

CITY OF HASTINGS, NEBRASKA
MINUTES OF CITY COUNCIL WORKSESSION
Saturday, April 13, 2024

Pursuant to due call and notice thereof, a Retreat of the City Council of the City of Hastings, Nebraska was conducted at the Hastings Municipal Airport, 3300 W. 12th Street, on April 13, 2024.

The Council Retreat was called to order at 8:04 a.m. by Council President Matt Fong with the following members present: Steve Huntley, Jeniffer Beahm, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann, Matt Fong, Corey Stutte. Absent: Brad Consbruck.

The following City Officials were present: City Administrator, Shawn Metcalf; Asst. City Administrator, Mark Funkey; City Attorney, Jesse Oswald; Utility Manager, Kevin Johnson; City Clerk, Kimberly Jacobitz; Police Chief, Adam Story; Fire Chief, Brad Starling; Parks & Recreation Director, Jeff Hassenstab; Information Technology Director, Erik Nielsen; Director of Engineering, Lee Vrooman; Director of Development Services, Chad Bunger; Director of Human Resources, Lori Hartman; Museum Director, Teresa Kreutzer-Hodson; Public Information Manager, Tony Herrman; Safety Director, Trent Clark; Library Director, Amy Dissmeyer.

The Pledge of Allegiance to the Flag of the United States of America was recited.

Moved by Butch Eley seconded by Shawn Hartmann to adopt current agenda for April 13, 2024, Mayor and Council Retreat. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann, Matt Fong. Nays: None. Absent: Brad Consbruck. The motion carried.

PUBLIC NOTICE - Official Notice of the Mayor and City Council Retreat was published in the Hastings Tribune on Friday, April 5, 2024. Pursuant to Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is available for public review and a current copy of the Nebraska Open Meetings Act is posted and accessible to members of the public.

CITIZEN COMMUNICATIONS:

None.

DISCUSSION ITEMS:

1. Strategic Planning.

Shawn Metcalf introduced Matthew Dixon, Retreat facilitator. Mr. Dixon is the owner of Local Government Consulting, LLC and has been in that role for 5 years. He currently works as City Manager of South Ogden City, Utah.

Matt Dixon stated that a Strategic Plan:

- Directs staff
- Guides budget discussions/prioritization
- Established a tool to educate public
- Ensures accountability (council, staff, public)
- Builds trust
- Establishes broad Strategic Directives for the coming years
- Defines the Strategic Initiatives to be accomplished

Roles and Responsibilities:

Vision – Council 90%, Staff 10%

Mission – Council 80%, Staff 20%

Strategic Priorities – Council 60%, Staff 40%

Strategic Initiatives – Council 40%, Staff 60%

Projects – Council 20%, Staff 80%

Tasks & Subtasks – Council 10%, Staff 90%

The large group was split into working groups, with each group including one council member and several staff members. The groups worked on creating a Vision Statement for the City of Hastings.

The groups worked through the City's SWOT analysis: Strengths, Weaknesses (internal), Opportunities, and Threats (external).

The Strategic Planning Advisory Committee (SPAC) initiatives were presented as Communication, Transportation, Economic Development & Housing. The group discussed possible revisions to the initiatives. The City Council identified directives to be Communication, Economic Development/Housing, and Performance/Innovation. Transportation would be included under the Performance/Innovation directive.

City's Mission Statement: To work together for a safe, clean, and thriving community for all residents and visitors. This was reviewed by the group.

Moved by Steve Huntley seconded by Shawn Hartmann there being no further business to adjourn at 12:36 P.M. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Butch Eley, Joy Huffaker, Shawn Hartmann, Matt Fong. Nays: Marc Rowan. Absent: Brad Consbruck. The motion carried.