

CITY OF HASTINGS, NEBRASKA
MINUTES OF CITY COUNCIL REGULAR MEETING
Monday, June 10, 2024

Pursuant to due call and notice thereof, a Regular Meeting of the City Council of the City of Hastings, Nebraska was conducted at the Hastings Municipal Airport, 3300 West 12th Street, on June 10, 2024.

The meeting was called to order at 5:30 p.m. in Regular Session by Mayor Stutte with the following members present: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Shawn Hartmann, Matt Fong, Marc Rowan, Butch Eley. Absent: Joy Huffaker.

The following City Officials were present: City Administrator, Shawn Metcalf; Asst. City Administrator, Mark Funkey; City Attorney, Jesse Oswald; Utility Manager, Kevin Johnson; City Clerk, Kimberly Jacobitz; Police Chief, Adam Story; Fire Chief, Brad Starling; Parks & Recreation Director, Jeff Hassenstab; Finance Director, Roger Nash; Information Technology Director, Erik Nielsen; Director of Engineering, Lee Vrooman; Planner, Ember Batelaan; Director of Human Resources, Lori Hartman; Museum Director, Teresa Kreutzer-Hodson; Public Information Manager, Tony Herrman; Safety Director, Trent Clark; Library Director, Amy Dissmeyer.

The Pledge of Allegiance to the Flag of the United States of America was recited.

Moved by Butch Eley seconded by Shawn Hartmann to adopt current agenda for June 10, 2024 Regular Meeting. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

PUBLIC NOTICE - Official Notice of the Regular Meeting was published in the Hastings Tribune on Friday, June 7, 2024. Pursuant to Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is available for public review and a current copy of the Nebraska Open Meetings Act is posted and accessible to members of the public.

COUNCIL COMMUNICATION:

Councilmember Huntley asked to discuss hours of operation for Development Services at a future worksession. Councilmember Eley stated that the airport event last Saturday was a great event. He thanked Matt Kuhr and the volunteers who helped with the event. Councilmember Rowan thanked city departments for a cleanup well done after the recent storms. Councilmember Fong also thanked city departments for their cleanup around town.

CITIZEN COMMUNICATIONS:

None.

MAYOR'S COMMUNICATIONS:

Mayor Stutte reported on the great turn out for the re-dedication of the static exhibit at the airport and surrounding D-Day celebrations. He appreciated the airport, library, and museum involvement in the celebrations. Mayor Stutte recognized service anniversaries for Scott Peshek, Utility, 25; Nathan Bren, Engineering, 10; Ryan Dooley, Fire, 15; Shane Lyon, Utility, 5.

CONSENT AGENDA:

1. All Consent Items.

Moved by Matt Fong seconded by Shawn Hartmann to approve all consent items, as presented. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

(a) Approval of the minutes of the Council Meeting of May 28, 2024

(b) Approval of the minutes of the Annual Retreat of May 20, 2024

- (c) Approval of claims and payroll
- (d) Approval of the request of Hastings Unique Bicyclists to utilize city property for the Kool-Aid Classic Bicycle Tour on August 10, 2024
- (e) Approval of the request of the YWCA Adams County for the 4th of July Parade at Fisher Fountain/Hastings Utilities on July 4, 2024
- (f) Approval of the request of Hastings Public Schools to utilize city property for the Hit the Ground Running HPS Fun Run/Walk event on August 20, 2024
- (g) Approval of the request of First Street Brewing Co. to utilize city property for the Summer Sounds Concerts event on July 25, 2024
- (h) Approval of the request of No Coast Brewing, LLC dba First Street Brewing Company for a Special Designated Liquor License for the Summer Sounds Concerts event on North St. Joseph Avenue between 1st Street and 2nd Street on July 25, 2024

REGULAR AGENDA:

2. Unfinished Business of Preceding Meeting.

None.

3. Public Hearings.

- (a) Public hearing on the request of Griess Family Holdings for a Conditional Use Permit for self-service storage facilities for property commonly addressed as 100 West J Street. Ember Batelaan, City Planner, reported they are requesting additional access point off of Wabash. No public spoke.

Moved by Shawn Hartmann seconded by Butch Eley to approve Resolution No. 2024-39 approving the request of Griess Family Holdings for a Conditional Use Permit for self-service storage facilities for property commonly addressed as 100 West J Street. Sidewalks are not required, since there are no sidewalks in the area for pedestrian accessibility. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

- (b) Public hearing on the request of the Community Redevelopment Authority regarding Plan Modification No. 2024-1 to Redevelopment Area Number #5 for the Fairview Villas Development generally located 400 feet to the south of the intersection of West F Street and Franklin Avenue. Lee Vrooman presented this item and the next on behalf of Development Services. The blight and substandard determination and general redevelopment plan was approved in May 1992. A total of 28 homes are planned for the development. Out of these, 22 homes will be income restricted and the remaining 6 will be market rate units. The target tenant is 55+ years of age. The development is not economically feasible without Tax Increment Financing (TIF). In order to qualify for low income housing tax credits, the project's debt service coverage ratio must be 1.205% or greater. This can be achieved with TIF. The request conforms with the 2009 Comprehensive Plan. The Preliminary Plat design conforms to the applicable zoning regulations. Adequate access is provided. The design of the public infrastructure meets the city's minimum standards. The Planning Commission recommended approval. Randy Chick, Community Redevelopment Authority (CRA), explained the requirements of TIF. Chris Lenz, 54 Willow Bend, Marquette (Mezner Development Company) reported on the waiting list of about 50 seniors wanting to get into these units. They appreciate the opportunity to use TIF. They could not do the project without it. No public spoke.

Moved by Matt Fong seconded by Steve Huntley to approve Resolution No. 2024-34 approving Plan Modification No. 2024-1 to Redevelopment Area Number #5 for the Fairview Villas Development generally located 400 feet to the south of the intersection of West F Street and Franklin Avenue. Randy Chick listed the Mezner Developments in Hastings: Mezner North (Lakeview Estates-north of 26th Avenue), Eastside Estates (Minnesota Avenue), Southwood Estates (behind LCL Truck Equipment), Southwood Development (east of VFW), and Emerson Estates (St. Joseph). Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

(c) Moved by Shawn Hartmann seconded by Butch Eley to approve the Preliminary Plat of the Fairway Subdivision, in the Northeast Quarter of Southwest One-Third of Section 13, Township 7 North, Range 10 West of the 6th P.M., in the City of Hastings, Adams County, Nebraska. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

(d) Public hearing on the request of the Community Redevelopment Authority to adopt the Redevelopment Plan for an approximate 100.7 acre area generally bounded by North Cedar Avenue, East 6th Street, North 2nd Avenue, and East 9th Street, known as Redevelopment Area #17. Randy Chick, Community Redevelopment Authority (CRA), identified the statutory requirements for the Redevelopment Plan. He did not speak to specific projects, but those will be brought back to council for each project using TIF. Ember Batelaan reported that the future land use and zoning is in line with the Comprehensive Plan. The Planning Commission recommended approval of the general plan. No public spoke.

Moved by Butch Eley seconded by Jeniffer Beahm to approve Resolution 2024-29 to adopt the General Redevelopment Plan for Redevelopment Area #17. Randy Chick explained that there are no requirements or restrictions on the number of homes within the substandard or blighted area. As a community, our maximum declaration of blight and substandard is 35%. If this area is approved, we will be around 29% blighted. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

(e) Public hearing on the request of Hastings College to change zoning from R-3, Multiple-Family Residential District and R-2, Mixed-Density Residential District to CMP, Campus Institutional District for property commonly addressed as 710 N. Turner Avenue and to amend the Official Zoning District Map. Lee Vrooman presented this and the next four items together. Hastings College and the developer have applied to rezone the campus and the adjacent land the college owns for a proposed dormitory. The developer is the Suzanne and Walter Scott Foundation, which plans to construct and manage the new dormitory. They have asked to use TIF. The college applied for a preliminary plat to accommodate the proposed dormitory. The request to rezone is to better reflect the master planned campus. The preliminary plat shows four lots and vacation of Pine Knoll. He explained the uses of the buildings. The Comprehensive Plan shows the site in the public/semi-public land use category. The developer is seeking \$3 million in TIF. Without TIF the project would operate at an annual loss. The cost/benefit of the project is in the long-term best interest of the community. The project will provide housing for Hastings College students. The preliminary plat request conforms with the Comprehensive Plan and adequate access if provided. The Planning Commission recommended approval with conditions. Dave Rippe, 1312 Heritage Drive (Director of the Scott's Scholars Program, Hastings College) appeared on behalf of the Suzanne & Walter Scott Foundation. Stephanie Ourada, Chief Financial Officer (Hastings College), 710 N Turner. No public spoke.

ORDINANCE NO. 4760 AMENDING THE ZONING DISTRICT MAP TO CHANGE ZONING FROM R-3, MULTIPLE-FAMILY RESIDENTIAL DISTRICT AND R-2, MIXED-DENSITY RESIDENTIAL DISTRICT TO CMP, CAMPUS INSTITUTIONAL DISTRICT FOR PROPERTY COMMONLY ADDRESSED AS 710 N. TURNER AVENUE

Said Ordinance was read by title and thereafter Councilmember Shawn Hartmann moved for passage of the ordinance, which motion was seconded by Councilmember Matt Fong. Randy Chick explained TIF and property taxes for this property. Dave Rippe stated there is no intention to turn the facility back to Hastings College. It will be owned in perpetuity by the Suzanne & Walter Scott Foundation. Occupancy of students will be during the school year. He explained that from a financial side, development of school housing is not profitable. The Suzanne & Walter Scott Foundation makes the project possible. Scott Residential Management has proven the quality and management of other properties, including those at the University of Nebraska. Upon roll call vote the following Councilmembers voted Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch

Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

Councilmember Matt Fong moved that the statutory rule requiring reading on three different days be suspended; Councilmember Shawn Hartmann seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance. The ordinance is declared to be lawfully adopted upon publication as required by law.

(f) Public hearing on the request of the Community Redevelopment Authority regarding Plan Modification No. 2024-2 to Redevelopment Area Number #17 for the Hastings College Dormitory Project generally located to the north of the intersection of Pine Knoll Road and East 9th Street. Spoke Either Way: Edward Krantz, 1203 E 9th

Moved by Matt Fong seconded by Shawn Hartmann to approve Resolution No. 2024-35 for Plan Modification No. 2024-2 to Redevelopment Area Number #17, Hastings College Dormitory Project. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

(g) Moved by Shawn Hartmann seconded by Matt Fong to approve the Preliminary Plat for Hastings College First Subdivision Replat One, a replatting of Lot 1, Block 1, Hastings College First Subdivision and Lots 1 through 12, Pine Knoll Place Subdivision, in the City of Hastings, Adams County, Nebraska. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

(h) ORDINANCE NO. 4762 VACATING ALL OF PINE KNOLL ROAD EXTENDING FROM THE NORTH LINE OF 9TH STREET PLATTED RIGHT-OF-WAY TO THE NORTH LINE OF PINE KNOLL PLACE

Said Ordinance was read by title and thereafter Councilmember Jeniffer Beahm moved for passage of the ordinance, which motion was seconded by Councilmember Shawn Hartmann. Upon roll call vote the following Councilmembers voted Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

Councilmember Matt Fong moved that the statutory rule requiring reading on three different days be suspended; Councilmember Shawn Hartmann seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance. The ordinance is declared to be lawfully adopted upon publication as required by law.

(i) Public hearing on the request of the Community Redevelopment Authority to adopt the Redevelopment Plan for an approximate 161.57 acre area generally bounded by East 26th Street, Pioneer Spirit Trail, the Union Pacific Railroad, and North Elm Avenue, known as Redevelopment Area #18. Randy Chick presented the general plan for the area. We are setting up statutory requirements and making sure those are met. Ember Batelaan, City Planner, covered future land use and zoning and the plan for the area. It conforms with the Comprehensive Plan. The Planning Commission recommended approval. No public spoke.

Moved by Shawn Hartmann seconded by Butch Eley to approve Resolution No. 2024-30 approving Redevelopment Plan for an approximate 161.57 acre area generally bounded by East 26th Street,

Pioneer Spirit Trail, the Union Pacific Railroad, and North Elm Avenue, known as Redevelopment Area #18. Roll Call: Ayes: Jeniffer Beahm, Butch Eley, Shawn Hartmann, Matt Fong, Corey Stutte. Nays: Steve Huntley, Brad Consbruck, Marc Rowan. Absent: Joy Huffaker. The motion carried.

(j) Public hearing on the request of the Community Redevelopment Authority regarding Plan Modification No. 2024-3 to Redevelop Area Number #18 for the Elm 26 Residential Project generally located to the southwest of the intersection of East 26th Street and North Elm Street. Lee Vrooman reported that he will take the next three items together for the explanation, which includes the Plan Modification, Redevelopment Area, rezoning and preliminary plat. The CRA has made an application for the Redevelopment Plan Modification. The Developer, Innate Concepts, has requested the use of TIF. This development would not be economically feasible without TIF. They are also rezoning the property. The development would construct 11 apartment buildings, 8 duplex units, 55 single-family detached homes, and a community center. The development will occur in multiple phases. Phases will begin as housing markets dictate. A traffic study was done in July 2021. No significant impact is expected on the operational safety of the roadways. We will look at the speed limit on 26th Street. Utility infrastructure is in place. Natural drainage-way collects stormwater runoff and is guided to the north towards the West Fork of the Big Blue River. There are no FEMA mapped high risk flood zones located on the property. Developer will develop a series of underground storm sewers and a chain of bioswales and detention basins. With these improvements, the runoff rate from the property will be less than pre-development numbers. This area is recognized as a growth area of Hastings and has been in the city limits since 1988. The Planning Commission recommended approval for a Redevelopment Plan Modification. The request conforms with the Comprehensive Plan. Adequate utilities are available to serve the site and proposed development. The proposed rezoning is generally compatible with the surrounding residential uses. The Planning Commission recommended approval of the Preliminary Plat with conditions. Scott Rief, 3481 West Schimmer, Grand Island, Developer (Innate Concepts), has several communities in the area (Kearney, Grand Island, Lexington, Norfolk). Seven of the seventeen acres are greenspace. They manage and maintain their own property. This development is workforce housing, not affordable housing. Spoke For: Lori Ferguson, 401 E Avenue, Holdrege, South Central Economic Development District (SCEDD); Travis Augustin, 13750 W 70th, Juniata; Shannon Landauer, 1117 Highland, Hastings Economic Development Corporation and Hastings Chamber of Commerce; Mark Callaghan, 31940 Road H, Harvard, Mary Lanning Healthcare; Gary Brandt, 5600 Haymeadow Ridge, Cooperative Producers, Inc.; Alisha Shutte, 302 S Clay, Clay Center, Department of Labor; Jacque Cranson, 1805 Westchester; Chuck Conrad, 1223 E 7th; Dee Haussler, 1532 Highland; Bob Foote, 1006 Martin, Big G Hardware; Brad Linblad, 5255 W Valley; Scott Kvols, 1203 Lochview; Maria Lagunas, 926 S Colorado; Chuck Rosenberg, 715 W 35th; Jack Schriener, 318 Pintail Circle; Gavin Gracey, 85 Villa Dr, Kearney; Mikki Shafer, 9935 W Barrows, Juniata, Hastings Area Chamber of Commerce; Benton Visser, 803 E 7th. Spoke Against: John Northrop, 2430 N Elm; Mike Anderson, 1405 S Baltimore; Paul Dietze, 1825 W 12th.

Moved by Matt Fong seconded by Butch Eley to approve Resolution No. 2024-36 approving Plan Modification No. 2024-3 to Redevelop Area Number #18 for the Elm 26 Residential Project generally located to the southwest of the intersection of East 26th Street and North Elm Street. Councilmember Eley stated that we continue to hear about the lack of housing in Hastings. We get an influx of population during work hours then they leave town and spend their money elsewhere. Councilmember Consbruck is not against housing, but is concerned about a lawsuit from the 1990's. Jesse explained that we are not here to talk about Blighted or Substandard, that issue has been decided by Council already. Tonight we are talking about a Redevelopment Plan. The Supreme Court in that case held that you cannot add land to an existing development area. We are not adding land to an existing development area, we are creating an entirely new development area. There are many distinguishing factors between the 1998 Supreme Court case and this one. He went on to explain the Attorney General's opinion that was mentioned. The question asked by a State Senator in 2016 was to request the opinion of the Attorney General as to whether Tax Increment Financing (TIF) may currently be used for the acquisition, planning, and preparation for development of undeveloped vacant land authorized under Nebraska State Statute Section 18-2123. That section

refers to a City Council upon determination by resolution that the acquisition of undeveloped land that is not within a substandard blighted area cannot be used for TIF. This area has been determined to be blighted and substandard. We did not use that statute to get to the place where we are today. Therefore, the Attorney General's opinion is not applicable to tonight's situation. He stated that the issue before Council tonight under Nebraska law is to consider two things: 1) to determine whether the plan is feasible and in conformity with the general plan for the development of the City, 2) would it be economically feasible without TIF. If it is not economically feasible, then it can be approved by Council. That is the issue before Council right now.

Mayor Stutte stated that we have been focused on creating new growth in Hastings. We have new housing opportunities brought to us today, and have been working on these projects for years. Only the two questions are brought today. Councilmember Beahm stated that she is a proponent of affordable housing and needs in our community and asked the developer for a range of the cost. Scott Rief, Innate Concepts, reminded the group that this is workforce housing, not an affordable housing development. He explained the rate structure. He stated they are ready to build. The biggest reason they are developing on the corner is life-safety. Lee Vrooman stated the developer is providing everything we asked for with the drainage as far as best management practices. The drainage will be handled with detention cells, and the volume of rain will be the same no matter if it is developed or undeveloped. Release of water will be over a period of time. The area can handle the amount of traffic. Councilmember Huntley stated that we need housing but disagrees with blighting of the land. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Butch Eley, Shawn Hartmann, Matt Fong. Nays: Brad Consbruck, Marc Rowan. Absent: Joy Huffaker. The motion carried.

(k) Moved by Shawn Hartmann seconded by Matt Fong to approve the Preliminary Plat for Elm 26 Subdivision. Roll Call: Ayes: Jeniffer Beahm, Butch Eley, Shawn Hartmann, Matt Fong, Corey Stutte. Nays: Steve Huntley, Brad Consbruck, Marc Rowan. Absent: Joy Huffaker. The motion carried.

(l) Public hearing on the request of Innate Concepts to change zoning from R-1A, Single-Family Residential Large Lot to R-3, Multiple-Family Residential District for property generally located to the southwest of the intersection of East 26th Street and North Elm Street and to amend the Official Zoning District Map. Spoke For: Jeff Schneider, 1238 Highland, Hastings Public School Superintendent; Shannon Landauer, 1117 Highland, HEDC.

ORDINANCE NO. 4761 AMENDING THE ZONING DISTRICT MAP TO CHANGE ZONING FROM R-1A, SINGLE-FAMILY RESIDENTIAL LARGE LOT TO R-3, MULTIPLE-FAMILY RESIDENTIAL DISTRICT FOR PROPERTY GENERALLY LOCATED TO THE SOUTHWEST OF THE INTERSECTION OF EAST 26TH STREET AND NORTH ELM STREET AND TO AMEND THE OFFICIAL ZONING DISTRICT MAP

Moved by Matt Fong seconded by Shawn Hartmann to approve Ordinance No. 4761 and the amendment to the Official Zoning District Map to rezone property generally located to the southwest of the intersection of East 26th Street and North Elm Street, City of Hastings, City of Hastings, Adams County, Nebraska, from R-1A, Single-Family Residential Large Lot to R-3, Multiple-Family Residential District, and to amend the Official Zoning District Map on First Reading only. Councilmember Fong stated that this is an exciting project for our community, and we need to take advantage of unique opportunities like this. He appreciates the work of our development and streets team to figure out the ways to solve problems if they present themselves in the future. Councilmember Huntley asked about a zoning buffer in between three-story housing and single-story housing. Lee Vrooman stated that it is not illegal to put R3 next to R1. We have examples of those types of developments all across town. There are no requirements in the code for a buffer. Scott Rief stated that their biggest buffer is the landscaping. Councilmember Hartmann reminded the group that the North Park Commons development has an apartment building that is three stories high and houses are being built and sold next to those apartments. Councilmember Fong asked if a connection could be made to the hike and bike trail for easy connection? Lee Vrooman noted the development is between two points of connection and is a good location for that.

Roll Call: Ayes: Jeniffer Beahm, Butch Eley, Shawn Hartmann, Matt Fong, Corey Stutte. Nays: Steve Huntley, Brad Consbruck, Marc Rowan. Absent: Joy Huffaker. The motion carried.

4. General Business.

(a) Moved by Matt Fong seconded by Shawn Hartmann to approve the final plat for the Hoss Subdivision. Ember Batelaan, Planner, spoke on the Final Plat for the Hoss Subdivision, subdividing the home site from the rest of the agricultural land. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

(b) Moved by Shawn Hartmann seconded by Matt Fong to approve the agreement with Border States Industries, Inc. for NDS Unit 5 480V Switchgear Replacement in the amount of \$643,765.13. Lee Vrooman reported that bids were opened on May 8, 2024, with 2 bids being received. Border States Industries was the low bid at \$643,765.13. The existing 1966 switchgear is no longer supported for replacement parts. This contract is over the \$620,000 budgeted amount. The contract is for equipment and field service startup support only. Installation of the equipment will be bid out at a later date as the equipment is expected to arrive in the fall of 2025. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

5. Ordinances and Resolutions.

(a) Moved by Butch Eley seconded by Brad Consbruck to approve Resolution No. 2024-38 approving City of Hastings Employee Handbook Revision 4. Lori Hartmann reported that updates to the Employee Handbook are in green. She thanked the Employee Committee chosen throughout city departments. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

6. Final Passage of Ordinances.
None.

7. Appointments.
None.

8. Miscellaneous and Other Business.
None.

Moved by Steve Huntley seconded by Butch Eley there being no further business to come before the Council to adjourn at 8:01 P.M. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Joy Huffaker. The motion carried.

APPROVED:

Corey Stutte, Mayor

ATTEST:

Kimberly S. Jacobitz, City Clerk

(S E A L)