

CITY OF HASTINGS, NEBRASKA
MINUTES OF CITY COUNCIL REGULAR MEETING
Monday, March 25, 2024

Pursuant to due call and notice thereof, a Regular Meeting of the City Council of the City of Hastings, Nebraska was conducted at the Hastings Municipal Airport, 3300 West 12th Street, on March 25, 2024.

The meeting was called to order at 5:30 p.m. in Regular Session by Mayor Stutte with the following members present: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Absent: Matt Fong.

The following City Officials were present: City Administrator, Shawn Metcalf; Asst. City Administrator, Mark Funkey; City Attorney, Jesse Oswald; Utility Manager, Kevin Johnson; City Clerk, Kimberly Jacobitz; Police Chief, Adam Story; Fire Chief, Brad Starling; Parks & Recreation Director, Jeff Hassenstab; Finance Director, Roger Nash; Information Technology Director, Erik Nielsen; Director of Development Services, Chad Bunker; Director of Human Resources, Lori Hartman; Museum Director, Teresa Kreutzer-Hodson; Public Information Manager, Tony Herrman; Safety Director, Trent Clark; Environmental Engineer, Marty Stange; Library Director, Amy Dissmeyer; Information Technology, Kirk Layton.

The Pledge of Allegiance to the Flag of the United States of America was recited.

Moved by Butch Eley seconded by Shawn Hartmann to adopt current agenda for the March 25, 2024, Regular Meeting. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

PUBLIC NOTICE - Official Notice of the Regular Meeting was published in the Hastings Tribune on Friday, March 22, 2024. Pursuant to Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is available for public review and a current copy of the Nebraska Open Meetings Act is posted and accessible to members of the public.

COUNCIL COMMUNICATION:

Councilmember Beahm reminded Ward 1 about a community open house being held on Tuesday, April 9th, at Lincoln Elementary from 6:30-8:00 P.M. to see the revised plans for the bike trail route. Councilmember Hartmann, as liaison for the Utility Advisory Board, announced Kevin Johnson's retirement as the Utility Manager. He thanked Kevin for his years of service.

CITIZEN COMMUNICATIONS:

Delegated Authority: Roger Coffman, 849 N Burlington; Benjamin Weldon, 1612 South Wabash.

MAYOR'S COMMUNICATIONS:

Mayor Stutte thanked Kevin Johnson for everything he has done for our community, serving as Utility Manager and Interim City Administrator.

CONSENT AGENDA:

1. All Consent Items.

Moved by Shawn Hartmann seconded by Butch Eley to approve all consent items, as presented. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

(a) Approval of the minutes of the Council Meeting of March 11, 2024

(b) Approval of claims and payroll except the claim of Eldon's Automotive Repair

- (c) Approval of the request of the Do the Brew/Hastings Community Arts Council to utilize city property for the Downtown Do the Brew event to be held on April 27, 2024
- (d) Approval of the request of the Hastings Community Arts Council for a Special Designated Liquor License for a craft beer festival and tasting event (Downtown Do The Brew) to be located at the City Auditorium, Auditorium Park and on 4th Street right-of-way on April 27, 2024
- (e) Approval of the request of the First Street Brewing Company, LLC to utilize city property to host FSBC/FUM Bags Tournament on August 10, 2024
- (f) Approval of the request of No Coast Brewing, LLC dba First Street Brewing Company for a Special Designated Liquor License for a Bags Tournament/Beer Garden event on North St. Joseph Avenue between 1st Street and the east-west alley dividing the block between 1st Street and 2nd Street on August 10, 2024
- (g) Approval of the request of the Hastings Masonic Lodge 50 to utilize city property for the Hastings Veterans Recognition Parade on November 2, 2024
- (h) Approval of Invoice No. 1706 from South Central Economic Development District in the amount of \$4,543.94 for general administrative services for Community Development Block Grant Project 20-PW-004, Public Works
- (i) Approval of the request for Community Development Block Grant funds, Drawdown #14, in the amount of \$4,543.94 for general administration for Community Development Block Grant Project 20-PW-004, Public Works
- (j) Approval of the request of the YWCA Adams County to utilize city property for the Downtown Farmer's Market on Thursday evenings from June 6, 2024 to August 8, 2024
- (k) Approval of the request of Highland Operating Company dba Lochland Country Club located at 601 W. Lochland Road for change to their liquor licensed premises due to reconstruction of pool house

REGULAR AGENDA:

2. Unfinished Business of Preceding Meeting.

None.

3. Public Hearings.

(a) Moved by Butch Eley seconded by Shawn Hartmann to approve motion to adjourn as Mayor and City Council and reconvene as Board of Equalization. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

Public hearing on the levying of a special assessment for non-payment of costs associated with mowing, trimming, tree removal, demolition and/or general property clean-up on property located at 130 E. 4th Street. Jesse Oswald reported that the City has demolished this home. The City incurred expenses in total of \$22,760 completing this demolition and are now assessing the cost of said demolition against this lot in order to recover these costs. No members of the public stood to speak.

(b) Moved by Butch Eley seconded by Brad Consbruck to approve motion to adjourn as Board of Equalization and reconvene as Mayor and City Council. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

(c) Moved by Jeniffer Beahm seconded by Brad Consbruck to approve Resolution 2024-13 making a special assessment against property generally described as 130 E. 4th Street in the amount of \$22,760. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

4. General Business.

(a) Moved by Shawn Hartmann seconded by Steve Huntley to approve claim of Eldon's Automotive Repair in the amount of \$99.34 (City). Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Marc Rowan, Shawn Hartmann. Nays: None. Abstain: Joy Huffaker.

Absent: Matt Fong. The motion carried. Councilmember Huffaker abstained for reasons of conflict of interest.

(b) Presentation on Strategic Planning Best Practices

Steve Rathman, Plattsmouth Chief of Police, gave a presentation on Strategic Planning Best Practices. He explained that strategic planning is driven by mission, vision, purpose, and values of your organization. It is a systematic process of leading an organization by setting its future direction concerning the internal and external environmental demands placed on the organization by its stakeholders. To succeed in strategic planning, we must maximize the resources allocated to the plan, with an overall intent of meeting the goals established as part of the project. He explained the benefits of the process, which include: improved decision-making, organizational effectiveness, and increased community satisfaction. Things in government don't always work like you plan. Several organizations operating in the public sector have recently adopted strategic planning to reduce the gap between governmental commitments, budgetary restrictions, and the effectiveness of governmental operations. If you don't move forward, you get left behind. Framework for the plan: Our Why (Vision, Mission, Values), Our What (Strategic Goals, Focus Areas), Our How (Objectives, Action Items, Performance Measures). Leadership Commitment in a municipal organization is related to the leaders' influence over their followers, and directly affecting attitudes, behaviors, and functioning. He discovered the importance of leadership styles (transformational versus transactional), leader-member relationship (high quality versus low quality). Leadership commitment is essential to the strategic planning process, as it directly relates to achieving organizational goals, and drives organizational culture. The lack of leadership commitment discourages participation in the strategic planning process.

Councilmember Huntley asked if we should wait until after this year's election for new members on council and the mayor. Steve Rathman stated that there is no need to wait. The City Council's involvement is in an advisory part of the strategic planning process. The Council will set what the priorities are, then pass that on to city staff, specifically the City Administrator and Department Heads. They will be the ones who start the process and make the decision of who will move it forward. If you wait, other priorities will always come up. It is not short-term planning. It can take 18 months to put a strategic plan in place. The quicker you start, the quicker you establish direction.

(c) Review of FY25 Budget Calendar

Shawn Metcalf reported that this year we crafted two budget calendars; one for staff and one for City Council. City Council's calendar has been streamlined to only include items and information that is pertinent to Council. Shawn explained the schedule for the City Council. Our intent is for this calendar to provide extra clarity and ease as we navigate the upcoming budget process. In addition to changes we've made to make the budget calendar easier to understand, we changed the schedule to ensure ample time for Council to review and provide feedback on the budget. Roger Nash stated that the July 15th worksession would need to be moved to July 29th by City Council approval at a future meeting.

(d) Support of the Fire Department's request to seek Delegated Authority from the Nebraska State Fire Marshal as a pilot program.

Moved by Shawn Hartmann seconded by Steve Huntley to postpone to the next worksession the Fire Department's request to seek Delegated Authority from the Nebraska State Fire Marshal as a pilot program, with the program being re-evaluated one year from delegation. Fire Chief Brad Starling attended a meeting today with Adams County Commissioners who are on the Jail Building Committee about the process and problems that need addressed. The Fire Department will get a summary to the County Commissioners on what items are still pending that need to be finalized before a certificate of occupancy can be issued. We have inspections that have not been scheduled that need to be completed. The meeting was more of an open dialogue to make sure the City and County are on the same page and have the same information from their builder and architect. Roll

Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: Butch Eley. Absent: Matt Fong. The motion carried.

(e) Moved by Shawn Hartmann seconded by Butch Eley to approve the Interlocal Agreement for Ambulance Service between the County of Adams and the City of Hastings, effective July 1, 2024. Brad Starling reported that a negotiating team consisting of City Council members and County Commissioners has been working on this updated contract since December of 2021. This contract outlines the Advanced Life Support services the city will provide to the county, and a fair process to determine reimbursement for those services. The value of this contract for year one will be \$98,436, with annual adjustments based on actual cost of service delivery and volume of calls under county authority. The current contract expires in June 2024. We came to an agreement on cost and put a formula in place, so those costs can be adjusted for cost of service. The current contract is for 5 years. Brad stated that per State Statute either party can exit the contract for whatever reason they deem appropriate. The current contract requires a one-year notification, so there would be ample amount of time for services to continue while an alternative for service is found. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

5. Ordinances and Resolutions.
None.

6. Final Passage of Ordinances.
None.

7. Appointments.

(a) Appointments to Boards and Commissions

Moved by Butch Eley seconded by Shawn Hartmann to approve Mayor Stutte's appointments as follows:

Business Improvement Board: Jessi Hoeft, 4/12/2024 to 4/12/2027, Reappointment; Sheana Smith, 3/25/2024 to 3/25/2027, Replacing; Mikaela Krueger, 3/25/2024 to 3/25/2027, Replacing. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

8. Miscellaneous and Other Business.
None.

Moved by Steve Huntley seconded by Brad Consbruck there being no further business to come before the City Council to adjourn at 6:21 P.M. Roll Call: Ayes: Steve Huntley, Jeniffer Beahm, Brad Consbruck, Butch Eley, Joy Huffaker, Marc Rowan, Shawn Hartmann. Nays: None. Absent: Matt Fong. The motion carried.

APPROVED:

Corey Stutte, Mayor

ATTEST:

Kimberly S. Jacobitz, City Clerk

(S E A L)