

**HASTINGS CITY COUNCIL  
AGENDA**

**SPECIAL MEETING  
Hastings Public Library  
314 North Denver Avenue  
September 13, 2021  
5:30 PM**

**ROLL CALL:**

**PLEDGE OF ALLEGIANCE:**

**MOTION TO ADOPT CURRENT AGENDA** for September 13, 2021 Special Meeting.

**PUBLIC NOTICE** - Official Notice of the Regular Meeting was published in the Hastings Tribune on Friday, September 10, 2021. Pursuant to Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is available for public review. Also, a current copy of the Nebraska Open Meetings Act is posted and accessible to members of the public.

**COUNCIL COMMUNICATION:**

**CITIZEN COMMUNICATIONS: (Only for agenda items not related to a public hearing.)**

**MAYOR'S COMMUNICATIONS:**

**CONSENT AGENDA:**

1. All Consent Items.

**REGULAR AGENDA:**

2. Unfinished Business of Preceding Meeting.
3. Public Hearings.
  - (a) Public hearing on the proposed 2021-2022 Annual Budget for the City of Hastings
  - (b) Public hearing to set property tax request for fiscal year 2021-2022 at an amount that exceeds the property tax request for fiscal year 2020-2021  
  
Resolution No. 2021-44 adopting property tax request at higher amount for fiscal year 2021-2022
  - (c) Ordinance No. 4675 adopting the Annual Appropriation Bill for the City of Hastings and adopting appropriate sums for the necessary expenses and liability for the fiscal year 2021-2022
4. General Business.
  - (a) Approval of the 2021-2022 City of Hastings, Nebraska Salary Schedule

- (b) Approval of Hastings Area Chamber of Commerce Funding Agreement
- (c) Approval of Hastings Economic Development Corporation Funding Agreement
- (d) Approval of Wage Addendum to Hastings Firefighters Association Local Union 675, IAFF, AFL-CIO Collective Bargaining Agreement for Fiscal Year October 1, 2021 through September 30, 2022
- (e) Approval of Wage Addendum to Fraternal Order of Police Lodge 9 Collective Bargaining Agreement for Fiscal year October 1, 2021 through September 30, 2022

5. Ordinances and Resolutions.

- (a) Resolution No. 2021-45 Adopting 2021-2022 Annual Fee Resolution
- (b) Ordinance No. 4676 to provide modification of monthly billing for electric service and rates for the City of Hastings, Nebraska
- (c) Ordinance No. 4677 to provide modification of monthly billing for gas service and rates for the City of Hastings, Nebraska
- (d) Ordinance No. 4681 to establish a rate rider for customers receiving electricity from the Hastings Community Solar Farm and defining terms

6. Final Passage of Ordinances.

7. Appointments.

8. Miscellaneous and Other Business.

9. Possible Closed Session (if necessary or requested).

**ADJOURN:**

The Mayor and City Council reserve the right to enter into an executive session at any time during the meeting, in accordance with the Nebraska Open Meetings Act, even though the closed session may not be indicated on the agenda.

It is the intention of the Mayor and City Council to take up the items on the agenda in sequential order. However, the Mayor and City Council reserve the right to take up matters in a different order to accommodate the schedules of the city council members, person having items on the agenda, and the public.

City of Hastings  
IN  
Adams County, Nebraska

**NOTICE OF BUDGET HEARING AND BUDGET SUMMARY**

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Sections 13-501 to 13-513, that the governing body will meet on the 13th day of September 2021, at 5:30 o'clock P.M., at Hastings Public Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to the following proposed budget. The budget detail is available at the office of the Clerk during regular business hours.

2019-2020 Actual Disbursements & Transfers	\$ 114,001,656.99
2020-2021 Actual/Estimated Disbursements & Transfers	\$ 117,822,238.00
2021-2022 Proposed Budget of Disbursements & Transfers	\$ 164,264,625.00
2021-2022 Necessary Cash Reserve	\$ 94,210,592.00
2021-2022 Total Resources Available	\$ 258,475,217.00
Total 2021-2022 Personal & Real Property Tax Requirement	\$ 7,188,187.00
Unused Budget Authority Created For Next Year	\$ 5,279,338.09

**Breakdown of Property Tax:**

Personal and Real Property Tax Required for Non-Bond Purposes	\$ 6,719,977.00
Personal and Real Property Tax Required for Bonds	\$ 468,210.00

**NOTICE OF SPECIAL HEARING TO SET FINAL TAX REQUEST**

PUBLIC NOTICE is hereby given, in compliance with the provisions of State Statute Section 77-1601.02, that the governing body will meet on the 13th day of September 2021, at 5:30 o'clock P.M., at Hastings Public Library for the purpose of hearing support, opposition, criticism, suggestions or observations of taxpayers relating to setting the final tax request.

	2020	2021	Change
Operating Budget	141,502,119.00	164,264,625.00	16%
Property Tax Request	\$ 6,923,837.00	\$ 7,188,187.00	4%
Valuation	1,539,701,283	1,598,486,814	4%
Tax Rate	0.449687	0.449687	0%
Tax Rate if Prior Tax Request was at Current Valuation	0.433149		

Department: Finance  
Staff Contact: Roger Nash  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Public hearing on establishing property tax requirements and setting the tax levy for fiscal year 2021-2022.

### **Names of People/Business affected by this action:**

Persons who receive municipal services from the City of Hastings  
Persons who provide those services  
Persons who pay for those services

### **Why Council action is required:**

Legislative action

### **Type of action requested:**

Resolution

### **Suggested motion:**

Motion to approve Resolution No. 2021-44 setting property tax request for FY2021-2022 in an amount that exceeds property tax request for FY2020-2021.

### **Deadlines associated with action:**

The budget must be filed with the State Auditor and the Adams County Clerk by September 20, 2021. Public hearings have been advertised for September 13, 2021.

### **Department head comments:**

This resolution establishes the property tax requirement and sets the levy for the City of Hastings for fiscal year 2021-2022.

### **City Administrator comments:**

Recommend approval

**RESOLUTION NO. 2021-44**

WHEREAS, the Mayor and City Council of the City of Hastings, Nebraska, pursuant to Neb. Rev. Stat. 77-1601.02 (2) desires to set its property tax request for FY2021-2022 in an amount that exceeds its property tax request for FY2020-2021; and

WHEREAS, the Mayor and City Council of the City of Hastings, Nebraska, pursuant to said §77-1601.02 (2) conducted a public hearing on said request on the 13th day of September, 2021, after having given notice as required by §77-1601.02 (3), at least five days prior to said public hearing; and

WHEREAS, citizens of the City of Hastings, Nebraska, were afforded an opportunity to speak at said public hearing; and

WHEREAS, \_\_\_ citizens spoke at said public hearing, whereupon said public hearing was closed;

NOW, THEREFORE, in consideration of the foregoing recitals the Mayor and City Council of the City of Hastings, Nebraska, hereby adopts the following Resolution:

BE IT RESOLVED by the Mayor and City Council of the City of Hastings, Nebraska that: The amount of the property tax request for FY2021-2022 is \$7,188,187.00;

The total assessed value of property for FY2021-2022 differs from FY2020-2021's total assessed value by 4%;

The tax rate which would levy the same amount of property taxes as FY2020-2021, when multiplied by the new total assessed value of property for FY2021-22 would be \$.433149 per \$100 of assessed value.

The Mayor and City Council propose to adopt a property tax request for FY2021-22 that will cause its tax rate to be \$.449687 per \$100 of assessed value; and

Based on the proposed property tax request and changes in other revenue, the total operating budget of the City of Hastings, Nebraska, including its utility operations for FY2021-22 will be higher than FY2020-2021's operating budget by 16%.

That this resolution shall be certified and forwarded to the Adams County Clerk on or before October 13, 2021.

PASSED AND APPROVED this 13th day of September, 2021.

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Mayor

ATTEST:

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City Clerk

( S E A L )

Approved as to form:

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City Attorney

Motion by Councilmember \_\_\_\_\_ to adopt Resolution No. 2021-44.  
Seconded by Councilmember \_\_\_\_\_.

Voting yes were:

Voting no were:

Motion passed:

Department: Finance  
Staff Contact: Roger Nash  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Ordinance No. 4675 adopting the proposed Annual Budget for the City of Hastings for fiscal year 2021-2022

### **Names of People/Business affected by this action:**

Persons who receive municipal services from the City of Hastings  
Persons who provide those services  
Persons who pay for those services

### **Why Council action is required:**

Legislative action

### **Type of action requested:**

Ordinance

### **Suggested motion:**

Move to adopt Ordinance No. 4675 on first reading; and a second motion to suspend the rules and adopt Ordinance No. 4675 on second and final reading.

### **Deadlines associated with action:**

The budget must be filed with the State Auditor and the Adams County Clerk by September 20, 2021.

### **Department head comments:**

This ordinance completes the budget process and allows for appropriations beginning October 1, 2021.

### **City Administrator comments:**

Recommend approval

**ORDINANCE NO. 4675**

**AN ORDINANCE TO ADOPT THE BUDGET STATEMENT TO BE TERMED THE ANNUAL APPROPRIATION BILL; TO APPROPRIATE SUMS FOR THE NECESSARY EXPENSES AND LIABILITY; TO PROVIDE FOR AN EFFECTIVE DATE.**

**BE IT ORDAINED** by the Mayor and City Council of the City of Hastings, Nebraska, as follows:

**SECTION 1.** That after complying with all procedures required by law, the budget presented and set forth in the budget statement is hereby approved as the Annual Appropriation Bill for the fiscal year beginning October 1, 2021, and ending September 30, 2022. All sums of money contained in the budget statement are hereby appropriated for the necessary expenses and liability of the City of Hastings. A copy of the budget document shall be forwarded as provided by law to the Auditor of Public Accounts, State Capitol, Lincoln, Nebraska, and to the County Clerk of Adams County, Nebraska, for use by the levying authority.

**SECTION 2.** That the expenditures set forth in the various funds are approved and appropriated for Fiscal Year 2021-22 in the total amount of **\$164,264,625.00**.

**SECTION 3.** That the taxes for the City of Hastings for the fiscal year commencing October 1, 2021, be and hereby are levied on the real estate and personal property within the City of Hastings according to law on the assessed valuation of such property taken from the tax rolls of said City for the Fiscal Year 2021-22 in the following amounts:

	<u>Tax Requirement</u>
General Fund	\$5,601,036.00
Museum Fund	1,118,941.00
Debt Service Fund	<u>468,210.00</u>
<b>TOTAL</b>	<b>\$7,188,187.00</b>
Community Redevelopment Authority	<u>\$415,606.00</u>
<b>TOTAL</b>	<b>\$7,603,793.00</b>

**SECTION 4.** This Ordinance shall take effect and be in full force from and after its passage, approval, and publication in pamphlet form as required by law.

PASSED AND APPROVED this 13th day of September, 2021.

\_\_\_\_\_  
Mayor

ATTEST:

\_\_\_\_\_  
City Clerk

( S E A L )

Approved as to form: \_\_\_\_\_  
City Attorney

Department: Human Resources  
Staff Contact: Diane Parker, Lori Hartman  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of 2021-2022 City of Hastings, Nebraska Salary Schedule

### **Names of People/Business affected by this action:**

City of Hastings Employees (Excluding FOP and IAFF Employees)

### **Why Council action is required:**

The Salary Schedule must be approved by the City Council

### **Type of action requested:**

Motion

### **Suggested motion:**

Move to Approve the City of Hastings, Nebraska 2021-2022 Fiscal Year Salary Schedule

### **Deadlines associated with action:**

As Soon As Possible

### **Department head comments:**

### **City Administrator comments:**

Recommend approval



City of Hastings, Nebraska

# 2021-22 SALARY SCHEDULE

**CITY OF HASTINGS, NEBRASKA**  
**2021-2022 NON-UNION EMPLOYEES SALARY SCHEDULE**

1. Following is the 2021-2022 Fiscal Year Salary Schedule for the City of Hastings, Nebraska, to include the eight step schedule of salary ranges for non-union employees.
  
2. Non-Union regular full-time employees who have attained the top of their pay grade will be eligible for a \$200 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation. Non-Union regular part-time employees who have attained the top of their pay grade will be eligible for a \$100 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation.

## CITY OF HASTINGS SALARY SCHEDULE

Fiscal Year 2021-22

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
<b>ACCOUNTING ASSISTANT I</b>								
Hrly	21.03	22.13	23.22	24.32	25.41	26.51	27.60	28.70
Biwklly	1,682.40	1,770.40	1,857.60	1,945.60	2,032.80	2,120.80	2,208.00	2,296.00
Mo	3,645.20	3,835.87	4,024.80	4,215.47	4,404.40	4,595.07	4,784.00	4,974.67
Yrly	43,742.40	46,030.40	48,297.60	50,585.60	52,852.80	55,140.80	57,408.00	59,696.00
<b>ACCOUNTING ASSISTANT II</b>								
Hrly	29.07	30.54	32.01	33.48	34.96	36.43	37.90	39.37
Biwklly	2,325.60	2,443.20	2,560.80	2,678.40	2,796.80	2,914.40	3,032.00	3,149.60
Mo	5,038.80	5,293.60	5,548.40	5,803.20	6,059.73	6,314.53	6,569.33	6,824.13
Yrly	60,465.60	63,523.20	66,580.80	69,638.40	72,716.80	75,774.40	78,832.00	81,889.60
<b>ACCOUNTING MANAGER*</b>								
Hrly	35.40	37.40	39.41	41.41	43.41	45.41	47.42	49.42
Biwklly	2,832.00	2,992.23	3,152.46	3,312.69	3,472.91	3,633.14	3,793.37	3,953.60
Mo	6,136.00	6,483.16	6,830.32	7,177.49	7,524.65	7,871.81	8,218.97	8,566.13
Yrly	73,632.00	77,797.94	81,963.89	86,129.83	90,295.77	94,461.71	98,627.66	102,793.60
<b>ADMINISTRATIVE ASSISTANT I</b>								
Hrly	17.14	18.10	19.05	20.01	20.96	21.92	22.87	23.83
Biwklly	1,371.20	1,448.00	1,524.00	1,600.80	1,676.80	1,753.60	1,829.60	1,906.40
Mo	2,970.93	3,137.33	3,302.00	3,468.40	3,633.07	3,799.47	3,964.13	4,130.53
Yrly	35,651.20	37,648.00	39,624.00	41,620.80	43,596.80	45,593.60	47,569.60	49,566.40
<b>ADMINISTRATIVE ASSISTANT II</b>								
Hrly	19.59	20.75	21.90	23.06	24.22	25.38	26.53	27.69
Biwklly	1,567.20	1,660.00	1,752.00	1,844.80	1,937.60	2,030.40	2,122.40	2,215.20
Mo	3,395.60	3,596.67	3,796.00	3,997.07	4,198.13	4,399.20	4,598.53	4,799.60
Yrly	40,747.20	43,160.00	45,552.00	47,964.80	50,377.60	52,790.40	55,182.40	57,595.20
<b>AIRPORT FACILITIES TECHNICIAN</b>								
Hrly	19.16	20.21	21.25	22.30	23.34	24.39	25.43	26.48
Biwklly	1,532.80	1,616.80	1,700.00	1,784.00	1,867.20	1,951.20	2,034.40	2,118.40
Mo	3,321.07	3,503.07	3,683.33	3,865.33	4,045.60	4,227.60	4,407.87	4,589.87
Yrly	39,852.80	42,036.80	44,200.00	46,384.00	48,547.20	50,731.20	52,894.40	55,078.40
<b>AIRPORT MANAGER*</b>								
Hrly	30.76	32.28	33.80	35.32	36.83	38.35	39.87	41.39
Biwklly	2,460.80	2,582.29	2,703.77	2,825.26	2,946.74	3,068.23	3,189.71	3,311.20
Mo	5,331.73	5,594.95	5,858.17	6,121.39	6,384.61	6,647.83	6,911.05	7,174.27
Yrly	63,980.80	67,139.43	70,298.06	73,456.69	76,615.31	79,773.94	82,932.57	86,091.20
<b>APPLICATIONS ADMINISTRATOR</b>								
Hrly	29.32	30.93	32.55	34.16	35.78	37.39	39.01	40.62
Biwklly	2,345.60	2,474.40	2,604.00	2,732.80	2,862.40	2,991.20	3,120.80	3,249.60
Mo	5,082.13	5,361.20	5,642.00	5,921.07	6,201.87	6,480.93	6,761.73	7,040.80
Yrly	60,985.60	64,334.40	67,704.00	71,052.80	74,422.40	77,771.20	81,140.80	84,489.60
<b>APPRENTICE LINEMAN</b>								
Hrly	26.15	27.31	28.47	29.63	30.79	31.95	33.11	34.27
Biwklly	2,092.00	2,184.80	2,277.60	2,370.40	2,463.20	2,556.00	2,648.80	2,741.60
Mo	4,532.67	4,733.73	4,934.80	5,135.87	5,336.93	5,538.00	5,739.07	5,940.13
Yrly	54,392.00	56,804.80	59,217.60	61,630.40	64,043.20	66,456.00	68,868.80	71,281.60
<b>ASSISTANT CITY ADMINISTRATOR*</b>								
Hrly	50.32	53.50	56.68	59.86	63.05	66.23	69.41	72.59
Biwklly	4,025.60	4,280.11	4,534.63	4,789.14	5,043.66	5,298.17	5,552.69	5,807.20
Mo	8,722.13	9,273.58	9,825.03	10,376.48	10,927.92	11,479.37	12,030.82	12,582.27
Yrly	104,665.60	111,282.97	117,900.34	124,517.71	131,135.09	137,752.46	144,369.83	150,987.20
<b>ASSISTANT CITY CLERK</b>								
Hrly	19.59	20.93	22.27	23.61	24.96	26.30	27.64	28.98
Biwklly	1,567.20	1,674.40	1,781.60	1,888.80	1,996.80	2,104.00	2,211.20	2,318.40
Mo	3,395.60	3,627.87	3,860.13	4,092.40	4,326.40	4,558.67	4,790.93	5,023.20
Yrly	40,747.20	43,534.40	46,321.60	49,108.80	51,916.80	54,704.00	57,491.20	60,278.40
<b>ASSISTANT ENGINEER</b>								
Hrly	32.85	34.61	36.37	38.13	39.88	41.64	43.40	45.16
Biwklly	2,628.00	2,768.80	2,909.60	3,050.40	3,190.40	3,331.20	3,472.00	3,612.80
Mo	5,694.00	5,999.07	6,304.13	6,609.20	6,912.53	7,217.60	7,522.67	7,827.73
Yrly	68,328.00	71,988.80	75,649.60	79,310.40	82,950.40	86,611.20	90,272.00	93,932.80

\*FLSA exempt position

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>ASSISTANT ENGINEER - ENVIRONMENTAL</b>								
Hrly	32.12	34.16	36.20	38.24	40.27	42.31	44.35	46.39
Biwklly	2,569.60	2,732.80	2,896.00	3,059.20	3,221.60	3,384.80	3,548.00	3,711.20
Mo	5,567.47	5,921.07	6,274.67	6,628.27	6,980.13	7,333.73	7,687.33	8,040.93
Yrly	66,809.60	71,052.80	75,296.00	79,539.20	83,761.60	88,004.80	92,248.00	96,491.20
<b>ASSISTANT FIRE CHIEF*</b>								
Hrly	33.86	35.80	37.74	39.68	41.62	43.56	45.50	47.44
Biwklly	2,708.80	2,864.00	3,019.20	3,174.40	3,329.60	3,484.80	3,640.00	3,795.20
Mo	5,869.07	6,205.33	6,541.60	6,877.87	7,214.13	7,550.40	7,886.67	8,222.93
Yrly	70,428.80	74,464.00	78,499.20	82,534.40	86,569.60	90,604.80	94,640.00	98,675.20
<b>BUILDING MAINTENANCE ASSISTANT</b>								
Hrly	14.13	14.79	15.44	16.10	16.75	17.41	18.06	18.72
Biwklly	1,130.40	1,183.20	1,235.20	1,288.00	1,340.00	1,392.80	1,444.80	1,497.60
Mo	2,449.20	2,563.60	2,676.27	2,790.67	2,903.33	3,017.73	3,130.40	3,244.80
Yrly	29,390.40	30,763.20	32,115.20	33,488.00	34,840.00	36,212.80	37,564.80	38,937.60
<b>BUILDING MAINTENANCE WORKER</b>								
Hrly	19.35	20.29	21.24	22.18	23.12	24.06	25.01	25.95
Biwklly	1,548.00	1,623.20	1,699.20	1,774.40	1,849.60	1,924.80	2,000.80	2,076.00
Mo	3,354.00	3,516.93	3,681.60	3,844.53	4,007.47	4,170.40	4,335.07	4,498.00
Yrly	40,248.00	42,203.20	44,179.20	46,134.40	48,089.60	50,044.80	52,020.80	53,976.00
<b>BUSINESS OPERATIONS ANALYST*</b>								
Hrly	35.40	37.40	39.41	41.41	43.41	45.41	47.42	49.42
Biwklly	2,832.00	2,992.23	3,152.46	3,312.69	3,472.91	3,633.14	3,793.37	3,953.60
Mo	6,136.00	6,483.16	6,830.32	7,177.49	7,524.65	7,871.81	8,218.97	8,566.13
Yrly	73,632.00	77,797.94	81,963.89	86,129.83	90,295.77	94,461.71	98,627.66	102,793.60
<b>CATHODIC TECHNICIAN</b>								
Hrly	31.96	32.85	33.75	34.64	35.53	36.42	37.32	38.21
Biwklly	2,556.80	2,628.00	2,700.00	2,771.20	2,842.40	2,913.60	2,985.60	3,056.80
Mo	5,539.73	5,694.00	5,850.00	6,004.27	6,158.53	6,312.80	6,468.80	6,623.07
Yrly	66,476.80	68,328.00	70,200.00	72,051.20	73,902.40	75,753.60	77,625.60	79,476.80
<b>CEMETERY MAINTENANCE ASSISTANT</b>								
Hrly	12.36	12.89	13.43	13.96	14.49	15.02	15.56	16.09
Biwklly	988.80	1,031.20	1,074.40	1,116.80	1,159.20	1,201.60	1,244.80	1,287.20
Mo	2,142.40	2,234.27	2,327.87	2,419.73	2,511.60	2,603.47	2,697.07	2,788.93
Yrly	25,708.80	26,811.20	27,934.40	29,036.80	30,139.20	31,241.60	32,364.80	33,467.20
<b>CEMETERY MAINTENANCE WORKER I</b>								
Hrly	18.35	19.42	20.49	21.56	22.63	23.70	24.77	25.84
Biwklly	1,468.00	1,553.60	1,639.20	1,724.80	1,810.40	1,896.00	1,981.60	2,067.20
Mo	3,180.67	3,366.13	3,551.60	3,737.07	3,922.53	4,108.00	4,293.47	4,478.93
Yrly	38,168.00	40,393.60	42,619.20	44,844.80	47,070.40	49,296.00	51,521.60	53,747.20
<b>CEMETERY MAINTENANCE WORKER II</b>								
Hrly	20.61	21.71	22.82	23.92	25.02	26.12	27.23	28.33
Biwklly	1,648.80	1,736.80	1,825.60	1,913.60	2,001.60	2,089.60	2,178.40	2,266.40
Mo	3,572.40	3,763.07	3,955.47	4,146.13	4,336.80	4,527.47	4,719.87	4,910.53
Yrly	42,868.80	45,156.80	47,465.60	49,753.60	52,041.60	54,329.60	56,638.40	58,926.40
<b>CEMETERY SUPERINTENDENT*</b>								
Hrly	25.04	26.49	27.94	29.39	30.83	32.28	33.73	35.18
Biwklly	2,003.20	2,119.09	2,234.97	2,350.86	2,466.74	2,582.63	2,698.51	2,814.40
Mo	4,340.27	4,591.35	4,842.44	5,093.52	5,344.61	5,595.70	5,846.78	6,097.87
Yrly	52,083.20	55,096.23	58,109.26	61,122.29	64,135.31	67,148.34	70,161.37	73,174.40
<b>CHIEF BUILDING OFFICIAL*</b>								
Hrly	29.83	31.67	33.51	35.35	37.19	39.03	40.87	42.71
Biwklly	2,386.30	2,533.56	2,680.83	2,828.09	2,975.35	3,122.61	3,269.87	3,417.13
Mo	5,170.33	5,489.39	5,808.45	6,127.52	6,446.58	6,765.65	7,084.71	7,403.78
Yrly	62,043.90	65,872.67	69,701.45	73,530.22	77,359.00	81,187.77	85,016.55	88,845.32
<b>CHEMIST</b>								
Hrly	35.97	37.76	39.55	41.34	43.13	44.92	46.71	48.50
Biwklly	2,877.60	3,020.80	3,164.00	3,307.20	3,450.40	3,593.60	3,736.80	3,880.00
Mo	6,234.80	6,545.07	6,855.33	7,165.60	7,475.87	7,786.13	8,096.40	8,406.67
Yrly	74,817.60	78,540.80	82,264.00	85,987.20	89,710.40	93,433.60	97,156.80	100,880.00

\*FLSA exempt position

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>CITY ADMINISTRATOR*</b>								
Hrly	80.47	81.61	82.75	83.89	85.04	86.18	87.32	88.46
Biwkly	6,437.60	6,528.91	6,620.23	6,711.54	6,802.86	6,894.17	6,985.49	7,076.80
Mo	13,948.13	14,145.98	14,343.83	14,541.68	14,739.52	14,937.37	15,135.22	15,333.07
Yrly	167,377.60	169,751.77	172,125.94	174,500.11	176,874.29	179,248.46	181,622.63	183,996.80
<b>CITY ATTORNEY*</b>								
Hrly	48.52	51.17	53.83	56.48	59.13	61.78	64.44	67.09
Biwkly	3,881.60	4,093.83	4,306.06	4,518.29	4,730.51	4,942.74	5,154.97	5,367.20
Mo	8,410.13	8,869.96	9,329.79	9,789.62	10,249.45	10,709.28	11,169.11	11,628.93
Yrly	100,921.60	106,439.54	111,957.49	117,475.43	122,993.37	128,511.31	134,029.26	139,547.20
<b>CITY CLERK*</b>								
Hrly	30.25	31.94	33.64	35.33	37.03	38.72	40.42	42.11
Biwkly	2,420.00	2,555.54	2,691.09	2,826.63	2,962.17	3,097.71	3,233.26	3,368.80
Mo	5,243.33	5,537.01	5,830.69	6,124.36	6,418.04	6,711.71	7,005.39	7,299.07
Yrly	62,920.00	66,444.11	69,968.23	73,492.34	77,016.46	80,540.57	84,064.69	87,588.80
<b>CITY IT MANAGER*</b>								
Hrly	35.47	37.42	39.38	41.33	43.28	45.23	47.19	49.14
Biwkly	2,837.60	2,993.83	3,150.06	3,306.29	3,462.51	3,618.74	3,774.97	3,931.20
Mo	6,148.13	6,486.63	6,825.12	7,163.62	7,502.11	7,840.61	8,179.11	8,517.60
Yrly	73,777.60	77,839.54	81,901.49	85,963.43	90,025.37	94,087.31	98,149.26	102,211.20
<b>CITY PLANNER*</b>								
Hrly	29.63	31.37	33.11	34.85	36.59	38.33	40.07	41.80
Biwkly	2,370.72	2,509.81	2,648.89	2,787.98	2,927.07	3,066.16	3,205.25	3,344.33
Mo	5,136.55	5,437.91	5,739.27	6,040.63	6,341.98	6,643.34	6,944.70	7,246.06
Yrly	61,638.64	65,254.93	68,871.22	72,487.51	76,103.80	79,720.09	83,336.38	86,952.67
<b>CIVIL ENGINEER*</b>								
Hrly	40.17	42.10	44.04	45.97	47.91	49.84	51.78	53.71
Biwkly	3,213.60	3,368.34	3,523.09	3,677.83	3,832.57	3,987.31	4,142.06	4,296.80
Mo	6,962.80	7,298.08	7,633.35	7,968.63	8,303.91	8,639.18	8,974.46	9,309.73
Yrly	83,553.60	87,576.91	91,600.23	95,623.54	99,646.86	103,670.17	107,693.49	111,716.80
<b>CODE ENFORCEMENT ADMINISTRATOR</b>								
Hrly	24.99	26.25	27.52	28.78	30.04	31.30	32.57	33.83
Biwkly	1,999.20	2,100.00	2,201.60	2,302.40	2,403.20	2,504.00	2,605.60	2,706.40
Mo	4,331.60	4,550.00	4,770.13	4,988.53	5,206.93	5,425.33	5,645.47	5,863.87
Yrly	51,979.20	54,600.00	57,241.60	59,862.40	62,483.20	65,104.00	67,745.60	70,366.40
<b>COMMUNITY SERVICE OFFICER</b>								
Hrly	17.81	18.74	19.68	20.61	21.55	22.48	23.42	24.35
Biwkly	1,424.80	1,499.20	1,574.40	1,648.80	1,724.00	1,798.40	1,873.60	1,948.00
Mo	3,087.07	3,248.27	3,411.20	3,572.40	3,735.33	3,896.53	4,059.47	4,220.67
Yrly	37,044.80	38,979.20	40,934.40	42,868.80	44,824.00	46,758.40	48,713.60	50,648.00
<b>CONTROL ROOM OPERATOR</b>								
Hrly	37.87	39.58	41.30	43.01	44.73	46.44	48.16	49.87
Biwkly	3,029.60	3,166.40	3,304.00	3,440.80	3,578.40	3,715.20	3,852.80	3,989.60
Mo	6,564.13	6,860.53	7,158.67	7,455.07	7,753.20	8,049.60	8,347.73	8,644.13
Yrly	78,769.60	82,326.40	85,904.00	89,460.80	93,038.40	96,595.20	100,172.80	103,729.60
<b>COORDINATING ENGINEER*</b>								
Hrly	36.55	38.23	39.90	41.58	43.25	44.93	46.60	48.28
Biwkly	2,924.00	3,058.06	3,192.11	3,326.17	3,460.23	3,594.29	3,728.34	3,862.40
Mo	6,335.33	6,625.79	6,916.25	7,206.71	7,497.16	7,787.62	8,078.08	8,368.53
Yrly	76,024.00	79,509.49	82,994.97	86,480.46	89,965.94	93,451.43	96,936.91	100,422.40
<b>CUSTODIAN</b>								
Hrly	14.46	15.26	16.07	16.87	17.67	18.47	19.28	20.08
Biwkly	1,156.80	1,220.80	1,285.60	1,349.60	1,413.60	1,477.60	1,542.40	1,606.40
Mo	2,506.40	2,645.07	2,785.47	2,924.13	3,062.80	3,201.47	3,341.87	3,480.53
Yrly	30,076.80	31,740.80	33,425.60	35,089.60	36,753.60	38,417.60	40,102.40	41,766.40
<b>CUSTOMER SERVICE LEAD</b>								
Hrly	19.88	20.94	22.00	23.06	24.12	25.18	26.24	27.30
Biwkly	1,590.40	1,675.20	1,760.00	1,844.80	1,929.60	2,014.40	2,099.20	2,184.00
Mo	3,445.87	3,629.60	3,813.33	3,997.07	4,180.80	4,364.53	4,548.27	4,732.00
Yrly	41,350.40	43,555.20	45,760.00	47,964.80	50,169.60	52,374.40	54,579.20	56,784.00

\*FLSA exempt position

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

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	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>CUSTOMER SERVICE REPRESENTATIVE I</b>								
Hrly	17.52	18.53	19.55	20.56	21.57	22.58	23.60	24.61
Biwkly	1,401.60	1,482.40	1,564.00	1,644.80	1,725.60	1,806.40	1,888.00	1,968.80
Mo	3,036.80	3,211.87	3,388.67	3,563.73	3,738.80	3,913.87	4,090.67	4,265.73
Yrly	36,441.60	38,542.40	40,664.00	42,764.80	44,865.60	46,966.40	49,088.00	51,188.80
<b>CUSTOMER SERVICE SUPERVISOR*</b>								
Hrly	31.10	32.32	33.55	34.77	36.00	37.22	38.45	39.67
Biwkly	2,488.00	2,585.94	2,683.89	2,781.83	2,879.77	2,977.71	3,075.66	3,173.60
Mo	5,390.67	5,602.88	5,815.09	6,027.30	6,239.51	6,451.71	6,663.92	6,876.13
Yrly	64,688.00	67,234.51	69,781.03	72,327.54	74,874.06	77,420.57	79,967.09	82,513.60
<b>CYBERSECURITY &amp; NETWORK ADMINISTRATOR</b>								
Hrly	29.32	30.93	32.55	34.16	35.78	37.39	39.01	40.62
Biwkly	2,345.60	2,474.40	2,604.00	2,732.80	2,862.40	2,991.20	3,120.80	3,249.60
Mo	5,082.13	5,361.20	5,642.00	5,921.07	6,201.87	6,480.93	6,761.73	7,040.80
Yrly	60,985.60	64,334.40	67,704.00	71,052.80	74,422.40	77,771.20	81,140.80	84,489.60
<b>DIRECTOR OF ADMINISTRATION*</b>								
Hrly	63.81	66.23	68.65	71.07	73.49	75.91	78.33	80.75
Biwkly	5,104.80	5,298.40	5,492.00	5,685.60	5,879.20	6,072.80	6,266.40	6,460.00
Mo	11,060.40	11,479.87	11,899.33	12,318.80	12,738.27	13,157.73	13,577.20	13,996.67
Yrly	132,724.80	137,758.40	142,792.00	147,825.60	152,859.20	157,892.80	162,926.40	167,960.00
<b>DIRECTOR OF CAPITAL MANAGEMENT*</b>								
Hrly	66.32	68.76	71.20	73.64	76.08	78.52	80.96	83.40
Biwkly	5,305.60	5,500.80	5,696.00	5,891.20	6,086.40	6,281.60	6,476.80	6,672.00
Mo	11,495.47	11,918.40	12,341.33	12,764.27	13,187.20	13,610.13	14,033.07	14,456.00
Yrly	137,945.60	143,020.80	148,096.00	153,171.20	158,246.40	163,321.60	168,396.80	173,472.00
<b>DIRECTOR OF COMMUNICATIONS*</b>								
Hrly	25.49	27.00	28.51	30.02	31.54	33.05	34.56	36.07
Biwkly	2,039.20	2,160.00	2,280.80	2,401.60	2,523.20	2,644.00	2,764.80	2,885.60
Mo	4,418.27	4,680.00	4,941.73	5,203.47	5,466.93	5,728.67	5,990.40	6,252.13
Yrly	53,019.20	56,160.00	59,300.80	62,441.60	65,603.20	68,744.00	71,884.80	75,025.60
<b>DIRECTOR OF DEVELOPMENT SERVICES*</b>								
Hrly	37.98	40.23	42.49	44.74	46.99	49.24	51.50	53.75
Biwkly	3,038.40	3,218.63	3,398.86	3,579.09	3,759.31	3,939.54	4,119.77	4,300.00
Mo	6,583.20	6,973.70	7,364.19	7,754.69	8,145.18	8,535.68	8,926.17	9,316.67
Yrly	78,998.40	83,684.34	88,370.29	93,056.23	97,742.17	102,428.11	107,114.06	111,800.00
<b>DIRECTOR OF ELECTRIC PRODUCTION*</b>								
Hrly	63.74	66.80	69.87	72.93	75.99	79.05	82.12	85.18
Biwkly	5,099.20	5,344.23	5,589.26	5,834.29	6,079.31	6,324.34	6,569.37	6,814.40
Mo	11,048.27	11,579.16	12,110.06	12,640.95	13,171.85	13,702.74	14,233.64	14,764.53
Yrly	132,579.20	138,949.94	145,320.69	151,691.43	158,062.17	164,432.91	170,803.66	177,174.40
<b>DIRECTOR OF ENGINEERING/CITY ENGINEER*</b>								
Hrly	61.41	63.67	65.93	68.19	70.44	72.70	74.96	77.22
Biwkly	4,912.80	5,093.49	5,274.17	5,454.86	5,635.54	5,816.23	5,996.91	6,177.60
Mo	10,644.40	11,035.89	11,427.37	11,818.86	12,210.34	12,601.83	12,993.31	13,384.80
Yrly	127,732.80	132,430.63	137,128.46	141,826.29	146,524.11	151,221.94	155,919.77	160,617.60
<b>DIRECTOR OF ENVIRONMENTAL*</b>								
Hrly	47.28	50.64	53.99	57.35	60.71	64.07	67.42	70.78
Biwkly	3,782.40	4,050.97	4,319.54	4,588.11	4,856.69	5,125.26	5,393.83	5,662.40
Mo	8,195.20	8,777.11	9,359.01	9,940.91	10,522.82	11,104.72	11,686.63	12,268.53
Yrly	98,342.40	105,325.26	112,308.11	119,290.97	126,273.83	133,256.69	140,239.54	147,222.40
<b>DIRECTOR OF FINANCE/CITY TREASURER*</b>								
Hrly	48.73	51.52	54.30	57.09	59.87	62.66	65.44	68.23
Biwkly	3,898.40	4,121.26	4,344.11	4,566.97	4,789.83	5,012.69	5,235.54	5,458.40
Mo	8,446.53	8,929.39	9,412.25	9,895.11	10,377.96	10,860.82	11,343.68	11,826.53
Yrly	101,358.40	107,152.69	112,946.97	118,741.26	124,535.54	130,329.83	136,124.11	141,918.40
<b>DIRECTOR OF HUMAN RESOURCES*</b>								
Hrly	39.78	42.09	44.39	46.70	49.00	51.31	53.61	55.92
Biwkly	3,182.40	3,366.86	3,551.31	3,735.77	3,920.23	4,104.69	4,289.14	4,473.59
Mo	6,895.20	7,294.86	7,694.51	8,094.17	8,493.83	8,893.49	9,293.14	9,692.78
Yrly	82,742.40	87,538.29	92,334.17	97,130.06	101,925.94	106,721.83	111,517.71	116,313.30

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	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>DIRECTOR OF INFORMATION TECHNOLOGY*</b>								
Hrly	40.94	43.30	45.65	48.01	50.36	52.72	55.07	57.43
Biwkly	3,275.20	3,463.66	3,652.11	3,840.57	4,029.03	4,217.49	4,405.94	4,594.40
Mo	7,096.27	7,504.59	7,912.91	8,321.24	8,729.56	9,137.89	9,546.21	9,954.53
Yrly	85,155.20	90,055.09	94,954.97	99,854.86	104,754.74	109,654.63	114,554.51	119,454.40
<b>DIRECTOR OF OPERATIONS*</b>								
Hrly	66.50	69.59	72.67	75.76	78.85	81.94	85.02	88.11
Biwkly	5,320.00	5,566.97	5,813.94	6,060.91	6,307.89	6,554.86	6,801.83	7,048.80
Mo	11,526.67	12,061.77	12,596.88	13,131.98	13,667.09	14,202.19	14,737.30	15,272.40
Yrly	138,320.00	144,741.26	151,162.51	157,583.77	164,005.03	170,426.29	176,847.54	183,268.80
<b>DIRECTOR OF PARKS &amp; RECREATION*</b>								
Hrly	39.48	41.87	44.26	46.65	49.03	51.42	53.81	56.20
Biwkly	3,158.40	3,349.49	3,540.57	3,731.66	3,922.74	4,113.83	4,304.91	4,496.00
Mo	6,843.20	7,257.22	7,671.24	8,085.26	8,499.28	8,913.30	9,327.31	9,741.33
Yrly	82,118.40	87,086.63	92,054.86	97,023.09	101,991.31	106,959.54	111,927.77	116,896.00
<b>DIRECTOR OF SAFETY*</b>								
Hrly	43.98	45.51	47.04	48.57	50.09	51.62	53.15	54.68
Biwkly	3,518.40	3,640.69	3,762.97	3,885.26	4,007.54	4,129.83	4,252.11	4,374.40
Mo	7,623.20	7,888.15	8,153.11	8,418.06	8,683.01	8,947.96	9,212.91	9,477.87
Yrly	91,478.40	94,657.83	97,837.26	101,016.69	104,196.11	107,375.54	110,554.97	113,734.40
<b>DISPATCH OPERATOR I</b>								
Hrly	34.12	36.18	38.25	40.31	42.38	44.44	46.51	48.57
Biwkly	2,729.60	2,894.40	3,060.00	3,224.80	3,390.40	3,555.20	3,720.80	3,885.60
Mo	5,914.13	6,271.20	6,630.00	6,987.07	7,345.87	7,702.93	8,061.73	8,418.80
Yrly	70,969.60	75,254.40	79,560.00	83,844.80	88,150.40	92,435.20	96,740.80	101,025.60
<b>DISPATCH OPERATOR II</b>								
Hrly	39.12	41.03	42.94	44.85	46.75	48.66	50.57	52.48
Biwkly	3,129.60	3,282.40	3,435.20	3,588.00	3,740.00	3,892.80	4,045.60	4,198.40
Mo	6,780.80	7,111.87	7,442.93	7,774.00	8,103.33	8,434.40	8,765.47	9,096.53
Yrly	81,369.60	85,342.40	89,315.20	93,288.00	97,240.00	101,212.80	105,185.60	109,158.40
<b>DISPATCH SUPERVISOR - NDS*</b>								
Hrly	44.71	47.06	49.40	51.75	54.09	56.44	58.78	61.13
Biwkly	3,576.80	3,764.46	3,952.11	4,139.77	4,327.43	4,515.09	4,702.74	4,890.40
Mo	7,749.73	8,156.32	8,562.91	8,969.51	9,376.10	9,782.69	10,189.28	10,595.87
Yrly	92,996.80	97,875.89	102,754.97	107,634.06	112,513.14	117,392.23	122,271.31	127,150.40
<b>DISPATCHER - 911</b>								
Hrly	17.90	18.90	19.91	20.91	21.91	22.91	23.92	24.92
Biwkly	1,432.00	1,512.00	1,592.80	1,672.80	1,752.80	1,832.80	1,913.60	1,993.60
Mo	3,102.67	3,276.00	3,451.07	3,624.40	3,797.73	3,971.07	4,146.13	4,319.47
Yrly	37,232.00	39,312.00	41,412.80	43,492.80	45,572.80	47,652.80	49,753.60	51,833.60
<b>EIC PLANNER/SCHEDULER</b>								
Hrly	36.09	38.04	39.99	41.94	43.89	45.84	47.79	49.74
Biwkly	2,887.20	3,043.20	3,199.20	3,355.20	3,511.20	3,667.20	3,823.20	3,979.20
Mo	6,255.60	6,593.60	6,931.60	7,269.60	7,607.60	7,945.60	8,283.60	8,621.60
Yrly	75,067.20	79,123.20	83,179.20	87,235.20	91,291.20	95,347.20	99,403.20	103,459.20
<b>EIC SUPERVISOR*</b>								
Hrly	39.83	41.90	43.98	46.05	48.13	50.20	52.28	54.35
Biwkly	3,186.40	3,352.34	3,518.29	3,684.23	3,850.17	4,016.11	4,182.06	4,348.00
Mo	6,903.87	7,263.41	7,622.95	7,982.50	8,342.04	8,701.58	9,061.12	9,420.67
Yrly	82,846.40	87,160.91	91,475.43	95,789.94	100,104.46	104,418.97	108,733.49	113,048.00
<b>ELECTRIC DISTRIBUTION SUPERINTENDENT*</b>								
Hrly	45.82	47.67	49.53	51.38	53.24	55.09	56.95	58.80
Biwkly	3,665.60	3,813.94	3,962.29	4,110.63	4,258.97	4,407.31	4,555.66	4,704.00
Mo	7,942.13	8,263.54	8,584.95	8,906.36	9,227.77	9,549.18	9,870.59	10,192.00
Yrly	95,305.60	99,162.51	103,019.43	106,876.34	110,733.26	114,590.17	118,447.09	122,304.00
<b>ELECTRIC TECHNICIAN I</b>								
Hrly	34.95	36.27	37.58	38.90	40.21	41.53	42.84	44.16
Biwkly	2,796.00	2,901.60	3,006.40	3,112.00	3,216.80	3,322.40	3,427.20	3,532.80
Mo	6,058.00	6,286.80	6,513.87	6,742.67	6,969.73	7,198.53	7,425.60	7,654.40
Yrly	72,696.00	75,441.60	78,166.40	80,912.00	83,636.80	86,382.40	89,107.20	91,852.80

**CITY OF HASTINGS SALARY SCHEDULE**

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	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>ELECTRIC TECHNICIAN II</b>								
Hrly	35.60	37.03	38.45	39.88	41.31	42.74	44.16	45.59
Biwklly	2,848.00	2,962.40	3,076.00	3,190.40	3,304.80	3,419.20	3,532.80	3,647.20
Mo	6,170.67	6,418.53	6,664.67	6,912.53	7,160.40	7,408.27	7,654.40	7,902.27
Yrly	74,048.00	77,022.40	79,976.00	82,950.40	85,924.80	88,899.20	91,852.80	94,827.20
<b>ELECTRICAL ENGINEER*</b>								
Hrly	44.02	46.45	48.88	51.31	53.73	56.16	58.59	61.02
Biwklly	3,521.60	3,715.89	3,910.17	4,104.46	4,298.74	4,493.03	4,687.31	4,881.60
Mo	7,630.13	8,051.09	8,472.04	8,892.99	9,313.94	9,734.90	10,155.85	10,576.80
Yrly	91,561.60	96,613.03	101,664.46	106,715.89	111,767.31	116,818.74	121,870.17	126,921.60
<b>ENERGY SUPPLY ANALYST*</b>								
Hrly	28.42	30.03	31.63	33.24	34.85	36.46	38.06	39.67
Biwklly	2,273.60	2,402.17	2,530.74	2,659.31	2,787.89	2,916.46	3,045.03	3,173.60
Mo	4,926.13	5,204.71	5,483.28	5,761.85	6,040.42	6,318.99	6,597.56	6,876.13
Yrly	59,113.60	62,456.46	65,799.31	69,142.17	72,485.03	75,827.89	79,170.74	82,513.60
<b>ENERGY SUPPLY COORDINATOR*</b>								
Hrly	35.57	37.99	40.40	42.82	45.23	47.65	50.06	52.48
Biwklly	2,845.60	3,038.86	3,232.11	3,425.37	3,618.63	3,811.89	4,005.14	4,198.40
Mo	6,165.47	6,584.19	7,002.91	7,421.64	7,840.36	8,259.09	8,677.81	9,096.53
Yrly	73,985.60	79,010.29	84,034.97	89,059.66	94,084.34	99,109.03	104,133.71	109,158.40
<b>ENERGY SUPPLY SUPERVISOR*</b>								
Hrly	37.53	41.44	45.36	49.27	53.18	57.09	61.01	64.92
Biwklly	3,002.40	3,315.43	3,628.46	3,941.49	4,254.51	4,567.54	4,880.57	5,193.60
Mo	6,505.20	7,183.43	7,861.66	8,539.89	9,218.11	9,896.34	10,574.57	11,252.80
Yrly	78,062.40	86,201.14	94,339.89	102,478.63	110,617.37	118,756.11	126,894.86	135,033.60
<b>ENVIRONMENTAL COORDINATOR</b>								
Hrly	36.88	38.84	40.79	42.75	44.70	46.66	48.61	50.57
Biwklly	2,950.40	3,107.20	3,263.20	3,420.00	3,576.00	3,732.80	3,888.80	4,045.60
Mo	6,392.53	6,732.27	7,070.27	7,410.00	7,748.00	8,087.73	8,425.73	8,765.47
Yrly	76,710.40	80,787.20	84,843.20	88,920.00	92,976.00	97,052.80	101,108.80	105,185.60
<b>ENVIRONMENTAL ENGINEER*</b>								
Hrly	45.27	47.82	50.38	52.93	55.49	58.04	60.60	63.15
Biwklly	3,621.60	3,825.94	4,030.29	4,234.63	4,438.97	4,643.31	4,847.66	5,052.00
Mo	7,846.80	8,289.54	8,732.29	9,175.03	9,617.77	10,060.51	10,503.26	10,946.00
Yrly	94,161.60	99,474.51	104,787.43	110,100.34	115,413.26	120,726.17	126,039.09	131,352.00
<b>EQUIPMENT MECHANIC I</b>								
Hrly	22.83	24.18	25.54	26.89	28.25	29.60	30.96	32.31
Biwklly	1,826.40	1,934.40	2,043.20	2,151.20	2,260.00	2,368.00	2,476.80	2,584.80
Mo	3,957.20	4,191.20	4,426.93	4,660.93	4,896.67	5,130.67	5,366.40	5,600.40
Yrly	47,486.40	50,294.40	53,123.20	55,931.20	58,760.00	61,568.00	64,396.80	67,204.80
<b>EVIDENCE TECHNICIAN</b>								
Hrly	19.18	20.31	21.43	22.56	23.69	24.82	25.94	27.07
Biwklly	1,534.40	1,624.80	1,714.40	1,804.80	1,895.20	1,985.60	2,075.20	2,165.60
Mo	3,324.53	3,520.40	3,714.53	3,910.40	4,106.27	4,302.13	4,496.27	4,692.13
Yrly	39,894.40	42,244.80	44,574.40	46,924.80	49,275.20	51,625.60	53,955.20	56,305.60
<b>FIRE CHIEF*</b>								
Hrly	38.78	41.04	43.29	45.55	47.80	50.06	52.31	54.57
Biwklly	3,102.40	3,282.86	3,463.31	3,643.77	3,824.23	4,004.69	4,185.14	4,365.60
Mo	6,721.87	7,112.86	7,503.85	7,894.84	8,285.83	8,676.82	9,067.81	9,458.80
Yrly	80,662.40	85,354.29	90,046.17	94,738.06	99,429.94	104,121.83	108,813.71	113,505.60
<b>FIRE MARSHAL</b>								
Hrly	24.91	26.43	27.94	29.46	30.97	32.49	34.00	35.52
Biwklly	1,992.80	2,114.40	2,235.20	2,356.80	2,477.60	2,599.20	2,720.00	2,841.60
Mo	4,317.73	4,581.20	4,842.93	5,106.40	5,368.13	5,631.60	5,893.33	6,156.80
Yrly	51,812.80	54,974.40	58,115.20	61,276.80	64,417.60	67,579.20	70,720.00	73,881.60
<b>FOREMAN I</b>								
Hrly	25.44	26.84	28.25	29.65	31.05	32.45	33.86	35.26
Biwklly	2,035.20	2,147.20	2,260.00	2,372.00	2,484.00	2,596.00	2,708.80	2,820.80
Mo	4,409.60	4,652.27	4,896.67	5,139.33	5,382.00	5,624.67	5,869.07	6,111.73
Yrly	52,915.20	55,827.20	58,760.00	61,672.00	64,584.00	67,496.00	70,428.80	73,340.80

\*FLSA exempt position

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	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>FUEL HANDLER</b>								
Hrly	31.12	32.46	33.80	35.14	36.47	37.81	39.15	40.49
Biwklly	2,489.60	2,596.80	2,704.00	2,811.20	2,917.60	3,024.80	3,132.00	3,239.20
Mo	5,394.13	5,626.40	5,858.67	6,090.93	6,321.47	6,553.73	6,786.00	7,018.27
Yrly	64,729.60	67,516.80	70,304.00	73,091.20	75,857.60	78,644.80	81,432.00	84,219.20
<b>FUEL HANDLER SUPERVISOR*</b>								
Hrly	38.49	40.48	42.46	44.45	46.43	48.42	50.40	52.39
Biwklly	3,079.20	3,238.06	3,396.91	3,555.77	3,714.63	3,873.49	4,032.34	4,191.20
Mo	6,671.60	7,015.79	7,359.98	7,704.17	8,048.36	8,392.55	8,736.74	9,080.93
Yrly	80,059.20	84,189.49	88,319.77	92,450.06	96,580.34	100,710.63	104,840.91	108,971.20
<b>GAS CREW CHIEF</b>								
Hrly	36.59	37.32	38.05	38.78	39.51	40.24	40.97	41.70
Biwklly	2,927.20	2,985.60	3,044.00	3,102.40	3,160.80	3,219.20	3,277.60	3,336.00
Mo	6,342.27	6,468.80	6,595.33	6,721.87	6,848.40	6,974.93	7,101.47	7,228.00
Yrly	76,107.20	77,625.60	79,144.00	80,662.40	82,180.80	83,699.20	85,217.60	86,736.00
<b>GAS EQUIPMENT OPERATOR I</b>								
Hrly	26.12	27.02	27.92	28.82	29.73	30.63	31.53	32.43
Biwklly	2,089.60	2,161.60	2,233.60	2,305.60	2,378.40	2,450.40	2,522.40	2,594.40
Mo	4,527.47	4,683.47	4,839.47	4,995.47	5,153.20	5,309.20	5,465.20	5,621.20
Yrly	54,329.60	56,201.60	58,073.60	59,945.60	61,838.40	63,710.40	65,582.40	67,454.40
<b>GAS EQUIPMENT OPERATOR II</b>								
Hrly	29.41	30.49	31.57	32.65	33.74	34.82	35.90	36.98
Biwklly	2,352.80	2,439.20	2,525.60	2,612.00	2,699.20	2,785.60	2,872.00	2,958.40
Mo	5,097.73	5,284.93	5,472.13	5,659.33	5,848.27	6,035.47	6,222.67	6,409.87
Yrly	61,172.80	63,419.20	65,665.60	67,912.00	70,179.20	72,425.60	74,672.00	76,918.40
<b>GAS EQUIPMENT OPERATOR III</b>								
Hrly	29.82	30.89	31.96	33.03	34.11	35.18	36.25	37.32
Biwklly	2,385.60	2,471.20	2,556.80	2,642.40	2,728.80	2,814.40	2,900.00	2,985.60
Mo	5,168.80	5,354.27	5,539.73	5,725.20	5,912.40	6,097.87	6,283.33	6,468.80
Yrly	62,025.60	64,251.20	66,476.80	68,702.40	70,948.80	73,174.40	75,400.00	77,625.60
<b>GAS SERVICEMAN I</b>								
Hrly	27.98	28.83	29.67	30.52	31.37	32.22	33.06	33.91
Biwklly	2,238.40	2,306.40	2,373.60	2,441.60	2,509.60	2,577.60	2,644.80	2,712.80
Mo	4,849.87	4,997.20	5,142.80	5,290.13	5,437.47	5,584.80	5,730.40	5,877.73
Yrly	58,198.40	59,966.40	61,713.60	63,481.60	65,249.60	67,017.60	68,764.80	70,532.80
<b>GAS SERVICEMAN II</b>								
Hrly	33.22	34.01	34.80	35.59	36.37	37.16	37.95	38.74
Biwklly	2,657.60	2,720.80	2,784.00	2,847.20	2,909.60	2,972.80	3,036.00	3,099.20
Mo	5,758.13	5,895.07	6,032.00	6,168.93	6,304.13	6,441.07	6,578.00	6,714.93
Yrly	69,097.60	70,740.80	72,384.00	74,027.20	75,649.60	77,292.80	78,936.00	80,579.20
<b>GAS SUPERINTENDENT*</b>								
Hrly	43.96	45.90	47.84	49.78	51.72	53.66	55.60	57.54
Biwklly	3,516.80	3,672.00	3,827.20	3,982.40	4,137.60	4,292.80	4,448.00	4,603.20
Mo	7,619.73	7,956.00	8,292.27	8,628.53	8,964.80	9,301.07	9,637.33	9,973.60
Yrly	91,436.80	95,472.00	99,507.20	103,542.40	107,577.60	111,612.80	115,648.00	119,683.20
<b>GAS WELDER</b>								
Hrly	29.23	30.75	32.27	33.79	35.30	36.82	38.34	39.86
Biwklly	2,338.40	2,460.00	2,581.60	2,703.20	2,824.00	2,945.60	3,067.20	3,188.80
Mo	5,066.53	5,330.00	5,593.47	5,856.93	6,118.67	6,382.13	6,645.60	6,909.07
Yrly	60,798.40	63,960.00	67,121.60	70,283.20	73,424.00	76,585.60	79,747.20	82,908.80
<b>GIS COORDINATOR</b>								
Hrly	28.26	29.88	31.50	33.12	34.75	36.37	37.99	39.61
Biwklly	2,260.80	2,390.40	2,520.00	2,649.60	2,780.00	2,909.60	3,039.20	3,168.80
Mo	4,898.40	5,179.20	5,460.00	5,740.80	6,023.33	6,304.13	6,584.93	6,865.73
Yrly	58,780.80	62,150.40	65,520.00	68,889.60	72,280.00	75,649.60	79,019.20	82,388.80
<b>GIS TECHNICIAN</b>								
Hrly	22.34	23.52	24.71	25.89	27.08	28.26	29.45	30.63
Biwklly	1,787.20	1,881.60	1,976.80	2,071.20	2,166.40	2,260.80	2,356.00	2,450.40
Mo	3,872.27	4,076.80	4,283.07	4,487.60	4,693.87	4,898.40	5,104.67	5,309.20
Yrly	46,467.20	48,921.60	51,396.80	53,851.20	56,326.40	58,780.80	61,256.00	63,710.40

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**CITY OF HASTINGS SALARY SCHEDULE**

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	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>GROUNDMAN</b>								
Hrly	19.69	20.49	21.29	22.09	22.89	23.69	24.49	25.29
Biwklly	1,575.20	1,639.20	1,703.20	1,767.20	1,831.20	1,895.20	1,959.20	2,023.20
Mo	3,412.93	3,551.60	3,690.27	3,828.93	3,967.60	4,106.27	4,244.93	4,383.60
Yrly	40,955.20	42,619.20	44,283.20	45,947.20	47,611.20	49,275.20	50,939.20	52,603.20
<b>HELP DESK TECHNICIAN</b>								
Hrly	20.27	21.51	22.76	24.00	25.25	26.49	27.74	28.98
Biwklly	1,621.60	1,720.80	1,820.80	1,920.00	2,020.00	2,119.20	2,219.20	2,318.40
Mo	3,513.47	3,728.40	3,945.07	4,160.00	4,376.67	4,591.60	4,808.27	5,023.20
Yrly	42,161.60	44,740.80	47,340.80	49,920.00	52,520.00	55,099.20	57,699.20	60,278.40
<b>HUMAN RESOURCES GENERALIST</b>								
Hrly	23.08	24.46	25.85	27.23	28.61	29.99	31.38	32.76
Biwklly	1,846.40	1,956.80	2,068.00	2,178.40	2,288.80	2,399.20	2,510.40	2,620.80
Mo	4,000.53	4,239.73	4,480.67	4,719.87	4,959.07	5,198.27	5,439.20	5,678.40
Yrly	48,006.40	50,876.80	53,768.00	56,638.40	59,508.80	62,379.20	65,270.40	68,140.80
<b>INSPECTOR - BUILDING</b>								
Hrly	25.28	26.70	28.12	29.54	30.95	32.37	33.79	35.21
Biwklly	2,022.40	2,136.00	2,249.60	2,363.20	2,476.00	2,589.60	2,703.20	2,816.80
Mo	4,381.87	4,628.00	4,874.13	5,120.27	5,366.67	5,610.80	5,856.93	6,103.07
Yrly	52,582.40	55,536.00	58,489.60	61,443.20	64,376.00	67,329.60	70,283.20	73,236.80
<b>INSPECTOR - ELECTRICAL</b>								
Hrly	25.14	26.60	28.07	29.53	30.99	32.45	33.92	35.38
Biwklly	2,011.20	2,128.00	2,245.60	2,362.40	2,479.20	2,596.00	2,713.60	2,830.40
Mo	4,357.60	4,610.67	4,865.47	5,118.53	5,371.60	5,624.67	5,879.47	6,132.53
Yrly	52,291.20	55,328.00	58,385.60	61,422.40	64,459.20	67,496.00	70,553.60	73,590.40
<b>INSPECTOR - GAS/PLUMBING</b>								
Hrly	25.14	26.60	28.06	29.52	30.98	32.44	33.90	35.36
Biwklly	2,011.20	2,128.00	2,244.80	2,361.60	2,478.40	2,595.20	2,712.00	2,828.80
Mo	4,357.60	4,610.67	4,863.73	5,116.80	5,369.87	5,622.93	5,876.00	6,129.07
Yrly	52,291.20	55,328.00	58,364.80	61,401.60	64,438.40	67,475.20	70,512.00	73,548.80
<b>INSTRUMENT TECHNICIAN</b>								
Hrly	34.65	36.41	38.16	39.92	41.68	43.44	45.19	46.95
Biwklly	2,772.00	2,912.80	3,052.80	3,193.60	3,334.40	3,475.20	3,615.20	3,756.00
Mo	6,006.00	6,311.07	6,614.40	6,919.47	7,224.53	7,529.60	7,832.93	8,138.00
Yrly	72,072.00	75,732.80	79,372.80	83,033.60	86,694.40	90,355.20	93,995.20	97,656.00
<b>INSTRUMENT TECHNICIAN ASSISTANT</b>								
Hrly	30.57	32.12	33.67	35.22	36.76	38.31	39.86	41.41
Biwklly	2,445.60	2,569.60	2,693.60	2,817.60	2,940.80	3,064.80	3,188.80	3,312.80
Mo	5,298.80	5,567.47	5,836.13	6,104.80	6,371.73	6,640.40	6,909.07	7,177.73
Yrly	63,585.60	66,809.60	70,033.60	73,257.60	76,460.80	79,684.80	82,908.80	86,132.80
<b>JOURNEY LINEMAN</b>								
Hrly	31.81	33.32	34.82	36.33	37.84	39.35	40.85	42.36
Biwklly	2,544.80	2,665.60	2,785.60	2,906.40	3,027.20	3,148.00	3,268.00	3,388.80
Mo	5,513.73	5,775.47	6,035.47	6,297.20	6,558.93	6,820.67	7,080.67	7,342.40
Yrly	66,164.80	69,305.60	72,425.60	75,566.40	78,707.20	81,848.00	84,968.00	88,108.80
<b>LABORER</b>								
Hrly	16.59	17.39	18.20	19.00	19.81	20.61	21.42	22.22
Biwklly	1,327.20	1,391.20	1,456.00	1,520.00	1,584.80	1,648.80	1,713.60	1,777.60
Mo	2,875.60	3,014.27	3,154.67	3,293.33	3,433.73	3,572.40	3,712.80	3,851.47
Yrly	34,507.20	36,171.20	37,856.00	39,520.00	41,204.80	42,868.80	44,553.60	46,217.60
<b>LEAD FUEL HANDLER</b>								
Hrly	35.00	36.83	38.66	40.49	42.32	44.15	45.98	47.81
Biwklly	2,800.00	2,946.40	3,092.80	3,239.20	3,385.60	3,532.00	3,678.40	3,824.80
Mo	6,066.67	6,383.87	6,701.07	7,018.27	7,335.47	7,652.67	7,969.87	8,287.07
Yrly	72,800.00	76,606.40	80,412.80	84,219.20	88,025.60	91,832.00	95,638.40	99,444.80
<b>LEAD PLANT MECHANIC</b>								
Hrly	29.05	31.31	33.58	35.84	38.11	40.37	42.64	44.90
Biwklly	2,324.00	2,504.80	2,686.40	2,867.20	3,048.80	3,229.60	3,411.20	3,592.00
Mo	5,035.33	5,427.07	5,820.53	6,212.27	6,605.73	6,997.47	7,390.93	7,782.67
Yrly	60,424.00	65,124.80	69,846.40	74,547.20	79,268.80	83,969.60	88,691.20	93,392.00

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>LEAK TECHNICIAN</b>								
Hrly	28.65	30.21	31.78	33.34	34.90	36.46	38.03	39.59
Biwkly	2,292.00	2,416.80	2,542.40	2,667.20	2,792.00	2,916.80	3,042.40	3,167.20
Mo	4,966.00	5,236.40	5,508.53	5,778.93	6,049.33	6,319.73	6,591.87	6,862.27
Yrly	59,592.00	62,836.80	66,102.40	69,347.20	72,592.00	75,836.80	79,102.40	82,347.20
<b>LIBRARIAN*</b>								
Hrly	23.37	24.61	25.85	27.09	28.32	29.56	30.80	32.04
Biwkly	1,869.60	1,968.69	2,067.77	2,166.86	2,265.94	2,365.03	2,464.11	2,563.20
Mo	4,050.80	4,265.49	4,480.17	4,694.86	4,909.54	5,124.23	5,338.91	5,553.60
Yrly	48,609.60	51,185.83	53,762.06	56,338.29	58,914.51	61,490.74	64,066.97	66,643.20
<b>LIBRARY ASSISTANT</b>								
Hrly	14.76	15.56	16.36	17.16	17.97	18.77	19.57	20.37
Biwkly	1,180.80	1,244.80	1,308.80	1,372.80	1,437.60	1,501.60	1,565.60	1,629.60
Mo	2,558.40	2,697.07	2,835.73	2,974.40	3,114.80	3,253.47	3,392.13	3,530.80
Yrly	30,700.80	32,364.80	34,028.80	35,692.80	37,377.60	39,041.60	40,705.60	42,369.60
<b>LIBRARY CIRCULATION COORDINATOR</b>								
Hrly	18.71	19.80	20.89	21.98	23.07	24.16	25.25	26.34
Biwkly	1,496.80	1,584.00	1,671.20	1,758.40	1,845.60	1,932.80	2,020.00	2,107.20
Mo	3,243.07	3,432.00	3,620.93	3,809.87	3,998.80	4,187.73	4,376.67	4,565.60
Yrly	38,916.80	41,184.00	43,451.20	45,718.40	47,985.60	50,252.80	52,520.00	54,787.20
<b>LIBRARY DIRECTOR*</b>								
Hrly	32.81	34.72	36.63	38.54	40.46	42.37	44.28	46.19
Biwkly	2,624.80	2,777.71	2,930.63	3,083.54	3,236.46	3,389.37	3,542.29	3,695.20
Mo	5,687.07	6,018.38	6,349.70	6,681.01	7,012.32	7,343.64	7,674.95	8,006.27
Yrly	68,244.80	72,220.57	76,196.34	80,172.11	84,147.89	88,123.66	92,099.43	96,075.20
<b>LIBRARY MATERIALS CLERK</b>								
Hrly	12.90	13.61	14.31	15.02	15.72	16.43	17.13	17.84
Biwkly	1,032.00	1,088.80	1,144.80	1,201.60	1,257.60	1,314.40	1,370.40	1,427.20
Mo	2,236.00	2,359.07	2,480.40	2,603.47	2,724.80	2,847.87	2,969.20	3,092.27
Yrly	26,832.00	28,308.80	29,764.80	31,241.60	32,697.60	34,174.40	35,630.40	37,107.20
<b>LIBRARY OUTREACH COORDINATOR</b>								
Hrly	20.10	21.27	22.45	23.62	24.79	25.96	27.14	28.31
Biwkly	1,608.00	1,701.60	1,796.00	1,889.60	1,983.20	2,076.80	2,171.20	2,264.80
Mo	3,484.00	3,686.80	3,891.33	4,094.13	4,296.93	4,499.73	4,704.27	4,907.07
Yrly	41,808.00	44,241.60	46,696.00	49,129.60	51,563.20	53,996.80	56,451.20	58,884.80
<b>LINE CREW CHIEF</b>								
Hrly	35.60	37.19	38.79	40.38	41.98	43.57	45.17	46.76
Biwkly	2,848.00	2,975.20	3,103.20	3,230.40	3,358.40	3,485.60	3,613.60	3,740.80
Mo	6,170.67	6,446.27	6,723.60	6,999.20	7,276.53	7,552.13	7,829.47	8,105.07
Yrly	74,048.00	77,355.20	80,683.20	83,990.40	87,318.40	90,625.60	93,953.60	97,260.80
<b>MAINTENANCE &amp; FUEL SUPERINTENDENT*</b>								
Hrly	41.28	43.75	46.23	48.70	51.18	53.65	56.13	58.60
Biwkly	3,302.40	3,500.34	3,698.29	3,896.23	4,094.17	4,292.11	4,490.06	4,688.00
Mo	7,155.20	7,584.08	8,012.95	8,441.83	8,870.71	9,299.58	9,728.46	10,157.33
Yrly	85,862.40	91,008.91	96,155.43	101,301.94	106,448.46	111,594.97	116,741.49	121,888.00
<b>MAINTENANCE FOREMAN - ELECTRIC PRODUCTION</b>								
Hrly	35.45	37.88	40.31	42.74	45.16	47.59	50.00	52.45
Biwkly	2,836.00	3,030.40	3,224.80	3,419.20	3,612.80	3,807.20	4,000.16	4,196.00
Mo	6,144.67	6,565.87	6,987.07	7,408.27	7,827.73	8,248.93	8,667.01	9,091.33
Yrly	73,736.00	78,790.40	83,844.80	88,899.20	93,932.80	98,987.20	104,004.16	109,096.00
<b>MAINTENANCE MECHANIC</b>								
Hrly	32.29	33.94	35.60	37.25	38.91	40.56	42.22	43.87
Biwkly	2,583.20	2,715.20	2,848.00	2,980.00	3,112.80	3,244.80	3,377.60	3,509.60
Mo	5,596.93	5,882.93	6,170.67	6,456.67	6,744.40	7,030.40	7,318.13	7,604.13
Yrly	67,163.20	70,595.20	74,048.00	77,480.00	80,932.80	84,364.80	87,817.60	91,249.60
<b>MAINTENANCE PLANNER/SCHEDULER (PRODUCTION)</b>								
Hrly	29.05	31.31	33.58	35.84	38.11	40.37	42.64	44.90
Biwkly	2,324.00	2,504.80	2,686.40	2,867.20	3,048.80	3,229.60	3,411.20	3,592.00
Mo	5,035.33	5,427.07	5,820.53	6,212.27	6,605.73	6,997.47	7,390.93	7,782.67
Yrly	60,424.00	65,124.80	69,846.40	74,547.20	79,268.80	83,969.60	88,691.20	93,392.00

\*FLSA exempt position

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>MAINTENANCE SUPERVISOR*</b>								
Hrly	39.63	42.06	44.49	46.92	49.35	51.78	54.21	56.64
Biwkly	3,170.40	3,364.80	3,559.20	3,753.60	3,948.00	4,142.40	4,336.80	4,531.20
Mo	6,869.20	7,290.40	7,711.60	8,132.80	8,554.00	8,975.20	9,396.40	9,817.60
Yrly	82,430.40	87,484.80	92,539.20	97,593.60	102,648.00	107,702.40	112,756.80	117,811.20
<b>MAINTENANCE WORKER I</b>								
Hrly	17.96	19.12	20.28	21.44	22.60	23.76	24.92	26.08
Biwkly	1,436.80	1,529.60	1,622.40	1,715.20	1,808.00	1,900.80	1,993.60	2,086.40
Mo	3,113.07	3,314.13	3,515.20	3,716.27	3,917.33	4,118.40	4,319.47	4,520.53
Yrly	37,356.80	39,769.60	42,182.40	44,595.20	47,008.00	49,420.80	51,833.60	54,246.40
<b>MAINTENANCE WORKER II</b>								
Hrly	23.65	25.01	26.36	27.72	29.08	30.44	31.79	33.15
Biwkly	1,892.00	2,000.80	2,108.80	2,217.60	2,326.40	2,435.20	2,543.20	2,652.00
Mo	4,099.33	4,335.07	4,569.07	4,804.80	5,040.53	5,276.27	5,510.27	5,746.00
Yrly	49,192.00	52,020.80	54,828.80	57,657.60	60,486.40	63,315.20	66,123.20	68,952.00
<b>MAJOR MAINTENANCE COORDINATOR</b>								
Hrly	34.62	37.32	40.03	42.73	45.44	48.14	50.85	53.55
Biwkly	2,769.60	2,985.60	3,202.40	3,418.40	3,635.20	3,851.20	4,068.00	4,284.00
Mo	6,000.80	6,468.80	6,938.53	7,406.53	7,876.27	8,344.27	8,814.00	9,282.00
Yrly	72,009.60	77,625.60	83,262.40	88,878.40	94,515.20	100,131.20	105,768.00	111,384.00
<b>MANAGER OF UTILITIES*</b>								
Hrly	92.41	95.01	97.60	100.20	102.80	105.40	107.99	110.59
Biwkly	7,392.80	7,600.57	7,808.34	8,016.11	8,223.89	8,431.66	8,639.43	8,847.20
Mo	16,017.73	16,467.91	16,918.08	17,368.25	17,818.42	18,268.59	18,718.76	19,168.93
Yrly	192,212.80	197,614.86	203,016.91	208,418.97	213,821.03	219,223.09	224,625.14	230,027.20
<b>MECHANIC ASSISTANT</b>								
Hrly	27.06	28.32	29.59	30.85	32.12	33.38	34.65	35.91
Biwkly	2,164.80	2,265.60	2,367.20	2,468.00	2,569.60	2,670.40	2,772.00	2,872.80
Mo	4,690.40	4,908.80	5,128.93	5,347.33	5,567.47	5,785.87	6,006.00	6,224.40
Yrly	56,284.80	58,905.60	61,547.20	64,168.00	66,809.60	69,430.40	72,072.00	74,692.80
<b>MECHANICAL ENGINEER*</b>								
Hrly	41.96	44.25	46.55	48.84	51.13	53.42	55.72	58.01
Biwkly	3,356.80	3,540.23	3,723.66	3,907.09	4,090.51	4,273.94	4,457.37	4,640.80
Mo	7,273.07	7,670.50	8,067.92	8,465.35	8,862.78	9,260.21	9,657.64	10,055.07
Yrly	87,276.80	92,045.94	96,815.09	101,584.23	106,353.37	111,122.51	115,891.66	120,660.80
<b>METER READER I</b>								
Hrly	20.79	21.79	22.79	23.79	24.78	25.78	26.78	27.78
Biwkly	1,663.20	1,743.20	1,823.20	1,903.20	1,982.40	2,062.40	2,142.40	2,222.40
Mo	3,603.60	3,776.93	3,950.27	4,123.60	4,295.20	4,468.53	4,641.87	4,815.20
Yrly	43,243.20	45,323.20	47,403.20	49,483.20	51,542.40	53,622.40	55,702.40	57,782.40
<b>METER READER II</b>								
Hrly	25.06	25.61	26.17	26.72	27.27	27.82	28.38	28.93
Biwkly	2,004.80	2,048.80	2,093.60	2,137.60	2,181.60	2,225.60	2,270.40	2,314.40
Mo	4,343.73	4,439.07	4,536.13	4,631.47	4,726.80	4,822.13	4,919.20	5,014.53
Yrly	52,124.80	53,268.80	54,433.60	55,577.60	56,721.60	57,865.60	59,030.40	60,174.40
<b>METER READER SUPERVISOR</b>								
Hrly	30.69	32.33	33.97	35.61	37.25	38.89	40.53	42.17
Biwkly	2,455.20	2,586.40	2,717.60	2,848.80	2,980.00	3,111.20	3,242.40	3,373.60
Mo	5,319.60	5,603.87	5,888.13	6,172.40	6,456.67	6,740.93	7,025.20	7,309.47
Yrly	63,835.20	67,246.40	70,657.60	74,068.80	77,480.00	80,891.20	84,302.40	87,713.60
<b>METER REPAIRMAN</b>								
Hrly	27.59	29.13	30.68	32.22	33.76	35.30	36.85	38.39
Biwkly	2,207.20	2,330.40	2,454.40	2,577.60	2,700.80	2,824.00	2,948.00	3,071.20
Mo	4,782.27	5,049.20	5,317.87	5,584.80	5,851.73	6,118.67	6,387.33	6,654.27
Yrly	57,387.20	60,590.40	63,814.40	67,017.60	70,220.80	73,424.00	76,648.00	79,851.20
<b>MUSEUM CURATOR OF COLLECTIONS/PROGRAM DIRECTOR*</b>								
Hrly	20.28	21.36	22.45	23.53	24.61	25.69	26.78	27.86
Biwkly	1,622.40	1,709.03	1,795.66	1,882.29	1,968.91	2,055.54	2,142.17	2,228.80
Mo	3,515.20	3,702.90	3,890.59	4,078.29	4,265.98	4,453.68	4,641.37	4,829.07
Yrly	42,182.40	44,434.74	46,687.09	48,939.43	51,191.77	53,444.11	55,696.46	57,948.80

## CITY OF HASTINGS SALARY SCHEDULE

Fiscal Year 2021-22

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
<b>MUSEUM CURATOR OF EDUCATION*</b>								
Hrly	19.06	20.36	21.66	22.96	24.26	25.56	26.86	28.16
Biwklly	1,524.80	1,628.80	1,732.80	1,836.80	1,940.80	2,044.80	2,148.80	2,252.80
Mo	3,303.73	3,529.07	3,754.40	3,979.73	4,205.07	4,430.40	4,655.73	4,881.07
Yrly	39,644.80	42,348.80	45,052.80	47,756.80	50,460.80	53,164.80	55,868.80	58,572.80
<b>MUSEUM CURATOR OF EXHIBITS*</b>								
Hrly	20.28	21.32	22.35	23.39	24.42	25.46	26.49	27.53
Biwklly	1,622.40	1,705.26	1,788.11	1,870.97	1,953.83	2,036.69	2,119.54	2,202.40
Mo	3,515.20	3,694.72	3,874.25	4,053.77	4,233.30	4,412.82	4,592.34	4,771.87
Yrly	42,182.40	44,336.69	46,490.97	48,645.26	50,799.54	52,953.83	55,108.11	57,262.40
<b>MUSEUM DIRECTOR*</b>								
Hrly	34.83	36.72	38.62	40.51	42.41	44.30	46.20	48.09
Biwklly	2,786.40	2,937.94	3,089.49	3,241.03	3,392.57	3,544.11	3,695.66	3,847.20
Mo	6,037.20	6,365.54	6,693.89	7,022.23	7,350.57	7,678.91	8,007.26	8,335.60
Yrly	72,446.40	76,386.51	80,326.63	84,266.74	88,206.86	92,146.97	96,087.09	100,027.20
<b>MUSEUM EDUCATION ASSISTANT - PLANETARIUM</b>								
Hrly	13.11	13.84	14.57	15.30	16.02	16.75	17.48	18.21
Biwklly	1,048.80	1,107.20	1,165.60	1,224.00	1,281.60	1,340.00	1,398.40	1,456.80
Mo	2,272.40	2,398.93	2,525.47	2,652.00	2,776.80	2,903.33	3,029.87	3,156.40
Yrly	27,268.80	28,787.20	30,305.60	31,824.00	33,321.60	34,840.00	36,358.40	37,876.80
<b>MUSEUM EDUCATION ASSISTANT - PROGRAMS / VOL COORD</b>								
Hrly	12.73	13.27	13.80	14.34	14.88	15.42	15.95	16.49
Biwklly	1,018.40	1,061.60	1,104.00	1,147.20	1,190.40	1,233.60	1,276.00	1,319.20
Mo	2,206.53	2,300.13	2,392.00	2,485.60	2,579.20	2,672.80	2,766.40	2,858.27
Yrly	26,478.40	27,601.60	28,704.00	29,827.20	30,950.40	32,073.60	33,176.00	34,299.20
<b>MUSEUM FACILITY SUPERVISOR</b>								
Hrly	21.96	22.94	23.92	24.90	25.89	26.87	27.85	28.83
Biwklly	1,756.80	1,835.20	1,913.60	1,992.00	2,071.20	2,149.60	2,228.00	2,306.40
Mo	3,806.40	3,976.27	4,146.13	4,316.00	4,487.60	4,657.47	4,827.33	4,997.20
Yrly	45,676.80	47,715.20	49,753.60	51,792.00	53,851.20	55,889.60	57,928.00	59,966.40
<b>MUSEUM MARKETING &amp; PUBLIC RELATIONS DIRECTOR*</b>								
Hrly	21.07	22.24	23.41	24.58	25.76	26.93	28.10	29.27
Biwklly	1,685.60	1,779.31	1,873.03	1,966.74	2,060.46	2,154.17	2,247.89	2,341.60
Mo	3,652.13	3,855.18	4,058.23	4,261.28	4,464.32	4,667.37	4,870.42	5,073.47
Yrly	43,825.60	46,262.17	48,698.74	51,135.31	53,571.89	56,008.46	58,445.03	60,881.60
<b>MUSEUM REGISTRAR</b>								
Hrly	16.37	17.33	18.29	19.25	20.20	21.16	22.12	23.08
Biwklly	1,309.60	1,386.40	1,463.20	1,540.00	1,616.00	1,692.80	1,769.60	1,846.40
Mo	2,837.47	3,003.87	3,170.27	3,336.67	3,501.33	3,667.73	3,834.13	4,000.53
Yrly	34,049.60	36,046.40	38,043.20	40,040.00	42,016.00	44,012.80	46,009.60	48,006.40
<b>MUSEUM VISITOR SERVICES ASSISTANT I</b>								
Hrly	10.71	11.06	11.41	11.76	12.10	12.45	12.80	13.15
Biwklly	856.80	884.80	912.80	940.80	968.00	996.00	1,024.00	1,052.00
Mo	1,856.40	1,917.07	1,977.73	2,038.40	2,097.33	2,158.00	2,218.67	2,279.33
Yrly	22,276.80	23,004.80	23,732.80	24,460.80	25,168.00	25,896.00	26,624.00	27,352.00
<b>MUSEUM VISITOR SERVICES ASSISTANT II</b>								
Hrly	11.60	12.23	12.86	13.49	14.13	14.76	15.39	16.02
Biwklly	928.00	978.40	1,028.80	1,079.20	1,130.40	1,180.80	1,231.20	1,281.60
Mo	2,010.67	2,119.87	2,229.07	2,338.27	2,449.20	2,558.40	2,667.60	2,776.80
Yrly	24,128.00	25,438.40	26,748.80	28,059.20	29,390.40	30,700.80	32,011.20	33,321.60
<b>MUSEUM VISITOR SERVICES DIRECTOR*</b>								
Hrly	18.80	19.94	21.08	22.22	23.35	24.49	25.63	26.77
Biwklly	1,504.00	1,595.09	1,686.17	1,777.26	1,868.34	1,959.43	2,050.51	2,141.60
Mo	3,258.67	3,456.02	3,653.37	3,850.72	4,048.08	4,245.43	4,442.78	4,640.13
Yrly	39,104.00	41,472.23	43,840.46	46,208.69	48,576.91	50,945.14	53,313.37	55,681.60
<b>MUSEUM VISITOR SERVICES REPRESENTATIVE</b>								
Hrly	14.26	15.14	16.03	16.91	17.79	18.67	19.56	20.44
Biwklly	1,140.80	1,211.20	1,282.40	1,352.80	1,423.20	1,493.60	1,564.00	1,635.20
Mo	2,471.73	2,624.27	2,778.53	2,931.07	3,083.60	3,236.13	3,390.40	3,542.93
Yrly	29,660.80	31,491.20	33,342.40	35,172.80	37,003.20	38,833.60	40,684.80	42,515.20

\*FLSA exempt position

**CITY OF HASTINGS SALARY SCHEDULE**

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	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>NATURAL GAS TECHNICAL COORDINATOR</b>								
Hrly	36.64	38.23	39.82	41.41	42.99	44.58	46.17	47.76
Biwklly	2,931.20	3,058.40	3,185.60	3,312.80	3,439.20	3,566.40	3,693.60	3,820.80
Mo	6,350.93	6,626.53	6,902.13	7,177.73	7,451.60	7,727.20	8,002.80	8,278.40
Yrly	76,211.20	79,518.40	82,825.60	86,132.80	89,419.20	92,726.40	96,033.60	99,340.80
<b>NETWORK ENGINEER</b>								
Hrly	32.82	34.59	36.35	38.12	39.88	41.65	43.41	45.18
Biwklly	2,625.60	2,767.20	2,908.00	3,049.60	3,190.40	3,332.00	3,472.80	3,614.40
Mo	5,688.80	5,995.60	6,300.67	6,607.47	6,912.53	7,219.33	7,524.40	7,831.20
Yrly	68,265.60	71,947.20	75,608.00	79,289.60	82,950.40	86,632.00	90,292.80	93,974.40
<b>NETWORK AND SYSTEMS ADMINISTRATOR</b>								
Hrly	28.57	29.98	31.39	32.80	34.20	35.61	37.02	38.43
Biwklly	2,285.60	2,398.40	2,511.20	2,624.00	2,736.00	2,848.80	2,961.60	3,074.40
Mo	4,952.13	5,196.53	5,440.93	5,685.33	5,928.00	6,172.40	6,416.80	6,661.20
Yrly	59,425.60	62,358.40	65,291.20	68,224.00	71,136.00	74,068.80	77,001.60	79,934.40
<b>OPERATIONS SUPERVISOR*</b>								
Hrly	43.12	45.79	48.47	51.14	53.81	56.48	59.16	61.83
Biwklly	3,449.60	3,663.43	3,877.26	4,091.09	4,304.91	4,518.74	4,732.57	4,946.40
Mo	7,474.13	7,937.43	8,400.72	8,864.02	9,327.31	9,790.61	10,253.91	10,717.20
Yrly	89,689.60	95,249.14	100,808.69	106,368.23	111,927.77	117,487.31	123,046.86	128,606.40
<b>PARKS AQUATIC CENTER MAINTENANCE SUPERVISOR</b>								
Hrly	20.95	22.18	23.41	24.64	25.86	27.09	28.32	29.55
Biwklly	1,676.00	1,774.40	1,872.80	1,971.20	2,068.80	2,167.20	2,265.60	2,364.00
Mo	3,631.33	3,844.53	4,057.73	4,270.93	4,482.40	4,695.60	4,908.80	5,122.00
Yrly	43,576.00	46,134.40	48,692.80	51,251.20	53,788.80	56,347.20	58,905.60	61,464.00
<b>PARKS FOREMAN</b>								
Hrly	24.47	25.89	27.32	28.74	30.16	31.58	33.01	34.43
Biwklly	1,957.60	2,071.20	2,185.60	2,299.20	2,412.80	2,526.40	2,640.80	2,754.40
Mo	4,241.47	4,487.60	4,735.47	4,981.60	5,227.73	5,473.87	5,721.73	5,967.87
Yrly	50,897.60	53,851.20	56,825.60	59,779.20	62,732.80	65,686.40	68,660.80	71,614.40
<b>PARKS MAINTENANCE ASSISTANT</b>								
Hrly	12.41	12.92	13.42	13.93	14.43	14.94	15.44	15.95
Biwklly	992.80	1,033.60	1,073.60	1,114.40	1,154.40	1,195.20	1,235.20	1,276.00
Mo	2,151.07	2,239.47	2,326.13	2,414.53	2,501.20	2,589.60	2,676.27	2,764.67
Yrly	25,812.80	26,873.60	27,913.60	28,974.40	30,014.40	31,075.20	32,115.20	33,176.00
<b>PARKS MAINTENANCE SUPERINTENDENT*</b>								
Hrly	28.67	30.34	32.02	33.69	35.36	37.03	38.71	40.38
Biwklly	2,293.60	2,427.43	2,561.26	2,695.09	2,828.91	2,962.74	3,096.57	3,230.40
Mo	4,969.47	5,259.43	5,549.39	5,839.35	6,129.31	6,419.28	6,709.24	6,999.20
Yrly	59,633.60	63,113.14	66,592.69	70,072.23	73,551.77	77,031.31	80,510.86	83,990.40
<b>PARKS MAINTENANCE WORKER I</b>								
Hrly	18.61	19.65	20.68	21.72	22.75	23.79	24.82	25.86
Biwklly	1,488.80	1,572.00	1,654.40	1,737.60	1,820.00	1,903.20	1,985.60	2,068.80
Mo	3,225.73	3,406.00	3,584.53	3,764.80	3,943.33	4,123.60	4,302.13	4,482.40
Yrly	38,708.80	40,872.00	43,014.40	45,177.60	47,320.00	49,483.20	51,625.60	53,788.80
<b>PARKS MAINTENANCE WORKER II</b>								
Hrly	19.70	20.82	21.94	23.06	24.18	25.30	26.42	27.54
Biwklly	1,576.00	1,665.60	1,755.20	1,844.80	1,934.40	2,024.00	2,113.60	2,203.20
Mo	3,414.67	3,608.80	3,802.93	3,997.07	4,191.20	4,385.33	4,579.47	4,773.60
Yrly	40,976.00	43,305.60	45,635.20	47,964.80	50,294.40	52,624.00	54,953.60	57,283.20
<b>PARKS SPORTS COMPLEX MAINTENANCE SUPERVISOR</b>								
Hrly	21.40	22.66	23.93	25.19	26.45	27.71	28.98	30.24
Biwklly	1,712.00	1,812.80	1,914.40	2,015.20	2,116.00	2,216.80	2,318.40	2,419.20
Mo	3,709.33	3,927.73	4,147.87	4,366.27	4,584.67	4,803.07	5,023.20	5,241.60
Yrly	44,512.00	47,132.80	49,774.40	52,395.20	55,016.00	57,636.80	60,278.40	62,899.20
<b>PAYROLL CLERK</b>								
Hrly	21.17	22.34	23.50	24.67	25.83	27.00	28.16	29.33
Biwklly	1,693.60	1,787.20	1,880.00	1,973.60	2,066.40	2,160.00	2,252.80	2,346.40
Mo	3,669.47	3,872.27	4,073.33	4,276.13	4,477.20	4,680.00	4,881.07	5,083.87
Yrly	44,033.60	46,467.20	48,880.00	51,313.60	53,726.40	56,160.00	58,572.80	61,006.40

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
<b>PAYROLL SPECIALIST</b>								
Hrly	23.21	24.62	26.03	27.44	28.85	30.26	31.67	33.08
Biwkly	1,856.80	1,969.60	2,082.40	2,195.20	2,308.00	2,420.80	2,533.60	2,646.40
Mo	4,023.07	4,267.47	4,511.87	4,756.27	5,000.67	5,245.07	5,489.47	5,733.87
Yrly	48,276.80	51,209.60	54,142.40	57,075.20	60,008.00	62,940.80	65,873.60	68,806.40
<b>PERMITS TECHNICIAN</b>								
Hrly	18.26	19.29	20.33	21.36	22.40	23.43	24.47	25.50
Biwkly	1,460.80	1,543.20	1,626.40	1,708.80	1,792.00	1,874.40	1,957.60	2,040.00
Mo	3,165.07	3,343.60	3,523.87	3,702.40	3,882.67	4,061.20	4,241.47	4,420.00
Yrly	37,980.80	40,123.20	42,286.40	44,428.80	46,592.00	48,734.40	50,897.60	53,040.00
<b>PIPEFITTER</b>								
Hrly	31.03	32.30	33.58	34.85	36.12	37.39	38.67	39.94
Biwkly	2,482.40	2,584.00	2,686.40	2,788.00	2,889.60	2,991.20	3,093.60	3,195.20
Mo	5,378.53	5,598.67	5,820.53	6,040.67	6,260.80	6,480.93	6,702.80	6,922.93
Yrly	64,542.40	67,184.00	69,846.40	72,488.00	75,129.60	77,771.20	80,433.60	83,075.20
<b>PIPEFITTER APPRENTICE</b>								
Hrly	26.50	27.67	28.84	30.01	31.17	32.34	33.51	34.68
Biwkly	2,120.00	2,213.60	2,307.20	2,400.80	2,493.60	2,587.20	2,680.80	2,774.40
Mo	4,593.33	4,796.13	4,998.93	5,201.73	5,402.80	5,605.60	5,808.40	6,011.20
Yrly	55,120.00	57,553.60	59,987.20	62,420.80	64,833.60	67,267.20	69,700.80	72,134.40
<b>PLANT ELECTRICIAN</b>								
Hrly	32.50	34.21	35.91	37.62	39.32	41.03	42.73	44.44
Biwkly	2,600.00	2,736.80	2,872.80	3,009.60	3,145.60	3,282.40	3,418.40	3,555.20
Mo	5,633.33	5,929.73	6,224.40	6,520.80	6,815.47	7,111.87	7,406.53	7,702.93
Yrly	67,600.00	71,156.80	74,692.80	78,249.60	81,785.60	85,342.40	88,878.40	92,435.20
<b>PLANT ELECTRICIAN ASSISTANT</b>								
Hrly	27.39	28.93	30.47	32.01	33.56	35.10	36.64	38.18
Biwkly	2,191.20	2,314.40	2,437.60	2,560.80	2,684.80	2,808.00	2,931.20	3,054.40
Mo	4,747.60	5,014.53	5,281.47	5,548.40	5,817.07	6,084.00	6,350.93	6,617.87
Yrly	56,971.20	60,174.40	63,377.60	66,580.80	69,804.80	73,008.00	76,211.20	79,414.40
<b>PLANT OPERATOR</b>								
Hrly	34.77	36.14	37.52	38.89	40.27	41.64	43.02	44.39
Biwkly	2,781.60	2,891.20	3,001.60	3,111.20	3,221.60	3,331.20	3,441.60	3,551.20
Mo	6,026.80	6,264.27	6,503.47	6,740.93	6,980.13	7,217.60	7,456.80	7,694.27
Yrly	72,321.60	75,171.20	78,041.60	80,891.20	83,761.60	86,611.20	89,481.60	92,331.20
<b>PLANT STOREKEEPER</b>								
Hrly	25.96	27.24	28.52	29.80	31.09	32.37	33.65	34.93
Biwkly	2,076.80	2,179.20	2,281.60	2,384.00	2,487.20	2,589.60	2,692.00	2,794.40
Mo	4,499.73	4,721.60	4,943.47	5,165.33	5,388.93	5,610.80	5,832.67	6,054.53
Yrly	53,996.80	56,659.20	59,321.60	61,984.00	64,667.20	67,329.60	69,992.00	72,654.40
<b>POLICE CAPTAIN*</b>								
Hrly	35.40	37.42	39.43	41.45	43.46	45.48	47.49	49.51
Biwkly	2,832.00	2,993.26	3,154.51	3,315.77	3,477.03	3,638.29	3,799.54	3,960.80
Mo	6,136.00	6,485.39	6,834.78	7,184.17	7,533.56	7,882.95	8,232.34	8,581.73
Yrly	73,632.00	77,824.69	82,017.37	86,210.06	90,402.74	94,595.43	98,788.11	102,980.80
<b>POLICE CHIEF*</b>								
Hrly	41.19	43.72	46.25	48.78	51.30	53.83	56.36	58.89
Biwkly	3,295.20	3,497.49	3,699.77	3,902.06	4,104.34	4,306.63	4,508.91	4,711.20
Mo	7,139.60	7,577.89	8,016.17	8,454.46	8,892.74	9,331.03	9,769.31	10,207.60
Yrly	85,675.20	90,934.63	96,194.06	101,453.49	106,712.91	111,972.34	117,231.77	122,491.20
<b>PROCESS FINANCIAL ANALYST*</b>								
Hrly	35.40	37.40	39.41	41.41	43.41	45.41	47.42	49.42
Biwkly	2,832.00	2,992.23	3,152.46	3,312.69	3,472.91	3,633.14	3,793.37	3,953.60
Mo	6,136.00	6,483.16	6,830.32	7,177.49	7,524.65	7,871.81	8,218.97	8,566.13
Yrly	73,632.00	77,797.94	81,963.89	86,129.83	90,295.77	94,461.71	98,627.66	102,793.60
<b>PROJECT COORDINATOR*</b>								
Hrly	42.62	45.16	47.71	50.25	52.79	55.33	57.88	60.42
Biwkly	3,409.60	3,613.03	3,816.46	4,019.89	4,223.31	4,426.74	4,630.17	4,833.60
Mo	7,387.47	7,828.23	8,268.99	8,709.75	9,150.51	9,591.28	10,032.04	10,472.80
Yrly	88,649.60	93,938.74	99,227.89	104,517.03	109,806.17	115,095.31	120,384.46	125,673.60

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
<b>PROTECTION AND CONTROLS TECHNICIAN</b>								
Hrly	34.90	37.09	39.27	41.46	43.65	45.84	48.02	50.21
Biwklly	2,792.00	2,967.20	3,141.60	3,316.80	3,492.00	3,667.20	3,841.60	4,016.80
Mo	6,049.33	6,428.93	6,806.80	7,186.40	7,566.00	7,945.60	8,323.47	8,703.07
Yrly	72,592.00	77,147.20	81,681.60	86,236.80	90,792.00	95,347.20	99,881.60	104,436.80
<b>PUBLIC INFORMATION MANAGER*</b>								
Hrly	22.79	24.16	25.53	26.90	28.26	29.63	31.00	32.37
Biwklly	1,823.20	1,932.69	2,042.17	2,151.66	2,261.14	2,370.63	2,480.11	2,589.60
Mo	3,950.27	4,187.49	4,424.71	4,661.92	4,899.14	5,136.36	5,373.58	5,610.80
Yrly	47,403.20	50,249.83	53,096.46	55,943.09	58,789.71	61,636.34	64,482.97	67,329.60
<b>RECREATION PROGRAM COORDINATOR</b>								
Hrly	23.64	24.95	26.25	27.56	28.86	30.17	31.47	32.78
Biwklly	1,891.20	1,996.00	2,100.00	2,204.80	2,308.80	2,413.60	2,517.60	2,622.40
Mo	4,097.60	4,324.67	4,550.00	4,777.07	5,002.40	5,229.47	5,454.80	5,681.87
Yrly	49,171.20	51,896.00	54,600.00	57,324.80	60,028.80	62,753.60	65,457.60	68,182.40
<b>RECREATION PROGRAM SUPERINTENDENT*</b>								
Hrly	29.86	31.44	33.02	34.60	36.17	37.75	39.33	40.91
Biwklly	2,388.80	2,515.09	2,641.37	2,767.66	2,893.94	3,020.23	3,146.51	3,272.80
Mo	5,175.73	5,449.35	5,722.97	5,996.59	6,270.21	6,543.83	6,817.45	7,091.07
Yrly	62,108.80	65,392.23	68,675.66	71,959.09	75,242.51	78,525.94	81,809.37	85,092.80
<b>SENIOR CHEMIST</b>								
Hrly	36.68	38.81	40.93	43.06	45.18	47.31	49.43	51.56
Biwklly	2,934.40	3,104.80	3,274.40	3,444.80	3,614.40	3,784.80	3,954.40	4,124.80
Mo	6,357.87	6,727.07	7,094.53	7,463.73	7,831.20	8,200.40	8,567.87	8,937.07
Yrly	76,294.40	80,724.80	85,134.40	89,564.80	93,974.40	98,404.80	102,814.40	107,244.80
<b>SENIOR ENERGY SUPPLY COORDINATOR*</b>								
Hrly	40.53	44.01	47.50	50.98	54.47	57.95	61.44	64.92
Biwklly	3,242.40	3,521.14	3,799.89	4,078.63	4,357.37	4,636.11	4,914.86	5,193.60
Mo	7,025.20	7,629.14	8,233.09	8,837.03	9,440.97	10,044.91	10,648.86	11,252.80
Yrly	84,302.40	91,549.71	98,797.03	106,044.34	113,291.66	120,538.97	127,786.29	135,033.60
<b>SENIOR STOREKEEPER</b>								
Hrly	29.28	30.99	32.69	34.40	36.11	37.82	39.52	41.23
Biwklly	2,342.40	2,479.20	2,615.20	2,752.00	2,888.80	3,025.60	3,161.60	3,298.40
Mo	5,075.20	5,371.60	5,666.27	5,962.67	6,259.07	6,555.47	6,850.13	7,146.53
Yrly	60,902.40	64,459.20	67,995.20	71,552.00	75,108.80	78,665.60	82,201.60	85,758.40
<b>SENIOR PLANT STOREKEEPER</b>								
Hrly	29.47	30.97	32.46	33.96	35.45	36.95	38.44	39.94
Biwklly	2,357.60	2,477.60	2,596.80	2,716.80	2,836.00	2,956.00	3,075.20	3,195.20
Mo	5,108.13	5,368.13	5,626.40	5,886.40	6,144.67	6,404.67	6,662.93	6,922.93
Yrly	61,297.60	64,417.60	67,516.80	70,636.80	73,736.00	76,856.00	79,955.20	83,075.20
<b>SHIFT FOREMAN</b>								
Hrly	42.08	44.31	46.53	48.76	50.99	53.22	55.44	57.67
Biwklly	3,366.40	3,544.80	3,722.40	3,900.80	4,079.20	4,257.60	4,435.20	4,613.60
Mo	7,293.87	7,680.40	8,065.20	8,451.73	8,838.27	9,224.80	9,609.60	9,996.13
Yrly	87,526.40	92,164.80	96,782.40	101,420.80	106,059.20	110,697.60	115,315.20	119,953.60
<b>SOLID WASTE CLERK</b>								
Hrly	18.54	19.64	20.74	21.84	22.94	24.04	25.14	26.24
Biwklly	1,483.20	1,571.20	1,659.20	1,747.20	1,835.20	1,923.20	2,011.20	2,099.20
Mo	3,213.60	3,404.27	3,594.93	3,785.60	3,976.27	4,166.93	4,357.60	4,548.27
Yrly	38,563.20	40,851.20	43,139.20	45,427.20	47,715.20	50,003.20	52,291.20	54,579.20
<b>SOLID WASTE FOREMAN</b>								
Hrly	25.39	26.82	28.24	29.67	31.10	32.53	33.95	35.38
Biwklly	2,031.20	2,145.60	2,259.20	2,373.60	2,488.00	2,602.40	2,716.00	2,830.40
Mo	4,400.93	4,648.80	4,894.93	5,142.80	5,390.67	5,638.53	5,884.67	6,132.53
Yrly	52,811.20	55,785.60	58,739.20	61,713.60	64,688.00	67,662.40	70,616.00	73,590.40
<b>SOLID WASTE GROUNDS MAINTENANCE ASSISTANT</b>								
Hrly	11.07	11.62	12.17	12.72	13.27	13.82	14.37	14.92
Biwklly	885.60	929.60	973.60	1,017.60	1,061.60	1,105.60	1,149.60	1,193.60
Mo	1,918.80	2,014.13	2,109.47	2,204.80	2,300.13	2,395.47	2,490.80	2,586.13
Yrly	23,025.60	24,169.60	25,313.60	26,457.60	27,601.60	28,745.60	29,889.60	31,033.60

\*FLSA exempt position

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>SOLID WASTE MAINTENANCE WORKER I</b>								
Hrly	17.96	19.12	20.28	21.44	22.60	23.76	24.92	26.08
Biwklly	1,436.80	1,529.60	1,622.40	1,715.20	1,808.00	1,900.80	1,993.60	2,086.40
Mo	3,113.07	3,314.13	3,515.20	3,716.27	3,917.33	4,118.40	4,319.47	4,520.53
Yrly	37,356.80	39,769.60	42,182.40	44,595.20	47,008.00	49,420.80	51,833.60	54,246.40
<b>SOLID WASTE OPERATOR</b>								
Hrly	21.61	22.82	24.04	25.25	26.47	27.68	28.90	30.11
Biwklly	1,728.80	1,825.60	1,923.20	2,020.00	2,117.60	2,214.40	2,312.00	2,408.80
Mo	3,745.73	3,955.47	4,166.93	4,376.67	4,588.13	4,797.87	5,009.33	5,219.07
Yrly	44,948.80	47,465.60	50,003.20	52,520.00	55,057.60	57,574.40	60,112.00	62,628.80
<b>SOLID WASTE SUPERINTENDENT*</b>								
Hrly	30.17	31.98	33.79	35.60	37.41	39.22	41.03	42.84
Biwklly	2,413.60	2,558.40	2,703.20	2,848.00	2,992.80	3,137.60	3,282.40	3,427.20
Mo	5,229.47	5,543.20	5,856.93	6,170.67	6,484.40	6,798.13	7,111.87	7,425.60
Yrly	62,753.60	66,518.40	70,283.20	74,048.00	77,812.80	81,577.60	85,342.40	89,107.20
<b>STOREKEEPER</b>								
Hrly	25.25	26.35	27.45	28.55	29.65	30.75	31.85	32.95
Biwklly	2,020.00	2,108.00	2,196.00	2,284.00	2,372.00	2,460.00	2,548.00	2,636.00
Mo	4,376.67	4,567.33	4,758.00	4,948.67	5,139.33	5,330.00	5,520.67	5,711.33
Yrly	52,520.00	54,808.00	57,096.00	59,384.00	61,672.00	63,960.00	66,248.00	68,536.00
<b>STORES CLERK</b>								
Hrly	22.69	23.58	24.46	25.35	26.23	27.12	28.00	28.89
Biwklly	1,815.20	1,886.40	1,956.80	2,028.00	2,098.40	2,169.60	2,240.00	2,311.20
Mo	3,932.93	4,087.20	4,239.73	4,394.00	4,546.53	4,700.80	4,853.33	5,007.60
Yrly	47,195.20	49,046.40	50,876.80	52,728.00	54,558.40	56,409.60	58,240.00	60,091.20
<b>STREET CREW LEADER</b>								
Hrly	21.62	22.87	24.12	25.37	26.62	27.87	29.12	30.37
Biwklly	1,729.60	1,829.60	1,929.60	2,029.60	2,129.60	2,229.60	2,329.60	2,429.60
Mo	3,747.47	3,964.13	4,180.80	4,397.47	4,614.13	4,830.80	5,047.47	5,264.13
Yrly	44,969.60	47,569.60	50,169.60	52,769.60	55,369.60	57,969.60	60,569.60	63,169.60
<b>STREET EQUIPMENT OPERATOR</b>								
Hrly	19.86	20.95	22.03	23.12	24.21	25.30	26.38	27.47
Biwklly	1,588.80	1,676.00	1,762.40	1,849.60	1,936.80	2,024.00	2,110.40	2,197.60
Mo	3,442.40	3,631.33	3,818.53	4,007.47	4,196.40	4,385.33	4,572.53	4,761.47
Yrly	41,308.80	43,576.00	45,822.40	48,089.60	50,356.80	52,624.00	54,870.40	57,137.60
<b>STREET FOREMAN</b>								
Hrly	25.18	26.57	27.96	29.35	30.73	32.12	33.51	34.90
Biwklly	2,014.40	2,125.60	2,236.80	2,348.00	2,458.40	2,569.60	2,680.80	2,792.00
Mo	4,364.53	4,605.47	4,846.40	5,087.33	5,326.53	5,567.47	5,808.40	6,049.33
Yrly	52,374.40	55,265.60	58,156.80	61,048.00	63,918.40	66,809.60	69,700.80	72,592.00
<b>STREET MAINTENANCE WORKER</b>								
Hrly	18.26	19.29	20.32	21.35	22.39	23.42	24.45	25.48
Biwklly	1,460.80	1,543.20	1,625.60	1,708.00	1,791.20	1,873.60	1,956.00	2,038.40
Mo	3,165.07	3,343.60	3,522.13	3,700.67	3,880.93	4,059.47	4,238.00	4,416.53
Yrly	37,980.80	40,123.20	42,265.60	44,408.00	46,571.20	48,713.60	50,856.00	52,998.40
<b>STREET MECHANIC</b>								
Hrly	22.09	23.33	24.58	25.82	27.06	28.30	29.55	30.79
Biwklly	1,767.20	1,866.40	1,966.40	2,065.60	2,164.80	2,264.00	2,364.00	2,463.20
Mo	3,828.93	4,043.87	4,260.53	4,475.47	4,690.40	4,905.33	5,122.00	5,336.93
Yrly	45,947.20	48,526.40	51,126.40	53,705.60	56,284.80	58,864.00	61,464.00	64,043.20
<b>STREET SUPERINTENDENT*</b>								
Hrly	30.87	32.68	34.49	36.30	38.11	39.92	41.73	43.54
Biwklly	2,469.60	2,614.40	2,759.20	2,904.00	3,048.80	3,193.60	3,338.40	3,483.20
Mo	5,350.80	5,664.53	5,978.27	6,292.00	6,605.73	6,919.47	7,233.20	7,546.93
Yrly	64,209.60	67,974.40	71,739.20	75,504.00	79,268.80	83,033.60	86,798.40	90,563.20
<b>SUBSTATION &amp; COMMUNICATIONS SUPERINTENDENT*</b>								
Hrly	43.59	46.01	48.42	50.84	53.26	55.68	58.09	60.51
Biwklly	3,487.20	3,680.57	3,873.94	4,067.31	4,260.69	4,454.06	4,647.43	4,840.80
Mo	7,555.60	7,974.57	8,393.54	8,812.51	9,231.49	9,650.46	10,069.43	10,488.40
Yrly	90,667.20	95,694.86	100,722.51	105,750.17	110,777.83	115,805.49	120,833.14	125,860.80

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>
	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>12 mos</b>	<b>top</b>
<b>TRAINING COORDINATOR</b>								
Hrly	38.14	40.80	43.46	46.12	48.78	51.44	54.10	56.76
Biwkly	3,051.20	3,264.00	3,476.80	3,689.60	3,902.40	4,115.20	4,328.00	4,540.80
Mo	6,610.93	7,072.00	7,533.07	7,994.13	8,455.20	8,916.27	9,377.33	9,838.40
Yrly	79,331.20	84,864.00	90,396.80	95,929.60	101,462.40	106,995.20	112,528.00	118,060.80
<b>UTILITY IT MANAGER*</b>								
Hrly	35.47	37.42	39.38	41.33	43.28	45.23	47.19	49.14
Biwkly	2,837.60	2,993.83	3,150.06	3,306.29	3,462.51	3,618.74	3,774.97	3,931.20
Mo	6,148.13	6,486.63	6,825.12	7,163.62	7,502.11	7,840.61	8,179.11	8,517.60
Yrly	73,777.60	77,839.54	81,901.49	85,963.43	90,025.37	94,087.31	98,149.26	102,211.20
<b>UTILITY LOCATOR</b>								
Hrly	21.44	22.65	23.86	25.07	26.29	27.50	28.71	29.92
Biwkly	1,715.20	1,812.00	1,908.80	2,005.60	2,103.20	2,200.00	2,296.80	2,393.60
Mo	3,716.27	3,926.00	4,135.73	4,345.47	4,556.93	4,766.67	4,976.40	5,186.13
Yrly	44,595.20	47,112.00	49,628.80	52,145.60	54,683.20	57,200.00	59,716.80	62,233.60
<b>WATER &amp; WASTEWATER SUPERINTENDENT*</b>								
Hrly	43.96	45.29	46.62	47.95	49.29	50.62	51.95	53.28
Biwkly	3,516.80	3,623.31	3,729.83	3,836.34	3,942.86	4,049.37	4,155.89	4,262.40
Mo	7,619.73	7,850.51	8,081.30	8,312.08	8,542.86	8,773.64	9,004.42	9,235.20
Yrly	91,436.80	94,206.17	96,975.54	99,744.91	102,514.29	105,283.66	108,053.03	110,822.40
<b>WASTEWATER LABORATORY TECHNICIAN</b>								
Hrly	23.01	24.27	25.52	26.78	28.03	29.29	30.54	31.80
Biwkly	1,840.80	1,941.60	2,041.60	2,142.40	2,242.40	2,343.20	2,443.20	2,544.00
Mo	3,988.40	4,206.80	4,423.47	4,641.87	4,858.53	5,076.93	5,293.60	5,512.00
Yrly	47,860.80	50,481.60	53,081.60	55,702.40	58,302.40	60,923.20	63,523.20	66,144.00
<b>WASTEWATER PLANT OPERATOR CHIEF</b>								
Hrly	25.42	26.88	28.33	29.79	31.25	32.71	34.16	35.62
Biwkly	2,033.60	2,150.40	2,266.40	2,383.20	2,500.00	2,616.80	2,732.80	2,849.60
Mo	4,406.13	4,659.20	4,910.53	5,163.60	5,416.67	5,669.73	5,921.07	6,174.13
Yrly	52,873.60	55,910.40	58,926.40	61,963.20	65,000.00	68,036.80	71,052.80	74,089.60
<b>WASTEWATER PLANT OPERATOR I</b>								
Hrly	20.34	21.46	22.59	23.71	24.83	25.95	27.08	28.20
Biwkly	1,627.20	1,716.80	1,807.20	1,896.80	1,986.40	2,076.00	2,166.40	2,256.00
Mo	3,525.60	3,719.73	3,915.60	4,109.73	4,303.87	4,498.00	4,693.87	4,888.00
Yrly	42,307.20	44,636.80	46,987.20	49,316.80	51,646.40	53,976.00	56,326.40	58,656.00
<b>WASTEWATER PLANT OPERATOR II</b>								
Hrly	21.85	23.11	24.36	25.62	26.87	28.13	29.38	30.64
Biwkly	1,748.00	1,848.80	1,948.80	2,049.60	2,149.60	2,250.40	2,350.40	2,451.20
Mo	3,787.33	4,005.73	4,222.40	4,440.80	4,657.47	4,875.87	5,092.53	5,310.93
Yrly	45,448.00	48,068.80	50,668.80	53,289.60	55,889.60	58,510.40	61,110.40	63,731.20
<b>WASTEWATER TREATMENT SUPERVISOR*</b>								
Hrly	32.09	33.94	35.78	37.63	39.47	41.32	43.16	45.01
Biwkly	2,567.20	2,714.86	2,862.51	3,010.17	3,157.83	3,305.49	3,453.14	3,600.80
Mo	5,562.27	5,882.19	6,202.11	6,522.04	6,841.96	7,161.89	7,481.81	7,801.73
Yrly	66,747.20	70,586.29	74,425.37	78,264.46	82,103.54	85,942.63	89,781.71	93,620.80
<b>WATER &amp; SEWER EQUIPMENT OPERATOR I</b>								
Hrly	19.72	20.86	21.99	23.13	24.26	25.40	26.53	27.67
Biwkly	1,577.60	1,668.80	1,759.20	1,850.40	1,940.80	2,032.00	2,122.40	2,213.60
Mo	3,418.13	3,615.73	3,811.60	4,009.20	4,205.07	4,402.67	4,598.53	4,796.13
Yrly	41,017.60	43,388.80	45,739.20	48,110.40	50,460.80	52,832.00	55,182.40	57,553.60
<b>WATER &amp; SEWER EQUIPMENT OPERATOR II</b>								
Hrly	21.93	23.12	24.31	25.50	26.70	27.89	29.08	30.27
Biwkly	1,754.40	1,849.60	1,944.80	2,040.00	2,136.00	2,231.20	2,326.40	2,421.60
Mo	3,801.20	4,007.47	4,213.73	4,420.00	4,628.00	4,834.27	5,040.53	5,246.80
Yrly	45,614.40	48,089.60	50,564.80	53,040.00	55,536.00	58,011.20	60,486.40	62,961.60
<b>WATER &amp; SEWER EQUIPMENT OPERATOR III</b>								
Hrly	23.61	25.01	26.41	27.81	29.21	30.61	32.01	33.41
Biwkly	1,888.80	2,000.80	2,112.80	2,224.80	2,336.80	2,448.80	2,560.80	2,672.80
Mo	4,092.40	4,335.07	4,577.73	4,820.40	5,063.07	5,305.73	5,548.40	5,791.07
Yrly	49,108.80	52,020.80	54,932.80	57,844.80	60,756.80	63,668.80	66,580.80	69,492.80

\*FLSA exempt position

**CITY OF HASTINGS SALARY SCHEDULE**

**Fiscal Year 2021-22**

	<b>Step 1</b> <b>12 mos</b>	<b>Step 2</b> <b>12 mos</b>	<b>Step 3</b> <b>12 mos</b>	<b>Step 4</b> <b>12 mos</b>	<b>Step 5</b> <b>12 mos</b>	<b>Step 6</b> <b>12 mos</b>	<b>Step 7</b> <b>12 mos</b>	<b>Step 8</b> <b>top</b>
<b>WATER &amp; SEWER MECHANIC</b>								
Hrly	23.00	24.14	25.27	26.41	27.55	28.69	29.82	30.96
Biwkly	1,840.00	1,931.20	2,021.60	2,112.80	2,204.00	2,295.20	2,385.60	2,476.80
Mo	3,986.67	4,184.27	4,380.13	4,577.73	4,775.33	4,972.93	5,168.80	5,366.40
Yrly	47,840.00	50,211.20	52,561.60	54,932.80	57,304.00	59,675.20	62,025.60	64,396.80
<b>WATER &amp; SEWER SERVICEMAN I</b>								
Hrly	23.85	24.81	25.76	26.72	27.67	28.63	29.58	30.54
Biwkly	1,908.00	1,984.80	2,060.80	2,137.60	2,213.60	2,290.40	2,366.40	2,443.20
Mo	4,134.00	4,300.40	4,465.07	4,631.47	4,796.13	4,962.53	5,127.20	5,293.60
Yrly	49,608.00	51,604.80	53,580.80	55,577.60	57,553.60	59,550.40	61,526.40	63,523.20
<b>WATER &amp; SEWER SERVICEMAN II</b>								
Hrly	22.35	23.72	25.09	26.46	27.82	29.19	30.56	31.93
Biwkly	1,788.00	1,897.60	2,007.20	2,116.80	2,225.60	2,335.20	2,444.80	2,554.40
Mo	3,874.00	4,111.47	4,348.93	4,586.40	4,822.13	5,059.60	5,297.07	5,534.53
Yrly	46,488.00	49,337.60	52,187.20	55,036.80	57,865.60	60,715.20	63,564.80	66,414.40
<b>WATER &amp; SEWER TECHNICAL COORDINATOR</b>								
Hrly	31.46	33.30	35.14	36.98	38.82	40.66	42.50	44.34
Biwkly	2,516.80	2,664.00	2,811.20	2,958.40	3,105.60	3,252.80	3,400.00	3,547.20
Mo	5,453.07	5,772.00	6,090.93	6,409.87	6,728.80	7,047.73	7,366.67	7,685.60
Yrly	65,436.80	69,264.00	73,091.20	76,918.40	80,745.60	84,572.80	88,400.00	92,227.20
<b>WATER PRODUCTION TECHNICIAN</b>								
Hrly	22.68	24.04	25.40	26.76	28.12	29.48	30.84	32.20
Biwkly	1,814.40	1,923.20	2,032.00	2,140.80	2,249.60	2,358.40	2,467.20	2,576.00
Mo	3,931.20	4,166.93	4,402.67	4,638.40	4,874.13	5,109.87	5,345.60	5,581.33
Yrly	47,174.40	50,003.20	52,832.00	55,660.80	58,489.60	61,318.40	64,147.20	66,976.00

Department: Utilities  
Staff Contact:  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of Hastings Area Chamber of Commerce Funding Agreement

### **Names of People/Business affected by this action:**

Chamber of Commerce  
Ratepayers of Hastings

### **Why Council action is required:**

Agreements must be approved by City Council

### **Type of action requested:**

Motion

### **Suggested motion:**

Move to approve of Hastings Area Chamber of Commerce Funding Agreement

### **Deadlines associated with action:**

Fiscal year starting

### **Department head comments:**

Recommends approval

### **City Administrator comments:**

Recommend approval

**AGREEMENT**

**BETWEEN THE CITY OF HASTINGS**

**AND THE HASTINGS AREA CHAMBER OF COMMERCE**

This Agreement undertaken on this \_\_\_\_ day of \_\_\_\_\_, 2021 by and between the City of Hastings and the Hastings Area Chamber of Commerce, a Nebraska Nonprofit Corporation, hereinafter referred to as "Chamber".

WHEREAS, the City created the Hastings Utility Board by ordinance to make recommendations to the Mayor and City Council regarding the delivery of all utility services, including water, sanitary sewer, electricity, natural gas, and street lighting to residents, businesses and industries of the City of Hastings; and,

WHEREAS, the Hastings Area Chamber of Commerce, a not-for-profit corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of promoting economic development and commercial activity in the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the businesses, industries and institutions located therein; and,

WHEREAS, Hastings Utility Department provides utility services to all ratepayers on the basis of the cost of producing and delivering each utility service and the cost of each service is reduced for all ratepayers by delivery of services to commercial businesses whose use of utility services is constant on a daily, monthly and annual basis; and,

WHEREAS, the Chamber has always promoted the growth of commercial activity in the City of Hastings and Adams County and has persuaded companies to locate new businesses in the City of Hastings and Adams County; and,

WHEREAS, through the promotion of commercial activity by the Chamber Hastings Utilities has increased its capacity to serve ratepayers and has reduced rates for utility services without the expense of creating and funding its own economic development office; and,

WHEREAS, it is in the interest of ratepayers and of the City of Hastings to continue support of economic development and of commercial activity through the Chamber; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 to expend revenue received from any of its proprietary functions to promote economic development and to conduct a publicity campaign advertising commercial and other resources of the City; and,

WHEREAS, the Mayor and City Council of the City of Hastings are desirous of contributing, from the City's Utility Department, to Chamber \$30,000.00 for FY2021-22 in order

to promote economic development and to conduct a publicity campaign in accordance with the said statutory provisions;

NOW THEREFORE, in consideration of the foregoing recitals and of the continued benefit of the activity of the Chamber to the City of Hastings and to its ratepayers, the City of Hastings and the Hastings Area Chamber of Commerce hereby stipulate and agree:

1. The City shall invest \$30,000 with the Chamber for FY 2021-22 to be paid from the funds designated in Utility Department's FY 2021-22 budget for the benefit and support of the Chamber in promoting economic development and in conducting a publicity campaign in accordance with the provisions of Neb. Rev. Stat. §13-315 of the Revised Statutes for salaries, services and promotions;

2. That the Chamber shall continue to exercise its best efforts to promote the purposes for which it was created and to promote economic development and commercial activity in the City of Hastings and Adams County which will make regular use of services provided by the City's Utility Department;

3. That City shall continue to cooperate with the Chamber in the exchange of information which will attract qualified businesses and commercial activity to the City of Hastings and Adams County;

4. That the Chamber shall continue to develop commercial activities requiring services provided by the City's Utility Department;

5. That the Chamber shall provide annual reports to the Hastings Utility Board and Hastings City Council at a regular Council meeting concerning economic development and commercial activities in the City of Hastings and Adams County and concerning the use of the investment from the City Utility Department's funds in accordance with the provisions of Neb. Rev. Stat. §13-315 limiting such use to payment of salaries and services for promotion of economic development and publicity campaigns and shall provide such information prior to preparation of the annual budget of the City's Utility Department;

6. That the Chamber shall support legislative positions consistent with the interest of local businesses and the City;

7. That the Chamber in its presentations of the advantages and strengths of the City of Hastings and of Adams County shall promote the City as a supporter of the Chamber;

8. That the Chamber shall recommend to all residents and businesses located within areas served by the Chamber that the City's Utility Department provide them all utility services, including but not limited to water, sanitary sewer, electricity, natural gas;

9. That during the duration of this Agreement the Chamber shall name to its Retail Oversight Committee two (2) members of the Utility Board designated by the Chairman of the Board and confirmed by the Mayor and City Council;

10. That the Mayor and City Council of the City of Hastings shall continue to support the efforts of the Chamber to promote economic development and commercial activity in the City of Hastings and in Adams County to achieve the goals of economic development and commercial activity.

Signed on this \_\_\_\_ day of \_\_\_\_\_,  
2021.

Hastings Area Chamber of Commerce

By

\_\_\_\_\_  
Its President

Signed on this \_\_\_\_ day of \_\_\_\_\_,  
2021

City of Hastings, Nebraska

By

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

( S E A L )

Approved as to form:

\_\_\_\_\_  
City Attorney

Department: Utilities  
Staff Contact:  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of Hastings Economic Development Corporation Funding Agreement

### **Names of People/Business affected by this action:**

HEDC  
Ratepayers of Hastings

### **Why Council action is required:**

Agreements must be approved by City Council

### **Type of action requested:**

Motion

### **Suggested motion:**

Move to Approve Hastings Economic Development Corporation Funding Agreement

### **Deadlines associated with action:**

ASAP - Starting new fiscal year.

### **Department head comments:**

Recommends approval

### **City Administrator comments:**

Recommend approval

**AGREEMENT  
BETWEEN**

FY2020/2021

**THE CITY OF HASTINGS, NEBRASKA  
AND  
HASTINGS ECONOMIC DEVELOPMENT CORPORATION**

This agreement entered by and between the City of Hastings, Nebraska (City), and Hastings Economic Development Corporation, a Nebraska Nonprofit Corporation, hereinafter referred to as “HEDC”.

WHEREAS, the City created the Hastings Utility Board by ordinance to make recommendations to the Mayor and City Council regarding the delivery of all utility services, including water, sanitary sewer, electricity, natural gas, and street lighting to residents, businesses and industries of the City of Hastings; and,

WHEREAS, Hastings Economic Development Corporation, a not-for-profit local development corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of encouraging new residents to the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the businesses, industries and institutions located therein; and,

WHEREAS, the City’s Utility Department provides utility services to all ratepayers on the basis of the cost of producing and delivering each utility service and the cost of each service is reduced for all ratepayers by delivery of services to large industrial ratepayers whose use of utilities services is constant on a daily, monthly and annual basis; and,

WHEREAS, since its creation in 1973, HEDC has successfully promoted the growth of business and industry already located in Hastings and Adams County and persuaded other companies to locate new businesses and industries in Hastings and Adams County which have become major consumers of utility services provided by Hastings Utilities; and,

WHEREAS, through the economic development promoted by HEDC, the City’s Utility Department has increased its capacity to serve ratepayers and has reduced rates for utility services without the City creating and funding its own economic development office; and,

WHEREAS, by virtue of an agreement originally executed by the former Hastings Board of Public Works and HEDC on the 17<sup>th</sup> of September, 1987, the City of Hastings through the Hastings Utility Department has contributed regularly together with Adams County and many private companies and individuals to HEDC for the purpose of promoting the goals for which HEDC was created; and,

WHEREAS, it is beneficial to the ratepayers of the City, in addition to the historical recruitment efforts of HEDC, a continued special emphasis be placed on expanding, recruiting and securing new retail businesses, commercial enterprises, and industrial customers for the City of Hastings and Adams County; and,

HEDC AGREEMENT  
FY2021-22

WHEREAS, it is in the interest of ratepayers and the City of Hastings to continue support of economic development through HEDC by the Board's investment to the annual budget of HEDC for FY2021-22; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 of the Revised Statutes of the State of Nebraska to expend revenue received from any of its proprietary functions to carry out the purposes for which HEDC was created through a local development corporation such as HEDC; and,

WHEREAS, the Mayor and City Council of the City of Hastings are desirous of contributing, from the City's Utility Department, to HEDC \$125,000 for FY2021-21 in order to promote economic development and to increase the benefit to the ratepayers of the presence, in Hastings and Adams County, of Hastings Utilities' major industrial, commercial, and retail customers;

NOW THEREFORE, in consideration of the above recitals and the continued benefit of the presence of HEDC to the City of Hastings, and Adams County, the City and HEDC hereby stipulate and agree that:

1. The City shall invest \$125,000 with HEDC for FY 2021-22 to be paid on a prorated basis monthly following approval of this agreement from the funds designated in Utility Department's FY2021-22 budget;
2. HEDC will continue to exercise its best effort to promote the purposes for which it was created and to solicit retail businesses, commercial enterprises and industrial consumers to locate businesses and plants in Hastings and Adams County, which will provide for and make constant the usage of services for the benefit of the City's ratepayers;
3. HEDC and the City shall continue to cooperate in exchange of information which will attract qualified businesses to Hastings and Adams County;
4. HEDC will continue to develop commercial areas which have major infrastructure capabilities currently available from the City's utility systems;
5. HEDC will provide annual updates, and as requested by the Utility Board and the City, detailing its economic development activities and the use of the annual investment from the City Utility Department, including the most recent Form 990 filed with the Internal Revenue Service, and will provide information prior to the City's annual budget sessions detailing HEDC's plan for the following year for employing the City's investment;
6. HEDC will support legislative positions consistent with the interests of local businesses including the City;

HEDC AGREEMENT

FY2021-22

- 7. HEDC, when discussing the strengths of the community and county with local interests plus prospective clients of HEDC, will emphasize the City as a good supporter of HEDC;
- 8. HEDC agrees that it will use its best efforts to assure that, for all areas developed by HEDC as titleholder, lessor or agent or in any other capacity of control, the City’s Utility Department will be the provider of all utility services, including but not limited to water, sanitary sewer, electricity and natural gas, to all residents and businesses located in those areas which are or may be served by the City’s utilities, including areas which are adjacent to the City of Hastings but may not at the present time be incorporated into its city limits, such as Industrial Park North and Industrial Park West;
- 9. By virtue of the City’s investment herein the Hastings City Council shall be entitled to two (2) permanent voting members on the Executive Committee of the HEDC Board of Directors. The two members shall be one (1) member of the Hastings Utility Board or Utility Manager who is appointed by the Mayor and confirmed by the City Council; and one (1) member determined by the Mayor and City Council who shall be either the Mayor, a City Council Member, the City Administrator, or the City Attorney.

Signed on this \_\_\_ day of \_\_\_\_\_, 2021

Signed on this \_\_\_ day of \_\_\_\_\_, 2021

Hastings Economic Development Corporation

City of Hastings, Nebraska

By

By \_\_\_\_\_

\_\_\_\_\_  
Its President

\_\_\_\_\_  
Mayor

Attest:

\_\_\_\_\_  
City Clerk

( S E A L )

Approved as to form:

\_\_\_\_\_  
City Attorney



Department: Human Resources  
Staff Contact: Diane Parker, Lori Hartman  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of Wage Addendum to Hastings Firefighters Association Local Union 675, IAFF, AFL-CIO Collective Bargaining Agreement for Fiscal Year October 1, 2021 through September 30, 2022

### **Names of People/Business affected by this action:**

Hastings Firefighters Association Local Union 675, IAFF, AFL-CIO Employees

### **Why Council action is required:**

Addendums to contract must be approved by City Council

### **Type of action requested:**

Motion

### **Suggested motion:**

Move to approve Wage Addendum to Hastings Firefighters Association Local Union 675, IAFF, AFL-CIO Collective Bargaining Agreement for Fiscal Year October 1, 2021 through September 30, 2022

### **Deadlines associated with action:**

As Soon As Possible

### **Department head comments:**

These are the 2021-2022 Salaries Calculated per the Collective Bargaining Agreement

### **City Administrator comments:**

Recommend approval

**CITY OF HASTINGS IAFF SALARY SCHEDULE**  
**Fiscal Year 2021-22**  
**Effective 9-12-21**

Position	Step 1 6 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
<b>Firefighter - EMT</b>								
Hrly	\$15.74	\$16.65	\$17.56	\$18.47	\$19.38	\$20.29	\$21.20	\$22.11
Biwkly	\$1,699.92	\$1,798.20	\$1,896.48	\$1,994.76	\$2,093.04	\$2,191.32	\$2,289.60	\$2,387.88
Mo	\$3,683.16	\$3,896.10	\$4,109.04	\$4,321.98	\$4,534.92	\$4,747.86	\$4,960.80	\$5,173.74
Yrly	\$44,197.92	\$46,753.20	\$49,308.48	\$51,863.76	\$54,419.04	\$56,974.32	\$59,529.60	\$62,084.88
<b>Firefighter - Paramedic</b>								
Hrly	\$18.29	\$19.21	\$20.13	\$21.05	\$21.96	\$22.88	\$23.80	\$24.72
Biwkly	\$1,975.32	\$2,074.68	\$2,174.04	\$2,273.40	\$2,371.68	\$2,471.04	\$2,570.40	\$2,669.76
Mo	\$4,279.86	\$4,495.14	\$4,710.42	\$4,925.70	\$5,138.64	\$5,353.92	\$5,569.20	\$5,784.48
Yrly	\$51,358.32	\$53,941.68	\$56,525.04	\$59,108.40	\$61,663.68	\$64,247.04	\$66,830.40	\$69,413.76
<b>Fire Apparatus Operator - EMT</b>								
Hrly	\$16.41	\$17.31	\$18.21	\$19.11	\$20.01	\$20.91	\$21.81	\$22.71
Biwkly	\$1,772.28	\$1,869.48	\$1,966.68	\$2,063.88	\$2,161.08	\$2,258.28	\$2,355.48	\$2,452.68
Mo	\$3,839.94	\$4,050.54	\$4,261.14	\$4,471.74	\$4,682.34	\$4,892.94	\$5,103.54	\$5,314.14
Yrly	\$46,079.28	\$48,606.48	\$51,133.68	\$53,660.88	\$56,188.08	\$58,715.28	\$61,242.48	\$63,769.68
<b>Fire Apparatus Operator - Paramedic</b>								
Hrly	\$18.74	\$19.70	\$20.67	\$21.63	\$22.60	\$23.56	\$24.53	\$25.49
Biwkly	\$2,023.92	\$2,127.60	\$2,232.36	\$2,336.04	\$2,440.80	\$2,544.48	\$2,649.24	\$2,752.92
Mo	\$4,385.16	\$4,609.80	\$4,836.78	\$5,061.42	\$5,288.40	\$5,513.04	\$5,740.02	\$5,964.66
Yrly	\$52,621.92	\$55,317.60	\$58,041.36	\$60,737.04	\$63,460.80	\$66,156.48	\$68,880.24	\$71,575.92
<b>Training EMS Coordinator*</b>								
Hrly	\$27.43	\$28.92	\$30.42	\$31.91	\$33.40	\$34.89	\$36.39	\$37.88
Biwkly	\$2,194.40	\$2,313.60	\$2,433.60	\$2,552.80	\$2,672.00	\$2,791.20	\$2,911.20	\$3,030.40
Mo	\$4,754.53	\$5,012.80	\$5,272.80	\$5,531.07	\$5,789.33	\$6,047.60	\$6,307.60	\$6,565.87
Yrly	\$57,054.40	\$60,153.60	\$63,273.60	\$66,372.80	\$69,472.00	\$72,571.20	\$75,691.20	\$78,790.40
<b>Fire Lieutenant - EMT</b>								
Hrly	\$18.42	\$19.49	\$20.55	\$21.62	\$22.69	\$23.76	\$24.82	\$25.89
Biwkly	\$1,989.36	\$2,104.92	\$2,219.40	\$2,334.96	\$2,450.52	\$2,566.08	\$2,680.56	\$2,796.12
Mo	\$4,310.28	\$4,560.66	\$4,808.70	\$5,059.08	\$5,309.46	\$5,559.84	\$5,807.88	\$6,058.26
Yrly	\$51,723.36	\$54,727.92	\$57,704.40	\$60,708.96	\$63,713.52	\$66,718.08	\$69,694.56	\$72,699.12
<b>Fire Lieutenant - Paramedic</b>								
Hrly	\$20.59	\$21.68	\$22.78	\$23.87	\$24.96	\$26.05	\$27.15	\$28.24
Biwkly	\$2,223.72	\$2,341.44	\$2,460.24	\$2,577.96	\$2,695.68	\$2,813.40	\$2,932.20	\$3,049.92
Mo	\$4,818.06	\$5,073.12	\$5,330.52	\$5,585.58	\$5,840.64	\$6,095.70	\$6,353.10	\$6,608.16
Yrly	\$57,816.72	\$60,877.44	\$63,966.24	\$67,026.96	\$70,087.68	\$73,148.40	\$76,237.20	\$79,297.92
<b>Fire Captain - EMT</b>								
Hrly	\$20.84	\$22.05	\$23.26	\$24.47	\$25.67	\$26.88	\$28.09	\$29.30
Biwkly	\$2,250.72	\$2,381.40	\$2,512.08	\$2,642.76	\$2,772.36	\$2,903.04	\$3,033.72	\$3,164.40
Mo	\$4,876.56	\$5,159.70	\$5,442.84	\$5,725.98	\$6,006.78	\$6,289.92	\$6,573.06	\$6,856.20
Yrly	\$58,518.72	\$61,916.40	\$65,314.08	\$68,711.76	\$72,081.36	\$75,479.04	\$78,876.72	\$82,274.40
<b>Fire Captain - Paramedic</b>								
Hrly	\$22.86	\$24.24	\$25.63	\$27.07	\$28.39	\$29.77	\$31.16	\$32.54
Biwkly	\$2,468.88	\$2,617.92	\$2,768.04	\$2,923.56	\$3,066.12	\$3,215.16	\$3,365.28	\$3,514.32
Mo	\$5,349.24	\$5,672.16	\$5,997.42	\$6,334.38	\$6,643.26	\$6,966.18	\$7,291.44	\$7,614.36
Yrly	\$64,190.88	\$68,065.92	\$71,969.04	\$76,012.56	\$79,719.12	\$83,594.16	\$87,497.28	\$91,372.32

Amounts are based on a 54 hour work week EXCEPT

\*Amounts for this position are based on a 40 hour work week

City Administrator

Date

IAFF President

Date

Department: Human Resources  
Staff Contact: Diane Parker, Lori Hartman  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of Wage Addendum to Fraternal Order of Police Lodge 9 Collective Bargaining Unit for Fiscal year October 1, 2021 through September 30, 2022

### **Names of People/Business affected by this action:**

Fraternal Order of Police Lodge 9 Collective Bargaining Unit Employees

### **Why Council action is required:**

City Council needs to approve addendums to Collective Bargaining Agreements

### **Type of action requested:**

Motion

### **Suggested motion:**

Move to approve Wage Addendum to Fraternal Order of Police Lodge 9 Collective Bargaining Unit for Fiscal year October 1, 2021 through September 30, 2022

### **Deadlines associated with action:**

As Soon As Possible

### **Department head comments:**

These are the 2021-2022 salaries calculated per the Collective Bargaining Agreement

### **City Administrator comments:**

Recommend approval



Department: Administration  
Staff Contact:  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Resolution NO. 2021-45 Annual Fee Resolution

### **Names of People/Business affected by this action:**

Persons who receive municipal services from the City of Hastings.  
Persons who provide those services.  
Persons who pay for those services.

### **Why Council action is required:**

Legislative action.

### **Type of action requested:**

Resolution

### **Suggested motion:**

Motion to approve Resolution No. 2021-45

### **Deadlines associated with action:**

The budget must be filed with the State Auditor and the Adams County Clerk by September 20, 2021. Public hearings have been advertised for September 13, 2021.

### **Department head comments:**

### **City Administrator comments:**

Recommend approval

**RESOLUTION NO. ~~20210-49~~**

**~~20210-221~~ ANNUAL FEE RESOLUTION**

WHEREAS, the Mayor and Council have determined that fees should be charged for various services provided to the public by the City of Hastings, and that the amount of said fees should be reviewed and revised periodically,

NOW, THEREFORE, BE IT RESOLVED by the Mayor and Council of the City of Hastings, Nebraska, that the following schedule of fees is hereby adopted:

**SERVICE PROVIDED**

**FEE**

**CITY FACILITIES**

Events that are sponsored by the City of Hastings Parks and Recreation Department do not pay a rental fee for use of City facilities. These events are planned and executed by the Parks and Recreation Department Staff with approval by the City Administrator.

1.	<b>City Auditorium</b> rental for non-commercial use (Sun-Thurs 8:00 A.M. to 12:00 A.M)	\$350.00
2.	<b>City Auditorium</b> rental for non-commercial use (Fri & Sat 8:00 A.M. to 12:00 A.M)	\$500.00
3.	<b>City Auditorium</b> rental for commercial use (Sun-Sat 8:00 A.M. to 12:00 A.M) *Extra hours before 8:00 A.M. *Deposit to secure date	\$600.00 \$ 50.00/hr. \$100.00
4.	<b>Municipal Airport Terminal</b> (see Auditorium dates and times)	Half of Auditorium Fees
	*Cleaning Deposit If Alcohol Served at Auditorium or Terminal	\$200.00
5.	<b>Airport Hangar Rates</b>	
	Building 1	\$210.00 -\$70.00 minimum*
	Building 2	Commercial \$360.00*
	Building 3	Commercial 2 yr lease/\$350.00 *
	Building 4	\$280.00-\$195.00*
	Building 5	\$85.00-\$60.00*
	Building 7	\$195.00-\$75.00 Minimum*
	Building 8	\$155.00-\$85.00*
	Building 9	\$115.00-\$60.00*
	Building 11	Commercial \$800.00*
	Building 12	\$310.00*
	Apron #1-North	\$2,300.00/Annual
	Apron #2-South	\$2,300.00/Annual

Overnight	\$25.00/night
3100 W 12 <sup>th</sup> St	Commercial \$400.00*
3106 W 12 <sup>th</sup> St	\$520.00*

6. <b>Farm Leases</b>	
314.4 Acres	\$115.00/Acre
7.168 Acres	\$115.00/Acre
Hay Crop	\$46.00/Large Round Bale
*monthly charge unless otherwise noted	

7. <b>Community Center Rates</b>	
<b>Midland Area Agency on Aging</b>	<b>\$500.00/month</b>

**Primary Hours**

M – F: 8am – noon, 1pm – 5pm: Gym, Meeting Room, Kitchen	Free
--	------

**Non-Primary Hours (Weekday)**

Basketball Court: 5pm – 10pm, 2 hour minimum	\$ 20.00/hr.
Volleyball Court: 5pm – 10pm, 2 hour minimum	\$ 20.00/hr.
Meeting Room/Kitchen: 5pm-10pm, 2 hour minimum	\$ 20.00/hr.
Full Facility Rental (Monday – Friday), 5pm – 10pm	\$100.00

**Non-Primary Hours (Weekend)**

Basketball Court: 12pm – 8pm, 2 hour minimum	\$ 20.00/hr.
Volleyball Court: 12pm – 8pm, 2 hour minimum	\$ 20.00/hr.
Meeting Room/Kitchen: 12pm – 8pm, 2 hour minimum	\$ 20.00/hr.
Full Facility Rental (Saturday – Sunday), 8am – 10pm	\$250.00

\$100 deposit on full facility rentals

8. <b>Aquacourt Waterpark Admission:</b>	
<b>Daily:</b>	
Children (under 5 years of age)	No Charge
Youth (5-15 years of age)	\$ 7.00
Adults (Ages 16-54)	\$ 8.00
Senior Citizens (55+)	\$ 7.00
<b>Weekly:</b>	
Two grandparents and up to five grandchildren for 7 day period	\$ <del>54</del> 0.00

**Group Rate Discount** \$1.00 off per person with more than 15 persons in group

<b>Annual Season Pass:</b> Youth (5-15 years of age)	\$ <del>98</del> 0.00
Adults (Ages 16-54)	\$ <del>109</del> 0.00
Senior Citizens (55+)	\$ <del>98</del> 0.00
Group up to 3*	\$175.00
Group up to 4*	\$ <del>225</del> 0.00
Group up to 6*	\$ <del>275</del> 25.00
Additional Immediate Family Member	\$ 25.00/person
*must include one adult	

<b>Mid-Season Pass:</b>	Youth (5-15 years of age)	\$ <del>450.00</del>
	Adults (16-54 years of age)	\$ <del>5045.00</del>
	Senior Citizens (55+)	\$ <del>450.00</del>
	Group up to 3*	\$ 87.50
	Group up to 4*	\$112.50 <del>00.00</del>
	Group up to 6*	\$137 <del>42.50</del>
	Additional Immediate Family Member	\$ 12.50/person
	*must include one adult	

**Evening Hours:** (5:00 PM to 8:00 PM) \$1.00 reduction in fees when admitted 5:00-8:00 P.M.

Youth (ages 5-15)	\$ 6.00
Adults (ages 16-54)	\$ 7.00
Senior Citizens (55+)	\$ 6.00

**Special Pricing:**

- Father's Day Special - Free Admission for Dad with child's paid admission
- Family Night - Wednesday Night-1/2 price admission for all family members
- Monday Night Mania - \$3.00 Admission from 5pm to 8pm
- Swim Meet Weekend - 1/2 price admission (main pool closed)
- Tues and Thurs - 2 for 1 Night - Two admissions for the price of one\*

\*Must be equal or lesser value

Fourth of July – 1/2 price admission (close at 4:00pm)

**Exclusive Use Group Fee:** Special Operating Hours (8:00pm to 11:00pm)

Gold Package (Entire Facility)	\$350/hr.
Silver Package (Main Pool & Wave Pool or Lazy River)	\$275/hr.
Bronze Package (Main Pool Only)	\$200/hr.
Lazy River Fund Raiser	\$100/hr.

**Swim Team & Meet Practice**

Practice	\$ 10.00/hr.
<del>Swim Meet half day</del>	<del>\$375.00</del>
Swim Meet per day	\$750.00/day

**Non-Exclusive Use Group Fee:** Operating Hours (5:00 to 8:00 PM) \$200.00/hr.

**Lap Swim—11:00 am to 11:45 am** No charge for members  
\$3.00 for non-members

**River Running—11:00 am to 11:45 am** No charge for members  
\$3.00 for non-members

9. **Smith Softball Fields –**

Recreational and traveling weekday league games and/or weekend games \$20.00/game

Smith Softball Fields for Hastings H.S. & College League Play \$50.00/single

Smith Softball Fields for Non-Local H.S. & College League Play \$75.00/single

OR



23. **Brickyard Park Amphitheater** rental for commercial entertainment or commercial concerts or shows requiring purchase of a ticket or payment of an admission fee \$400.00
24. **Libs Park** – sand volleyball courts \$ 35.00/day

**FIRE SERVICES**

<del>1.</del>	<del><b>Burn Permit</b></del>	<del>\$ 10.00</del>
1.	<b>Fire Report</b>	\$ 5.00
2.	<b>CD of fire report pictures</b>	\$ 10.00
3.	<b>Engine Standby (per hour)</b>	\$ 80.00
4.	<b>Ladder Platform Standby (per hour)</b>	\$ 175.00
5.	<b>Staff/Utility Vehicle Standby (per hour)</b>	\$ 40.00
6.	<b>Rescue Vehicle Standby (per hour)</b>	\$ 80.00
7.	<b>*Personnel per hour Non-emergency (hourly X 1½ + 50%) by Half hour</b>	Hourly rate* 1.5 + 50%
8.	<b>*Personnel per hour Emergency (hourly X 1½ + 50%)</b>	Hourly rate* 1.5 + 50%
9.	<b>Tents over 200 square feet</b>	\$ 30.00
10.	<b>Canopies over 400 square feet</b>	\$ 30.00

**FIRE PREVENTION**

<b>1. Grain Elevator Inspections</b>	
Less than 500,000 bushel capacity	\$ 15.00
500,000 to 1,500,000 bushel capacity	\$ 25.00
1,500,000 to 2,500,000 bushel capacity	\$ 35.00
Greater than 2,500,000 bushel capacity	\$ 50.00
<b>2. Licensing Inspections</b>	
<b><u>Child Care Facilities</u></b>	
1-8 children	\$ 40.00
9-12 children	\$ 50.00
13 or more children	\$ 60.00
Reinspection (1st free)	\$ 40.00
Foster Care	\$ 40.00

**Liquor Establishments**

Non-Consumption	\$ 75.00
Consumption	\$ 125.00
Reinspection (1st free)	\$ 60.00

**Health Care Facilities (each inspection)**

50 beds or less	\$ 50.00
51-100 beds	\$ 100.00
101 beds or more	\$ 150.00
Reinspection	\$50.00 up to one hour; \$25.00 each additional ½ hr Not to exceed \$150.00

**Mobile Home Parks**

Initial	\$ 125.00
Reinspection (1 <sup>st</sup> free)	\$ 50.00

**3. Fireworks/Pyrotechnics**

Sales	\$ 500.00
Displays	\$ 200.00

**4. Plans Reviews**

\$1 - \$5,000	\$ 5.00
\$5,001 - \$25,000	\$5 for the first \$5,000 plus \$2 for each additional \$5,000 or fraction thereof
\$25,001 - \$50,000	\$15 for the first \$25,000 plus \$2 for each additional \$5,000 or fraction thereof
\$50,001 - \$100,000	\$25 for the first \$50,000 plus \$1 for each additional \$5,000 or fraction thereof
\$100,001 - \$200,000	\$35 for the first \$100,000 plus \$1 for each additional \$10,000 or fraction thereof
\$200,001 or more	\$50 for the first \$200,000 plus \$1 for each additional \$10,000 or fraction thereof, total fee shall not exceed \$500
Re-submittal	20%
Alarm System	\$ 125.00
Sprinkler System	\$ 100.00/riser \$ 50.00/design area
Hood System	\$ 100.00
Suppression System (other)	\$ 100.00

**5. Permit Fees**

**Occupancy Use**

Initial - All Hazards	\$ 150.00
Renewal - High Hazard (annual)	\$ 50.00
Renewal - Moderate Hazard (biennial)	\$ 100.00
Renewal - Low Hazard (triennial)	\$ 150.00

**Burns**

Open Burning	\$ 10.00
Range Management	\$ 50.00
Special Site Assessment	\$ 200.00

**FIRE SERVICES**

1. <del>Burn Permit</del>	<del>\$ 10.00</del>
2. <del>Copy of fire report</del>	<del>\$ 5.00</del>
3. <del>CD of fire report pictures</del>	<del>\$ 10.00</del>
4. <del>Engine Standby (per hour)</del>	<del>\$ 80.00</del>
5. <del>Ladder Platform Standby (per hour)</del>	<del>\$175.00</del>
6. <del>Staff/Utility vehicle Standby (per hour)</del>	<del>\$ 40.00</del>
7. <del>Rescue vehicle Standby (per hour)</del>	<del>\$ 80.00</del>
8. <del>*Personnel per hour Non-emergency (hourly X 1 1/2 + 50%) by Half hour</del>	<del>Hourly rate*</del>
	<del>1.5 + 50%</del>
9. <del>*Personnel per hour Emergency (hourly X 1 1/2 + 50%)</del>	<del>Hourly rate*</del>
	<del>1.5 + 50%</del>
11. <del>Tents over 200 square feet</del>	<del>\$ 30.00</del>
12. <del>Canopies over 400 square feet</del>	<del>\$ 30.00</del>

**AMBULANCE RATES**

1. <b>Basic Life Support Care (BLS)</b>	
i. Emergency A0429	\$700.00
ii Non-Emergency A0429	\$500.00
2. <b>Advance Life Support Care (ALS) Level 1</b>	
iii Emergency A0427	\$900.00
iv Non-Emergency A0426	\$650.00
3. <b>Advance Life Support Care (ALS) Level 2</b>	\$1,200.00
4. <b>Specialty Care Transport A0434</b>	\$920.00
5. <b>Treatment/No Transport</b>	\$310.00

6.	Flight Team Transport (one way)	\$150.00
7.	<b>Basic Stand-By Charge</b>	\$ 85.00
8.	<b>Mileage</b>	\$ 18.00/Mile
9.	<b>Assist at Nursing Facility</b>	\$ 85.00

#### **POLICE SERVICES**

1.	<b>Parking violations</b> paid within ten days:	
	A. All parking violations except handicap	\$ 10.00
	B. Handicap violations	\$100.00
	C. Truck, truck-tractor or semitrailer	\$ 25.00
2.	<b>Parking violations</b> paid after ten days and prior to court filing, (add \$15.00 Diversion Fee):	
	A. All parking violations except handicap	\$ 25.00(+fee)
	B. Handicap violations	\$100.00(+fee)
	C. Truck, truck-tractor or semitrailer	\$ 50.00(+fee)
3.	<b>Parking violations</b> paid after court filing, add current court costs:	
	A. All parking violations except handicap	\$ 25.00(+Ct. costs)
	B. Handicap violations	\$100.00(+Ct. costs)
	C. Truck, truck-tractor or semitrailer	\$ 50.00(+Ct. costs)
4.	<b>Photocopies</b>	
	A. furnished by Police Department—per report	\$ 5.00
	B. copies of photographs - per CD or DVD	\$ 15.00
5.	<b>Alcohol tests (blood and/or breath)</b> \$120.00	
6.	<b>Fingerprinting</b> (upon request)	\$ 15.00per card
7.	<b>Moving of house or building</b> - security/safety (police)	\$70.00 hr/officer if needed
8.	<b>Bank escort</b> - security/safety (police)	\$ 15.00
9.	<b>Solicitor</b> - door-to-door Occupation Tax	\$200.00
10.	<b>Off-Duty Officer</b>	\$ 70.00/hr.
11.	<b>Vehicle Impoundment</b>	
	A. Tow Fee	\$ 125.00

- B. Tow Fee for larger trucks & motor homes \$175.00
- C. Daily Fee Starts day after tow (by date not 24 hrs) \$ 10.00
- D. Special Tow Tow company add on is allowed for special circumstance

12. **Commercial, business or residential alarm monitoring with the Hastings 911 Center (fire, panic, and intruder alarms)**

- A. Daily fee primary account accts) \$1.00/day(first 6
- B. Daily fee additional line for primary account holder \$0.50 cents
- C. False/Nuisance Alarms (3<sup>rd</sup> alarm in a 6 month period) \$25.00
- D. False/Nuisance Alarms (4<sup>th</sup> alarm in a 6 month period) \$50.00
- E. False/Nuisance Alarms (5<sup>th</sup> alarm in a 6 month period) \$75.00
- F. False/Nuisance Alarms (6<sup>th</sup> + alarm in a 6 month period) \$100.00

13. **Subpoena Processing Fees** \$60.00/hr

14. **Public Records Request Processing Fee** \$60.00/hr

**PLANNING SERVICES**

- 1. **Rezoning** application (amendment to the zoning map) ~~\$5450.00~~
  - A. Zoning Letter only \$ 20.00
  - B. Zoning Letter requiring staff research & written determination (non-conforming use verification) ~~\$200.00~~
- 2. **Comprehensive Plan** amendment ~~\$4500.00~~
- 3. **Zoning ordinance** text amendment ~~\$4300.00~~
- 4. **Planned District Rezoning**
  - A. Plan application ~~\$47500.00~~
  - B. Amendment to approved plan ~~\$47500.00~~
  - C. Appeals to City Council \$150.00
- 5. **Conditional use permit** or amendments ~~\$4500.00~~  
(+ filing fees)
- 6. Temporary Use Permit (administrative) ~~\$40.00~~
- 7. Board of Adjustment; Board of Appeals - filing fees
  - A. Appeal/Variance \$300.00
  - B. Appeal/Variance - construction without building permit \$350.00
  - C. Appeal/Variance - construction with building permit, but not in conformance therewith \$350.00

8.7. Subdivision Fees:

A. Preliminary subdivision plat application	\$3500.00 \$20/lot (\$2000 max.) (+filing fees)
B. Final subdivision plat application	\$3500.00 \$20/lot (\$24000 max.) (+filing fees)
C. Final subdivision plat submitted with the preliminary plat	\$500.00 \$40/lot (\$3000 max.) (+filing fees)
D. Administrative replat	<del>\$225</del> 150.00 (+ filing fees)
E. Subdivision plat vacation	<del>\$24</del> 50.00 (+filing fees)
<del>F. Public right of way vacation</del>	<del>\$150.00</del>
<del>G.F.</del> Vacation/Replat	\$2500.00
G. Preliminary subdivision plat amendment	\$200.00
H. Addition to City by Plat	\$50.00

98. Blight Study Adoption \$4500.00

109. Redevelopment Plan Fees  
 Redevelopment Plan Adoption \$4500.00  
 Redevelopment Plan Amendment \$400.00

110. Application Fee for Development Incentive Program \$400.00  
 All applicable filing fees for recording of documents shall be paid by applicant.

12. Campus Master Plan and/or Amendment-Planned District \$400.00

13. Airport Zoning Review \$20.00

14. Code Amendment (text change) \$450.00

15. PACE		
Application Fee	Administrative Fee	Annual Fee
\$1,000.00	1% of loan not to exceed \$40,000	\$500.00

**INSPECTION SERVICES**

1. Electrical installation fees				
	Estimated Costs			Permit Fee
	\$ 0	-	\$1,000	\$ 30.00
	\$ 1,001	-	\$10,000	\$ 50.00
	\$ 10,001	-	\$20,000	\$ 75.00

\$	20,001	-	\$25,000	\$ 100.00
\$	25,001	-	\$30,000	\$ 200.00
\$	30,001	-	\$40,000	\$ 250.00
\$	40,001	-	\$50,000	\$300.00
\$	50,001	-	\$75,000	\$350.00

Over \$75,000 add \$7.00 for every \$1,000 or fraction thereof of estimated costs

2. **Building Trades**

**Examination Fees** (Paid prior to taking examination)

Master Electrician	\$ 50.00 for all
Journeyman Electrician	
Master Gas Installer	
Journeyman Gas Installer	
Master Plumber	
Journeyman Plumber	
Lawn Sprinkler Contractor or Installer	
Water Conditioner Contractor or Installer	

**Certification Fees** (Issuance of Cards)

Master Electrician	\$ 35.00
Journeyman Electrician	\$ 25.00
Master Gas Installer	\$ 35.00
Journeyman Gas Installer	\$ 25.00
Master Plumber	\$ 35.00
Journeyman Plumber	\$ 25.00
Apprentice Plumber, Gas Fitter, Electrician	\$ 10.00
Lawn Sprinkler Contractor or Installer	\$ 35.00
Water Conditioner Contractor or Installer	\$ 35.00

**Annual Occupation Tax**

Electrical Contracting	}	\$100.00
Gas Fitter & Installer Contracting		
Plumbing Contracting		
Lawn Sprinkler Contracting		
Water Conditioner Installer & Contracting		
Utility Contractor		

3. <b>Gas Permits</b>	- first unit	\$ 20.00
	- each additional unit	\$ 10.00

4. <b>Plumbing Permits</b>	- first fixture	\$ 20.00
	- each additional fixture	\$ 10.00

5. <b>Inspection for which no fee is specifically indicated</b>	\$ 50.00
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6. **Building Permit Fee Schedule:**

Before issuing any permit for the building of any new building or any alteration or remodeling of any building, the building inspector shall charge and collect a fee.

Residential Building Permit Fee Formula:

Valuation\*\* = (Building area) x (sq ft building valuation)  
Valuation data is the data published by the International Code Council in the August of the preceding year Building Valuation Data table.  
up to \$250,000 in valuation:  
Fee = (Valuation) x 0.0036  
\$250,001 to \$500,000 in valuation:  
Fee = \$900 + [(Valuation - \$250,000)] x 0.0046  
Over \$,500,001 in valuation:  
Fee = \$2,050 + [(Valuation - \$500,000)] x 0.0056

Commercial Building Permit Fee Formula

A. Valuation\*\* = (Building area) x (sq ft building valuation)  
B. Fee = (Valuation) x 0.0056

\*\* ICC August 2020 Building Valuation Table available in Development Services on request

The fee shall be computed based on Building Valuation Data in the most recent Building Safety Journal published by ICC.

- |                |   |                     |
|----------------|---|---------------------|
| 7.             | <b>Point of Sale Real Estate Inspections</b>                                  |                     |
|                | Building  | \$ 25.00            |
|                | Plumbing/Gas  | \$ 25.00            |
|                | Electric  | \$ 25.00            |
| 8.             | <b>Portable Storage Unit</b>  | \$ 15.00            |
| 9.             | <b>Sign Permit</b> -\$.30 per square foot                                     | Minimum \$ 30.00    |
| 10.            | <b>Moving and Demolition Permits</b>  |                     |
|                | A. Small and accessory buildings  | \$ 25.00            |
|                | B. Dwellings & commercial buildings   | \$ 100.00           |
| 11.            | <b>Fence Permit</b>   | \$ 30.00            |
| <del>12.</del> | <del><b>Letter of Map Interpretation</b></del>                                | <del>\$ 20.00</del> |
| <del>13.</del> | <del><b>Flood Plain Development Permit</b></del>                              | <del>\$ 30.00</del> |
| <del>14.</del> | <del><b>Review and Submission of LOMR and/or LOMR-F</b></del>                 | <del>\$ 60.00</del> |
| 125.           | <b>Re-inspection Fee</b>  | \$ 50.00            |
| 13.            | <b>Occupancy Fees (refunded ** with issuance of Certificate of Occupancy)</b> |                     |
|                | <u>A. New Residential Structure = \$250.00</u>                                |                     |
|                | <u>B New Commercial Structure = \$500.00</u>                                  |                     |
|                | <u>C. Commercial Addition = \$500.00</u>                                      |                     |

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D. Change in Use = \$500.00

\*\* To be refunded you will need to pass all final inspections and be issued your certificate of occupancy (CO). If you move into the structure before a CO is issued, change the use without permit review or add onto a commercial structure prior to issuance of a permit and receipt of a relevant CO you will forfeit this fee.

<u>136.</u>	<b>Plan Review Fee</b>	(% of Building Permit Fee)	
	Residential		5%
	Non-residential		25%
<u>147.</u>	<b>Diversion Program—Inspection Fee</b>		\$ 50.00
<del>18.</del>	<del>Curb Cut Permit</del>		<del>\$ 30.00</del>
<del>19.</del>	<del>Curb Cutting Permit—per foot (\$45.00 min.)</del>		<del>\$ 4.50</del>
<del>1520.</del>	<del>Dumpster/Roll-off Container Permit</del>		<del>\$ 25.00</del>
<del>21.</del>	<del>Streets—openings and closings</del>		<del>P/Schedule</del>
<del>22.</del>	<del>Copying—blueprints, specs, etc.</del>		<del>P/Schedule</del>
<del>23.</del>	<del>Engineering Services billed to County Planning &amp; Zoning</del>		<del>At Cost</del>
<u>1624.</u>	<b>Water &amp; Sewer Out of District Connection fees</b>		P/Schedule
<u>1725.</u>	<b>Tap Charges</b> , water, sewer & meters (charges established by agreement with utility department)		P/Schedule

**ENGINEERING/STREET DEPARTMENT**

<u>1.</u>	<u>Letter of Map Interpretation</u>	<u>\$20.00</u>
<u>2.</u>	<u>Flood Plain Development Permit</u>	<u>\$30.00</u>
<u>3.</u>	<u>Review and Submission of LOMR and/or LOMR-F</u>	<u>\$60.00</u>
<u>4.</u>	<u>Public right-of-way or easement vacation</u>	<u>\$150.00</u>
<u>5.</u>	<u>Copying-blueprints, specs, etc.</u>	<u>\$P/Schedule</u>
<u>6.</u>	<u>Engineering Services billed to County Planning &amp; Zoning</u>	<u>At Cost</u>
<u>7.</u>	<u>Streets-openings and closings</u>	<u>\$P/Schedule</u>
<u>8.</u>	<u>Curb Cut Permit</u>	<u>\$30.00</u>
<u>9.</u>	<u>Curb Cutting Permit-per foot (\$45.00 min.)</u>	<u>\$4.50</u>
<u>10.</u>	<u>Alcohol Fence*-Includes set up and tear down</u>	<u>\$300.00 pre-order</u>

\*Only when available from Street Department

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**MUSEUM SERVICES**

1. Slides

**Standard Pricing:**

Two slides to be held for 15 seconds each, or one slide in the rotation twice.

1 month: \$200  
3 months: \$300  
6 months: \$400

**Non-profit Pricing, Hastings area only:**

Two slides to be held for 15 seconds each, or one slide in the rotation twice.

1 month: \$50  
3 months: \$150  
6 months: \$250

**Additional Slides All Pricing**

One additional slide to be held for 15 seconds.

1 month: \$100  
3 months: \$150  
6 months: \$200

2. **Trailers All Pricing**

Video not to exceed 30 seconds. Trailers will be shown only before Hollywood weekend films.

1 month: \$200  
3 months: \$500  
6 months: Call for pricing

3. **General Admission Rates (Age 2 & under no charge)**

	Adults (age 13-59)	Seniors (60+)	Children(age 3-12)
Museum	\$ 8.00	\$ 7.00	\$ 6.00
2D Large Format Movie	\$ 8.00	\$ 7.00	\$ 6.00
2D Combo Ticket	\$14.00	\$12.00	\$10.00
3D Large Format Movie	\$10.00	\$ 9.00	\$ 8.00
3D Combo Ticket	\$16.00	\$14.00	\$12.00
2D Hollywood	\$ 5.50	\$ 5.50	\$ 5.50
3D Hollywood	\$ 7.50	\$ 7.50	\$ 7.50

**School Admission**

	Students	Teachers	Parents
Museum( <del>Inside City</del> <del>LimitsHastings Schools</del> )	No Charge	No Charge	\$ 3.00
Museum(Outside <del>City</del> <del>LimitsHastings</del> )	\$ 3.00	No Charge	\$ 3.00
2D Movie	\$ 4.00	\$ 4.00	\$ 4.00
3D Movie	\$ 6.00	\$ 6.00	\$ 6.00

4. **Hastings Museum Membership Levels**

Please see our website for the discounts and benefits with each level. All levels include:

- Unlimited admission to the Museum & Planetarium for 152 months.
- Theatre pass or passes, according to membership level, good for any large format film or Hollywood movie.
- Admission to the Stuhr Museum of the Prairie Pioneer in Grand Island for one year.
- Free general admission at over 300 science centers in the U.S. through the Association of Science and Technology Centers (ASTC) more information available about participating centers at the ASTC website.
- Subscription to the Museum's newsletter & e-mail updates.

- Member only previews of new exhibits and planetarium shows.

Individual: \$45/year or \$80/two years

Companion: \$55/year or \$100/two years

Household: \$65/year or \$120/two years

Grandparent: \$65/year or \$120/two years

Silver Premiere: \$175 per year

Gold Premiere: \$325 per year (\$50 tax-deductible donation)

Platinum Premiere: \$600 per year (\$100 tax-deductible donation)

5. **Theatre Rental Rates\***

Non-Movie Use, 2 hour minimum	\$100/hr.
Private Show	Required payment of 75 people
Gaming	\$250 for two hours, Sun – Thu \$400 for two hours, Fri – Sat eve.

\*Theatre use outside of regular business hours is an additional \$50 per hour.

6. **Museum Rental Fees**

Abbott Room, Members	\$ 75.00
Abbott Room, Non-Members (only during business hours)	\$150.00
Private use of Museum	\$4.50 per person with guaranteed payment of \$280
Private Planetarium Show (after 5:00 PM)	\$ 50.00 per show
(Regular admission applies for shows between 9 am – 5 pm)	
Staff-led Special Program	\$ 50/hr.
Museum use outside regular business hours*	\$ 50/hr.

\*After hours fees waive if Museum and Theater are rented together

Private tours and programs **\$50/hr.**

7. **Research and Reproduction: Artifacts, Specimens and Archives**

**Photocopies**

Black and white 8 ½" x 11"	\$.25 per page
Black and white 8 ½" x 14"	\$.30 per page
Black and white 11" x 17"	\$.50 per page
Color copies	add \$.75 per page
PDF file	\$.25 per page

**Digital Images from Scans**

Reference copy 100 DPI	\$.25
300 to 800 DPI	\$ 20.00
801 to 1200 DPI	\$ 30.00

**Large format printing**

\$2 per linear foot (up to 36 inches wide), bond paper.  
B&W or full color, same price  
No design assistance. Printing only available as staff time allows, call ahead.

**Research by Museum Staff**

Up to one hour Free  
Each additional hour \$30

**Digital Images Taken by Museum Staff\***

\*Museum holds copyright to the images produced.  
1-4 objects up to four views per object \$15 per object  
5 or more objects \$20 per object

**Still Image Use Fee Schedule**

Copyright laws apply

**Books, eBooks, Magazines, Journals, Newspapers, Newsletters**

Cover/Jacket for all types of publications \$100 per image  
under 5,000 edition copies \$ 30 per image  
5,001 to 15,000 \$ 45 per image  
15,001 to 25,000 \$ 60 Per image  
Over 25,001 \$100 per image

**Motion Picture, Commercial Broadcasting, or Internet Based Productions**

Independent film, training production \$100 per image  
Commercial broadcasting film or video \$200 per image

**Advertising**

Includes any printed ads in magazines, newspapers, journals, podcasts, brochures, broadcast, etc.  
Within the state of Nebraska \$ 50 per image / one ad  
Mountain-Plains region (CO, KS, MT, ND, NM, OK, SD, TX, WY) \$100 per image / one ad  
National \$300 per image / one ad  
World Market \$500 per image / one ad

**Merchandise**

Includes posters, mugs, greeting cards, postcards, calendars, t-shirts etc.  
Up to 1,000 copies \$ 40 per image  
1,000 to 5,000 copies \$ 60 per image  
5,0001 to 10,000 \$120  
Over 10,000 \$200

**8. Video Coding to DCP Format**

Up to one week (7 days) before film showing \$50/hr.  
Within one week (7days) before film showing \$100.00/hr

**LIBRARY SERVICES**

<b>1. Circulation Fees</b>		
Non-Resident Fee - per household		\$ 40.00/year
<del>Late charges on items</del>	<del>_____</del>	<del>\$ .10/day</del>
Late charges on ILL and equipment		\$ 1.00/day
Replacement cost of lost or damaged items		Varies per item
Debt Collection		\$ 10.00

**2. Meeting Room Fee** **Refundable Deposit \$20.00**

<b>2.3. Miscellaneous</b>		
Printing		\$ .10/page
Faxing – outgoing only		\$ 1.00/page
HPL Reusable Bags		\$ 1.00
Headphones		\$ 1.00

<b>3.4. Makerspace Charges</b>		
3D Printing		\$ .10/gram
Lamination		\$ .50/ft.
Large format printing		\$ 2.00/ft.
Heat Press, sublimation paper		\$ 1.00/page

- 4.5. Equipment with variable charges:**
- Laser cutter: Boards available for purchase
  - Button maker: Various button sizes available for purchase
  - Circuit machine: Vinyl available for purchase
  - Heat Press: Photo panels, Coffee mugs, key chains, etc. for purchase

**MISCELLANEOUS**

<b>1. Food Service Establishment Occupation Taxes</b>		
A. Food Service Establishment Occupation Tax		\$100.00
B. Limited Food Service Establishment Occupation Tax		\$ 40.00
C. Temporary Food Service Establishment Occupation Tax		\$ 40.00
D. Penalty for Delinquent Payments		10% of Occupation Tax
<b>2. Supervised Home Permit - Occupation Tax</b>		\$200.00
<b>3. Landfill Fees</b>		
<b><u>Waste Originating Within City of Hastings, Adams County and Service Area:</u></b>		
Solid Waste:		\$ 41.00 per ton
Minimum Charge:		\$10.50 < 500 lbs.
Industrial Waste Classification I: (50% higher than base rate.)		\$ 61.50 per ton
(w/less than 25% of the EPA maximum concentration of a TCLP		
(acid test) listed chemicals.) * Minimum charge:		\$ 61.50

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Industrial Waste Classification II: (*100% higher than base rate.*) \$ 82.00/ton  
 (w/greater than 25% of the EPA maximum concentration of a  
 TCLP (acid test) listed chemicals.)\* Minimum charge: \$ 82.00

Special Waste Classification:\* Minimum charge: \$99.75\$99.75/ton  
 \*\*Contaminated soils/sand (Minimum charge: \$99.75 \$ 41.00/ton

Tires (passenger, light truck): \$ 5.50 each  
 Tires (truck) \$ 7.50 each  
 Tires (med. & large tractor): \$ 12.50 each

Appliances Containing Freon \$ 10.50 each

Wood Waste: \$ 41.00/ton  
 Minimum charge: \$8.00 below 380 lbs.

Grass/Leaf Waste \$ 41.00/ton  
 Minimum charge: \$8.00 below 380 lbs.

Wood Chip Sales

Premium \$5.00 per cubic yard  
 Standard \$2.00 per cubic yard

Soil Sales (Small quantities only – Approved by Department)

Fill Soil \$2.50 per cubic yard  
 Compost Soil Sales \$2.00 per cubic yard

Used Oil/Antifreeze Collection Fee \$ 0.25/gallon

Scale Use \$ 10.00 flat fee

\*Analytical Data or other information is required to be submitted to NDEQ and City of Hastings before waste classification can be determined and waste accepted.

\*\*Limited to: Foundry green sand, spent bleaching earth, diesel fuels and gasoline contaminated soils.

All waste streams are subject to testing and/or review.

All loads shall be tarped, City Code Chapter 9, Section 1-103.

**Late Fee**—Payment in full is due by the 10<sup>th</sup> of the month. Any outstanding balance is subject to a 1% late charge with a minimum of \$2.00

4. **Commercial Garbage Hauling** - Occupation Tax \$200.00
5. **Trailer Court or Mobile Home Court** - Occupation Tax \$100.00

6.	<b>Kennel or Pet Shop</b> - Occupation Tax		\$ 50.00
7.	<b>Weed Mowing</b> - administrative fee	1 <sup>st</sup> Offense	\$50.00 + Cost of Mowing
		2 <sup>nd</sup> Offense	\$100.00+Cost of Mowing
		3 <sup>rd</sup> Offense	\$150.00+Cost of Mowing
8.	<b>Dog &amp; Cat Licenses</b>		
	One Year		\$ 10.00
	One Year-Spayed or Neutered		\$ 7.50
	One Year-Senior Citizens(55+)		\$ 9.00
	Three Year		\$ 27.50
	Three Year-Spayed or Neutered		\$ 20.00
	Three Year-Senior Citizens(55+)		\$ 24.00
	Delinquent		\$ 10.00
	Delinquent (Each Month)		\$ 10.00
	Impoundment Fee		\$ 15.00
9.	<b>News Rack Permit</b>		
	A. New		\$ 10.00
	B. Renewal		\$ 10.00
10.	<b>Cemetery Fees</b>		
	<b><u>Grave Lot Sales</u></b>		
	A. Choice Section Price, as per Cemetery map		\$550.00
	B. Medium Section Price, as per Cemetery map		\$450.00
	C. Lower Section Price, as per Cemetery map		\$325.00
	D. Infant Section Price, as per Cemetery map		\$300.00
	E. Columbarium Niches	Single	\$875.00
		Double	\$1,050.00
	<b><u>Grave Openings</u></b>		
	A. Adult, Monday through Friday		\$525.00
	B. Adult, Saturday mornings		\$700.00
	C. Infant, Monday through Friday		\$300.00
	D. Infant, Saturday mornings		\$450.00
	E. Cremations, Monday through Friday		\$300.00
	F. Cremations, Saturday mornings		\$450.00
	G. Columbarium	Weekdays	\$200.00
		<del>Saturday AM</del>	<del>\$300.00</del>
	<b><u>Disinterment</u></b>		
	A. Adult		\$900.00
	B. Infant		\$525.00
	C. Cremation		\$350.00
	<b>Monument Removal Fee</b>		\$50.00 to \$100.00

**Cemetery Stone/Monument fees**

- A. Single \$ 40.00
- B. Double \$ 60.00

**Tent Rental** \$300.00

**Change in Deeds** \$ 75.00

**SUNDAY AND HOLIDAY BURIALS ARE PROHIBITED**

- 11. **Pawnbroker** - Occupation Tax \$ 50.00
- 12. **New/Replacement Well Registration Fee** \$ 17.50
- 13. **Event Application late fee** \$ 75.00

~~14. **Alcohol Fence\*** - Includes set up and tear down \$200.00 pre order  
\*Only when available from Street Department~~

~~15. **Liquor Licenses - Occupation Tax (annual)\***~~

<u>Liquor Licenses - Occupational Tax (annual)*</u>	
<u>Class A Retail Beer - On Sale*</u>	<u>\$200</u>
<u>Class B Retail Beer - Off Sale*</u>	<u>\$200</u>
<u>Class C Beer, Wine, Spirits - On/Off Sale*</u>	<u>\$600</u>
<u>Class C Nonprofit Corporation Beer, Wine, Spirits - On/Off Sale*</u>	<u>\$100</u>
<u>Class CCS Cigar Shop Beer, Wine, Spirits - On/Off Sale*</u>	<u>\$600</u>
<u>Class D Beer, Wine, Spirits - Off Sale*</u>	<u>\$400</u>
<u>Class I Beer, Wine, Spirits - On Sale*</u>	<u>\$500</u>
<u>Class L Craft Brewery*</u>	<u>\$500</u>
<u>Class K Catering*</u>	<u>\$200</u>
<u>Class M Bottle Club*</u>	<u>\$600</u>
<u>Special Designated License*</u>	<u>\$80</u>
<u>Advertising Fee</u>	<u>\$10</u>
<u>Class VS Manufacturer Alcohol and Spirits*</u>	<u>\$2,000</u>
<u>Class VW Manufacturer Wine*</u>	<u>\$500</u>
<u>Class V1 Manufacturer Beer - 1-100 barrel daily capacity*</u>	<u>\$200</u>
<u>Class V2 Manufacturer Beer - 100-150 barrel daily capacity*</u>	<u>\$400</u>
<u>Class V3 Manufacturer Beer - 150-200 barrel daily capacity*</u>	<u>\$700</u>
<u>Class V4 Manufacturer Beer - 200-300 barrel daily capacity*</u>	<u>\$1,000</u>
<u>Class V5 Manufacturer Beer - 300-400 barrel daily capacity*</u>	<u>\$1,300</u>
<u>Class V6 Manufacturer Beer - 400-500 barrel daily capacity*</u>	<u>\$1,400</u>

<u>Class V7 Manufacturer Beer - 500 barrel daily capacity or more*</u>	<u>\$1,600</u>
<u>Class W Wholesale Beer*</u>	<u>\$1,000</u>
<u>Class X Wholesale Liquor*</u>	<u>\$2,000</u>
<b><u>*Fees Regulated by State of Nebraska</u></b>	<u>-</u>

**145. Utilities**

Residential deposit	Amount to be quoted
Commercial deposit	Amount to be quoted
Returned payment item	\$25.00
Posting charge	<del>\$25</del> 5.00
Reconnect fee-meter	<del>\$75</del> 50.00
Reconnect fee-meter(after hours)	<del>\$150</del> 00.00
Reconnect fee-off at pole	<del>\$75</del> 50.00
Reconnect fee-off at pole(after hours)	<del>\$200</del> 00.00
Temporary disconnect/reconnect	\$30.00
Same day turn on charge	<del>\$50</del> 45.00(per service)
Same day turn on charge(after <del>hours</del> 4:30 p.m.)	<hr style="border: 1px solid red;"/>

\$~~100~~90.00(per service)

**Service Call Fees**

Service call	<del>\$5</del> 30.00
Service call(after hours)	<del>\$100</del> 45.00
Special meter reading	\$30.00
Payment collection	\$30.00
Trip charge	\$30.00

**Copy/Print Prices**

Varies sizes and prints available contact Utility Department for a quote

**Water Tap Fees**

Large water tap installation fees	
4x1.5"	\$452.64
4x2"	\$653.93
4x4"	\$1,605.90
6x1.5"	\$460.69
6x2"	\$671.50
6x4"	\$2,308.67
6x6"	\$2,517.48
8x1.5"	\$525.80
8x2"	\$730.70

8x4"	\$2,447.09
8x6"	\$2,839.75
8x8"	\$2,473.73
10x1.5"	\$612.04
10x2"	\$737.04
10x4"	\$4,101.76
10x6"	\$5,219.96
10x8"	\$3,333.56
10x10"	\$7,322.02
12x1.5"	\$586.79
12x2"	\$800.23
12x4"	\$4,333.74
12x6"	\$5,356.52
12x8"	\$3,680.16
12x10"	\$5,667.38
12x12"	\$4,020.71
16x1.5"	\$652.75
16x2"	\$870.56
16x4"	\$3,906.18
16x6"	\$9,156.01
16x8"	\$5,892.54
16x10"	\$6,997.73
24x1.5"	\$478.32
24x2"	\$737.60
30x1.5"	\$582.58

Small water tap installation fees-1" Water tap

New installation	\$208.14
Replacement	\$208.14

**Sewer Tap Fees**

4" new installation	\$160.23
4" replacement	\$160.23
6" new installation	\$169.98
6" replacement	\$169.98

**Water Meter Costs**

\*Meter price applies to replacing a frozen meter as well as the purchasing of a new water meter\*

5/8"	\$278.13
3/4"	\$348.68
1"	\$505.17
1-1/2"	\$766.55
2" Domestic	\$1,008.93
2" Sprinkler	\$1,463.56
3" or larger	Contact Utility Department for Quote

**Water Meter Exchange Costs**

5/8" to 3/4" Exchange Price	\$98.04
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3/4" x 1" Exchange Price \$201.70  
5/8" x 1" Exchange Price \$277.18

**Electrical**

Convert overhead electrical service to underground \$~~500~~350.00  
Pole attachment fee \$~~10.00~~4.50  
Move street light pole Amount to be quoted

**Gas**

Gas service line installation (Per Service) \$~~34~~.00/ft

Any City official is hereby authorized and directed to refuse service to anyone who refuses to pay the fee established for that service.

No fee shall be waived or refunded without approval of the Hastings City Council.

Any department head shall have the right to charge, in addition to the above fees, any overtime costs incurred in connection with the service, but such department head shall, prior to use of the service, advise the recipient of the overtime charges.

All fees shall become effective October 1, 2021

**PASSED AND APPROVED** this \_\_\_\_ day of September, 2021.

\_\_\_\_\_  
Corey Stutte, Mayor

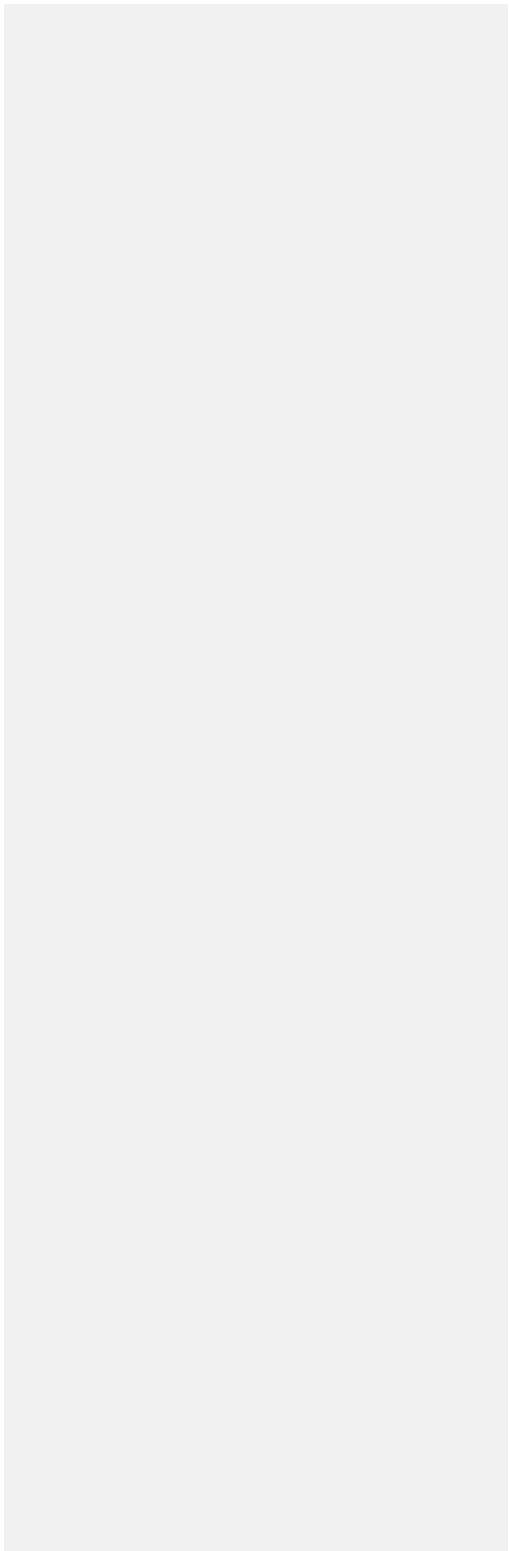
ATTEST:

\_\_\_\_\_  
Kimberly Jacobitz, City Clerk

APPROVED AS TO FORM:

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Clint Schukei, City Attorney



Department: Utilities  
Staff Contact: Kevin Johnson  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of Electric Services and Rates Ordinance 4676

### **Names of People/Business affected by this action:**

Electric customers of Hastings

### **Why Council action is required:**

Must be approved by Ordinance

### **Type of action requested:**

Ordinance

### **Suggested motion:**

Move to approve Ordinance No. 4676 on First Reading and if successful, move to suspend the rules and pass Ordinance No. 4676 on Second and Third Reading.

### **Deadlines associated with action:**

The budget must be filed with the State Auditor and the Adams County Clerk by September 20, 2021.

### **Department head comments:**

To reflect the Electric Cost of Service Study.

### **City Administrator comments:**

Recommend approval

**ORDINANCE NO. 4676**

**AN ORDINANCE OF THE CITY OF HASTINGS, NEBRASKA, TO AMEND SECTION 32-201 OF THE OFFICIAL CITY CODE TO PROVIDE FOR THE MODIFICATION OF POLICTY REGARDING DEPOSITS AND SECTION 32-304 OF THE OFFICIAL CITY CODE TO PROVIDE FOR MODIFICATION OF MONTHLY BILLINGS FOR ELECTRIC SERVICE AND RATES; TO REPEAL ALL ORDINANCES AND PROVISIONS INCONSISTENT HEREWITH; TO PROVIDE AN EFFECTIVE DATE FOR THIS ORDINANCE; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.**

**BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF HASTINGS, NEBRASKA:**

**SECTION 1.** That Section 32-201 of the Official City Code of the City of Hastings, Nebraska, be and the same is hereby amended as follows:

**Sec. 32-201. Furnishing of service generally; application of service; service deposits.**

The City shall furnish such services as may be provided by the City to persons within the City whose premises abut upon existing supply lines, conduits or routes; and may furnish the same to other persons within or without its corporate limits as and when, and on such reasonable terms as the City may determine. The rules, regulations and rates for such services shall be deemed a part of each application made for such services and shall constitute the contract between customer and the City. The City shall have authority to promulgate all reasonable rules and regulations necessary and proper in the conduct of the public works. Every person desiring a service furnished by the City shall make application upon forms furnished by the City, stating fully and truly the uses to which the service is to be applied. Applicants for service shall accompany their application with a service deposit for each service applied for to insure prompt payment of charges. Such deposits shall be in such amount in each case as the City shall determine. Such deposit shall be refunded to the consumer when service is discontinued; provided, that all charges for service have been satisfied; provided further, that the City may refund such deposits to consumers who have been continuous users of utility services for a period of two years during which time statements for services have been paid promptly before delinquency. Two late payments may be allowed during the two-year period, so long as service has not been disconnected for non-payment during such period. If a consumer shall be delinquent and service discontinued, he or she shall not be eligible for refund thereof for a period of two years thereafter as

hereinbefore provided, and he or she shall be required to pay a reasonable reconnection charge as the City shall determine.

**SECTION 2.** That Section 32-304 of the Official City Code of the City of Hastings, Nebraska, be and the same is hereby amended as follows:

**32-304. Rates.**

The Hastings Utilities Department will attempt to assign customers to the lowest applicable rate. It is the customer's responsibility to inform the Utilities Department of any changes that may affect the assignment or billing conditions within a given rate.

The customer is in a better position than the Utilities Department to analyze electric usage. When more than one rate assignment is applicable, the customer may select the rate considered the most beneficial. Customer-requested rate reassignments will not be made more frequently than once every twelve months. In no event will the Utilities Department be responsible for losses incurred due to improper rate assignment.

As a tariff of rates based on monthly consumption by each consumer of electrical energy from the electric power plant and distribution system of the City of Hastings, Nebraska, the following schedules are hereby established.

**RS-U. Residential Service – Urban**

1. Availability  
At any location within the corporate limits of Hastings and Juniata in accordance with the service policies of the Hastings Utility Department.
2. Application  
To residential customers in single family dwelling units when all electric service supplied to the dwelling unit is for household purposes and is measured through one meter. If a portion of the electric service supplied to a dwelling unit is used for nonresidential purposes, and the customer can arrange wiring in such a manner that the electric service for residential purposes and non-residential purposes can be metered separately, this rate schedule is applicable to the portion used for residential purposes.
3. Type of Service  
Single phase, 60 hertz, 120/240 volts.
4. Rate

**EFFECTIVE OCTOBER 1, 2021**

	Summer Period	Winter Period
Customer Charge per month	\$12.00	\$12.00
Energy Charge		
First 700 kWh, per kWh	\$0.0891	\$0.0891
Next 1300 kWh, per kWh	\$0.0891	\$0.0821

Additional kWh, per kWh	\$0.0891	\$0.0521
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5. Minimum Bill is the Customer Charge
6. Seasonal Periods  
The Summer Period shall be the billing months of June through September and the Winter Period shall be the billing months of October through May.
7. Energy Cost Adjustment  
Energy charges are subject to the provisions of Schedule EAC.

**RS-R. Residential and Farm Service, Single Phase – Rural**

1. Availability  
At any location within the Department's service area and without the corporate limits of Hastings and Juniata in accordance with the service policies of the Hastings Utility Department.
2. Application  
Single phase service to single family dwelling units including adjacent farm buildings and farm uses, except for irrigation pumping motors larger than 7-1/2 horsepower, where service is supplied at one point of delivery and measured with one meter. Where two or more family units are supplied through one meter, billing will be under the applicable General Service Schedule. If a portion of the electric service supplied is used for non-domestic or non-farm purposes and the customer can arrange wiring in such a manner that the electric service for domestic and associated farm uses can be metered separately, this schedule is applicable to the portion used for the domestic and farm purposes.
3. Type of Service  
Single phase, 60 hertz, 120/240 volts.
4. Rate

**EFFECTIVE OCTOBER 1, 2021**

	Summer Period	Winter Period
Customer Charge per month	\$17.00	\$17.00
Energy Charge		
First 1200 kWh, per kWh	\$0.0965	\$0.0965
Next 1300 kWh, per kWh	\$0.0965	\$0.0838
Additional kWh, per kWh	\$0.0965	\$0.0585

5. Minimum Bill is the Customer Charge
6. Seasonal Periods

The Summer Period shall be the billing months of June through September and the Winter Period shall be the billing months of October through May.

7. Energy Cost Adjustment

Energy charges are subject to the provisions of Schedule EAC.

**SGS-U. Small General Service – Urban**

1. Availability

At any location within the corporate limits of Hastings and Juniata in accordance with the service policies of the Hastings Utility Department. Not available for standby, breakdown, supplementary or resale service.

2. Application

To any non-residential customer for all electric power and energy requirements. Each premises will be supplied at one point of delivery, and all electric service supplied will be measured through one meter.

3. Type of Service

Single or three phase, if available, 60 hertz, at one of the Department's standard service voltages.

4. Rate

**EFFECTIVE OCTOBER 1, 2021**

Customer Charge per month	\$15.00
Energy Charge	
First 100 kWh, per kWh	\$0.1337
Next 900 kWh, per kWh	\$0.1112
Additional kWh, per kWh	\$0.0862

5. Minimum Bill is the Customer Charge

6. Energy Cost Adjustment

Energy charges are subject to the provisions of Schedule EAC.

7. City Uses

The following special provisions shall apply to all City of Hastings uses of electrical power, with the exception of the street lighting system:

a. The annual customer charge shall be as follows:

1) Effective October 1, 2021: \$15.00

b. The energy charge for all kWh shall be as follows:

1) Effective October 1, 2021: \$0.091 per kWh

- c. The applicable EAC shall be assessed on all City of Hastings usage in addition to the above energy rate.

### **SGS-R. Small General Service – Rural**

1. Availability

At any location within the Department's service area and without the corporate limits of Hastings and Juniata in accordance with the service policies of the Department. Not available for standby, breakdown, supplementary or resale service.

2. Application

To any customer for all electric power and energy requirements. Each premises will be supplied at one point of delivery, and all electric service supplied will be measured through one meter.

3. Type of Service

Single or three phase, if available, 60 hertz, at one of the Department's standard service voltages.

4. Rate

**EFFECTIVE OCTOBER 1, 2021**

Customer Charge per month	\$17.00
Energy Charge	
First 100 kWh, per kWh	\$0.1424
Next 900 kWh, per kWh	\$0.1146
Additional kWh, per kWh	\$0.0893

5. Minimum Bill is the Customer Charge

6. Energy Adjustment Charge

Energy charges are subject to the provisions of Schedule EAC.

### **H-U. Optional Electric Space Heating and Water Heating Service – Urban Non-Residential**

1. Availability

At any location within the corporate limits of Hastings and Juniata in accordance with the service policies of the Hastings Utility Department.

2. Application

To any non-residential customer for separately metered electric space heating and/or water heating for domestic and building services. Equipment served and its installation must comply with the standards of the Electric Department.

3. Type of Service

Single phase, 60 hertz, at the service voltage supplied for other uses on the premises. Three phase service is available if such is supplied to the premises for other uses.

4. Rate

**EFFECTIVE OCTOBER 1, 2021**

	Summer Period	Winter Period
Customer Charge per month	\$11.00	\$11.00
Energy Charge		
All kWh, per kWh	\$0.0984	\$0.0695

5. Minimum Bill is the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing months of June through September and the Winter Period shall be the billing months of October through May.

7. Energy Cost Adjustment

Energy charges are subject to the provisions of Schedule EAC.

**H-R. Optional Electric Space Heating and Water Heating Service – Rural Non-Residential**

1. Availability

At any location within the Department's service area and without the corporate limits of Hastings and Juniata in accordance with the service policies of the Department.

2. Application

To any non-residential customer for separately metered electric space heating and/or water heating for domestic and building services. Equipment served and its installation must comply with the standards of the Electric Department.

3. Type of Service

Single phase, 60 hertz, at the service voltage supplied for other uses on the premises. Three phase service is available if such is supplied to the premises for other uses.

4. Rate

**EFFECTIVE OCTOBER 1, 2021**

	Summer Period	Winter Period
Customer Charge per month	\$14.00	\$14.00
Energy Charge		

All kWh, per kWh

\$0.1081

\$0.0724

5. Minimum Bill is the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing months of June through September and the Winter Period shall be the billing months of October through May.

7. Energy Cost Adjustment

Energy charges are subject to the provisions of Schedule EAC.

### **LGS. Large General Service**

1. Availability

At any location within the Department's service area in accordance with the service policies of the Hastings Utility Department. Not available for standby, breakdown, supplementary or resale service.

2. Application

To any customer for all-electric service for a premises where the service is supplied at one point of delivery and measured through one meter.

3. Type of Service

Three phase, 60 hertz, at one of the Department's standard service voltages.

4. Rate

#### **EFFECTIVE OCTOBER 1, 2021**

Demand Charge

First 175 kW or less of Billing Demand

\$1,484.87 per month

Next 100 kW of Billing Demand

\$7.89 per kW

All additional kW of Billing Demand

\$7.56 per kW

Energy Charge

All kWh, per kWh

\$0.0517

5. Minimum Bill is the Demand Charge

6. Billing Demand

The Billing Demand shall be the maximum 15 minutes kW demand measured during the billing month but not less than 75% of the maximum measured kW established during the months of June, July, August or September of the preceding 11 months.

7. Primary Metering

When, at the option of the Department, the electric service provided under this schedule is metered at primary voltage and service is taken at secondary voltage, the billing demand and energy will each be reduced by 2%.

8. Equipment Ownership  
When the customer owns and maintains all equipment, except metering, necessary to take service at the Department's established primary voltages of 12 KV or higher, a discount of 40 cents per kW shall be applied to the demand charge.
9. Energy Cost Adjustment  
Energy charges are subject to the provisions of Schedule EAC.
10. Power Factor  
The customer shall at all times maintain a power factor of not less than 90% lagging to qualify for this rate schedule.
11. Term  
Customer electing to take service under Rate Schedule LGS will be billed on this schedule for at least 12 months before having the option to be billed on another schedule.
12. Temporary Partial Reduction of Demand Charge Rider  
For customers developing a new business or facility or significantly expanding an existing business, facility or plant, the City of Hastings may reduce the charge on new or increased demand by up to 50% for the first 24 months of service or expansion of service. Customers shall apply for the temporary partial reduction of demand charge through the Hastings Utility Department prior to connection of a new business, facility or plant or the load expansion of an existing business, facility or plant. The application shall be reviewed by the Hastings Utility Board, who shall make a recommendation regarding the percentage of demand reduction for the 24-month period to the Mayor and City Council for approval. If approved, customers applying for this temporary reduction must remain on the LGS electric rate for at least 24 months after the expiration of the 24-month temporary partial reduction period or the total dollar amount of the reduced demand charge for the 24-month temporary partial reduction period shall be repaid to the City of Hastings. Additionally, the customer must comply with all other conditions of the LGS electric rate.
  - a. A new business, facility or plant must be on the LGS rate and be subject to the 500 kW minimum requirement charge for a period of 3 billing cycles to establish a "base demand."

The percentage of demand charge reduction shall be based on the kW demand over the "base demand" as follows:

- 0-24% demand increase = 0% demand reduction
- 25-49% demand increase = 20% demand reduction
- 50-99% demand increase = 33% demand reduction

- >100% demand increase = 50% demand reduction
- b. An expansion of an existing business, facility or plant must result in at least a 25% increased demand requirement per month above the "base demand" as defined below. In any month the demand increase does not exceed the 25% of the "base demand" there shall be no temporary partial demand reduction for that month. The increased demand requirement shall be based on the following:
- The "base demand" shall be the greater of 250 kW or the average of the 3 billing cycles before the expansion of business, facility or plant.
  - The percentage of the temporary partial reduction of demand charge for the expansion of an existing business, facility or plant shall be the same as for a new business, facility or plant.

### **LL&P. Large Light and Power**

1. Availability  
Service under this schedule is available adjacent to the Department's transmission or distribution voltages of 13.8 KV or greater in accordance with the service policies of the Hastings Utility Department. Not available for standby, breakdown, supplementary or resale service.
2. Application  
To any customer for all power and energy uses at any one location where service of a single character is taken through one meter at one point of delivery.
3. Type of Service  
Three phase, 60 hertz, at one of the Department's transmission voltages.
4. Rate

<b>EFFECTIVE OCTOBER 1, 2021</b>	
Demand Charge	
First 1000 kW of Billing Demand	\$8,617.54 per month
All additional kW of Billing Demand	\$7.95 per kW
Energy Charge	
All kWh, per kWh	\$0.0458
5. Minimum Bill  
The minimum bill is the Demand Charge.
6. Billing Demand  
The Billing Demand shall be the maximum 15 minutes kW demand measured during the billing month but not less than 75% of the maximum measured kW established during the months of June, July, August or September of the preceding 11 months.

7. Primary Voltage Service  
If service supplied under this schedule is delivered at the Department's primary voltage of 4.16 KV, the Demand Charge shall be increased by an amount equal to \$0.78 per kW of Billing Demand.
8. Transformation Service  
If the Department supplies transformation equipment, the customer shall be assessed a monthly facilities charge at the rate of 1.5% of the installed costs of such transformation facilities.
9. Energy Cost Adjustment  
Energy charges are subject to the provisions of Schedule EAC.
10. Power Factor  
The customer shall at all times maintain a power factor of not less than 90% lagging to qualify for this rate schedule.
11. Term  
Customers electing to be billed on Rate Schedule LL&P will be billed on this schedule for at least 12 months before having the option to be billed on another schedule.
12. Temporary Partial Reduction of Demand Charge Rider  
For customers developing a new business or facility or significantly expanding an existing business, facility or plant, the City of Hastings may reduce the charge on new or increased demand of up to 50% for the first 24 months of service or expansion of service. Customers shall apply for the temporary partial reduction of demand charge through the Hastings Utility Department prior to connection of a new business, facility or plant or the load expansion of an existing business, facility or plant. The application shall be reviewed by the Hastings Utility Board, who shall make a recommendation to the Mayor and City Council for approval. If approved, customers applying for this temporary reduction must remain on the LL&P electric rate for at least 24 months after the expiration of the 24-month temporary partial reduction period or the total dollar amount of the reduced demand charge for the 24-month temporary partial reduction period shall be repaid to the City of Hastings. Additionally, the customer must comply with all other conditions of the LL&P electric rate.
  - a. A new business, facility or plant must be on the LL&P rate and be subject to the 1,000 KW minimum requirement charge for a period of 3 billing cycles to establish a "base demand."

The percentage of demand charge reduction shall be based on the KW demand over the "base demand" as follows:

- 0-34% demand increase = 0% demand reduction
  - 35-49% = 25% demand reduction
  - >50% demand increase = 50% demand reduction
- b. An expansion of an existing business, facility or plant must result in at least a 35% increase over the "base demand" as defined below. The increased demand requirement shall be based on the following:
- The "base demand" shall be the greater of 1,000 KW or the average of the 3 billing cycles before expansion of business, facility or plant.
  - The percentage of the temporary partial reduction of demand charge for the expansion of an existing business, facility or plant shall be the same as for a new business, facility or plant.

In either (a) or (b) above, any month in which the demand increase does not exceed the 35% increase over the "base demand," there shall be no temporary partial demand reduction for that month.

### **LL&P-T. Large Light and Power – Transmission**

1. Availability

Service under this schedule is available, subject to review and approval of the Hastings Utility Department, to any customer having a connected load of at least 20,000 kW from the Department's transmission voltage of 115 KV in accordance with the service policies of the Hastings Utility Department. Not available for standby, breakdown, supplementary or resale service.

2. Application

To any customer for all power and energy uses at any one location where service of a single character is taken through one meter at one point of delivery.

3. Type of Service

Three phase, 60 hertz, at Department's 115 KV transmission voltage.

4. Rate

**EFFECTIVE OCTOBER 1, 2021**

Customer Charge	\$1,102.50
Demand Charge	
All kW of Billing Demand	\$11.03 per kW
Energy Charge	
All kWh, per kWh	\$0.0377

5. Minimum Bill

The minimum bill is the Demand Charge plus the Customer Charge.

6. Billing Demand  
The Billing Demand shall be the maximum 15-minute kW demand measured during the billing month but not less than (a) the greater of 75% of the maximum measured kW demand established during the months of June, July, August or September of the preceding 11 months, (b) 20,000 kW or (c) the Contract Demand.
7. Transmission Service  
If the Department supplies transmission line, transformation, or transmission system control equipment to serve the customer, the customer shall, at the Hastings Utility Department's option, contract for a minimum Contract Demand and term of service and either pay the full installed cost of the facilities or be assessed a monthly facilities charge at the rate of one and one-half percent (1.5%) of the installed costs paid by the Hastings Utility Department for such facilities.
8. Energy Cost Adjustment  
Energy charges are subject to the provisions of Schedule EAC. A 1.06 loss/conversion adjustment shall be applied for Transmission Service.
9. Power Factor  
The customer shall at all times maintain a power factor as close to 100% as practical. When the power factor as determined by continuous measurement of lagging reactive kilovolt ampere hours is less than 95%, the Billing Demand shall be adjusted for power factor as determined by multiplying the Billing Demand by 95% and dividing the product thus obtained by the actual metered power factor, expressed in percent, for the month. The Department may, at its option, use for adjustment the metered power factor as determined by test metering during a period of normal operation of the customer's equipment instead of power factor determined by continuous measurement.
10. Term  
Customers electing to be billed on Rate Schedule LL&P-T will be billed on this schedule for the term of the Contract Demand or, if no contract term applies, at least 12 months before the Hastings Utility Department has the option to bill the customer on another rate schedule.
11. Temporary Partial Reduction of Demand Charge Rider  
For customers developing a new business or facility or significantly expanding an existing business, facility or plant, the City of Hastings may reduce the charge on new or increased demand for the first 24 months of service or expansion of service based on the recommendation of the Hastings Utility Board and approval of the Mayor and City Council. Customers shall apply for the temporary partial reduction of demand charge through the Hastings Utility Department prior to connection of a new business, facility or plant or the load expansion of an existing business, facility or plant. If approved, customers

applying for this temporary reduction must remain on the LL&P-T electric rate for at least 24 months after the expiration of the 24-month temporary partial reduction period or the total dollar amount of the reduced demand charge for the 24-month temporary partial reduction period shall be repaid to the City of Hastings. Additionally, the customer must comply with all other conditions of the LL&P-T electric rate.

- a. A new business, facility or plant must be on the LL&P-T rate and be subject to the 20,000 kW minimum requirement charge for a period of 3 billing cycles to establish a "base demand."

The percentage of demand charge reduction shall be based on the kW demand over the "base demand" as follows:

- 0-34% demand increase = 0% demand reduction
  - 35-49% = 25% demand reduction
  - >50% demand increase = 50% demand reduction
- b. An expansion of an existing business, facility or plant must result in at least a 35% increase over the "base demand" as defined below. The increased demand requirement shall be based on the following:
    - The "base demand" shall be the greater of 20,000 kW or the average of 3 billing cycles before expansion of business, facility or plant
    - The percentage of the temporary partial reduction of demand charge for the expansion of an existing business, facility or plant shall be the same as for a new business, facility or plant.

In either (a) or (b) above, any month in which the demand increase does not exceed the 35% increase over the "base demand," there shall be no temporary partial demand reduction for that month.

## **IS. Irrigation Service**

1. Availability  
At any location within the Department's service area in accordance with the service policies of the Hastings Utility Department.
2. Application  
To all electric service supplied to one point of delivery for irrigation pumping.
3. Type of Service  
Three phase, 60 hertz, 240 or 480 volts.
4. Rate

**EFFECTIVE OCTOBER 1, 2021**

Customer Charge (annual rate)	\$200.00
Demand Charge (annual rate)	
First 10 connected HP or less	\$360.00
All additional connected HP	\$24.00
Energy Charge	
All kWh, per kWh (monthly rate)	\$0.0684

5. Minimum Bill

The minimum bill shall be the Customer Charge and Demand Charge.

6. Energy Cost Adjustment

Energy charges are subject to the provisions of Schedule EAC.

7. Term

Service under this schedule shall be for a minimum period of 12 months after service has been initiated. The Customer Charge and the Demand Charge are due and payable with the first bill rendered, but not later than April 1, each calendar year.

**TSS. Traffic Signal Service**

1. Availability

At any location within the corporate limits of Hastings in accordance with the service policies of the Hastings Utility Department.

2. Application

To traffic signal systems located within the City of Hastings.

3. Rate

**EFFECTIVE OCTOBER 1, 2021**

Energy Charge	
All kWh, per kWh	\$0.0665

Plus, the following special provisions shall apply:

a. Maintenance of the traffic control systems shall be administered by the Hastings Utility Department Electric Department, and the City shall be billed for all such charges. Invoices for the maintenance of traffic signals billed to the City shall contain an itemized listing of:

- 1) All replacement parts or materials, as needed, on a net basis.
- 2) All hourly rental rates of equipment directly utilized in maintenance.
- 3) All hourly wages directly utilized in maintenance.

- b. Capital improvements of traffic control systems shall be administered by the Hastings Utility Electrical Department upon direction and authorization of the Mayor and City Council with all costs to be paid by the City. The Hastings Utility Electrical Department shall account separately for all such costs.

4. Energy Cost Adjustment

Energy charges are subject to the provisions of Schedule EAC.

### **EAC. Energy Adjustment Charge**

Unless otherwise noted, all retail electric sales are subject to the application of an Energy Adjustment Charge (EAC). Said adjustment shall be calculated monthly as follows:

Fuel costs for generation and purchased power costs shall be calculated for each month (Monthly Energy Costs) to reflect changes in the cost of power above the Base Energy Cost. For any period when the actual energy costs for a given month exceed the Base Energy Cost, the energy charge for bills issued shall be increased by an amount equal to the difference between the actual energy cost per kilowatt- hour, less the Base Energy Cost, multiplied by the Loss/Conversion Adjustment, rounded to the nearest tenth of a mill per kWh (nearest \$0.0001 per kWh).

For purposes of this calculation, the Base Energy Cost shall be \$0.0100 per kWh. The applied EAC shall be equal to the average of the calculated monthly EAC for the previous twelve months.

Monthly Energy Costs shall include:

- Fossil fuel consumed in the utility's own plants, and the utility's share of fossil fuel consumed in jointly owned or leased plants including Whelan Energy Center Unit 2; plus
- The energy component of all purchased power agreements, including but not limited to energy charges for Western Area Power Administration purchases, participation energy purchases, purchases from the Southwest Power Pool Integrated Marketplace, and other charges that may result from power purchases; plus
- All fuel and variable energy costs associated with wholesale power sales shall be deducted from the monthly energy costs.

For purposes of the Energy Adjustment Charge, energy costs shall specifically exclude:

- The components of purchased power costs that do not vary based on the energy purchased, such as demand charges.
- The non-fuel cost components associated with participation agreements.

Example of Calculation:

Actual Fuel Cost for Period	\$0.0108 per kWh
Base Fuel Cost	\$0.0100 per kWh
Difference	\$0.0008 per kWh

Applied EAC is the average of this difference for the previous six months.

Loss/Conversion Adjustment		
Transmission Service	1.06	
Distribution Service		1.10
EAC Adjustment (based on \$0.0008 per kWh)		
Transmission Service	\$0.00085 per kWh	
Distribution Service		\$0.00088 per kWh

True Up Calculation:

No later than August 1 of each year, HU shall calculate a Monthly True Up based on the following for each of the 12 months ending the prior March 31 the following information:

1. Revenue collected from retail customers for energy component of rates, including Base Energy Costs, Energy Cost Adjustments, and True Up Calculation collections, less the following:
  - a. The Monthly Energy Costs as calculated in this section.
  - b. The collected True Up Rate multiplied by the originally-projected energy sales for those months.
2. The Annual True Up Amount is the total of the Monthly True Up calculated for each of the 12 months ending March 31.

If the Annual True Up Amount is a positive amount indicating a surplus, this surplus amount will be carried forward to future years and used to reduce the True Up amount in future years. If the Annual True Up Amount is a deficit, any prior year surpluses will first be applied to the current year deficit. If there are adequate prior year surpluses to apply and eliminate the deficit, no True Up amount will be collected in the succeeding year. If a deficit remains, the True Up amount will be divided by projected energy sales for the 12-month period beginning October 1 to calculate the "True Up Rate." The True Up Rate will be added to the

monthly EAC for the billing months of the immediately-succeeding October through the following September.

### **SLS-1. Street Lighting Service**

1. Availability  
At any location within the corporate limits of Juniata in accordance with the service policies of the Hastings Utility Department.
2. Application  
To street lighting systems owned by the City of Hastings.
3. Monthly Rate  

**EFFECTIVE OCTOBER 1, 2021**

All energy usage	\$0.0869/kWh
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4. Energy Cost Adjustment  
Charges for electric services under this schedule shall be subject to the provisions of Schedule EAC.

### **SLS-2. Street Lighting Service**

1. Availability  
At any location within the corporate limits of Hastings in accordance with the service policies of the Hastings Utility Department.
2. Application  
To street lighting systems of the located within the City of Hastings.
3. Monthly Rate  

**EFFECTIVE OCTOBER 1, 2021**

All energy usage	\$0.0431/kWh
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Plus, the following special provisions shall apply:

- a. Operation and maintenance of the street lighting system shall be administered by the Hastings Utility Electrical Department. The Hastings Utility Electrical Department shall bill the Street Lighting Department for all such charges.
- b. Capital improvements of the Street Lighting Department shall be administered by the Hastings Utility Electrical Department. All such costs shall be billed to the Street Lighting Department.

4. Energy Cost Adjustment  
Charges for electric services under this schedule shall be subject to the provisions of Schedule EAC.

**SLS. Street Lighting Service**

1. Application  
To all Utilities Department Electric Accounts served by the following rate schedules, for purposes of funding street lighting services within the electric service territory of Hastings:

Group 1: RS-U, RS-R (including RS-R Juniata)

Group 2: SGS-U, SGS-R, SGS-J

Group 3: IS

Group 4: LGS, LL&P, LL&P-T

Funding requirements include operation, maintenance, renewals and replacements as well as reimbursement for previous capital improvements funded through an interdepartmental loan within the Hastings Utility Department.

Rates within this rate schedule are assessed based on the groups listed in this "Application" section.

2. Operation, Maintenance, Renewals and Replacement (O&M/R&R) Rate  
The Hastings Utility Department shall bill each applicable Hastings Utility Department Electric Account an O&M/R&R charge as follows:

**EFFECTIVE OCTOBER 1, 2020**

Group 1:	\$3.22/month
Group 2:	\$4.03/month
Group 3:	\$1.61/month
Group 4:	\$9.66/month

3. Street Light Infrastructure Charge (SLIC) Rate  
The Hastings Utility Department shall bill each applicable Hastings Utility Department Electric Account a Street Light Infrastructure Charge (SLIC) to repay the interdepartmental loan used to fund previous street lighting capital improvements. The SLIC will terminate after five years, at which time the interdepartmental loan will have been repaid.

**EFFECTIVE OCTOBER 1, 2020  
THROUGH SEPTEMBER 30, 2025**

Group 1:	\$1.36/month
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Group 2:	\$1.70/month
Group 3:	\$0.68/month
Group 4:	\$4.07/month

4. Credit for Customer-Owned Lamps in City Right-of-Way  
For Hastings Utility Department Electric Accounts that serve customer-owned street lighting located in City right-of-way, a monthly credit of \$1.00 per lamp owned and served by the account shall apply.
  
5. Accounting  
The Hastings Utility Department shall account separately for all revenues, operating expenses, and capital expenditures of aforementioned Street Lighting Services within the Hastings Utility Department's Electric Department.

**SECTION 3.** That any ordinance or provisions passed and approved prior to the passage of this ordinance, and in conflict with its provisions, is hereby repealed.

**SECTION 4.** This ordinance shall take effect and be in full force from and after its passage, approval and publication in pamphlet form, said effective date being October 1, 2021.

**SECTION 5.** The provisions of this ordinance are separable, and the invalidity of any phrase, clause or part of this ordinance shall not affect the validity or effectiveness of the remainder of the ordinance.

**PASSED AND APPROVED** by the Mayor and City Council of the City of Hastings, Nebraska, this 13th day of September, 2021.

\_\_\_\_\_  
Corey Stutte, Mayor

ATTEST:

\_\_\_\_\_  
Kimberly S. Jacobitz, City Clerk

( S E A L )

APPROVED TO FORM:

\_\_\_\_\_  
Clint Schukei, City Attorney

Department: Utilities  
Staff Contact: Kevin Johnson  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of Gas Services and Rates Ordinance 4677

### **Names of People/Business affected by this action:**

Gas customers of Hastings

### **Why Council action is required:**

Must be approved by Ordinance

### **Type of action requested:**

Ordinance

### **Suggested motion:**

Move to approve Ordinance No. 4677 on First Reading and if successful, move to suspend the rules and pass Ordinance No. 4677 on Second and Third Reading.

### **Deadlines associated with action:**

The budget must be filed with the State Auditor and the Adams County Clerk by September 20, 2021.

### **Department head comments:**

To reflect the Gas Cost of Service Study.

### **City Administrator comments:**

Recommend approval

**ORDINANCE NO. 4677**

**AN ORDINANCE OF THE CITY OF HASTINGS, NEBRASKA, TO AMEND SECTION 32-402 OF THE OFFICIAL CITY CODE TO MODIFY MONTHLY BILLINGS FOR NATURAL GAS SERVICE AND RATES; TO REPEAL ALL PARTS OF ORDINANCES AND PROVISIONS IN CONFLICT HEREWITH; TO PROVIDE THE EFFECTIVE DATE OF THIS ORDINANCE; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.**

**BE IT ORDAINED BY THE MAYOR AND COUNCIL OF THE CITY OF HASTINGS, NEBRASKA:**

**SECTION 1.** That Section 32-402 of the Official City Code of the City of Hastings, Nebraska be and the same is hereby amended as follows:

**32-402. Rates.**

As a tariff of rates based on monthly consumption of each consumer of natural gas from the distribution system of the city, the following schedules are hereby established:

**GRS-U. GAS RESIDENTIAL SERVICE - URBAN**

1. Availability

Within established corporate limits of the City of Hastings.

2. Applicability

To single family residences and individually metered apartments for domestic purposes when all service is supplied through a single meter to each customer.

3. Character of Service

Standard Hastings Utility Department pressures and temperatures.

4. Rates

**EFFECTIVE OCTOBER 1, 2021**

	<u>Summer Period</u>	<u>Winter Period</u>
Customer Charge per month	\$8.00	\$8.00
Usage per hundred ccf	\$0.314	\$0.388

5. Minimum Bill shall be the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

7. Purchased Gas Adjustment

Subject to application of Btu and Purchased Gas Adjustment.

8. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

**GGG-U. GAS GENERAL SERVICE - URBAN**

1. Availability

Within established corporate limits of the City of Hastings.

2. Applicability

To any customer for non-domestic purposes or multiple family domestic use where all service is taken through a single meter at one location, and where the customer's peak winter usage does not exceed 3,000 ccf per month.

3. Character of Service

Standard Hastings Utility Department pressures and temperatures.

4. Rates

**EFFECTIVE OCTOBER 1, 2021**

	<u>Summer Period</u>	<u>Winter Period</u>
Customer Charge per month	\$12.00	\$12.00
Usage per hundred ccf	\$0.325	\$0.404

5. Minimum Bill shall be the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

7. Purchased Gas Adjustment

Subject to application of Btu and Purchased Gas Adjustment.

8. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

**GLGS-U. GAS LARGE GENERAL SERVICE - URBAN**

1. Availability

Within established corporate limits of the City of Hastings.

2. Applicability

To any customer for non-domestic purposes or multiple family domestic use where all service is taken through a single meter at one location, and where the customer's peak winter requirement is greater than 3,000 and less than 60,000 ccf per month.

3. Character of Service

Standard Hastings Utility Department pressures and temperatures.

4. Rates

**EFFECTIVE OCTOBER 1, 2021**

	<u>Summer Period</u>	<u>Winter Period</u>
Customer Charge per month	\$50.00	\$50.00
Usage per hundred ccf	\$0.335	\$0.383

5. Minimum Bill shall be the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

7. Purchased Gas Adjustment

Subject to application of Btu and Purchased Gas Adjustment.

8. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

**GRS-R. GAS RESIDENTIAL SERVICE - RURAL**

1. Availability

Within established service area but outside the corporate limits of the City of Hastings.

2. Applicability

To single family residences and individually metered apartments for domestic purposes when all service is supplied through a single meter to each customer.

3. Character of Service

Standard Hastings Utility Department pressures and temperatures.

4. Rates

**EFFECTIVE OCTOBER 1, 2021**

	<u>Summer Period</u>	<u>Winter Period</u>
Customer Charge per month	\$9.00	\$9.00
Usage per hundred ccf	\$0.314	\$0.409

5. Minimum Bill shall be the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

7. Purchased Gas Adjustment

Subject to application of Btu and Purchased Gas Adjustment.

8. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

**GG-S-R. GAS GENERAL SERVICE - RURAL**

1. Availability

Within established service area but outside the corporate limits of the City of Hastings.

2. Applicability

To any customer for non-domestic purposes or multiple family domestic use where all service is taken through a single meter at one location, and where the customer's peak winter requirement does not exceed 3,000 ccf per month.

3. Character of Service

Standard Hastings Utility Department pressures and temperatures.

4. Rates

**EFFECTIVE OCTOBER 1, 2021**

	<u>Summer Period</u>	<u>Winter Period</u>
Customer Charge per month	\$13.00	\$13.00
Usage per hundred ccf	\$0.314	\$0.409

5. Minimum Bill shall be the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

7. Purchased Gas Adjustment

Subject to application of Btu and Purchased Gas Adjustment.

8. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

**GLGS-R. GAS LARGE GENERAL SERVICE - RURAL**

1. Availability

Within established service area but outside the corporate limits of the City of Hastings.

2. Applicability

To any customer for non-domestic purposes or multiple family domestic use where all service is taken through a single meter at one location, and where the customer's maximum winter requirement is greater than 3,000 ccf and less than 60,000 ccf per month.

3. Character of Service

Standard Hastings Utility Department pressures and temperatures.

4. Rates

**EFFECTIVE OCTOBER 1, 2021**

	<u>Summer Period</u>	<u>Winter Period</u>
Customer Charge per month	\$55.00	\$55.00
Usage per hundred ccf	\$0.325	\$0.381

5. Minimum Bill shall be the Customer Charge

6. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

7. Purchased Gas Adjustment

Subject to application of Btu and Purchased Gas Adjustment.

8. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

### **GLV-D. GAS LARGE VOLUME - DEMAND**

1. Availability

Within established rate areas of the Hastings Utility Department.

2. Applicability

To any customer for non-domestic purposes where all service is taken through a single meter at one location, and where the customer's maximum winter usage is greater than 60,000 ccf per month. This rate is optional.

3. Character of Service

Standard Hastings Utility Department pressures and temperatures.

4. Rates

**EFFECTIVE OCTOBER 1, 2021**

Customer Charge	\$135.00
Demand per ccf times the peak winter usage within the past 11 months	\$0.121
Usage per ccf	\$0.224

5. Minimum Bill shall be the Customer Charge and Demand Charge

6. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

6. Purchased Gas Adjustment  
Subject to application of Btu and Purchased Gas Adjustment.
7. General Terms and Conditions  
Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

**GLV-I. GAS LARGE VOLUME - INTERRUPTIBLE**

1. Availability

Within established rate areas of the Hastings Utility Department and to the extent gas under this Schedule is available to the Hastings Utility Department.

2. Applicability

To any customer for non-domestic purposes where all service is taken through a single meter at one location, and who has executed an agreement with the City whereby, in a period of curtailment or interruption, the customer can switch to alternate fuel(s) to maintain operation or curtail all operations requiring the use of natural gas from the City distribution system. Customer must demonstrate the capability to remain off the City system. Customer must remain on the rate a minimum of 12 consecutive months.

3. Minimum Usage

10,000 ccf/Month (1,000 MMBtu/month)

4. Character of Service

Standard Hastings Utility Department pressures and temperatures.

5. Rates

**EFFECTIVE OCTOBER 1, 2021**

	<u>Summer Period</u>	<u>Winter Period</u>
Customer Charge per month	\$135.00	\$135.00
Usage per ccf	\$0.316	\$0.302

6. Minimum Bill shall be the Customer Charge

7. Seasonal Periods

The Summer Period shall be the billing month of June through September and the Winter Period shall be the billing months of October through May.

8. Purchased Gas Adjustment

Subject to application of Btu and Purchased Gas Adjustment.

#### 9. Failure to Interrupt

In the event that customer is unwilling or unable to interrupt all service under this schedule when required by the Hastings Utility Department, customer shall be liable for 110% of all penalties and charges arising from said failure.

#### 10. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

### **GITS. GAS INTERRUPTIBLE TRANSPORTATION SERVICE**

#### 1. Availability

- a. This rate schedule is available to any customer with facilities served by the Hastings Utility Department who has executed an Agency Agreement with Hastings or purchased natural gas from a qualified third-party supplier and who has had monthly usage of greater than 10,000 ccf (1,000 MMBtu) during any of the previous 12 months. If a customer is below the threshold to qualify for this rate but was served on this rate schedule as of January 1, 2020, it may continue to take service under this rate schedule.
- b. Service under this rate schedule is subject to all contractual requirements of existing interstate pipeline service agreements that Hastings currently has in place with Tallgrass Interstate Gas Transmission (TIGT), Trailblazer Pipeline Company (Trailblazer), or their successors or assigns, or any other pipeline and/or supplier(s) with which Hastings enters into a contract. Continuous service may not be available.

#### 2. Applicability

- a. This rate schedule shall apply to gas purchased by customer through an Agency Agreement with Hastings or from a qualified third-party supplier and delivered to the Hastings Town Border Station (Hastings TBS), and received, transported, and delivered by Hastings to customer's premises, when Hastings and customer have executed an agreement for service under Schedule GITS. All third-party suppliers must hold and utilize TIGT pipeline capacity to effectuate delivery of gas to the Hastings TBS.
- b. Service under this rate schedule shall be subject to interruption or curtailment in the sole discretion of Hastings.
- c. All gas delivered hereunder by Hastings shall be thermally balanced by customer.
- d. Requests for service will be granted on a first-come/first-served capacity and/or contractual available basis.

### 3. Rates

**Effective October 1, 2021**

Customer Charge per billing period per Delivery Point	\$135.00
Distribution Charge per MMBtu delivered during each billing period	\$0.663

- a. Transfer Fee - Hastings will include on the customer's invoice a charge equal to 6.5% of the gross monthly billing from customer's natural gas supplier, which shall include all charges associated with delivery of the supply to the Hastings TBS. In the event the customer is unable or unwilling to provide Hastings a copy of its actual invoice to verify pricing, Hastings will bill the customer on an assumed gas cost based upon the first of the month index price listed in the publication *Platts Gas Daily Price Guide* for the higher of the Northern Natural Gas Company Demarcation, or the Colorado Interstate Gas Co. Rocky Mountains indices, plus \$1.00/MMBtu.
- b. Application Fee and Other Charges - In addition to the monthly charges set forth above, customer shall pay (i) an Application Fee of \$250.00 with each Request for Transportation Service, and (ii) all directly assignable costs related to such service, including, as applicable, the cost of any electronic metering and/or telemetering and any other facilities constructed or installed to provide transportation service and all Exit Fees (see General Terms and Conditions).
- c. Telemetering Facilities and Charges - Subsequent to a request for service, and prior to initiation of service, electronic metering and/or telemetering facilities must be installed and operable in accordance with current policies and practices of Hastings.
- d. Modernization Charges - In the event the Federal Energy Regulatory Commission (FERC) permits an interstate pipeline to collect through its rates via a surcharge to Hastings, costs related to modernizing the pipeline's facilities and infrastructure to enhance the efficiency and safe operation of the pipeline's system pursuant to the FERC Policy Statement in Docket No. PL15-I-000, Cost Recovery Mechanisms for Modernization of Natural Gas Facilities, Hastings shall pass on all such additional costs to the customer so Hastings remains revenue neutral.
- e. Interstate Pipeline Rate Case - In the event an interstate pipeline that serves Hastings files a Rate Case with FERC, and FERC allows the implementation of rates that are different than the incremental pipeline transportation and/or fuel costs customer has in effect with Hastings through an Agency Agreement, Hastings reserves the right to adjust those incremental costs to allow recovery from customer so Hastings remains revenue neutral.

#### 4. Minimum Monthly Bill

The Customer Charge, associated Pipeline Charges, Modernization Charges, applicable Swing Service Fee and Penalty Charges, if any, along with the associated Transfer Fee.

#### 5. Agency Agreement

Customer may, at Hastings' option, execute an Agency Agreement provides for Hastings to procure a supply of natural gas and handle certain administrative duties involved with delivering gas to customer. Customer shall be responsible for all other terms and requirements of this rate schedule.

#### 6. Receipt and Delivery

- a. A customer who has purchased third-party gas shall be solely responsible for scheduling and securing delivery of said transportation gas to the Hastings TBS, unless otherwise agreed to in writing by Hastings.
- b. The Receipt Point shall be the Hastings TBS and the Delivery Point shall be the retail meter at the customer's facility located within the Hastings distribution service area.
- c. A change of either a Receipt or Delivery Point will be treated as new service.
- d. All gas delivered to transporting pipeline(s) for transportation and delivery to Hastings, and further transportation hereunder to the customer, shall at all times conform to the generally applicable quality and delivery condition specification of each receiving transporter's FERC approved pipeline tariff.
- e. Ownership of gas transported by Hastings shall at all times remain with the customer.

#### 7. Capacity Constraints

Service under this rate schedule is subject to the physical and contractual constraints of Hastings' gas system pertinent to each Delivery Point.

#### 8. Customer Balancing Obligation

- a. Customer shall have the obligation to Balance, on a daily basis, Receipts of transportation gas scheduled at the Hastings TBS with Deliveries of such gas by Hastings to the customer's facilities.
- b. The customer is responsible for keeping informed as to daily Receipts from its supplier of gas so as to enable it to adjust its consumption of gas to ensure that Receipts and Deliveries of gas into and out of Hastings' system will be kept as near to zero as practicable.
- c. The customer is permitted to incur a daily Positive Imbalance of the quantities received by Hastings on the customer's behalf. On any day a Negative Imbalance occurs, the Swing Service Fee shall be applied.

**Swing Service Fee-** On any day during the contract period that Customer has a Negative Imbalance or exceeds the contracted maximum daily transportation amount in MMBtu, or Customer's Daily Transport Limit, Customer shall be billed a Swing Service Fee on the overconsumption (MMBtu). For all gas usage over the Customer's Daily Transport Limit, Customer shall be charged the price of replacement gas per MMBtu based on the "Platts-Gas Daily Price Guide: Cheyenne Hub" daily price point for the corresponding date(s) of overage and all other charges exhibited in the Customer's Agency Agreement. An Administrative Charge of 10% of the total replacement gas charge shall be built in to the Swing Service Fee.

- d. Continuous or willful incurring of imbalances that exceed the limits as established herein will constitute grounds for termination of Service under this Schedule. In the event of Termination of Service, immediate settlement of the imbalance will be made under the terms described in Sections 9 and 10 herein.

9. Settlement of Imbalances

- a. On a monthly basis, the customer will receive an Imbalance Statement from Hastings which will show the quantities scheduled and received by Hastings on behalf of the customer, deliveries to the customer's facilities and any imbalance resulting from the over or under-delivery of gas.
- b. All monthly Positive Imbalances shall be cashed out in accordance with the Monthly Balancing provisions of the FERC approved TIGT pipeline tariff.
- c. All monthly Negative Imbalances, except those incurred on a Critical Day(s) or where Swing Service Fee was applied, will be deemed to have been purchased from Hastings at the Applicable Retail Sales Rate.

10. Penalties for Imbalance

- a. Customers with an imbalance in excess of the limits permitted under Sections 8(c) will be subject to the Swing Service Fee plus 110% of any pipeline imbalance penalty incurred by Hastings as a result of customer's imbalance, if any, should the imbalance occur on a Critical Day.
- b. If Hastings incurs increased gas or transportation costs or any penalties whatsoever due to a customer's imbalance on a Critical Day, those costs will be passed on to the customer at 110% of cost.

11. Customer Interruption and Curtailment Obligations

- a. Service hereunder is available only to customers who can and will immediately reduce or cease the taking of gas if curtailment or interruption is called for by Hastings, in its sole discretion. If customer refuses to reduce or cease the taking of gas at the delivery point(s) as requested and within the notice period, Hastings may, in its sole discretion, bill customer for service at the greater of the customer's applicable standard sales service rate or 110% of all supply and penalty costs incurred by Hastings resulting from customer's non-compliance, or discontinue service to customer. In the event Hastings must physically

disconnect service as a result of customer's non-compliance, customer will be charged on a Time and Material basis for all costs incurred by Hastings to discontinue and/or reconnect service.

- b. If it can be determined with reasonable accuracy that customer's gas supply is not available at the receipt point in sufficient volume to match customer's deliveries, Hastings may, in its sole discretion, order customer to reduce takes at the delivery point(s) to match gas entering at the receipt point. Said amount, if any, shall be the customer's Curtailment Quantity.

## 12. Service Regulations

All other Terms and General Conditions, and regulations applicable to this service shall apply to the extent not inconsistent with this tariff.

## 13. Alternative Fuels Adjustment

- a. In the interest of continuity of service, and at the sole discretion of Hastings, the rates for interruptible transportation service hereinabove may be adjusted down to reflect the cost of alternative fuels and supplies.
- b. In the case of alternative fuels, Hastings may require from customer written and verifiable documentation of the end use cost of alternative fuels.
- c. In no case shall the applicable rates be less than the Minimum Allowable Cost of Hastings.

## 14. First Right of Refusal

Customer shall notify Hastings if customer receives a bona fide offer from a third party to supply natural gas under terms which, in customer's opinion, are more favorable than those offered by Hastings. Customer further agrees that Hastings shall have the first right of refusal to match the third party offer. Customer shall provide Hastings with a copy of such third party offer or sign an affidavit which identifies the terms and conditions of any such offer. For 30 working days following receipt of such notification, Hastings shall have the right to match such third party offer which would otherwise be accepted by customer. If Hastings matches such offer, customer and Hastings shall enter into a contract which contains such terms. Hastings' failure to match such third party offer within 30 working days following receipt of notification shall constitute a waiver of Hastings' right to meet the third party offer.

## 15. Definitions

- a. **Critical Day:** Critical Day shall mean any day, or portion thereof, that a pipeline transporter issues a Directional Notice or Critical Time Operational Flow Order (OFO), or equivalent, or when Hastings shall be curtailed in whole or part by a pipeline transporter, operational issue, or any similar period of interruption due to limitations or constraints of supply or delivery capacity.
- b. **Customer's Curtailment Quantity:** The maximum daily transportation amount in MMBtu, if any, which customer is allowed to use during periods of restriction or

curtailment. Said amount must be confirmed by contract, in writing, or by fax with Hastings, prior to usage.

- c. Minimum Allowable Cost: An amount which is less than the fully allocated cost of service, but which is greater than the marginal cost of operation of the Hastings Gas System.

16. Rate Term

A customer shall remain on a rate for a minimum of 12 consecutive months, unless determined to be on a non-applicable rate by Hastings or upon mutual consent of Hastings and customer.

17. Force Majeure

All service under this schedule is subject to interruption under conditions of Force Majeure (see General Terms and Conditions).

18. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

**GFTS. Gas Firm Transportation Service**

1. Availability

- a. This Rate Schedule (Schedule) is available to any customer with facilities served by the Hastings Utility Department (Hastings) who has executed an Agency Agreement with Hastings or purchased natural gas from a qualified third-party supplier and who has had peak monthly usage of greater than 10,000 ccf (1,000 MMBtu) during any of the previous 12 months.
- b. Service under this Schedule is subject to all contractual requirements of existing interstate pipeline service agreements that Hastings currently has in place with Tallgrass Interstate Gas Transmission (TIGT), Trailblazer Pipeline Company (Trailblazer), or their successors or assigns, or any other pipeline and/or supplier(s) with which Hastings enters into a contract. Continuous service may not be available.

2. Applicability

- a. This Schedule shall apply to gas purchased by customer through an Agency Agreement with Hastings or from a qualified third-party supplier and delivered to the Hastings Town Border Station (Hastings TBS), and received, transported, and delivered by Hastings to customer's premises, when Hastings and customer have executed an agreement for service under Schedule GFTS. All third-party suppliers must hold and utilize TIGT pipeline capacity to effectuate delivery of gas to the Hastings TBS.

- b. Service under this rate schedule shall not be subject to interruption or curtailment except for operational emergencies, Force Majeure conditions, issuance of an Operational Flow Order (OFO), or the equivalent, by a transporting pipeline, or failure of customer to secure adequate supplies of gas, as outlined in Section 11 hereinafter.
- c. All gas delivered hereunder by Hastings shall be thermally balanced by customer.
- d. Requests for service will be granted on a "first-come/first-served" capacity and/or contractually available basis.

3. Rates

**Effective October 1, 2021**

Customer Charge per billing period per Delivery Point	\$135.00
Demand Charge per MMBtu MMBtu times the peak daily Winter usage within the past 24 months. If actual usage data is not available, the Utility Department may estimate peak day values.	\$4.70
Distribution Charge per MMBtu delivered during each billing period	\$0.720

- a. Transfer Fee - Hastings will include on the customer's invoice a charge equal to 6.5% of the gross monthly billing from customer's natural gas supplier, which shall include all charges associated with delivery of the supply to the Hastings TBS. In the event customer is unable or unwilling to provide Hastings a copy of its actual invoice to verify pricing, Hastings will bill the customer on an assumed gas cost based upon the first of the month index price listed in the publication *Platts Gas Daily Price Guide* for the higher of the Northern Natural Gas Company - Demarcation, or the Colorado Interstate Gas Co. Rocky Mountains indices, plus \$1.00/MMBtu.
- b. Application Fee and Other Charges - In addition to the monthly charges set forth above, customer shall pay (i) an Application Fee of \$250.00 with each Request for Transportation service, and (ii) all directly assignable costs related to such service, including, as applicable, the cost of any electronic metering and/or telemetering and any other facilities constructed or installed to provide transportation service and all Exit Fees (see General Terms and Conditions).
- c. Telemetering Facilities and Charges - Subsequent to a request for service, and prior to initiation of service, electronic metering and/or telemetering facilities must be installed and operable in accordance with current policies and practices of Hastings.

- d. Modernization Charges - In the event the Federal Energy Regulatory Commission (FERC) permits an interstate pipeline to collect through its rates via a surcharge to Hastings, costs related to modernizing the pipeline's facilities and infrastructure to enhance the efficiency and safe operation of the pipeline's system pursuant to the FERC Policy Statement in Docket No. PL15-1-000, Cost Recovery Mechanisms for Modernization of Natural Gas Facilities, Hastings shall pass on all such additional costs to the customer so Hastings remains revenue neutral.
- e. Interstate Pipeline Rate Case - In the event an interstate pipeline that serves Hastings files a Rate Case with FERC, and FERC allows the implementation of rates that are different than the incremental pipeline transportation and/or fuel costs customer has in effect with Hastings through an Agency Agreement, Hastings reserves the right to adjust those incremental costs to allow recovery from customer so Hastings remains revenue neutral.

#### 4. Minimum Monthly Bill

The Customer Charge, associated Pipeline Charges, Modernization Charges, applicable Penalty and Swing Service Fee Charges, if any, along with the associated Transfer Fee.

#### 5. Agency Agreement

Customer may, at Hastings' option, execute an Agency Agreement which provides for Hastings to procure a supply of natural gas and handle certain administrative duties involved with delivering gas to customer. Customer shall be responsible for all other terms and requirements of this rate schedule.

#### 6. Receipt and Delivery

- a. A customer who has purchased third-party gas shall be solely responsible for scheduling and securing delivery of said transportation gas to the Hastings TBS, unless otherwise agreed to in writing by Hastings.
- b. The Receipt Point shall be the Hastings TBS and the Delivery Point shall be the retail meter at the customer's facility located within the Hastings distribution service area.
- c. A change of either a Receipt or Delivery Point will be treated as new service.
- d. All gas delivered to transporting pipeline(s) for transportation and delivery to Hastings, and further transportation hereunder to the customer, shall at all times conform to the generally applicable quality and delivery condition specification of each receiving transporter's FERC approved pipeline tariff.
- e. Ownership of gas transported by Hastings shall at all times remain with the customer.

7. Capacity Constraints

Service under this Schedule is subject to the physical and contractual constraints of Hastings' gas system pertinent to each Delivery Point.

8. Customer Balancing Obligation

- a. Customer shall have the obligation to Balance, on a daily basis, Receipts of transportation gas scheduled at the Hastings TBS with Deliveries of such gas by Hastings to the customer's facilities.
- b. The customer is responsible for keeping informed as to daily Receipts from its supplier of gas so as to enable it to adjust its consumption of gas to ensure that Receipts and Deliveries of gas into and out of Hastings' system will be kept as near to zero as practicable.
- c. The customer is permitted to incur a daily Positive Imbalance of the quantities received by Hastings on the customer's behalf. On any day a Negative Imbalance occurs, the Swing Service Fee shall be applied.

**Swing Service Fee-** On any day during the contract period that Customer has a Negative Imbalance or exceeds the contracted maximum daily transportation amount in MMBtu, or Customer's Daily Transport Limit, Customer shall be billed a Swing Service Fee on the overconsumption (MMBtu). For all gas usage over the Customer's Daily Transport Limit, Customer shall be charged the price of replacement gas per MMBtu based on the "Platts-Gas Daily Price Guide: Cheyenne Hub" daily price point for the corresponding date(s) of overage and all other charges exhibited in the Customer's Agency Agreement. An Administrative Charge of 10% of the total replacement gas charge shall be built in to the Swing Service Fee.

- d. Continuous or willful incurring of imbalances that exceed the limits as established herein will constitute grounds for termination of Service under this Schedule. In the event of Termination of Service, immediate settlement of the imbalance will be made under the terms described in Sections 9 and 10 herein.

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- a. On a monthly basis, the customer will receive an Imbalance Statement from Hastings which will show the quantities scheduled and received by Hastings on behalf of the customer, deliveries to the customer's facilities and any imbalance resulting from the over or under-delivery of gas.
- b. All monthly Positive Imbalances shall be cashed out in accordance with the Monthly Balancing provisions of the FERC approved TIGT pipeline tariff.
- c. All monthly Negative Imbalances, except those incurred on a Critical Day(s) or where Swing Service Fee was applied, will be deemed to have been purchased from Hastings at the Applicable Retail Sales Rate.

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- a. Customers with an imbalance in excess of the limits permitted under Sections 8(c) will be subject to the Swing Service Fee plus 110% of any pipeline imbalance penalty incurred by Hastings as a result of customer's imbalance, if any, should the imbalance occur on a Critical Day.
- b. If Hastings incurs increased gas or transportation costs or any penalties whatsoever due to a customer's imbalance on a Critical Day, those costs will be passed on to the customer at 110% of cost.

11. Customer Interruption and Curtailment Obligations

- a. If it can be determined with reasonable accuracy that customer's gas supply is not available at the receipt point in sufficient volume to match customer's deliveries, Hastings may, in its sole discretion, order customer to reduce takes at the delivery point(s) to match gas entering at the receipt point.
- b. If customer refuses to reduce or cease the taking of gas at the delivery point(s) as requested and within the notice period, Hastings may, in its sole discretion, bill customer for service at the greater of the customer's applicable standard sales service rate or 110% of all supply and penalty costs incurred by Hastings resulting from customer's non-compliance, or physically discontinue service to customer. In the event Hastings must physically disconnect service as a result of customer's non-compliance, customer will be charged on a Time and Material basis for all costs incurred by Hastings to disconnect and/or reconnect service.
- c. In the event that a transporting pipeline issues an Operational Flow Order (OFO), or the equivalent, Hastings may, at its sole discretion, reduce or suspend total deliveries of transportation gas to customer during the duration, or any portion thereof, that an OFO is in existence. Said amount, if any, shall be the Customer's Curtailment Quantity.
- d. If all or a portion of transportation service is suspended to a customer, Hastings may attempt to continue serving the customer's full requirements but customer will pay Hastings the higher of customer's standard sales service rate or the actual incremental cost, plus 10%, of any replacement supply obtained to serve customer.
- e. In the event that an OFO results in supply or operational restrictions that limits or threatens Hastings' ability to serve its entire system load, Hastings may order customer to reduce or eliminate the taking of natural gas at the delivery point(s) during the duration of an OFO. If a customer fails to adjust takes to the ordered level, Hastings may continue to serve the customer and shall invoice consumption at a rate of 110% of all associated costs, including but not limited to pipeline penalties, supplier variance/penalty costs and incremental replacement supply costs, or may physically discontinue service to customer.

12. Service Regulations

All other Terms and General Conditions, and regulations applicable to this service shall apply to the extent not inconsistent with this tariff.

13. Alternative Fuels Adjustment

- a. In the interest of continuity of service, and at the sole discretion of Hastings, the rates for firm transportation service hereinabove may be adjusted down to reflect the cost of alternative fuels and supplies.
- b. In the case of alternative fuels, Hastings may require from customer written and verifiable documentation of the end use cost of alternative fuels.
- c. In no case shall the applicable rates be less than the Minimum Allowable Cost of Hastings.

14. First Right of Refusal

Customer shall notify Hastings if customer receives a bona fide offer from a third party to supply natural gas under terms which, in customer's opinion, are more favorable than those offered by Hastings. customer further agrees that Hastings shall have the first right of refusal to match the third party offer. customer shall provide Hastings with a copy of such third party offer or sign an affidavit which identifies the terms and conditions of any such offer. For 30 working days following receipt of such notification, Hastings shall have the right to match such third party offer which would otherwise be accepted by customer. If Hastings matches such offer, customer and Hastings shall enter into a contract which contains such terms. Hastings' failure to match such third party offer within 30 working days following receipt of notification shall constitute a waiver of Hastings' right to meet the third party offer.

15. Definitions

- a. **Critical Day:** Critical Day shall mean any day, or portion thereof, that a pipeline transporter issues a Directional Notice or Critical Time Operational Flow Order (OFO), or the equivalent, or when Hastings shall be curtailed in whole or part by a pipeline transporter, or any similar period of interruption due to limitations or constraints of supply or delivery capacity.
- b. **Customer's Daily Transport Limit:** The maximum daily transportation amount, in MMBtu, which customer has contracted with Hastings. Said limit may be used by customer on any day in which no restriction or curtailment is in effect.
- c. **Customer's Curtailment Quantity:** The maximum daily transportation amount in MMBtu, if any, which customer is allowed to use during periods of restriction or curtailment. Said amount must be confirmed by contract, in writing, or by fax with Hastings, prior to usage.

- d. Minimum Allowable Cost: An amount which is less than the fully allocated cost of service, but which is greater than the marginal cost of operation of the Hastings Gas System.

16. Rate Term

A customer shall remain on a rate for a minimum of 12 consecutive months, unless determined to be on a non-applicable rate by Hastings or upon mutual consent of Hastings and customer.

17. Force Majeure

All service under this schedule is subject to interruption under conditions of Force Majeure (see General Terms and Conditions).

18. General Terms and Conditions

Service will be furnished under the General Terms and Conditions of the Hastings Utility Department.

### **GENERAL TERMS AND CONDITIONS**

All purchases of natural gas from the Hastings Utility Department are subject to the following General Terms and Conditions:

1. Advantageous Rate

To the extent that more than one rate may be available for a given customer usage, it shall be the responsibility of the customer to choose the rate which may be best for the customer. The Utility will attempt to provide as much information as possible in helping the customer determine which rate may be most advantageous. The Utility Department shall not be responsible for any losses sustained due to a designated rate schedule.

2. Billing Due Date

All bills are due and payable upon receipt. Bills are delinquent 15 days after the date of billing and shall be subject to all applicable penalties and other charges.

3. Btu Adjustment

All retail gas sales are subject to a monthly Btu adjustment based upon the average monthly Btu content of the purchased and produced gas. The adjustment shall be calculated as follows:

$$\text{Btu Adjusted Sales} = \text{Metered ccf Sales} * (\text{Average Btu Content}) / 1,000 \text{ Btu}$$

4. Changing Rates – Term of Contract

In the event that a customer chooses to change to another available rate classification, the customer must remain on the new rate for a period of not less than

one year. If customer does not remain on Schedule GITS or GFTS for 36 consecutive months, Hastings may bill customer for any unamortized cost of electronic metering and/or telemetering facilities.

#### 5. Exit Fees

Any customer that is receiving or has received natural gas service from the Hastings Utility Department, and desires to receive natural gas supply and/or service from any third party other than the Hastings Utility Department, shall send written notification of their desire by certified mail or hand delivery to Manager of Utilities, Hastings Utility Department, P.O. Box 289, Hastings, NE., 68902-0289, not less than 90 days prior to the desired date of receiving third party supply and/or service. Within 30 days after receipt of said notification, the Hastings Utility Department shall advise customer as to whether they qualify to receive third party supply and/or service. If customer does qualify to receive third party supply and/or service, such notification shall include an Exit Fee payment obligation due and payable to the Hastings Utility Department as a result of said modification of service. Customer shall be obligated to pay these charges in full, or make acceptable payment arrangements, not less than 30 days prior to the date customer desires to begin receiving third party supply and/or service.

Exit Fees shall include all costs, charges or obligations previously contracted for or otherwise incurred by the Hastings Utility Department on behalf of customer prior to Hastings' receipt of written notice from customer. Exit Fees shall include a pro rata share of all short and long term gas supply and pipeline charges, capital improvements, gas supply realignment costs and any other costs or charges which will continue to be incurred by the Hastings Utility Department as a result of customer receiving service and/or supply from a third party. Said fees may be waived in whole or in part on a case by case basis at the sole discretion of the Hastings Utility Department.

#### 6. Force Majeure

In the event that the Hastings Utility Department is rendered unable to carry out its obligations under this Agreement, either in whole or in part, by reason of force majeure, it is agreed that the Hastings Utility Department shall give notice and provide the full particulars of such force majeure in writing or by telegraph to the affected customer(s) as soon as possible after the occurrence of the causes relied upon. The obligations of the Hastings Utility Department hereto, to the extent that they are affected by a condition of force majeure, shall be suspended during the period of such force majeure condition.

The term Force Majeure, as employed herein, shall mean acts of God, strikes, facility maintenance, lockouts or other industrial disturbances, acts of the public enemy, wars, blockages, insurrections, riots, epidemics, landslides, lightning, earthquakes, fires, tornadoes, storms, floods, washouts, arrest and restraint of rulers and peoples, necessity for compliance with any court order, law ordinance or resolution promulgated by a governmental authority having jurisdiction, civil

disturbances, explosions, breakage or accident to machinery or lines of pipe, sudden partial or sudden entire failure of wells, failure to obtain materials and supplies due to governmental regulations, and causes of like or similar kind, whether herein enumerated or not, and not within the control of the Hastings Utility Department, and which by the exercise of due diligence the Hastings Utility Department is unable to overcome; however, the exercise of due diligence shall not require settlement of strikes or labor disputes against the better judgment of the Hastings Utility Department.

#### 7. Seasonal Periods

Unless otherwise noted, the following definitions shall apply:

- Summer Period: Summer rate(s) shall apply to the billing months of June through September.
- Winter Period: Winter rate(s) shall apply to the billing months of October through May.

### **PURCHASE GAS ADJUSTMENT (PGA)**

#### 1. Purchase Gas Adjustment

All retail gas sales are subject to the application of a Purchase Gas Adjustment (PGA). Said adjustment shall be made when deemed appropriate by the Hastings Utility Department and shall be determined as follows:

Purchased and produced gas costs shall be calculated on an annual basis. For these purposes, the Cost of Gas shall mean the total cost, including all transportation, demand, commodity, fuel and other supply related charges. In addition, to the extent the difference between the actual Cost of Gas and the Base Gas Supply Cost is less than zero, the Cost of Gas shall be adjusted to include other costs associated with gas supply, including as an example the portion of accumulated costs associated with the Trailblazer hedging transaction necessary to bring the difference to zero. Costs as calculated under this section shall be adjusted to a volume-based amount by applying the Btu adjustment using the base heat content included in the Btu adjustment clause. This amount is referred to as "Actual Cost of Gas" herein.

The Base Gas Supply Cost for the tariffs presently in effect are \$2.000 in all months.

The applied PGA in a given month shall be the average of the calculated difference between the Actual Cost of Gas and Base Gas Supply Cost.

## 2. Allocation of Season Costs

Costs incurred because of winter season usage may be charged to winter season sales, irrespective of the month or season in which the costs are due and payable. The example, the demand charges associated with No-Notice Service may be received on a monthly basis, however, the pro rata share of those costs shall be included in the winter season cost of gas calculations. The pro ration shall be based upon the firm summer/winter peak day demands.

## 3. Purchase Gas Adjustment Calculations

The actual or estimated production costs, including any corrective adjustments from the previous period, shall be the basis for the PGA. The Base Gas Supply Cost shall then be subtracted from this number and the result multiplied by the Loss/Conversion ratio. The PGA adjustment shall be multiplied times the appropriate monthly customer usage to determine the monthly billing adjustment.

### Example of Calculation:

Actual Gas Cost(s) for the Period	\$3.211 per mcf
Base Gas Cost	<u>\$3.111</u> per mcf
Difference	\$0.100 per mcf
Loss/Conversion Adjustment	\$0.100 per mcf
PGA Adjustment	\$0.0100 per ccf of sales

## 4. True Up Calculation

No later than August 1 of each year, HU shall calculate a Monthly True Up based on the following for each of the 12 months ending the prior March 31:

- a. Revenue collected from retail customers for gas supply, including Base Gas Supply Costs, Purchased Gas Adjustments, and True Up Calculation collections, less the following:
  - i. The Actual Cost of Gas as calculated in this section.
  - ii. The collected True Up Rate multiplied by the originally-projected gas sales for those months.
- b. The Annual True Up Amount is the total of the Monthly True Up calculated for each of the 12 months ending March 31.

If the Annual True Up Amount is a positive amount indicating a surplus, this surplus amount will be carried forward to future years and used to reduce the True Up amount in future years. If the Annual True Up Amount is a deficit, any prior year surpluses will first be applied to the current year deficit. If there are adequate prior year surpluses to apply and eliminate the deficit, no True Up amount will be collected in the succeeding year. If a deficit remains, the True Up amount will be

divided by projected gas sales for the 12-month period beginning October 1 to calculate the "True Up Rate." The True Up Rate will be added to the monthly PGA for the billing months of the immediately-succeeding October through the following September.

**SECTION 2.** Any ordinances passed and approved prior to the passage, approval and publication or posting of this ordinance and in conflict with its provisions are hereby repealed.

**SECTION 3.** This ordinance shall take effect and be in full force from and after its passage, approval and publication in pamphlet form, said effective date being October 1, 2021.

**SECTION 4.** The provisions of this ordinance are separable, and the invalidity of any phrase, clause or part of this ordinance shall not affect the validity or effectiveness of the remainder of the ordinance.

**PASSED AND APPROVED** by the Mayor and Council of the City of Hastings, Nebraska this 13th day of September, 2021.

\_\_\_\_\_  
Corey Stutte, Mayor

ATTEST:

\_\_\_\_\_  
Kimberly S. Jacobitz, City Clerk

( S E A L )

APPROVED TO FORM:

\_\_\_\_\_  
Clint Schukei, City Attorney

Department: Utilities  
Staff Contact: Derek Zeisler  
Council Meeting Date: 9/13/2021

## **AGENDA ITEM SUMMARY SHEET**

### **Description of Item:**

Approval of Ordinance 4681

### **Names of People/Business affected by this action:**

Solar Farm customers of Hastings

### **Why Council action is required:**

Must be approved by Ordinance

### **Type of action requested:**

Ordinance

### **Suggested motion:**

Move to approve Ordinance No. 4681 on First Reading and if successful, move to suspend the rules and pass Ordinance No. 4681 on Second and Third Reading.

### **Deadlines associated with action:**

The budget must be filed with the State Auditor and the Adams County Clerk by September 20, 2021.

### **Department head comments:**

To reflect an annual revision of pricing.

### **City Administrator comments:**

Recommend approval.

**ORDINANCE NO. 4681**

AN ORDINANCE OF THE CITY OF HASTINGS, NEBRASKA, TO AMEND SECTION 32-305 TO THE OFFICIAL CITY CODE OF THE CITY OF HASTINGS, NEBRASKA, AMENDING THE ELECTRIC RATE RIDER FOR CUSTOMERS RECEIVING ELECTRICITY FROM THE HASTINGS COMMUNITY SOLAR FARM; PROVIDING WHEN THE RATE RIDER IS EFFECTIVE; TO REPEAL ANY PREVIOUS ORDINANCE OR PROVISION INCONSISTENT HEREWITH; TO PROVIDE WHEN THIS ORDINANCE SHALL BE IN FULL FORCE AND EFFECT; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF HASTINGS, NEBRASKA:

Section 1. That Section 32-305 of the Official City Code of the City of Hastings, Nebraska, is hereby amended to read as follows:

**32-305. RATE RIDER—COMMUNITY SOLAR SERVICE.**

- A. The electric rate rider shall be applicable to residential, commercial, general power, and large power customers within the electric service territory limits of the City that sign a Community Solar Service Agreement. The maximum number of kWh that may be purchased via solar shares or installed panels is limited to 80% of a customer’s annual electrical usage. New locations will be based off of comparable location sizes and determined by the City staff.

Charges/credits become effective in the first full billing period after the Community Solar Farm’s commercial operating date.

Solar Energy Share Charge: \$0.0301 per kWh for customers that receive energy from solar energy shares

Maintenance Charge: \$0.0062 per kWh for customers that receive energy from purchased panels

Conventional Power Credit: \$0.0213 per kWh for all customers receiving energy from the community solar farm (this credit will be adjusted annually to reflect the City’s cost of conventional power.)

- B. The fee to purchase an installed panel will be \$365.00, not including applicable sales tax.
- C. The City may, in connection with its consideration of a Customer elect, in the Utility Department’s discretion, to repurchase the installed panel(s) from the Customer according to following repurchase schedule per panel:

### Residential Customer Panel Repurchase Schedule

Year 1	\$ 263.00
Year 2	\$ 252.00
Year 3	\$ 241.00
Year 4	\$ 230.00
Year 5	\$ 219.00
Year 6	\$ 208.00
Year 7	\$ 197.00
Year 8	\$ 186.00
Year 9	\$ 175.00
Year 10	\$ 165.00
Year 11	\$ 154.00
Year 12	\$ 143.00
Year 13	\$ 133.00
Year 14	\$ 122.00
Year 15	\$ 112.00
Year 16	\$ 101.00
Year 17	\$ 91.00
Year 18	\$ 80.00
Year 19	\$ 70.00
Year 20	\$ 60.00
Year 21	\$ 50.00
Year 22	\$ 40.00
Year 23	\$ 30.00
Year 24	\$ 20.00
Year 25	\$ 10.00
Year 26 and thereafter	\$ -0-

- D. There will be an enrollment fee of \$50.00 to participate in the Community Solar Service. Said enrollment fee shall be due and payable to the City upon execution of a Community Solar Service Agreement. If Customer takes service under the Community Solar Service Agreement for one (1) year, the City will refund the fee as a credit to the Customer's account. If service is for less than one (1) year, the enrollment fee will not be refunded.

Section 2. That any ordinance or provision passed and approved prior to the passage of this Ordinance, and in conflict with the provisions hereof, is hereby repealed.

Section 3. This Ordinance shall take effect and be in full force from and after its passage, approval and publication in pamphlet form, said effective date being the 1<sup>st</sup> day of October, 2021.

**PASSED AND APPROVED** by the Mayor and City Council of the City of Hastings, Nebraska, this 13<sup>th</sup> day of September, 2021.

ATTEST:

\_\_\_\_\_  
Corey Stutte, Mayor

\_\_\_\_\_  
Kimberly S. Jacobitz, City Clerk

( S E A L )

Approved as to form:

\_\_\_\_\_  
Clint Schukei, City Attorney