments
<b>I.T. Fund - I.T.</b>				
Director of Information Technology	1		1	
IT Mananger	2		2	
Network & Systems Administrator	1		1	
Applications Administrator	2		2	
Help Desk Technician II	1		1	
Help Desk Technician I	1		1	
GIS Coordinator	1		1	
GIS Technician	1		1	
Cybersecurity Specialist	1		1	
<b>Department Totals</b>	<b>11</b>	<b>0</b>	<b>11</b>	

Personal Services	
Full-Time	\$ 1,132,870
Part-Time	\$ -
Overtime	\$ -
FICA	\$ 70,238
Medicare	\$ 16,427
Pension	\$ 79,630
Health/Dental Insurance	\$ 177,444
Life Insurance/LTD	\$ 5,287
<b>Total Personal Services</b>	<b>\$ 1,481,896</b>

**CEMETERY PERPETUAL CARE FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$95,783</b>
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**REVENUES**

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Other Income	\$2,000
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<b>TOTAL REVENUES</b>	<b>\$2,000</b>
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**EXPENDITURES**

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Capital Reserve	\$55,062
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<b>TOTAL EXPENDITURES</b>	<b>\$55,062</b>
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<b>BALANCE 9/30/26</b>	<b>\$42,721</b>
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Plus reserve	<b>\$55,062</b>
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# CEMETERY PERPETUAL CARE FUND REVENUES

Description/Account#		Budget
<b>CEMETERY PERPETUAL CARE FUND 750</b>		
INVESTMENT INTEREST	47105	2,000
<b>INTEREST INCOME</b>		<b>\$2,000</b>
<b>CEMETERY PERPETUAL CARE FUND TOTAL</b>		<b>\$2,000</b>

# CEMETERY PERPETUAL CARE FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>CEMETERY PERPETUAL CARE FUND 750</b>		
CAPITAL RESERVE	74001	55,062
		<b>CAPITAL OUTLAY</b>
		<b>\$55,062</b>
<b>CEMETERY PERPETUAL CARE FUND TOTAL</b>		<b>\$55,062</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account	2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>CEMETERY PERPETUAL CARE FUND 750</b>					
<b>Revenue</b>					
INVESTMENT INTEREST                      47105	2,725.89	4,207.06	2,000.00	3,000.00	2,000.00
<b>INTEREST INCOME</b>	<b>2,725.89</b>	<b>4,207.06</b>	<b>2,000.00</b>	<b>3,000.00</b>	<b>2,000.00</b>
<i><b>Total Revenue</b></i>	<i><b>2,725.89</b></i>	<i><b>4,207.06</b></i>	<i><b>2,000.00</b></i>	<i><b>3,000.00</b></i>	<i><b>2,000.00</b></i>
<b>Expense</b>					
CAPITAL RESERVE                              74001	0.00	0.00	55,062.00	0.00	55,062.00
<b>CAPITAL OUTLAY</b>	<b>0.00</b>	<b>0.00</b>	<b>55,062.00</b>	<b>0.00</b>	<b>55,062.00</b>
<i><b>Total Expense</b></i>	<i><b>0.00</b></i>	<i><b>0.00</b></i>	<i><b>55,062.00</b></i>	<i><b>0.00</b></i>	<i><b>55,062.00</b></i>
<b>Total CEMETERY PERPETUAL CARE FUND</b>	<b>(2,725.89)</b>	<b>(4,207.06)</b>	<b>53,062.00</b>	<b>(3,000.00)</b>	<b>53,062.00</b>

**C.A.N.D.O. FUND  
SUMMARY**

**BALANCE 10/1/25 (Estimated) \$126,510**

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**REVENUES**

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Intergovernmental Revenues \$30,000

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Other Income \$750

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**TOTAL REVENUES \$30,750**

**EXPENDITURES**

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Operations & Maintenance \$100,000

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Capital Outlay \$0

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**TOTAL EXPENDITURES \$100,000**

**BALANCE 9/30/26 \$57,260**

## C.A.N.D.O. FUND REVENUES

Description/Account#		Budget
<b>CANDO FUND</b>	<b>760</b>	
LOCAL GRANT INCOME	43108	30,000
		<b>INTERGOVT REVENUES</b>
		<b>\$30,000</b>
INVESTMENT INTEREST	47105	750
		<b>INTEREST INCOME</b>
		<b>\$750</b>
		<b>CANDO FUND TOTAL</b>
		<b>\$30,750</b>

# C.A.N.D.O. FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>CANDO FUND</b>	<b>760</b>	
CANDO PROJECT	72960	100,000
		<b>OPERATING EXPENSES</b>
		<b>\$100,000</b>
		<b>CANDO FUND TOTAL</b>
		<b>\$100,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>CANDO FUND 760</b>						
<b>Revenue</b>						
LOCAL GRANT INCOME	43108	17,500.00	3,500.00	0.00	45,500.00	30,000.00
FEDERAL GRANT	43110	0.00	0.00	0.00	0.00	0.00
STATE OF NEBRASKA GRANT	43116	0.00	0.00	0.00	0.00	0.00
<b>INTERGOVT REVENUES</b>		<b>17,500.00</b>	<b>3,500.00</b>	<b>0.00</b>	<b>45,500.00</b>	<b>30,000.00</b>
INVESTMENT INTEREST	47105	1,504.97	1,711.26	750.00	1,000.00	750.00
<b>INTEREST INCOME</b>		<b>1,504.97</b>	<b>1,711.26</b>	<b>750.00</b>	<b>1,000.00</b>	<b>750.00</b>
<b>Total Revenue</b>		<b>19,004.97</b>	<b>5,211.26</b>	<b>750.00</b>	<b>46,500.00</b>	<b>30,750.00</b>
<b>Expense</b>						
PROFESSIONAL SERVICES	72030	0.00	0.00	0.00	0.00	0.00
TRAINING/CONFERENCES	72035	0.00	0.00	0.00	0.00	0.00
GRANT EXPENSES	72735	0.00	0.00	0.00	0.00	0.00
CANDO PROJECT	72960	10,723.45	12,437.74	113,000.00	35,000.00	100,000.00
OFFICE EQUIPMENT	73765	0.00	0.00	0.00	0.00	0.00
FIELD EQUIPMENT	73850	0.00	0.00	0.00	0.00	0.00
<b>OPERATING EXPENSES</b>		<b>10,723.45</b>	<b>12,437.74</b>	<b>113,000.00</b>	<b>35,000.00</b>	<b>100,000.00</b>
<b>Total Expense</b>		<b>10,723.45</b>	<b>12,437.74</b>	<b>113,000.00</b>	<b>35,000.00</b>	<b>100,000.00</b>
<b>Total CANDO FUND</b>		<b>(8,281.52)</b>	<b>7,226.48</b>	<b>112,250.00</b>	<b>(11,500.00)</b>	<b>69,250.00</b>

**S.C.A.L.E.S. FUND  
SUMMARY**

<b>BALANCE 10/1/25 (Estimated)</b>	<b>\$52,954</b>
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**REVENUES**

Intergovernmental Revenues	\$18,000
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Other Income	\$100
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<b>TOTAL REVENUES</b>	<b>\$18,100</b>
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**EXPENDITURES**

Operations & Maintenance	\$25,000
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Capital Outlay	\$0
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<b>TOTAL EXPENDITURES</b>	<b>\$25,000</b>
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<b>BALANCE 9/30/26</b>	<b><u><u>\$46,054</u></u></b>
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## S.C.A.L.E.S. FUND REVENUES

Description/Account#		Budget
<b>SCALES FUND</b>	<b>770</b>	
LOCAL GRANT INCOME	43108	18,000
		<b>INTERGOVT REVENUES</b>
		<b>\$18,000</b>
INVESTMENT INTEREST	47105	100
		<b>INTEREST INCOME</b>
		<b>\$100</b>
		<b>SCALES FUND TOTAL</b>
		<b>\$18,100</b>

# S.C.A.L.E.S. FUND EXPENDITURES

Description/Account#		Amount Appropriated
<b>SCALES FUND</b>	<b>770</b>	
TRAINING/CONFERENCES	72035	25,000
	<b>OPERATING EXPENSES</b>	<b>\$25,000</b>
	<b>SCALES FUND TOTAL</b>	<b>\$25,000</b>

# CITY OF HASTINGS BUDGET REPORT FOR FISCAL YEAR 2025-2026

Description/Account		2023Actuals	2024 Actuals	2025 Budget	2025 Projection	2026 Budget
<b>SCALES FUND</b>	<b>770</b>					
<b>Revenue</b>						
LOCAL GRANT INCOME	43108	15,000.00	18,500.00	17,000.00	17,000.00	18,000.00
FEDERAL GRANT	43110	0.00	0.00	0.00	0.00	0.00
STATE OF NEBRASKA GRANT	43116	0.00	0.00	0.00	0.00	0.00
	<b>INTERGOVT REVENUES</b>	<b>15,000.00</b>	<b>18,500.00</b>	<b>17,000.00</b>	<b>17,000.00</b>	<b>18,000.00</b>
MISCELLANEOUS INCOME	47705	500.00	0.00	0.00	0.00	0.00
	<b>OTHER INCOME</b>	<b>500.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>
INVESTMENT INTEREST	47105	195.40	345.01	100.00	250.00	100.00
	<b>INTEREST INCOME</b>	<b>195.40</b>	<b>345.01</b>	<b>100.00</b>	<b>250.00</b>	<b>100.00</b>
	<b>Total Revenue</b>	<b>15,695.40</b>	<b>18,845.01</b>	<b>17,100.00</b>	<b>17,250.00</b>	<b>18,100.00</b>
<b>Expense</b>						
PROFESSIONAL SERVICES	72030	265.08	0.00	0.00	0.00	0.00
TRAINING/CONFERENCES	72035	5,827.08	20,542.41	25,000.00	1,200.00	25,000.00
GRANT EXPENSES	72735	0.00	0.00	0.00	0.00	0.00
OTHER OPERATING	72915	0.00	0.00	0.00	0.00	0.00
SCALES PROJECT	72961	0.00	91.50	0.00	200.00	0.00
OFFICE EQUIPMENT	73765	0.00	0.00	0.00	0.00	0.00
	<b>OPERATING EXPENSES</b>	<b>6,092.16</b>	<b>20,633.91</b>	<b>25,000.00</b>	<b>1,400.00</b>	<b>25,000.00</b>
	<b>Total Expense</b>	<b>6,092.16</b>	<b>20,633.91</b>	<b>25,000.00</b>	<b>1,400.00</b>	<b>25,000.00</b>
<b>Total SCALES FUND</b>		<b>(9,603.24)</b>	<b>1,788.90</b>	<b>7,900.00</b>	<b>(15,850.00)</b>	<b>6,900.00</b>



City of Hastings, Nebraska

2025-2026

UTILITIES

**CITY OF HASTINGS - UTILITIES  
BUDGET - CASH  
ELECTRIC, GAS, WATER, SEWER  
FISCAL YEAR ENDING 9-30-26**

	9/30/2023 ACTUAL	9/30/2024 ACTUAL	9/30/2025 FORECAST	9/30/2026 BUDGETED
<b>Revenues:</b>				
Operating	59,633,295.29	59,998,819.53	65,756,305.00	62,243,838.00
PGA	4,443,760.96	2,001,224.64	1,650,000.00	2,500,000.00
Infrastructure Fee	278,000.06	604,316.68	880,000.00	1,173,000.00
Other Operating Revenue	19,976,242.12	15,254,877.29	20,626,865.00	19,124,798.00
Contribution in Aid of Construction	240,739.11	1,119,627.74	646,000.00	9,572,600.00
Reimbursement from PPGA	6,141,864.33	6,665,264.79	7,049,862.00	7,350,000.00
Interest and Other	3,410,281.22	3,866,253.85	3,229,692.00	2,095,700.00
Participation & Capacity Agreements	1,547,329.44	1,308,604.70	2,500,000.00	3,300,000.00
Coal Sales (Ethanol)	3,939,279.64	2,448,227.51	3,210,300.00	3,724,022.00
Debt Issuance	-	-	-	-
Projected Rate Increase Revenue	-	-	-	-
<b>Total Operating Revenues</b>	<b>84,331,298.43</b>	<b>77,859,238.14</b>	<b>88,913,170.00</b>	<b>85,041,636.00</b>
<b>Total Cash Budget Revenues</b>	<b>99,610,792.17</b>	<b>93,267,216.73</b>	<b>105,549,024.00</b>	<b>111,083,958.00</b>
<b>Expenditures:</b>				
<b>Total Operating Expense</b>	<b>79,420,551.20</b>	<b>73,055,166.51</b>	<b>75,425,631.00</b>	<b>75,303,296.00</b>
Debt Service	847,007.03	137,692.82	838,218.00	878,218.00
Coal Cost (Ethanol)	2,582,593.96	1,524,847.67	2,000,100.00	2,393,027.00
Capital Improvements	23,418,065.00	33,799,498.00	19,983,766.00	27,308,120.00
Cost of Services to PPGA	6,141,864.33	6,665,264.79	7,049,862.00	7,350,000.00
Other	636,680.17	599,527.71	703,214.00	437,746.00
<b>Total Cash Budget Expenditures</b>	<b>113,046,761.69</b>	<b>115,781,997.50</b>	<b>106,000,791.00</b>	<b>113,670,407.00</b>
<b>Subtotal: Revenues Less Expenditures</b>	<b>(13,435,969.52)</b>	<b>(22,514,780.77)</b>	<b>(451,767.00)</b>	<b>(2,586,449.00)</b>
DTDF Allocation	-	(3,837,195.95)	-	-
Accrual Reconciliation	(67,650.37)	883,407.14	-	-
Cash Balance Beginning of Year	75,628,653.52	62,125,033.63	36,656,464.05	36,204,697.05
	<b>62,125,033.63</b>	<b>36,656,464.05</b>	<b>36,204,697.05</b>	<b>33,618,248.05</b>
Administration Dept Cash	1,572,455.00	1,563,360.00	1,327,650.00	1,327,650.00
<b>Cash Balance End of Year</b>	<b>63,697,488.63</b>	<b>38,219,824.05</b>	<b>37,532,347.05</b>	<b>34,945,898.05</b>
<b>Cash &amp; Investments: Balance at End of Year</b>				
Unencumbered Cash	48,093,561.57	22,679,005.57	22,257,009.35	19,670,560.35
Insurance Funds	3,010,000.00	3,010,000.00	3,010,000.00	3,010,000.00
Debt Service Account	-	-	-	-
Black Rock Deposit Fund	138,922.26	146,329.32	142,597.91	142,597.91
Customer Deposits Fund	558,805.00	549,710.00	514,000.00	514,000.00
Rate Stabilization Fund	9,550,050.16	9,438,438.18	9,438,438.18	9,438,438.18
Health Insurance Claim Fund	-	-	-	-
Closure/Post Closure Care Account	1,332,499.64	1,382,690.98	1,356,651.61	1,356,651.61
Petty Cash	650.00	650.00	650.00	650.00
Economic Development	1,013,000.00	1,013,000.00	813,000.00	813,000.00
Solar Project	-	-	-	-
<b>Total Cash and Investments</b>	<b>63,697,488.63</b>	<b>38,219,824.05</b>	<b>37,532,347.05</b>	<b>34,945,898.05</b>

**CITY OF HASTINGS - UTILITIES**  
**ELECTRIC, GAS, WATER, SEWER, ADMINISTRATION - FORECAST**  
**FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2026 BUDGET</b>	<b>9/30/2027 FORECAST</b>	<b>9/30/2028 FORECAST</b>	<b>9/30/2029 FORECAST</b>
<b>Revenues:</b>				
Operating	81,368,636.00	84,732,579	87,694,744	88,571,692
PGA	2,500,000.00	2,400,000	2,400,000	2,400,000
Suppl Rate Increase & Infrastructure Fee	1,173,000.00	1,173,000	1,173,000	1,173,000
PCA Adjustment	-	759,000	781,770	805,223
Industrial Potential Growth (Heartwell)	-	2,240,000	2,308,250	2,308,250
<b>Total Operating Revenue</b>	<b>85,041,636.00</b>	<b>91,304,579</b>	<b>94,357,764</b>	<b>95,258,165</b>
Contribution In Aid	9,572,600.00	2,620,000	-	-
Participation & Capacity Agreements	3,300,000.00	3,275,300	3,562,000	3,700,100
Coal Sales (Ethanol)	3,724,022.00	3,761,262	3,798,875	3,836,864
Reimbursement from PPGA	7,350,000.00	7,350,000	7,350,000	7,350,000
Interest and Other	2,095,700.00	2,116,657	2,137,824	2,159,202
<b>Total Revenues</b>	<b>111,083,958.00</b>	<b>110,427,798</b>	<b>111,206,463</b>	<b>112,304,331</b>
<b>Expenditures:</b>				
<b>Total Operating Expenses</b>	<b>75,303,296.00</b>	<b>77,562,395</b>	<b>79,889,267</b>	<b>82,285,945</b>
Cost of Service to PPGA	7,350,000.00	7,350,000	7,350,000	7,350,000
Coal Cost (Ethanol)	2,393,027.00	2,464,818	2,538,763	2,614,926
Capital Improvements (Execution Rate)	19,582,000.00	15,700,000	9,656,000	12,409,000
Debt Service	878,218.00	916,000	924,000	942,000
Other	437,746.00	450,878	464,404	478,336
<b>Total Expenditures</b>	<b>105,944,287.00</b>	<b>104,444,091</b>	<b>100,822,434</b>	<b>106,080,207</b>
<b>Subtotal: Revenue Less Expenditures</b>	<b>5,139,671.00</b>	<b>5,983,707</b>	<b>10,384,029</b>	<b>6,224,124</b>
DTDF Allocation	-	-	-	-
Bond Proceeds	-	-	-	-
Accrual Reconciliation	-	-	-	-
<b>Increase or (Dec.) in Cash &amp; Investments</b>	<b>5,139,671.00</b>	<b>5,983,707</b>	<b>10,384,029</b>	<b>6,224,124</b>
Cash & Investments Balance Beginning of Year	36,204,697.05	41,344,368.05	47,328,075.37	57,712,104.36
	41,344,368.05	47,328,075.37	57,712,104.36	63,936,228.00
<b>Total Cash &amp; Investments End of Year W/O Admin</b>	<b>41,344,368.05</b>	<b>47,328,075.37</b>	<b>57,712,104.36</b>	<b>63,936,228.00</b>
<b>Administration</b>				
Economic Development	813,000.00	813,000	813,000	813,000
Customer Deposits	514,000.00	514,000	514,000	514,000
Petty Cash	650.00	650	650	650
<b>Total Cash &amp; Investments End of Year With Admin</b>	<b>42,672,018.05</b>	<b>48,655,725.37</b>	<b>59,039,754.36</b>	<b>65,263,878.00</b>
Unencumbered Cash	25,053,309.77	29,350,033.10	30,526,100.00	31,441,900.00
Rate Stabilization	11,781,808.76	13,468,792.75	22,676,754.84	27,985,078.48
Black Rock	142,597.91	142,597.91	142,597.91	142,597.91
Closure/Post Closure	1,356,651.61	1,356,651.61	1,356,651.61	1,356,651.61
Insurance	3,010,000.00	3,010,000.00	3,010,000.00	3,010,000.00
Economic Development	813,000.00	813,000.00	813,000.00	813,000.00
Customer Deposits	514,000.00	514,000.00	514,000.00	514,000.00
Petty Cash	650.00	650.00	650.00	650.00
<b>Total Cash &amp; Investments Balance End of Year</b>	<b>42,672,018.05</b>	<b>48,655,725.37</b>	<b>59,039,754.36</b>	<b>65,263,878.00</b>

**CITY OF HASTINGS - UTILITIES  
ELECTRIC FUND BUDGET - CASH  
FISCAL YEAR ENDING 9-30-26**

	9/30/2023 ACTUAL	9/30/2024 ACTUAL	9/30/2025 FORECAST	9/30/2026 BUDGETED
<b>Revenues:</b>				
Retail Sales	36,042,222.33	37,224,103.08	41,984,905.00	39,488,957.00
Other Operating Revenue	19,976,242.12	15,254,877.29	20,626,865.00	19,124,798.00
Interest	1,787,917.14	1,397,249.67	565,682.00	350,000.00
Participation & Capacity	1,547,329.44	1,308,604.70	2,500,000.00	3,300,000.00
Coal Sales (ethanol)	3,939,279.64	2,448,227.51	3,210,300.00	3,724,022.00
Reimbursement from PPGA	6,141,864.33	6,665,264.79	7,049,862.00	7,350,000.00
Other Revenue	683,119.04	839,035.16	790,972.00	930,500.00
Contribution in Aid of Construction	170,165.72	628,189.98	606,000.00	7,045,000.00
Projected Rate Increase Revenue				-
<b>Total Operating Revenues</b>	<b>56,018,464.45</b>	<b>52,478,980.37</b>	<b>62,611,770.00</b>	<b>58,613,755.00</b>
<b>Total Cash Budget Revenues</b>	<b>70,288,139.76</b>	<b>65,765,552.18</b>	<b>77,334,586.00</b>	<b>81,313,277.00</b>
<b>Expenditures:</b>				
Production:				
Fuel	6,725,009.48	5,869,386.55	6,910,700.00	6,969,423.00
Other	9,275,803.35	9,637,658.35	10,025,678.00	10,838,451.00
Transmission and Distribution	2,288,675.38	2,662,252.60	2,465,902.00	2,537,431.00
Street Lighting	154,553.59	201,879.01	168,500.00	169,600.00
Administration & General				
Direct	4,881,951.47	5,163,020.73	5,510,421.00	6,421,771.00
Indirect	3,556,557.86	3,152,759.84	2,815,949.00	2,863,771.00
Cash Payments in Lieu of Taxes	2,221,768.00	2,229,696.00	2,524,000.00	-
Intra-City Services	-	-	-	-
<b>Total Other Operating Expenses</b>	<b>29,104,319.13</b>	<b>28,916,653.08</b>	<b>30,421,150.00</b>	<b>29,800,447.00</b>
Purchased Power	26,597,290.06	24,406,314.91	25,500,000.00	25,300,000.00
<b>Total Operating Expenses</b>	<b>55,701,609.19</b>	<b>53,322,967.99</b>	<b>55,921,150.00</b>	<b>55,100,447.00</b>
Coal Cost (ethanol)	2,582,593.96	1,524,847.67	2,000,100.00	2,393,027.00
Cost of Service to PPGA	6,141,864.33	6,665,264.79	7,049,862.00	7,350,000.00
Other Expenses	254,603.32	362,490.95	446,584.00	274,080.00
Bond Proceeds	-	-	-	-
Capital Improvements	14,756,696.00	25,649,404.00	10,876,766.00	14,501,561.00
<b>Total Cash Budget Expenditures</b>	<b>79,437,366.80</b>	<b>87,524,975.40</b>	<b>76,294,462.00</b>	<b>79,619,115.00</b>
<b>Sub-total: Revenues Less Expenditures</b>	<b>(9,149,227.04)</b>	<b>(21,759,423.22)</b>	<b>1,040,124.00</b>	<b>1,694,162.00</b>
DTDF Allocation		(13,025,042.73)		
Accrual Reconciliation	3,771,669.45	(914,542.61)	-	-
<b>Increase or (Dec.) in Unencumbered Cash</b>	<b>(5,377,557.59)</b>	<b>(35,699,008.56)</b>	<b>1,040,124.00</b>	<b>1,694,162.00</b>
Cash & Investments Balance Beginning of Year	56,798,929.77	51,421,372.18	15,722,363.62	16,762,487.62
<b>Cash &amp; Investments Balance End of Year</b>	<b>51,421,372.18</b>	<b>15,722,363.62</b>	<b>16,762,487.62</b>	<b>18,456,649.62</b>
<b>Electric Fund:</b>				
Unencumbered Cash	43,654,666.12	7,973,343.32	9,043,238.10	10,737,400.10
Rate Stabilization	4,285,284.16	4,210,000.00	4,210,000.00	4,210,000.00
Black Rock (Security Deposit)	138,922.26	146,329.32	142,597.91	142,597.91
Insurance	2,010,000.00	2,010,000.00	2,010,000.00	2,010,000.00
Closure/Post Closure	1,332,499.64	1,382,690.98	1,356,651.61	1,356,651.61
Solar Project	-	-	-	-
<b>Cash &amp; Investments Balance End of Year</b>	<b>51,421,372.18</b>	<b>15,722,363.62</b>	<b>16,762,487.62</b>	<b>18,456,649.62</b>

**CITY OF HASTINGS - UTILITIES  
ELECTRIC FUND BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
<b>OPERATING REVENUE</b>				
Retail Sales	36,042,222.33	37,224,103.08	41,984,905.00	39,488,957.00
Purchase Adjustment (PCA)	-	30,582.93	1,500,000.00	700,000.00
CCC - PILOT	-	19,414.79	31,000.00	35,000.00
Solar Sales	(12,431.76)	(8,298.04)	243.00	(9,500.00)
Street Lighting Revenue	761,725.78	771,261.59	795,622.00	799,298.00
SPP Market Sales	17,117,058.41	12,801,767.56	16,300,000.00	15,500,000.00
Wholesale Sales	2,109,889.69	1,640,148.46	2,000,000.00	2,100,000.00
Projected Rate Increase Revenue				-
<b>TOTAL OPERATING REVENUE</b>	<b>56,018,464.45</b>	<b>52,478,980.37</b>	<b>62,611,770.00</b>	<b>58,613,755.00</b>
<b>OPERATING EXPENSES</b>				
Production:				
Fuel	6,725,009.48	5,869,386.55	6,910,700.00	6,969,423.00
Other	9,275,803.35	9,637,658.35	10,025,678.00	10,838,451.00
Transmission and Distribution	2,288,675.38	2,662,252.60	2,465,902.00	2,537,431.00
Street Lighting	154,553.59	201,879.01	168,500.00	169,600.00
Administration & General				
Direct	4,881,951.47	5,163,020.73	5,510,421.00	6,421,771.00
Indirect	3,556,557.86	3,152,759.84	2,815,949.00	2,863,771.00
Cash Payments in Lieu of Taxes	2,221,768.00	2,229,696.00	2,524,000.00	-
Intra-City Services	-	-	-	-
<b>Total Other Operating Expense</b>	<b>29,104,319.13</b>	<b>28,916,653.08</b>	<b>30,421,150.00</b>	<b>29,800,447.00</b>
Purchased Power	26,597,290.06	24,406,314.91	25,500,000.00	25,300,000.00
<b>TOTAL OPERATING EXPENSES</b>	<b>55,701,609.19</b>	<b>53,322,967.99</b>	<b>55,921,150.00</b>	<b>55,100,447.00</b>
<b>OPERATING INCOME BEFORE DEPREC.</b>	<b>316,855.26</b>	<b>(843,987.62)</b>	<b>6,690,620.00</b>	<b>3,513,308.00</b>
LESS - DEPRECIATION	3,959,987.41	4,107,955.37	4,266,000.00	4,359,000.00
<b>OPERATING INCOME (LOSS)</b>	<b>(3,643,132.15)</b>	<b>(4,951,942.99)</b>	<b>2,424,620.00</b>	<b>(845,692.00)</b>
<b>ADDITIONS TO INCOME</b>				
Interest Revenue	1,787,917.14	1,397,249.67	565,682.00	350,000.00
Grant Revenue	-	-	-	-
Electrical Jobbing Sales	122,699.75	248,209.99	285,542.00	140,000.00
Reimbursement from PPGA	6,141,864.33	6,665,264.79	7,049,862.00	7,350,000.00
Wheeling	12,798.96	13,243.89	10,430.00	5,000.00
Ash Sales	-	-	-	384,000.00
Other	547,620.33	577,581.28	495,000.00	401,500.00
Participation & Capacity Agreements	1,547,329.44	1,308,604.70	2,500,000.00	3,300,000.00
Coal Sales (Ethanol)	3,939,279.64	2,448,227.51	3,210,300.00	3,724,022.00
Contribution in Aid of Construction	170,165.72	628,189.98	606,000.00	7,045,000.00
<b>TOTAL ADDITIONS TO INCOME</b>	<b>14,269,675.31</b>	<b>13,286,571.81</b>	<b>14,722,816.00</b>	<b>22,699,522.00</b>
<b>DEDUCTIONS FROM INCOME</b>				
Coal Cost (Ethanol)	2,582,593.96	1,524,847.67	2,000,100.00	2,393,027.00
Cost of Services to PPGA	6,141,864.33	6,665,264.79	7,049,862.00	7,350,000.00
Cost of Electrical Jobbing	254,603.32	362,490.95	446,584.00	274,080.00
Loss on Sale of Asset	247,899.86	303,893.43	41,254.00	-
PRP Well D Costs	707.68	3,413.52	-	-
Non Utility Plant Depreciation Expense	609,936.00	609,936.00	609,936.00	609,936.00
<b>TOTAL DEDUCTIONS FROM INCOME</b>	<b>9,837,605.15</b>	<b>9,469,846.36</b>	<b>10,147,736.00</b>	<b>10,627,043.00</b>
<b>NET INCOME (LOSS)</b>	<b>788,938.01</b>	<b>(1,135,217.54)</b>	<b>6,999,700.00</b>	<b>11,226,787.00</b>
Add Depreciation	4,569,923.41	4,717,891.37	4,875,936.00	4,968,936.00
Add Interest & Amortization	-	-	-	-
Bond Proceeds	-	-	-	-
Change in Accruals	3,771,669.45	(914,542.61)		
Less Capital Improvements	(14,756,696.00)	(25,649,404.00)	(10,876,766.00)	(14,501,561.00)
<b>CASH NET INCOME (LOSS)</b>	<b>(5,626,165.13)</b>	<b>(22,981,272.78)</b>	<b>998,870.00</b>	<b>1,694,162.00</b>

**CITY OF HASTINGS - UTILITIES  
ELECTRIC FUND DEPARTMENT - ACCRUAL  
FISCAL YEAR ENDING 9-30-26  
DETAIL OF EXPENSES**

	9/30/2023	9/30/2024	9/30/2025	9/30/2026
	ACTUAL	ACTUAL	FORECAST	BUDGETED
<b>PRODUCTION EXPENSE - OTHER (NDS)</b>				
Supervision	-	14,573.52	4,622.00	6,560.00
Steam Expense	165,391.98	315,126.66	213,729.00	242,510.00
Shared DCS Expense	5,008.22	7,794.54	46,356.00	72,330.00
Electric Expense	93,570.61	154,360.00	153,920.00	140,900.00
Misc. Steam Power Expense	27,592.41	18,517.81	41,570.00	36,760.00
Dispatch Labor	78,710.49	129,365.56	43,000.00	47,642.00
Dispatch Off Duty	19,735.27	10,369.27	11,600.00	18,072.00
Maintenance of Structures	47,825.31	126,738.07	289,528.00	220,960.00
Maintenance of Boilers	149,921.16	318,016.74	876,086.00	507,210.00
Maintenance of Electric Plant	116,111.09	789,251.38	123,723.00	105,650.00
Maintenance of Misc. Steam Plant	23,366.54	29,687.82	44,251.00	24,180.00
<b>TOTAL PROD. EXPENSE - OTHER (NDS)</b>	<b>727,233.08</b>	<b>1,913,801.37</b>	<b>1,848,385.00</b>	<b>1,422,774.00</b>
<b>PRODUCTION EXPENSE - OTHER (WEC)</b>				
Operations Supervision	126,872.42	166,609.17	150,916.00	151,840.00
Fuel Unloading & Handling	1,031,558.10	662,395.71	1,066,505.00	788,330.00
Steam Expenses	795,279.49	757,070.76	861,960.00	835,730.00
DCS Expense	49,715.98	32,895.46	119,582.00	69,730.00
Electric Expenses	864,728.28	801,230.87	942,670.00	911,530.00
Misc. Steam Power Expense	363,117.48	368,181.39	311,021.00	402,600.00
Off Duty - WEC	1,025,125.31	1,311,735.89	1,278,080.00	1,235,110.00
Dispatch Labor	35,387.82	45,747.97	47,100.00	47,642.00
Dispatch Off Duty	19,735.27	10,154.56	11,500.00	18,072.00
Maintenance Supervision & Engineering	66,925.58	117,338.60	117,136.00	102,980.00
Maintenance of Structures	128,105.89	436,720.98	466,278.00	404,120.00
Maintenance of Boiler Plant - WEC	657,054.21	1,385,443.15	682,145.00	1,080,490.00
Maintenance of Boiler Plant	745,052.39	761,908.63	775,747.00	646,650.00
Maintenance of Fuel Handling Equipment	131,427.26	158,849.13	185,745.00	243,530.00
Maintenance of CEMS	79,654.04	177,768.59	242,273.00	268,460.00
Maintenance of Electric Plant	2,163,272.51	209,055.88	387,771.00	1,837,230.00
Maintenance of Misc. Steam Plant	64,201.51	95,448.27	53,792.00	90,550.00
Maintenance of Coal Dozer	92,974.04	147,325.07	94,231.00	56,760.00
Maint Station Equip. - WEC	2,205.57	1,444.43	1,000.00	3,000.00
Maint of Overhead Lines	-	443.00	-	-
<b>TOTAL PROD. EXP. - OTHER (WEC)</b>	<b>8,442,393.15</b>	<b>7,647,767.51</b>	<b>7,795,452.00</b>	<b>9,194,354.00</b>
<b>PRODUCTION EXPENSE - OTHER (DHPC)</b>				
Misc Other Gen Exp Gas Turbine	1,628.70	9,042.28	10,237.00	16,910.00
Generating Expense	23,888.24	17,336.26	11,055.00	17,720.00
Dispatch Labor	19,269.82	22,787.12	23,200.00	23,948.00
Dispatch Off Duty	11,205.96	6,096.55	6,900.00	10,165.00
Maintenance of Structures	3,199.53	921.05	40,116.00	33,790.00
Mnt of Gen & El Eq - Gas Turbine	5,735.26	7,677.23	263,138.00	12,200.00
Maintenance of Equipment	4,427.81	9,563.41	3,195.00	9,380.00
Maintenance of Field	15,057.37	2,665.57	24,000.00	14,000.00
<b>TOTAL PROD. EXP. - OTHER (DHPC)</b>	<b>84,412.69</b>	<b>76,089.47</b>	<b>381,841.00</b>	<b>138,113.00</b>

**CITY OF HASTINGS - UTILITIES  
ELECTRIC FUND DEPARTMENT - ACCRUAL  
FISCAL YEAR ENDING 9-30-26  
DETAIL OF EXPENSES**

	9/30/2023	9/30/2024	9/30/2025	9/30/2026
	ACTUAL	ACTUAL	FORECAST	BUDGETED
<b>SCADA</b>				
SCADA Expense	21,764.43	-	-	-
SCADA Expenses - ND	-	-	-	31,926.00
SCADA Expense - WEC	-	-	-	51,284.00
SCADA Expense - DH	-	-	-	-
SCADA Expense - Trans	-	-	-	-
<b>TOTAL SCADA</b>	<b>21,764.43</b>	<b>-</b>	<b>-</b>	<b>83,210.00</b>
<b>TOTAL PROD. EXP. - OTHER (ALL PLANTS)</b>	<b>9,275,803.35</b>	<b>9,637,658.35</b>	<b>10,025,678.00</b>	<b>10,838,451.00</b>
<b>TRANSMISSION &amp; DISTRIBUTION EXPENSE</b>				
Dispatch Labor	79,583.05	102,444.12	104,000.00	107,511.00
Dispatch Off Duty	42,705.00	20,416.23	27,500.00	42,920.00
Maintenance Tools & Equipment	104,731.45	80,906.52	110,000.00	110,000.00
Operation Supervision	204,138.91	228,611.73	249,000.00	257,000.00
Off Duty	330,647.77	386,428.01	322,000.00	337,000.00
GIS Mapping Elect Infrastructure	907.13	-	385.00	-
Maintenance of Station Equip. - Trans.	190,570.69	194,966.77	178,000.00	182,000.00
Maintenance of Overhead Lines - Trans.	47,098.75	1,294.68	-	13,000.00
Dispose of Transformers	-	16,210.69	50,000.00	40,000.00
Dispose of Meters	-	-	-	-
Meter Expense/Maintenance	4,012.84	4,220.47	10,000.00	11,000.00
Service on Customer Premises	100.93	2,572.66	2,000.00	2,000.00
Maintenance of Overhead Lines	527,023.16	530,808.00	719,000.00	710,000.00
Maintenance of Underground Lines	247,918.44	121,167.66	120,000.00	150,000.00
Tree Trimming	495,290.51	487,886.36	565,000.00	565,000.00
Maintenance of Transformers	7,601.00	22,113.60	5,000.00	10,000.00
Dispose of Meters - Dist	5,505.30	6,152.46	4,000.00	-
Maint of Station Equipment	840.45	456,052.64	17.00	-
Maint of Overhead Lines	-	-	-	-
Maint of Underground Lines	-	-	-	-
<b>TOTAL TRANS. &amp; DISTRIB. EXPENSE</b>	<b>2,288,675.38</b>	<b>2,662,252.60</b>	<b>2,465,902.00</b>	<b>2,537,431.00</b>
<b>STREET LIGHTING EXPENSE</b>				
Purchased Power	8,619.87	11,427.10	9,500.00	9,600.00
Operation & Maintenance	77,262.73	81,046.56	99,000.00	83,000.00
Admin & Gnereal (Indirect)	68,670.99	109,405.35	60,000.00	77,000.00
Maintenance of Street Lights	-	-	-	-
<b>TOTAL STREET LIGHTING EXPENSE</b>	<b>154,553.59</b>	<b>201,879.01</b>	<b>168,500.00</b>	<b>169,600.00</b>
<b>ADMINISTRATIVE &amp; GENERAL EXPENSE - DIRECT</b>				
Customer Incentive Program	6,500.00	16,800.00	16,800.00	12,000.00
Uncollectible Accounts Expense	(23,000.00)	-	-	-
Engineering Support - Dist/Subs	215,006.69	210,854.55	215,000.00	180,000.00
Engineering Admin Allocation	484,305.81	329,971.04	383,447.00	520,498.00
IT Support	64,042.73	215,348.34	215,000.00	266,108.00
HR Support	163,924.07	157,290.78	155,000.00	175,855.00
Office Supplies	17,970.09	22,405.82	15,000.00	19,000.00
Travel & Training Exp-Dist/Subs	41,519.51	45,816.73	39,000.00	40,000.00
Meals Expense	1,065.88	667.55	-	1,000.00
Outside Services	69,733.13	415,224.17	372,000.00	375,000.00
Insurance	402,521.30	608,379.07	716,000.00	777,196.00
Workman's Compensation Ins.	48,237.00	43,418.10	40,000.00	40,139.00
Employee Benefits - Dist/Subs	869,121.74	1,126,799.54	998,776.00	803,580.00
Safety Training & Equip-Dist/Subs	98,473.71	113,620.19	100,000.00	122,000.00
Finance	347,080.63	413,196.68	395,000.00	388,039.00
Misc. General Expense	2,674.62	(13,451.35)	29,700.00	2,000.00
Dispatch Off Duty	29,441.97	12,227.46	15,708.00	23,718.00
Dispatch Labor	51,543.51	56,936.87	58,800.00	59,616.00
Alloc of Adm Exp to Jobbing	(8,619.87)	(11,427.10)	(6,500.00)	-

**CITY OF HASTINGS - UTILITIES  
ELECTRIC FUND DEPARTMENT - ACCRUAL  
FISCAL YEAR ENDING 9-30-26  
DETAIL OF EXPENSES**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
Vehicle Expense	(2,456.24)	52,128.23	12,840.00	(32,000.00)
Engineering Support - Production	112,737.72	62,345.50	80,000.00	255,000.00
IT Support WEC	419,877.83	405,310.32	415,000.00	371,239.00
Travel & Training Exp-Production	38,724.37	89,260.84	61,290.00	92,560.00
Outside Services - wec	234,907.90	(23,435.86)	27,000.00	125,000.00
Insurance - wec	447,011.50	341,914.65	366,000.00	371,590.00
Workman's Compensation Ins. - wec	89,096.04	80,577.90	70,000.00	74,556.00
Employee Benefits - Production	2,424,571.28	2,481,281.62	2,500,000.00	3,099,907.00
Safety Training & Equip-Production	31,155.28	36,277.18	29,060.00	31,670.00
Misc. General Expense - WEC	3,001.25	738.44	500.00	1,500.00
AP Discount	-	-	-	-
Sub-total	<u>6,680,169.45</u>	<u>7,290,477.26</u>	<u>7,320,421.00</u>	<u>8,196,771.00</u>
Less Employee Benefits Charged to W.O.	(199,784.45)	(452,665.75)	(200,000.00)	-
Less Employee Benefits Charged to W.O. - Wec	(1,598,433.53)	(1,674,790.78)	(1,610,000.00)	(1,775,000.00)
<b>TOTAL ADMIN. &amp; GEN. EXP. - DIRECT</b>	<u><b>4,881,951.47</b></u>	<u><b>5,163,020.73</b></u>	<u><b>5,510,421.00</b></u>	<u><b>6,421,771.00</b></u>

**CITY OF HASTINGS - UTILITIES  
ELECTRIC FUND BUDGET - FORECAST  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2026 BUDGET</b>	<b>9/30/2027 FORECAST</b>	<b>9/30/2028 FORECAST</b>	<b>9/30/2029 FORECAST</b>
<b>Revenues:</b>				
Retail Sales	39,488,957.00	41,878,039	44,411,660	44,855,777
Other Operating Revenue	19,124,798.00	19,316,046	19,509,206	19,704,298
Supplemental Rate Increase	-	-	-	-
PCA Adjustment	-	759,000	781,770	805,223
Industrial Potential Growth (Heartwell)	-	1,365,000	1,433,250	1,433,250
<b>Total Operating Revenue</b>	<b>58,613,755.00</b>	<b>63,318,085</b>	<b>66,135,886</b>	<b>66,798,548</b>
Interest	350,000.00	353,500	357,035	360,605
Participation & Capacity Agreements	3,300,000.00	3,275,300	3,562,000	3,700,100
Coal Sales (Ethanol)	3,724,022.00	3,761,262	3,798,875	3,836,864
Contribution in Aid of Construction	7,045,000.00	1,200,000	-	-
Reimbursement from PPGA	7,350,000.00	7,350,000	7,350,000	7,350,000
Other	930,500.00	939,805	949,203	958,695
<b>Total Revenues</b>	<b>81,313,277.00</b>	<b>80,197,952</b>	<b>82,152,999</b>	<b>83,004,812</b>
Other Operating Expense	29,800,447.00	30,694,460	31,615,294	32,563,753
Purchase Power	25,300,000.00	26,059,000	26,840,770	27,645,993
<b>Total Operating Expenses</b>	<b>55,100,447.00</b>	<b>56,753,460</b>	<b>58,456,064</b>	<b>60,209,746</b>
Cost of Service to PPGA	7,350,000.00	7,350,000	7,350,000	7,350,000
Coal Cost (Ethanol)	2,393,027.00	2,464,818	2,538,763	2,614,926
Capital Improvements (Execution Rate)	10,876,000.00	9,506,000	4,352,000	6,438,000
Interest Expense Revenue Bonds				
Debt Service - Principle ONLY				
Other	274,080.00	282,302	290,771	299,494
<b>Total Expenditures</b>	<b>75,993,554.00</b>	<b>76,356,580</b>	<b>72,987,598</b>	<b>76,912,166</b>
<b>Subtotal: Revenues Less Expenditures</b>	<b>5,319,723.00</b>	<b>3,841,372</b>	<b>9,165,401</b>	<b>6,092,646</b>
DTDF Allocation	-	-	-	-
Bond Proceeds				
Accrual Reconciliation	-	-	-	-
<b>Increase or (Dec.) in Unencumbered Cash</b>	<b>5,319,723.00</b>	<b>3,841,372</b>	<b>9,165,401</b>	<b>6,092,646</b>
Cash & Investments Balance Beginning of Year	16,762,487.62	22,082,211	25,923,583	35,088,984
<b>Cash &amp; Investments Balance End of Year</b>	<b>22,082,210.62</b>	<b>25,923,583</b>	<b>35,088,984</b>	<b>41,181,630</b>
<b>Electric Fund:</b>				
Unencumbered Cash	18,572,961.10	22,414,333	23,382,400	24,083,900
Rate Stabilization	(0.00)	(0)	8,197,334	13,588,480
Black Rock	142,597.91	142,598	142,598	142,598
Insurance	2,010,000.00	2,010,000	2,010,000	2,010,000
Closure/Post Closure	1,356,651.61	1,356,652	1,356,652	1,356,652
Debt Service	-	-	-	-
<b>Cash &amp; Investments Balance End of Year</b>	<b>22,082,210.62</b>	<b>25,923,583</b>	<b>35,088,984</b>	<b>41,181,630</b>

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>ELECTRIC DEPARTMENT</b>								
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>Budget</b>					
			<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		<b>PLANT ADDITIONS WEC</b>						
2.00		Miscellaneous Plant - (WEC, NDS, & DHPC)	100,000	100,000	100,000	100,000	100,000	100,000
2.01	New	Bottom Ash Recirc System & Blowdown Reroute	1,125,000					
2.02	New	MCC 1G_EIC_Retrofit	150,000					
2.03	New	Platform for Dust Collector 2	30,000					
2.04		WEC1 Fly Ash Silo System - PL-626 (Carry Over)	800,000					
2.05	New	DCS Evergreen Upgrade WEC1	480,000	480,000				
2.06	New	New Generation	300,000	-				
2.07		Reheat Desuperheater PL-640 (Carry Over)	85,000					
2.08		WEC1 Bottom Ash Bunker Enclosure PL-639 (Carry Over)	205,000					
		WEC1 Gas Conversion		-				
		Exciter/DEX Upgrade		200,000	200,000			
		MCC 1D Retrofit		100,000				
		WEC1 Cooling Tower Fill and Louvers			600,000			
		Inverters/Battery Chargers			100,000			
		Boiler Tube Replacement				750,000		
		WEC1 Fire Protection System Upgrade				150,000	450,000	
		MCC 1A, 1B, 1C Retrofit (Gas Conversion)				125,000	375,000	
		Well Column Pipe Extension					300,000	
		EI&C & Lab HVAC Replacement					200,000	
		ESP Replacement						12,000,000
		WEC1 Simulator						600,000
		WEC1 Air Heater Baskets						500,000
		Admin Area HVAC Replacement						200,000
		<b>TOTAL PLANT ADDITIONS WEC</b>	<b>3,275,000</b>	<b>880,000</b>	<b>1,000,000</b>	<b>1,125,000</b>	<b>1,425,000</b>	<b>13,400,000</b>
		<b>PLANT ADDITIONS WEC SHARED</b>						
		Dumper Building Basement Dust Collector		40,000				
		Gas Bottle Containment		75,000				
		MCC 1F_EIC_Rebuild (Shared)		150,000				
		Transfer Tower Painting				500,000		
		Oil Shed					400,000	
		<b>TOTAL PLANT ADDITIONS WEC SHARED</b>	<b>-</b>	<b>265,000</b>	<b>-</b>	<b>500,000</b>	<b>400,000</b>	<b>-</b>
		<b>PLANT ADDITIONS NDS</b>						
2.11	New	Unit 5 Turbine Room MCC	90,000					
2.12		Replace Unit 5 480V Switchgear - NDS	845,000					
2.13		Fuel Oil Polishing Skid	100,000					
2.14		NDS DCS Room HVAC Replacement	200,000					
2.16		Replace Terry Turbine with Electric Motor & Breaker	120,000					
2.17		Fall Protection platforms and tie-offs for Unit 4 & 5		100,000				
		Lab Equipment for Boiler Water Testing		15,000				

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>ELECTRIC DEPARTMENT</b>								
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>Budget</b>					
			<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		Chemical System Upgrades		50,000				
		Boiler Steam Sample Lines		75,000				
		Unit 4 Excitation		200,000				
		Unit 5 Air Heater Basket Replacement		600,000				
		Superheat Pyrometer Installation - Unit 4			40,000			
		NDS Shop and Storage Upgrade			75,000			
		Inverters/ Battery Chargers			100,000			
		Unit 5 Boiler Room MCC				90,000		
		Unit 5 480VDC MCC				90,000		
		Superheat Pyrometer Installation - Unit 5				125,000		
		4&5 DCS Database and Historian					75,000	
		Unit 5 Electrical Heating and Environmental MCC					90,000	
		Unit 4 MCC 2400-480 Main						90,000
		RO Replacement						200,000
		<b>TOTAL PLANT ADDITIONS NDS</b>	<b>1,355,000</b>	<b>1,040,000</b>	<b>215,000</b>	<b>305,000</b>	<b>165,000</b>	<b>290,000</b>
		<b>PLANT ADDITIONS DHPC</b>						
2.90		MCC Replacement	200,000	600,000				
2.91		Gas Turbine DCS/Mechanical/Dual Fuel Recontrol	140,000	610,000				
2.92	New	Turbine Performance Enhancement	200,000	600,000				
2.93	New	Replace Excitation	100,000	400,000				
		Parts Storage Building				75,000		
		Platform Replacement					60,000	
		Diesel Starter Engine						300,000
		<b>TOTAL PLANT ADDITIONS DHPC</b>	<b>640,000</b>	<b>2,210,000</b>	<b>-</b>	<b>75,000</b>	<b>60,000</b>	<b>300,000</b>
		<b>PLANT ADDITIONS SOLAR FARM</b>						
		Solar Field & Battery Storage Landfill Site		-				
		<b>TOTAL PLANT ADDITIONS SOLAR FARM</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
		<b>VEHICLE AND MISC ADDITIONS PLANT</b>						
		Replace Car 1 (2013 Dodge Avenger)		35,000				
		Replace Ops Chevy Equinox			35,000			
		<b>TOTAL VEHICLE AND MISC ADDITIONS PLANT</b>	<b>-</b>	<b>35,000</b>	<b>35,000</b>	<b>-</b>	<b>-</b>	<b>-</b>
		<b>TOTAL PLANT ADDITIONS</b>	<b>5,270,000</b>	<b>4,430,000</b>	<b>1,250,000</b>	<b>2,005,000</b>	<b>2,050,000</b>	<b>13,990,000</b>
		<b>SUBSTATIONS</b>						
2.22	New	RTU Upgrade, Laird & Crane	40,000					
2.25		21MVA 115KV Replacement Transformer (Carry Over EL-283)	510,000	228,000				

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>ELECTRIC DEPARTMENT</b>								
			<b>Budget</b>					
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
2.26	New	Don Henry Substation Improvement	800,000	2,800,000	100,000			
		HV/MV SF6 Circuit Breaker Upgrade				300,000	300,000	300,000
		Crane Substation 13.8KV Conversion				1,000,000	3,100,000	100,000
		<b>TOTAL SUBSTATIONS ADDITIONS</b>	<b>1,350,000</b>	<b>3,028,000</b>	<b>100,000</b>	<b>1,300,000</b>	<b>3,400,000</b>	<b>400,000</b>
		<b>RURAL DISTRIBUTION</b>						
2.30		Ordinary Construction Additions to Rural System	100,000	100,000	100,000	100,000	100,000	100,000
		New 3-Phase Overhead Electric Line on 42nd Street from Baltimore to Walmart		270,000				
		Rebuild Overhead Electric Line on Baltimore Ave., 18th St.to 42nd St.			400,000			
		292 Buildout, Columbine				400,000		
		<b>TOTAL RURAL DISTRIBUTION</b>	<b>100,000</b>	<b>370,000</b>	<b>500,000</b>	<b>500,000</b>	<b>100,000</b>	<b>100,000</b>
		<b>CITY DISTRIBUTION - OVERHEAD</b>						
2.40		Meters, Sockets, and Equipment	200,000	150,000	150,000	150,000	150,000	150,000
2.41		New Small Additions	150,000	150,000	150,000	150,000	150,000	150,000
2.42		Ordinary Overhead Construction Additions (3 year average)	200,000	200,000	200,000	200,000	200,000	200,000
2.43	New	Rebuild OH Line on 12th St., 6th Ave. to Showboat	465,000					
2.47		Conversion from 2400/4160Y to 7970/13800Y, Eastside Blvd to Elm Ave. Along 2nd Street (Feeder 162)	500,000					
		Conversion from 2400/4160Y to 7970/13800Y, Burlington Ave to Cedar Ave, BNSFRR to B St. Sub		800,000	900,000			
		Conversion from 2400/4160Y to 7970/13800Y, Feeders 161, 162 and 163 from 2nd St. and Baltimore			500,000			
		Conversion from 2400/4160Y to 7970/13800Y, 4th to 6th, Lexington to Burlington				400,000		
		Conversion from 2400/4160Y to 7970/13800Y, 7th St. to Boyce St., Crane Ave. to Baltimore Ave., 5th to 7th,				1,500,000	1,500,000	
		Conversion from 2400/4160Y to 7970/13800Y, 2nd St. to 3rd St., Laird Ave to Baltimore Ave (Contractor)						1,250,000
		<b>TOTAL CITY DISTRIBUTION - OVERHEAD</b>	<b>1,515,000</b>	<b>1,300,000</b>	<b>1,900,000</b>	<b>2,400,000</b>	<b>2,000,000</b>	<b>1,750,000</b>
		<b>CITY DISTRIBUTION - UNDERGROUND</b>						
2.50		Ordinary Underground Construction Additions	700,000	700,000	700,000	700,000	700,000	700,000
2.51		NDOT Hastings Southeast Project 6-4(1022) Electric Line Relocation	3,000,000					
2.52		Noah's Ark Processors expansion ( <b>Carry Over EL-289</b> )	140,000					
2.56		Hoppe Development - D St. & Cedar Ave.	90,000					
2.58		Lochland Meadows 17th Addition - Quail Ridge & Mallard Way	150,000					
2.70	New	CPI Grain Dryer Rebuild	55,000					
2.71	New	Connect Feeder 291 & 294 from 26th to 33rd	315,000					
2.53		Conversion from 2400/4160Y to 7970/13800Y, Lexington Ave. to Burlington Ave., 2nd St. to 3rd St. ( <b>Carry Over EL-244</b> )		575,000				
		Conversion From 2400/4160Y to 7970/13800Y, Lexington Ave. to Burlington Ave, 3rd St. to 6th St.				750,000		
		Conversion from 2400/4160Y to 7970/13800Y, Sheridan Drive. to Pershing Rd., 12th St. to 14th St.					1,200,000	
		Conversion from 2400/4160Y to 7970/13800Y, Laird Ave.to Crane Ave., 12th St. to 14th St.						1,200,000
		Conversion from 2400/4160Y to 7970/13800Y, Marian Rd to Laird Ave., 12th St. to 14th St.						1,200,000
		<b>TOTAL CITY DISTRIBUTION - UNDERGROUND</b>	<b>4,450,000</b>	<b>1,275,000</b>	<b>700,000</b>	<b>1,450,000</b>	<b>1,900,000</b>	<b>3,100,000</b>
		<b>TOTAL CITY DISTRIBUTION/SUBSTATION</b>	<b>7,415,000</b>	<b>5,973,000</b>	<b>3,200,000</b>	<b>5,650,000</b>	<b>7,400,000</b>	<b>5,350,000</b>

<b>HASTINGS UTILITIES</b>							
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>							
<b>ELECTRIC DEPARTMENT</b>							
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>Budget</b>				
			<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>
		<b>VEHICLE AND MISC ADDITIONS DISTRIBUTION/SUBS</b>					
2.60		Tools and Miscellaneous Equipment/ Transformer Testing Equipment	100,000	100,000	100,000	100,000	100,000
2.61	New	Replace Truck 81 (2009 Ford F350)	85,000				
2.63	New	Pole Trailer	75,000				
2.64		Replace Truck 22 (2014 Freightliner) <b>(Carry over on order)</b>		500,000			
2.67		Replace Truck 21 (2008 Chevy C5500) <b>(carry over on order)</b>	400,000				
2.68		Replace Truck 23 (2012 International) <b>(Carry Over on Order)</b>		500,000			
		Replace Truck 29 (New or Used)		100,000			
		Replace Truck 25 (2015 Ford F550)		300,000			
		Replace Truck 26			400,000		
		Replace Truck 202			400,000		
		Replace Truck 82				70,000	
		Replace Truck 24					500,000
		<b>TOTAL VEHICLE AND MISC ADD. DISTRIBUTION/SUBS</b>	<b>660,000</b>	<b>1,500,000</b>	<b>900,000</b>	<b>170,000</b>	<b>600,000</b>
		<b>STREET LIGHTING ADDITIONS</b>					
2.80		Miscellaneous Street Light Improvements	100,000	100,000	100,000	100,000	100,000
2.81		Replace Street Light Poles Downtown <b>(Carry Over EL-184)</b>	40,000	40,000	40,000	40,000	
2.82		New LED Lights for Elm Meadows Subdivision	40,000				
2.85		New LED Lights for Lochland Meadows 17th Subdivision	40,000				
2.88		New LED Lights in Juniata on Rosewood Dr and Third St. W. <b>(Carry Over)</b>	40,000				
2.89		New LED Lights at Westbrook Subdivision	40,000	20,000			
		New LED Lights on Adams Central Rd., 12th St. to 16th St.		35,000			
		New LED Lights on 12th St., Adams Central Road to West 1/2 mile		40,000			
		New LED Lights on Osborne Drive East, 39th St. to 42nd St.		63,000			
		New LED Lights on 12th St., 6th Ave. to Showboat Blvd.			35,000		
		<b>TOTAL STREET LIGHTING ADDITIONS</b>	<b>300,000</b>	<b>298,000</b>	<b>175,000</b>	<b>140,000</b>	<b>100,000</b>
		<b>Capital Budget Electric Department</b>	<b>13,645,000</b>	<b>12,201,000</b>	<b>5,525,000</b>	<b>7,965,000</b>	<b>10,150,000</b>
		ALLOCATION OF ADMIN. DEPT. CAPITAL BUDGET	820,174	436,644	246,312	582,192	526,212
		ALLOCATION OF ENGINEERING. DEPT. CAPITAL BUDGET	36,387	36,387	30,789	36,387	36,387
		ALLOCATION OF BLD MAINT DEPT CAPITAL BUDGET	-	-	-	-	33,588
		<b>TOTAL CAPITAL BUDGET-ELECTRIC DEPARTMENT</b>	<b>14,501,561</b>	<b>12,674,031</b>	<b>5,802,101</b>	<b>8,583,579</b>	<b>10,746,187</b>
		<b>Less Contributions by Others:</b>					
		Noah's Ark Processors expansion	190,000				
		IRA Rebate on Solar Farm	4,000,000				
		NDOR Hastings Southeast Project 6-4(1022) Electric Line Relocation	2,800,000	1,200,000			
		CPI Grain Dryer Rebuild	55,000				
		<b>Total Contributions</b>	<b>7,045,000</b>	<b>1,200,000</b>	<b>-</b>	<b>-</b>	<b>-</b>

<b>HASTINGS UTILITIES</b>													
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>													
<b>ELECTRIC DEPARTMENT</b>													
							<b>Budget</b>						
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>					<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>	
		<b>CAPITAL BUDGET NET OF CONTRIBUTIONS</b>					7,456,561	11,474,031	5,802,101	8,583,579	10,746,187	20,693,050	
		<b>TOTAL ESTIMATED EXECUTION CAPITAL BUDGET</b>					10,876,000	9,506,000	4,352,000	6,438,000	8,060,000	15,520,000	

**CITY OF HASTINGS - UTILITIES  
GAS DEPARTMENT BUDGET - CASH  
FISCAL YEAR ENDING 9-30-26**

	9/30/2023 ACTUAL	9/30/2024 ACTUAL	9/30/2025 FORECAST	9/30/2026 BUDGETED
<b>Revenues:</b>				
Operating	8,271,063.46	8,106,099.20	8,967,380.00	8,826,415.00
PGA	4,443,760.96	2,001,224.64	1,650,000.00	2,500,000.00
Interest and Other Revenue	364,377.27	772,427.65	1,155,964.00	334,798.00
Contribution in Aid of Construction	-	22,000.00	40,000.00	577,600.00
Projected Rate Increase Revenue				-
<b>Total Operating Revenues</b>	<b>12,714,824.42</b>	<b>10,107,323.84</b>	<b>10,617,380.00</b>	<b>11,326,415.00</b>
<b>Total Cash Budget Revenues</b>	<b>13,079,201.69</b>	<b>10,901,751.49</b>	<b>11,813,344.00</b>	<b>12,238,813.00</b>
<b>Expenditures:</b>				
Production:				
Natural Gas Purchased	9,297,324.49	5,680,496.93	5,807,000.00	6,545,115.00
Peak Shaving Plant Expense	242,019.68	123,049.30	358,000.00	439,800.00
Distribution Expense	1,280,117.46	1,188,920.75	1,283,274.00	1,256,000.00
Administrative & General				
Direct	1,229,157.03	937,963.72	1,232,420.00	1,533,574.00
Indirect	829,570.82	889,262.70	695,435.00	644,067.00
Cash Payment in Lieu of Taxes	507,949.00	400,786.00	690,130.00	-
Transfer to General Fund Resolution 1344	326,576.00	266,611.00	-	-
Intra-City Services Fund	2,300.23	(26,198.17)	-	-
<b>Total Operating Expenses</b>	<b>13,715,014.71</b>	<b>9,460,892.23</b>	<b>10,066,259.00</b>	<b>10,418,556.00</b>
Other Expenses	103,564.00	39,399.10	66,655.00	40,000.00
Capital Improvements	1,439,364.00	1,425,523.00	1,226,230.00	1,840,643.00
<b>Total Cash Budget Expenditures</b>	<b>15,257,942.71</b>	<b>10,925,814.33</b>	<b>11,359,144.00</b>	<b>12,299,199.00</b>
<b>Sub-total: Revenues Less Expenditures</b>	(2,178,741.02)	(24,062.84)	454,200.00	(60,386.00)
Transfer of Rate Stabilization	(2,000,000.00)	-	-	-
DTDF Allocation		6,782,101.38		
Accrual Reconciliation	(2,429,081.10)	1,701,266.95	-	-
<b>Incr or (Dec) in Unenc Cash</b>	(6,607,822.12)	8,459,305.49	454,200.00	(60,386.00)
Cash & Investments Balance Beginning of Year	9,906,864.97	5,299,042.85	13,758,348.34	14,212,548.34
<b>Cash &amp; Investments Balance End of Year</b>	<b>3,299,042.85</b>	<b>13,758,348.34</b>	<b>14,212,548.34</b>	<b>14,152,162.34</b>
<b>Transfer from Rate Stabilization Fund</b>	2,000,000.00			
<b>Cash &amp; Investments Balance End of Year Including</b>	<b>5,299,042.85</b>	<b>13,758,348.34</b>	<b>14,212,548.34</b>	<b>14,152,162.34</b>
<b>Gas Fund:</b>				
Unencumbered Cash	952,276.85	9,425,567.30	9,879,767.30	9,819,381.30
Rate Stabilization Fund	3,814,766.00	3,800,781.04	3,800,781.04	3,800,781.04
Economic Development			-	-
Health Insurance Claims			-	-
Insurance	532,000.00	532,000.00	532,000.00	532,000.00
<b>Cash &amp; Investments Balance End of Year</b>	<b>5,299,042.85</b>	<b>13,758,348.34</b>	<b>14,212,548.34</b>	<b>14,152,162.34</b>

**CITY OF HASTINGS - UTILITIES  
GAS DEPARTMENT BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
Operating Revenue	8,271,063.46	8,106,099.20	8,967,380.00	8,826,415.00
Purchase Adjustment (PGA)	4,443,760.96	2,001,224.64	1,650,000.00	2,500,000.00
Projected Rate Increase Revenue				-
<b>TOTAL OPERATING REVENUE</b>	<b>12,714,824.42</b>	<b>10,107,323.84</b>	<b>10,617,380.00</b>	<b>11,326,415.00</b>
<b>OPERATING EXPENSES</b>				
Production:				
Natural Gas Purchased	9,714,563.38	6,302,183.35	6,400,000.00	7,300,000.00
Gas Sold for Elec Generation	(417,238.89)	(621,686.42)	(593,000.00)	(754,885.00)
Peak Shaving Plant Expense	242,019.68	123,049.30	358,000.00	439,800.00
Distribution Expense	1,280,117.46	1,188,920.75	1,283,274.00	1,256,000.00
Administrative & General				
Direct	1,229,157.03	937,963.72	1,232,420.00	1,533,574.00
Indirect	829,570.82	889,262.70	695,435.00	644,067.00
Cash Payment in Lieu of Taxes	507,949.00	400,786.00	690,130.00	-
Transfer to General Fund Resolution 1344	326,576.00	266,611.00	-	-
Intra-City Services	2,300.23	(26,198.17)	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>13,715,014.71</b>	<b>9,460,892.23</b>	<b>10,066,259.00</b>	<b>10,418,556.00</b>
<b>OPERATING INCOME BEFORE DEPREC.</b>	<b>(1,000,190.29)</b>	<b>646,431.61</b>	<b>551,121.00</b>	<b>907,859.00</b>
LESS - DEPRECIATION	78,311.77	103,304.88	162,200.00	172,000.00
<b>OPERATING INCOME</b>	<b>(1,078,502.06)</b>	<b>543,126.73</b>	<b>388,921.00</b>	<b>735,859.00</b>
<b>ADDITIONS TO INCOME</b>				
Gas Jobbing Sales	30,523.90	24,671.65	66,500.00	40,000.00
Interest Revenue	-	446,329.01	473,453.00	276,960.00
Misc Other Revenue	-	5,112.78	16,103.00	-
Transportation Credits	-	122,661.13	515,792.00	-
Allocation of Engin. Dept. Revenue	333,853.37	173,653.08	84,116.00	17,838.00
Contribution in Aid of Construction	-	22,000.00	40,000.00	577,600.00
<b>TOTAL ADDITIONS TO INCOME</b>	<b>364,377.27</b>	<b>794,427.65</b>	<b>1,195,964.00</b>	<b>912,398.00</b>
<b>DEDUCTIONS FROM INCOME</b>				
Cost of Gas Jobbing Sales	32,527.44	38,596.91	66,005.00	40,000.00
Loss On Sale of Asset	71,036.56	802.19	650.00	-
<b>TOTAL DEDUCTIONS FROM INCOME</b>	<b>103,564.00</b>	<b>39,399.10</b>	<b>66,655.00</b>	<b>40,000.00</b>
<b>NET INCOME (LOSS)</b>	<b>(817,688.79)</b>	<b>1,298,155.28</b>	<b>1,518,230.00</b>	<b>1,608,257.00</b>
Add Depreciation	78,311.77	103,304.88	162,200.00	172,000.00
Add Interest & Amortization				
Rate Stabilization funds used	(2,000,000.00)			
Change in Accruals	(2,429,081.10)	1,701,266.95		
Debt Borrowing				
Less Capital Improvements	(1,439,364.00)	(1,425,523.00)	(1,226,230.00)	(1,840,643.00)
Less Debt Service				
<b>CASH NET INCOME (LOSS)</b>	<b>(6,607,822.12)</b>	<b>1,677,204.11</b>	<b>454,200.00</b>	<b>(60,386.00)</b>

**CITY OF HASTINGS - UTILITIES  
GAS DEPARTMENT BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26  
DETAIL OF EXPENSES**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
<b>DISTRIBUTION EXPENSE</b>				
Operation Supervision	134,239.49	130,452.62	147,300.00	153,400.00
Operation of Regulating Station	45,563.13	50,666.95	60,000.00	60,000.00
Gas Leak Detail	25,104.80	88,049.15	30,000.00	32,000.00
Cathodic Protection	106,246.75	50,023.60	50,000.00	50,000.00
Remove and Reset Meters	135,866.44	131,359.54	122,000.00	149,000.00
Services on Customer Premises	72,272.14	81,443.89	93,000.00	94,300.00
Maintenance of Mains	198,690.32	112,821.41	90,000.00	100,000.00
Maint of Regulators	-	10,881.61	-	9,500.00
Maintenance of Services	66,275.71	57,311.25	70,000.00	85,000.00
Tools & Supplies & Working on Equipment	135,005.90	116,777.57	145,000.00	150,000.00
Off Duty	297,899.36	303,511.11	420,000.00	310,000.00
Dispatch Off Duty	17,779.83	10,119.71	8,974.00	14,813.00
Dispatch Labor	45,173.59	45,502.34	47,000.00	47,987.00
<b>TOTAL DISTRIBUTION EXPENSE</b>	<b>1,280,117.46</b>	<b>1,188,920.75</b>	<b>1,283,274.00</b>	<b>1,256,000.00</b>
<b>ADMINISTRATIVE &amp; GENERAL EXPENSE - DIRECT</b>				
Engineering Support	117,254.55	93,180.31	101,500.00	131,000.00
Engineering Admin Allocation	112,964.85	82,034.84	94,697.00	117,061.00
IT Support	131,369.67	129,356.27	130,000.00	131,814.00
SCADA	4,675.04	-	-	17,424.00
HR Support	38,235.46	35,747.87	37,600.00	39,550.00
Office Supplies & Expense	77,215.04	17,140.71	7,800.00	15,000.00
Business Continuity Expenses	-	-	-	-
Travel & Training Expense	76,308.48	155,767.66	110,123.00	110,536.00
Vehicle Expense	2,831.80	44,952.31	38,000.00	25,000.00
Outside Services Employed	70,239.25	33,173.30	100,000.00	152,000.00
Insurance	15,520.20	17,384.49	18,450.00	20,082.00
Workman's Compensation Insurance	18,680.04	18,373.00	18,050.00	22,005.00
Employee Benefits	562,618.03	538,395.08	507,200.00	592,681.00
Safety Training & Equipment	33,068.06	22,854.93	45,000.00	50,000.00
Finance Support	80,956.88	93,908.34	98,000.00	87,271.00
Misc. General Expense	14,263.06	11,127.99	43,000.00	22,150.00
Shop Supplies Expense	-	-	-	-
Building Maintenance - City Services	-	-	-	-
Sub-total	1,356,200.41	1,293,397.10	1,349,420.00	1,533,574.00
Less Employee Benefits Charged to W.O.	(127,043.38)	(355,433.38)	(117,000.00)	-
<b>TOTAL ADMIN. &amp; GEN. EXP. - DIRECT</b>	<b>1,229,157.03</b>	<b>937,963.72</b>	<b>1,232,420.00</b>	<b>1,533,574.00</b>

**CITY OF HASTINGS - UTILITIES  
GAS DEPARTMENT BUDGET - FORECAST  
FISCAL YEAR ENDING 9-30-26**

	9/30/2026 BUDGET	9/30/2027 FORECAST	9/30/2028 FORECAST	9/30/2029 FORECAST
<b>Revenues:</b>				
Operating	8,826,415.00	9,470,743	9,565,450	9,661,105
PGA	2,500,000.00	2,400,000	2,400,000	2,400,000
Supplemental Rate Increase	-	-	-	-
<b>Total Operating Revenue</b>	<b>11,326,415.00</b>	<b>11,870,743</b>	<b>11,965,450</b>	<b>12,061,105</b>
Contribution in Aid of Construction	577,600.00	-	-	-
Interest and Other	334,798.00	338,146	341,527	344,942
<b>Total Revenues</b>	<b>12,238,813.00</b>	<b>12,208,889</b>	<b>12,306,977</b>	<b>12,406,047</b>
<b>Expenditures:</b>				
<b>Total Operating Expenses</b>	<b>10,418,556.00</b>	<b>10,731,113</b>	<b>11,053,046</b>	<b>11,384,637</b>
Capital Improvements (Execution Rate)	1,473,000.00	2,062,000	1,208,000	1,173,000
Other	40,000.00	41,200	42,436	43,709
<b>Total Expenditures</b>	<b>11,931,556.00</b>	<b>12,834,313</b>	<b>12,303,482</b>	<b>12,601,346</b>
<b>Subtotal: Revenues Less Expenditures</b>	307,257.00	(625,424)	3,495	(195,299)
DTDF Allocation				
Accrual Reconciliation	-	-	-	-
<b>Increase or (Dec.) in Unencumbered Cash</b>	307,257.00	(625,424)	3,495	(195,299)
Cash & Investments Balance Beginning of Year	14,212,548.34	14,519,805	13,894,382	13,897,877
<b>Cash &amp; Investments Balance End of Year</b>	<b>14,519,805.34</b>	<b>13,894,382</b>	<b>13,897,877</b>	<b>13,702,577</b>
<b>Gas Fund:</b>				
Unencumbered Cash	3,472,500.00	3,576,700	3,684,000	3,794,500
Rate Stabilization	10,515,305.34	9,785,682	9,681,877	9,376,077
Economic Development	-	-	-	-
Health Insurance Claims	-	-	-	-
Insurance	532,000.00	532,000	532,000	532,000
<b>Cash &amp; Investments Balance End of Year</b>	<b>14,519,805.34</b>	<b>13,894,382</b>	<b>13,897,877</b>	<b>13,702,577</b>

<b>HASTINGS UTILITIES</b>													
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>													
<b>GAS DEPARTMENT</b>													
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>Budget</b>					<b>2029/2030</b>	<b>2030/2031</b>				
			<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>							
		<b>DISTRIBUTION ADDITIONS</b>											
1.00		Purchase of New Gas Meters	200,000	100,000	100,000	100,000	100,000	100,000					
1.01		Small Addition to Gas System	40,000	40,000	40,000	40,000	40,000	40,000					
1.02		New Developments and Annexations - Potential Projects (Hastings College)	30,000	30,000	30,000	30,000	30,000	30,000					
1.06	New	Replacement 2" Medium Pressure Gas Main on 15th St, Lincoln Ave to Hastings Ave (1966)	15,000										
1.07	New	Replacement 2" Medium Pressure Gas Main on "K" Street, Chicago Ave. to Lexington Ave. 700FT (1965 & 1977)	30,000										
1.08	New	Replacement 8" Medium Pressure Gas Main on Minnesota Ave., 1st Street to 2nd Street (1967)	35,000										
1.09		Gas Relocation for NDOT Hastings Southeast Project 6-4 (1022)	72,000										
1.10	New	Replacement 2" Medium Pressure Gas Main on Paradise Dr., Village Dr. to Creighton; Creighton Dr., Paradise to Park Lane	35,000										
1.13		Lochland Meadows 17th Addition Quail Ridge Mallard Way	55,000										
1.14		Replacement 2" Medium Pressure Gas Main on McDonald Avenue, 12th Street to 13th Street. 700FT (1962)	40,000										
1.15	New	District regulator upgrade project	55,000	55,000	55,000	15,000	15,000						
1.16	New	Replacement 2" Medium Pressure Gas Main on 6th St., 2nd Ave. to 6th Ave. (1977)	50,000										
1.17	New	Downtown Low Pressure System Replacement, Hastings Ave to St. Joe, Regs 32 & 33, Phase 3, 750FT (1979)	100,000										
1.18	New	New 4" Medium Pressure HDPE Gas Main for Central Community College (CCC) Phase 4 (2600 ft) (1965?)	135,000										
1.19	New	Replacement 2" Medium Pressure Gas Main on Oakmont Ave (1967)	21,000										
		Replacement 2" Medium Pressure Gas Main on Village Dr, Glenwood to Park Lane (1970)		23,000									
		Replacement 2" Medium Pressure Gas Main on Paradise, Parkland to Village (1970)		35,000									
1.03		Replacement 4" Medium Pressure Gas Main, In Alley from 2nd Street to 3rd Street between Burlington Ave. and Lexington <b>Carry Over - Work Order GA-373 Not Started</b>		35,000									
		Replacement 2" Medium Pressure Gas Main on Valley Chase Ave., 7th Street to Park Lane Dr. (1967)		98,000									
		New 4" main down Showboat from 7th Street to NPPD Substation. Tie into 4" Main across CPI. Add new regulator station. Replace CPI dryer service and meterset.		140,000									
		Replacement 4" Medium Pressure Gas Main on 7th Street, Marion Road to Sycamore (1967)		215,000									
		Replacement 2" Medium Pressure Gas Main on Maplewood Ave (1967)		25,000									
		Replacement 2" Medium Pressure Gas Main on Creighton Ave, 7th to Paradise Dr. (1967)		36,000									
		Replacement 4" Medium Pressure Gas Main on Brentwood Ave, Village Dr. to Park Lane (1972)		78,000									
		Replacement 2" Medium Pressure Gas Main on Glenwood Ave, 7th to Park Lane (1970-1976)		120,000									
		Replacement 2" Medium Pressure Gas Main on 3rd Ave., 3rd St. to 5th St. (1968)			44,000								
		Replacement 2" Medium Pressure Gas Main on California Ave., 13th Street to 14th Street (1963)			50,000								
		Replacement 4" Medium Pressure Gas Main on 4th St., Ash Ave. to 2nd Ave., and 2nd Ave., 4th Street to 5th Street (1964)			70,000								
		Replacement 2" Medium Pressure Gas Main on "F" Street, Wabash Ave. to Pine Ave. (1968)			70,000								
		Replacement 2" Medium Pressure Gas Main on Richmond Ave, 7th to Park Lane (1975-1977)			120,000								
		Replacement 4" Medium Pressure Gas Main on Park Lane, Marian to Paradise Dr. (1968)			150,000								
1.05		Replacement 8" Medium Pressure Steel Gas Main on Front Street, Maple Ave. to Laird Ave. (1962) 1500 LF <b>Carry Over - Work Order GA-356 Not Started</b>			250,000								
		Replacement 4" Medium Pressure Gas Main on Park St., Pine Ave. to California Ave.; and California Ave., Park St. to 2nd Street. (1970)				90,000							
		Replacement 4" Medium Pressure Gas Main on 5th St., 2nd Ave. to 6th Ave., and 3rd Ave., 4th Street to 5th Street (1968)				125,000							

<b>HASTINGS UTILITIES</b>													
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>													
<b>GAS DEPARTMENT</b>													
							<b>Budget</b>						
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>				<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>		
		Replacement 2" Medium Pressure Gas Main on Pine, F St to E St; E St, Pine to Ross (1971)							24,000				
		Replacement 2" Medium Pressure Gas Main on Crane Ave., Westchester Dr., north 800' (Watson School) (1967)							30,000				
		Replacement 2" Medium Pressure Gas Main on "E" Street, Denver Ave. to Kansas Ave. (1968)							35,000				
		Remove 22nd St regulator, connect up to NTBS regulator with 4" PE. 1000FT							50,000				
		Replacement 2" Medium Pressure Gas Main on "E" Street, Baltimore Ave. to New York Ave. (1965)							50,000				
		Replacement 2" Medium Pressure Gas Main on Arapahoe, Indian Acres Dr. to 14th Street (1967)							50,000				
		Replacement 2" Medium Pressure Gas Main on Apache Ave., 12th Street to 14th Street (1965)							60,000				
		Replacement 2" Medium Pressure Gas Main on Indian Acres, Laird Ave. to Crane Ave. (1967)							60,000				
		New 4" Medium Pressure Gas Main going north from corner of Osborne Dr E and North Shore Dr							62000				
		Relocated Existing Reg Set from 12th Street and Elm Ave., to 13th Street and tie in New 4" Medium Pressure gas main to 12th Street and 14th Street.							95,000				
		Replacement 4" Medium Pressure Gas Main on Garfield Ave., "J" St. to "L" St.; "L" St., Garfield Ave. to Boston Ave. (1967)							95,000				
		Replacement 2" Medium Pressure Gas Main in Lincoln Ave, 16th to 18th (1971)								10,000			
		Replacement 2" Medium Pressure Gas Main on Saunders Ave., 3rd Street to 4th Street (1965)								15,000			
		Replacement 4" Medium Pressure Gas Main on St. Joe Ave, 3rd St north; 2" to Library (1971)								20,000			
		Replacement 4" Medium Pressure Gas Main on 5th St, 6th Ave to Kingston (1970)								35,000			
		Replacement 4" Medium Pressure Gas Main on Pleasant Ave, Pine Ave. to California Ave. (1963)								36,000			
		Replacement 4" Medium Pressure Gas Main on Crane, 12th to 14th (1970)								55,000			
		Replacement 4" Medium Pressure Gas Main on Hastings Ave., 12th Street to 13th Street (1968)								58,000			
		Replacement 4" Medium Pressure Gas Main on Cedar, D to E; E, Cedar to Elm (1971)								62,000			
		Replacement 4" Medium Pressure Gas Main on 14th Street, Crane Ave. to Heritage Ave. (1969)								100,000			
		Replacement 2" Medium Pressure Gas Main in Kingston Trailer Court (1970)								180,000			
		Replacement 2" Medium Pressure Gas Main on Sycamore Ave, 7th to Park Lane (1978)								180,000			
		Replacement 4" Medium Pressure Gas Main on 2nd Ave, B St to South St (1972)										32,000	
		Replacement 4" Medium Pressure Gas Main on 2nd St, Baltimore to west of Washington Ave (1974)										36,000	
		Replacement 4" Medium Pressure Gas Main on 12th, Burlington to Bellevue (1974)										45,000	
		Replacement 4" Medium Pressure Gas Main on 2nd St, Marian to Hill (1974)										49,000	
		Replacement 2" Medium Pressure Gas Main on University St, 2nd Ave to 6th Ave (1973-1976)										64,000	
		Replacement 2" Medium Pressure Gas Main on Sheridan Dr, 12th to 14th (1973)										66,000	
		Replacement 2" Medium Pressure Gas Main on Kansas Ave, 12th to 14th (1974)										75,000	
		Replacement 4" Medium Pressure Gas Main on 12th St, Burlington to Lincoln; Lincoln, 12th to 10th (1974)										77,000	
		Replacement 4" Medium Pressure Gas Main on Burlington, 13th to 8th (1974)										144,000	
		Replacement 2" Medium Pressure Gas Main in Smitty's trailer court (1974-1975)										200,000	
		<b>TOTAL DISTRIBUTION ADDITIONS</b>				913,000	1,030,000	979,000	1,011,000	936,000		958,000	
		<b>TRANSMISSION ADDITIONS</b>											
		<b>TOTAL TRANSMISSION ADDITIONS</b>				-	-	-	-	-		-	
		<b>PLANT ADDITIONS</b>											
1.20	New	West Avenue Electrical Upgrades				250,000							
		Move and upgrade North Kansas tanks to new site					1,160,000						

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>GAS DEPARTMENT</b>								
			<b>Budget</b>					
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		Upgrade West Town Border Station			150,000			
		Upgrade West Ave Peak Shaver PLC				50,000		
		New pump and drainage for West Ave pond				50,000		
		New border station on east side of town						2,000,000
		<b>TOTAL PLANT ADDITIONS</b>	250,000	1,160,000	150,000	100,000	-	2,000,000
		<b>VEHICLES AND MISCELLANEOUS ADDITIONS</b>						
1.30		Tools and Equipment	30,000	30,000	30,000	30,000	30,000	30,000
1.35		Replace Ditch Witch Directional Drilling Machine (2008 DW 2020)	325,000					
		Replace Truck 12 (2006 International 4200 with Service Body & Crane)	130,000					
		Replace Truck 103 (2003 GMC C4500 with Service Body)		100,000				
		Replace Truck 16 ( 2003 Chevrolet C4500 with Flat Bed and Tool Boxes)			100,000			
		Replace Truck 11 (Fod F-350 4x4 with Service Body)			100,000			
		Replace Truck 10 (2009 Ford 1/2 ton)				100,000		
		Replace Case 1 580 Super M (2014)					150,000	
		Replace Vermeer Directional Drilling Machine (2017 Vermeer 20x22)						300,000
		<b>TOTAL VEHICLE AND MISCELLANEOUS ADDITIONS</b>	485,000	130,000	230,000	130,000	180,000	330,000
		<b>Capital Budget Gas Department</b>	1,648,000	2,320,000	1,359,000	1,241,000	1,116,000	3,288,000
		ALLOCATION OF ADM. DEPT. CAPITAL BUDGET	184,459	98,202	55,396	130,936	118,346	277,848
		ALLOCATION OF ENGINEERING. DEPT. CAPITAL BUDGET	8,184	8,184	6,925	8,184	8,184	6,295
		ALLOCATION OF BLD MAINT DEPT CAPITAL BUDGET	-	-	-	-	7,554	-
		<b>TOTAL CAPITAL BUDGET-GAS DEPARTMENT</b>	1,840,643	2,426,386	1,421,321	1,380,120	1,250,084	3,572,143
		<b>Less Contributions by Others</b>						
		Mary Lanning Memorial Hospital Chiller Building Meter Set						
		NDOT Hastings Southeast Project 6-4(1022)	577,600				-	-
		<b>Total Contributions</b>	577,600	-	-	-	-	-
		<b>CAPITAL BUDGET NET OF CONTRIBUTIONS</b>	1,263,043	2,426,386	1,421,321	1,380,120	1,250,084	3,572,143
		<b>TOTAL ESTIMATED EXECUTION CAPITAL BUDGET</b>	1,473,000	2,062,000	1,208,000	1,173,000	1,063,000	3,036,000

**CITY OF HASTINGS - UTILITIES  
WATER DEPARTMENT BUDGET - CASH  
FISCAL YEAR ENDING 9-30-26**

	9/30/2023 ACTUAL	9/30/2024 ACTUAL	9/30/2025 FORECAST	9/30/2026 BUDGETED
<b>Revenues:</b>				
Operating	7,615,240.96	6,894,416.42	7,880,230.00	6,893,086.00
Infrastructure Fee	278,000.06	604,316.68	880,000.00	1,173,000.00
Interest and Other (includes PGA reimb)	298,092.73	536,178.22	535,108.00	416,983.00
Contribution in Aid of Construction	56,156.92	364,670.00	-	1,430,000.00
Projected Rate Increase Revenue				-
<b>Total Operating Revenues</b>	<b>7,893,241.02</b>	<b>7,498,733.10</b>	<b>8,760,230.00</b>	<b>8,066,086.00</b>
<b>Total Cash Budget Revenues</b>	<b>8,247,490.67</b>	<b>8,399,581.32</b>	<b>9,295,338.00</b>	<b>9,913,069.00</b>
<b>Expenditures</b>				
Production:				
Production Expense	777,764.62	860,690.63	793,000.00	871,000.00
Aquifer Storage and Restoration	745,568.63	897,978.50	786,000.00	891,000.00
Transmission & Distribution	1,222,688.90	1,199,356.31	1,079,742.00	1,233,755.00
Administrative & General				
Direct	1,203,828.39	1,124,336.66	1,102,146.00	1,393,506.00
Indirect	1,010,784.79	919,891.99	809,298.00	800,608.00
Cash Payment in Lieu of Taxes	402,216.00	385,016.06	669,282.00	-
Transfer to General Fund Resolution 1344	202,867.00	193,651.00	-	-
Intra-City Services Fund	-	-	-	-
<b>Total Operating Expenses</b>	<b>5,565,718.33</b>	<b>5,580,921.15</b>	<b>5,239,468.00</b>	<b>5,189,869.00</b>
Other	173,187.46	103,842.28	104,600.00	40,466.00
Capital Improvements	3,513,108.00	4,005,533.00	2,377,553.00	8,869,464.00
Debt Service - SRF Loan	137,007.03	137,692.82	148,218.00	148,218.00
<b>Total Cash Budget Expenditures</b>	<b>9,389,020.82</b>	<b>9,827,989.25</b>	<b>7,869,839.00</b>	<b>14,248,017.00</b>
<b>Sub-total: Revenues Less Expenditures</b>	(1,141,530.15)	(1,428,407.93)	1,425,499.00	(4,334,948.00)
DTDF Allocation		1,713,172.91		
Accrual Reconciliation	(948,120.22)	994,313.78	-	-
<b>Increase or (Dec) in Unencumbered Cash</b>	(2,089,650.37)	1,279,078.76	1,425,499.00	(4,334,948.00)
Cash & Investments Balance Beginning of Year	3,913,860.03	1,824,209.66	3,103,288.42	4,528,787.42
<b>Cash &amp; Investments Balance End of Year</b>	<b>1,824,209.66</b>	<b>3,103,288.42</b>	<b>4,528,787.42</b>	<b>193,839.42</b>
Unencumbered Cash	1,522,209.66	2,801,288.42	4,226,787.42	(108,160.58)
Rate Stabilization Fund	-	-	-	-
Insurance	302,000.00	302,000.00	302,000.00	302,000.00
Customer Deposits			-	-
<b>Cash &amp; Investments Balance End of Year</b>	<b>1,824,209.66</b>	<b>3,103,288.42</b>	<b>4,528,787.42</b>	<b>193,839.42</b>

**CITY OF HASTINGS - UTILITIES  
WATER DEPARTMENT BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
<b>OPERATING REVENUE</b>				
Operating Revenue	7,615,240.96	6,894,416.42	7,880,230.00	6,893,086.00
Infrastructure Fee	278,000.06	604,316.68	880,000.00	1,173,000.00
Projected Rate Increase Revenue				-
<b>TOTAL OPERATING REVENUE</b>	<b>7,893,241.02</b>	<b>7,498,733.10</b>	<b>8,760,230.00</b>	<b>8,066,086.00</b>
<b>OPERATING EXPENSE</b>				
Production:				
Other	777,764.62	860,690.63	793,000.00	871,000.00
Aquifer Storage and Restoration	745,568.63	897,978.50	786,000.00	891,000.00
Transmission & Distribution	1,222,688.90	1,199,356.31	1,079,742.00	1,233,755.00
Administrative & General				
Direct	1,203,828.39	1,124,336.66	1,102,146.00	1,393,506.00
Indirect	1,010,784.79	919,891.99	809,298.00	800,608.00
Cash Payment in Lieu of Taxes	402,216.00	385,016.06	669,282.00	-
Transfer to General Fund Resolution 1344	202,867.00	193,651.00	-	-
Intra-City Services	-	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>5,565,718.33</b>	<b>5,580,921.15</b>	<b>5,239,468.00</b>	<b>5,189,869.00</b>
			-	-
<b>OPERATING INC. BEFORE DEPREC.</b>	<b>2,327,522.69</b>	<b>1,917,811.95</b>	<b>3,520,762.00</b>	<b>2,876,217.00</b>
LESS - DEPRECIATION	741,452.08	785,796.71	900,300.00	913,000.00
<b>OPERATING INCOME</b>	<b>1,586,070.61</b>	<b>1,132,015.24</b>	<b>2,620,462.00</b>	<b>1,963,217.00</b>
<b>ADDITIONS TO INCOME</b>				
Water Jobbing Sales	49,603.93	53,514.63	40,000.00	50,000.00
Reimbursement from PPGA	925.93	1,814.25	2,000.00	1,000.00
Interest Revenue	-	55,335.76	135,055.00	93,240.00
Other Income	9,715.20	6,726.74	55,000.00	9,000.00
Grant Revenue	-	278,894.60	250,000.00	250,000.00
Allocation of Administration Dept. Revenue	230,157.67	139,892.24	53,053.00	13,743.00
Gain on Sale of Asset	7,690.00	-	-	-
Contribution in Aid of Construction	56,156.92	364,670.00	-	1,430,000.00
<b>TOTAL ADDITIONS TO INCOME</b>	<b>354,249.65</b>	<b>900,848.22</b>	<b>535,108.00</b>	<b>1,846,983.00</b>
<b>DEDUCTIONS FROM INCOME</b>				
Loss on Sale of Asset	130,940.46	64,213.92	68,000.00	-
Cost of Water Jobbing Sales	30,421.25	27,577.14	24,400.00	30,500.00
Cost of Services to PPGA	925.93	1,814.25	2,500.00	1,000.00
Interest Expense	10,899.82	10,236.97	9,700.00	8,966.00
<b>TOTAL DEDUCTIONS TO INCOME</b>	<b>173,187.46</b>	<b>103,842.28</b>	<b>104,600.00</b>	<b>40,466.00</b>
<b>NET INCOME (LOSS)</b>	<b>1,767,132.80</b>	<b>1,929,021.18</b>	<b>3,050,970.00</b>	<b>3,769,734.00</b>
Add Depreciation	779,484.74	785,796.71	900,300.00	913,000.00
Add Interest & Amortization	10,899.82		-	-
Change in Accruals	(948,120.22)	994,313.78	-	-
Debt Borrowing	-	-	-	-
Less Capital Improvements	(3,513,108.00)	(4,005,533.00)	(2,377,553.00)	(8,869,464.00)
Less Debt Service	(137,007.03)	(137,692.82)	(148,218.00)	(148,218.00)
<b>CASH NET INCOME (LOSS)</b>	<b>(2,040,717.89)</b>	<b>(434,094.15)</b>	<b>1,425,499.00</b>	<b>(4,334,948.00)</b>

**CITY OF HASTINGS - UTILITIES  
WATER DEPARTMENT BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26  
DETAIL OF EXPENSES**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
<b>PRODUCTION EXPENSE - OTHER</b>				
Purchased Power	567,726.45	444,067.90	518,000.00	513,000.00
Operation of Wells	22,592.37	46,267.18	49,000.00	50,000.00
Maintenance of Wells	184,717.97	357,944.97	220,000.00	271,000.00
Maintenance of Structures & Improvements	2,727.83	12,410.58	6,000.00	37,000.00
<b>TOTAL PROD. EXPENSES - OTHER</b>	<b>777,764.62</b>	<b>860,690.63</b>	<b>793,000.00</b>	<b>871,000.00</b>
<b>AQUIFER STORAGE &amp; RESTORATION</b>				
Power Purchased - ASR	218,650.70	227,580.82	225,000.00	219,000.00
Operation of ASR	429,004.21	526,594.91	480,000.00	500,000.00
Maintenance of ASR	75,552.57	121,536.40	59,000.00	146,000.00
Maint of Structures - ASR	6,516.57	2,581.03	2,000.00	4,000.00
Water Testing - ASR	15,844.58	19,685.34	20,000.00	22,000.00
<b>TOTAL AQUIFER STORAGE &amp; REST.</b>	<b>745,568.63</b>	<b>897,978.50</b>	<b>786,000.00</b>	<b>891,000.00</b>
<b>TRANSMISSION &amp; DISTRIBUTION EXPENSE</b>				
Operation Supervision	87,207.97	91,168.76	142,000.00	154,000.00
Institutional Control	8,655.43	9,835.14	5,000.00	8,000.00
Remove & Reset Meters	50,468.44	79,529.52	53,000.00	55,000.00
Services on Customer Premises	39,043.57	41,239.65	38,000.00	41,000.00
Backflow Prevention Expense	39,435.94	29,562.74	42,000.00	45,000.00
Maintenance of Mains	244,285.30	159,923.09	82,000.00	112,000.00
Obsolete Inventory	13,516.24	12,324.19	15,000.00	15,000.00
Maintenance of Service Lines	109,106.36	172,187.35	115,000.00	128,000.00
Maintenance of Lead Service Lines	118,450.32	58,919.87	70,000.00	76,000.00
Verify Lead Service Lines	5,805.22	2,737.11	5,000.00	5,000.00
Maintenance of Hydrants	93,127.49	159,578.67	100,000.00	100,000.00
Tools & Supplies	71,542.42	60,227.94	75,000.00	70,000.00
Customer Incentives	5,088.98	8,857.01	2,000.00	18,000.00
Off duty	141,260.64	119,145.70	143,000.00	147,000.00
Dispatch Off Duty	42,366.58	22,313.04	22,442.00	49,993.00
Dispatch Labor	90,913.54	112,548.79	116,300.00	156,762.00
Water Testing	62,379.82	59,257.74	54,000.00	53,000.00
Dispatch Employee Benefits	34.64	-	-	-
<b>TOTAL TRANS. &amp; DISTRIB.</b>	<b>1,222,688.90</b>	<b>1,199,356.31</b>	<b>1,079,742.00</b>	<b>1,233,755.00</b>
<b>ADMINISTRATIVE &amp; GENERAL EXPENSE - DIRECT</b>				
Engineering Support	89,409.90	55,069.92	100,000.00	142,000.00
Engineering Admin Allocation	137,638.24	93,904.49	110,202.00	145,512.00
IT Support	125,398.17	121,333.28	125,000.00	113,908.00
SCADA	-	-	-	14,515.00
HR Support	46,587.69	43,997.48	43,700.00	49,163.00
Office Supplies & Expense	22,211.52	10,259.87	10,000.00	13,000.00
Business Continuity Exp	-	-	-	-
Travel & Training Expense	28,122.00	52,721.13	44,000.00	46,000.00
Meals Expense	-	242.19	500.00	500.00
Vehicle Expense	45,886.93	46,173.95	13,659.00	27,315.00
Outside Services Employed	106,703.94	42,298.35	27,000.00	79,000.00
Insurance	11,504.64	17,381.42	18,200.00	19,809.00
Workman's Compensation Insurance	59,007.96	32,316.00	56,900.00	60,230.00
Employee Benefits	421,685.12	512,135.54	434,200.00	544,072.00
Employee Benefits Chgd to WO	(14,833.01)	(27,227.10)	(17,000.00)	-
Safety Training and Equipment	21,195.14	9,657.62	20,000.00	27,000.00
Finance Support	98,641.35	115,579.50	114,000.00	108,482.00
Misc. General Expense	4,668.80	(1,506.98)	1,785.00	3,000.00
<b>TOTAL ADMIN. &amp; GEN. EXP. - DIRECT</b>	<b>1,203,828.39</b>	<b>1,124,336.66</b>	<b>1,102,146.00</b>	<b>1,393,506.00</b>

**CITY OF HASTINGS - UTILITIES  
WATER DEPARTMENT BUDGET - FORECAST  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2026 BUDGET</b>	<b>9/30/2027 FORECAST</b>	<b>9/30/2028 FORECAST</b>	<b>9/30/2029 FORECAST</b>
<b>Revenues:</b>				
Operating	6,893,086.00	6,962,017	7,031,637	7,101,953
Infrastructure Fee	1,173,000.00	1,173,000	1,173,000	1,173,000
Supplemental Rate Increase	-	-	-	-
Industrial Potential Growth	-	525,000	525,000	525,000
<b>Total Operating Revenue</b>	<b>8,066,086.00</b>	<b>8,660,017</b>	<b>8,729,637</b>	<b>8,799,953</b>
Contribution in Aid of Construction	1,430,000.00	1,220,000	-	-
Interest and Other	416,983.00	421,153	425,365	429,619
<b>Total Revenues</b>	<b>9,913,069.00</b>	<b>10,301,170</b>	<b>9,155,002</b>	<b>9,229,572</b>
<b>Expenditures:</b>				
<b>Total Operating Expenses</b>	<b>5,189,869.00</b>	<b>5,345,565</b>	<b>5,505,932</b>	<b>5,671,110</b>
Capital Improvements (Execution Rate)	5,765,000.00	3,034,000	2,771,000	3,398,000
Debt service- SRF loan	148,218.00	176,000	174,000	172,000
Other	40,466.00	41,680	42,930	44,218
<b>Total Expenditures</b>	<b>11,143,553.00</b>	<b>8,597,245</b>	<b>8,493,862</b>	<b>9,285,328</b>
<b>Subtotal: Revenues Less Expenditures</b>	<b>(1,230,484.00)</b>	<b>1,703,925</b>	<b>661,140</b>	<b>(55,756)</b>
DTDF Allocation	-	-	-	-
Accrual Reconciliation	-	-	-	-
<b>Increase or (Dec.) in Unencumbered Cash</b>	<b>(1,230,484.00)</b>	<b>1,703,925</b>	<b>661,140</b>	<b>(55,756)</b>
Cash & Investments Balance Beginning of Year	4,528,787.42	3,298,303	5,002,228	5,663,368
<b>Cash &amp; Investments Balance End of Year</b>	<b>3,298,303.42</b>	<b>5,002,228</b>	<b>5,663,368</b>	<b>5,607,612</b>
Unencumbered Cash	1,729,800.00	1,781,700	1,835,100	1,890,200
Rate Stabilization	1,266,503.42	2,918,528	3,526,268	3,415,412
Insurance	302,000.00	302,000	302,000	302,000
Customer Deposits	-	-	-	-
<b>Cash &amp; Investments Balance End of Year</b>	<b>3,298,303.42</b>	<b>5,002,228</b>	<b>5,663,368</b>	<b>5,607,612</b>

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>WATER DEPARTMENT</b>								
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>Budget</b>					
			<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		<b>ASR ADDITIONS</b>						
3.00		ASR Extraction Well 17 Piping	650,000					
3.01		ASR Extraction Well 17 Pumps & Controls	250,000					
3.02	New	Upgrade Communications, Hardware and Software for ASR	50,000					
3.03	New	UIC Compliance	200,000					
		Well 34 Dual Pump		200,000				
		New Injection Well 10			250,000			
		Operations Storage Building				150,000		
		North Baltimore Ave. Uranium Treatment Facility (Engineering)					500,000	
		ASR Extraction Well 8 Piping						650,000
		<b>TOTAL ASR ADDITIONS</b>	<b>1,150,000</b>	<b>200,000</b>	<b>250,000</b>	<b>150,000</b>	<b>500,000</b>	<b>650,000</b>
		<b>PRODUCTION ADDITIONS</b>						
3.10	New	New Concrete for Wells 36,4	25,000					
3.11	New	Two Nitrate Analyzers	50,000					
3.12	New	Well 11 Rehab	350,000					
3.15		New Well 37, Generator, Building	50,000	850,000				
		Relocate Generator from Well 8		100,000				
		VFD Well 23			80,000			
		Well 5 Rehab			150,000			
		Well Replacement/Land Acquisition				500,000	500,000	
		Pressure Booster Station for Well 33 Service Area						300,000
		<b>TOTAL PRODUCTION ADDITIONS</b>	<b>475,000</b>	<b>950,000</b>	<b>230,000</b>	<b>500,000</b>	<b>500,000</b>	<b>300,000</b>
		<b>TRANSMISSION &amp; DISTRIBUTION</b>						
		<b>New Mains and Developer Driven Projects</b>						
3.20		Meters	200,000	200,000	200,000	200,000	200,000	200,000
3.21		Misc. Small Additions	25,000	25,000	25,000	25,000	25,000	25,000
3.22		Misc. Water Main Improvements Potential Projects:	200,000	200,000	200,000	200,000	200,000	200,000
3.26		NDOT Hastings Southeast Project 6-4(1022) Relocate and Replace Water Mains. - (Carry over WA-342)	2,850,000					
3.27		Lochland Meadows 17th Addition (Carry Over WA-136)	100,000					
3.28		MLH Water Main (Kansas to N. Denver, 8th St Alignment)	270,000					
3.29		Elm 26 Single Family (Carry Over WA-134)	10,000					
3.38		Relocate 6" Water Main from S. Lexington Ave. to S. Burlington Ave. from "M" Street South 1000'	210,000					
		Replace and Upgrade to 12" Main on 12th St. Marian to Laird		380,000				
		Replace and Upgrade to 8" Main on Hewett Ave and Webster Ave, from 13th to 16th St.			815,000			
		Install New Main on 22nd St. from Lincoln to Osborne Dr.			185,000			
		New 12" Main on Technical Blvd.; Community Dr. to Coal Train Rd., then South to "J" Street.				500,000		
		16" Main on Hwy. 6; Elks Country Club to Technical and South to Coal Train.				1,000,000		
		Replace and Upgrade to 8" Main on California, South St. to D Street					360,000	
		Replace and Upgrade to 8" Main on 10th St from Oswego to Crane & Oswego from 10th to 12th St.					630,000	

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>WATER DEPARTMENT</b>								
			<b>Budget</b>					
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		Replace and Upgrade Main on Marian Road from 7th Street to 9th Street.					350,000	
		New Main on North Baltimore 42nd to Madden Rd.					250,000	
		New 12" Main on Idlewilde Rd.; Showboat Blvd. to Wabash Ave.						1,200,000
		Replace and Upgrade to 8" Main on Boyce St. from Laird to Marian.						530,000
		<b>Total New Mains &amp; Developer Driven Projects</b>	3,865,000	805,000	1,425,000	1,925,000	2,015,000	2,155,000
		<b>LSL Main Replacement Program</b>						
3.33		Lead Service Line Replacement WA-122	500,000	500,000	500,000	500,000	500,000	500,000
3.34	New	Replace and Upgrade w/8" main on 6th St, Bellevue to Oswego	900,000					
3.35	New	Replace and Upgrade w/8" main on 5th St, Woodland to Bellevue	1,150,000					
3.39		Replace and Upgrade w/8" main on 6th St, E.S. Blvd to 2nd Ave - (Carry over WA-123)	400,000					
		Replace and Upgrade w/8" main on 7th St, Bellevue to Oswego		850,000				
		Replace and Upgrade w/8" main on 3rd, Woodland to Briggs		1,100,000				
		Replace and Upgrade w/8" main on Minnesota, 7th-12th			750,000			
		Replace and Upgrade w/8" main on Colorado, 7th -13th			900,000			
		Replace and Upgrade w 8" main on S. Garfield "B" St. to "E" St., C street New York to Garfield				525,000		
		Replace and Upgrade w 8" main on S. Chicago "B" St. to "E" St., C street Garfield to Chicago				550,000		
		Replace and Upgrade w 8" main on S. Hastings "A" St. to "G" St.				800,000		
		Replace and Upgrade w/8" main on Lexington, 12th to 13th					225,000	
		Replace and Upgrade w/8" main on 2nd St, East Side Blvd to 2nd Ave					450,000	
		Replace and Upgrade w 8" main on S. Denver "A" St. to "H" St.					950,000	
		Replace and Upgrade w/8" main on Hewit, Webster, Saunders, Williams: 7th-9th						2,000,000
		<b>Total Main Replacement Program</b>	2,950,000	2,450,000	2,150,000	2,375,000	2,125,000	2,500,000
		<b>TOTAL MAINS</b>	6,815,000	3,255,000	3,575,000	4,300,000	4,140,000	4,655,000
		<b>MISCELLANEOUS ADDITIONS</b>						
3.40		Small Tools and Misc. Equipment	30,000	30,000	30,000	30,000	30,000	30,000
3.41	New	Replace Case #2 Backhoe (2014 Case )	160,000					
		Replace Truck 37 (2016 Ford F-450, 4x4, with Service Body)		100,000				
		Replace Truck 38 (2018 International MV-607 with Service Body)			100,000			
		Replace Truck 304 (2021 Ford F-350, 4x4, Flatbed, Toolboxes, Fuel Tank)				75,000		
		Replace Truck 32 (2017 Ford F-350, 4x4, with Service Body)					75,000	
		Replace Truck 301 (2021 Ford F-250, 4x4, with Service Body)						75,000
		<b>TOTAL MISCELLANEOUS ADDITIONS</b>	190,000	130,000	130,000	105,000	105,000	105,000
		<b>Capital Budget Water Department</b>	8,630,000	4,535,000	4,185,000	5,055,000	5,245,000	5,710,000
		ALLOCATION OF ADMIN. DEPT. CAPITAL BUDGET	229,291	122,070	68,860	162,760	147,110	323,340
		ALLOCATION OF ENGINEERING. DEPT. CAPITAL BUDGET	10,173	10,173	8,608	10,173	10,173	7,825
		ALLOCATION OF BLD MAINT DEPT CAPITAL BUDGET	-	-	-	-	9,390	-
		<b>TOTAL CAPITAL BUDGET - WATER DEPARTMENT (Budget Upload)</b>	8,869,464	4,667,243	4,262,468	5,227,933	5,411,673	6,041,165

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>WATER DEPARTMENT</b>								
			<b>Budget</b>					
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		<b>Less Contributions by Others:</b>						
		Relocate 6" Water Main on S. Lexington Ave. to S. Burlington Ave. from "M" Street South 1000'	210,000					
		NDOT Hastings Southeast Project 6-4(1022) Relocate and Replace Water Mains.	1,220,000	1,220,000				
		<b>Total Contributions</b>	1,430,000	1,220,000	-	-	-	-
		<b>CAPITAL BUDGET NET OF CONTRIBUTIONS</b>	7,439,464	3,447,243	4,262,468	5,227,933	5,411,673	6,041,165
		<b>TOTAL ESTIMATED EXECUTION CAPITAL BUDGET</b>	5,765,000	3,034,000	2,771,000	3,398,000	3,518,000	3,927,000

**CITY OF HASTINGS - UTILITIES  
POLLUTION CONTROL DEPARTMENT BUDGET - CASH  
FISCAL YEAR ENDING 9-30-26**

	9/30/2023 ACTUAL	9/30/2024 ACTUAL	9/30/2025 FORECAST	9/30/2026 BUDGETED
<b>Revenues:</b>				
Operating	7,704,768.54	7,774,200.83	6,923,790.00	7,035,380.00
Interest and Other	276,775.04	321,363.15	181,966.00	63,419.00
Contribution in Aid of Construction	14,416.47	104,767.76	-	520,000.00
Debt Issuance				
Projected Rate Increase Revenue				-
<b>Total Operating Revenues</b>	<b>7,704,768.54</b>	<b>7,774,200.83</b>	<b>6,923,790.00</b>	<b>7,035,380.00</b>
<b>Total Cash Budget Revenues</b>	<b>7,995,960.05</b>	<b>8,200,331.74</b>	<b>7,105,756.00</b>	<b>7,618,799.00</b>
<b>Expenditures</b>				
Sewer Treatment Expense:				
Purchased Power	203,346.33	203,779.74	223,000.00	206,000.00
Other	1,620,744.16	1,848,632.60	1,656,300.00	1,758,000.00
Sewer Line Expense	238,205.11	334,465.33	303,000.00	359,500.00
Pumping Stations Expense	150,504.45	117,826.37	130,000.00	161,000.00
Administrative & General Expense				
Direct	1,045,731.40	1,076,171.08	1,101,155.00	1,302,666.00
Indirect	873,463.52	803,728.87	785,299.00	807,258.00
Cash Payments in Lieu of Taxes	306,214.00	305,781.15	-	-
Intra-City Services Fund	-	-	-	-
<b>Total Operating Expenses</b>	<b>4,438,208.97</b>	<b>4,690,385.14</b>	<b>4,198,754.00</b>	<b>4,594,424.00</b>
Other	105,325.39	93,795.38	85,375.00	83,200.00
Capital Improvements	3,708,897.00	2,719,038.00	5,503,217.00	2,096,452.00
Debt Service	710,000.00	-	690,000.00	730,000.00
<b>Total Cash Budget Expenditures</b>	<b>8,962,431.36</b>	<b>7,503,218.52</b>	<b>10,477,346.00</b>	<b>7,504,076.00</b>
<b>Sub-total: Revenues Less Expenditures</b>	(966,471.31)	697,113.22	(3,371,590.00)	114,723.00
DTDF Allocation		692,572.49		
Accrual Reconciliation	(462,118.50)	(897,630.98)	-	-
<b>Increase or (Dec) in Unencumbered Cash</b>	(1,428,589.81)	492,054.73	(3,371,590.00)	114,723.00
Cash & Investments Balance Beginning of Year	5,008,998.75	3,580,408.94	4,072,463.67	700,873.67
<b>Cash &amp; Investments Balance End of Year</b>	<b>3,580,408.94</b>	<b>4,072,463.67</b>	<b>700,873.67</b>	<b>815,596.67</b>
Unencumbered Cash	1,964,408.94	2,478,806.53	(892,783.47)	(778,060.47)
Rate Stabilization Fund	1,450,000.00	1,427,657.14	1,427,657.14	1,427,657.14
Insurance	166,000.00	166,000.00	166,000.00	166,000.00
<b>Cash &amp; Investments Balance End of Year</b>	<b>3,580,408.94</b>	<b>4,072,463.67</b>	<b>700,873.67</b>	<b>815,596.67</b>

**CITY OF HASTINGS - UTILITIES  
POLLUTION CONTROL DEPARTMENT BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
Total Operating Revenue	7,704,768.54	7,774,200.83	6,923,790.00	7,035,380.00
Projected Rate Increase Revenue				-
<b>TOTAL OPERATING REVENUE</b>	<b>7,704,768.54</b>	<b>7,774,200.83</b>	<b>6,923,790.00</b>	<b>7,035,380.00</b>
<b>OPERATING EXPENSE</b>				
Sewer Treatment Expense:				
Purchased Power	203,346.33	203,779.74	223,000.00	206,000.00
Other	1,620,744.16	1,848,632.60	1,656,300.00	1,758,000.00
Sewer Line Expense	238,205.11	334,465.33	303,000.00	359,500.00
Pumping Station Expense	150,504.45	117,826.37	130,000.00	161,000.00
Administrative & General Expense				
Direct	1,045,731.40	1,076,171.08	1,101,155.00	1,302,666.00
Indirect	873,463.52	803,728.87	785,299.00	807,258.00
Cash Payments in Lieu of Taxes	306,214.00	305,781.15	-	-
Intra-City Services Fund	-	-	-	-
<b>TOTAL OPERATING EXPENSES</b>	<b>4,438,208.97</b>	<b>4,690,385.14</b>	<b>4,198,754.00</b>	<b>4,594,424.00</b>
<b>OPERATING INC. BEFORE DEPREC.</b>	<b>3,266,559.57</b>	<b>3,083,815.69</b>	<b>2,725,036.00</b>	<b>2,440,956.00</b>
LESS - DEPRECIATION	1,746,270.27	1,782,488.07	1,838,400.00	2,053,000.00
<b>OPERATING INCOME (LOSS)</b>	<b>1,520,289.30</b>	<b>1,301,327.62</b>	<b>886,636.00</b>	<b>387,956.00</b>
<b>ADDITIONS TO INCOME</b>				
Interest Revenue	-	112,451.37	99,535.00	20,000.00
Sewer Jobbing Revenue	9,255.40	47,745.98	3,000.00	10,000.00
Other	27,064.80	21,545.45	28,000.00	20,000.00
Allocation of Administration Dept. Revenue	240,454.84	139,620.35	51,431.00	13,419.00
Contribution in Aid of Construction	14,416.47	104,767.76	-	520,000.00
<b>TOTAL ADDITIONS TO INCOME</b>	<b>291,191.51</b>	<b>426,130.91</b>	<b>181,966.00</b>	<b>583,419.00</b>
<b>DEDUCTIONS FROM INCOME</b>				
Jobbing Costs	5,543.87	3,648.81	400.00	8,000.00
Loss on Sale	-	-	-	-
Interest	99,781.52	90,146.57	84,975.00	75,200.00
<b>TOTAL DEDUCTIONS FROM INCOME</b>	<b>105,325.39</b>	<b>93,795.38</b>	<b>85,375.00</b>	<b>83,200.00</b>
<b>ACCRUAL NET INCOME (LOSS)</b>	<b>1,706,155.42</b>	<b>1,633,663.15</b>	<b>983,227.00</b>	<b>888,175.00</b>
Add Depreciation	1,746,270.27	1,782,488.07	1,838,400.00	2,053,000.00
Add Interest & Amortization				
Add Bond Refunding				
Change in Accruals	(462,118.50)	(897,630.98)		
Less Capital Improvements	(3,708,897.00)	(2,719,038.00)	(5,503,217.00)	(2,096,452.00)
Less Debt Service	(710,000.00)		(690,000.00)	(730,000.00)
<b>CASH NET INCOME (LOSS)</b>	<b>(1,428,589.81)</b>	<b>(200,517.76)</b>	<b>(3,371,590.00)</b>	<b>114,723.00</b>

**CITY OF HASTINGS - UTILITIES  
POLLUTION CONTROL DEPARTMENT BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26  
DETAIL OF EXPENSES**

	9/30/2023 ACTUAL	9/30/2024 ACTUAL	9/30/2025 FORECAST	9/30/2026 BUDGETED
<b>SEWER TREATMENT EXPENSE - OTHER</b>				
Gas Heating	88,595.10	72,647.53	65,000.00	65,000.00
Treatment Operation Supervision	102,160.28	103,595.54	112,000.00	125,000.00
Treatment Expense	187,658.53	219,966.81	220,000.00	240,000.00
Liquid Sludge Handling Exp	114,279.02	147,078.45	125,000.00	121,000.00
Maintenance of Treatment Structures & Improve	200,846.19	300,182.42	340,000.00	299,000.00
Maintenance of Treatment Equipment	343,712.50	197,493.28	120,000.00	179,000.00
Maint of Sludge Handling Equip	32,177.43	83,738.17	61,000.00	75,500.00
Maintenance of Land Application Equipment	7,495.04	20,816.56	11,500.00	20,000.00
Maint of Instrumentation	113,892.10	127,344.69	110,000.00	110,000.00
Maint of HVAC Systems	52,948.68	86,212.46	30,000.00	50,000.00
Maint of Boilers	27,083.00	46,591.02	80,000.00	95,000.00
Maintenance of Tractors & Mowers	2,726.72	8,627.60	5,800.00	10,000.00
Maintenance of Grounds	36,643.69	42,802.64	40,000.00	50,000.00
Maintenance of Transportation Equipment	3,085.96	3,840.17	7,000.00	8,000.00
Treatment Supplies & Expense	52,467.47	42,846.27	45,000.00	47,000.00
Lab Supplies and Expenses	86,675.27	79,322.44	79,000.00	83,500.00
Services on Customer Premises	19,976.50	99,308.35	55,000.00	25,000.00
Off Duty	148,320.68	166,218.20	150,000.00	155,000.00
<b>TOTAL SEWER TREATMENT EXPENSES</b>	<b>1,620,744.16</b>	<b>1,848,632.60</b>	<b>1,656,300.00</b>	<b>1,758,000.00</b>
<b>SEWER LINE EXPENSE</b>				
Supervision (Alloc from Water)	40,485.71	43,858.57	52,000.00	53,500.00
Sewer Expense on Mains	127,971.79	116,765.91	131,000.00	146,000.00
Maintenance of Sewer Lines	67,961.59	173,791.24	120,000.00	160,000.00
Tools and Supplies	1,786.02	49.61	-	-
<b>TOTAL SEWER LINE EXPENSE</b>	<b>238,205.11</b>	<b>334,465.33</b>	<b>303,000.00</b>	<b>359,500.00</b>
<b>PUMPING STATION EXPENSE</b>				
Operation of Pump & Lift Stations	13,469.28	20,072.78	20,000.00	20,000.00
Maintenance of Pump & Lift Stations	137,035.17	97,753.59	110,000.00	141,000.00
<b>TOTAL PUMPING STATION EXPENSE</b>	<b>150,504.45</b>	<b>117,826.37</b>	<b>130,000.00</b>	<b>161,000.00</b>
<b>ADMINISTRATIVE &amp; GENERAL EXPENSE - DIRECT</b>				
Dispatch Off Duty	9,908.70	6,062.15	4,493.00	7,406.00
Dispatch Labor	22,658.63	22,788.03	23,528.00	24,224.00
Engineering Support	29,260.68	30,056.29	23,000.00	47,000.00
Engineering Admin Allocation	118,941.83	80,992.66	106,934.00	146,721.00
IT Support	101,670.62	120,886.20	100,000.00	120,322.00
SCADA	-	158.04	-	16,450.00
HR Support	40,258.19	37,947.81	42,000.00	49,571.00
Office Supplies & Expense	12,805.78	5,861.99	3,000.00	5,000.00
Business Continuity Expense	-	-	-	-
Travel & Training Expense	23,763.13	42,083.95	15,000.00	21,000.00
Meals Expense	49.66	-	-	-
Vehicle Expense	39,816.12	37,228.53	43,000.00	45,000.00
Outside Services Employed	-	(4,378.02)	45,000.00	83,000.00
Insurance	131,217.48	109,375.34	114,200.00	124,319.00
Workman's Compensation Insurance	16,947.00	16,248.00	16,000.00	16,391.00
Employee Benefits - Treatment	405,027.89	470,858.31	443,000.00	454,879.00
Empl Benefits Charged to W.O.	(29,102.57)	(11,660.23)	(15,000.00)	-
Safety Training and Equipment	32,829.93	14,407.04	25,000.00	30,000.00
Finance	85,240.33	99,687.31	110,000.00	109,383.00
Misc. General Expense	4,438.00	(2,432.32)	2,000.00	2,000.00
Shop Supplies	-	-	-	-
<b>TOTAL ADMIN. &amp; GEN. EXP. - DIRECT</b>	<b>1,045,731.40</b>	<b>1,076,171.08</b>	<b>1,101,155.00</b>	<b>1,302,666.00</b>

**CITY OF HASTINGS - UTILITIES  
POLLUTION CONTROL DEPARTMENT BUDGET - FORECAST  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2026 BUDGET</b>	<b>9/30/2027 FORECAST</b>	<b>9/30/2028 FORECAST</b>	<b>9/30/2029 FORECAST</b>
<b>Revenues:</b>				
Operating	7,035,380.00	7,105,734	7,176,791	7,248,559
Supplemental Rate Increase	-	-	-	-
Industrial Potential Growth	-	350,000	350,000	350,000
<b>Total Operating Revenue</b>	<b>7,035,380.00</b>	<b>7,455,734</b>	<b>7,526,791</b>	<b>7,598,559</b>
Contribution in Aid of Construction	520,000.00	200,000	-	-
Interest and Other	63,419.00	64,053	64,694	65,341
<b>Total Revenues</b>	<b>7,618,799.00</b>	<b>7,719,787</b>	<b>7,591,485</b>	<b>7,663,900</b>
<b>Expenditures</b>				
<b>Total Operating Expenses</b>	<b>4,594,424.00</b>	<b>4,732,257</b>	<b>4,874,225</b>	<b>5,020,452</b>
Debt Service	730,000.00	740,000	750,000	770,000
Capital Improvements (Execution Rate)	1,468,000.00	1,098,000	1,325,000	1,400,000
Other	83,200.00	85,696	88,267	90,915
<b>Total Expenditures</b>	<b>6,875,624.00</b>	<b>6,655,953</b>	<b>7,037,492</b>	<b>7,281,367</b>
<b>Subtotal: Revenues Less Expenditures</b>	<b>743,175.00</b>	<b>1,063,834</b>	<b>553,993</b>	<b>382,533</b>
DTDF Allocation	-	-	-	-
Accrual Reconciliation	-	-	-	-
<b>Increase or (Dec.) in Unencumbered Cash</b>	<b>743,175.00</b>	<b>1,063,834</b>	<b>553,993</b>	<b>382,533</b>
Cash & Investments Balance Beginning of Year	700,873.67	1,444,049	2,507,883	3,061,876
<b>Cash &amp; Investments Balance End of Year</b>	<b>1,444,048.67</b>	<b>2,507,883</b>	<b>3,061,876</b>	<b>3,444,409</b>
Unencumbered Cash	1,278,048.67	1,577,300	1,624,600	1,673,300
Rate Stabilization	-	764,583	1,271,276	1,605,109
Insurance	166,000.00	166,000	166,000	166,000
<b>Cash &amp; Investments Balance End of Year</b>	<b>1,444,048.67</b>	<b>2,507,883</b>	<b>3,061,876</b>	<b>3,444,409</b>

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>POLLUTION CONTROL DEPARTMENT</b>								
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>Budget</b>					
			<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
<b>PLANT ADDITIONS</b>								
4.01	New	PLC Upgrade Loadout Bio Solids Lagoon	60,000					
4.02	New	PLC Upgrade Solids Pump Building	60,000					
4.05	New	Influent Pump (Shafted Pump) VFD	125,000					
4.06	New	Generator Replacment and Controls	275,000					
		Key card entry for designated doors		50,000				
		Admin HVAC Replacement		150,000				
		Paving Road Showboat to Driveway		200,000				
		Biosolids Lagoon Upgrade		600,000				
		Engineering Design for NPDES Compliance			250,000	500,000	500,000	
		Bar Screen Replacement and Grinder Addition			575,000			
		ERU Boiler #3 Replacement w/ Controls				900,000		
		Boiler Heating Loop Replacement					250,000	
		Grit Basin					400,000	
		ERU Boiler #1 Replacement					400,000	
		WAS Handling\Dregding					1,500,000	
<b>TOTAL PLANT ADDITIONS</b>			<b>520,000</b>	<b>1,000,000</b>	<b>825,000</b>	<b>1,400,000</b>	<b>1,150,000</b>	<b>1,900,000</b>
<b>MISCELLANEOUS PLANT ADDITIONS</b>								
4.10		PCF Tools & Miscellaneous Equipment	30,000	30,000	30,000	30,000	30,000	30,000
4.12	New	Pickup #40 Replacement (2008 F150)	50,000					
		Pickup #80 Replacement(2008 F350, 4x4, with Service Body)		75,000				
		Replace Mower (2012 John Deere)			20,000			
		Pickup #47 Replacement (2009 F350)			60,000			
		Pickup #46 Replacement (2013 F150)				65,000		
		Replace Ag-Chem (2001)					750,000	
		Replace Tractor (2011 Case Model 75)						80,000
<b>TOTAL MISCELLANEOUS PLANT ADDITIONS</b>			<b>80,000</b>	<b>105,000</b>	<b>110,000</b>	<b>95,000</b>	<b>780,000</b>	<b>110,000</b>
<b>COLLECTIONS</b>								
4.20		Miscellaneous Sewer Main and Manhole Improvements ( <b>Misc. Improvements</b> )	150,000	150,000	150,000	150,000	150,000	150,000
4.21		Sewer Main and Manhole Relining Projects	150,000	150,000	150,000	150,000	150,000	150,000
4.26		Relocate Sanitary Sewer Outfall at "M" Street and Lexington Ave. to East of Burlington Ave. on "M" Street	320,000					
4.27		NDOT Hastings Southeast Project 6-4(1022)Phase	500,000					
4.28		Relocate and Abandon Sewer at WEC	15,000					
4.40	New	South Burlington Lift Station Generator Transfer Switch Upgrade	40,000					
4.41	New	Phase 2 Academic Lift Station Communications and Control Upgrades	50,000					
		North Kansas Lift Station Generator Replacement			50,000			
		Southwest Interceptor Sewer					500,000	
<b>TOTAL MAIN ADDITIONS</b>			<b>1,225,000</b>	<b>300,000</b>	<b>350,000</b>	<b>300,000</b>	<b>800,000</b>	<b>300,000</b>

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>POLLUTION CONTROL DEPARTMENT</b>								
			<b>Budget</b>					
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		<b>MISCELLANEOUS COLLECTIONS ADDITIONS</b>						
4.30		Collections Tools & Miscellaneous Equipment	30,000	30,000	30,000	30,000	30,000	30,000
		Replace Jet Truck #42 (2016, Freight Liner)			500,000			
		Replace Sewer Jet/Vac Truck #43 2008, International)						700,000
		<b>TOTAL MISCELLANEOUS COLLECTIONS ADDITIONS</b>	<b>30,000</b>	<b>30,000</b>	<b>530,000</b>	<b>30,000</b>	<b>30,000</b>	<b>730,000</b>
		<b>Capital Budget Sewer Department</b>	<b>1,855,000</b>	<b>1,435,000</b>	<b>1,815,000</b>	<b>1,825,000</b>	<b>2,760,000</b>	<b>3,040,000</b>
		ALLOCATION OF ADMIN. DEPT. CAPITAL BUDGET	231,196	123,084	69,432	164,112	148,332	313,752
		ALLOCATION OF ENGINEERING. DEPT. CAPITAL BUDGET	10,256	10,256	8,678	10,256	10,256	7,890
		ALLOCATION OF BLD MAINT DEPT CAPITAL BUDGET	-	-	-	-	9,468	-
		<b>TOTAL CAPITAL BUDGET - POLLUTION CONTROL DEPT. (Budget Upload)</b>	<b>2,096,452</b>	<b>1,568,340</b>	<b>1,893,110</b>	<b>1,999,368</b>	<b>2,928,056</b>	<b>3,361,642</b>
		<b>Less Contributions by Others:</b>						
		Relocate Sanitary Sewer Outfall at "M" Street and Lexington Ave. to East of Burlington Ave. on "M" Street	320,000					
		NDOT Hastings Southeast Project 6-4(1022) Rebuild or Relocate Sanitary Sewer.	200,000	200,000				
		<b>Total Contributions</b>	<b>520,000</b>	<b>200,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
		<b>CAPITAL BUDGET NET OF CONTRIBUTIONS</b>	<b>1,576,452</b>	<b>1,368,340</b>	<b>1,893,110</b>	<b>1,999,368</b>	<b>2,928,056</b>	<b>3,361,642</b>
		<b>TOTAL ESTIMATED EXECUTION CAPITAL BUDGET</b>	<b>1,468,000.00</b>	<b>1,098,000.00</b>	<b>1,325,000.00</b>	<b>1,400,000.00</b>	<b>2,050,000.00</b>	<b>2,353,000.00</b>

**CITY OF HASTINGS - UTILITIES**  
**ADMINISTRATIVE DEPARTMENT BUDGET - ACCRUAL**  
**FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
<b>ADMINISTRATIVE &amp; GENERAL EXPENSE</b>				
Supervision	88,365.92	113,542.68	122,000.00	129,663.00
Meter Reading Expense	131,970.70	76,652.30	20,000.00	30,000.00
Customer Records & Collection Expense	538,962.77	560,809.99	630,000.00	630,000.00
Credit Card Payment Fees	75,096.03	95,468.59	114,000.00	115,000.00
Over/Under UB Customer Service	-	-	-	-
Warehouse Expense	330,494.05	341,958.41	363,000.00	340,000.00
Customer Service	24,354.86	26,458.38	18,000.00	20,000.00
Dispatcher Labor (City Load)	22,592.42	22,788.05	23,600.00	23,948.00
Engineering	204.99	500.45	-	-
Locating/GIS Support	125,966.05	49,173.81	-	-
Uncollectible Accounts	59,889.49	37,273.37	36,000.00	40,000.00
Postage	120,034.85	100,179.93	92,000.00	105,000.00
Engineering Support	295,077.87	216,974.29	242,200.00	262,000.00
Engineering Admin Allocation	-	-	-	-
Environmental Engineering Salaries & Off Duty	591,449.95	525,035.99	518,500.00	-
Environmental Engineering Office Supplies	128.48	333.07	600.00	-
Environmental Engineering Safety	410.56	1,514.55	515.00	-
Environmental Engineering Training/Certification	2,504.89	1,153.00	1,715.00	-
Environmental Engineering Misc General Exp	2,734.44	2,811.68	2,430.00	-
Environmental Engineering Vehicle Exp	-	323.94	-	-
Environmental Engineering Continued Education	121.42	-	-	-
IT Support	470,052.10	389,055.59	420,000.00	446,207.00
SCADA	91,877.69	-	-	-
Administrative & General Salaries	984,970.12	827,516.42	745,000.00	893,000.00
Human Resources	-	-	-	-
Administrative Services to PPGA	1,191,994.20	1,162,584.55	1,173,204.00	1,175,000.00
Office Supplies & Expense	106,572.24	53,073.20	36,000.00	50,000.00
Travel & Training Expense	32,220.91	37,439.10	35,000.00	41,200.00
Meals Expense	1,077.27	403.32	500.00	500.00
Vehicle Expense City	889.17	2,514.08	2,500.00	2,500.00
Vehicle Expense	105,445.10	99,355.13	87,000.00	85,000.00
Maintenance of Buildings & Grounds	793,889.07	517,829.22	530,000.00	550,000.00
Maintenance of Building - Yost	33,833.00	41,116.59	35,000.00	31,000.00
Maintenance of Building - Subs	2,914.02	2,958.52	4,000.00	5,000.00
Maint of Fisher Fountain	-	974.68	18,000.00	20,000.00
Outside Services Employed	872,389.85	413,025.64	445,000.00	455,000.00
Insurance	17,927.28	33,647.46	36,000.00	39,481.00
Workman's Compensation Insurance	2,375.04	2,248.00	2,285.00	1,785.00
Employee Benefits	876,094.25	1,124,421.65	700,000.00	785,407.00
Employee Benefits - Credit	(179,094.21)	(168,200.22)	(170,000.00)	-
Safety & Training	164,592.17	199,790.01	210,000.00	210,000.00
Finance Department Support	1,250.83	-	-	-
Misc. General Expense	66,415.54	75,724.97	55,000.00	40,000.00
Shop Supplies	61,367.15	40,611.69	45,000.00	43,000.00
Shop Supplies - Yost	-	427.47	7,500.00	8,000.00
Building Maintenance City Services	-	-	-	-
Depreciation	198,212.58	225,761.18	272,500.00	293,000.00
Intra-City Services Fund	-	-	-	-
Loss on sale of Assets	4,136.03	-	1,515.00	-
Sub-total	<u>8,311,761.14</u>	<u>7,255,230.73</u>	<u>6,875,564.00</u>	<u>6,870,691.00</u>

**CITY OF HASTINGS - UTILITIES**  
**ADMINISTRATIVE DEPARTMENT BUDGET - ACCRUAL**  
**FISCAL YEAR ENDING 9-30-26**

	9/30/2023	9/30/2024	9/30/2025	9/30/2026
	ACTUAL	ACTUAL	FORECAST	BUDGETED
Less: Allocations/Reimbursements				
A/P Discounts	(1,042.93)	(8,322.26)	(681.00)	-
LESS ENG ADMIN ALLOC	-	-	-	-
ADMIN EXP TO WORK ORDERS	-	-	-	-
ADMIN EXP TO JOBBING	(31,679.22)	-	-	-
ADMIN EXP TO PPGA	-	-	-	-
REIMBURSEMENT FROM PPGA	-	-	-	-
REIMB FROM CITY - ENV ENGINEER	-	-	-	-
ADMIN EXP TO PPGA	(534,860.96)	(514,529.93)	(549,128.00)	(535,000.00)
LESS REIMB FROM CITY - ENV ENG	(63,941.29)	(46,569.25)	(46,570.00)	(44,987.00)
LESS REIMBURSEMENT FROM PPGA	(1,191,994.20)	(1,162,584.55)	(1,173,204.00)	(1,175,000.00)
ADMIN EXP TO WORK ORDERS	(217,865.54)	-	-	-
Total Reimbursements	(2,041,384.14)	(1,732,005.99)	(1,769,583.00)	(1,754,987.00)
<b>Allocable Expenses</b>	<b>6,270,377.00</b>	<b>5,523,224.74</b>	<b>5,105,981.00</b>	<b>5,115,704.00</b>

**LESS ALLOCATION OF EXPENSES TO OPERATING DEPARTMENTS**

	2024	2025	2026				
Electric	57.20%	55.15%	55.98%	3,556,557.86	3,159,284.55	2,815,949.00	2,863,771.00
Gas	13.00%	13.62%	12.59%	829,570.82	718,019.22	695,435.00	644,067.00
Water	16.00%	15.85%	15.65%	1,010,784.79	883,715.96	809,298.00	800,608.00
Sewer	13.80%	15.38%	15.78%	873,463.53	762,205.01	785,299.00	807,258.00
	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>	<u>6,270,377.00</u>	<u>5,523,224.74</u>	<u>5,105,981.00</u>	<u>5,115,704.00</u>

**NET OPERATING EXPENSES**

-	-	-	-
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**OTHER INCOME**

Interest	644,729.26	-	-	-
Other Income	159,736.62	215,385.38	188,600.00	45,000.00
<b>TOTAL OTHER INCOME</b>	<b>804,465.88</b>	<b>215,385.38</b>	<b>188,600.00</b>	<b>45,000.00</b>

**LESS ALLOCATION OF OTHER INCOME TO OPERATING DEPARTMENTS**

	2024	2025	2026				
Gas	38.32%	44.60%	39.64%	333,853.37	173,653.08	84,116.00	17,838.00
Water	30.88%	28.13%	30.54%	230,157.67	139,892.24	53,053.00	13,743.00
Sewer	30.80%	27.27%	29.82%	240,454.84	139,620.35	51,431.00	13,419.00
	<u>100.0%</u>	<u>100.0%</u>	<u>100.0%</u>	<u>804,465.88</u>	<u>453,165.67</u>	<u>188,600.00</u>	<u>45,000.00</u>

**NET INCOME**

-	(237,780.29)	-	-
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<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>ADMINISTRATION</b>								
			<b>Budget</b>					
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		<b>GENERAL OFFICE, INFO. TECHNOLOGY &amp; MISC. EQUIP.</b>						
6.00		Misc. Equipment for Office, Warehouse	40,000	40,000	40,000	40,000	40,000	40,000
6.01		Replace fiber - Well 28 to Crane Sub Main Loop with Tie-ins to Existing Duct across Airport, & Well 35 ( <b>Carry Over CO-188</b> )	20,000					
6.02	New	Warehouse - Sweeper	16,000					
6.03	New	New Fiber - NDS to Auditorium & Library ( <b>Carry Over CO-187</b> )	263,000					
6.04	New	Roof Replacements (NDS East Building - Water/Elec/Gas Bays, Old Mechanic Shop)	300,000					
6.08		Replace fiber - Crane to DH, PSPW, WTBS ( <b>Carry Over CO-189</b> )	260,000					
6.14		Warehouse lower roof replacement	380,000					
6.15		NDS Control Room HVAC Replacement	400,000					
6.16		NDS Control Room Upgrade for Ops and Dispatch	125,000					
		New Fiber - Downtown to Minnesota & B Street Subs		225,000				
		Replace fiber - 7th Street Sub to WEC		515,000				
		Replace fiber - Don Henry to South Hwy 281			400,000			
		New Mechanics Shop				1,000,000		
		Warehouse Building Extension					900,000	
		New Combined Garage Replace Power Plant Parts Building						2,000,000
		<b>TOTAL GEN. OFFICE, INFO TECH. &amp; MISC. EQUIP.</b>	<b>1,804,000</b>	<b>780,000</b>	<b>440,000</b>	<b>1,040,000</b>	<b>940,000</b>	<b>2,040,000</b>
		<b>VEHICLES AND EQUIPMENT</b>						
		<b>TOTAL VEHICLES AND EQUIPMENT</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
		<b>TOTAL CAPITAL BUDGET - ADMIN</b>	<b>1,804,000</b>	<b>780,000</b>	<b>440,000</b>	<b>1,040,000</b>	<b>940,000</b>	<b>2,040,000</b>
		<b>Less Contributions by Others:</b>						
		Replace fiber - Well 28 to Crane Sub Main Loop with Tie-ins to Existing Duct across Airport, & Well 35 ( <b>Carry Over CO-188</b> ) - City Contribution						
		Grant for electric vehicle	75,880					
		New Fiber - NDS to Auditorium & Library - City Contribution	263,000					
		<b>Total Contributions</b>	<b>338,880</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
		<b>CAPITAL BUDGET NET OF CONTRIBUTIONS</b>	<b>1,465,120</b>	<b>780,000</b>	<b>440,000</b>	<b>1,040,000</b>	<b>940,000</b>	<b>2,040,000</b>

**CITY OF HASTINGS - UTILITIES  
ENGINEERING DEPARTMENT BUDGET - ACCRUAL  
FISCAL YEAR ENDING 9-30-26**

	<b>9/30/2023</b>	<b>9/30/2024</b>	<b>9/30/2025</b>	<b>9/30/2026</b>
	<b>ACTUAL</b>	<b>ACTUAL</b>	<b>FORECAST</b>	<b>BUDGETED</b>
<b>DEPARTMENT EXPENSES</b>				
Off Duty	280,747.69	425,355.41	330,000.00	382,500.00
Engineering	26,217.36	64,573.93	19,000.00	38,000.00
Locating Expense	118,456.07	127,118.20	125,000.00	136,000.00
Engineering Services to City (labor)	456,930.51	570,232.51	560,962.00	611,100.00
IT Support	209,033.97	163,039.34	185,000.00	211,372.00
HR Support	-	-	-	-
Office Supplies	26,769.97	19,922.53	18,000.00	25,000.00
Travel/Training	1,612.95	(632.03)	5,000.00	23,500.00
Meals Expense	-	-	-	-
Vehicle Expense	22,446.63	27,608.82	25,000.00	30,000.00
Outside Services	1,558.51	2,914.96	1,500.00	3,000.00
Workman's Compensation Insurance	-	-	-	-
Employee Benefits	634,397.22	123,756.76	195,000.00	371,973.00
Safety Training & Expense	11,099.93	9,207.96	15,500.00	18,000.00
Misc. General Expense	5,903.87	2,685.26	1,500.00	5,000.00
Depreciation Expense	-	-	19,900.00	29,000.00
Sub-total Department Expenses	<u>1,795,174.68</u>	<u>1,535,783.65</u>	<u>1,501,362.00</u>	<u>1,884,445.00</u>
Less: Allocations/Reimbursements				
IND ADM & GENERAL EXPENSE	-	(77,962.14)	-	-
Travel/Training Reimbursed by City	-	-	-	-
Engineering Services Reimbursed by City	-	-	-	-
General Reimbursement from City (30%)	(822,867.88)	(821,762.42)	(806,082.00)	(954,653.00)
Total Reimbursements	<u>(822,867.88)</u>	<u>(899,724.56)</u>	<u>(806,082.00)</u>	<u>(954,653.00)</u>
Sub-total Department Expenses	<u>972,306.80</u>	<u>636,059.09</u>	<u>695,280.00</u>	<u>929,792.00</u>
<b>ALLOCATION TO DEPARTMENTS</b>				
	2024	2025	2026	
Electric	57.20%	55.15%	55.98%	484,305.81
Gas	13.00%	13.62%	12.59%	112,964.85
Water	16.00%	15.85%	15.65%	137,638.24
Sewer	13.80%	15.38%	15.78%	118,941.83
Admin	100.0%	100.0%	100.0%	118,456.07
TOTAL ALLOCATION				<u>972,306.80</u>
				<u>714,021.23</u>
				<u>695,280.00</u>
				<u>929,792.00</u>
<b>NET OPERATING EXPENSES</b>	-	(77,962.14)	-	-

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>ENGINEERING</b>								
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>Budget</b>					
			<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		<b>GENERAL OFFICE, INFO. TECHNOLOGY &amp; MISC. EQUIP.</b>						
61.01		Misc. Equipment	15,000	15,000	15,000	15,000	15,000	
61.02		GPS Unit Upgrades	50,000					
		Replace Truck #703 (2007 GMC)		50,000				
		Replace Car #3 (2004 Chevy Impala) with small SUV			40,000			
		Replace Truck #702 (2014 Ford)				50,000		
		Replace Truck #707 (2010 Dodge)					50,000	
		Replace SUV # 708 (2014 Equinox)						50,000
		<b>TOTAL GEN. OFFICE, INFO TECH. &amp; MISC. EQUIP.</b>	<b>65,000</b>	<b>65,000</b>	<b>55,000</b>	<b>65,000</b>	<b>65,000</b>	<b>50,000</b>
		<b>TOTAL CAPITAL BUDGET - ENGINEERING</b>	<b>65,000</b>	<b>65,000</b>	<b>55,000</b>	<b>65,000</b>	<b>65,000</b>	<b>50,000</b>

**CITY OF HASTINGS - UTILITIES  
BLD & MAINTENANCE DEPARTMENT**

		<b>FY 23 ACTUALS</b>	<b>FY 24 ACTUALS</b>	<b>FY 25 FORECAST</b>	<b>FY26 BUDGET</b>
<b>DEPARTMENT EXPENSES</b>		-	-		
5620040591900	IT SUPPORT	-	-	36,000.00	30,665.00
5620040593100	AP DISCOUNTS TAKEN	-	-	-	-
5620040595619	EQUIPMENT PURCHASES UNDER \$10,000	-	-	17,890.00	-
5620040595620	REGULAR & OT LABOR	-	63,894.39	80,890.00	72,390.00
5620040595621	OFF DUTY	-	60,954.05	47,550.00	54,250.00
5620040595622	OFFICE SUPPLIES	-	3,171.11	5,700.00	7,000.00
5620040595623	TRAINING	-	505.12	9,740.00	7,000.00
5620040595624	TRAVEL	-	-	-	-
5620040595625	MEALS	-	-	-	-
5620040595626	EMPLOYEE BENEFITS	-	16,033.62	23,100.00	29,051.00
5620040595627	SAFETY	-	1,336.83	3,000.00	5,000.00
5620040595628	MISC GENERAL EXPENSE	-	5,595.47	5,000.00	7,500.00
5620040595629	VEHICLE EXPENSE	-	8,263.56	6,000.00	7,500.00
5620040595643	SHARED SHOP SUPPLIES	-	-	0.00	0.00
5620040760786	DEPRECIATION EXPENSE	-	4,545.62	9,900.00	15,000.00
5620040990900	IND ADM & GENERAL EXPENSE	-	-	-	-
	<b>SUB-TOTAL DEPARTMENT EXPENSES</b>	-	<b>164,299.77</b>	<b>244,770.00</b>	<b>235,356.00</b>
ALLOCATION:					
5620040595630	CITY BUILDING MAINT EXPENSE	-	2,757.66	3,690.00	3,800.00
5620040595631	LESS BUILD/FLEET MAINT EXP	-	570.89	2,180.00	2,500.00
5620040595632	MUSEUM BUILDING MAINT EXP	-	37,890.07	72,700.00	75,000.00
5620040595633	LANDFILL BUILDING MAINT EXP	-	273.51	4,790.00	5,000.00
5620040595634	AIRPORT BUILDING MAINT EXP	-	1,793.67	19,800.00	20,000.00
5620040595635	AUDITORIUM BUILDING MAINT EXP	-	41,931.28	39,400.00	40,000.00
5620040595636	CEMETERY BUILDING MAINT EXP	-	51.64	790.00	1,000.00
5620040595637	DEVELOPMENT SVC BUILD MAINT EXP	-	-	-	-
5620040595638	FIRE DEPT BUILDING MAINT EXP	-	5,454.54	12,500.00	13,000.00
5620040595639	LIBRARY BUILDING MAINT EXP	-	9,256.86	18,600.00	20,000.00
5620040595640	BUILD MAINT EXP TO UTILITIES	-	(83.54)	-	-
5620040595641	PARKS BUILDING MAINT EXP	-	9,223.21	23,800.00	25,000.00
5620040595642	POLICE DEPT BUILDING MAINT EXP	-	596.92	3,540.00	4,000.00
5620040595645	GENERAL REIMB FROM CITY	-	(238,775.58)	(398,957.00)	(392,364.00)
5620040595646	BUILD MAINT ALLOC TO UTILITIES	-	(35,240.90)	(47,603.00)	(52,292.00)
	<b>Total Allocation</b>	-	<b>(164,299.77)</b>	<b>(244,770.00)</b>	<b>(235,356.00)</b>
	<b>Net Income</b>	-	-	-	-

<b>HASTINGS UTILITIES</b>								
<b>SIX YEAR CAPITAL IMPROVEMENTS PROGRAM</b>								
<b>BUILDING MAINT</b>								
			<b>Budget</b>					
<b>B.I.#</b>	<b>STATUS</b>	<b>PROJECT</b>	<b>2025/2026</b>	<b>2026/2027</b>	<b>2027/2028</b>	<b>2028/2029</b>	<b>2029/2030</b>	<b>2030/2031</b>
		<b>GENERAL OFFICE, INFO. TECHNOLOGY &amp; MISC. EQUIP.</b>						
		Replace Truck #31						
		Replace Truck #633						
		Skidsteer						
		Trailer for skidsteer						
		Replacement Truck #631					60,000	
		<b>TOTAL GEN. OFFICE, INFO TECH. &amp; MISC. EQUIP.</b>	-	-	-	-	60,000	-
		<b>TOTAL CAPITAL BUDGET</b>	-	-	-	-	60,000	-

## 2025-26 Personnel Authorization Schedule

### Utilities

Utilites Department - Divison	FT	PT	Total
<b>Electric</b>			
Distribution, Substation, and Metering	22	0	22
North Denver Station	6	0	6
Whelan Energy Center	74	1	75
<b>Electric Totals</b>	<b>102</b>	<b>1</b>	<b>103</b>
<b>Gas</b>	<b>18</b>	<b>0</b>	<b>18</b>
<b>Water</b>	<b>15</b>	<b>0</b>	<b>15</b>
<b>Pollution Control Facility</b>	<b>11</b>	<b>0</b>	<b>11</b>
<b>Engineering</b>	<b>25</b>	<b>0</b>	<b>25</b>
<b>General Administrative</b>			
Administration	4	0	4
Customer Service	10	0	10
Maintenance and Mechanic	5	0	5
Marketing and Energy Supply	5	0	5
Warehouse	4	0	4
<b>General Administrative Totals</b>	<b>28</b>	<b>0</b>	<b>28</b>
<b>Grand Total</b>	<b>199</b>	<b>1</b>	<b>200</b>

\*\*\* Engineering and Maintenance are City departments\*\*\*

## 2025-26 Personnel Authorization Schedule

### Utilities - Electric

Utilites Department	FT	PT	Total
<b>Electric - Distribution/Sub/Metering</b>			
Electric Distribution Supperintendent	1	0	1
Line Crew Chief	3	0	3
Apprentice Line Worker	5	0	5
Journey Line Worker	6	0	6
Electric Technician II	4	0	4
Director of Electrical Operations	1	0	1
Customer Service Technician	1	0	1
Electric Technician I	1	0	1
<b>Electric - Distribution/Sub/Metering Totals</b>	<b>22</b>	<b>0</b>	<b>22</b>
<b>Electric - North Denver Station</b>			
Utility Dispatch Operator	5	0	5
Utility Dispatch Coordinator	1	0	1
<b>Electric - NDS Totals</b>	<b>6</b>	<b>0</b>	<b>6</b>
<b>Electric - WEC</b>			
Administrative Assistant II	1	0	1
Power Plant Superintendent	1	0	1
Production Engineer	1	0	1
Mechanical Engineer	1	0	1
Operations Supervisor	1	0	1
Shift Foreman	6	0	6
Training Facilitator	1	0	1
Control Room Operator	8	0	8
Plant Operator	15	0	15
Senior Chemist	1	0	1
Chemist	1	0	1
Maintenance Supervisor	1	0	1
Lead Plant Mechanic	1	0	1
Maintenance Mechanic	9	0	9
Maintenance Worker I	4	0	4
Lead Fuel Handler	2	0	2
Fuel Handler	10	0	10
EIC Supervisor	1	0	1
Lead EIC Technician	1	0	1
Instrument Technician	4	0	4
Plant Electrician	2	0	2
Senior Plant Storekeeper	1	0	1
Plant Storekeeper	1	0	1
Director of Capital Management	0	1	1
Seasonal Labor			
<b>Electric - WEC Totals</b>	<b>74</b>	<b>1</b>	<b>75</b>

Personnel Services	
Full-Time	\$ 10,897,090.40
Part-Time	139,928.00
Overtime	857,821.88
Standby	32,628.24
FICA	739,503.04
Medicare	172,948.32
Pension	842,003.24
Health/Dental Insurance	2,075,990.02
Life/LTD Insurance	50,909.87
<b>Total</b>	<b>\$ 15,808,823.01</b>
Electric - Distribution/Sub/Metering	22
Electric - North Denver Station	6
Electric - WEC	75
<b>Total Electric Employees</b>	<b>103</b>

Note: These amounts will not be tied specifically to any one account in the budget. The time employees spend on various jobs are charged to those jobs; therefore, labor costs are disbursed across multiple accounts and possibly charged to another Utilities division.

## 2025-26 Personnel Authorization Schedule Engineering

Engineering Department	FT	PT	Total	Comments
Administrative Assistant II	1		1	
Assistant Engineer	8		8	
Lead Engineer/Public Works	1		1	
Coordinating Engineer	1		1	
Director of Engineering	1		1	
Electrical Engineer	2		2	
Mechanical Engineer	2		2	
Protection & Controls Technician	1		1	
Utility Locator	2		2	
Storm Water Technician	1		1	
Lead Engineer	1		1	
Lead Engineer - Environmental	1		1	
Assistant Engineer - Environmental	1		1	
Environmental Engineer	1		1	
Environmental Coordinator	1		1	
Interns				
<b>Department Totals</b>	<b>25</b>	<b>0</b>	<b>25</b>	

Personal Services	
Full-Time	\$ 2,997,524
Part-Time	\$ 26,000
Overtime	\$ 13,023
Standby	\$ -
FICA	\$ 189,073
Medicare	\$ 44,219
Pension	\$ 215,844
Health/Dental Insurance	\$ 499,903
Life Insurance/LTD	\$ 12,414
<b>Total Personal Services</b>	<b>\$ 3,998,000</b>

## 2025-26 Personnel Authorization Schedule Utilities - Electric

Utilities Department	FT	PT	Total	Comments
<b>Electric - Distribution/Sub/Metering</b>				
Electric Distribution Superintendent	1		1	
Line Crew Chief	3		3	
Apprentice Line Worker	5		5	
Journey Line Worker	6		6	
Electric Technician II	4		4	
Director of Electrical Operations	1		1	
Electric Technician I	1		1	
Customer Service Technician	1		1	
Intern		2	2	
<b>Department Totals</b>	<b>22</b>	<b>2</b>	<b>24</b>	

Personal Services	
Full-Time	\$ 2,301,261
Part-Time	\$ 17,280
Overtime	\$ 93,723
Standby	\$ 20,230
FICA	\$ 150,815
Medicare	\$ 35,271
Pension	\$ 171,217
Health/Dental Insurance	\$ 435,551
Life Insurance/LTD	\$ 10,727
<b>Total Personal Services</b>	<b>\$ 3,236,074</b>



## 2025-26 Personnel Authorization Schedule Utilities - Electric

Utilities Department	FT	PT	Total	Comments
<b>Electric - WEC</b>				
Administrative Assistant II	1		1	
Power Plant Superintendent	1		1	
Production Engineer	1		1	
Mechanical Engineer	1		1	
Operations Supervisor	1		1	
Shift Foreman	6		6	
Training Facilitator	1		1	
Control Room Operator	8		8	
Plant Operator	15		15	
Senior Chemist	1		1	
Chemist	1		1	
Maintenance Supervisor	1		1	
Lead Plant Mechanic	1		1	
Maintenance Mechanic	9		9	
Maintenance Worker I	4		4	
Lead Fuel Handler	2		2	
Fuel Handler	10		10	
EIC Supervisor	1		1	
Lead EIC Technician	1		1	
Instrument Technician	4		4	
Plant Electrician	2		2	
Senior Plant Storekeeper	1		1	
Plant Storekeeper	1		1	
Director of Capital Management	0	1	1	
Seasonal Labor				
<b>Department Totals</b>	<b>74</b>	<b>1</b>	<b>75</b>	

Personal Services	
Full-Time	\$ 7,845,018
Part-Time	\$ 122,648
Overtime	\$ 718,149
Standby	\$ 12,398
FICA	\$ 539,289
Medicare	\$ 126,124
Pension	\$ 613,045
Health/Dental Insurance	\$ 1,551,483
Life Insurance/LTD	\$ 36,763
<b>Total Personal Services</b>	<b>\$ 11,564,919</b>

**2025-26 Personnel Authorization Schedule  
Utilities - Gas**

<b>Utilities Department</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>Comments</b>
<b>Gas</b>				
Gas Equipment Op III/Pipefitter	2		2	
Gas Serviceman II	3		3	
Underground Construction Supervisor	1		1	
Gas Welder	4		4	
Gas Equipment Op II/Pipefitter	2		2	
Gas Equipment Op I/Pipefitter Apprentice	1		1	
Gas Service Supervisor	1		1	
Cathodic Technician	1		1	
Gas Crew Chief	2		2	
Gas Serviceman I	1		1	
<b>Department Totals</b>	<b>18</b>	<b>0</b>	<b>18</b>	

<b>Personal Services</b>	
Full-Time	\$ 1,553,436
Part-Time	\$ -
Overtime	\$ 31,568
Standby	\$ 13,627
FICA	\$ 99,115
Medicare	\$ 23,180
Pension	\$ 110,507
Health/Dental Insurance	\$ 413,827
Life Insurance/LTD	\$ 7,752
<b>Total Personal Services</b>	<b>\$ 2,253,013</b>

## 2025-26 Personnel Authorization Schedule Utilities - Water

Utilities Department	FT	PT	Total	Comments
<b>Water</b>				
W&S Crew Chief	1		1	
W&S Designated Operator	1		1	
W&S Service Lead	1		1	
Water & Sewer Equip. I	3		3	
Water & Sewer Equip. II	1		1	
Master Plumber	1		1	
Water & Sewer Serviceman I	3		3	
Water & Sewer Serviceman II	2		2	
Director of Underground Operations	1		1	
Water Production Technician	1		1	
<b>Department Totals</b>	<b>15</b>	<b>0</b>	<b>15</b>	

Personal Services	
Full-Time	\$ 1,113,018
Part-Time	\$ -
Overtime	\$ 25,111
Standby	\$ 9,222
FICA	\$ 71,136
Medicare	\$ 16,637
Pension	\$ 76,788
Health/Dental Insurance	\$ 370,903
Life Insurance/LTD	\$ 5,587
<b>Total Personal Services</b>	<b>\$ 1,688,402</b>

**2025-26 Personnel Authorization Schedule  
Utilities - Pollution Control Facility**

<b>Utilities Department</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>Comments</b>
<b>Pollution Control Facility</b>				
EIC & Maintenance Lead	1		1	
Instrument Technician	2		2	
Maintenance Mechanic	2		2	
Wastewater Laboratory Technician	1		1	
Wastewater Plant Operator II	1		1	
Wastewater Plant Operator I	2		2	
Wastewater Plant Operator Chief	1		1	
Wastewater Treatment Supervisor	1		1	
<b>Department Totals</b>	<b>11</b>	<b>0</b>	<b>11</b>	

<b>Personal Services</b>	
Full-Time	\$ 1,079,219
Part-Time	\$ -
Overtime	\$ 20,763
Standby	\$ -
FICA	\$ 68,199
Medicare	\$ 15,950
Pension	\$ 76,999
Health/Dental Insurance	\$ 288,450
Life Insurance/LTD	\$ 5,282
<b>Total Personal Services</b>	<b>\$ 1,554,861</b>

## 2025-26 Personnel Authorization Schedule

### Utilities - General Administrative

Utilites Department	FT	PT	Total
<b>General Administrative - Administration</b>			
Administrative Assistant II	1	0	1
Director of Safety	1	0	1
Plant Coordinator	1	0	1
Manager of Utilities	1	0	1
<b>Administration Totals</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>General Administrative - Business Office</b>			
Customer Service Lead	3	0	3
Customer Service Representative	6	0	6
Customer Service Manager	1	0	1
<b>Business Office Totals</b>	<b>10</b>	<b>0</b>	<b>10</b>
<b>General Administrative - Maintenance and Mechanic</b>			
Building & Fleet Manager	1	0	1
Equipment Mechanic	1	0	1
Maintenance Technician II	3	0	3
<b>Maintenance and Mechanic Totals</b>	<b>5</b>	<b>0</b>	<b>5</b>
<b>General Administrative - Marketing-Energy Supply</b>			
Process Financial Analyst	1	0	1
Director of Administration	1	0	1
Energy Supply Supervisor	1	0	1
Operations Analyst	1	0	1
Analytics Coordinator	1	0	1
<b>Marketing-Energy Supply Totals</b>	<b>5</b>	<b>0</b>	<b>5</b>
<b>General Administrative - Warehouse</b>			
Lead Storekeeper	1	0	1
Stores Clerk	3	0	3
<b>Warehouse Totals</b>	<b>4</b>	<b>0</b>	<b>4</b>
<b>General Administrative Totals</b>	<b>28</b>	<b>0</b>	<b>28</b>

Personnel Services	
Full-Time	\$ 2,563,153.60
Part-Time	\$ -
Overtime	\$ 3,317.56
Standby	\$ -
Medicare	\$ 37,213.83
Pension	\$ 176,317.69
Health/Dental Insurance	\$ 575,117.07
Life/LTD Insurance	\$ 11,957.34
<b>Total</b>	<b>\$ 3,367,077.09</b>
Administration	4
Business Office	10
Maintenance & Mechanic	5
Marketing/Energy Supply	5
Warehouse	4
<b>Total Administration Employees</b>	<b>28</b>

Note: These amounts will not be tied specifically to any one account in the budget. The time employees spend on various jobs are charged to those jobs; therefore, labor costs are disbursed across multiple accounts and possibly charged to another Utilities division.



## 2025-26 Personnel Authorization Schedule Utilities - General Administrative

Utilities Department	FT	PT	Total	Comments
<b>General Administrative - Business Office</b>				
Customer Service Lead	3		3	
Customer Service Representative	6		6	
Customer Service Manager	1		1	
Department Totals	10	0	10	

Personal Services	
Full-Time	\$ 628,359
Part-Time	\$ -
Overtime	\$ 1,621
Standby	\$ -
FICA	\$ 39,059
Medicare	\$ 9,135
Pension	\$ 40,398
Health/Dental Insurance	\$ 177,782
Life Insurance/LTD	\$ 3,426
Total Personal Services	\$ 899,780

**2025-26 Personnel Authorization Schedule  
Utilities - General Administrative**

<b>Utilities Department</b>	<b>FT</b>	<b>PT</b>	<b>Total</b>	<b>Comments</b>
<b>General Administrative - Maintenance and Mechanic</b>				
Building & Fleet Manager	1		1	
Equipment Mechanic	1		1	
Maintenance Technician II	3		3	
<b>Department Totals</b>	<b>5</b>		<b>5</b>	

<b>Personal Services</b>	
Full-Time	\$ 395,799
Part-Time	\$ -
Overtime	\$ -
Standby	\$ -
FICA	\$ 24,540
Medicare	\$ 5,739
Pension	\$ 26,664
Health/Dental Insurance	\$ 96,648
Life Insurance/LTD	\$ 2,053
<b>Total Personal Services</b>	<b>\$ 551,443</b>







City of Hastings, Nebraska

# 2025-2026 SALARY SCHEDULE

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>ACCOUNTING ASSISTANT I</b>								
Hrly	23.66	24.94	26.22	27.50	28.78	30.06	31.34	32.62
Biwkly	1,892.80	1,995.20	2,097.60	2,200.00	2,302.40	2,404.80	2,507.20	2,609.60
Mo	4,101.07	4,322.93	4,544.80	4,766.67	4,988.53	5,210.40	5,432.27	5,654.13
Yrly	49,212.80	51,875.20	54,537.60	57,200.00	59,862.40	62,524.80	65,187.20	67,849.60
<b>ACCOUNTING ASSISTANT II</b>								
Hrly	29.07	31.06	33.05	35.04	37.02	39.01	41.00	42.99
Biwkly	2,325.60	2,484.80	2,644.00	2,803.20	2,961.60	3,120.80	3,280.00	3,439.20
Mo	5,038.80	5,383.73	5,728.67	6,073.60	6,416.80	6,761.73	7,106.67	7,451.60
Yrly	60,465.60	64,604.80	68,744.00	72,883.20	77,001.60	81,140.80	85,280.00	89,419.20
<b>ACCOUNTING MANAGER*</b>								
Hrly	44.17	45.98	47.80	49.61	51.43	53.24	55.06	56.87
Biwkly	3,533.60	3,678.40	3,824.00	3,968.80	4,114.40	4,259.20	4,404.80	4,549.60
Mo	7,656.13	7,969.87	8,285.33	8,599.07	8,914.53	9,228.27	9,543.73	9,857.47
Yrly	91,873.60	95,638.40	99,424.00	103,188.80	106,974.40	110,739.20	114,524.80	118,289.60
<b>ADMINISTRATIVE ASSISTANT I</b>								
Hrly	21.08	22.21	23.34	24.47	25.61	26.74	27.87	29.00
Biwkly	1,686.40	1,776.80	1,867.20	1,957.60	2,048.80	2,139.20	2,229.60	2,320.00
Mo	3,653.87	3,849.73	4,045.60	4,241.47	4,439.07	4,634.93	4,830.80	5,026.67
Yrly	43,846.40	46,196.80	48,547.20	50,897.60	53,268.80	55,619.20	57,969.60	60,320.00
<b>ADMINISTRATIVE ASSISTANT II</b>								
Hrly	22.43	23.78	25.14	26.49	27.85	29.20	30.56	31.91
Biwkly	1,794.40	1,902.40	2,011.20	2,119.20	2,228.00	2,336.00	2,444.80	2,552.80
Mo	3,887.87	4,121.87	4,357.60	4,591.60	4,827.33	5,061.33	5,297.07	5,531.07
Yrly	46,654.40	49,462.40	52,291.20	55,099.20	57,928.00	60,736.00	63,564.80	66,372.80
<b>AIRPORT FACILITIES TECHNICIAN</b>								
Hrly	22.36	23.60	24.83	26.07	27.31	28.55	29.78	31.02
Biwkly	1,788.80	1,888.00	1,986.40	2,085.60	2,184.80	2,284.00	2,382.40	2,481.60
Mo	3,875.73	4,090.67	4,303.87	4,518.80	4,733.73	4,948.67	5,161.87	5,376.80
Yrly	46,508.80	49,088.00	51,646.40	54,225.60	56,804.80	59,384.00	61,942.40	64,521.60
<b>AIRPORT MANAGER</b>								
Hrly	35.90	37.70	39.49	41.29	43.09	44.89	46.68	48.48
Biwkly	2,872.00	3,016.00	3,159.20	3,303.20	3,447.20	3,591.20	3,734.40	3,878.40
Mo	6,222.67	6,534.67	6,844.93	7,156.93	7,468.93	7,780.93	8,091.20	8,403.20
Yrly	74,672.00	78,416.00	82,139.20	85,883.20	89,627.20	93,371.20	97,094.40	100,838.40
<b>ANALYTICS COORDINATOR*</b>								
Hrly	41.47	45.26	49.05	52.84	56.62	60.41	64.20	67.99
Biwkly	3,317.60	3,620.80	3,924.00	4,227.20	4,529.60	4,832.80	5,136.00	5,439.20
Mo	7,188.13	7,845.07	8,502.00	9,158.93	9,814.13	10,471.07	11,128.00	11,784.93
Yrly	86,257.60	94,140.80	102,024.00	109,907.20	117,769.60	125,652.80	133,536.00	141,419.20
<b>APPLICATIONS ADMINISTRATOR</b>								
Hrly	38.15	40.34	42.53	44.72	46.90	49.09	51.28	53.47
Biwkly	3,052.00	3,227.20	3,402.40	3,577.60	3,752.00	3,927.20	4,102.40	4,277.60
Mo	6,612.67	6,992.27	7,371.87	7,751.47	8,129.33	8,508.93	8,888.53	9,268.13
Yrly	79,352.00	83,907.20	88,462.40	93,017.60	97,552.00	102,107.20	106,662.40	111,217.60
<b>APPRENTICE LINE WORKER</b>								
Hrly	31.28	32.91	34.55	36.18	37.82	39.45	41.09	42.72
Biwkly	2,502.40	2,632.80	2,764.00	2,894.40	3,025.60	3,156.00	3,287.20	3,417.60
Mo	5,421.87	5,704.40	5,988.67	6,271.20	6,555.47	6,838.00	7,122.27	7,404.80
Yrly	65,062.40	68,452.80	71,864.00	75,254.40	78,665.60	82,056.00	85,467.20	88,857.60
<b>ASSISTANT CITY ADMINISTRATOR*</b>								
Hrly	61.28	64.72	68.15	71.59	75.03	78.47	81.90	85.34
Biwkly	4,902.40	5,177.60	5,452.00	5,727.20	6,002.40	6,277.60	6,552.00	6,827.20
Mo	10,621.87	11,218.13	11,812.67	12,408.93	13,005.20	13,601.47	14,196.00	14,792.27
Yrly	127,462.40	134,617.60	141,752.00	148,907.20	156,062.40	163,217.60	170,352.00	177,507.20
<b>ASSISTANT CITY CLERK</b>								
Hrly	24.92	26.24	27.57	28.89	30.21	31.53	32.86	34.18
Biwkly	1,993.60	2,099.20	2,205.60	2,311.20	2,416.80	2,522.40	2,628.80	2,734.40
Mo	4,319.47	4,548.27	4,778.80	5,007.60	5,236.40	5,465.20	5,695.73	5,924.53
Yrly	51,833.60	54,579.20	57,345.60	60,091.20	62,836.80	65,582.40	68,348.80	71,094.40

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b> 12 mos	<b>Step 2</b> 12 mos	<b>Step 3</b> 12 mos	<b>Step 4</b> 12 mos	<b>Step 5</b> 12 mos	<b>Step 6</b> 12 mos	<b>Step 7</b> 12 mos	<b>Step 8</b> top
<b>ASSISTANT DIRECTOR OF FINANCE*</b>								
Hrly	42.75	45.22	47.68	50.15	52.61	55.08	57.54	60.01
Biwkly	3,420.00	3,617.60	3,814.40	4,012.00	4,208.80	4,406.40	4,603.20	4,800.80
Mo	7,410.00	7,838.13	8,264.53	8,692.67	9,119.07	9,547.20	9,973.60	10,401.73
Yrly	88,920.00	94,057.60	99,174.40	104,312.00	109,428.80	114,566.40	119,683.20	124,820.80
<b>ASSISTANT ENGINEER</b>								
Hrly	35.99	38.27	40.55	42.83	45.12	47.40	49.68	51.96
Biwkly	2,879.20	3,061.60	3,244.00	3,426.40	3,609.60	3,792.00	3,974.40	4,156.80
Mo	6,238.27	6,633.47	7,028.67	7,423.87	7,820.80	8,216.00	8,611.20	9,006.40
Yrly	74,859.20	79,601.60	84,344.00	89,086.40	93,849.60	98,592.00	103,334.40	108,076.80
<b>ASSISTANT ENGINEER - ENVIRONMENTAL</b>								
Hrly	37.79	39.74	41.69	43.64	45.58	47.53	49.48	51.43
Biwkly	3,023.20	3,179.20	3,335.20	3,491.20	3,646.40	3,802.40	3,958.40	4,114.40
Mo	6,550.27	6,888.27	7,226.27	7,564.27	7,900.53	8,238.53	8,576.53	8,914.53
Yrly	78,603.20	82,659.20	86,715.20	90,771.20	94,806.40	98,862.40	102,918.40	106,974.40
<b>ASSISTANT FIRE CHIEF*</b>								
Hrly	39.90	42.02	44.14	46.26	48.39	50.51	52.63	54.75
Biwkly	3,192.00	3,361.60	3,531.20	3,700.80	3,871.20	4,040.80	4,210.40	4,380.00
Mo	6,916.00	7,283.47	7,650.93	8,018.40	8,387.60	8,755.07	9,122.53	9,490.00
Yrly	82,992.00	87,401.60	91,811.20	96,220.80	100,651.20	105,060.80	109,470.40	113,880.00
<b>BUILDING MAINTENANCE ASSISTANT</b>								
Hrly	20.37	21.48	22.59	23.70	24.81	25.92	27.03	28.14
Biwkly	1,629.60	1,718.40	1,807.20	1,896.00	1,984.80	2,073.60	2,162.40	2,251.20
Mo	3,530.80	3,723.20	3,915.60	4,108.00	4,300.40	4,492.80	4,685.20	4,877.60
Yrly	42,369.60	44,678.40	46,987.20	49,296.00	51,604.80	53,913.60	56,222.40	58,531.20
<b>BUILDING MAINTENANCE MANAGER*</b>								
Hrly	48.21	49.32	50.43	51.54	52.64	53.75	54.86	55.97
Biwkly	3,856.80	3,945.60	4,034.40	4,123.20	4,211.20	4,300.00	4,388.80	4,477.60
Mo	8,356.40	8,548.80	8,741.20	8,933.60	9,124.27	9,316.67	9,509.07	9,701.47
Yrly	100,276.80	102,585.60	104,894.40	107,203.20	109,491.20	111,800.00	114,108.80	116,417.60
<b>BUILDING MAINTENANCE WORKER</b>								
Hrly	22.30	23.39	24.48	25.57	26.65	27.74	28.83	29.92
Biwkly	1,784.00	1,871.20	1,958.40	2,045.60	2,132.00	2,219.20	2,306.40	2,393.60
Mo	3,865.33	4,054.27	4,243.20	4,432.13	4,619.33	4,808.27	4,997.20	5,186.13
Yrly	46,384.00	48,651.20	50,918.40	53,185.60	55,432.00	57,699.20	59,966.40	62,233.60
<b>BUSINESS OPERATIONS ANALYST*</b>								
Hrly	40.77	43.30	45.83	48.36	50.90	53.43	55.96	58.49
Biwkly	3,261.60	3,464.00	3,666.40	3,868.80	4,072.00	4,274.40	4,476.80	4,679.20
Mo	7,066.80	7,505.33	7,943.87	8,382.40	8,822.67	9,261.20	9,699.73	10,138.27
Yrly	84,801.60	90,064.00	95,326.40	100,588.80	105,872.00	111,134.40	116,396.80	121,659.20
<b>CATHODIC TECHNICIAN</b>								
Hrly	35.55	37.33	39.11	40.89	42.66	44.44	46.22	48.00
Biwkly	2,844.00	2,986.40	3,128.80	3,271.20	3,412.80	3,555.20	3,697.60	3,840.00
Mo	6,162.00	6,470.53	6,779.07	7,087.60	7,394.40	7,702.93	8,011.47	8,320.00
Yrly	73,944.00	77,646.40	81,348.80	85,051.20	88,732.80	92,435.20	96,137.60	99,840.00
<b>CEMETERY SUPERINTENDENT*</b>								
Hrly	30.09	31.88	33.67	35.46	37.26	39.05	40.84	42.63
Biwkly	2,407.20	2,550.40	2,693.60	2,836.80	2,980.80	3,124.00	3,267.20	3,410.40
Mo	5,215.60	5,525.87	5,836.13	6,146.40	6,458.40	6,768.67	7,078.93	7,389.20
Yrly	62,587.20	66,310.40	70,033.60	73,756.80	77,500.80	81,224.00	84,947.20	88,670.40
<b>CHEMIST</b>								
Hrly	40.62	43.01	45.40	47.79	50.18	52.57	54.96	57.35
Biwkly	3,249.60	3,440.80	3,632.00	3,823.20	4,014.40	4,205.60	4,396.80	4,588.00
Mo	7,040.80	7,455.07	7,869.33	8,283.60	8,697.87	9,112.13	9,526.40	9,940.67
Yrly	84,489.60	89,460.80	94,432.00	99,403.20	104,374.40	109,345.60	114,316.80	119,288.00
<b>CHIEF BUILDING OFFICIAL*</b>								
Hrly	36.27	38.40	40.53	42.66	44.78	46.91	49.04	51.17
Biwkly	2,901.60	3,072.00	3,242.40	3,412.80	3,582.40	3,752.80	3,923.20	4,093.60
Mo	6,286.80	6,656.00	7,025.20	7,394.40	7,761.87	8,131.07	8,500.27	8,869.47
Yrly	75,441.60	79,872.00	84,302.40	88,732.80	93,142.40	97,572.80	102,003.20	106,433.60

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>CITY ADMINISTRATOR*</b>								
Hrly	88.41	90.76	93.10	95.45	97.80	100.15	102.49	104.84
Biwkly	7,072.80	7,260.80	7,448.00	7,636.00	7,824.00	8,012.00	8,199.20	8,387.20
Mo	15,324.40	15,731.73	16,137.33	16,544.67	16,952.00	17,359.33	17,764.93	18,172.27
Yrly	183,892.80	188,780.80	193,648.00	198,536.00	203,424.00	208,312.00	213,179.20	218,067.20
<b>CITY ATTORNEY*</b>								
Hrly	56.80	59.92	63.04	66.16	69.28	72.40	75.52	78.64
Biwkly	4,544.00	4,793.60	5,043.20	5,292.80	5,542.40	5,792.00	6,041.60	6,291.20
Mo	9,845.33	10,386.13	10,926.93	11,467.73	12,008.53	12,549.33	13,090.13	13,630.93
Yrly	118,144.00	124,633.60	131,123.20	137,612.80	144,102.40	150,592.00	157,081.60	163,571.20
<b>CITY CLERK*</b>								
Hrly	36.86	38.94	41.03	43.11	45.19	47.27	49.36	51.44
Biwkly	2,948.80	3,115.20	3,282.40	3,448.80	3,615.20	3,781.60	3,948.80	4,115.20
Mo	6,389.07	6,749.60	7,111.87	7,472.40	7,832.93	8,193.47	8,555.73	8,916.27
Yrly	76,668.80	80,995.20	85,342.40	89,668.80	93,995.20	98,321.60	102,668.80	106,995.20
<b>CITY PLANNER*</b>								
Hrly	36.99	39.15	41.30	43.46	45.62	47.78	49.93	52.09
Biwkly	2,959.20	3,132.00	3,304.00	3,476.80	3,649.60	3,822.40	3,994.40	4,167.20
Mo	6,411.60	6,786.00	7,158.67	7,533.07	7,907.47	8,281.87	8,654.53	9,028.93
Yrly	76,939.20	81,432.00	85,904.00	90,396.80	94,889.60	99,382.40	103,854.40	108,347.20
<b>CIVIL ENGINEER*</b>								
Hrly	42.74	45.44	48.13	50.83	53.53	56.23	58.93	61.62
Biwkly	3,419.20	3,635.20	3,850.40	4,066.40	4,282.40	4,498.40	4,714.40	4,929.60
Mo	7,408.27	7,876.27	8,342.53	8,810.53	9,278.53	9,746.53	10,214.53	10,680.80
Yrly	88,899.20	94,515.20	100,110.40	105,726.40	111,342.40	116,958.40	122,574.40	128,169.60
<b>CODE ENFORCEMENT OFFICER</b>								
Hrly	28.69	30.28	31.88	33.47	35.06	36.65	38.25	39.84
Biwkly	2,295.20	2,422.40	2,550.40	2,677.60	2,804.80	2,932.00	3,060.00	3,187.20
Mo	4,972.93	5,248.53	5,525.87	5,801.47	6,077.07	6,352.67	6,630.00	6,905.60
Yrly	59,675.20	62,982.40	66,310.40	69,617.60	72,924.80	76,232.00	79,560.00	82,867.20
<b>COMMUNITY SERVICE OFFICER</b>								
Hrly	20.86	22.09	23.31	24.54	25.77	27.00	28.22	29.45
Biwkly	1,668.80	1,767.20	1,864.80	1,963.20	2,061.60	2,160.00	2,257.60	2,356.00
Mo	3,615.73	3,828.93	4,040.40	4,253.60	4,466.80	4,680.00	4,891.47	5,104.67
Yrly	43,388.80	45,947.20	48,484.80	51,043.20	53,601.60	56,160.00	58,697.60	61,256.00
<b>COMPLIANCE MANAGER*</b>								
Hrly	61.03	63.15	65.27	67.39	69.51	71.63	73.75	75.87
Biwkly	4,882.40	5,052.00	5,221.60	5,391.20	5,560.80	5,730.40	5,900.00	6,069.60
Mo	10,578.53	10,946.00	11,313.47	11,680.93	12,048.40	12,415.87	12,783.33	13,150.80
Yrly	126,942.40	131,352.00	135,761.60	140,171.20	144,580.80	148,990.40	153,400.00	157,809.60
<b>CONTROL ROOM OPERATOR</b>								
Hrly	47.17	49.70	52.22	54.75	57.28	59.81	62.33	64.86
Biwkly	3,773.60	3,976.00	4,177.60	4,380.00	4,582.40	4,784.80	4,986.40	5,188.80
Mo	8,176.13	8,614.67	9,051.47	9,490.00	9,928.53	10,367.07	10,803.87	11,242.40
Yrly	98,113.60	103,376.00	108,617.60	113,880.00	119,142.40	124,404.80	129,646.40	134,908.80
<b>COORDINATING ENGINEER*</b>								
Hrly	42.50	45.13	47.77	50.40	53.03	55.66	58.30	60.93
Biwkly	3,400.00	3,610.40	3,821.60	4,032.00	4,242.40	4,452.80	4,664.00	4,874.40
Mo	7,366.67	7,822.53	8,280.13	8,736.00	9,191.87	9,647.73	10,105.33	10,561.20
Yrly	88,400.00	93,870.40	99,361.60	104,832.00	110,302.40	115,772.80	121,264.00	126,734.40
<b>CUSTOMER SERVICE LEAD</b>								
Hrly	26.54	27.91	29.29	30.66	32.03	33.40	34.78	36.15
Biwkly	2,123.20	2,232.80	2,343.20	2,452.80	2,562.40	2,672.00	2,782.40	2,892.00
Mo	4,600.27	4,837.73	5,076.93	5,314.40	5,551.87	5,789.33	6,028.53	6,266.00
Yrly	55,203.20	58,052.80	60,923.20	63,772.80	66,622.40	69,472.00	72,342.40	75,192.00
<b>CUSTOMER SERVICE MANAGER*</b>								
Hrly	48.38	50.88	53.39	55.89	58.39	60.89	63.40	65.90
Biwkly	3,870.40	4,070.40	4,271.20	4,471.20	4,671.20	4,871.20	5,072.00	5,272.00
Mo	8,385.87	8,819.20	9,254.27	9,687.60	10,120.93	10,554.27	10,989.33	11,422.67
Yrly	100,630.40	105,830.40	111,051.20	116,251.20	121,451.20	126,651.20	131,872.00	137,072.00

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>CUSTOMER SERVICE REPRESENTATIVE</b>								
Hrly	21.98	23.12	24.26	25.40	26.55	27.69	28.83	29.97
Biwklly	1,758.40	1,849.60	1,940.80	2,032.00	2,124.00	2,215.20	2,306.40	2,397.60
Mo	3,809.87	4,007.47	4,205.07	4,402.67	4,602.00	4,799.60	4,997.20	5,194.80
Yrly	45,718.40	48,089.60	50,460.80	52,832.00	55,224.00	57,595.20	59,966.40	62,337.60
<b>CUSTOMER SERVICE TECHNICIAN</b>								
Hrly	25.14	26.26	27.37	28.49	29.61	30.73	31.84	32.96
Biwklly	2,011.20	2,100.80	2,189.60	2,279.20	2,368.80	2,458.40	2,547.20	2,636.80
Mo	4,357.60	4,551.73	4,744.13	4,938.27	5,132.40	5,326.53	5,518.93	5,713.07
Yrly	52,291.20	54,620.80	56,929.60	59,259.20	61,588.80	63,918.40	66,227.20	68,556.80
<b>CYBERSECURITY SPECIALIST</b>								
Hrly	39.98	42.64	45.30	47.96	50.61	53.27	55.93	58.59
Biwklly	3,198.40	3,411.20	3,624.00	3,836.80	4,048.80	4,261.60	4,474.40	4,687.20
Mo	6,929.87	7,390.93	7,852.00	8,313.07	8,772.40	9,233.47	9,694.53	10,155.60
Yrly	83,158.40	88,691.20	94,224.00	99,756.80	105,268.80	110,801.60	116,334.40	121,867.20
<b>DIRECTOR OF ADMINISTRATION*</b>								
Hrly	65.72	68.86	72.01	75.15	78.30	81.44	84.59	87.73
Biwklly	5,257.60	5,508.80	5,760.80	6,012.00	6,264.00	6,515.20	6,767.20	7,018.40
Mo	11,391.47	11,935.73	12,481.73	13,026.00	13,572.00	14,116.27	14,662.27	15,206.53
Yrly	136,697.60	143,228.80	149,780.80	156,312.00	162,864.00	169,395.20	175,947.20	182,478.40
<b>DIRECTOR OF CAPITAL MANAGEMENT*</b>								
Hrly	76.38	79.57	82.76	85.95	89.13	92.32	95.51	98.70
Biwklly	6,110.40	6,365.60	6,620.80	6,876.00	7,130.40	7,385.60	7,640.80	7,896.00
Mo	13,239.20	13,792.13	14,345.07	14,898.00	15,449.20	16,002.13	16,555.07	17,108.00
Yrly	158,870.40	165,505.60	172,140.80	178,776.00	185,390.40	192,025.60	198,660.80	205,296.00
<b>DIRECTOR OF COMMUNICATIONS*</b>								
Hrly	36.10	38.33	40.56	42.79	45.01	47.24	49.47	51.70
Biwklly	2,888.00	3,066.40	3,244.80	3,423.20	3,600.80	3,779.20	3,957.60	4,136.00
Mo	6,257.33	6,643.87	7,030.40	7,416.93	7,801.73	8,188.27	8,574.80	8,961.33
Yrly	75,088.00	79,726.40	84,364.80	89,003.20	93,620.80	98,259.20	102,897.60	107,536.00
<b>DIRECTOR OF DEVELOPMENT SERVICES*</b>								
Hrly	45.40	48.04	50.68	53.32	55.95	58.59	61.23	63.87
Biwklly	3,632.00	3,843.20	4,054.40	4,265.60	4,476.00	4,687.20	4,898.40	5,109.60
Mo	7,869.33	8,326.93	8,784.53	9,242.13	9,698.00	10,155.60	10,613.20	11,070.80
Yrly	94,432.00	99,923.20	105,414.40	110,905.60	116,376.00	121,867.20	127,358.40	132,849.60
<b>DIRECTOR OF ELECTRICAL OPERATIONS*</b>								
Hrly	78.48	82.94	87.40	91.86	96.33	100.79	105.25	109.71
Biwklly	6,278.40	6,635.20	6,992.00	7,348.80	7,706.40	8,063.20	8,420.00	8,776.80
Mo	13,603.20	14,376.27	15,149.33	15,922.40	16,697.20	17,470.27	18,243.33	19,016.40
Yrly	163,238.40	172,515.20	181,792.00	191,068.80	200,366.40	209,643.20	218,920.00	228,196.80
<b>DIRECTOR OF ENGINEERING*</b>								
Hrly	94.14	97.28	100.43	103.57	106.72	109.86	113.01	116.15
Biwklly	7,531.20	7,782.40	8,034.40	8,285.60	8,537.60	8,788.80	9,040.80	9,292.00
Mo	16,317.60	16,861.87	17,407.87	17,952.13	18,498.13	19,042.40	19,588.40	20,132.67
Yrly	195,811.20	202,342.40	208,894.40	215,425.60	221,977.60	228,508.80	235,060.80	241,592.00
<b>DIRECTOR OF FACILITIES &amp; SAFETY*</b>								
Hrly	57.71	58.82	59.94	61.05	62.17	63.28	64.40	65.51
Biwklly	4,616.80	4,705.60	4,795.20	4,884.00	4,973.60	5,062.40	5,152.00	5,240.80
Mo	10,003.07	10,195.47	10,389.60	10,582.00	10,776.13	10,968.53	11,162.67	11,355.07
Yrly	120,036.80	122,345.60	124,675.20	126,984.00	129,313.60	131,622.40	133,952.00	136,260.80
<b>DIRECTOR OF FINANCE/CITY TREASURER*</b>								
Hrly	60.14	63.46	66.78	70.10	73.43	76.75	80.07	83.39
Biwklly	4,811.20	5,076.80	5,342.40	5,608.00	5,874.40	6,140.00	6,405.60	6,671.20
Mo	10,424.27	10,999.73	11,575.20	12,150.67	12,727.87	13,303.33	13,878.80	14,454.27
Yrly	125,091.20	131,996.80	138,902.40	145,808.00	152,734.40	159,640.00	166,545.60	173,451.20
<b>DIRECTOR OF HUMAN RESOURCES*</b>								
Hrly	48.14	50.81	53.47	56.14	58.80	61.47	64.13	66.80
Biwklly	3,851.20	4,064.80	4,277.60	4,491.20	4,704.00	4,917.60	5,130.40	5,344.00
Mo	8,344.27	8,807.07	9,268.13	9,730.93	10,192.00	10,654.80	11,115.87	11,578.67
Yrly	100,131.20	105,684.80	111,217.60	116,771.20	122,304.00	127,857.60	133,390.40	138,944.00

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>DIRECTOR OF INFORMATION TECHNOLOGY*</b>								
Hrly	52.39	55.47	58.56	61.64	64.72	67.80	70.89	73.97
Biwkly	4,191.20	4,437.60	4,684.80	4,931.20	5,177.60	5,424.00	5,671.20	5,917.60
Mo	9,080.93	9,614.80	10,150.40	10,684.27	11,218.13	11,752.00	12,287.60	12,821.47
Yrly	108,971.20	115,377.60	121,804.80	128,211.20	134,617.60	141,024.00	147,451.20	153,857.60
<b>DIRECTOR OF PARKS &amp; RECREATION*</b>								
Hrly	46.35	49.01	51.66	54.32	56.98	59.64	62.29	64.95
Biwkly	3,708.00	3,920.80	4,132.80	4,345.60	4,558.40	4,771.20	4,983.20	5,196.00
Mo	8,034.00	8,495.07	8,954.40	9,415.47	9,876.53	10,337.60	10,796.93	11,258.00
Yrly	96,408.00	101,940.80	107,452.80	112,985.60	118,518.40	124,051.20	129,563.20	135,096.00
<b>DIRECTOR OF SAFETY*</b>								
Hrly	51.82	53.12	54.43	55.73	57.03	58.33	59.64	60.94
Biwkly	4,145.60	4,249.60	4,354.40	4,458.40	4,562.40	4,666.40	4,771.20	4,875.20
Mo	8,982.13	9,207.47	9,434.53	9,659.87	9,885.20	10,110.53	10,337.60	10,562.93
Yrly	107,785.60	110,489.60	113,214.40	115,918.40	118,622.40	121,326.40	124,051.20	126,755.20
<b>DIRECTOR OF UNDERGROUND OPERATIONS (GAS/WATER/WASTEWATER)*</b>								
Hrly	77.50	82.12	86.74	91.36	95.98	100.60	105.22	109.84
Biwkly	6,200.00	6,569.60	6,939.20	7,308.80	7,678.40	8,048.00	8,417.60	8,787.20
Mo	13,433.33	14,234.13	15,034.93	15,835.73	16,636.53	17,437.33	18,238.13	19,038.93
Yrly	161,200.00	170,809.60	180,419.20	190,028.80	199,638.40	209,248.00	218,857.60	228,467.20
<b>DISPATCHER - 911</b>								
Hrly	24.30	25.52	26.74	27.96	29.17	30.39	31.61	32.83
Biwkly	1,944.00	2,041.60	2,139.20	2,236.80	2,333.60	2,431.20	2,528.80	2,626.40
Mo	4,212.00	4,423.47	4,634.93	4,846.40	5,056.13	5,267.60	5,479.07	5,690.53
Yrly	50,544.00	53,081.60	55,619.20	58,156.80	60,693.60	63,231.20	65,768.80	68,306.40
<b>EIC &amp; MAINTENANCE LEAD</b>								
Hrly	44.13	46.81	49.50	52.18	54.86	57.54	60.23	62.91
Biwkly	3,530.40	3,744.80	3,960.00	4,174.40	4,388.80	4,603.20	4,818.40	5,032.80
Mo	7,649.20	8,113.73	8,580.00	9,044.53	9,509.07	9,973.60	10,439.87	10,904.40
Yrly	91,790.40	97,364.80	102,960.00	108,534.40	114,108.80	119,683.20	125,278.40	130,852.80
<b>EIC LEAD TECHNICIAN</b>								
Hrly	41.84	44.45	47.06	49.67	52.27	54.88	57.49	60.10
Biwkly	3,347.20	3,556.00	3,764.80	3,973.60	4,181.60	4,390.40	4,599.20	4,808.00
Mo	7,252.27	7,704.67	8,157.07	8,609.47	9,060.13	9,512.53	9,964.93	10,417.33
Yrly	87,027.20	92,456.00	97,884.80	103,313.60	108,721.60	114,150.40	119,579.20	125,008.00
<b>EIC SUPERVISOR*</b>								
Hrly	51.13	54.41	57.69	60.97	64.25	67.53	70.81	74.09
Biwkly	4,090.40	4,352.80	4,615.20	4,877.60	5,140.00	5,402.40	5,664.80	5,927.20
Mo	8,862.53	9,431.07	9,999.60	10,568.13	11,136.67	11,705.20	12,273.73	12,842.27
Yrly	106,350.40	113,172.80	119,995.20	126,817.60	133,640.00	140,462.40	147,284.80	154,107.20
<b>ELECTRIC DISTRIBUTION SUPERINTENDENT*</b>								
Hrly	53.99	56.59	59.19	61.79	64.38	66.98	69.58	72.18
Biwkly	4,319.20	4,527.20	4,735.20	4,943.20	5,150.40	5,358.40	5,566.40	5,774.40
Mo	9,358.27	9,808.93	10,259.60	10,710.27	11,159.20	11,609.87	12,060.53	12,511.20
Yrly	112,299.20	117,707.20	123,115.20	128,523.20	133,931.20	139,339.20	144,747.20	150,155.20
<b>ELECTRIC TECHNICIAN CREW CHIEF</b>								
Hrly	43.08	45.18	47.28	49.38	51.48	53.58	55.68	57.78
Biwkly	3,446.40	3,614.40	3,782.40	3,950.40	4,118.40	4,286.40	4,454.40	4,622.40
Mo	7,467.20	7,831.20	8,195.20	8,559.20	8,923.20	9,287.20	9,651.20	10,015.20
Yrly	89,606.40	93,974.40	98,342.40	102,710.40	107,078.40	111,446.40	115,814.40	120,182.40
<b>ELECTRIC TECHNICIAN I</b>								
Hrly	38.63	40.45	42.27	44.09	45.90	47.72	49.54	51.36
Biwkly	3,090.40	3,236.00	3,381.60	3,527.20	3,672.00	3,817.60	3,963.20	4,108.80
Mo	6,695.87	7,011.33	7,326.80	7,642.27	7,956.00	8,271.47	8,586.93	8,902.40
Yrly	80,350.40	84,136.00	87,921.60	91,707.20	95,492.00	99,277.60	103,063.20	106,848.80
<b>ELECTRIC TECHNICIAN II</b>								
Hrly	40.92	42.81	44.71	46.60	48.50	50.39	52.29	54.18
Biwkly	3,273.60	3,424.80	3,576.80	3,728.00	3,880.00	4,031.20	4,183.20	4,334.40
Mo	7,092.80	7,420.40	7,749.73	8,077.33	8,406.67	8,734.27	9,063.60	9,391.20
Yrly	85,113.60	89,044.80	92,996.80	96,928.00	100,880.00	104,811.20	108,763.20	112,694.40

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

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	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>ELECTRICAL ENGINEER*</b>								
Hrly	48.69	53.07	57.46	61.84	66.22	70.60	74.99	79.37
Biwklly	3,895.20	4,245.60	4,596.80	4,947.20	5,297.60	5,648.00	5,999.20	6,349.60
Mo	8,439.60	9,198.80	9,959.73	10,718.93	11,478.13	12,237.33	12,998.27	13,757.47
Yrly	101,275.20	110,385.60	119,516.80	128,627.20	137,737.60	146,848.00	155,979.20	165,089.60
<b>ENERGY SUPPLY SUPERVISOR*</b>								
Hrly	40.14	45.48	50.81	56.15	61.48	66.82	72.15	77.49
Biwklly	3,211.20	3,638.40	4,064.80	4,492.00	4,918.40	5,345.60	5,772.00	6,199.20
Mo	6,957.60	7,883.20	8,807.07	9,732.67	10,656.53	11,582.13	12,506.00	13,431.60
Yrly	83,491.20	94,598.40	105,684.80	116,792.00	127,878.40	138,985.60	150,072.00	161,179.20
<b>ENVIRONMENTAL COORDINATOR</b>								
Hrly	40.27	42.70	45.13	47.56	50.00	52.43	54.86	57.29
Biwklly	3,221.60	3,416.00	3,610.40	3,804.80	4,000.00	4,194.40	4,388.80	4,583.20
Mo	6,980.13	7,401.33	7,822.53	8,243.73	8,666.67	9,087.87	9,509.07	9,930.27
Yrly	83,761.60	88,816.00	93,870.40	98,924.80	104,000.00	109,054.40	114,108.80	119,163.20
<b>ENVIRONMENTAL ENGINEER*</b>								
Hrly	49.43	52.34	55.24	58.15	61.05	63.96	66.86	69.77
Biwklly	3,954.40	4,187.20	4,419.20	4,652.00	4,884.00	5,116.80	5,348.80	5,581.60
Mo	8,567.87	9,072.27	9,574.93	10,079.33	10,582.00	11,086.40	11,589.07	12,093.47
Yrly	102,814.40	108,867.20	114,899.20	120,952.00	126,984.00	133,036.80	139,068.80	145,121.60
<b>EQUIPMENT MECHANIC</b>								
Hrly	26.61	27.91	29.21	30.51	31.82	33.12	34.42	35.75
Biwklly	2,128.80	2,232.80	2,336.80	2,440.80	2,545.60	2,649.60	2,753.60	2,860.00
Mo	4,612.40	4,837.73	5,063.07	5,288.40	5,515.47	5,740.80	5,966.13	6,196.67
Yrly	55,348.80	58,052.80	60,756.80	63,460.80	66,185.60	68,889.60	71,593.60	74,360.00
<b>EVIDENCE TECHNICIAN</b>								
Hrly	22.55	23.88	25.21	26.54	27.88	29.21	30.54	31.87
Biwklly	1,804.00	1,910.40	2,016.80	2,123.20	2,230.40	2,336.80	2,443.20	2,549.60
Mo	3,908.67	4,139.20	4,369.73	4,600.27	4,832.53	5,063.07	5,293.60	5,524.13
Yrly	46,904.00	49,670.40	52,436.80	55,203.20	57,990.40	60,756.80	63,523.20	66,289.60
<b>FIRE CHIEF*</b>								
Hrly	46.63	49.29	51.95	54.61	57.27	59.93	62.59	65.25
Biwklly	3,730.40	3,943.20	4,156.00	4,368.80	4,581.60	4,794.40	5,007.20	5,220.00
Mo	8,082.53	8,543.60	9,004.67	9,465.73	9,926.80	10,387.87	10,848.93	11,310.00
Yrly	96,990.40	102,523.20	108,056.00	113,588.80	119,121.60	124,654.40	130,187.20	135,720.00
<b>FIRE EMT (part-time)</b>								
Hrly	16.79	17.87	18.94	20.02	21.10	22.18	23.25	24.33
Biwklly	1,343.20	1,429.60	1,515.20	1,601.60	1,688.00	1,774.40	1,860.00	1,946.40
Mo	2,910.27	3,097.47	3,282.93	3,470.13	3,657.33	3,844.53	4,030.00	4,217.20
Yrly	34,923.20	37,169.60	39,395.20	41,641.60	43,888.00	46,134.40	48,360.00	50,606.40
<b>FIRE INSPECTOR</b>								
Hrly	28.23	29.84	31.46	33.07	34.68	36.29	37.91	39.52
Biwklly	2,258.40	2,387.20	2,516.80	2,645.60	2,774.40	2,903.20	3,032.80	3,161.60
Mo	4,893.20	5,172.27	5,453.07	5,732.13	6,011.20	6,290.27	6,571.07	6,850.13
Yrly	58,718.40	62,067.20	65,436.80	68,785.60	72,134.40	75,483.20	78,852.80	82,201.60
<b>FIRE PARAMEDIC (part-time)</b>								
Hrly	19.55	20.69	21.82	22.96	24.10	25.24	26.37	27.51
Biwklly	1,564.00	1,655.20	1,745.60	1,836.80	1,928.00	2,019.20	2,109.60	2,200.80
Mo	3,388.67	3,586.27	3,782.13	3,979.73	4,177.33	4,374.93	4,570.80	4,768.40
Yrly	40,664.00	43,035.20	45,385.60	47,756.80	50,128.00	52,499.20	54,849.60	57,220.80
<b>FUEL HANDLER</b>								
Hrly	35.86	37.90	39.94	41.98	44.01	46.05	48.09	50.13
Biwklly	2,868.80	3,032.00	3,195.20	3,358.40	3,520.80	3,684.00	3,847.20	4,010.40
Mo	6,215.73	6,569.33	6,922.93	7,276.53	7,628.40	7,982.00	8,335.60	8,689.20
Yrly	74,588.80	78,832.00	83,075.20	87,318.40	91,540.80	95,784.00	100,027.20	104,270.40
<b>GAS CREW CHIEF</b>								
Hrly	43.13	44.45	45.77	47.09	48.40	49.72	51.04	52.36
Biwklly	3,450.40	3,556.00	3,661.60	3,767.20	3,872.00	3,977.60	4,083.20	4,188.80
Mo	7,475.87	7,704.67	7,933.47	8,162.27	8,389.33	8,618.13	8,846.93	9,075.73
Yrly	89,710.40	92,456.00	95,201.60	97,947.20	100,672.00	103,417.60	106,163.20	108,908.80

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>GAS EQUIPMENT OPERATOR I - PIPEFITTER APPRENTICE</b>								
Hrly	30.31	31.86	33.40	34.95	36.49	38.04	39.58	41.13
Biwkly	2,424.80	2,548.80	2,672.00	2,796.00	2,919.20	3,043.20	3,166.40	3,290.40
Mo	5,253.73	5,522.40	5,789.33	6,058.00	6,324.93	6,593.60	6,860.53	7,129.20
Yrly	63,044.80	66,268.80	69,472.00	72,696.00	75,899.20	79,123.20	82,326.40	85,550.40
<b>GAS EQUIPMENT OPERATOR II - PIPEFITTER</b>								
Hrly	35.51	36.70	37.90	39.09	40.28	41.47	42.67	43.86
Biwkly	2,840.80	2,936.00	3,032.00	3,127.20	3,222.40	3,317.60	3,413.60	3,508.80
Mo	6,155.07	6,361.33	6,569.33	6,775.60	6,981.87	7,188.13	7,396.13	7,602.40
Yrly	73,860.80	76,336.00	78,832.00	81,307.20	83,782.40	86,257.60	88,753.60	91,228.80
<b>GAS EQUIPMENT OPERATOR III - PIPEFITTER</b>								
Hrly	38.08	39.16	40.24	41.32	42.40	43.48	44.56	45.64
Biwkly	3,046.40	3,132.80	3,219.20	3,305.60	3,392.00	3,478.40	3,564.80	3,651.20
Mo	6,600.53	6,787.73	6,974.93	7,162.13	7,349.33	7,536.53	7,723.73	7,910.93
Yrly	79,206.40	81,452.80	83,699.20	85,945.60	88,192.00	90,438.40	92,684.80	94,931.20
<b>GAS SERVICE SUPERVISOR*</b>								
Hrly	43.19	45.52	47.84	50.17	52.49	54.82	57.14	59.47
Biwkly	3,455.20	3,641.60	3,827.20	4,013.60	4,199.20	4,385.60	4,571.20	4,757.60
Mo	7,486.27	7,890.13	8,292.27	8,696.13	9,098.27	9,502.13	9,904.27	10,308.13
Yrly	89,835.20	94,681.60	99,507.20	104,353.60	109,179.20	114,025.60	118,851.20	123,697.60
<b>GAS SERVICEMAN I</b>								
Hrly	33.50	35.42	37.34	39.26	41.19	43.11	45.03	46.95
Biwkly	2,680.00	2,833.60	2,987.20	3,140.80	3,295.20	3,448.80	3,602.40	3,756.00
Mo	5,806.67	6,139.47	6,472.27	6,805.07	7,139.60	7,472.40	7,805.20	8,138.00
Yrly	69,680.00	73,673.60	77,667.20	81,660.80	85,675.20	89,668.80	93,662.40	97,656.00
<b>GAS SERVICEMAN II</b>								
Hrly	37.27	38.97	40.67	42.37	44.08	45.78	47.48	49.18
Biwkly	2,981.60	3,117.60	3,253.60	3,389.60	3,526.40	3,662.40	3,798.40	3,934.40
Mo	6,460.13	6,754.80	7,049.47	7,344.13	7,640.53	7,935.20	8,229.87	8,524.53
Yrly	77,521.60	81,057.60	84,593.60	88,129.60	91,686.40	95,222.40	98,758.40	102,294.40
<b>GAS WELDER</b>								
Hrly	34.78	36.72	38.66	40.60	42.54	44.48	46.42	48.36
Biwkly	2,782.40	2,937.60	3,092.80	3,248.00	3,403.20	3,558.40	3,713.60	3,868.80
Mo	6,028.53	6,364.80	6,701.07	7,037.33	7,373.60	7,709.87	8,046.13	8,382.40
Yrly	72,342.40	76,377.60	80,412.80	84,448.00	88,483.20	92,518.40	96,553.60	100,588.80
<b>GIS COORDINATOR</b>								
Hrly	32.50	34.42	36.34	38.26	40.17	42.09	44.01	45.93
Biwkly	2,600.00	2,753.60	2,907.20	3,060.80	3,213.60	3,367.20	3,520.80	3,674.40
Mo	5,633.33	5,966.13	6,298.93	6,631.73	6,962.80	7,295.60	7,628.40	7,961.20
Yrly	67,600.00	71,593.60	75,587.20	79,580.80	83,553.60	87,547.20	91,540.80	95,534.40
<b>GIS TECHNICIAN</b>								
Hrly	27.79	29.14	30.49	31.84	33.19	34.54	35.89	37.24
Biwkly	2,223.20	2,331.20	2,439.20	2,547.20	2,655.20	2,763.20	2,871.20	2,979.20
Mo	4,816.93	5,050.93	5,284.93	5,518.93	5,752.93	5,986.93	6,220.93	6,454.93
Yrly	57,803.20	60,611.20	63,419.20	66,227.20	69,035.20	71,843.20	74,651.20	77,459.20
<b>GROUNDS ASSISTANT</b>								
Hrly	16.85	17.84	18.84	19.83	20.82	21.81	22.81	23.80
Biwkly	1,348.00	1,427.20	1,507.20	1,586.40	1,665.60	1,744.80	1,824.80	1,904.00
Mo	2,920.67	3,092.27	3,265.60	3,437.20	3,608.80	3,780.40	3,953.73	4,125.33
Yrly	35,048.00	37,107.20	39,187.20	41,246.40	43,305.60	45,364.80	47,444.80	49,504.00
<b>HELP DESK TECHNICIAN I</b>								
Hrly	28.14	29.79	31.43	33.08	34.72	36.37	38.01	39.66
Biwkly	2,251.20	2,383.20	2,514.40	2,646.40	2,777.60	2,909.60	3,040.80	3,172.80
Mo	4,877.60	5,163.60	5,447.87	5,733.87	6,018.13	6,304.13	6,588.40	6,874.40
Yrly	58,531.20	61,963.20	65,374.40	68,806.40	72,217.60	75,649.60	79,060.80	82,492.80
<b>HELP DESK TECHNICIAN II</b>								
Hrly	33.39	35.09	36.79	38.49	40.19	41.89	43.59	45.29
Biwkly	2,671.20	2,807.20	2,943.20	3,079.20	3,215.20	3,351.20	3,487.20	3,623.20
Mo	5,787.60	6,082.27	6,376.93	6,671.60	6,966.27	7,260.93	7,555.60	7,850.27
Yrly	69,451.20	72,987.20	76,523.20	80,059.20	83,595.20	87,131.20	90,667.20	94,203.20

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>HUMAN RESOURCES GENERALIST</b>								
Hrly	30.37	32.16	33.96	35.75	37.54	39.33	41.13	42.92
Biwkly	2,429.60	2,572.80	2,716.80	2,860.00	3,003.20	3,146.40	3,290.40	3,433.60
Mo	5,264.13	5,574.40	5,886.40	6,196.67	6,506.93	6,817.20	7,129.20	7,439.47
Yrly	63,169.60	66,892.80	70,636.80	74,360.00	78,083.20	81,806.40	85,550.40	89,273.60
<b>INSPECTOR - BUILDING</b>								
Hrly	29.23	30.82	32.42	34.01	35.61	37.20	38.80	40.39
Biwkly	2,338.40	2,465.60	2,593.60	2,720.80	2,848.80	2,976.00	3,104.00	3,231.20
Mo	5,066.53	5,342.13	5,619.47	5,895.07	6,172.40	6,448.00	6,725.33	7,000.93
Yrly	60,798.40	64,105.60	67,433.60	70,740.80	74,068.80	77,376.00	80,704.00	84,011.20
<b>INSPECTOR - ELECTRICAL</b>								
Hrly	29.41	31.03	32.64	34.26	35.88	37.50	39.11	40.73
Biwkly	2,352.80	2,482.40	2,611.20	2,740.80	2,870.40	3,000.00	3,128.80	3,258.40
Mo	5,097.73	5,378.53	5,657.60	5,938.40	6,219.20	6,500.00	6,779.07	7,059.87
Yrly	61,172.80	64,542.40	67,891.20	71,260.80	74,630.40	78,000.00	81,348.80	84,718.40
<b>INSTRUMENT TECHNICIAN</b>								
Hrly	41.24	43.45	45.66	47.87	50.09	52.30	54.51	56.72
Biwkly	3,299.20	3,476.00	3,652.80	3,829.60	4,007.20	4,184.00	4,360.80	4,537.60
Mo	7,148.27	7,531.33	7,914.40	8,297.47	8,682.27	9,065.33	9,448.40	9,831.47
Yrly	85,779.20	90,376.00	94,972.80	99,569.60	104,187.20	108,784.00	113,380.80	117,977.60
<b>INSTRUMENT TECHNICIAN ASSISTANT</b>								
Hrly	36.38	38.33	40.28	42.23	44.18	46.13	48.08	50.03
Biwkly	2,910.40	3,066.40	3,222.40	3,378.40	3,534.40	3,690.40	3,846.40	4,002.40
Mo	6,305.87	6,643.87	6,981.87	7,319.87	7,657.87	7,995.87	8,333.87	8,671.87
Yrly	75,670.40	79,726.40	83,782.40	87,838.40	91,894.40	95,950.40	100,006.40	104,062.40
<b>IT MANAGER*</b>								
Hrly	49.91	52.72	55.53	58.34	61.14	63.95	66.76	69.57
Biwkly	3,992.80	4,217.60	4,442.40	4,667.20	4,891.20	5,116.00	5,340.80	5,565.60
Mo	8,651.07	9,138.13	9,625.20	10,112.27	10,597.60	11,084.67	11,571.73	12,058.80
Yrly	103,812.80	109,657.60	115,502.40	121,347.20	127,171.20	133,016.00	138,860.80	144,705.60
<b>JOURNEY LINE WORKER</b>								
Hrly	38.82	40.68	42.54	44.40	46.26	48.12	49.98	51.84
Biwkly	3,105.60	3,254.40	3,403.20	3,552.00	3,700.80	3,849.60	3,998.40	4,147.20
Mo	6,728.80	7,051.20	7,373.60	7,696.00	8,018.40	8,340.80	8,663.20	8,985.60
Yrly	80,745.60	84,614.40	88,483.20	92,352.00	96,220.80	100,089.60	103,958.40	107,827.20
<b>LEAD ENGINEER OF ENVIRONMENTAL*</b>								
Hrly	51.63	55.43	59.22	63.02	66.82	70.62	74.41	78.21
Biwkly	4,130.40	4,434.40	4,737.60	5,041.60	5,345.60	5,649.60	5,952.80	6,256.80
Mo	8,949.20	9,607.87	10,264.80	10,923.47	11,582.13	12,240.80	12,897.73	13,556.40
Yrly	107,390.40	115,294.40	123,177.60	131,081.60	138,985.60	146,889.60	154,772.80	162,676.80
<b>LEAD ENGINEER OF PUBLIC WORKS*</b>								
Hrly	55.31	58.62	61.93	65.24	68.54	71.85	75.16	78.47
Biwkly	4,424.80	4,689.60	4,954.40	5,219.20	5,483.20	5,748.00	6,012.80	6,277.60
Mo	9,587.07	10,160.80	10,734.53	11,308.27	11,880.27	12,454.00	13,027.73	13,601.47
Yrly	115,044.80	121,929.60	128,814.40	135,699.20	142,563.20	149,448.00	156,332.80	163,217.60
<b>LEAD ENGINEER*</b>								
Hrly	56.88	60.76	64.64	68.52	72.40	76.28	80.16	84.04
Biwkly	4,550.40	4,860.80	5,171.20	5,481.60	5,792.00	6,102.40	6,412.80	6,723.20
Mo	9,859.20	10,531.73	11,204.27	11,876.80	12,549.33	13,221.87	13,894.40	14,566.93
Yrly	118,310.40	126,380.80	134,451.20	142,521.60	150,592.00	158,662.40	166,732.80	174,803.20
<b>LEAD FUEL HANDLER</b>								
Hrly	43.81	46.49	49.17	51.85	54.52	57.20	59.88	62.56
Biwkly	3,504.80	3,719.20	3,933.60	4,148.00	4,361.60	4,576.00	4,790.40	5,004.80
Mo	7,593.73	8,058.27	8,522.80	8,987.33	9,450.13	9,914.67	10,379.20	10,843.73
Yrly	91,124.80	96,699.20	102,273.60	107,848.00	113,401.60	118,976.00	124,550.40	130,124.80
<b>LEAD PLANT MECHANIC</b>								
Hrly	40.24	42.47	44.70	46.93	49.16	51.39	53.62	55.85
Biwkly	3,219.20	3,397.60	3,576.00	3,754.40	3,932.80	4,111.20	4,289.60	4,468.00
Mo	6,974.93	7,361.47	7,748.00	8,134.53	8,521.07	8,907.60	9,294.13	9,680.67
Yrly	83,699.20	88,337.60	92,976.00	97,614.40	102,252.80	106,891.20	111,529.60	116,168.00

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>LEAD STOREKEEPER</b>								
Hrly	35.17	37.11	39.05	40.99	42.92	44.86	46.80	48.74
Biwkly	2,813.60	2,968.80	3,124.00	3,279.20	3,433.60	3,588.80	3,744.00	3,899.20
Mo	6,096.13	6,432.40	6,768.67	7,104.93	7,439.47	7,775.73	8,112.00	8,448.27
Yrly	73,153.60	77,188.80	81,224.00	85,259.20	89,273.60	93,308.80	97,344.00	101,379.20
<b>LIBRARY COLLECTIONS ASSISTANT</b>								
Hrly	18.45	19.51	20.57	21.63	22.68	23.74	24.80	25.86
Biwkly	1,476.00	1,560.80	1,645.60	1,730.40	1,814.40	1,899.20	1,984.00	2,068.80
Mo	3,198.00	3,381.73	3,565.47	3,749.20	3,931.20	4,114.93	4,298.67	4,482.40
Yrly	38,376.00	40,580.80	42,785.60	44,990.40	47,174.40	49,379.20	51,584.00	53,788.80
<b>LIBRARY DIRECTOR*</b>								
Hrly	39.09	41.31	43.53	45.75	47.97	50.19	52.41	54.63
Biwkly	3,127.20	3,304.80	3,482.40	3,660.00	3,837.60	4,015.20	4,192.80	4,370.40
Mo	6,775.60	7,160.40	7,545.20	7,930.00	8,314.80	8,699.60	9,084.40	9,469.20
Yrly	81,307.20	85,924.80	90,542.40	95,160.00	99,777.60	104,395.20	109,012.80	113,630.40
<b>LIBRARY EXPERIENCE ASSISTANT</b>								
Hrly	16.67	17.65	18.63	19.61	20.58	21.56	22.54	23.52
Biwkly	1,333.60	1,412.00	1,490.40	1,568.80	1,646.40	1,724.80	1,803.20	1,881.60
Mo	2,889.47	3,059.33	3,229.20	3,399.07	3,567.20	3,737.07	3,906.93	4,076.80
Yrly	34,673.60	36,712.00	38,750.40	40,788.80	42,806.40	44,844.80	46,883.20	48,921.60
<b>LIBRARY EXPERIENCE ASSISTANT - OUTREACH</b>								
Hrly	16.67	17.65	18.63	19.61	20.58	21.56	22.54	23.52
Biwkly	1,333.60	1,412.00	1,490.40	1,568.80	1,646.40	1,724.80	1,803.20	1,881.60
Mo	2,889.47	3,059.33	3,229.20	3,399.07	3,567.20	3,737.07	3,906.93	4,076.80
Yrly	34,673.60	36,712.00	38,750.40	40,788.80	42,806.40	44,844.80	46,883.20	48,921.60
<b>LIBRARY EXPERIENCE ASSISTANT - PUBLIC RELATIONS</b>								
Hrly	16.67	17.65	18.63	19.61	20.58	21.56	22.54	23.52
Biwkly	1,333.60	1,412.00	1,490.40	1,568.80	1,646.40	1,724.80	1,803.20	1,881.60
Mo	2,889.47	3,059.33	3,229.20	3,399.07	3,567.20	3,737.07	3,906.93	4,076.80
Yrly	34,673.60	36,712.00	38,750.40	40,788.80	42,806.40	44,844.80	46,883.20	48,921.60
<b>LIBRARY EXPERIENCE SUPERVISOR*</b>								
Hrly	27.16	28.65	30.14	31.63	33.11	34.60	36.09	37.58
Biwkly	2,172.80	2,292.00	2,411.20	2,530.40	2,648.80	2,768.00	2,887.20	3,006.40
Mo	4,707.73	4,966.00	5,224.27	5,482.53	5,739.07	5,997.33	6,255.60	6,513.87
Yrly	56,492.80	59,592.00	62,691.20	65,790.40	68,868.80	71,968.00	75,067.20	78,166.40
<b>LIBRARY PROGRAMMING &amp; COLLECTIONS SUPERVISOR*</b>								
Hrly	27.16	28.65	30.14	31.63	33.11	34.60	36.09	37.58
Biwkly	2,172.80	2,292.00	2,411.20	2,530.40	2,648.80	2,768.00	2,887.20	3,006.40
Mo	4,707.73	4,966.00	5,224.27	5,482.53	5,739.07	5,997.33	6,255.60	6,513.87
Yrly	56,492.80	59,592.00	62,691.20	65,790.40	68,868.80	71,968.00	75,067.20	78,166.40
<b>LIBRARY PROGRAMMING ASSISTANT</b>								
Hrly	18.45	19.51	20.57	21.63	22.68	23.74	24.80	25.86
Biwkly	1,476.00	1,560.80	1,645.60	1,730.40	1,814.40	1,899.20	1,984.00	2,068.80
Mo	3,198.00	3,381.73	3,565.47	3,749.20	3,931.20	4,114.93	4,298.67	4,482.40
Yrly	38,376.00	40,580.80	42,785.60	44,990.40	47,174.40	49,379.20	51,584.00	53,788.80
<b>LIBRARY PROGRAMMING ASSISTANT - OUTREACH</b>								
Hrly	18.45	19.51	20.57	21.63	22.68	23.74	24.80	25.86
Biwkly	1,476.00	1,560.80	1,645.60	1,730.40	1,814.40	1,899.20	1,984.00	2,068.80
Mo	3,198.00	3,381.73	3,565.47	3,749.20	3,931.20	4,114.93	4,298.67	4,482.40
Yrly	38,376.00	40,580.80	42,785.60	44,990.40	47,174.40	49,379.20	51,584.00	53,788.80
<b>LIBRARY PUBLIC RELATIONS SUPERVISOR*</b>								
Hrly	25.45	26.69	27.93	29.17	30.42	31.66	32.90	34.14
Biwkly	2,036.00	2,135.20	2,234.40	2,333.60	2,433.60	2,532.80	2,632.00	2,731.20
Mo	4,411.33	4,626.27	4,841.20	5,056.13	5,272.80	5,487.73	5,702.67	5,917.60
Yrly	52,936.00	55,515.20	58,094.40	60,673.60	63,273.60	65,852.80	68,432.00	71,011.20
<b>LINE CREW CHIEF</b>								
Hrly	43.08	45.18	47.28	49.38	51.48	53.58	55.68	57.78
Biwkly	3,446.40	3,614.40	3,782.40	3,950.40	4,118.40	4,286.40	4,454.40	4,622.40
Mo	7,467.20	7,831.20	8,195.20	8,559.20	8,923.20	9,287.20	9,651.20	10,015.20
Yrly	89,606.40	93,974.40	98,342.40	102,710.40	107,078.40	111,446.40	115,814.40	120,182.40

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>MAINTENANCE MECHANIC</b>								
Hrly	38.81	40.76	42.70	44.65	46.59	48.54	50.48	52.43
Biwkly	3,104.80	3,260.80	3,416.00	3,572.00	3,727.20	3,883.20	4,038.40	4,194.40
Mo	6,727.07	7,065.07	7,401.33	7,739.33	8,075.60	8,413.60	8,749.87	9,087.87
Yrly	80,724.80	84,780.80	88,816.00	92,872.00	96,907.20	100,963.20	104,998.40	109,054.40
<b>MAINTENANCE SUPERVISOR*</b>								
Hrly	52.40	55.65	58.91	62.16	65.42	68.67	71.93	75.18
Biwkly	4,192.00	4,452.00	4,712.80	4,972.80	5,233.60	5,493.60	5,754.40	6,014.40
Mo	9,082.67	9,646.00	10,211.07	10,774.40	11,339.47	11,902.80	12,467.87	13,031.20
Yrly	108,992.00	115,752.00	122,532.80	129,292.80	136,073.60	142,833.60	149,614.40	156,374.40
<b>MAINTENANCE TECHNICIAN I</b>								
Hrly	22.48	23.61	24.74	25.87	27.01	28.14	29.27	30.40
Biwkly	1,798.40	1,888.80	1,979.20	2,069.60	2,160.80	2,251.20	2,341.60	2,432.00
Mo	3,896.53	4,092.40	4,288.27	4,484.13	4,681.73	4,877.60	5,073.47	5,269.33
Yrly	46,758.40	49,108.80	51,459.20	53,809.60	56,180.80	58,531.20	60,881.60	63,232.00
<b>MAINTENANCE TECHNICIAN II</b>								
Hrly	26.46	28.20	29.94	31.68	33.43	35.17	36.91	38.65
Biwkly	2,116.80	2,256.00	2,395.20	2,534.40	2,674.40	2,813.60	2,952.80	3,092.00
Mo	4,586.40	4,888.00	5,189.60	5,491.20	5,794.53	6,096.13	6,397.73	6,699.33
Yrly	55,036.80	58,656.00	62,275.20	65,894.40	69,534.40	73,153.60	76,772.80	80,392.00
<b>MAINTENANCE WORKER I</b>								
Hrly	21.46	22.69	23.93	25.16	26.40	27.63	28.87	30.10
Biwkly	1,716.80	1,815.20	1,914.40	2,012.80	2,112.00	2,210.40	2,309.60	2,408.00
Mo	3,719.73	3,932.93	4,147.87	4,361.07	4,576.00	4,789.20	5,004.13	5,217.33
Yrly	44,636.80	47,195.20	49,774.40	52,332.80	54,912.00	57,470.40	60,049.60	62,608.00
<b>MANAGER OF UTILITIES*</b>								
Hrly	122.51	126.23	129.95	133.67	137.39	141.11	144.83	148.55
Biwkly	9,800.80	10,098.40	10,396.00	10,693.60	10,991.20	11,288.80	11,586.40	11,884.00
Mo	21,235.07	21,879.87	22,524.67	23,169.47	23,814.27	24,459.07	25,103.87	25,748.67
Yrly	254,820.80	262,558.40	270,296.00	278,033.60	285,771.20	293,508.80	301,246.40	308,984.00
<b>MECHANIC ASSISTANT</b>								
Hrly	32.52	34.02	35.51	37.01	38.50	40.00	41.49	42.99
Biwkly	2,601.60	2,721.60	2,840.80	2,960.80	3,080.00	3,200.00	3,319.20	3,439.20
Mo	5,636.80	5,896.80	6,155.07	6,415.07	6,673.33	6,933.33	7,191.60	7,451.60
Yrly	67,641.60	70,761.60	73,860.80	76,980.80	80,080.00	83,200.00	86,299.20	89,419.20
<b>MECHANICAL ENGINEER*</b>								
Hrly	47.36	50.59	53.81	57.04	60.26	63.49	66.71	69.94
Biwkly	3,788.80	4,047.20	4,304.80	4,563.20	4,820.80	5,079.20	5,336.80	5,595.20
Mo	8,209.07	8,768.93	9,327.07	9,886.93	10,445.07	11,004.93	11,563.07	12,122.93
Yrly	98,508.80	105,227.20	111,924.80	118,643.20	125,340.80	132,059.20	138,756.80	145,475.20
<b>MUSEUM COLLECTIONS SPECIALIST</b>								
Hrly	18.43	19.10	19.76	20.43	21.09	21.76	22.42	23.09
Biwkly	1,474.40	1,528.00	1,580.80	1,634.40	1,687.20	1,740.80	1,793.60	1,847.20
Mo	3,194.53	3,310.67	3,425.07	3,541.20	3,655.60	3,771.73	3,886.13	4,002.27
Yrly	38,334.40	39,728.00	41,100.80	42,494.40	43,867.20	45,260.80	46,633.60	48,027.20
<b>MUSEUM CURATOR OF COLLECTIONS/PROGRAM DIRECTOR*</b>								
Hrly	25.30	26.18	27.07	27.95	28.83	29.71	30.60	31.48
Biwkly	2,024.00	2,094.40	2,165.60	2,236.00	2,306.40	2,376.80	2,448.00	2,518.40
Mo	4,385.33	4,537.87	4,692.13	4,844.67	4,997.20	5,149.73	5,304.00	5,456.53
Yrly	52,624.00	54,454.40	56,305.60	58,136.00	59,966.40	61,796.80	63,648.00	65,478.40
<b>MUSEUM CURATOR OF EDUCATION*</b>								
Hrly	29.38	30.04	30.71	31.37	32.03	32.69	33.36	34.02
Biwkly	2,350.40	2,403.20	2,456.80	2,509.60	2,562.40	2,615.20	2,668.80	2,721.60
Mo	5,092.53	5,206.93	5,323.07	5,437.47	5,551.87	5,666.27	5,782.40	5,896.80
Yrly	61,110.40	62,483.20	63,876.80	65,249.60	66,622.40	67,995.20	69,388.80	70,761.60
<b>MUSEUM CURATOR OF EXHIBITS*</b>								
Hrly	26.15	27.17	28.19	29.21	30.23	31.25	32.27	33.29
Biwkly	2,092.00	2,173.60	2,255.20	2,336.80	2,418.40	2,500.00	2,581.60	2,663.20
Mo	4,532.67	4,709.47	4,886.27	5,063.07	5,239.87	5,416.67	5,593.47	5,770.27
Yrly	54,392.00	56,513.60	58,635.20	60,756.80	62,878.40	65,000.00	67,121.60	69,243.20

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>MUSEUM DIRECTOR*</b>								
Hrly	47.78	49.31	50.83	52.36	53.89	55.42	56.94	58.47
Biwkly	3,822.40	3,944.80	4,066.40	4,188.80	4,311.20	4,433.60	4,555.20	4,677.60
Mo	8,281.87	8,547.07	8,810.53	9,075.73	9,340.93	9,606.13	9,869.60	10,134.80
Yrly	99,382.40	102,564.80	105,726.40	108,908.80	112,091.20	115,273.60	118,435.20	121,617.60
<b>MUSEUM EDUCATOR</b>								
Hrly	18.94	19.65	20.36	21.07	21.79	22.50	23.21	23.92
Biwkly	1,515.20	1,572.00	1,628.80	1,685.60	1,743.20	1,800.00	1,856.80	1,913.60
Mo	3,282.93	3,406.00	3,529.07	3,652.13	3,776.93	3,900.00	4,023.07	4,146.13
Yrly	39,395.20	40,872.00	42,348.80	43,825.60	45,323.20	46,800.00	48,276.80	49,753.60
<b>MUSEUM EXPERIENCE ASSOCIATE</b>								
Hrly	15.86	16.09	16.33	16.56	16.79	17.02	17.26	17.49
Biwkly	1,268.80	1,287.20	1,306.40	1,324.80	1,343.20	1,361.60	1,380.80	1,399.20
Mo	2,749.07	2,788.93	2,830.53	2,870.40	2,910.27	2,950.13	2,991.73	3,031.60
Yrly	32,988.80	33,467.20	33,966.40	34,444.80	34,923.20	35,401.60	35,900.80	36,379.20
<b>MUSEUM MARKETING &amp; PUBLIC RELATIONS DIRECTOR*</b>								
Hrly	27.10	27.79	28.49	29.18	29.88	30.57	31.27	31.96
Biwkly	2,168.00	2,223.20	2,279.20	2,334.40	2,390.40	2,445.60	2,501.60	2,556.80
Mo	4,697.33	4,816.93	4,938.27	5,057.87	5,179.20	5,298.80	5,420.13	5,539.73
Yrly	56,368.00	57,803.20	59,259.20	60,694.40	62,150.40	63,585.60	65,041.60	66,476.80
<b>MUSEUM REGISTRAR</b>								
Hrly	22.61	23.20	23.79	24.38	24.98	25.57	26.16	26.75
Biwkly	1,808.80	1,856.00	1,903.20	1,950.40	1,998.40	2,045.60	2,092.80	2,140.00
Mo	3,919.07	4,021.33	4,123.60	4,225.87	4,329.87	4,432.13	4,534.40	4,636.67
Yrly	47,028.80	48,256.00	49,483.20	50,710.40	51,958.40	53,185.60	54,412.80	55,640.00
<b>MUSEUM VISITOR SERVICES DIRECTOR*</b>								
Hrly	22.83	23.74	24.66	25.57	26.49	27.40	28.32	29.23
Biwkly	1,826.40	1,899.20	1,972.80	2,045.60	2,119.20	2,192.00	2,265.60	2,338.40
Mo	3,957.20	4,114.93	4,274.40	4,432.13	4,591.60	4,749.33	4,908.80	5,066.53
Yrly	47,486.40	49,379.20	51,292.80	53,185.60	55,099.20	56,992.00	58,905.60	60,798.40
<b>MUSEUM VISITOR SERVICES INFORMATION COORDINATOR</b>								
Hrly	17.31	18.03	18.74	19.46	20.17	20.89	21.60	22.32
Biwkly	1,384.80	1,442.40	1,499.20	1,556.80	1,613.60	1,671.20	1,728.00	1,785.60
Mo	3,000.40	3,125.20	3,248.27	3,373.07	3,496.13	3,620.93	3,744.00	3,868.80
Yrly	36,004.80	37,502.40	38,979.20	40,476.80	41,953.60	43,451.20	44,928.00	46,425.60
<b>MUSEUM VISITOR SERVICES MERCHANDISE COORDINATOR</b>								
Hrly	17.31	18.03	18.74	19.46	20.17	20.89	21.60	22.32
Biwkly	1,384.80	1,442.40	1,499.20	1,556.80	1,613.60	1,671.20	1,728.00	1,785.60
Mo	3,000.40	3,125.20	3,248.27	3,373.07	3,496.13	3,620.93	3,744.00	3,868.80
Yrly	36,004.80	37,502.40	38,979.20	40,476.80	41,953.60	43,451.20	44,928.00	46,425.60
<b>NETWORK AND SYSTEMS ADMINISTRATOR</b>								
Hrly	36.56	38.61	40.66	42.71	44.76	46.81	48.86	50.91
Biwkly	2,924.80	3,088.80	3,252.80	3,416.80	3,580.80	3,744.80	3,908.80	4,072.80
Mo	6,337.07	6,692.40	7,047.73	7,403.07	7,758.40	8,113.73	8,469.07	8,824.40
Yrly	76,044.80	80,308.80	84,572.80	88,836.80	93,100.80	97,364.80	101,628.80	105,892.80
<b>OPERATIONS ANALYST*</b>								
Hrly	40.77	43.30	45.83	48.36	50.90	53.43	55.96	58.49
Biwkly	3,261.60	3,464.00	3,666.40	3,868.80	4,072.00	4,274.40	4,476.80	4,679.20
Mo	7,066.80	7,505.33	7,943.87	8,382.40	8,822.67	9,261.20	9,699.73	10,138.27
Yrly	84,801.60	90,064.00	95,326.40	100,588.80	105,872.00	111,134.40	116,396.80	121,659.20
<b>OPERATIONS SUPERVISOR*</b>								
Hrly	56.52	60.01	63.49	66.98	70.47	73.96	77.44	80.93
Biwkly	4,521.60	4,800.80	5,079.20	5,358.40	5,637.60	5,916.80	6,195.20	6,474.40
Mo	9,796.80	10,401.73	11,004.93	11,609.87	12,214.80	12,819.73	13,422.93	14,027.87
Yrly	117,561.60	124,820.80	132,059.20	139,318.40	146,577.60	153,836.80	161,075.20	168,334.40
<b>PARALEGAL</b>								
Hrly	23.83	25.23	26.64	28.04	29.45	30.85	32.26	33.66
Biwkly	1,906.40	2,018.40	2,131.20	2,243.20	2,356.00	2,468.00	2,580.80	2,692.80
Mo	4,130.53	4,373.20	4,617.60	4,860.27	5,104.67	5,347.33	5,591.73	5,834.40
Yrly	49,566.40	52,478.40	55,411.20	58,323.20	61,256.00	64,168.00	67,100.80	70,012.80

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>PARKS FACILITIES SUPERVISOR</b>								
Hrly	24.87	26.29	27.70	29.12	30.54	31.96	33.37	34.79
Biwkly	1,989.60	2,103.20	2,216.00	2,329.60	2,443.20	2,556.80	2,669.60	2,783.20
Mo	4,310.80	4,556.93	4,801.33	5,047.47	5,293.60	5,539.73	5,784.13	6,030.27
Yrly	51,729.60	54,683.20	57,616.00	60,569.60	63,523.20	66,476.80	69,409.60	72,363.20
<b>PARKS FOREMAN</b>								
Hrly	29.46	30.75	32.05	33.34	34.63	35.92	37.22	38.51
Biwkly	2,356.80	2,460.00	2,564.00	2,667.20	2,770.40	2,873.60	2,977.60	3,080.80
Mo	5,106.40	5,330.00	5,555.33	5,778.93	6,002.53	6,226.13	6,451.47	6,675.07
Yrly	61,276.80	63,960.00	66,664.00	69,347.20	72,030.40	74,713.60	77,417.60	80,100.80
<b>PARKS MAINTENANCE SUPERINTENDENT*</b>								
Hrly	33.85	35.82	37.78	39.75	41.71	43.68	45.64	47.61
Biwkly	2,708.00	2,865.60	3,022.40	3,180.00	3,336.80	3,494.40	3,651.20	3,808.80
Mo	5,867.33	6,208.80	6,548.53	6,890.00	7,229.73	7,571.20	7,910.93	8,252.40
Yrly	70,408.00	74,505.60	78,582.40	82,680.00	86,756.80	90,854.40	94,931.20	99,028.80
<b>PARKS MAINTENANCE WORKER I</b>								
Hrly	21.40	22.68	23.96	25.24	26.51	27.79	29.07	30.35
Biwkly	1,712.00	1,814.40	1,916.80	2,019.20	2,120.80	2,223.20	2,325.60	2,428.00
Mo	3,709.33	3,931.20	4,153.07	4,374.93	4,595.07	4,816.93	5,038.80	5,260.67
Yrly	44,512.00	47,174.40	49,836.80	52,499.20	55,140.80	57,803.20	60,465.60	63,128.00
<b>PARKS MAINTENANCE WORKER II</b>								
Hrly	23.39	24.68	25.97	27.26	28.55	29.84	31.13	32.42
Biwkly	1,871.20	1,974.40	2,077.60	2,180.80	2,284.00	2,387.20	2,490.40	2,593.60
Mo	4,054.27	4,277.87	4,501.47	4,725.07	4,948.67	5,172.27	5,395.87	5,619.47
Yrly	48,651.20	51,334.40	54,017.60	56,700.80	59,384.00	62,067.20	64,750.40	67,433.60
<b>PARKS SPORTS COMPLEX MAINTENANCE SUPERVISOR</b>								
Hrly	25.40	26.86	28.31	29.77	31.22	32.68	34.13	35.59
Biwkly	2,032.00	2,148.80	2,264.80	2,381.60	2,497.60	2,614.40	2,730.40	2,847.20
Mo	4,402.67	4,655.73	4,907.07	5,160.13	5,411.47	5,664.53	5,915.87	6,168.93
Yrly	52,832.00	55,868.80	58,884.80	61,921.60	64,937.60	67,974.40	70,990.40	74,027.20
<b>PAYROLL SPECIALIST</b>								
Hrly	26.67	28.06	29.44	30.83	32.22	33.61	34.99	36.38
Biwkly	2,133.60	2,244.80	2,355.20	2,466.40	2,577.60	2,688.80	2,799.20	2,910.40
Mo	4,622.80	4,863.73	5,102.93	5,343.87	5,584.80	5,825.73	6,064.93	6,305.87
Yrly	55,473.60	58,364.80	61,235.20	64,126.40	67,017.60	69,908.80	72,779.20	75,670.40
<b>PERMITS TECHNICIAN</b>								
Hrly	22.25	23.56	24.86	26.17	27.47	28.78	30.08	31.39
Biwkly	1,780.00	1,884.80	1,988.80	2,093.60	2,197.60	2,302.40	2,406.40	2,511.20
Mo	3,856.67	4,083.73	4,309.07	4,536.13	4,761.47	4,988.53	5,213.87	5,440.93
Yrly	46,280.00	49,004.80	51,708.80	54,433.60	57,137.60	59,862.40	62,566.40	65,291.20
<b>PLANT COORDINATOR*</b>								
Hrly	55.94	59.25	62.55	65.86	69.16	72.47	75.77	79.08
Biwkly	4,475.20	4,740.00	5,004.00	5,268.80	5,532.80	5,797.60	6,061.60	6,326.40
Mo	9,696.27	10,270.00	10,842.00	11,415.73	11,987.73	12,561.47	13,133.47	13,707.20
Yrly	116,355.20	123,240.00	130,104.00	136,988.80	143,852.80	150,737.60	157,601.60	164,486.40
<b>PLANT ELECTRICIAN</b>								
Hrly	37.46	39.59	41.73	43.86	45.99	48.12	50.26	52.39
Biwkly	2,996.80	3,167.20	3,338.40	3,508.80	3,679.20	3,849.60	4,020.80	4,191.20
Mo	6,493.07	6,862.27	7,233.20	7,602.40	7,971.60	8,340.80	8,711.73	9,080.93
Yrly	77,916.80	82,347.20	86,798.40	91,228.80	95,659.20	100,089.60	104,540.80	108,971.20
<b>PLANT OPERATOR</b>								
Hrly	42.24	44.60	46.96	49.32	51.69	54.05	56.41	58.77
Biwkly	3,379.20	3,568.00	3,756.80	3,945.60	4,135.20	4,324.00	4,512.80	4,701.60
Mo	7,321.60	7,730.67	8,139.73	8,548.80	8,959.60	9,368.67	9,777.73	10,186.80
Yrly	87,859.20	92,768.00	97,676.80	102,585.60	107,515.20	112,424.00	117,332.80	122,241.60
<b>PLANT STOREKEEPER</b>								
Hrly	29.66	31.06	32.45	33.85	35.24	36.64	38.03	39.43
Biwkly	2,372.80	2,484.80	2,596.00	2,708.00	2,819.20	2,931.20	3,042.40	3,154.40
Mo	5,141.07	5,383.73	5,624.67	5,867.33	6,108.27	6,350.93	6,591.87	6,834.53
Yrly	61,692.80	64,604.80	67,496.00	70,408.00	73,299.20	76,211.20	79,102.40	82,014.40

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>POLICE CAPTAIN*</b>								
Hrly	42.83	45.22	47.61	50.00	52.40	54.79	57.18	59.57
Biwkly	3,426.40	3,617.60	3,808.80	4,000.00	4,192.00	4,383.20	4,574.40	4,765.60
Mo	7,423.87	7,838.13	8,252.40	8,666.67	9,082.67	9,496.93	9,911.20	10,325.47
Yrly	89,086.40	94,057.60	99,028.80	104,000.00	108,992.00	113,963.20	118,934.40	123,905.60
<b>POLICE CHIEF*</b>								
Hrly	51.23	54.10	56.96	59.83	62.69	65.56	68.42	71.29
Biwkly	4,098.40	4,328.00	4,556.80	4,786.40	5,015.20	5,244.80	5,473.60	5,703.20
Mo	8,879.87	9,377.33	9,873.07	10,370.53	10,866.27	11,363.73	11,859.47	12,356.93
Yrly	106,558.40	112,528.00	118,476.80	124,446.40	130,395.20	136,364.80	142,313.60	148,283.20
<b>POWER PLANT SUPERINTENDENT*</b>								
Hrly	66.93	71.37	75.81	80.25	84.70	89.14	93.58	98.02
Biwkly	5,354.40	5,709.60	6,064.80	6,420.00	6,776.00	7,131.20	7,486.40	7,841.60
Mo	11,601.20	12,370.80	13,140.40	13,910.00	14,681.33	15,450.93	16,220.53	16,990.13
Yrly	139,214.40	148,449.60	157,684.80	166,920.00	176,176.00	185,411.20	194,646.40	203,881.60
<b>PROCESS FINANCIAL ANALYST*</b>								
Hrly	40.77	43.30	45.83	48.36	50.90	53.43	55.96	58.49
Biwkly	3,261.60	3,464.00	3,666.40	3,868.80	4,072.00	4,274.40	4,476.80	4,679.20
Mo	7,066.80	7,505.33	7,943.87	8,382.40	8,822.67	9,261.20	9,699.73	10,138.27
Yrly	84,801.60	90,064.00	95,326.40	100,588.80	105,872.00	111,134.40	116,396.80	121,659.20
<b>PRODUCTION ENGINEER*</b>								
Hrly	53.94	57.26	60.59	63.91	67.24	70.56	73.89	77.21
Biwkly	4,315.20	4,580.80	4,847.20	5,112.80	5,379.20	5,644.80	5,911.20	6,176.80
Mo	9,349.60	9,925.07	10,502.27	11,077.73	11,654.93	12,230.40	12,807.60	13,383.07
Yrly	112,195.20	119,100.80	126,027.20	132,932.80	139,859.20	146,764.80	153,691.20	160,596.80
<b>PROTECTION AND CONTROLS TECHNICIAN</b>								
Hrly	38.12	42.01	45.90	49.79	53.69	57.58	61.47	65.36
Biwkly	3,049.60	3,360.80	3,672.00	3,983.20	4,295.20	4,606.40	4,917.60	5,228.80
Mo	6,607.47	7,281.73	7,956.00	8,630.27	9,306.27	9,980.53	10,654.80	11,329.07
Yrly	79,289.60	87,380.80	95,472.00	103,563.20	111,675.20	119,766.40	127,857.60	135,948.80
<b>PUBLIC INFORMATION MANAGER*</b>								
Hrly	29.26	30.79	32.31	33.84	35.37	36.90	38.42	39.95
Biwkly	2,340.80	2,463.20	2,584.80	2,707.20	2,829.60	2,952.00	3,073.60	3,196.00
Mo	5,071.73	5,336.93	5,600.40	5,865.60	6,130.80	6,396.00	6,659.47	6,924.67
Yrly	60,860.80	64,043.20	67,204.80	70,387.20	73,569.60	76,752.00	79,913.60	83,096.00
<b>RECREATION COORDINATOR</b>								
Hrly	27.57	29.06	30.56	32.05	33.55	35.04	36.54	38.03
Biwkly	2,205.60	2,324.80	2,444.80	2,564.00	2,684.00	2,803.20	2,923.20	3,042.40
Mo	4,778.80	5,037.07	5,297.07	5,555.33	5,815.33	6,073.60	6,333.60	6,591.87
Yrly	57,345.60	60,444.80	63,564.80	66,664.00	69,784.00	72,883.20	76,003.20	79,102.40
<b>RECREATION SUPERINTENDENT*</b>								
Hrly	35.37	37.36	39.35	41.34	43.33	45.32	47.31	49.30
Biwkly	2,829.60	2,988.80	3,148.00	3,307.20	3,466.40	3,625.60	3,784.80	3,944.00
Mo	6,130.80	6,475.73	6,820.67	7,165.60	7,510.53	7,855.47	8,200.40	8,545.33
Yrly	73,569.60	77,708.80	81,848.00	85,987.20	90,126.40	94,265.60	98,404.80	102,544.00
<b>RISK REDUCTION OFFICER</b>								
Hrly	34.81	36.83	38.84	40.86	42.87	44.89	46.90	48.92
Biwkly	2,784.80	2,946.40	3,107.20	3,268.80	3,429.60	3,591.20	3,752.00	3,913.60
Mo	6,033.73	6,383.87	6,732.27	7,082.40	7,430.80	7,780.93	8,129.33	8,479.47
Yrly	72,404.80	76,606.40	80,787.20	84,988.80	89,169.60	93,371.20	97,552.00	101,753.60
<b>SENIOR CHEMIST</b>								
Hrly	41.42	44.21	47.01	49.80	52.59	55.38	58.18	60.97
Biwkly	3,313.60	3,536.80	3,760.80	3,984.00	4,207.20	4,430.40	4,654.40	4,877.60
Mo	7,179.47	7,663.07	8,148.40	8,632.00	9,115.60	9,599.20	10,084.53	10,568.13
Yrly	86,153.60	91,956.80	97,780.80	103,584.00	109,387.20	115,190.40	121,014.40	126,817.60
<b>SENIOR PLANT STOREKEEPER</b>								
Hrly	35.14	37.08	39.01	40.95	42.88	44.82	46.75	48.69
Biwkly	2,811.20	2,966.40	3,120.80	3,276.00	3,430.40	3,585.60	3,740.00	3,895.20
Mo	6,090.93	6,427.20	6,761.73	7,098.00	7,432.53	7,768.80	8,103.33	8,439.60
Yrly	73,091.20	77,126.40	81,140.80	85,176.00	89,190.40	93,225.60	97,240.00	101,275.20

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>SHIFT FOREMAN</b>								
Hrly	48.25	51.24	54.22	57.21	60.20	63.19	66.17	69.16
Biwkly	3,860.00	4,099.20	4,337.60	4,576.80	4,816.00	5,055.20	5,293.60	5,532.80
Mo	8,363.33	8,881.60	9,398.13	9,916.40	10,434.67	10,952.93	11,469.47	11,987.73
Yrly	100,360.00	106,579.20	112,777.60	118,996.80	125,216.00	131,435.20	137,633.60	143,852.80
<b>SOLID WASTE CLERK</b>								
Hrly	21.72	22.94	24.16	25.38	26.60	27.82	29.04	30.26
Biwkly	1,737.60	1,835.20	1,932.80	2,030.40	2,128.00	2,225.60	2,323.20	2,420.80
Mo	3,764.80	3,976.27	4,187.73	4,399.20	4,610.67	4,822.13	5,033.60	5,245.07
Yrly	45,177.60	47,715.20	50,252.80	52,790.40	55,328.00	57,865.60	60,403.20	62,940.80
<b>SOLID WASTE FOREMAN</b>								
Hrly	30.80	32.65	34.49	36.34	38.18	40.03	41.87	43.72
Biwkly	2,464.00	2,612.00	2,759.20	2,907.20	3,054.40	3,202.40	3,349.60	3,497.60
Mo	5,338.67	5,659.33	5,978.27	6,298.93	6,617.87	6,938.53	7,257.47	7,578.13
Yrly	64,064.00	67,912.00	71,739.20	75,587.20	79,414.40	83,262.40	87,089.60	90,937.60
<b>SOLID WASTE MAINTENANCE WORKER I</b>								
Hrly	21.46	22.69	23.93	25.16	26.40	27.63	28.87	30.10
Biwkly	1,716.80	1,815.20	1,914.40	2,012.80	2,112.00	2,210.40	2,309.60	2,408.00
Mo	3,719.73	3,932.93	4,147.87	4,361.07	4,576.00	4,789.20	5,004.13	5,217.33
Yrly	44,636.80	47,195.20	49,774.40	52,332.80	54,912.00	57,470.40	60,049.60	62,608.00
<b>SOLID WASTE OPERATOR</b>								
Hrly	24.00	25.28	26.56	27.84	29.13	30.41	31.69	32.97
Biwkly	1,920.00	2,022.40	2,124.80	2,227.20	2,330.40	2,432.80	2,535.20	2,637.60
Mo	4,160.00	4,381.87	4,603.73	4,825.60	5,049.20	5,271.07	5,492.93	5,714.80
Yrly	49,920.00	52,582.40	55,244.80	57,907.20	60,590.40	63,252.80	65,915.20	68,577.60
<b>SOLID WASTE SUPERINTENDENT*</b>								
Hrly	35.90	37.96	40.01	42.07	44.13	46.19	48.24	50.30
Biwkly	2,872.00	3,036.80	3,200.80	3,365.60	3,530.40	3,695.20	3,859.20	4,024.00
Mo	6,222.67	6,579.73	6,935.07	7,292.13	7,649.20	8,006.27	8,361.60	8,718.67
Yrly	74,672.00	78,956.80	83,220.80	87,505.60	91,790.40	96,075.20	100,339.20	104,624.00
<b>STORES CLERK</b>								
Hrly	27.80	29.10	30.39	31.69	32.98	34.28	35.57	36.87
Biwkly	2,224.00	2,328.00	2,431.20	2,535.20	2,638.40	2,742.40	2,845.60	2,949.60
Mo	4,818.67	5,044.00	5,267.60	5,492.93	5,716.53	5,941.87	6,165.47	6,390.80
Yrly	57,824.00	60,528.00	63,211.20	65,915.20	68,598.40	71,302.40	73,985.60	76,689.60
<b>STORM WATER TECHNICIAN</b>								
Hrly	28.60	30.26	31.92	33.58	35.24	36.90	38.56	40.22
Biwkly	2,288.00	2,420.80	2,553.60	2,686.40	2,819.20	2,952.00	3,084.80	3,217.60
Mo	4,957.33	5,245.07	5,532.80	5,820.53	6,108.27	6,396.00	6,683.73	6,971.47
Yrly	59,488.00	62,940.80	66,393.60	69,846.40	73,299.20	76,752.00	80,204.80	83,657.60
<b>STREET CREW LEADER</b>								
Hrly	26.78	28.17	29.56	30.95	32.34	33.73	35.12	36.51
Biwkly	2,142.40	2,253.60	2,364.80	2,476.00	2,587.20	2,698.40	2,809.60	2,920.80
Mo	4,641.87	4,882.80	5,123.73	5,364.67	5,605.60	5,846.53	6,087.47	6,328.40
Yrly	55,702.40	58,593.60	61,484.80	64,376.00	67,267.20	70,158.40	73,049.60	75,940.80
<b>STREET EQUIPMENT OPERATOR</b>								
Hrly	23.21	24.50	25.78	27.07	28.35	29.64	30.92	32.21
Biwkly	1,856.80	1,960.00	2,062.40	2,165.60	2,268.00	2,371.20	2,473.60	2,576.80
Mo	4,023.07	4,246.67	4,468.53	4,692.13	4,914.00	5,137.60	5,359.47	5,583.07
Yrly	48,276.80	50,960.00	53,622.40	56,305.60	58,968.00	61,651.20	64,313.60	66,996.80
<b>STREET FOREMAN</b>								
Hrly	31.07	32.68	34.28	35.89	37.50	39.11	40.71	42.32
Biwkly	2,485.60	2,614.40	2,742.40	2,871.20	3,000.00	3,128.80	3,256.80	3,385.60
Mo	5,385.47	5,664.53	5,941.87	6,220.93	6,500.00	6,779.07	7,056.40	7,335.47
Yrly	64,625.60	67,974.40	71,302.40	74,651.20	78,000.00	81,348.80	84,676.80	88,025.60
<b>STREET MAINTENANCE WORKER</b>								
Hrly	21.31	22.53	23.75	24.97	26.18	27.40	28.62	29.84
Biwkly	1,704.80	1,802.40	1,900.00	1,997.60	2,094.40	2,192.00	2,289.60	2,387.20
Mo	3,693.73	3,905.20	4,116.67	4,328.13	4,537.87	4,749.33	4,960.80	5,172.27
Yrly	44,324.80	46,862.40	49,400.00	51,937.60	54,454.40	56,992.00	59,529.60	62,067.20

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

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	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>STREET SUPERINTENDENT*</b>								
Hrly	38.96	41.28	43.61	45.93	48.25	50.57	52.90	55.22
Biwkly	3,116.80	3,302.40	3,488.80	3,674.40	3,860.00	4,045.60	4,232.00	4,417.60
Mo	6,753.07	7,155.20	7,559.07	7,961.20	8,363.33	8,765.47	9,169.33	9,571.47
Yrly	81,036.80	85,862.40	90,708.80	95,534.40	100,360.00	105,185.60	110,032.00	114,857.60
<b>TRAINING FACILITATOR</b>								
Hrly	47.17	49.70	52.22	54.75	57.28	59.81	62.33	64.86
Biwkly	3,773.60	3,976.00	4,177.60	4,380.00	4,582.40	4,784.80	4,986.40	5,188.80
Mo	8,176.13	8,614.67	9,051.47	9,490.00	9,928.53	10,367.07	10,803.87	11,242.40
Yrly	98,113.60	103,376.00	108,617.60	113,880.00	119,142.40	124,404.80	129,646.40	134,908.80
<b>UNDERGROUND CONSTRUCTION SUPERVISOR*</b>								
Hrly	48.36	50.39	52.42	54.45	56.49	58.52	60.55	62.58
Biwkly	3,868.80	4,031.20	4,193.60	4,356.00	4,519.20	4,681.60	4,844.00	5,006.40
Mo	8,382.40	8,734.27	9,086.13	9,438.00	9,791.60	10,143.47	10,495.33	10,847.20
Yrly	100,588.80	104,811.20	109,033.60	113,256.00	117,499.20	121,721.60	125,944.00	130,166.40
<b>UTILITY DISPATCH COORDINATOR</b>								
Hrly	48.73	51.20	53.68	56.15	58.62	61.09	63.57	66.04
Biwkly	3,898.40	4,096.00	4,294.40	4,492.00	4,689.60	4,887.20	5,085.60	5,283.20
Mo	8,446.53	8,874.67	9,304.53	9,732.67	10,160.80	10,588.93	11,018.80	11,446.93
Yrly	101,358.40	106,496.00	111,654.40	116,792.00	121,929.60	127,067.20	132,225.60	137,363.20
<b>UTILITY DISPATCH OPERATOR</b>								
Hrly	40.70	43.30	45.89	48.49	51.08	53.68	56.27	58.87
Biwkly	3,256.00	3,464.00	3,671.20	3,879.20	4,086.40	4,294.40	4,501.60	4,709.60
Mo	7,054.67	7,505.33	7,954.27	8,404.93	8,853.87	9,304.53	9,753.47	10,204.13
Yrly	84,656.00	90,064.00	95,451.20	100,859.20	106,246.40	111,654.40	117,041.60	122,449.60
<b>UTILITY LOCATOR</b>								
Hrly	25.10	26.54	27.98	29.42	30.86	32.30	33.74	35.18
Biwkly	2,008.00	2,123.20	2,238.40	2,353.60	2,468.80	2,584.00	2,699.20	2,814.40
Mo	4,350.67	4,600.27	4,849.87	5,099.47	5,349.07	5,598.67	5,848.27	6,097.87
Yrly	52,208.00	55,203.20	58,198.40	61,193.60	64,188.80	67,184.00	70,179.20	73,174.40
<b>WASTEWATER LABORATORY TECHNICIAN</b>								
Hrly	27.37	28.82	30.27	31.72	33.18	34.63	36.08	37.53
Biwkly	2,189.60	2,305.60	2,421.60	2,537.60	2,654.40	2,770.40	2,886.40	3,002.40
Mo	4,744.13	4,995.47	5,246.80	5,498.13	5,751.20	6,002.53	6,253.87	6,505.20
Yrly	56,929.60	59,945.60	62,961.60	65,977.60	69,014.40	72,030.40	75,046.40	78,062.40
<b>WASTEWATER PLANT OPERATOR CHIEF</b>								
Hrly	31.35	33.25	35.15	37.05	38.95	40.85	42.75	44.65
Biwkly	2,508.00	2,660.00	2,812.00	2,964.00	3,116.00	3,268.00	3,420.00	3,572.00
Mo	5,434.00	5,763.33	6,092.67	6,422.00	6,751.33	7,080.67	7,410.00	7,739.33
Yrly	65,208.00	69,160.00	73,112.00	77,064.00	81,016.00	84,968.00	88,920.00	92,872.00
<b>WASTEWATER PLANT OPERATOR I</b>								
Hrly	23.87	25.18	26.49	27.80	29.10	30.41	31.72	33.03
Biwkly	1,909.60	2,014.40	2,119.20	2,224.00	2,328.00	2,432.80	2,537.60	2,642.40
Mo	4,137.47	4,364.53	4,591.60	4,818.67	5,044.00	5,271.07	5,498.13	5,725.20
Yrly	49,649.60	52,374.40	55,099.20	57,824.00	60,528.00	63,252.80	65,977.60	68,702.40
<b>WASTEWATER PLANT OPERATOR II</b>								
Hrly	25.64	27.03	28.42	29.81	31.19	32.58	33.97	35.36
Biwkly	2,051.20	2,162.40	2,273.60	2,384.80	2,495.20	2,606.40	2,717.60	2,828.80
Mo	4,444.27	4,685.20	4,926.13	5,167.07	5,406.27	5,647.20	5,888.13	6,129.07
Yrly	53,331.20	56,222.40	59,113.60	62,004.80	64,875.20	67,766.40	70,657.60	73,548.80
<b>WASTEWATER TREATMENT SUPERVISOR*</b>								
Hrly	38.05	40.21	42.37	44.53	46.70	48.86	51.02	53.18
Biwkly	3,044.00	3,216.80	3,389.60	3,562.40	3,736.00	3,908.80	4,081.60	4,254.40
Mo	6,595.33	6,969.73	7,344.13	7,718.53	8,094.67	8,469.07	8,843.47	9,217.87
Yrly	79,144.00	83,636.80	88,129.60	92,622.40	97,136.00	101,628.80	106,121.60	110,614.40
<b>WATER &amp; SEWER CREW CHIEF</b>								
Hrly	31.17	32.88	34.60	36.31	38.02	39.73	41.45	43.16
Biwkly	2,493.60	2,630.40	2,768.00	2,904.80	3,041.60	3,178.40	3,316.00	3,452.80
Mo	5,402.80	5,699.20	5,997.33	6,293.73	6,590.13	6,886.53	7,184.67	7,481.07
Yrly	64,833.60	68,390.40	71,968.00	75,524.80	79,081.60	82,638.40	86,216.00	89,772.80

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2025-26**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>WATER &amp; SEWER DESIGNATED OPERATOR</b>								
Hrly	31.35	33.25	35.15	37.05	38.95	40.85	42.75	44.65
Biwkly	2,508.00	2,660.00	2,812.00	2,964.00	3,116.00	3,268.00	3,420.00	3,572.00
Mo	5,434.00	5,763.33	6,092.67	6,422.00	6,751.33	7,080.67	7,410.00	7,739.33
Yrly	65,208.00	69,160.00	73,112.00	77,064.00	81,016.00	84,968.00	88,920.00	92,872.00
<b>WATER &amp; SEWER EQUIPMENT OPERATOR I</b>								
Hrly	24.96	26.36	27.76	29.16	30.56	31.96	33.36	34.76
Biwkly	1,996.80	2,108.80	2,220.80	2,332.80	2,444.80	2,556.80	2,668.80	2,780.80
Mo	4,326.40	4,569.07	4,811.73	5,054.40	5,297.07	5,539.73	5,782.40	6,025.07
Yrly	51,916.80	54,828.80	57,740.80	60,652.80	63,564.80	66,476.80	69,388.80	72,300.80
<b>WATER &amp; SEWER EQUIPMENT OPERATOR II</b>								
Hrly	25.58	27.01	28.44	29.87	31.30	32.73	34.16	35.59
Biwkly	2,046.40	2,160.80	2,275.20	2,389.60	2,504.00	2,618.40	2,732.80	2,847.20
Mo	4,433.87	4,681.73	4,929.60	5,177.47	5,425.33	5,673.20	5,921.07	6,168.93
Yrly	53,206.40	56,180.80	59,155.20	62,129.60	65,104.00	68,078.40	71,052.80	74,027.20
<b>WATER &amp; SEWER EQUIPMENT OPERATOR III</b>								
Hrly	26.23	27.75	29.27	30.79	32.30	33.82	35.34	36.86
Biwkly	2,098.40	2,220.00	2,341.60	2,463.20	2,584.80	2,706.40	2,827.20	2,948.80
Mo	4,546.53	4,810.00	5,073.47	5,336.93	5,598.67	5,862.13	6,125.60	6,389.07
Yrly	54,558.40	57,720.00	60,881.60	64,043.20	67,184.00	70,345.60	73,507.20	76,668.80
<b>WATER &amp; SEWER MASTER PLUMBER</b>								
Hrly	29.56	31.15	32.75	34.34	35.94	37.53	39.13	40.72
Biwkly	2,364.80	2,492.00	2,620.00	2,747.20	2,875.20	3,002.40	3,130.40	3,257.60
Mo	5,123.73	5,399.33	5,676.67	5,952.27	6,229.60	6,505.20	6,782.53	7,058.13
Yrly	61,484.80	64,792.00	68,120.00	71,427.20	74,755.20	78,062.40	81,390.40	84,697.60
<b>WATER &amp; SEWER SERVICE LEAD</b>								
Hrly	31.17	32.88	34.60	36.31	38.02	39.73	41.45	43.16
Biwkly	2,493.60	2,630.40	2,768.00	2,904.80	3,041.60	3,178.40	3,316.00	3,452.80
Mo	5,402.80	5,699.20	5,997.33	6,293.73	6,590.13	6,886.53	7,184.67	7,481.07
Yrly	64,833.60	68,390.40	71,968.00	75,524.80	79,081.60	82,638.40	86,216.00	89,772.80
<b>WATER &amp; SEWER SERVICEMAN I</b>								
Hrly	24.70	26.12	27.54	28.96	30.37	31.79	33.21	34.63
Biwkly	1,976.00	2,089.60	2,203.20	2,316.80	2,429.60	2,543.20	2,656.80	2,770.40
Mo	4,281.33	4,527.47	4,773.60	5,019.73	5,264.13	5,510.27	5,756.40	6,002.53
Yrly	51,376.00	54,329.60	57,283.20	60,236.80	63,169.60	66,123.20	69,076.80	72,030.40
<b>WATER &amp; SEWER SERVICEMAN II</b>								
Hrly	25.97	27.53	29.09	30.65	32.21	33.77	35.33	36.89
Biwkly	2,077.60	2,202.40	2,327.20	2,452.00	2,576.80	2,701.60	2,826.40	2,951.20
Mo	4,501.47	4,771.87	5,042.27	5,312.67	5,583.07	5,853.47	6,123.87	6,394.27
Yrly	54,017.60	57,262.40	60,507.20	63,752.00	66,996.80	70,241.60	73,486.40	76,731.20
<b>WATER PRODUCTION TECHNICIAN</b>								
Hrly	26.22	27.80	29.38	30.96	32.53	34.11	35.69	37.27
Biwkly	2,097.60	2,224.00	2,350.40	2,476.80	2,602.40	2,728.80	2,855.20	2,981.60
Mo	4,544.80	4,818.67	5,092.53	5,366.40	5,638.53	5,912.40	6,186.27	6,460.13
Yrly	54,537.60	57,824.00	61,110.40	64,396.80	67,662.40	70,948.80	74,235.20	77,521.60

**CITY OF HASTINGS IAFF SALARY SCHEDULE**  
**Fiscal Year 2025-26**  
**Effective 9-21-25**

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	12 mos	12 mos	12 mos	12 mos	12 mos	12 mos	12 mos	top
<b>Firefighter - EMT</b>								
Hrly	\$19.21	\$20.30	\$21.38	\$22.47	\$23.56	\$24.65	\$25.73	\$26.82
Biwkly	\$2,074.68	\$2,192.40	\$2,309.04	\$2,426.76	\$2,544.48	\$2,662.20	\$2,778.84	\$2,896.56
Mo	\$4,495.14	\$4,750.20	\$5,002.92	\$5,257.98	\$5,513.04	\$5,768.10	\$6,020.82	\$6,275.88
Yrly	\$53,941.68	\$57,002.40	\$60,035.04	\$63,095.76	\$66,156.48	\$69,217.20	\$72,249.84	\$75,310.56
<b>Firefighter - Paramedic</b>								
Hrly	\$21.86	\$22.99	\$24.12	\$25.25	\$26.38	\$27.51	\$28.64	\$29.77
Biwkly	\$2,360.88	\$2,482.92	\$2,604.96	\$2,727.00	\$2,849.04	\$2,971.08	\$3,093.12	\$3,215.16
Mo	\$5,115.24	\$5,379.66	\$5,644.08	\$5,908.50	\$6,172.92	\$6,437.34	\$6,701.76	\$6,966.18
Yrly	\$61,382.88	\$64,555.92	\$67,728.96	\$70,902.00	\$74,075.04	\$77,248.08	\$80,421.12	\$83,594.16
<b>Fire Apparatus Operator - EMT</b>								
Hrly	\$20.78	\$21.96	\$23.15	\$24.33	\$25.51	\$26.69	\$27.88	\$29.06
Biwkly	\$2,244.24	\$2,371.68	\$2,500.20	\$2,627.64	\$2,755.08	\$2,882.52	\$3,011.04	\$3,138.48
Mo	\$4,862.52	\$5,138.64	\$5,417.10	\$5,693.22	\$5,969.34	\$6,245.46	\$6,523.92	\$6,800.04
Yrly	\$58,350.24	\$61,663.68	\$65,005.20	\$68,318.64	\$71,632.08	\$74,945.52	\$78,287.04	\$81,600.48
<b>Fire Apparatus Operator - Paramedic</b>								
Hrly	\$23.42	\$24.64	\$25.86	\$27.08	\$28.30	\$29.52	\$30.74	\$31.96
Biwkly	\$2,529.36	\$2,661.12	\$2,792.88	\$2,924.64	\$3,056.40	\$3,188.16	\$3,319.92	\$3,451.68
Mo	\$5,480.28	\$5,765.76	\$6,051.24	\$6,336.72	\$6,622.20	\$6,907.68	\$7,193.16	\$7,478.64
Yrly	\$65,763.36	\$69,189.12	\$72,614.88	\$76,040.64	\$79,466.40	\$82,892.16	\$86,317.92	\$89,743.68
<b>Training EMS Coordinator*</b>								
Hrly	\$31.73	\$33.50	\$35.28	\$37.05	\$38.82	\$40.59	\$42.37	\$44.14
Biwkly	\$2,538.40	\$2,680.00	\$2,822.40	\$2,964.00	\$3,105.60	\$3,247.20	\$3,389.60	\$3,531.20
Mo	\$5,499.87	\$5,806.67	\$6,115.20	\$6,422.00	\$6,728.80	\$7,035.60	\$7,344.13	\$7,650.93
Yrly	\$65,998.40	\$69,680.00	\$73,382.40	\$77,064.00	\$80,745.60	\$84,427.20	\$88,129.60	\$91,811.20
<b>Fire Lieutenant - EMT</b>								
Hrly	\$22.34	\$23.62	\$24.90	\$26.18	\$27.45	\$28.73	\$30.01	\$31.29
Biwkly	\$2,412.72	\$2,550.96	\$2,689.20	\$2,827.44	\$2,964.60	\$3,102.84	\$3,241.08	\$3,379.32
Mo	\$5,227.56	\$5,527.08	\$5,826.60	\$6,126.12	\$6,423.30	\$6,722.82	\$7,022.34	\$7,321.86
Yrly	\$62,730.72	\$66,324.96	\$69,919.20	\$73,513.44	\$77,079.60	\$80,673.84	\$84,268.08	\$87,862.32
<b>Fire Lieutenant - Paramedic</b>								
Hrly	\$24.97	\$26.28	\$27.59	\$28.90	\$30.21	\$31.52	\$32.83	\$34.14
Biwkly	\$2,696.76	\$2,838.24	\$2,979.72	\$3,121.20	\$3,262.68	\$3,404.16	\$3,545.64	\$3,687.12
Mo	\$5,842.98	\$6,149.52	\$6,456.06	\$6,762.60	\$7,069.14	\$7,375.68	\$7,682.22	\$7,988.76
Yrly	\$70,115.76	\$73,794.24	\$77,472.72	\$81,151.20	\$84,829.68	\$88,508.16	\$92,186.64	\$95,865.12
<b>Fire Captain - EMT</b>								
Hrly	\$26.75	\$28.06	\$29.37	\$30.68	\$31.99	\$33.30	\$34.61	\$35.92
Biwkly	\$2,889.00	\$3,030.48	\$3,171.96	\$3,313.44	\$3,454.92	\$3,596.40	\$3,737.88	\$3,879.36
Mo	\$6,259.50	\$6,566.04	\$6,872.58	\$7,179.12	\$7,485.66	\$7,792.20	\$8,098.74	\$8,405.28
Yrly	\$75,114.00	\$78,792.48	\$82,470.96	\$86,149.44	\$89,827.92	\$93,506.40	\$97,184.88	\$100,863.36
<b>Fire Captain - Paramedic</b>								
Hrly	\$28.59	\$29.86	\$31.14	\$32.41	\$33.68	\$34.95	\$36.23	\$37.50
Biwkly	\$3,087.72	\$3,224.88	\$3,363.12	\$3,500.28	\$3,637.44	\$3,774.60	\$3,912.84	\$4,050.00
Mo	\$6,690.06	\$6,987.24	\$7,286.76	\$7,583.94	\$7,881.12	\$8,178.30	\$8,477.82	\$8,775.00
Yrly	\$80,280.72	\$83,846.88	\$87,411.12	\$91,007.28	\$94,573.44	\$98,139.60	\$101,733.84	\$105,300.00

Amounts are based on a 54 hour work week EXCEPT

\*Amounts for this position are based on a 40 hour work week

City Administrator

Date

IAFF President

Date





City of Hastings, Nebraska

2025-2026

**FEE RESOLUTION**

**RESOLUTION NO. 2025-27**

**2025-26 ANNUAL FEE RESOLUTION**

**WHEREAS**, the Mayor and Council have determined that fees should be charged for various services provided to the public by the City of Hastings, and that the amount of said fees should be reviewed and revised periodically,

**NOW, THEREFORE, BE IT RESOLVED** by the Mayor and Council of the City of Hastings, Nebraska, that the following schedule of fees is hereby adopted:

**SERVICE PROVIDED**

**FEE**

**CITY FACILITIES**

**Events that are sponsored by the City of Hastings Parks and Recreation Department do not pay a rental fee for use of City facilities. These events are planned and executed by the Parks and Recreation Department Staff with approval by the City Administrator.**

- |    |   |  |
|----|---|--|
| 1. | <b>City Auditorium</b> rental for non-commercial use<br>(Sun-Thurs <b>8:00 A.M. to 12:00 A.M</b> )  | \$550.00   |
| 2. | <b>City Auditorium</b> rental for non-commercial use<br>(Fri & Sat <b>8:00 A.M. to 12:00 A.M</b> )  | \$650.00   |
| 3. | <b>City Auditorium</b> rental for commercial use (for profit)<br>(Sun-Sat <b>8:00 A.M. to 12:00 A.M</b> )<br>*Extra hours before 8:00 A.M.<br>*Deposit to secure date | \$750.00<br>\$ 50.00/hr.<br>\$100.00   |
| 4. | <b>Municipal Airport Terminal</b><br>(see Auditorium dates and times)<br><br>*Alcohol at event (non-refundable)   | Half of Auditorium<br>Fees<br><br>\$200.00   |
| 5. | <b>Airport Hangar Rates</b><br>Building 2<br>Building 3<br>Building 4<br>Building 5<br>Building 7<br>Building 8<br>Building 9<br>Building 11<br>Building 12           | Commercial \$360.00*<br>Commercial 2 yr. lease/\$360.00*<br>\$280.00*<br>\$95.00*<br>\$75-250<br>\$95-165*<br>\$80-105*<br>Commercial \$800.00*<br>\$310.00* |

Apron #1-North	\$2,300.00/Annual
Apron #2-South	\$2,300.00/Annual
Overnight (over 30 days)	\$15.00/night
3100 W 12 <sup>th</sup> St	Commercial \$400.00*
3106 W 12 <sup>th</sup> St	\$520.00*
Land Lease (private hangar)	\$960/year
<b>6. Farm Leases</b>	
314.4 Acres	\$115.00/Acre
7.168 Acres	\$115.00/Acre
Hay Crop	\$46.00/Large Round Bale
*monthly charge unless otherwise noted	
<b>7. Community Center Rates</b>	
<b>Midland Area Agency on Aging</b>	<b>\$1/year</b>
<b><u>Primary Hours</u></b>	
M – F: 8am – noon, 1pm – 5pm: Gym, Meeting Room, Kitchen	Free
<b><u>Non-Primary Hours (Weekday)</u></b>	
Basketball Court: 5pm – 10pm, 2 hour minimum	\$ 20.00/hr.
Volleyball Court: 5pm – 10pm, 2 hour minimum	\$ 20.00/hr.
Meeting Room/Kitchen: 5pm-10pm, 2 hour minimum	\$ 20.00/hr.
Full Facility Rental (Monday – Friday), 5pm – 10pm	\$100.00
<b><u>Non-Primary Hours (Weekend)</u></b>	
Basketball Court: 12pm – 8pm, 2 hour minimum	\$ 20.00/hr.
Volleyball Court: 12pm – 8pm, 2 hour minimum	\$ 20.00/hr.
Meeting Room/Kitchen: 12pm – 8pm, 2 hour minimum	\$ 20.00/hr.
Full Facility Rental (Saturday – Sunday), 8am – 10pm	\$ 250.00
\$100 deposit on full facility rentals	
<b>8. Aquacourt Waterpark Admission:</b>	
<b>Daily:</b>	
Children (under 5 years of age)	No Charge
Youth (5-15 years of age)	\$ 8.00
Adults (Ages 16-54)	\$ 9.00
Senior Citizens (55+)	\$ 8.00
<b>Weekly:</b>	
Two grandparents and up to five grandchildren for 7-day period	\$ 50.00
<b>Group Rate Discount</b>	\$1.00 off per person with more than 15 persons in group
<b>Annual Season Pass:</b>	
Youth (5-15 years of age)	\$ 90.00
Adults (Ages 16-54)	\$ 100.00
Senior Citizens (55+)	\$ 90.00

Group up to 3*	\$175.00
Group up to 4*	\$225.00
Group up to 6*	\$275.00
Additional Immediate Family Member	\$ 50.00/person
*must include one adult	

<b>Mid-Season Pass:</b>	Youth (5-15 years of age)	\$ 45.00
	Adults (16-54 years of age)	\$ 50.00
	Senior Citizens (55+)	\$ 45.00
	Group up to 3*	\$ 87.50
	Group up to 4*	\$112.50
	Group up to 6*	\$137.50
	Additional Immediate Family Member	\$ 25.00/person
	*must include one adult	

**Evening Hours:** (5:00 PM to 7:00 pm) \$1.00 reduction in fees when admitted 5:00- P.M.7:00 pm

Youth (ages 5-15)	\$ 7.00
Adults (ages 16-54)	\$ 8.00
Senior Citizens (55+)	\$ 7.00

**Special Pricing:**

- Father's Day Special - Free Admission for Dad with child's paid admission Family
- Night - Wednesday Night-1/2 price admission for all family members Monday
- Night Mania - \$4.00 Admission from 5pm to 7pm
- Swim Meet Weekend - 1/2 price admission (main pool closed)
- Tues and Thurs - 2 for 1 Night - Two admissions for the price of one\*

\*Must be equal or lesser value

Fourth of July – 1/2 price admission (close at 4:00pm)

**Exclusive Use Group Fee:** Special Operating Hours (7:00 pm-9:00pm)

Gold Package Entire Facilit	\$600/hr
Silver Package (Main Pool & Wave Pool or Lazy River)	\$525/hr
Bronze Package (Main Pool Only)	\$450/hr
Lazy River Fund Raiser	\$100/hr.

**Swim Team & Meet Practice**

Practice	\$15.00/hr
Swim Meet half day	\$375.00
Swim Meet per day	\$750.00/day

**Non-Exclusive Use Group Fee:** Operating Hours (5:00 to 7:00 pm) \$200.00/hr.

**Lap Swim—11:00 am to 11:45 am** No charge for members  
\$3.00 for non-members

**River Running—11:00 am to 11:45 am** No charge for members  
\$3.00 for non-members

9. **Smith Softball Fields –**  
Recreational and traveling weekday league games and/or weekend games \$20.00/game

	Smith Softball Fields for Hastings H.S. & College League Play	\$75.00/single
	Smith Softball Fields for Non-Local H.S. & College League Play	\$100/single
	OR	
	Smith Softball Fields for Hastings H.S. & College League Play	\$125.00/DH
	Smith Softball Field for Non-Local H.S. & College League Play	\$175.00/DH
10.	<b>Duncan Field– <u>use for baseball games per night</u></b>	
	Hastings High School, Hastings Legion, Hastings College	\$75.00/single \$125.00/DH
	<b>Duncan Field (Sodbusters) – use for baseball games</b>	\$300.00/game
	Duncan Field/Field 7 (Non-Hastings Teams)-use for baseball games	\$200.00/game
11.	<b>Duncan Field</b> - fee use for varsity football games	\$750.00/game
12.	<b>Duncan Field</b> – fee use for JV and JH football games	\$350.00/game
13.	<b>Crosier Park</b> –fee use of practice football field (per field painting)	\$ 50.00
14.	<b>Soccer Fields</b> - per day, each field	\$ 35.00
15.	<b>Flag Football Fields</b> -per day, each field	\$35.00
16.	<b>Lake Hastings Boating Permit</b> - permit is required to operate a boat or personal watercraft (jet ski) powered by an internal combustion gasoline engine on Lake Hastings (Non-resident is defined as anyone residing outside Adams County.)	
	Residential Permit	
	Daily	\$ 7.00
	Annual	\$ 35.00
	Non-Adams County Resident Permit	
	Annual	\$150.00
	Canoe, Sailboat, Rowboat	No Charge
17.	<b>Chautauqua Park Pavilion</b> rental - exclusive use for one day	\$ 100.00
18.	<b>Downtown Park Rental</b> - exclusive use for one day	\$ 50.00

19.	<b>Picnic Shelter Rental</b> - exclusive use for one day (Libs, Brickyard, Highland, Lake Hastings, Lincoln, Crosier Park)	\$50.00
20.	Alexander Park Rental-exclusive use for one day	\$50.00
21.	<b>Brickyard Park Amphitheater</b> rental for school events or free concerts	\$250.00
22.	<b>Brickyard Park Amphitheater</b> rental for conventions, conferences, meetings and fund raisers, wedding receptions, and local service clubs	\$350.00
23.	<b>Brickyard Park Amphitheater</b> rental for commercial entertainment or commercial concerts or shows requiring purchase of a ticket or payment of an admission fee	\$400.00
24.	<b>Libs Park</b> – sand volleyball courts	\$ 35.00/day

#### **FIRE SERVICES**

1.	<b>Fire Report</b>	\$ 5.00
2.	<b>Digital copy of fire report pictures</b>	\$ 10.00
3.	<b>Engine/Rescue/Ambulance/Brush Standby (per hour)</b>	\$ 90.00
4.	<b>Ladder Platform Standby (per hour)</b>	\$ 190.00
5.	<b>Staff/Utility Vehicle Standby (per hour)</b>	\$ 45.00
7.	<b>*Personnel per hour Non-emergency</b> by half hour	Hourly rate*1.5 + 50%
8.	<b>*Personnel per hour Emergency</b>	Hourly rate*1.5 + 50%
9.	Tier I and Environmental Clearance Reviews	\$ 200.00

#### **FIRE PREVENTION**

<b>1. Grain Elevator Inspections</b>		
Less than 500,000-bushel capacity		\$ 15.00
500,000 to 1,500,000-bushel capacity		\$ 25.00
1,500,000 to 2,500,000-bushel capacity		\$ 35.00
Greater than 2,500,000-bushel capacity		\$ 50.00

**2. Licensing Inspections**

**Child Care Facilities**

1-8 children	\$ 40.00
9-12 children	\$ 50.00
13 or more children	\$ 60.00
Reinspection	\$ 40.00

**Foster Care**

	\$ 20.00
Reinspection	\$ 20.00

**Liquor Establishments**

Non-Consumption - Establishment, Initial	\$ 50.00
Consumption – Establishment, Initial	\$ 75.00
Reinspection	\$ 50.00

**Health Care Facilities (each inspection)**

50 beds or less	\$ 50.00
51-100 beds	\$ 100.00
101 beds or more	\$ 150.00
Reinspection	\$ 50.00 up to one hour;

\$ 25.00 each additional ½ hr.  
Not to exceed \$150.00

**Mobile Home Parks**

Initial	\$ 75.00
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**3. Fireworks/Pyrotechnics**

Sales	\$ 200.00
Displays	\$ 200.00
Sale of permissible fireworks – Occupation Tax	\$ 300.00

**4. Plans Reviews**

Fire Code Review

5.00 per \$5,000.00 (or portion thereof) of estimated project cost or valuation  
(whichever is higher), \$15.00 minimum

Re-submittal	20%
Alarm System	\$ 125.00
Standpipe or Sprinkler System	\$ 100.00/riser
\$ 50.00/design area	
Commercial Kitchen or Vapor Hood (Hood/duct/fan)	\$ 100.00
Suppression System (other)	\$ 100.00

For expedited plan reviews (guaranteed 5 business day turnaround), add 50% to the total review fee

## 5. Permit Fees

### Aboveground Petroleum Storage Tanks

Inspection Fee (per installation regardless of number of tanks) \$75.00

### Occupancy Use

Initial -- All Hazards	\$	150.00
Renewal – High Hazard (annual)	\$	50.00
Renewal – Moderate Hazard (biennial)	\$	100.00
Renewal – Low Hazard (triennial)	\$	150.00

Enclosed Tents over 200 square feet	\$	30.00
Canopies over 400 square feet	\$	30.00
Mobile Food Preparation	\$	30.00

### Burns

Open Burning	\$	10.00
Range Management	\$	50.00
Special Site Assessment	\$	200.00

### Late Submittal

Work commencing or occupancy prior to permit issuance-first offense 2% of the total project cost

Work commencing or occupancy prior to permit issuance-second offense 3.5% of the total project cost

Work commencing or occupancy prior to permit issuance-third or more offense 5% of the total project cost

## AMBULANCE RATES

1. **Basic Life Support Care (BLS)**
  - i. Emergency A0429 \$835.00
  - ii Non-Emergency A0429 \$680.00
  
2. **Advance Life Support Care (ALS) Level 1**
  - iii Emergency A0427 \$1,000.00
  - iv Non-Emergency A0426 \$880.00
  
3. **Advance Life Support Care (ALS) Level 2** \$1335.00
  
4. **Specialty Care Transport A0434** \$1200.00

5.	<b>Treatment/No Transport</b>	\$365.00
6.	<b>Flight Team Transport (one way)</b>	\$150.00
7.	<b>Basic Stand-By Charge</b>	\$ 85.00
8.	<b>Mileage</b>	\$ 19.00/Mile
9.	<b>Lift Assist</b>	
	A. Facility	\$265
	B. Residential (after 10 assists)	\$100

**POLICE SERVICES**

1.	<b>Parking violations</b> paid within ten days:	
	A. All parking violations except handicap	\$ 10.00
	B. Handicap violations	\$100.00
	C. Truck, truck-tractor or semitrailer	\$ 25.00
2.	<b>Parking violations</b> paid after ten days and prior to court filing, (add \$15.00 Diversion Fee to the following as applicable):	
	A. All parking violations except handicap	\$ 35.00(+fee)
	B. Handicap violations	\$125.00(+fee)
	C. Truck, truck-tractor or semitrailer	\$ 75.00(+fee)
3.	<b>Photocopies</b>	
	A. furnished by Police Department–per report	\$ 5.00
	B. copies of photographs - per CD or DVD	\$ 15.00
4.	<b>Alcohol tests (blood and/or breath)</b>	\$ 140.00
	Drug tests requiring specialized lab testing and postage: Test & shipping up to	\$1,000.00
5.	<b>Fingerprinting</b> (upon request)	\$ 20.00per card
6.	<b>Moving of house or building</b> - security/safety (police)	\$90.00 hr./officer if needed
7.	<b>Bank escort</b> - security/safety (police)	\$ 15.00
8.	<b>Solicitor</b> - door-to-door Occupation Tax	\$200.00

9.	<b>Off-Duty Officer</b>	\$ 90.00/hr.
10.	<b>Vehicle Impoundment</b>	
	A. Tow Fee	\$ 150.00
	B. Tow Fee for larger trucks & motor homes	\$200.00
	C. Daily Fee Commencing 24 hours after the vehicle has been in storage	\$30
	D. Special Tow Tow company add on is allowed for special circumstance and administrative fees.	
11.	<b>Commercial, business or residential alarm monitoring with the Hastings 911 Center (fire, panic, and intruder alarms)</b>	
	A. Daily fee primary account	\$1.00/day(first 6 accts)
	B. Daily fee additional line for primary account holder	\$0.50 cents
	C. False/Nuisance Alarms (3 <sup>rd</sup> alarm in a 6-month period)	\$25.00
	D. False/Nuisance Alarms (4 <sup>th</sup> alarm in a 6-month period)	\$50.00
	E. False/Nuisance Alarms (5 <sup>th</sup> alarm in a 6-month period)	\$75.00
	F. False/Nuisance Alarms (6 <sup>th</sup> + alarm in a 6-month period)	\$100.00
13.	<b>Subpoena Processing Fees</b>	\$60.00/hr.
14.	<b>Public Records Request Processing Fee</b>	\$60.00/hr.

**PLANNING SERVICES**

1.	<b>Rezoning</b> application (amendment to the zoning map)	\$550.00
	A. Zoning Letter only	\$ 20.00
	B. Zoning Letter requiring staff research & written determination (non-conforming use verification)	\$200.00
2.	<b>Comprehensive Plan</b> amendment	\$450.00
3.	<b>Zoning ordinance</b> text amendment	\$400.00
4.	<b>Planned District Rezoning</b>	
	A. Plan application	\$475.00
	B. Amendment to approved plan	\$475.00
	C. Appeals to City Council	\$150.00
5.	<b>Conditional use</b> or amendments	\$450.00(+ filing fees)
6.	Administrative Permits	\$40.00
7.	Temporary Use Permit structure on one site	\$10.00 per vehicle
8.	<b>Board of Adjustment; Board of Appeals</b> - filing fees	

	A. Appeal/Variance	\$300.00
	B. Appeal/Variance - construction without building permit	\$350.00
	C. Appeal/Variance - construction with building permit, but not in conformance therewith	\$350.00
<b>9.</b>	<b>Subdivision Fees:</b>	
	A. Preliminary subdivision plat application	\$350.00 \$20/lot (\$2000 max.) (+filing fees)
	B. Final subdivision plat application	\$350.00 \$20/lot (\$2000 max.) (+filing fees)
	C. Final subdivision plat submitted with the preliminary plat	\$500.00 \$40/lot (\$3000 max.) (+filing fees)
	D. Administrative replat	\$225.00 (+ filing fees)
	E. Subdivision plat vacation	\$250.00 (+filing fees)
	F. Vacation/Replat	\$250.00
	G. Preliminary subdivision plat amendment	\$200.00
	H. Addition to City by Plat	\$50.00
<b>10.</b>	<b>Blight Study Adoption</b>	\$450.00
<b>11.</b>	<b>Redevelopment Plan Fees</b>	
	Redevelopment & Plan Modification Adoption	\$450.00
	Redevelopment & Plan Modification Amendment	\$400.00
<b>12.</b>	<b>Application Fee for Development Incentive Program</b>	\$400.00
	All applicable filing fees for recording of documents shall be paid by applicant.	
<b>14.</b>	Campus Master Plan and/or Amendment-Planned District	\$400.00
<b>15.</b>	Airport Zoning Review	\$20.00
<b>16.</b>	Code Amendment (text change)	\$450.00
<b>17.</b>	<b>PACE</b>	
	Application Fee	Administrative Fee
	\$1,000.00	1% of loan not to exceed \$40,000
		Annual Fee
		\$500.00

**INSPECTION SERVICES**

1. **Electrical installation fees**

Estimated Costs		Permit Fee
\$ 0	-	\$1,000
\$ 1,001	-	\$ 30.00
\$ 10,001	-	\$ 50.00
\$ 20,001	-	\$ 75.00
\$ 25,001	-	\$ 100.00
\$ 30,001	-	\$ 200.00
\$ 40,001	-	\$ 250.00
\$ 50,001	-	\$ 300.00
		\$ 350.00

Over \$75,000 add \$7.00 for every \$1,000 or fraction thereof of estimated costs

2. **Building Trades**

**Examination Fees** (Paid prior to taking examination)

Master Gas Installer	\$ 50.00 for all
Journeyman Gas Installer	
Master Plumber	
Journeyman Plumber	
Lawn Sprinkler Contractor or Installer	
Water Conditioner Contractor or Installer	

**Registration/ Certification Fees** (Issuance of Cards)

Master Electrician	\$ 35.00
Journeyman Electrician	\$ 25.00
Master Gas Installer	\$ 35.00
Journeyman Gas Installer	\$ 25.00
Master Plumber	\$ 35.00
Journeyman Plumber	\$ 25.00
Apprentice Plumber, Gas Fitter, Electrician	\$ 10.00
Lawn Sprinkler Contractor or Installer	\$ 35.00
Water Conditioner Contractor or Installer	\$ 35.00

**Annual Occupation Tax**

Electrical Contracting	
Gas Fitter & Installer Contracting	
Plumbing Contracting	\$100.00
Lawn Sprinkler Contracting	
Water Conditioner Installer & Contracting	
Utility Contractor	

3. <b>Gas Permits</b>	- first unit	\$ 50.00
	- each additional unit	\$ 10.00

- |    |                         |                           |          |
|----|-------------------------|---------------------------|----------|
| 4. | <b>Plumbing Permits</b> | - first fixture           | \$50.00  |
|    |                         | - each additional fixture | \$ 10.00 |

5. **Building Permit Fee Schedule:**

Before issuing any permit for the building of any new building or any alteration or remodeling of any building, the building inspector shall charge and collect a fee.

Residential Building Permit Fee Formula:

Valuation\*\* = (Building area) x (sq. ft building valuation)

Valuation data is the data published by the International Code Council in the August of the preceding year Building Valuation Data table.

up to \$250,000 in valuation:

Fee = (Valuation) x 0.0036

\$250,001 to \$500,000 in valuation:

Fee = \$900 + [(Valuation - \$250,000)] x 0.0046

Over \$,500,001 in valuation:

Fee = \$2,050 + [(Valuation - \$500,000)] x 0.0056

Commercial Building Permit Fee Formula\*\*\*

A. Valuation\*\* = (Building area) x (sq. ft building valuation)

B. Fee = (Valuation) x 0.0056

\*\* *Most current ICC Building Valuation Data issued by ICC*

\*\*\* *The Commercial Building Permit Fee Formula may be adjusted when a third-party inspector is required for all or a portion of a project due to specialty construction processes or specific building code requirements. The adjustment will consider applicable City staffing hours, equipment, and Department overhead when determining an adjusted permit fee.*

- |     |   |                  |
|-----|---|------------------|
| 6.  | Roofing Permits                           |                  |
|     | A. Residential Roof                       | \$ 50.00         |
|     | B. Non-Residential Roof                   | \$250.00         |
| 7.  | Siding Permits                            | \$ 50.00         |
| 8.  | Portable Storage Unit                     | \$ 15.00         |
| 9.  | <b>Sign Permit</b> -\$.30 per square foot | Minimum \$ 30.00 |
| 10. | <b>Moving and Demolition Permits</b>      |                  |
|     | A. Small and accessory buildings          | \$ 25.00         |
|     | B. Dwellings & commercial buildings       | \$100.00         |

- |     |  |          |
|-----|--|----------|
| 11. | <b>Fence Permit</b>  | \$ 30.00 |
| 12. | <b>Re-inspection Fee</b>   | \$ 50.00 |
| 13. | Occupancy Fees (refunded ** with issuance of Certificate of Occupancy) |          |
|     | A. New Residential Structure = \$1000.00                               |          |
|     | B. New Commercial Structure = \$2500.00                                |          |
|     | C. Commercial Addition = \$1000.00                                     |          |
|     | D. Change in Use = \$1000.00   |          |

\*\* To be refunded you will need to pass all final inspections and be issued your certificate of occupancy (CO). If you move into the structure before a CO is issued, change the use without permit review or add onto a commercial structure prior to issuance of a permit and receipt of a relevant CO you will forfeit this fee. The remaining forfeited funds will be used for property abatement orders that the City is left to expense.

- |     |  |                            |
|-----|--|----------------------------|
| 14. | <b>Plan Review Fee</b>   | (% of Building Permit Fee) |
|     | Residential  | 5%                         |
|     | Non-residential  | 25%                        |
| 15. | <b>Diversion Program—Inspection Fee</b>  | \$ 50.00                   |
| 16. | <b>Dumpster/Roll-off Container Permit</b>  | \$ 25.00                   |
| 17. | <b>Water &amp; Sewer</b> Out of District Connection fees   | P/Schedule                 |
| 18. | <b>Tap Charges</b> , water, sewer & meters (charges established by agreement with utility department)  | P/Schedule                 |
| 19. | <b>Fee for a Construction Project without a valid and applicable Development Services Permit.</b>  |                            |
|     | For construction projects that are found to be done without a valid and applicable building permit and in violation of Chapter 28 – Buildings, Article III – Permits will be required to pay the original permit fee plus 200 percent. |                            |

**ENGINEERING/STREET DEPARTMENT**

- |     |   |              |
|-----|---|--------------|
| 1.  | Letter of Map Interpretation                            | \$20.00      |
| 2.  | Flood Plain Development Permit                          | \$30.00      |
| 3.  | Review and Submission of LOMR and/or LOMR-F             | \$60.00      |
| 4.  | Public right-of-way or easement vacation                | \$150.00     |
| 5.  | Private use of Public right-of-way                      | \$250        |
| 6.  | Copying-blueprints, specs, etc.                         | \$P/Schedule |
| 7.  | Engineering Services billed to County Planning & Zoning | at Cost      |
| 8.  | Streets-openings and closings                           | \$P/Schedule |
| 9.  | Street Access Permit                                    | \$30.00      |
| 10. | Curb Cutting Permit-per foot (\$45.00 min.)             | \$4.50       |

11. Alcohol Fence\*-Includes set up and tear down \$300.00 pre-order  
 \*Only when available from Street Department

**MUSEUM SERVICES**

1. Lied Super Screen Theatre/JM McDonald Planetarium Adverting Slides/Trailers  
 2.

**Standard Pricing:** 1 month: \$200  
 Two slides to be held for 15 seconds each, 3 months: \$300  
 or one slide in the rotation twice. 6 months: \$400

**Non-profit Pricing, Hastings area only:** 1 month: \$50  
 Two slides to be held for 15 seconds each, 3 months: \$150  
 or one slide in the rotation twice. 6 months: \$250

**Additional Slides All Pricing** 1 month: \$100  
 One additional slide to be held for 15 seconds. 3 months: \$150  
 6 months: \$200

**Trailers** 1 month: \$200  
 Video not to exceed 30 seconds. Trailers will be shown only 3 months: \$500  
 before Hollywood weekend films. 6 months: Call  
 for pricing

**3. General Admission Rates (Age 2 & under no charge)**

	Adults (age 13-59)	Seniors (60+)	Children (age 3-12)
Museum	\$ 9.00	\$ 8.00	\$ 7.00
Museums For All Pass* Restrictions apply	\$2	\$2	\$2
Add a Large Format Film to Museum Pass	+ \$5	+ \$5	+ \$5
All Large Format Films	\$9.00	\$8	\$7
2D Hollywood	\$5.50	\$5.50	\$5.50
3D Hollywood	\$7.50	\$7.50	\$7.50
Full Length Documentary/Specialty Film	\$8.00	\$8.00	\$8.00

<b>School Admission</b>	Students	Teachers	Parents
Museum (Hastings Schools)	\$2	No Charge	\$ 5
Museum (Outside Hastings)	\$5	No Charge	\$5
Large Format Movie	\$5.00	\$5.00	\$5.00
2D Hollywood Film	\$3.50	\$3.50	\$4
3D Hollywood Film	\$5.50	\$5.50	\$6
Festivals, Live Animal Programs	\$3	No Charge	\$5

(Hastings Schools)  
 Festivals, Live Animal Programs \$6 No Charge \$6  
 (Hastings Schools)  
 Museum in the Classroom (Hastings Schools Only) \$25 per classroom  
 Virtual Field Trips in state \$25 per class  
 Virtual Field Trips outside of state \$40 per class

**4. Hastings Museum Membership Levels**

Please see our website for the discounts and benefits with each level. All levels include:

- Unlimited admission to the Museum & Planetarium for 12 months.
- Large format film discounts and/or passes, according to membership level.
- Free general admission at over 300 science centers in the U.S. through the Association of Science and Technology Centers (ASTC) more information available about participating centers at the ASTC website.
- Subscription to the Museum’s newsletter & e-mail updates.
- Member only previews of new exhibits and planetarium shows.

Individual: \$45/year or \$80/two years

Companion: \$55/year or \$100/two years

Family Plus: \$75 per year

Friends and Family: \$95 per year

Add a Guest to any package: \$15

Assisted Living \$ Care Facilities: 1-5 Residents \$95  
 6-15 Residents \$150  
 16-25 Residents \$200

Silver Premiere: \$175 per year

Gold Premiere: \$325 per year (\$100 tax-deductible donation)

Platinum Premiere: \$600 per year (\$250 tax-deductible donation)

**5. Theatre Rental Rates – 30-day advanced booking with 50% due at time of booking, see rental agreement for details**

Private Showing

Standard theatre use + film costs/rights if applicable	\$100/hr.
Non-Profit, Non-Movie Use + film costs/rights if applicable	\$50/hour
Gaming	\$250 for two hours, Mon-Thurs
	\$400 for two hours, Fri – Sun

Theatre use outside of regular business hours	Additional \$50/hr..
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**6. Museum Rental Fees – 30-day advanced booking with 50% due at time of booking, see rental agreement for details**

		1-4 Hours of Use	4-8 Hours of Use
<b>Abbott Room</b>	Members	\$100.00	\$200.00
	Non-Members	\$200.00	\$300.00
	Add Museum Admission	See Group Rates	
<b>Private use of Museum</b>	Mon-Thurs during business hours	\$600.00	\$750.00
	Fri-Sun during business hours	\$750.00	\$900.00
<b>Museum use after hours up to 10 P.M.</b>		Additional \$50/hr	
<b>Cleaning and Damage Deposit - Rentals including food, beverage and alcoholic drinks. Refundable if no damage has occurred and cleanup is minimal.</b>		\$200.00	\$200.00
<b>Facility Set-up Fee</b>	Tables	\$1/ Table	\$1/ Table
	Chairs	\$0.25/Chair	\$0.25/Chair

<b>Private Planetarium Show</b>	Regular business hours –	standard Museum admission
	After Business hors	100.00 per show
<b>Staff-led Special Program/Tours</b>		\$ 50/hr. Per staff member
<b>Private Bus Tours – Museum provides bus, capacity varies by bus availability</b>	Tour only	\$1,750
	Tour, Museum Admission and Film,	\$2,000.00

\$500 Friday and Saturday

7. Programing Fees

Program	Member	Non-Member
Bus Tours	\$35	\$50
D-Tours	\$8	\$15
Summer Fun Camps	\$60	\$70
½ day classes	\$15	\$20
Adult – 21+ Events	\$20	\$25
Live Music or Dance – theatre	\$15	\$15
Scout Overnigheters	N/A	\$27 adult/ \$35 scout
Daisy, Brownies, Cubs	\$11/Scout	\$8/Adult
Juniors, Cadette, Senior, Ambassador, and Boy	\$13/ Scout	\$8/Adult.
Additional badge activity/program	\$5/Scout	

8. **Research and Reproduction: Artifacts, Specimens and Archives**

- Reproduction and research fees shall be paid before work occurs according to the fee schedules. All fees are subject to tax and actual postage or shipping charges. Prices are subject to change without notice.
- All copies from paper materials will be made by collection staff
- All digital copies are delivered via email or researcher provided jump drive.
- Researcher bares the responsibility of gaining applicable copyright to material intended for reproduction.

**Physical and Digital Images**

Photocopies - Black and white 8 ½” x 11”	\$0.25 per page
Photocopies - Black and white 8 ½” x 14”	\$0.30 per page
Photocopies - Color copies	add \$.75 per page
Researcher Photographs Object	Free
Existing Museum Digital Image - 72 DPI	\$0.25 per image
Existing Museum Digital Image - 300 DPI	\$8.00 per image
Existing Museum Digital Image – 600+ DPI	\$10.00 per image
Researcher Request Digital Images – 1-4 objects, up to four views per object	\$15 per object
5 or more views of above objects	\$8 per additional view
5 or more objects	\$20 per object after 4 objects

**Large format printing**

\$4 per linear foot (up to 36 inches wide) on bond paper.

B&W or full color, same price

No design assistance. Printing only available as staff time allows. Call ahead.

**Handling and Shipping**

If receiving materials by email – no charge

If receiving materials in physical format - \$6 per order. For orders on jump drive, an additional \$1.00 is charged for media supplies

**Research by done by Museum Staff for Researcher**

Up to one hour of research done by staff – Free

Each additional hour of research done by staff - \$50 per hour

**Use Fee Schedule**

Type of Use	Personal Use	Non-Commercial	Commercial Use Small Scale	Commercial Use Large Scale
Still Image - All prices are per image for a one-time, non-exclusive use	\$0/image up to 10 images	\$30/image	\$40/image	\$75/image
Books, eBooks, Magazines, Journals, Newspapers, Newsletters - editorial	N/A	\$30/image	\$30/image	\$100/image
Motion Picture, Commercial Broadcasting, or Internet Based Productions	N/A	\$50/image	\$100/image	\$200/image
Advertising includes any printed ads in magazines, newspapers, journals, brochures; broadcast, flyers, digital media, etc.	N/A	\$50/image/one ad	\$100/image/one ad	\$300 image/one ad
Merchandise Includes posters, mugs, greeting cards, postcards, calendars, t-	N/A	\$60/image/one product/medium	\$120/image/one product/medium	\$200/image/one product/medium

shirts, etc.				
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**9. Video Coding to DCP Format**

Up to one week (7 days) before film showing **\$50/hour**  
 Within one week (7days) before film showing **\$100.00/hour**

**LIBRARY SERVICES**

**1. Circulation Fees**

Non-Resident Fee - per household \$ 40.00/year  
 Replacement cost of lost or damaged items Varies per item  
 Debt Collection \$ 10.00

2. Meeting Room Fee Refundable Deposit \$20.00

**3. Miscellaneous**

Printing \$ .10/page  
 Faxing – outgoing only \$ 1.00/page  
 HPL Reusable Bags \$ 1.00  
 Headphones \$ 1.00

**4. Makerspace Charges**

3D Printing \$ .10/gram  
 Lamination \$ .50/ft.  
 Large format printing \$ 2.50/ft.  
 Heat Press, sublimation paper \$ 1.00/page

**5. Equipment with variable charges:**

Laser cutter: Boards available for purchase  
 Button maker: Various button sizes available for purchase  
 Circuit machine: Vinyl available for purchase  
 Heat Press: Photo panels, Coffee mugs, key chains, etc. for purchase

**MISCELLANEOUS**

**Food Service Establishment Occupation Taxes**

A. Food Service Establishment Occupation Tax \$100.00  
 B. Limited Food Service Establishment Occupation Tax \$ 100.00  
 C. Temporary Food Service Establishment Occupation Tax \$ 100.00  
 D. Daily Parking Lot use permit for Food Trucks \$25.00  
 E. Penalty for Delinquent Payments 10% of Occupation Tax  
 F. **Supervised Home Permit - Occupation Tax \$200.00**



Analytical Data or other information is required to be submitted to the City of Hastings Solid Waste Department before waste classification can be determined and then accepted. Limited to: Foundry green sand, spent bleaching earth, diesel fuels and gasoline contaminated soils.

All waste streams are subject to testing and/or review.

Random Load Inspections are practiced at this site.

All Loads Shall Be Tarpred, Strapped, or Secured; City Code-Chapter 9, Section 1-103  
 Non-compliant (Staff Discretion) loads will be assessed an additional \$10.00 fee.

**Late Fee**—Payment in full is due by the 10<sup>th</sup> of the month. Any outstanding balance is subject to a 1% late charge with a minimum of \$2.00

G.	<b>Commercial Garbage Hauling</b> - Occupation Tax	\$200.00						
H.	<b>Trailer Court or Mobile Home Court</b> - Occupation Tax	\$100.00						
I.	<b>Kennel or Pet Shop</b> - Occupation Tax	\$ 50.00						
J.	<b>Weed Mowing</b> - administrative fee	<table border="0" style="margin-left: 20px;"> <tr> <td style="padding-right: 10px;">1<sup>st</sup> Offense</td> <td>\$50.00 + Cost of</td> </tr> <tr> <td>2<sup>nd</sup> Offense</td> <td>Mowing</td> </tr> <tr> <td>3<sup>rd</sup> Offense</td> <td>\$100.00+Cost of</td> </tr> </table>	1 <sup>st</sup> Offense	\$50.00 + Cost of	2 <sup>nd</sup> Offense	Mowing	3 <sup>rd</sup> Offense	\$100.00+Cost of
1 <sup>st</sup> Offense	\$50.00 + Cost of							
2 <sup>nd</sup> Offense	Mowing							
3 <sup>rd</sup> Offense	\$100.00+Cost of							
K.	<b>Dog &amp; Cat Licenses</b>							
	One Year	\$ 10.00						
	One Year-Spayed or Neutered	\$ 8.00						
	One Year-Senior Citizens (55+)	\$ 9.00						
	Three Year	\$ 28.00						
	Three Year-Spayed or Neutered	\$ 20.00						
	Three Year-Senior Citizens (55+)	\$ 24.00						
	Delinquent	\$ 10.00						

**Impound Fee Schedule for Heartland Pet Connection**

Impound Fee- 1<sup>st</sup> offense \$50, each additional offence adds \$10

Boarding charges for impoundment\*\*

First 24 hours are covered in impound fee, each additional day up to 6 days- \$25 each day

Bite Cases (must quarantine for a minimum of 10 days after bite occurrence and receive rabies vaccination) \*\*

\$35 per day

\$100- required rabies vaccination

\*\*Heartland Pet Connection complies with Nebraska state laws in regards to sales tax and adds sales tax when required

Veterinary charges in excess of our standard Veterinary Plan will be charged at our costs from veterinarians

Heartland Pet Connection reserves the right to negotiate hardship exceptions to these rates

L.	<b>News Rack Permit</b>		
	A. New		\$ 10.00
	B. Renewal		\$ 10.00
M.	<b>Cemetery Fees</b>		
	<b><u>Grave Lot Sales</u></b>		
	A. Grave Space		\$700.00
	B. Grave Space - Infant		\$300.00
	C. Columbarium Niches w/inscription	Single	\$975.00
		Double	\$1,150.00
	<b><u>Grave Openings</u></b>		
	A. Adult, Monday through Friday		\$650.00
	B. Adult, Saturday mornings		\$850.00
	C. Child, Monday through Friday		\$300.00
	D. Child, Saturday mornings		\$450.00
	E. Cremations, Monday through Friday		\$350.00
	F. Cremations, Saturday mornings		\$500.00
	G. Cremation Urn Vault ( <del>\$50.00</del> -\$75.00 added to opening fee)		\$75.00
	H. Custom Urns larger than 16" x 16"		\$75.00
	I. Companion Urns (2 burials), Monday – Friday		\$500.00
	J. Companion Urns (2 burials), Saturday mornings		\$800.00
	K. Columbarium	Weekdays	\$250.00
		Saturday Mornings	\$350.00
	<b><u>Disinterment</u></b>		
	A. Adult		\$1,200
	B. Child		\$700
	C. Cremation		\$500
	<b>Monument Removal Fee</b>		\$50.00 to \$100.00
	<b>Cemetery Stone/Monument fees</b>		
	A. Single		\$ 40.00
	B. Double		\$ 60.00
	<b>Tent Rental</b>		\$300.00
	<b>Change in Deeds</b>		\$ 75.00
	<b>SUNDAY AND HOLIDAY BURIALS ARE PROHIBITED</b>		
11.	<b>Pawnbroker - Occupation Tax</b>		\$ 50.00
12.	<b>New/Replacement Well Registration Fee</b>		\$ 17.50
13.	<b>Event Application late fee</b>		\$ 75.00

**14. Liquor Licenses - Occupation Tax (annual)\***

Class A - Retail Beer - On Sale*	\$200.00
Class B - Retail Beer - Off Sale*	\$200.00
Class C - Beer, Wine, Spirits - On/Off Sale*	\$600.00
Class C - Nonprofit Corporation Beer, Wine, Spirits - On/Off Sale*	\$100.00
Class CCS - Cigar Shop Beer, Wine, Spirits - On/Off Sale*	\$600.00
Class D - Beer, Wine, Spirits - Off Sale*	\$400.00
Class I - Beer, Wine, Spirits - On Sale*	\$500.00
Class L - Craft Brewery*	\$500.00
Class K - Catering*	\$200.00
Class M - Bottle Club*	\$600.00
Special Designated License (Per Day)*	\$80.00
Advertising Fee	\$10.00

*\*Fees Regulated by State of Nebraska*

**15. Utilities**

Residential deposit	Amount to be quoted
Commercial deposit	Amount to be quoted
Returned payment item	\$25.00
Disconnect charge	\$50.00
Disconnect charge at pole	\$75.00
Reconnect fee-meter (after hours)	\$75.00
Reconnect fee-off at pole (after hours)	\$125.00
Temporary disconnect/reconnect	\$40.00
Same day turn on charge	\$50.00(per service)
Same day turn on charge (after 4:30 p.m.)	\$100.00(per service)

**Service Call Fees**

Service call	\$50.00
Service call (after hours)	\$100.00
Special Meter Reading	\$30.00
Payment collection	\$30.00
Trip charge	\$30.00

**Copy/Print Prices**

Various sizes and prints available. Contact Utility Department for a quote.

**Water Tap Fees**

\*Other sizes will be quoted on request and will be billed at Time and Material.

Large water tap installation fees.

6x1.5"	\$508.65
6x2"	\$730.58
6x6"	\$2,668.82
8x1.5"	\$568.94
8x2"	\$785.39
8x4"	\$3474.89
8x6"	\$2967.22
10x1.5"	\$648.79
10x2"	\$837.66
10x6"	\$5,171.11
12x1.5"	\$625.40
12x2"	\$849.77
12x6"	\$5,297.56
12x8"	\$3,691.92

**Small Water Tap Installation Fees**

1" Water tap	\$250.58
New installation	
Replacement	\$250.58

**Sewer Tap Fees**

4" new installation	\$194.51
4" replacement	\$194.51
6" new installation	\$206.85
6" replacement	\$206.85

**Water Meter Costs**

\*Meter price applies to replacing a frozen meter as well as the purchasing of a new water meter.\*

5/8"	\$462.16
3/4"	\$526.97
1"	\$708.88
1-1/2"	\$1,355.68
2" Domestic	\$1,749.12
2" Sprinkler	\$2,016.99
3" or larger	Contact Utility Department for Quote.

**Water Meter Exchange Costs**

5/8" to 3/4" Exchange Price	\$97.78
3/4" x 1" Exchange Price	\$244.06
5/8" x 1" Exchange Price	\$313.40

\*The tap fees and meter costs are subject to change at anytime due to the availability and cost of materials\*

**Electrical**

Convert overhead electrical service to underground	\$1,000
Convert single meter pedestal to double-sided pedestal	\$750.00
Pole attachment fee	\$10.00

Move street light pole	Amount to be quoted
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**Gas**

Gas service line installation (Per Service)	\$250.00
Connection fee PLUS \$15.00/ft from property line to the meter	

Any City official is hereby authorized and directed to refuse service to anyone who refuses to pay the fee established for that service.

No fee shall be waived or refunded without approval of the Hastings City Council.

Any department head shall have the right to charge, in addition to the above fees, any overtime costs incurred in connection with the service, but such department head shall, prior to use of the service, advise the recipient of the overtime charges.

All fees shall become effective October 1, 2025.

**PASSED AND APPROVED** this \_\_\_\_ day of September 2025.

\_\_\_\_\_  
Jay Beckby, Mayor

ATTEST:

\_\_\_\_\_  
Tyler Ficken, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
Jesse Oswald, City Attorney