

**HASTINGS CITY COUNCIL
AGENDA**

**Council Chambers – City Hall
220 North Hastings Avenue
September 24, 2018
5:30 PM**

ROLL CALL:

PLEDGE OF ALLEGIANCE:

MOTION TO ADOPT CURRENT AGENDA for September 24, 2018 Regular Meeting.

PUBLIC NOTICE - Official Notice of the Regular Meeting was published in the Hastings Tribune on Friday, September 21, 2018. Pursuant to Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is located at the back of the Council Chambers. Also, a current copy of the Nebraska Open Meetings Act is posted on the south wall of the Council Chambers which is accessible to members of the public.

COUNCIL COMMUNICATION:

Reports of Liaisons.

CITIZEN COMMUNICATIONS: (Only for agenda items not related to a public hearing.)

MAYOR'S COMMUNICATIONS:

CONSENT AGENDA:

1. All Consent Items.
 - (a) Approval of the minutes of the Council Meeting of September 10, 2018
 - (b) Approval of claims and payroll
 - (c) Approve receiving and placing on file department monthly reports
 - (d) Approval of Work Order EL-61

REGULAR AGENDA:

2. Unfinished Business of Preceding Meeting.

- (a) Resolution No. 2018-44 authorizing allocation from the Hastings Utility Department's 2018-19 fiscal year budget for the benefit and support of HEDC and its economic development activities
- (b) Approval of the Agreement between the City of Hastings and the Hastings Economic Development Corporation for the promotion of economic development for FY2018-19
- (c) Resolution No. 2018-45 authorizing allocation from the Hastings Utility Department's 2018-19 fiscal year budget for the benefit and support of the Hastings Area Chamber of Commerce during the fiscal year 2018-19
- (d) Approval of the Agreement between the City of Hastings and the Hastings Area Chamber of Commerce for the economic development activities and publicity campaigns carried on by the Chamber for FY2018-19

3. Public Hearings.

- (a) Public Hearing on amending the 2017-2018 Annual Budget

Ordinance No. 4566 amending Ordinance No. 4518 which adopted the 2017-2018 budget statement; to provide additional appropriations for the Library Sales Tax Fund and the Landline E911 Fund
- (b) Public hearing on the application of No Coast Brewing, LLC dba "First Street Brewing Company" for a Catering Liquor License at 119 North St. Joseph Avenue

Resolution No. 2018-54 approving/denying application of No Coast Brewing, LLC dba "First Street Brewing Company" for a Catering Liquor License at 119 North St. Joseph Avenue

4. General Business.

- (a) Approval of the Agreement between the City of Hastings and the Hastings Economic Development Corporation for the promotion of economic development for FY2017-18
- (b) Approval of the Agreement between the City of Hastings and the Hastings Area Chamber of Commerce for the economic development activities and publicity campaigns carried on by the Chamber for FY2017-18
- (c) Approval of Wage Addendum to Firefighter's Contract for fiscal year October 1, 2018 through September 30, 2019

- (d) Approve Wage Addendum to Police's Contract for fiscal year October 1, 2018 through September 30, 2019
 - (e) Approval of City of Hastings, Nebraska 2018-19 Salary Schedule
- 5. Ordinances and Resolutions.
 - (a) Ordinance No. 4571 amending Section 15-310 of Hastings City Code to provide for speed limits on 12th Street
- 6. Final Passage of Ordinances.
- 7. Appointments.
- 8. Miscellaneous and Other Business.
- 9. Possible Closed Session (if necessary or requested).

ADJOURN:

The Mayor and City Council reserve the right to enter into an executive session at any time during the meeting, in accordance with the Nebraska Open Meetings Act, even though the closed session may not be indicated on the agenda.

It is the intention of the Mayor and City Council to take up the items on the agenda in sequential order. However, the Mayor and City Council reserve the right to take up matters in a different order to accommodate the schedules of the city council members, person having items on the agenda, and the public.

CITY OF HASTINGS, NEBRASKA
MINUTES OF CITY COUNCIL REGULAR MEETING
Monday, September 10, 2018

Pursuant to due call and notice thereof, a Regular Meeting of the City Council of the City of Hastings, Nebraska was conducted in the Council Chambers of City Hall, 220 N. Hastings Avenue, on September 10, 2018.

The meeting was called to order at 5:30 p.m. in Regular Session by Mayor Stutte with the following members present: Jeniffer Beahm, Ginny Skutnik, Sarah Hoops, Butch Eley, Scott Snell, Phil Odom, Paul Hamelink. Absent: John Harrington.

The Mayor led the group in recital of the Pledge of Allegiance to the United States of America.

Moved by Butch Eley seconded by Ginny Skutnik to adopt current agenda for September 10, 2018 Regular Meeting. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

Mayor Stutte read the Public Notice - Pursuant to the Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is located at the back of the Council Chambers. Also, a current copy of the Nebraska Open Meetings Act is posted on the south wall of the Council Chambers which is accessible to members of the public.

COUNCIL COMMUNICATION:

Councilmember Beahm reported the Mayor's Youth Council held its first meeting last night. The council consists of thirteen students. They are interested in providing community service, so ideas are welcome.

CITIZEN COMMUNICATIONS:

None.

MAYOR'S COMMUNICATIONS:

Mayor Stutte recognized service anniversaries for Deb McCoy, 35 years; Koob Borgeling, 15 years; Darrell Brennförder, 40 years; John Brown, 5 years; Richard Koepke, 5 years; Opal Johnson, 40 years; Brett Munter, 15 years; Mark Hinrichs, 30 years; Mark Grupe, 5 years; Raelee Johnson, 10 years; Beverly Walker-Witsel, 30 years.

CONSENT AGENDA:

1. All Consent Items.

Moved by Ginny Skutnik seconded by Jeniffer Beahm to approve all consent items, as presented.

Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(a) Approval of the minutes of the Council Meeting of August 27, 2018

(b) Approval of the minutes of the Worksession of August 20, 2018

(c) Approval of claims and payroll

(d) Approve receiving and placing on file department monthly reports

(e) Approval of the request of Hastings Family YMCA to utilize city streets for the Turkey Trot Run/Walk on November 17, 2018

(f) Approval of the Release of Easement with Lee Ann Maul for part of the easement at 520 W. "F" Street

REGULAR AGENDA:

2. Unfinished Business of Preceding Meeting.

None.

3. Public Hearings.

(a) Public hearing on the City of Hastings' property tax request and tax rate for fiscal year 2018-2019. Joe Patterson, City Administrator, stated the tax levy remained the same as last year. There was an increase in valuation, which increased revenue. No public spoke. City Clerk received no objections.

Moved by Ginny Skutnik seconded by Sarah Hoops to approve Resolution No. 2018-30... Establishing property tax requirement for Fiscal Year 2018-2019. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(b) Public hearing on proposed 2018-2019 Annual Budget for the City of Hastings. No public spoke. City Clerk received no objections.

ORDINANCE NO. 4554 ADOPTING THE ANNUAL APPROPRIATION BILL FOR THE CITY OF HASTINGS AND ADOPTING APPROPRIATE SUMS FOR THE NECESSARY EXPENSES AND LIABILITY FOR THE FISCAL YEAR 2018-2019

Said Ordinance was read by title and thereafter Councilmember Butch Eley moved for passage of the ordinance, which motion was seconded by Councilmember Phil Odom.

The Mayor then stated the question "Shall Ordinance No. 4554 be passed and adopted?" Upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

Councilmember Sarah Hoops moved that the statutory rule requiring reading on three different days be suspended; Councilmember Butch Eley seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance.

The passage and adoption of said ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the ordinance adopted upon second and final reading and the Mayor signed and approved the ordinance. City Clerk attested the passage approval of the same and affixed her signature thereto. Published in the Hastings Tribune on September 14, 2018. Effective date of the ordinance is September 26, 2018.

(c) Moved by Sarah Hoops seconded by Ginny Skutnik to approve Resolution No. 2018-32... Adopting 2018-2019 Annual Fee Resolution. Joe Patterson stated that the council received a red lined fee resolution for their review. Most fee increases are a reflection of additional expenses, such as the increased minimum wage. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(d) Public hearing on the request of David Ost diek on behalf of Prataria Ventures, LLC to consider approval of Plan Modification #07.24.18 to Redevelopment Area XIV. Don Threewitt, Development Services Director, stated this is for construction of workforce housing in North Park Commons. No public spoke. Clerk received no objections.

Moved by Phil Odom seconded by Paul Hamelink to approve Resolution 2018-46, approving Redevelopment Plan Modification #07.24.18 for the Prataria Ventures, LLC, f/k/a NPC Phase 1, LLC, Redevelopment Project in Redevelopment Area XIV. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(e) Public hearing on the request of Jeff Halloran on behalf of JTH Enterprises, LLC for a Conditional Use Permit to allow off-street parking and vehicle storage. Don Threewitt stated this item requests adding outdoor vehicle storage to an existing storage unit facility. No public spoke. Clerk received no objections.

Moved by Scott Snell seconded by Butch Eley to approve Resolution No. 2018-47 approving the request of Jeff Halloran on behalf of JTH Enterprises, LLC for a Conditional Use Permit to allow off-street parking and vehicle storage. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(f) Public hearing on the request of the Development Services Department to amend Section 34-211 of Hastings City Code to provide for a change in height restrictions for certain buildings. Don Threewitt stated Development Services initiated this change for height restrictions. Airport restrictions must be followed. No public spoke. Clerk received no objections.

ORDINANCE NO. 4563 AMENDING SECTION 34-211 OF HASTINGS CITY CODE TO PROVIDE FOR A CHANGE IN HEIGHT RESTRICTIONS FOR CERTAIN BUILDINGS

Said Ordinance was read by title and thereafter Councilmember Sarah Hoops moved for passage of the ordinance, which motion was seconded by Councilmember Ginny Skutnik.

The Mayor then stated the question "Shall Ordinance No. 4563 be passed and adopted?" Upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

Councilmember Sarah Hoops moved that the statutory rule requiring reading on three different days be suspended; Councilmember Ginny Skutnik seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance.

The passage and adoption of said ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the ordinance adopted upon second and final reading and the Mayor signed and approved the ordinance. City Clerk attested the passage approval of the same and affixed her signature thereto. Published in the Hastings Tribune on September 14, 2018. Effective date of the ordinance is September 26, 2018.

(g) Public hearing on the request of THOAR, LLC for an amendment to the CP-2 Commercial Business Planned District. Don Threewitt stated this would allow building penetrations, mainly for shared access to a rooftop deck. No public spoke. Clerk received no objections.

ORDINANCE NO. 4564 AMENDING THE REQUIREMENTS RELATED TO THE CP-2 COMMERCIAL BUSINESS PLANNED DISTRICT FOR PROPERTY OWNED BY THOAR, LLC

Said Ordinance was read by title and thereafter Councilmember Ginny Skutnik moved for passage of the ordinance, which motion was seconded by Councilmember Sarah Hoops.

The Mayor then stated the question "Shall Ordinance No. 4564 be passed and adopted?" Upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

Councilmember Ginny Skutnik moved that the statutory rule requiring reading on three different days be suspended; Councilmember Sarah Hoops seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley,

Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance.

The passage and adoption of said ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the ordinance adopted upon second and final reading and the Mayor signed and approved the ordinance. City Clerk attested the passage approval of the same and affixed her signature thereto. Published in the Hastings Tribune on September 14, 2018. Effective date of the ordinance is September 26, 2018

(h) Public hearing on the request of Jerry Bumgardner on behalf of Crossroads Center, a Nebraska Non-profit Corporation, for a Conditional Use Permit amendment to update permit conditions and to allow subletting of a portion of the property.

Don Threewitt reported four findings were adequately addressed in the Planning Commission meeting. Three issues remained outstanding after the meeting: off-street parking being undersized for the property, a buffer on the northern property boundary, and overnight staffing/supervision. Affected neighbors and Crossroads met after the Planning Commission meeting. Crossroads provided increased parking through an offsite agreement and redesigned how the outdoor yard space was going to be used. Overnight supervision has not been finalized. We support Crossroads and the conditional use permit as written with annual automatic renewal. Speaking For: Daniel Buler (Crossroads), Jerry Bumgardner (Crossroads), Russ Dudrey (Church of Christ Minister). Speaking Against: Pam Dunn, Joni Parris, Josh Randel, Mark Montague, Rachelle Lipker, Chuck Holmberg. City Clerk received four letters with comments.

Moved by Phil Odom seconded by Sarah Hoops to approve Resolution 2018-48, a Conditional Use Permit amendment for Crossroads Center, subject to the conditions outlined.

Discussion took place on how to hold Crossroads accountable to the restrictions listed in the conditional use permit. Don Threewitt stated it would be complaint driven, with Development Services receiving those complaints. Crossroads will be on a rotation for inspection, not merely with the annual review. If issues remain, next year's permit could be denied. There are fair housing laws we have to abide by, but we want to be consistent with other homeless shelters across the country.

Mayor Stutte made the point that a general problem exists with mental health. Since the Regional Center went away, we were given an unfunded mandate: people with mental health issues were put into the community without support. We are trying to find out the best way ahead on this.

Concerns discussed:

- Goal of ending homelessness and the best resources to do so. Crossroads was encouraged to use resources available to them across the state and participate in discussions with other agencies.
- Increase in assistance calls made to Police and Fire over this past year.
- Lengthy stays of residents, not using as transitional housing.
- Crossroads staff not watching residents, leaving it up to the neighbors to watch residents and say something.
- Curfew is not being adhered to by residents. Crossroads responded that some residents work late and cannot adhere to the curfew, but all others must obey the 9p.m. curfew.
- The smoking area is being moved to an area between buildings.
- Safety and security. Crossroads stated they recently hired onsite overnight staff, with additional staff being on call with immediate availability.
- Privacy fence, parking issues, littering, loitering, and security cameras not working.

Councilmember Hamelink stated that we heard clearly that peers are frustrated, neighbors, and state establishments. That can change if Crossroads becomes responsive to them. Mayor Stutte ended the discussion hoping this brings accountability and structure to the process and fills a need in the community.

Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(i) Public hearing on the request of Russ Dudrey on behalf of the Church of Christ for a Conditional Use Permit amendment to encroach into building setbacks to add a canopy and ADA ramp at 1131 North Laird Avenue. Don Threewitt stated an existing church is looking to add a canopy and ADA ramp, subject to conditions. Russ Dudrey spoke in support. Clerk received no objections.

Moved by Ginny Skutnik seconded by Sarah Hoops to approve Resolution No. 2018-49...Approving request of Russ Dudrey on behalf of the Church of Christ for a Conditional Use Permit amendment to encroach into building setbacks to add a canopy and ADA ramp at 1131 North Laird Avenue.

Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

4. General Business.

(a) Moved by Ginny Skutnik seconded by Butch Eley to approve Preliminary/Final plat for J & P Subdivision. Don Threewitt stated this will facilitate a land exchange. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm.

Nays: None. Absent: John Harrington. The motion carried.

(b) Moved by Butch Eley seconded by Ginny Skutnik to approve the Preliminary plat for Wildcat Acres Subdivision. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(c) Moved by Ginny Skutnik seconded by Butch Eley to approve the Preliminary/Final Plat for Duca Subdivision, a replat of Lots 5 through 8 and a portion of the vacated alley of Block 11, Cole's First Addition to the City of Hastings, Adams County, Nebraska, subject to the following condition: that the dedicated 12-foot wide public utility easement be depicted on the plat. Don Threewitt stated this will combine several lots for owner to build a detached garage. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None.

Absent: John Harrington. The motion carried.

(d) Moved by Phil Odom seconded by Scott Snell to approve authorizing the Mayor to execute documents necessary to obtain and maintain a letter of credit from Great Western Bank in the amount of \$2,784,460.00 to satisfy the Performance Guarantee obligations related to Hastings Groundwater Contamination Site. Dave Ptak, City Attorney, stated this is an annual renewal required by the EPA mandate, handled by Michael Sullivan. This is simply to approve the annual requirement to the EPA. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

5. Ordinances and Resolutions.

(a) ORDINANCE NO. 4561 ESTABLISHING FAIR AND EQUITABLE RATES FOR THE CONSUMPTION OF WATER FROM THE WATER DISTRIBUTION SYSTEM OF THE CITY OF HASTINGS

Said Ordinance was read by title and thereafter Councilmember Ginny Skutnik moved for passage of the ordinance, which motion was seconded by Councilmember Sarah Hoops.

Kevin Johnson, Utility Manager, stated the rate increase was previously discussed and approved at the advisory board level. Councilmember Odom requested that the planned rate study include the water rates also.

The Mayor then stated the question "Shall Ordinance No. 4561 be passed and adopted?" Upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

Councilmember Ginny Skutnik moved that the statutory rule requiring reading on three different days be suspended; Councilmember Butch Eley seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance.

The passage and adoption of said ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the ordinance adopted upon second and final reading and the Mayor signed and approved the ordinance. City Clerk attested the passage approval of the same and affixed her signature thereto. Published in the Hastings Tribune on September 14, 2018. Effective date of the ordinance is September 26, 2018.

(b) ORDINANCE NO. 4562 ESTABLISHING FAIR AND EQUITABLE RATES FOR SANITARY SEWER USE AND FOR THE DISPOSAL OF SPECIAL WASTEWATER AND GRIT INTO THE SEWER COLLECTION AND TREATMENT SYSTEM OF THE CITY OF HASTINGS

Said Ordinance was read by title and thereafter Councilmember Phil Odom moved for passage of the ordinance, which motion was seconded by Councilmember Butch Eley.

Kevin Johnson, Utility Manager, stated this is a slight increase from what was predicted last year. Additional increase is because of expected regulatory compliance requirements.

The Mayor then stated the question "Shall Ordinance No. 4562 be passed and adopted?" Upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

Councilmember Ginny Skutnik moved that the statutory rule requiring reading on three different days be suspended; Councilmember Butch Eley seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance.

The passage and adoption of said ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the ordinance adopted upon second and final reading and the Mayor signed and approved the ordinance. City Clerk attested the passage approval of the same and affixed her signature thereto. Published in the Hastings Tribune on September 14, 2018. Effective date of the ordinance is September 26, 2018.

(c) ORDINANCE NO. 4565 CREATING STREET IMPROVEMENT DISTRICT 2018-1 (LAKEVIEW DR. - NORTH SHORE DR. TO 118.47' NORTH OF MARTIN DR.)

Said Ordinance was read by title and thereafter Councilmember Ginny Skutnik moved for passage of the ordinance, which motion was seconded by Councilmember Sarah Hoops.

Dave Wacker, City Engineer, stated this is a request submitted by Alan Anderson. He has requested to use the Development Incentive Program.

The Mayor then stated the question "Shall Ordinance No. 4565 be passed and adopted?" Upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

Councilmember Ginny Skutnik moved that the statutory rule requiring reading on three different days be suspended; Councilmember Sarah Hoops seconded the motion to suspend the rules and upon roll call vote the following Councilmembers voted Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion to suspend the rules was adopted by three fourths vote of the Council and the statutory rule was declared suspended for consideration of said ordinance.

The passage and adoption of said ordinance having been concurred in by a majority of all members of the Council, the Mayor declared the ordinance adopted upon second and final reading and the Mayor signed and approved the ordinance. City Clerk attested the passage approval of the same and affixed her

signature thereto. Published in the Hastings Tribune on September 14, 2018. Effective date of the ordinance is September 26, 2018.

(d) Moved by Butch Eley seconded by Sarah Hoops to approve Resolution No 2018-51...Accepting Work and Certificate of Engineering for project Street Improvement District 2017-2 and set the hearing date of October 8, 2018. Dave Wacker stated the project has been completed. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

(e) Moved by Butch Eley seconded by Ginny Skutnik to approve Resolution No 2018-52...Accepting plat and schedule of assessments for SID 2017-2 and set hearing date of October 8, 2018. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

6. Final Passage of Ordinances.
None.

7. Appointments.
None.

8. Miscellaneous and Other Business.
None.

Moved by Ginny Skutnik seconded by Butch Eley there being no further business to adjourn at 6:59p.m. Roll Call: Ayes: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Sarah Hoops, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: John Harrington. The motion carried.

APPROVED:

Corey Stutte, Mayor

ATTEST:

Kimberly S. Jacobitz, City Clerk

(S E A L)

INVOICE APPROVAL LIST BY FUND REPORT

VOUCHERS TO BE PAID 9/24/18

Date: 09/14/2018

Time: 10:42 am

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City of Hastings

Fund/Dept/Acct	Vendor Name	Invoice #	Invoice Desc.	Check #	Due Date	Posting Date	Amount
Fund: 001 GENERAL FUND							
Dept: 000.000							
001-000.000-240.050	Liquor Licens HASTINGS PUBLIC SCHOOL	FY17-18	LIQUOR/TOBACCO LICENSE P	0	09/04/2018	09/24/2018	15,812.50
							15,812.50
001-000.000-240.075	State Pet Lic STATE TREASURER		PET TAX BAL DUE ON 2017-18 PET TAX	0	09/11/2018	09/24/2018	1,035.78
							1,035.78
001-000.000-240.100	Tobacco Lice HASTINGS PUBLIC SCHOOL	FY17-18	LIQUOR/TOBACCO LICENSE P	0	09/04/2018	09/24/2018	465.00
							465.00
001-000.000-422.050	Inspection Pe HASTINGS UTILITIES-PERMI	AUGUST 2018	AUGUST PLBG REIMBURSEME	0	09/07/2018	09/24/2018	1,668.05
							1,668.05
001-000.000-442.165	Ambulance fe SCHARFF/MARVIN//		SCHARFF REFUND FOR OVER/DBL PMT	0	08/29/2018	09/24/2018	73.21
							73.21
Total Dept. 000000:							19,054.54
Dept: 010.000 City administrator's							
001-010.000-724.050	Printing CORNHUSKER PRESS	P186487	BUSINESS CARDS - M. BORRE	0	08/31/2018	09/24/2018	120.00
							120.00
010.000-726.050	Electricity HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	1,267.39
	HASTINGS UTILITIES	02070932-00	CHARGING STATION	0	09/24/2018	09/24/2018	5.44
							1,272.83
001-010.000-726.100	Natural Gas HASTINGS UTILITIES	18711790-00	GAS/WATER/SEWER - CITY BL	0	08/20/2018	09/24/2018	8.40
							8.40
001-010.000-726.150	Sewer HASTINGS UTILITIES	18711790-00	GAS/WATER/SEWER - CITY BL	0	08/20/2018	09/24/2018	33.51
							33.51
001-010.000-726.250	Water HASTINGS UTILITIES	18711790-00	GAS/WATER/SEWER - CITY BL	0	08/20/2018	09/24/2018	84.11
							84.11
001-010.000-727.200	R & M Buildir PRESTO-X	8887884	AUGUST PEST CONTROL - CIT	0	08/24/2018	09/24/2018	53.00
							53.00
001-010.000-737.650	Office Equipr MICROFILM IMAGING SYSTE	77358	SCANNER RENT 7/1 - 9/30/18	0	09/04/2018	09/24/2018	111.00
							111.00
001-010.000-743.602	Furnishings EAKES OFFICE SOLUTIONS	7522513-0	DESK ASSEMBLY - ROGER NE	0	07/03/2018	09/24/2018	1,166.09
							1,166.09
Total Dept. City administrator's office:							2,848.94
Dept: 020.000 Human Resources							
001-020.000-720.355	Employee Pr HEALTH MANAGEMENT SYS	20180874	EAP AUGUST - SEPTEMBER 20	0	08/01/2018	09/24/2018	241.50
	HEALTH MANAGEMENT SYS	20180987	EAP - SEPTEMBER	0	09/01/2018	09/24/2018	236.90

INVOICE APPROVAL LIST BY FUND REPORT

VOUCHERS TO BE PAID 9/24/18

Date: 09/14/2018

Time: 10:42 am

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City of Hastings

d/Dept/Acct	Vendor Name	Invoice #	Invoice Desc.	Check #	Due Date	Posting Date	Amount
Total Dept. Development Services:							3,916.07
Dept: 090.000 IT Division							
001-090.000-720.300	Professional						
	ENVISION IT	24824	PROFESSIONAL SERV CITY H/	0	08/31/2018	09/24/2018	1,513.75
	US BANK CORPORATE PAYM	KROLL ON TRACK	RDR EVALUATION FEE	0	06/18/2018	09/24/2018	500.00
							2,013.75
001-090.000-729.050	Dues & Subs						
	VERIZON WIRELESS	9813399180	VERIZON JETPACK - POLICE	0	08/23/2018	09/24/2018	63.51
							63.51
001-090.000-729.150	Other Operat						
	LOGMEIN, INC.	IN2000099828	LOGMEIN CENTRAL PREMIER	0	07/19/2018	09/24/2018	3,499.99
	US BANK CORPORATE PAYM	GOOGLE	GOOGLE SVCS	0	06/01/2018	09/24/2018	50.00
	US BANK CORPORATE PAYM	GOOGLE	GOOGLE SVCS	0	07/01/2018	09/24/2018	50.00
							3,599.99
001-090.000-737.215	Computer Sc						
	CI TECHNOLOGIES, INC.	8418	IAPRO SOFTW ANNU MAINT/R	0	09/12/2018	09/24/2018	900.00
	CI TECHNOLOGIES, INC.	8418	IAPRO SOFTW ANNU MAINT/R	0	09/12/2018	09/24/2018	1,200.00
							2,100.00
001-090.000-737.220	I.T. Products						
	ENVISION IT	24669	PROFESSIONAL SERV CITY H/	0	08/15/2018	09/24/2018	6,051.25
							6,051.25
001-090.000-737.650	Office Equipr						
	US BANK CORPORATE PAYM	AMAZON	LONG RANGE WIRELESS ACC	0	07/04/2018	09/24/2018	97.69
	US BANK CORPORATE PAYM	AMAZON	FIBER OPTIC GIG MEDIA CON	0	07/04/2018	09/24/2018	206.32
	US BANK CORPORATE PAYM	AMAZON	ADJ LCD TV STAND	0	05/14/2018	09/24/2018	79.98
	US BANK CORPORATE PAYM	WALMART	HARD DRIVE	0	08/20/2018	09/24/2018	179.00
							562.99
Total Dept. IT Division:							14,391.49
Dept: 110.000 Auditorium							
001-110.000-726.050	Electricity						
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	2,363.88
							2,363.88
001-110.000-726.100	Natural Gas						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	42.02
							42.02
001-110.000-726.150	Sewer						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	102.09
							102.09
001-110.000-726.250	Water						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	177.11
							177.11
001-110.000-727.200	R & M Buildir						
	WILLIAMS EXTERMINATING,	48256	SEPT EXTERMINATING - AUD	0	09/01/2018	09/24/2018	46.00
							46.00
Total Dept. Auditorium:							2,731.10
Dept: 120.000 Cemetery							
001-120.000-726.050	Electricity						
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	115.33
							115.33
001-120.000-726.100	Natural Gas						

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	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	29.08
							29.08
001-120.000-726.150	Sewer						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	87.34
							87.34
001-120.000-726.250	Water						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	-1,947.19
							-1,947.19
001-120.000-727.500	R & M Heavy						
	BIG G COMMERCIAL ACCOU	609076/1	MISC MOWER PARTS	0	09/04/2018	09/24/2018	41.16
							41.16
001-120.000-730.050	Office Suppli						
	MENARDS - HASTINGS	64667	MISC SUPPLIES	0	09/04/2018	09/24/2018	36.43
							36.43
001-120.000-737.100	Landscaping						
	CENTRA CHEMICAL SERVICE	41694	GRASS SEED / SAFETY GLASS	0	08/23/2018	09/24/2018	618.00
							618.00
001-120.000-737.705	Shop Supplie						
	CENTRA CHEMICAL SERVICE	41694	GRASS SEED / SAFETY GLASS	0	08/23/2018	09/24/2018	42.00
							42.00
001-120.000-737.710	Welding Supl						
	MATHESON TRIGAS-LINWEL	18246778	OXYGEN	0	09/04/2018	09/24/2018	7.08
							7.08
						Total Dept. Cemetery:	-970.77
Dept: 130.000 Parks							
001-130.000-726.050	Electricity						
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	3,381.50
							3,381.50
001-130.000-726.100	Natural Gas						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	35.65
							35.65
001-130.000-726.150	Sewer						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	357.38
							357.38
001-130.000-726.200	Telephone						
	GLENWOOD TELECOMMUNI	10562565	WIRELESS INTERNET 9.1 - 9.3	0	09/10/2018	09/24/2018	269.85
							269.85
001-130.000-726.250	Water						
	HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	19,662.73
							19,662.73
001-130.000-727.200	R & M Buildir						
	COMMUNICATIONS ENGINEE	2018411	CHAUTAUQUA PAV CAMERA INS	0	09/04/2018	09/24/2018	2,533.50
	DUTTON-LAINSON CO.	786385-1	UPDATE BRICKYARD PARK ST.	0	08/20/2018	09/24/2018	14.38
	DUTTON-LAINSON CO.	786571-1	UPDATE BRICKYARD PARK ST.	0	08/22/2018	09/24/2018	2.64
	DUTTON-LAINSON CO.	786678-1	UPDATE BRICKYARD PARK ST.	0	08/23/2018	09/24/2018	82.39
	MENARDS - HASTINGS	63979	MISC SUPPLIES	0	08/22/2018	09/24/2018	1.5
	MIDWEST FLOOR COVERING	16946	CARPET	0	09/05/2018	09/24/2018	808.06
	PAULEY LUMBER CO./W.G./	78994	MASON BITS / LUMBER	0	07/31/2018	09/24/2018	15.23
	PRESTO-X	8919498	PEST CONTROL SERVICE	0	08/31/2018	09/24/2018	120.43
	PRESTO-X	8916760	PEST CONTROL-SOFTBALL CC	0	08/30/2018	09/24/2018	53.05
	RICHWELD FABRICATION IN	1313	PIPE CUTTING	0	05/30/2018	09/24/2018	347.50

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							3,978.71
001-130.000-727.500	R & M Heavy						
	GARRETT TIRES AND TREA	20001375	TIRES	0	09/04/2018	09/24/2018	1,181.90
	HASTINGS OUTDOOR POWE	17686	MOWER REPAIR PARTS	0	09/01/2018	09/24/2018	495.78
	R&R PRODUCTS COMPANY	CD2269373	SHAFT / TUBE	0	08/21/2018	09/24/2018	270.02
	THREE POINTS TIRE	19608	FLAT TIRE REPAIR / JUNK TIRE	0	08/24/2018	09/24/2018	240.00
	TURFWERKS	0I45993	AERATOR PARTS	0	08/24/2018	09/24/2018	259.39
	UNIVERSAL HYDRAULICS, IN	25376	HOSE ASSMBY / KRIMP FITTIN	0	08/13/2018	09/24/2018	43.65
	VERIZON WIRELESS	162083A	STUMPER PARTS	0	08/29/2018	09/24/2018	118.18
							2,608.92
001-130.000-727.800	R & M Vehicl						
	AUTO VALUE-HASTINGS	70-496504	PARTS	0	05/14/2018	09/24/2018	14.99
	AUTO VALUE-HASTINGS	70-499573	VEHICLE PARTS	0	06/28/2018	09/24/2018	79.14
	AUTO VALUE-HASTINGS		CREDIT BAL FORWARD - CREDIT	0	07/31/2018	09/24/2018	-32.09
	MENARDS - HASTINGS	64391	SECURITY AREA LIGHT	0	08/29/2018	09/24/2018	211.02
	N A P A AUTO PARTS	815495	OIL SEAL	0	08/28/2018	09/24/2018	21.22
	N A P A AUTO PARTS	815723	FUEL FILTER	0	08/29/2018	09/24/2018	17.80
	N A P A AUTO PARTS	816395	OIL FILTERS	0	08/31/2018	09/24/2018	31.34
	N A P A AUTO PARTS	816047	O-RINGS	0	08/30/2018	09/24/2018	2.36
	N A P A AUTO PARTS	816731	OIL FILTERS	0	09/04/2018	09/24/2018	11.19
	O'REILLY AUTO PARTS	0764-220765	WIRE SET	0	09/05/2018	09/24/2018	62.07
	THREE POINTS TIRE	19693	TIRES / JUNK	0	09/05/2018	09/24/2018	592.00
	THREE POINTS TIRE	19608	FLAT TIRE REPAIR / JUNK TIRE	0	08/24/2018	09/24/2018	24.00
							1,035.04
001-130.000-729.150	Other Operat						
	HASTINGS PHYSICAL THER/	3262	EMPLOYEE DRUG SCREEN TE	0	08/31/2018	09/24/2018	50.00
	S.O.S. PORTABLE TOILET IN	39665	PORTABLE TOILET UNITS - PAI	0	08/22/2018	09/24/2018	240.00
							290.00
001-130.000-731.050	Asphalt & Ce						
	CONSOLIDATED CONCRETE	235002	CONCRETE - LINCOLN PARK	0	03/01/2018	09/24/2018	603.00
							603.00
001-130.000-731.151	Fertilizer						
	SITE ONE LANDSCAPE SUPI	87858538	FERTILIZER	0	08/30/2018	09/24/2018	403.08
	SITE ONE LANDSCAPE SUPI	87870965	FERTILIZER	0	08/30/2018	09/24/2018	2,737.60
	SITE ONE LANDSCAPE SUPI	87891373	FERTILIZER	0	08/31/2018	09/24/2018	1,829.82
							4,970.50
001-130.000-731.550	Sand & Grav						
	CONSOLIDATED CONCRETE	234983	FILL SAND - COMPLEX	0	07/31/2018	09/24/2018	98.79
	CONSOLIDATED CONCRETE	235341	SCREEN SAND - DUNCAN	0	08/08/2018	09/24/2018	605.79
	CONSOLIDATED CONCRETE	235475	SCREEN SAND - DUNCAN	0	08/10/2018	09/24/2018	898.90
							1,603.48
001-130.000-737.100	Landscaping						
	SITE ONE LANDSCAPE SUPI	87891373	FERTILIZER	0	08/31/2018	09/24/2018	20.00
	SITE ONE LANDSCAPE SUPI	87891373	FERTILIZER	0	08/31/2018	09/24/2018	1,199.74
							1,219.74
001-130.000-737.200	Building Mair						
	MALOUF JR AND ASSOCIATE	IN-33277	MISC BLDG MAINT SUPPLIES -	0	09/04/2018	09/24/2018	607.38
							607.38
001-130.000-737.215	Computer Sc						
	C D W GOVERNMENT, INC.	NST5921	ACCESS KIT	0	08/13/2018	09/24/2018	56.40
							56.40
001-130.000-737.705	Shop Supplie						
	N A P A AUTO PARTS	815650	SHOP SUPPLIES	0	08/29/2018	09/24/2018	11.07
							11.07

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Total Dept. Parks:							40,691.35
Dept: 140.000 Water Park							
001-140.000-720.350	Training & Cc QUIG/TAYLOR//	REIMBURSEMENT	REIMBURSE LIFEGUARD CER	0	02/01/2018	09/24/2018	150.00
							150.00
001-140.000-726.050	Electricity HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	2,115.29
							2,115.29
001-140.000-726.100	Natural Gas HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	182.72
							182.72
001-140.000-726.150	Sewer HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	127.49
							127.49
001-140.000-726.250	Water HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	1,419.88
							1,419.88
001-140.000-731.700	Wearing App. INKCREDIBLE INC	15111	RECREATION PROGRAM T-SH	0	08/04/2018	09/24/2018	108.15
							108.15
001-140.000-737.212	Event Expen: INKCREDIBLE INC	15146	WET N WILD CAMP T-SHIRTS	0	08/26/2018	09/24/2018	480.00
							480.00
Total Dept. Water Park:							4,583.53
Dept: 145.000 Recreation program							
001-145.000-720.331	Adult Act. Co SMITH/PAMELA//	SENIOR FEST	SENIOR FEST / ENTERTAINME	0	08/15/2018	09/24/2018	175.00
							175.00
001-145.000-724.050	Printing US BANK CORPORATE PAYM	BUILD A SIGN	CUSTOMIZED SIGNS	0	08/30/2018	09/24/2018	251.20
							251.20
001-145.000-726.050	Electricity HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	328.04
							328.04
001-145.000-726.100	Natural Gas HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	24.09
							24.09
001-145.000-726.150	Sewer HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	15.73
							15.73
001-145.000-726.200	Telephone CHARTER COMMUNICATIONS	ACT: 8356151400263913	PARKS INTERNET 9.20 - 10.19	0	10/10/2018	09/24/2018	77.37
							77.37
001-145.000-726.250	Water HASTINGS UTILITIES	CUST #1052	GAS/WATER/SEWER - PARKS/I	0	08/31/2018	09/24/2018	112.61
							112.61
001-145.000-731.403	Spec. Event BIG G COMMERCIAL ACCOU	608289/1	POLY ROPE	0	08/24/2018	09/24/2018	39.00
	EAKES OFFICE SOLUTIONS	7593426-0	COUPON TICKETS	0	08/24/2018	09/24/2018	9.80

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	MENARDS - HASTINGS	63922	MOVIE SCREEN SUPPLIES	0	08/21/2018	09/24/2018	40.13
							88.93
001-145.000-737.200	Building Mair						
	BIG G COMMERCIAL ACCOU	608307/1	BROOM / EXT CORDS	0	08/24/2018	09/24/2018	15.35
	BIG G COMMERCIAL ACCOU	608331/1	EXCHANGE EXT CORDS	0	08/24/2018	09/24/2018	9.11
							24.46
Total Dept. Recreation programming:							1,097.43
Dept: 150.000 Library							
001-150.000-720.310	Library Softw						
	US BANK CORPORATE PAYM		QUIP LIBRARY SOFT WARE	0	08/24/2018	09/24/2018	10.00
							10.00
001-150.000-723.050	Advertising						
	US BANK CORPORATE PAYM	CONSTANT CONTACT	CONSTANT CONTACT - MAY	0	05/05/2018	09/24/2018	95.00
	US BANK CORPORATE PAYM	CONSTANT CONTACT	CONSTANT CONTACT - SEPT	0	08/31/2018	09/24/2018	95.00
							190.00
001-150.000-726.050	Electricity						
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	1,947.18
							1,947.18
001-150.000-726.100	Natural Gas						
	HASTINGS UTILITIES	18721090-02	GAS/WATER/SEWER - LIBRAR'	0	08/20/2018	09/24/2018	83.12
							83.12
001-150.000-726.150	Sewer						
	HASTINGS UTILITIES	18721090-02	GAS/WATER/SEWER - LIBRAR'	0	08/20/2018	09/24/2018	76.69
							76.69
001-150.000-726.250	Water						
	HASTINGS UTILITIES	18721090-02	GAS/WATER/SEWER - LIBRAR'	0	08/20/2018	09/24/2018	181.73
							181.73
001-150.000-727.200	R & M Buildir						
	O'KEEFE ELEVATOR COMPA	1381260	QUARTERLY ELEVATOR MAIN'	0	09/01/2018	09/24/2018	197.00
	PRESTO-X	8887886	PEST CONTROL - LIBRARY	0	08/24/2018	09/24/2018	48.00
	SPRING FRESH CLEANING S	3257	JANITORIAL SERV SEPT 1 - 15	0	09/07/2018	09/24/2018	1,575.00
							1,820.00
001-150.000-727.600	R & M Office						
	HOMETOWN LEASING	22793980	1 MONTH COPIER LEASE PAYI	0	08/01/2018	09/24/2018	652.05
							652.05
001-150.000-730.050	Office Suppli						
	NEOPOST USA INC.	15493320	POSTAGE METER INK	0	08/24/2018	09/24/2018	188.00
							188.00
001-150.000-730.056	Library Make						
	US BANK CORPORATE PAYM	PAERH OBJECTS - PAY PAL	POLYMAKER FOR MAKER SPA	0	08/17/2018	09/24/2018	66.50
							66.50
001-150.000-730.115	Library Collec						
	US BANK CORPORATE PAYM	AMAZON	BOOK - FROST	0	08/30/2018	09/24/2018	37.90
							37.90
001-150.000-737.200	Building Mair						
	SPRING FRESH CLEANING S	3257	JANITORIAL SERV SEPT 1 - 15	0	09/07/2018	09/24/2018	45.78
							45.78
Total Dept. Library:							5,298.95

Dept: 220.000 911 center

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001-230.000-727.700	R & M Tools						
	BIG G COMMERCIAL ACCOU	608357/1	KEYS FOR TRAILER	0	08/24/2018	09/24/2018	7.17
	MENARDS - HASTINGS	64210	DECON TENT REPAIR MATERI	0	08/26/2018	09/24/2018	26.84
	MENARDS - HASTINGS	64536	SERT 1 - PARTS FOR WHEELS	0	09/01/2018	09/24/2018	29.33
	MIDWEST RESTAURANT SUI	122793	REPAIR ICE MACHINE @ LPS	0	09/07/2018	09/24/2018	412.38
							475.72
001-230.000-727.800	R & M Vehicl						
	FIRE DEPT. - PETTY CASH	PETTY CASH	MISC SUPPLIES / UNIFORM AL	0	09/11/2018	09/24/2018	14.00
	FYR-TEK	13206-9	Q-5 KUSSMAUL COVER	0	08/30/2018	09/24/2018	89.75
	GRAHAM TIRE COMPANY-HA	1818084777	F-1 TAHOE - TIRES	0	09/06/2018	09/24/2018	718.20
	GRAHAM TIRE COMPANY-HA	1818084778	COBRA 3 - TIRES	0	09/06/2018	09/24/2018	721.36
	KNOX COMPANY	INV01465530	6 KNOX KEY SECURES FOR AI	0	08/27/2018	09/24/2018	3,214.00
	NE MACHINERY CO.	INV267886	R-1 REPAIR AIR CONDITIONIN	0	08/27/2018	09/24/2018	515.02
	NE MACHINERY CO.	INV267973	Q-5 REPAIR TRANSMISSION	0	08/27/2018	09/24/2018	985.39
							6,257.72
001-230.000-729.050	Dues & Subs						
	US BANK CORPORATE PAYM	INT'L SOCIETY FIRE	DUES - INT'L SOCIETY FIRE SE	0	07/25/2018	09/24/2018	125.00
	US BANK CORPORATE PAYM	IAFC	DUES - INT'L ASSOC FIRE CHII	0	09/10/2018	09/24/2018	259.00
	US BANK CORPORATE PAYM	IAFC	DUES - INT'L ASSOC FIRE CHII	0	09/10/2018	09/24/2018	259.00
							643.00
001-230.000-730.050	Office Suppli						
	EAKES OFFICE SOLUTIONS	7593258-0	SHARPIE MARKERS	0	08/27/2018	09/24/2018	16.42
	US BANK CORPORATE PAYM	TOTAL PKG	SHIPPING BOX	0	08/28/2018	09/24/2018	2.68
							19.10
230.000-730.100	Books & Mar						
	US BANK CORPORATE PAYM	AMAZON	BOOKS FOR LIBRARY	0	08/31/2018	09/24/2018	145.06
	US BANK CORPORATE PAYM	AMAZON	BOOK FOR LIBRARY	0	09/09/2018	09/24/2018	284.00
							429.06
001-230.000-731.100	Bedding						
	NELSON'S FURNITURE INC	15077	4 MATTRESS SETS & 2 BED FF	0	09/05/2018	09/24/2018	2,252.00
							2,252.00
001-230.000-731.150	Chemicals						
	ALL SAFE INDUSTRIES, INC.	18-76359	02 SENSOR & CALIBRATION G	0	09/05/2018	09/24/2018	449.00
							449.00
001-230.000-731.470	Fire Preventi						
	WAL-MART COMMUNITY	03866	STOOLS/TIES/ HOE & SHOVEL	0	08/24/2018	09/24/2018	44.27
							44.27
001-230.000-731.650	Uniform Allow						
	DANKO EMERGENCY EQUIP	96881	12 FIRE HELMETS	0	08/30/2018	09/24/2018	4,678.00
	FIRE DEPT. - PETTY CASH	PETTY CASH	MISC SUPPLIES / UNIFORM AL	0	09/11/2018	09/24/2018	16.00
	MUNICIPAL EMERGENCY SE	IN1232754	4 PR FIRE BOOTS	0	06/04/2018	09/24/2018	1,440.00
	MUNICIPAL EMERGENCY SE	CM112888	RETURN FIRE BOOT - CREDIT	0	06/11/2018	09/24/2018	-360.00
	WITMER PUBLIC SAFETY GF	E1750076	HELMET SHIELD - STARLING	0	08/22/2018	09/24/2018	71.98
							5,845.98
001-230.000-737.200	Building Mair						
	BIG G COMMERCIAL ACCOU	608356/1	CLOCK / PLUMBING SUPPLIES	0	08/24/2018	09/24/2018	44.80
	CULLIGAN OF HASTINGS	1001032	SEPT RO RENTAL	0	09/01/2018	09/24/2018	26.00
	CULLIGAN OF HASTINGS	1001033	SEPT RO RENTAL	0	09/01/2018	09/24/2018	26.00
	CULLIGAN OF HASTINGS	1001034	SEPT RO RENTAL	0	09/01/2018	09/24/2018	26.00
	FILTER SHOP/THE//	109755	FILTERS FOR EXHAUST SYSTI	0	08/24/2018	09/24/2018	1,147.03
	FIRE DEPT. - PETTY CASH	PETTY CASH	MISC SUPPLIES / UNIFORM AL	0	09/11/2018	09/24/2018	22.41
	US BANK CORPORATE PAYM	AMAZON	BUN REPLACEMENT DECANTI	0	09/07/2018	09/24/2018	46.28
	US BANK CORPORATE PAYM	AMAZON	2 BUNN COFFEE MAKERS	0	09/07/2018	09/24/2018	382.37
	WAL-MART COMMUNITY	06479	STATION CLEANING SUPPLIES	0	08/31/2018	09/24/2018	25.38
	WAL-MART COMMUNITY	03866	STOOLS/TIES/ HOE & SHOVEL	0	08/24/2018	09/24/2018	24.79

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							1,771.06
001-230.000-737.205	Electrical Sup KRIEGER ELECTRIC CO.	44842	HPS - INSTALL DROP CORD	0	08/24/2018	09/24/2018	222.52
							222.52
001-230.000-737.215	Computer Sc ESO SOLUTIONS INC	INV00010286	FIREHOUSE SOFTWARE-ENTE	0	09/07/2018	09/24/2018	8,450.00
							8,450.00
001-230.000-737.650	Office Equipr BUSINESS WORLD PRODUC	641883	2 CHAIRS / MESH STACKABLE	0	09/07/2018	09/24/2018	293.00
							293.00
001-230.000-737.705	Shop Supplie FIRE DEPT. - PETTY CASH	PETTY CASH	MISC SUPPLIES / UNIFORM AL	0	09/11/2018	09/24/2018	5.34
	N A P A AUTO PARTS	814175	AIR COMPRESSOR OIL / REFRIG	0	08/22/2018	09/24/2018	57.93
							63.27
001-230.000-743.700	Tools & Misc BIG G COMMERCIAL ACCOU	609370/1	DRILL / RECIP SAW KIT / SQUE	0	09/07/2018	09/24/2018	542.60
	FYR-TEK	13217-9	TRIPOD & WINCH	0	08/27/2018	09/24/2018	4,841.00
	MUNICIPAL EMERGENCY SE	IN1255797	BATTERY	0	08/21/2018	09/24/2018	178.00
	SANDRY FIRE SUPPLY LLC	INV-002557	5 RADIO STRAPS	0	08/16/2018	09/24/2018	344.01
	SOUTHEASTERN EMERGEN	835754-P	VIDEO-ASSISTED LARYNGOSC	0	08/31/2018	09/24/2018	3,425.00
							9,330.61
Total Dept. Hastings Fire & Rescue:							44,459.39
Dept: 230.300 Ambulance Service							
001-230.300-720.300	Professional FAMILY MEDICAL CENTER O	NEILL - 3	IMMUNIZATIONS FOR PARA CL	0	08/22/2018	09/24/2018	50.00
	FAMILY MEDICAL CENTER O	NEILL - 4	IMMUNIZATIONS FOR PARA CL	0	08/29/2018	09/24/2018	54.00
	FAMILY MEDICAL CENTER O	OSWALD	ANNUAL PHYSICAL - OSWALD	0	09/05/2018	09/24/2018	271.00
							375.00
001-230.300-720.304	Billing/collect EMS BILLING SERVICES, INC	20183001	EMS BILLING SERVICE - AUGU	0	09/01/2018	09/24/2018	5,219.67
							5,219.67
001-230.300-720.350	Training & Cr MID-PLAINS COMMUNITY CC	PARA FALL 1402	BAL DUE - PARAMEDIC PROGFI	0	08/27/2018	09/24/2018	27,282.00
							27,282.00
001-230.300-727.800	R & M Vehicl ELDON'S AUTOMOTIVE REP.	15622	R-8 REPAIR SEATBELT	0	09/05/2018	09/24/2018	437.91
	ELDON'S AUTOMOTIVE REP.	15590	R-7 REPLACE REAR SWAY BAI	0	09/06/2018	09/24/2018	646.67
	NE MACHINERY CO.	INV267680	R-5 REPLACE COOLANT VALVI	0	08/24/2018	09/24/2018	351.00
	NE MACHINERY CO.	INV267896	R-8 REPAIR AIR CONDITIONTI	0	08/27/2018	09/24/2018	1,359.08
							2,794.66
001-230.300-731.350	Medical Supr BOUND TREE MEDICAL LLC	82969968	MEDICAL SUPPLIES	0	08/31/2018	09/24/2018	58.39
	CROSIER PARK PHARMACY	28435	GLUCAGON	0	08/06/2018	09/24/2018	294.10
	CROSIER PARK PHARMACY	28749	NITROGLYCERIN	0	08/23/2018	09/24/2018	22.93
	MATHESON TRIGAS-LINWEL	51350293	O2 BOTTLE RENTAL	0	08/31/2018	09/24/2018	11.10
	MATHESON TRIGAS-LINWEL	18191369	OXYGEN	0	08/31/2018	09/24/2018	67.41
	MATHESON TRIGAS-LINWEL	18152334	OXYGEN	0	08/23/2018	09/24/2018	39.05
	ZOLL MEDICAL CORPORATK	2737047	MEDICAL SUPPLIES	0	08/24/2018	09/24/2018	75.00
	ZOLL MEDICAL CORPORATK	2738802	MEDICAL SUPPLIES	0	08/29/2018	09/24/2018	97.60
	ZOLL MEDICAL CORPORATK	2741312	MEDICAL SUPPLIES	0	09/04/2018	09/24/2018	75.00
							740.66
001-230.300-738.055	Field Equipm						

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	BOUND TREE MEDICAL LLC	82963427	STETHOSCOPE PARTS KIT	0	08/24/2018	09/24/2018	19.99
	BOUND TREE MEDICAL LLC	82969967	STETHOSCOPE PARTS KIT	0	08/31/2018	09/24/2018	35.98
							55.97
							Total Dept. Ambulance Service: 36,467.96
Dept: 240.000 Police							
001-240.000-720.300 Professional							
	CHARTER COMMUNICATION	35568082618	HPD CABLE - SEPT	0	08/26/2018	09/24/2018	76.78
	CYPRESS SOLUTIONS	9218	CHAMELEON CTM-200 LTE / C	0	09/06/2018	09/24/2018	836.00
	TRANSUNION RISK & ALTER	AUGUST 2018	CURRENT & CONTRACT CHRC	0	09/01/2018	09/24/2018	110.00
	TRANSUNION RISK & ALTER	AUGUST 2018	CURRENT & CONTRACT CHRC	0	09/01/2018	09/24/2018	8.00
	US BANK CORPORATE PAYM	CAMERA DOCTOR	PHOTO FINISHING	0	08/16/2018	09/24/2018	23.54
	US BANK CORPORATE PAYM	EXPRESS URGENT CARE	TB SHOT - GARDNER	0	06/21/2018	09/24/2018	30.00
							1,084.32
001-240.000-720.350 Training & Cc							
	ADAMS COUNTY EMERGEN	REIMBURSEMENT	GRANT RE-IMBURSEMENT	0	08/23/2018	09/24/2018	4,850.00
	CONSOLIDATED MANAGEM	214875	6 MEALS 8.23 - 8.29	0	08/29/2018	09/24/2018	38.04
	DOUGLAS COUNTY CHAPLA	1018	TRAINING FOR 3 CHAPLAINS	0	10/18/2018	09/24/2018	105.00
	NE LAW ENFORCEMENT TR	7373	PATROL RIFLE INST COURSE	0	05/08/2018	09/24/2018	100.00
	US BANK CORPORATE PAYM	EL PUERTO MEX	2 MEALS - KEARNEY, NE	0	08/22/2018	09/24/2018	32.13
	US BANK CORPORATE PAYM	EL PUERTO MEX	3 MEALS - KEARNEY, NE	0	08/23/2018	09/24/2018	30.83
	US BANK CORPORATE PAYM	ALLEY ROSE	4 MEALS - KEARNEY, NE	0	08/22/2018	09/24/2018	56.62
	US BANK CORPORATE PAYM	COMFORT INN	LODGING - KEARNEY, NE	0	08/23/2018	09/24/2018	103.97
	US BANK CORPORATE PAYM	COMFORT INN	LODGING - KEARNEY, NE	0	08/23/2018	09/24/2018	103.97
	US BANK CORPORATE PAYM	CASEY'S GEN STORE	FUEL - HIAWATHA, KS	0	08/22/2018	09/24/2018	24.00
	US BANK CORPORATE PAYM	CASEY'S GEN STORE	MEAL - HIAWATHA, KS	0	08/21/2018	09/24/2018	16.31
	US BANK CORPORATE PAYM	NEW CHINA	MEAL - HIAWATHA, KS	0	08/21/2018	09/24/2018	7.60
	US BANK CORPORATE PAYM	1ST STR BAR&GRILL	MEAL - HIAWATHA, KS	0	08/20/2018	09/24/2018	9.18
	US BANK CORPORATE PAYM	PIZZA HUT	MEAL - HIAWATHA, KS	0	08/20/2018	09/24/2018	10.12
	US BANK CORPORATE PAYM	MCDONALDS	MEAL - HIAWATHA, KS	0	08/19/2018	09/24/2018	10.12
	US BANK CORPORATE PAYM	BEST WESTERN	LODGING - HIAWATHA, KS	0	08/22/2018	09/24/2018	311.67
	US BANK CORPORATE PAYM	NWTC WEB REG	3 RBST INSTRUCTOR CERTS	0	07/10/2018	09/24/2018	1,485.00
	US BANK CORPORATE PAYM	CVENT	CREDIT - LEADERSHIP GEN CI	0	07/09/2018	09/24/2018	-95.00
	US BANK CORPORATE PAYM	FORENSIC EDU	CRIME SCENE PROCESSING	0	07/02/2018	09/24/2018	349.00
	US BANK CORPORATE PAYM	DOLAN CONSULTNG	CONFRONTING THE TOXIC OF	0	09/04/2018	09/24/2018	170.00
	US BANK CORPORATE PAYM	COMFORT INN	LODGING - KEARNEY, NE	0	08/23/2018	09/24/2018	103.97
							7,822.53
001-240.000-721.050 Postage							
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	08/16/2018	09/24/2018	31.48
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	08/20/2018	09/24/2018	37.01
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	08/28/2018	09/24/2018	23.35
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	08/29/2018	09/24/2018	9.95
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	07/23/2018	09/24/2018	48.33
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	08/31/2018	09/24/2018	20.86
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	09/04/2018	09/24/2018	29.85
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	09/04/2018	09/24/2018	6.70
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	09/06/2018	09/24/2018	9.95
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	06/19/2018	09/24/2018	45.69
	US BANK CORPORATE PAYM	USPS	POSTAGE	0	09/07/2018	09/24/2018	7.41
							270.58
001-240.000-726.050 Electricity							
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	5,457.09
							5,457.09
001-240.000-726.100 Natural Gas							
	HASTINGS UTILITIES	09340740-00	GAS/WATER/SEWER - POLICE	0	08/08/2018	09/24/2018	176.44
							176.44
001-240.000-726.150 Sewer							
	HASTINGS UTILITIES	09340740-00	GAS/WATER/SEWER - POLICE	0	08/08/2018	09/24/2018	36.05

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							36.05
001-240.000-726.250	Water						
	HASTINGS UTILITIES	09340740-00	GAS/WATER/SEWER - POLICE	0	08/08/2018	09/24/2018	313.70
							313.70
001-240.000-727.200	R & M Buildir						
	NOVA FITNESS EQUIPMENT	36625	PREVENTIVE MAINTENANCE	0	08/31/2018	09/24/2018	284.00
	NOVA FITNESS EQUIPMENT	36661	REPAIR TREADMILL & CYBEX	0	09/06/2018	09/24/2018	1,252.52
	OVERHEAD DOOR CO OF CI	36883	RW & LW SPRINGS WITH PLUC	0	08/30/2018	09/24/2018	388.76
	PRESTO-X	8896786	BIRD BAITING SERV - HPD	0	08/27/2018	09/24/2018	80.00
	RUTT PLUMBING & HEATING	7610	AUGER SINK DRAIN - 911	0	08/21/2018	09/24/2018	125.00
	RUTT'S HEATING & AC	3655-2481	SHUT DOWN BOILER 1&2	0	08/22/2018	09/24/2018	642.00
							2,772.28
001-240.000-727.206	Mowing Prop						
	VAREL/VINCENT H//	AUGUST	AUGUST MOWING FEES	0	08/30/2018	09/24/2018	530.00
							530.00
001-240.000-727.400	R & M Comrr						
	JACK'S UNIFORMS & EQUIPI	76524-11	8 LIBERTY IV / FLEX BOOM MI	0	08/27/2018	09/24/2018	6,288.00
							6,288.00
001-240.000-727.600	R & M Office						
	EAKES OFFICE SOLUTIONS	7595610-0	INSTALL FURNITURE HPD	0	08/28/2018	09/24/2018	135.00
	EAKES OFFICE SOLUTIONS	7590459-0	3 CHAIRS	0	08/29/2018	09/24/2018	1,212.00
	MENARDS - HASTINGS	64452	REFRIGERATOR	0	08/30/2018	09/24/2018	164.00
	US BANK CORPORATE PAYM	AMAZON	STANDNG DESK	0	08/21/2018	09/24/2018	495.00
							2,006.00
001-240.000-727.700	R & M Tools						
	APPLIED CONCEPTS, INC.	S223341	1 STALKER RADAR W/3 MNT/A	0	09/11/2018	09/24/2018	-1,239.00
	APPLIED CONCEPTS, INC.	S223341	1 STALKER RADAR W/3 MNT/A	0	09/11/2018	09/24/2018	2,156.50
							917.50
001-240.000-727.800	R & M Vehicl						
	ACE AUTOMOTIVE, INC.	39993	R&R LR WINDOW SWITCH #74	0	08/22/2018	09/24/2018	129.75
	ACE AUTOMOTIVE, INC.	40021	R&R STARTER/IGN/HAZ SWITC	0	08/24/2018	09/24/2018	582.21
	ACE AUTOMOTIVE, INC.	40025	INSTALL HITCH/ADAPT/BLINK	0	08/27/2018	09/24/2018	469.24
	ACE AUTOMOTIVE, INC.	40042	OIL CHANGE #84	0	08/29/2018	09/24/2018	39.98
	FILL-N-CHILL	6762	AUG CARWASHES - 24 - STOR	0	09/10/2018	09/24/2018	144.00
	FILL-N-CHILL	6763	AUG CARWASHES - 2 - STORE	0	09/10/2018	09/24/2018	12.00
	FILL-N-CHILL	6764	AUG CARWASHES - 9 - STORE	0	09/10/2018	09/24/2018	54.00
	HASTINGS FORD LINCOLN	60024	R&R PASSENGER SUNVISOR	0	08/13/2018	09/24/2018	28.43
	US BANK CORPORATE PAYM	KMS DETAILING	INTERIOR DETAIL #81	0	09/10/2018	09/24/2018	125.00
							1,584.61
001-240.000-729.600	Cando Proje						
	STREICHER'S - MINNEAPOLI	11329076	AMMO / LAUNCHER / GRENAD	0	08/28/2018	09/24/2018	4,502.90
							4,502.90
001-240.000-730.050	Office Suppli						
	BUSINESS WORLD PRODUC	640767	CALENDARS	0	07/09/2018	09/24/2018	46.19
	EAKES OFFICE SOLUTIONS	7593103-0	3 RMS GOLD PAPER	0	08/24/2018	09/24/2018	28.17
	QUILL CORPORATION	9765335	PRINTER CARTRIDGE	0	08/29/2018	09/24/2018	96.98
	WAL-MART COMMUNITY	00347	OFFICE SUPPLIES	0	08/28/2018	09/24/2018	12.67
	WAL-MART COMMUNITY	06009	PRINTER CARTRIDGES	0	08/30/2018	09/24/2018	87.94
	WAL-MART COMMUNITY	07434	CALCULATOR / ADDRESS LAB	0	09/05/2018	09/24/2018	31.78
							303.75
001-240.000-730.100	Books & Map						
	US BANK CORPORATE PAYM	AMAZON	CREDIT - RETURN 2 BOOKS	0	06/26/2018		

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001-240.000-731.300	Ammo-Badge						
	US BANK CORPORATE PAYM	TARGETS ON LINE	100 TARGETS	0	06/20/2018	09/24/2018	70.13
							70.13
001-240.000-731.650	Uniform Allow						
	JACK'S UNIFORMS & EQUIP	76524-14	8 PROTECH MULTI CURVE RIF	0	08/27/2018	09/24/2018	3,160.00
	JACK'S UNIFORMS & EQUIP	76524-16	8 PROTECH MULTI CURV RIFL	0	08/27/2018	09/24/2018	3,160.00
	WEEKS/CHRISTAL R.//	476629	PATCHES & HEMS	0	09/03/2018	09/24/2018	174.00
							6,494.00
001-240.000-731.700	Wearing App						
	JACK'S UNIFORMS & EQUIP	76210A	2PR PANTS - MANN	0	09/07/2018	09/24/2018	148.89
	JACK'S UNIFORMS & EQUIP	76209A	2PR PANTS - DITTERE	0	09/07/2018	09/24/2018	148.89
	JACK'S UNIFORMS & EQUIP	76211A	4PR PANTS - VAN WINKLE	0	09/07/2018	09/24/2018	292.79
	JACK'S UNIFORMS & EQUIP	76208A	2PR PANTS - THAYER	0	09/07/2018	09/24/2018	148.89
	MC CORD/DELMAR M.//	599657	BADGE	0	07/20/2018	09/24/2018	80.80
	PROFORMA	OG16014403	5 POLO SHIRTS / 7 EMBOIDER	0	08/23/2018	09/24/2018	172.65
	PROFORMA	OG16014436	5 POLO SHIRTS / 5 EMBOIDER	0	08/31/2018	09/24/2018	179.15
	US BANK CORPORATE PAYM	SAFARILAND	12 GUN LOCKING SYSTEMS	0	08/28/2018	09/24/2018	2,254.40
	US BANK CORPORATE PAYM	SAFARILAND	16 STRAP LEG SHROUDS	0	08/28/2018	09/24/2018	1,282.00
	US BANK CORPORATE PAYM	BROWNELLS	8 AR-15 FLIP-UP ADJ REAR SIC	0	08/28/2018	09/24/2018	831.92
	US BANK CORPORATE PAYM	HIGH SPEED GEAR	TACO-MOLLE	0	08/27/2018	09/24/2018	2,288.00
	US BANK CORPORATE PAYM	HIGH SPEED GEAR	CREDIT - FREIGHT & SALES D	0	08/28/2018	09/24/2018	-401.00
	US BANK CORPORATE PAYM	BLUE FORCE GEAR	STRAP TOURNIQUET HOLDER	0	08/28/2018	09/24/2018	92.50
	US BANK CORPORATE PAYM	AMAZON	8 NIGHT PROVISION TACTICAL	0	08/28/2018	09/24/2018	415.60
	US BANK CORPORATE PAYM	MAXPETITION.COM	ROLLYPOLLY MM FOLDING DL	0	08/28/2018	09/24/2018	239.92
	US BANK CORPORATE PAYM	PAYPAL - TOOLS PLUS	4 PR EDGE EYEWEAR / SAFET	0	08/28/2018	09/24/2018	63.80
	US BANK CORPORATE PAYM	GALLS	8PR HANDCUFFS	0	08/28/2018	09/24/2018	261.59
							8,500.79
001-240.000-737.200	Building Mair						
	MALOUF JR AND ASSOCIATE	IN-33272	MISC & CLEANING SUPPLIES -	0	08/27/2018	09/24/2018	227.72
							227.72
001-240.000-737.215	Computer Sc						
	C D W GOVERNMENT, INC.	KCCG353	VEEAM BU ESS 2SKT BND F/V	0	09/11/2018	09/24/2018	1,570.33
	CROWN POINTE TECHNOLC	14691	SKILLS MGR ANNUAL SUPPOF	0	08/28/2018	09/24/2018	755.00
	FLATWATER TECHNOLOGIE	1682	3 DOMAIN REGISTRATION 1 YI	0	07/30/2018	09/24/2018	26.60
	FLATWATER TECHNOLOGIE	1682	3 DOMAIN REGISTRATION 1 YI	0	07/30/2018	09/24/2018	75.00
	FLATWATER TECHNOLOGIE	1944	1 YR LICENSE RENEW - BARA	0	08/31/2018	09/24/2018	1,574.00
							4,000.93
001-240.000-738.055	Field Equipm						
	ASSOCIATED BAG COMPAN	N912823	EVIDENCE BAGS	0	08/29/2018	09/24/2018	371.80
	JACK'S UNIFORMS & EQUIP	76524-12	8 DELTA 4 HIGH CUT ARC RAIL	0	08/27/2018	09/24/2018	5,200.00
	PEAVEY COMPANY/LYNN//	349035	50 BLD/ACL KITS / 2 BLK PD PL	0	09/07/2018	09/24/2018	363.49
	S.O.S. PORTABLE TOILET IN	39687	PORTABLE TOILET RENTAL - F	0	08/22/2018	09/24/2018	50.00
	US BANK CORPORATE PAYM	BROWNELLS	AR-15 COLLAPSIBLE STOCK A	0	08/20/2018	09/24/2018	69.94

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Dept: 330.100 EPA 2nd street sub							
001-330.100-726.100	Natural Gas HASTINGS UTILITIES	18691902-00	GAS/WATER/SEWER - EPA 2ND	0	08/20/2018	09/24/2018	11.81
							<u>11.81</u>
001-330.100-726.150	Sewer HASTINGS UTILITIES	18691902-00	GAS/WATER/SEWER - EPA 2ND	0	08/20/2018	09/24/2018	15.73
							<u>15.73</u>
001-330.100-726.250	Water HASTINGS UTILITIES	18691902-00	GAS/WATER/SEWER - EPA 2ND	0	08/20/2018	09/24/2018	24.00
							<u>24.00</u>
Total Dept. EPA 2nd street subsite:							51.54
Dept: 330.200 Storm Water Management							
001-330.200-720.300	Professional 4IMPRINT INC	PRO FORMA 16526490	LIGHT-UP FIDGET SPINNER PE	0	09/07/2018	09/24/2018	1,545.25
							<u>1,545.25</u>
001-330.200-720.350	Training & Cr US BANK CORPORATE PAYM	UNIV OF MINNESOTA	CONT LEARNING	0	06/24/2018	09/24/2018	75.00
							<u>75.00</u>
001-330.200-721.050	Postage US BANK CORPORATE PAYM	CERT MAIL	POSTAGE	0	07/24/2018	09/24/2018	4.87
							<u>4.87</u>
001-330.200-729.050	Dues & Subs US BANK CORPORATE PAYM	CERT MAIL	POSTAGE PROCESS - CERT E	0	09/07/2018	09/24/2018	25.00
							<u>25.00</u>
001-330.200-729.150	Other Operat US BANK CORPORATE PAYM	ETIX.COM	STATE FAIR TICKETS	0	08/28/2018	09/24/2018	38.25
							<u>38.25</u>
001-330.200-738.055	Field Equipm 4IMPRINT INC	PRO FORMA 16517466	MINI HOT/COLD PACK-CHICKE	0	09/06/2018	09/24/2018	4,599.37
	SPITZ FOUNDRY, INC.	4486	3 STORM SEWER GRATES	0	08/30/2018	09/24/2018	600.00
							<u>5,199.37</u>
Total Dept. Storm Water Management:							6,887.74
Dept: 620.000 Airport							
001-620.000-726.050	Electricity HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	728.52
							<u>728.52</u>
001-620.000-726.100	Natural Gas HASTINGS UTILITIES	CUST #111627	GAS/WATER/SEWER - AIRPOR	0	09/05/2018	09/24/2018	21.92
							<u>21.92</u>
001-620.000-726.150	Sewer HASTINGS UTILITIES	CUST #111627	GAS/WATER/SEWER - AIRPOR	0	09/05/2018	09/24/2018	65.46
							<u>65.46</u>
001-620.000-726.200	Telephone GLENWOOD TELECOMMUNI	10562577	FIBER INTERNET - AIRPORT	0	09/01/2018	09/24/2018	154.84
							<u>154.84</u>
001-620.000-726.250	Water HASTINGS UTILITIES	CUST #111627	GAS/WATER/SEWER - AIRPOR	0	09/05/2018	09/24/2018	171.00
							<u>171.00</u>
001-620.000-727.200	R & M Buildir						

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	IDEAL ELECTRIC, INC.	9951	BLDG #6-24/7 RM SWITCH	0	08/22/2018	09/24/2018	48.86
							48.86
001-620.000-727.700	R & M Tools ,						
	GRAHAM TIRE COMPANY-HA	1818084422	KUBOTA - 2 NEW BACK TIRES	0	08/27/2018	09/24/2018	75.76
	LANDMARK IMPLEMENT INC	10533611	6 / JD MOWER DECK BLADES	0	08/23/2018	09/24/2018	168.54
							244.30
001-620.000-727.800	R & M Vehicle						
	HASTINGS OUTDOOR POWE	17558	AIRPORT HUSTLER SUPE Z BL	0	08/24/2018	09/24/2018	55.97
							55.97
001-620.000-731.250	Fuel & Oil						
	MID-NEBRASKA LUBRICANT	332641	116.766 GAL #2 DYED DIESEL	0	09/10/2018	09/24/2018	294.25
							294.25
001-620.000-731.255	Fuel & Oil Re						
	BOSSelman ENERGY, INC.	28-6242635122	JET A - 3,000/GAL @ \$2.9790/G	0	09/10/2018	09/24/2018	8,937.00
							8,937.00
001-620.000-737.705	Shop Supplie						
	ARAMARK UNIFORM SERVIC	1901161338	4X6 MATS/COVERALLS - TERM	0	09/03/2018	09/24/2018	24.80
	AUTO VALUE-HASTINGS	70NV003037	BATTERY TESTER - ISNOTC31	0	08/27/2018	09/24/2018	185.36
							210.16
							Total Dept. Airport: 10,932.28
							tal Fund GENERAL FUND: 341,853.09

Fund: 111 1999 BUSINESS IMPRC

Dept: 000.000

111-000.000-720.100	Contract Labor						
	GARDEN GNOMES, LLC	1802	LANDSCAPING / CHEMICALS	0	08/30/2018	09/24/2018	210.00
							210.00
111-000.000-723.110	Public Improv						
	CELEBRATION OF LIGHTS		RENTAL UTILITY CART RENTAL	0	09/06/2018	09/24/2018	1,600.00
	HASTINGS COLLEGE *2		MELODY RNDUP SPONSOR-MELODY RNDUP P/	0	08/21/2018	09/24/2018	150.00
	RAC INVESTMENTS		DT MAINT JULY/AUG JULY/AUG DOWNTOWN MAINT	0	09/06/2018	09/24/2018	810.00
							2,560.00
111-000.000-729.150	Other Operat						
	HASTINGS UTILITIES	18690528-00	ELEC/WATER/ST LGH - BID	0	08/20/2018	09/24/2018	47.12
	HASTINGS UTILITIES	18691700-00	WATER - BID	0	08/20/2018	09/24/2018	24.08
	WOODWARD'S DISPOSAL SE	8814-893	SERVICE 8/18 - BID	0	08/25/2018	09/24/2018	25.00
							96.20
							Total Dept. 000000: 2,866.20
							ESS IMPROVEMENT DIST: 2,866.20

Fund: 130 LIBRARY GRANT FUNI

Dept: 000.000

130-000.000-720.357	Library Progr						
	US BANK CORPORATE PAYM		AMAZON ADULT PINTEREST SUPPLIES	0	09/04/2018	09/24/2018	104.85
							104.85
							Total Dept. 000000: 104.85
							d LIBRARY GRANT FUND: 104.85

Fund: 155 PUBLIC SAFETY GRA

Dept: 230.100 Fire & Rescue Depi

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	AURORA WORLD INC	28054965	STORE MERCH / FREIGHT	0	09/06/2018	09/24/2018	377.99
	AURORA WORLD INC	28054902	STORE MERCH / FREIGHT	0	09/06/2018	09/24/2018	112.27
	C & J SAYLES INC	23502	ASSORTED JEWELERY / FREI	0	09/10/2018	09/24/2018	10.67
	SWANK MOTION PICTURES,	1548273	WON'T YOU BE MY NEIGHBOR	0	09/04/2018	09/24/2018	56.00
							556.93
170-170.100-723.050	Advertising						
	BH MEDIA GROUP INC	ACT: 10092103	JULY ADS/BANNERS/EBLASTS	0	08/05/2018	09/24/2018	1,123.25
	BH MEDIA GROUP INC	ACT: 10092103	AUGUST ADS/BANNERS/EBLA	0	09/02/2018	09/24/2018	518.40
	FLAGSHIP PUBLISHING, INC	21101	1/3 PAGE COLOR AD - NEBR LI	0	08/21/2018	09/24/2018	700.00
	FLAGSHIP PUBLISHING, INC	21169	1/3 PAGE COLOR AD NEBR LIF	0	09/06/2018	09/24/2018	3,360.00
	HASTINGS SYMPHONY ORC	18-19	1/2 PAGE ADVERTISEMENT	0	08/23/2018	09/24/2018	250.00
	HASTINGS TRIBUNE	ACT: 606	AUGUST MOVIE ADS - MUSEU	0	08/31/2018	09/24/2018	567.00
	HASTINGS TRIBUNE	MUSEUM SEPT	SEPTEMBER MOVIE ADS - MU	0	09/10/2018	09/24/2018	1,197.00
	KEARNEY HUB	ACT: 101030	PG BRAVO / BRAVO PICK UP	0	09/02/2018	09/24/2018	264.00
	KGIN-KSNB TV	MEMO BILL	ADVERTISING - TURTLE ODYS	0	09/07/2018	09/24/2018	6,000.00
	LAMAR COMPANIES/THE//	109411639	CAMPAIGN: RESERVATION #16	0	08/06/2018	09/24/2018	400.00
	NET FOUNDATION FOR TEL	9788	NET TELEVISION & RADIO	0	09/07/2018	09/24/2018	7,000.00
	PLATTE RIVER RADIO INC	39463-1	300 ADS - KICK OFF ADS FOR	0	09/06/2018	09/24/2018	2,000.00
	SIGNATURE PUBLISHING CC	101.102.110.111	HOTEL ADVERTISING	0	08/24/2018	09/24/2018	1,010.00
	US BANK CORPORATE PAYM	FACEBOOK	FACEBOOK ADS	0	08/31/2018	09/24/2018	93.47
							24,483.12
170-170.100-724.050	Printing						
	CORNHUSKER PRESS	P186495	TURTLE PREMIER POSTCARD	0	08/31/2018	09/24/2018	233.43
	EAKES OFFICE SOLUTIONS	INV81614	METER READING 5.20 - 8.19	0	08/22/2018	09/24/2018	243.52
	EAKES OFFICE SOLUTIONS	INV84351	METER READING - B&W - MUS	0	09/05/2018	09/24/2018	58.87
							535.82
170.100-724.100	Film Print Co						
	21ST CENTURY CINEMAS	18-36	4 FILMS BOOKED - AUGUST @	0	09/04/2018	09/24/2018	140.00
	MUSEUM - PETTY CASH	USPS	FILM GRNT: THE MEG	0	09/13/2018	09/24/2018	1.20
							141.20
170-170.100-726.050	Electricity						
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	5,841.80
							5,841.80
170-170.100-726.100	Natural Gas						
	HASTINGS UTILITIES	02070930-00	GAS/WATER/SEWER - MUSEUI	0	09/10/2018	09/24/2018	200.26
							200.26
170-170.100-726.150	Sewer						
	HASTINGS UTILITIES	02070930-00	GAS/WATER/SEWER - MUSEUI	0	09/10/2018	09/24/2018	71.61
							71.61
170-170.100-726.250	Water						
	HASTINGS UTILITIES	02070930-00	GAS/WATER/SEWER - MUSEUI	0	09/10/2018	09/24/2018	871.84
							871.84
170-170.100-727.200	R & M Buildir						
	ELLIS DISPOSAL, INC.	1775	DUMP FEE/ ROLL OFF CONT/L	0	08/13/2018	09/24/2018	247.62
							247.62
170-170.100-727.500	R & M Heavy						
	KONE, INC.	959040288	CONTRACT #N40112816	0	09/01/2018	09/24/2018	795.24
	PRECISION SPRINKLERS, IN	14469	FIXED LINE / SUPPLIES & LAB	0	08/29/2018	09/24/2018	55.00
							850.24
170.100-727.700	R & M Tools						
	BRIGGS/JACK//	REIMBURSEMENT	REIMBURSE FOR SAFETY GL/	0	08/29/2018	09/24/2018	155.00
	EAKES OFFICE SOLUTIONS	7590284-0	VACUUM BAG	0	09/07/2018	09/24/2018	25.39
	PROTEX CENTRAL, INC.	98921	REPAIR BROKEN STRAP - FIRI	0	08/23/2018	09/24/2018	40.37
							220.76

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170-170.100-728.150	Film Royalty						
	MACGILLIVRAY FREEMAN FI	JULY 2018	JULY 2018 ROYALTIES- DREAM	0	08/31/2018	09/24/2018	257.11
	MACGILLIVRAY FREEMAN FI	JULY 2018	JULY 2018 ROYALTIES- DREAM	0	08/31/2018	09/24/2018	296.81
	MUSEUM - PETTY CASH	USPS	FILM GRNT: THE MEG	0	09/13/2018	09/24/2018	250.00
	SWANK MOTION PICTURES,	1548273	WON'T YOU BE MY NEIGHBOR	0	09/04/2018	09/24/2018	350.00
	SWANK MOTION PICTURES,	1548273	WON'T YOU BE MY NEIGHBOR	0	09/04/2018	09/24/2018	635.00
	WALT DISNEY STUDIO MOTANT MAN & THE WASP	FILM: ANT MAN&THE WASP NE		0	08/27/2018	09/24/2018	-200.00
	WALT DISNEY STUDIO MOTANT MAN & THE WASP	FILM: ANT MAN&THE WASP NE		0	08/27/2018	09/24/2018	256.06
							1,844.98
170-170.100-729.150	Other Operat						
	MUSEUM - PETTY CASH	BAL OUT PETTY CASH	EVEN OUT PETTY CASH DRAV	0	09/06/2018	09/24/2018	83.19
							83.19
170-170.100-730.050	Office Suppli						
	EAKES OFFICE SOLUTIONS	7595884-1	HP73 RED PRINT CARTRIDGE	0	08/30/2018	09/24/2018	84.13
	US BANK CORPORATE PAYM	EBAY - PAYPAL	(5) STAND UP DESK WORKSTA	0	08/28/2018	09/24/2018	487.50
							571.63
170-170.100-731.205	Concessions						
	PASTIME LANES	HM19114	99 @ \$12 EA BAG OF POPCOR	0	08/30/2018	09/24/2018	1,188.00
	PEPSI-COLA BOTTLING CO.	6105813	CONCESSIONS (OUTDATED)	0	09/06/2018	09/24/2018	410.00
	PEPSI-COLA BOTTLING CO.	672132	CREDIT - OUTDATED CONCES	0	09/06/2018	09/24/2018	-2.12
							1,595.88
170-170.100-731.210	Store Merch						
	ARK MEDIA GROUP, LTD.	190040	STORE MERCH - DVD'S	0	08/28/2018	09/24/2018	180.60
	AURORA WORLD INC	28054965	STORE MERCH / FREIGHT	0	09/06/2018	09/24/2018	3,149.88
	AURORA WORLD INC	28054902	STORE MERCH / FREIGHT	0	09/06/2018	09/24/2018	561.36
	C & J SAYLES INC	23502	ASSORTED JEWELERY / FREI	0	09/10/2018	09/24/2018	936.00
	HEEBIE JEEBIES	41369A	MISC STORE MERCHANDISE	0	08/28/2018	09/24/2018	168.00
	SILVER STREAK INC	0088497	STORE MERCH: FOSSIL/AMM	0	08/24/2018	09/24/2018	3,415.90
							8,411.74
170-170.100-731.215	Penny Press						
	CTM GROUP INC	AUG18PENJE5-4070	AUGUST PENNY READING	0	08/31/2018	09/24/2018	102.90
							102.90
170-170.100-731.408	Educational						
	AMAZON CAPITAL SERVICES	1MXN-GR71-HYRR	RED COMPACT WAGON	0	08/30/2018	09/24/2018	55.99
	AMAZON CAPITAL SERVICES	1MXN-GR71-PKVK	MAGNETIC DRY ERASE MARK	0	08/31/2018	09/24/2018	29.61
	TOTAL PACKAGE/THE//	83553	KOOL AID TATTOOS	0	09/04/2018	09/24/2018	128.70
	ULINE	100547958	RECLOSEABLE BAGS	0	08/22/2018	09/24/2018	31.48
	US BANK CORPORATE PAYM	ORIENTAL TRADING CO	DIY SLAP BRACELETS - EDU	0	08/22/2018	09/24/2018	77.94
	US BANK CORPORATE PAYM	CRAYOLA.COM	CLAY CLASSPACKS (5)	0	08/31/2018	09/24/2018	182.21
	WAL-MART COMMUNITY	08208	WAX PAPER / MOUSE PAD	0	09/10/2018	09/24/2018	6.36
							512.29
170-170.100-737.100	Landscaping						
	MENARDS - HASTINGS	64253	MISC SUPPLIES	0	08/27/2018	09/24/2018	29.99
							29.99
170-170.100-737.200	Building Maint						
	EAKES OFFICE SOLUTIONS	7555834-0	MISC MAINT SUPPLIES	0	08/28/2018	09/24/2018	553.78
							553.78
170-170.100-737.205	Electrical Sup						
	ECHO SYSTEMS	S7751877	48 LED BULBS	0	08/30/2018	09/24/2018	340.32
	US BANK CORPORATE PAYM	B&H PHOTO	SPOTLIGHT	0	08/30/2018	09/24/2018	299.00
							639.32
170-170.100-737.208	Collections S						
	AMAZON CAPITAL SERVICES	11YM-J9L3-W96X	(6) 5 GAL CONCRETE SEALER	0	08/29/2018	09/24/2018	1,014.00
	AMAZON CAPITAL SERVICES	14K9-Y4KV-NN3R	BLUETOOTH DATA LOGGERS	0	09/04/2018	09/24/2018	2,025.00

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	GAYLORD BROS.	2557317	MISC - COLLECTIONS SUPPLI	0	08/29/2018	09/24/2018	1,251.84
	UNIVERSITY PRODUCTS, IN	172085-00	INTERWEAVING / TRAPEZOID	0	08/29/2018	09/24/2018	231.94
							4,522.78
170-170.100-737.212	Event Expen:						
	AMAZON CAPITAL SERVICES	11WT-KYF4-WT9P	GUMMY TURTLES FOR TURTL	0	09/10/2018	09/24/2018	21.99
	HOLIDAY EXPRESS	1008-HE	NAD BUS TOUR 11.10.18	0	03/23/2018	09/24/2018	515.00
	US BANK CORPORATE PAYM	NE.GOV	SDL FOR SEPT FILM PREMIER	0	08/24/2018	09/24/2018	42.75
	US BANK CORPORATE PAYM	NE.GOV	SDL FOR ELVIS MUSICAL PERI	0	09/04/2018	09/24/2018	42.75
							622.49
170-170.100-737.705	Shop Supplie						
	AMAZON CAPITAL SERVICES	1CMH-1JTX-Q6DY	CIRCULAR SAW W/GUIDE RAIL	0	09/06/2018	09/24/2018	409.00
	MENARDS - HASTINGS	64253	MISC SUPPLIES	0	08/27/2018	09/24/2018	167.09
							576.09
Total Dept. Museum administration:							55,756.80
otal Fund MUSEUM FUND:							65,653.54
Fund: 180 STREET FUND							
Dept: 000.000							
180-000.000-720.300	Professional						
	MID-STATE ENGINEERING AI	16473	NORTH PARK COMMONS PRO	0	08/26/2018	09/24/2018	140.00
							140.00
180-000.000-721.050	Postage						
	TOTAL PACKAGE/THE//	83588	SHIPPING - SENT BATTERY OL	0	09/05/2018	09/24/2018	13.49
							13.49
180-000.000-726.050	Electricity						
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	1,253.52
							1,253.52
180-000.000-726.060	Traffic Signal						
	HASTINGS UTILITIES	CUST #10152	TRAFFIC LIGHTS / COMM STR	0	09/03/2018	09/24/2018	760.44
							760.44
180-000.000-726.100	Natural Gas						
	HASTINGS UTILITIES	09330010-00	GAS/WATER - 1100 WEST A	0	08/07/2018	09/24/2018	9.08
	HASTINGS UTILITIES	09330020-00	GAS/WATER/SEWER - 1010 WE	0	08/07/2018	09/24/2018	18.29
							27.37
180-000.000-726.150	Sewer						
	HASTINGS UTILITIES	09330020-00	GAS/WATER/SEWER - 1010 WE	0	08/07/2018	09/24/2018	208.77
							208.77
180-000.000-726.250	Water						
	HASTINGS UTILITIES	09330010-00	GAS/WATER - 1100 WEST A	0	08/07/2018	09/24/2018	34.50
	HASTINGS UTILITIES	09330020-00	GAS/WATER/SEWER - 1010 WE	0	08/07/2018	09/24/2018	138.00
							172.50
180-000.000-727.500	R & M Heavy						
	AUTO VALUE-HASTINGS	70NV003186	47 MIRROR	0	08/29/2018	09/24/2018	26.90
	CENTRAL NE BOBCAT	108175	50 SWEEPER BROOM	0	09/04/2018	09/24/2018	450.46
	COOPERATIVE PRODUCERS	T44779	41 FLAT REPAIR	0	08/13/2018	09/24/2018	823.25
	GARRETT TIRES AND TREAT	20001275	38 FLAT	0	09/10/2018	09/24/2018	82.95
	KELLY SUPPLY COMPANY	15095151-0	50 HYD HOSE	0	08/31/2018	09/24/2018	61.89
	KELLY SUPPLY COMPANY	15095159-0	50 HYD HOSE	0	09/04/2018	09/24/2018	35.25
	KULLY PIPE & STEEL SUPPL	697792	TUBE & SHAFT FOR BROOM	0	09/05/2018	09/24/2018	60.33
	N A P A AUTO PARTS	814642	41 BEARINGS	0	08/24/2018	09/24/2018	121.44
	N A P A AUTO PARTS	815165	CREDIT	0	08/27/2018	09/24/2018	-27.84
	N A P A AUTO PARTS	816897	FILTER	0	09/05/2018	09/24/2018	6.77
	SCHERBARTH, INC.	42459	41 SEAL	0	08/23/2018	09/24/2018	17.60

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	THREE POINTS TIRE	19631	53 REAR TIRES	0	08/28/2018	09/24/2018	1,376.00
	UNIVERSAL HYDRAULICS, IN	25428	57 HYD HOSES	0	08/27/2018	09/24/2018	231.18
							3,266.18
180-000.000-727.710	R & M Traffic						
	HASTINGS UTILITIES	2-5831	MAINT & OP SCHOOL/TRAFFIC	0	08/31/2018	09/24/2018	4,046.41
							4,046.41
180-000.000-727.800	R & M Vehicle						
	HATTEN ELECTRIC SERVICE	70112-IN	21 SOLENOID	0	08/23/2018	09/24/2018	39.50
	NAPA AUTO PARTS	813138	20 KNOB	0	08/17/2018	09/24/2018	6.95
	NAPA AUTO PARTS	814262	FILTER	0	08/22/2018	09/24/2018	5.07
	NAPA AUTO PARTS	816281	16 WIPER BLADES	0	08/31/2018	09/24/2018	22.88
							74.40
180-000.000-729.050	Dues & Subs						
	US BANK CORPORATE PAYM	AMAZON	CREDIT - AMAZON MEMBER FI	0	09/01/2018	09/24/2018	-37.42
							-37.42
180-000.000-729.150	Other Operat						
	HASTINGS PHYSICAL THER	3262	DRUG/PHYSICAL TESTING	0	08/31/2018	09/24/2018	65.00
							65.00
180-000.000-730.050	Office Suppli						
	BUSINESS WORLD PRODUC	020135	CLEANING WIPES FOR COMPI	0	09/05/2018	09/24/2018	6.29
	BUSINESS WORLD PRODUC	020135-01	RULER	0	09/10/2018	09/24/2018	1.49
	BUSINESS WORLD PRODUC	641699-01	CLEANER FOR KEYBOARDS	0	08/29/2018	09/24/2018	13.99
	BUSINESS WORLD PRODUC	641699	ELECTRONICS CLEANER/RULI	0	08/27/2018	09/24/2018	22.77
	BUSINESS WORLD PRODUC	20117	DATA STORAGE FILES	0	08/31/2018	09/24/2018	179.99
	US BANK CORPORATE PAYMEN	PRECISION EQUIP	CREDIT - BEROL MARKERS OF	0	04/10/2018	09/24/2018	-109.7
	WAL-MART COMMUNITY	07520	SUPPLIES - BATTERIES	0	09/04/2018	09/24/2018	48.12
							162.94
180-000.000-731.050	Asphalt & Ce						
	CONSOLIDATED CONCRETE	235003	7.25CY L3500	0	08/01/2018	09/24/2018	783.56
	CONSOLIDATED CONCRETE	235075	12.25CY L3500	0	08/02/2018	09/24/2018	1,320.63
	CONSOLIDATED CONCRETE	235244	4.25CY L3500	0	08/06/2018	09/24/2018	488.63
	CONSOLIDATED CONCRETE	235285	9CY L3500	0	08/07/2018	09/24/2018	958.50
	CONSOLIDATED CONCRETE	235362	8CY L3500	0	08/08/2018	09/24/2018	863.63
	CONSOLIDATED CONCRETE	235399	7CY L3500	0	08/09/2018	09/24/2018	745.50
	CONSOLIDATED CONCRETE	235456	4.50CY SG3500	0	08/10/2018	09/24/2018	480.37
	CONSOLIDATED CONCRETE	235528	9CY L3500	0	08/13/2018	09/24/2018	961.50
	CONSOLIDATED CONCRETE	235601	5.50CY L3500	0	08/15/2018	09/24/2018	640.75
	CONSOLIDATED CONCRETE	235713	1.75CY SG3500	0	08/17/2018	09/24/2018	186.81
	CONSOLIDATED CONCRETE	235803	1.75CY SG3500	0	08/20/2018	09/24/2018	186.81
	CONSOLIDATED CONCRETE	235833	3.75CY L3500	0	08/21/2018	09/24/2018	414.38
	CONSOLIDATED CONCRETE	235888	5.50CY L3500	0	08/22/2018	09/24/2018	596.75
	CONSOLIDATED CONCRETE	235953	6.25CY L3500	0	08/23/2018	09/24/2018	678.13
	CONSOLIDATED CONCRETE	236024	8CY L3500	0	08/24/2018	09/24/2018	864.50
	CONSOLIDATED CONCRETE	236087	17CY L3500	0	08/27/2018	09/24/2018	1,810.50
	CONSOLIDATED CONCRETE	236142	7CY L3500	0	08/28/2018	09/24/2018	745.50
	CONSOLIDATED CONCRETE	236205	13CY L3500	0	08/29/2018	09/24/2018	1,396.50
	CONSOLIDATED CONCRETE	236253	13.75CY L3500	0	08/30/2018	09/24/2018	1,477.38
	CONSOLIDATED CONCRETE	236311	23.50CY L3500	0	08/31/2018	09/24/2018	2,553.76
	GERHOLD CONCRETE COMI	50479560	11 YRDS L30 CONCRETE	0	08/22/2018	09/24/2018	1,226.50
	GERHOLD CONCRETE COMI	50479499	11 YRDS L30 CONCRETE	0	08/21/2018	09/24/2018	1,226.50
	GERHOLD CONCRETE COMI	50479498	11.5 YRDS L30 CONCRETE	0	08/21/2018	09/24/2018	1,230.50
	J.I.L. ASPHALT PAVING CO.	18402	1.50 SPR ASPHALT	0	08/24/2018	09/24/2018	88.50
	J.I.L. ASPHALT PAVING CO.	18386	1.02 SPR ASPHALT	0	08/22/2018	09/24/2018	59.1
	J.I.L. ASPHALT PAVING CO.	18381	10.15 SPR ASPHALT	0	08/21/2018	09/24/2018	588.70
	PAULEY LUMBER CO./W.G./	79075	MORTOR MIX	0	08/01/2018	09/24/2018	6.25
	PAULEY LUMBER CO./W.G./	79501	ALLUIM PAPER / BROOMS - CC	0	08/14/2018	09/24/2018	71.38
	ROSE EQUIPMENT, INC.	AI51823	AC OIL FOR ASPHALT	0	08/20/2018	09/24/2018	2,200.00

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							24,849.58
180-000.000-731.250	Fuel & Oil						
	NUTRIEN AG SOLUTIONS IN	37204812	38 GAL PROPANE	0	08/10/2018	09/24/2018	51.68
	NUTRIEN AG SOLUTIONS IN	37362658	39 GAL PROPANE	0	09/13/2018	09/24/2018	54.21
	SAPP BROS PETROLEUM IN	22586927	750 DIESEL	0	08/27/2018	09/24/2018	1,800.00
	SAPP BROS PETROLEUM IN	22591022	1200 NO LEAD	0	08/31/2018	09/24/2018	4,200.00
							6,105.89
180-000.000-731.550	Sand & Grav						
	CONSOLIDATED CONCRETE	235847	118.72 TONS OF ROAD GRAVE	0	08/25/2018	09/24/2018	1,286.94
	NE SALT AND GRAIN CO.	47827	27.4 TONS SALT	0	08/30/2018	09/24/2018	1,507.00
							2,793.94
180-000.000-731.600	Signs						
	AUTO VALUE-HASTINGS	70NV003523	WAX & GREASE REMOVER	0	09/05/2018	09/24/2018	25.21
	STRAIGHT-LINE STRIPING IN		1-26' OF 12" STOP BAR	0	08/22/2018	09/24/2018	715.00
							740.21
180-000.000-737.710	Welding Supl						
	ISLAND SUPPLY WELDING C	191278	GUTTING WHEELS & HEAD GE	0	09/05/2018	09/24/2018	122.72
							122.72
180-000.000-738.050	Hand Tools						
	BIG G COMMERCIAL ACCOU	603565/1	2 DRILL BITS	0	06/26/2018	09/24/2018	8.67
	MENARDS - HASTINGS	64695	LUMBER CRAYON/CHEM SPR	0	09/05/2018	09/24/2018	59.67
							68.34
180-000.000-742.300	Construction						
	NE DEPT.OF TRANSPORTATI	0636361	PROJ NO: S 6-4 (1022)	0	08/15/2018	09/24/2018	262,138.35
							262,138.35
180-000.000-743.600	Office Equipr						
	C D W GOVERNMENT, INC.	247165	COMPUTER TOWERS X 2	0	09/06/2018	09/24/2018	3,729.68
							3,729.68
						Total Dept. 000000:	310,702.31
						Total Fund STREET FUND:	310,702.31
Fund: 190 KENO BETTERMENT F							
Dept: 240.000 Police							
190-240.000-742.420	Departmenta						
	DIGITAL ALLY INC	1102425	2 DVM-800 VISOR CAMERA KIT	0	08/09/2018	09/24/2018	9,650.00
	PLATTE VALLEY COMMUNIC	31686	INSTALL VEHICLE EQUIP #91	0	08/30/2018	09/24/2018	13,605.55
							23,255.55
						Total Dept. Police:	23,255.55
						KENO BETTERMENT FUND:	23,255.55
Fund: 366 BAN/STREET CONSTR							
Dept: 000.000							
366-000.000-742.521	2016-2 FoxR						
	WERNER CONSTRUCTION C	SID 2017-3	PROJ NO: SID 2017-3	0	09/11/2018	09/24/2018	163,356.22
							163,356.22
366-000.000-742.527	2017-4 Shad						
	ENGEL CONSTRUCTION/BEI	SID 2017-4	SID 2017-4 - 33RD ST - WENDE	0	09/06/2018	09/24/2018	64,594.31
							64,594.31
						Total Dept. 000000:	227,950.53

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Fund/Dept/Acct	Vendor Name	Invoice #	Invoice Desc.	Check #	Due Date	Posting Date	Amount
						T CONSTRUCTION FUND:	227,950.53
Fund: 610 LANDFILL FUND							
Dept: 000.000							
610-000.000-720.300	Professional						
	KRAMER'S AUTO PARTS & IF	0864	DRAIN FREON 1.87 T APPLIAN	0	08/21/2018	09/24/2018	205.70
	TEST AMERICA LABORATOR	3100001212	LF - 2018 RESAMLE	0	08/27/2018	09/24/2018	135.00
							340.70
610-000.000-720.330	State Dispos:						
	NE DEPT.OF ENVIRONMENT	26609	ANNUAL LF OP FEE	0	09/01/2018	09/24/2018	7,500.00
							7,500.00
610-000.000-720.350	Training & Co						
	SWANA-NE CORNHUSKER C	FALL CONF	REGISTRATION - FALL CONF&	0	09/25/2018	09/24/2018	160.00
							160.00
610-000.000-721.050	Postage						
	U.S. POSTAL SERVICE *1	STAMPS	4 ROLLS .50CENT FOREVER S	0	09/03/2018	09/24/2018	200.00
							200.00
610-000.000-726.050	Electricity						
	HASTINGS UTILITIES	CUST #10128	BUDGET ELECTRICITY - AUGU	0	09/01/2018	09/24/2018	419.44
							419.44
610-000.000-726.100	Natural Gas						
	BLACK HILLS ENERGY	ACT: 8770466950	GAS SERVICE 7/27-8/29 LANDF	0	08/30/2018	09/24/2018	48.80
							48.80
610-000.000-727.500	R & M Heavy						
	AUTO VALUE-HASTINGS	70NV003562	EXCAV OUT CAB AIR FILTERS	0	09/05/2018	09/24/2018	23.22
	AUTO VALUE-HASTINGS	70NV003134	EXCAVATOR - FILTERS X 2	0	08/28/2018	09/24/2018	42.02
	AUTO VALUE-HASTINGS	70NV002969	YELLOW PICKUP STARTER+CH	0	08/28/2018	09/24/2018	58.42
	AUTO VALUE-HASTINGS	70CR000358	CREDIT CORE CHARGE	0	08/24/2018	09/24/2018	-20.00
	AUTO VALUE-HASTINGS	70NV003046	LF HUSTLER Z-INNER AIR FILT	0	08/27/2018	09/24/2018	11.61
	AUTO VALUE-HASTINGS	70NV003100	LF HUSTLER Z- I AIR-1 O AIR-2	0	08/28/2018	09/24/2018	30.53
	FAIRBANKS SCALES, INC.	1408374	REPAIR OF SCALE	0	08/22/2018	09/24/2018	1,192.00
	FASTENAL COMPANY	NEHAS147991	MORBARK - NUTS & BOLTS	0	08/31/2018	09/24/2018	436.67
	GARRETT TIRES AND TREAL	20001478	GRN INT'L DUMP TRK - RR INS	0	09/10/2018	09/24/2018	45.60
	HASTINGS OUTDOOR POWE	17557	LF HUSTLER Z - 2 KNOBS	0	08/24/2018	09/24/2018	10.98
	MORBARK, LLC	888937	MORBARK-36/WOLF CLAW INS	0	08/27/2018	09/24/2018	1,929.86
	N A P A AUTO PARTS	814767	#96 PASSENGER INTER DOOR	0	08/24/2018	09/24/2018	22.49
	N A P A AUTO PARTS	816026	HUSTLER FILTERS X 3	0	08/30/2018	09/24/2018	18.03
	N A P A AUTO PARTS	817464	BLUE (OLD #99)-BEACON LGT	0	09/07/2018	09/24/2018	27.74
	NE MACHINERY CO.	CUI564176	D7R - OIL SENSOR & SEAL O F	0	09/06/2018	09/24/2018	155.41
	NE MACHINERY CO.	CUI560487	EXCAVATOR FILTERS X 2	0	08/27/2018	09/24/2018	58.83
	NE MACHINERY CO.	CUI560489	EXCAVATOR FILTERS X 1	0	08/27/2018	09/24/2018	13.76
	NE MACHINERY CO.	INV269905	#116 STUCCHI QUICK DISCON	0	09/05/2018	09/24/2018	1,815.11
	TG TECHNICAL SERVICES	15833	INSTRUMENT CALIBRATION	0	08/27/2018	09/24/2018	131.95
	UNIVERSAL HYDRAULICS, IN	25386	TERMINATOR - HOSE ASSMBY	0	08/15/2018	09/24/2018	233.19
	US BANK CORPORATE PAYM	CABELA'S	#114 SEAT COVERS	0	08/29/2018	09/24/2018	105.46
	VERIZON WIRELESS	9813369387	MACH TO MACH SERV #110 GI	0	08/23/2018	09/24/2018	39.02
							6,381.90
610-000.000-731.250	Fuel & Oil						
	COOPERATIVE PRODUCERS	116997	10 GAL CENEX MAXTRON 5W2	0	09/04/2018	09/24/2018	109.90
	MID-NEBRASKA LUBRICANT	332642	197.4 GAL E10 UL @ \$2.46/G	0	09/10/2018	09/24/2018	485.60
	MID-NEBRASKA LUBRICANT	332641	116.766 GAL #2 DYED DIESEL	0	09/10/2018	09/24/2018	2,243.81
	SAPP BROS PETROLEUM IN	22586926	846/GAL #2 DYED DIESEL	0	08/27/2018	09/24/2018	215.00
	SAPP BROS PETROLEUM IN	22586926	846/GAL #2 DYED DIESEL	0	08/27/2018	09/24/2018	2

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610-000.000-731.700	Wearing App						
	ARAMARK UNIFORM SERVIC	1901153352	MATS / COVERALLS - LANDFIL	0	08/27/2018	09/24/2018	26.20
	ARAMARK UNIFORM SERVIC	1901161337	MATS / COVERALLS - LANDFIL	0	09/03/2018	09/24/2018	26.20
	ARAMARK UNIFORM SERVIC	1901169205	MATS / COVERALLS - LANDFIL	0	09/10/2018	09/24/2018	26.20
	NORTHERN SAFETY CO., INC	903093882	SAFETY GLOVES	0	08/28/2018	09/24/2018	69.56
							148.16
610-000.000-738.050	Hand Tools						
	AUTO VALUE-HASTINGS	70NV003554	16PC METRIC WR SET INV #81	0	09/05/2018	09/24/2018	251.84
	BIG G COMMERCIAL ACCOU	608460/1	HAND TOOLS - TERMINATOR	0	08/27/2018	09/24/2018	28.80
							280.64
Total Dept. 000000:							21,714.03
tal Fund LANDFILL FUND:							21,714.03
Grand Total:							994,354.64

Wire transfers to add to this list:

Chase Bank:

410.000.000.830.248 \$150,000.00 -- 2013 Hwy Allocation prin 9/15

410.000.000.840.248 \$2,625.00 -- 2013 Hwy Allocation int 9/15

Total: \$152,625.00

BOKE, NA:

410.000.000.840.249 \$6,307.50 -- Int due 9/15/18 2017 GO VP bonds

410.000.000.720.300 \$200.00 -- Semi annual paying agent fee

410.000.000.830.249 \$60,000.00 -- Prin due 9/15/18 2017 GO VP bonds

Total: \$66,507.50

Distribution Register by Check



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Check No	Supplier	Supplier Name	Invoice Number	Invoice Description	Invoice Amt	Charge Code	GL Amount
38533	04225	AMERICAN FAMILY LIFE ASSURAN	105297	EMPLOYEE SUPPLEMENTAL INSUR	7,910.10	1 62414	7,910.10
38534	11500	CAPITAL BUSINESS SYSTEMS, INC	23214435	COPIER LEASES	679.80	1 61630	211.63
						2 75065	468.17
					679.80		679.80
38535	27140	G E FIELD & INSTALLATION SERV.	19337033	DIAPHRAGMS	3,132.11	2 25135	1,500.00
						2 25135	1,632.11
					3,132.11		3,132.11
38536	32425	HASTINGS, CITY OF	09012018	COMBINED BOND PAYMENT FUND	150,273.00	1 61322	150,273.00
38537	32525	HASTINGS, CITY OF		IN LIEU OF TAXES PAYMENT	248,169.00	1 14080	25,650.00
						1 34080	26,274.00
						1 44080	19,899.00
						2 24080	176,346.00
					248,169.00		248,169.00
38538	34425	HERITAGE BANK	09072018	EMPLOYEE FLEXPLAN DEDUCTION	6,509.47	1 61292	6,509.47
38539	53076	NE DEPT OF LABOR-UNEMPLOYMI	W-0621 090718	REMIT GARNISHMENT	94.36	1 62410	94.36
38540	53225	NE DEPT. OF REVENUE	LEVY 21790134 09	REMIT GARNISHMENT	100.00	1 62410	100.00
38541	56125	NUTRI-JECT SYSTEMS, INC.	6863	SLUDGE REMOVAL	29,694.67	1 45422	1,500.00
						1 45422	28,194.67
					29,694.67		29,694.67
38542	70300	STATE DISBURSEMENT UNIT	CO1482539 090718	REMIT GARNISHMENT	248.00	1 62410	248.00
38543	77050	VERIZON WIRELESS	9813321873	CELL PHONE SERVICE	2,552.42	1 19210	237.74
						1 39210	174.97
						1 49210	73.46
						1 69210	1,246.75
						2 29210	588.77
						2 75065	230.73
					2,552.42		2,552.42
38544	77450	VIVIAL	00396222 082218	ADVERTISING	422.55	1 69210	422.55
38545	79975	WINDSTREAM NEBRASKA INC	091774858 082818	TELEPHONE SERVICE	1,114.91	1 15460	70.40
						1 35053	454.61
						1 45023	30.08
						1 45421	48.24
						1 69180	30.82
						1 69210	313.47
						2 25050	20.81
						2 25065	129.72
						2 25700	16.76
					1,114.91		1,114.91
38546	15575	CONSOLIDATED CONCRETE CO.	235400	CONCRETE	580.48	1 35580	580.48
			235457	CONCRETE	342.81	1 35580	342.81
			235530	CONCRETE	797.69	1 35580	797.69
			235661	CONCRETE	80.25	1 35580	80.25
			235889	CONCRETE	210.66	1 35580	210.66
					2,011.89		2,011.89
38547	56125	NUTRI-JECT SYSTEMS, INC.	6865	TRANSPORT BIOSOLIDS	22,311.09	1 45422	1,500.00
						1 45422	20,811.09
					22,311.09		22,311.09
38548	69175	SOUTHERN POWER DISTRICT	4908002 083118	MAXON AVE POWER	241.80	1 45026	241.80
38549	09275	BLUE CROSS & BLUE SHIELD OF N	300031 091118	EMPLOYEE HEALTH INSURANCE	13,708.72	1 62414	13,708.72
38550	23355	ENERGY PIONEER SOLUTIONS	091218	AUGUST NET RECEIPTS	1,361.57	1 62323	1,361.57
38551	31404	H M LIFE INSURANCE COMPANY	405738 0010 09011	EMPLOYEE HEALTH INSURANCE	40,883.74	1 62414	40,883.74
38552	47500	METLIFE-GROUP BENEFITS	KM5925083 090118	EMPLOYEE LIFE INSURANCE	2,942.58	1 19260	279.45
						1 39260	194.58
						1 49260	149.16

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						1 69260	772.75
						2 29260	377.35
						2 29265	1,169.29
					2,942.58		2,942.58
38553	63835	RELIANCE STANDARD LIFE INS CC	EA100000117564	EMPLOYEE DISABILITY INSURANCE	4,376.94	1 19260	387.34
						1 39260	251.36
						1 49260	206.04
						1 69260	1,169.90
						2 29260	579.58
						2 29265	1,782.72
					4,376.94		4,376.94
38554	53425	NE SECRETARY OF STATE	LSM1204980 09141	NOTARY RENEWAL	30.00	1 69300	30.00
38555	01875	ADAMS COUNTY REGISTER OF DE	023 083118	LIENS	150.00	1 69180	150.00
38556	02675	AIRGAS USA, LLC	9079568601	WELDING BLANKET	44.05	1 43770	44.05
			9079621174	FALL PROTECTION EQUIPMENT	5,084.99	1 43770	1,500.00
						1 43770	3,584.99
			9080034012	WELDING BLANKET	129.55	1 43770	129.55
			9955468008	AUGUST CYLINDER RENTAL	9.62	2 25128	9.62
			9955468010	AUGUST CYLINDER RENTAL	47.43	2 25128	47.43
					5,315.64		5,315.64
38557	03225	ALLIED ELECTRONICS, INC.	9009893138	AXIAL FANS	302.91	2 25037	302.91
38558	04275	AMERICAN FENCE COMPANY, INC	13614	ENTRANCE GATE PARTS	37.62	2 75115	37.62
38559	04525	AMERICAN METER CO.	91271978	METER INDEXES	8,076.64	1 10005	1,500.00
						1 10005	6,576.64
					8,076.64		8,076.64
38560	06175	ARAMARK	1901151788	RUG & LAUNDRY SERVICE	16.20	1 45450	16.20
			1901159817	RUG & LAUNDRY SERVICE	16.20	1 45450	16.20
			1901161351	RUG & LAUNDRY SERVICE	85.44	1 69330	76.13
						2 25060	9.31
			1901161352	RUG & LAUNDRY SERVICE	17.44	1 61630	17.44
			1901163044	RUG & LAUNDRY SERVICE	48.21	2 25065	48.21
			1901167637	RUG & LAUNDRY SERVICE	16.30	1 45450	16.30
			1901169214	RUG & LAUNDRY SERVICE	85.44	1 69330	76.13
						2 25060	9.31
			1901169215	RUG & LAUNDRY SERVICE	17.55	1 61630	17.55
			1901170875	RUG & LAUNDRY SERVICE	48.21	2 25065	48.21
			1901175535	RUG & LAUNDRY SERVICE	16.30	1 45450	16.30
					367.29		367.29
38561	06710	ATLAS COPCO COMPRESSORS LL	150024	AIR COMPRESSOR MUFFLERS	421.62	2 25145	421.62
			154828	OIL PUMP SERVICE KIT	963.92	2 25145	963.92
					1,385.54		1,385.54
38562	06775	AUTO VALUE PARTS STORES	30FC017375	FINANCE CHARGE	1.12	1 61847	1.12
38563	08465	BENTLEY CO.	8316	GAS METER FITTINGS	219.87	1 15734	219.87
38564	08775	BEYKE SIGNS	24397	SIGN	37.46	2 95065	37.46
38565	09330	BLUFFS SANITARY SUPPLY	366296	CARPET CLEANER	2,472.70	2 25064	972.70
						2 25064	1,500.00
			369916	CARPET SHAMPOO	101.65	2 75065	101.65
					2,574.35		2,574.35
38566	09705	BRANDSAFWAY SOLUTIONS, LLC	R001967	SCAFFOLDING	1,653.27	2 95126	153.27
						2 95126	1,500.00
					1,653.27		1,653.27
38567	10525	BUSINESS WORLD PRODUCTS	641901	MAGNETS	37.37	1 69210	37.37
38568	10775	C D W GOVERNMENT, INC.	MKR0620	COMPUTER MONITOR	165.12	1 39210	165.12
			MKT2973	SOFTWARE LICENSES	1,259.66	1 39210	1,259.66
			PCT5788	SURFACE PROS & PENS	16,584.36	1 19210	500.00
						1 19210	4,602.88
						1 39210	500.00
						1 39210	4,602.88

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						1 69180	1,275.72
						2 29210	500.00
						2 29210	4,602.88
			PCV5178	OFFICE SOFTWARE	4,598.75	1 19210	500.00
						1 19210	915.00
						1 39210	500.00
						1 39210	915.00
						1 69180	353.75
						2 29210	500.00
						2 29210	915.00
					22,607.89		22,607.89
38569	11080	C. L. SMITH INDUSTRIAL COMPAN'	53335	CERAMIC TILE	689.57	2 95126	689.57
38570	12625	CENTRAL NEBRASKA COLLECTIO	083118	COLLECTION AGENCY FEES	397.29	1 69030	264.86
						1 69040	132.43
					397.29		397.29
38571	13610	CINTAS CORPORATION	449707365	UNIFORM SERVICE	209.94	1 49270	11.72
						1 69270	4.63
						2 29270	193.59
			449707369	UNIFORM SERVICE	169.68	2 79275	169.68
			449708502	UNIFORM SERVICE	209.94	1 49270	11.72
						1 69270	4.63
						2 29270	193.59
			449708506	UNIFORM SERVICE	169.68	2 79275	169.68
					759.24		759.24
38572	16300	CONVEYOR COMPONENTS	629762	SPEED SWITCH	389.36	2 25124	389.36
38573	17075	CORRPRO COMPANIES INC.	515583 RI	CADWELDS	671.25	1 61561	671.25
38574	17475	CREDIT MANAGEMENT	083118	COLLECTION AGENCY FEES	203.82	1 69030	182.74
						1 69040	21.08
					203.82		203.82
38575	17525	CRESCENT ELECTRIC SUPPLY CO	S505464657.001	FUSES	143.94	2 25110	143.94
			S505476336.001	SPLICE KITS, MALE ADAPTERS	119.79	2 21561	119.79
			S505498788.001	STREET LIGHT FUSES	239.35	1 61561	239.35
					503.08		503.08
38576	18275	D L T SOLUTIONS, LLC	SI399584	AUTOCAD SOFTWARE MAINTENAN	10,848.60	1 69180	1,500.00
						1 69180	9,348.60
					10,848.60		10,848.60
38577	18827	DATAVIZION, LLC	2018.1899	MONTHLY EMAIL CLOUD STORAGE	1,116.01	1 69190	1,116.01
			2018.2124	SET UP EMAIL CLOUD STORAGE	11,522.62	1 69190	1,500.00
						1 69190	10,022.62
					12,638.63		12,638.63
38578	18885	CORTNEY DAVIS	083018	REIMBURSEMENT OF EXPENSES	31.24	1 69220	31.24
38579	21375	DUTTON-LAINSON COMPANY	785475-2	GUY STRANDVISES	608.30	2 21561	608.30
			785475-3	PVC CEMENT	122.30	2 21561	122.30
			S3540-1	STARTER	14,103.24	2 95126	1,500.00
						2 95126	12,603.24
					14,833.84		14,833.84
38580	21975	EAKES OFFICE EQUIPMENT	7568027-0	DESK	4,306.22	1 69203	1,500.00
						1 69203	2,806.22
			7572074-0	PORTFOLIOS	244.64	1 69203	244.64
			7577557-0	DESK LEG & PANEL	283.55	1 69203	283.55
			7606530-0	COPY PAPER	185.86	1 61561	185.86
			7608609-0	CALL BELL, CLIPBOARD	7.68	1 39210	2.02
						1 69203	5.66
					5,027.95		5,027.95
38581	22075	EAST HILLS INSTRUMENTS, INC.	22049	GAUGE BATTERY & RECALIBRATIO	437.12	2 25125	437.12
38582	22550	ELECTRICAL ENGINEERING & EQL	6188119-00	FIBERGLASS ELBOWS W/COUPLIN	2,363.39	2 21561	2,363.39
38583	22830	ELLIS WHEELER	18002	MARKING PAINT	99.51	1 60472	99.51
38584	23125	EMERSON PROCESS MANAGEMEN	8109497	PMOD REPAIR	3,567.39	2 25037	571.86

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Check No	Supplier	Supplier Name	Invoice Number	Invoice Description	Invoice Amt	Charge Code	GL Amount
						2 25037	928.14
						2 25037	2,067.39
			8109499	DCS CARD	1,099.68	2 25037	4.59
						2 25037	1,095.09
					<u>4,667.07</u>		<u>4,667.07</u>
38585	23570	ENVIRONMENTAL PRODUCTS & A	235443	EXHAUST PORTS	32.23	1 45021	32.23
38586	23870	ESSENTIAL SCREENS	6559	BACKGROUND CHECK	18.50	1 69300	18.50
38587	24825	FASTENAL CO.	NEHAS147745	SAW BLADE LUBRICANT	106.99	2 25060	106.99
38588	26814	FURROW PLUMBING	3176	UPGRADE METER PIT	8,568.84	1 60582	1,500.00
						1 60582	7,068.84
					<u>8,568.84</u>		<u>8,568.84</u>
38589	29975	GRACE'S LOCKSMITH SERVICE	60058	LOCKSETS & HARDWARE	2,090.00	1 45450	590.00
						1 45450	1,500.00
					<u>2,090.00</u>		<u>2,090.00</u>
38590	30050	GRAHAM TIRE CO OF HASTINGS L	1818085011	TIRES & TRUCK REPAIRS	1,324.50	1 61842	1,324.50
38591	30075	GRAINGER	9898120531	SWITCHES	86.48	2 75125	86.48
			9898299988	ELECTRICAL GLOVES	125.52	2 79275	125.52
					<u>212.00</u>		<u>212.00</u>
38592	30325	GRAYBAR ELECTRIC CO.	9305912389	ALUMINUM CLIMBERS	378.67	2 25820	378.67
38593	30775	GROEBNER	366572	PIPE	9,597.90	1 61561	9,597.90
38594	30935	GRUMMERT PROFESSIONAL SERV	121	TOPOGRAPHICAL SURVEY	4,920.00	1 69180	1,500.00
						1 69180	3,420.00
					<u>4,920.00</u>		<u>4,920.00</u>
38595	32125	HARTLAND CLEANING SERVICE	4886	JANITORIAL SERVICES	2,959.62	1 69330	2,959.62
38596	32375	HASTINGS, CITY OF	045-234111	ERP SOFTWARE	4,878.00	1 63980	4,878.00
			045-235420	ERP SOFTWARE	2,880.69	1 63980	2,880.69
			9558	CITY ATTORNEY	5,486.11	1 69230	5,486.11
					<u>13,244.80</u>		<u>13,244.80</u>
38597	32475	HASTINGS, CITY OF	9559	CIVIL SERVICE	4,402.88	1 69230	4,402.88
38598	32625	HASTINGS, CITY OF	327927	BRANCHES DISPOSAL	132.62	2 25830	132.62
38599	32725	HASTINGS ECONOMIC DEVELOPM	091318	2018 AGREEMENT	10,416.00	1 69230	10,416.00
38600	33105	HASTINGS OUTDOOR POWER, LLC	17737	CONCRETE BLADES	214.00	1 61561	214.00
38601	33115	HASTINGS PHYSICAL THERAPY	3633	ON-SITE PT, DRUG & PHYSICAL TE	1,277.00	1 19300	25.00
						1 49300	65.00
						1 69260	575.00
						1 69300	65.00
						2 29265	482.00
						2 79305	65.00
					<u>1,277.00</u>		<u>1,277.00</u>
38602	33225	HASTINGS TRIBUNE	00000177 083118	ADVERTISING	359.07	1 19300	153.90
						1 69210	11.12
						1 69300	194.05
					<u>359.07</u>		<u>359.07</u>
38603	33635	HEALTH MANAGEMENT SYSTEMS	2018-1006	EAP SERVICES	230.52	1 69260	230.52
38604	33735	HEARTLAND CONCRETE & CONST	77	CONCRETE WORK	47,053.51	1 45050	750.00
						1 45050	14,543.71
						1 60158	750.00
						1 60158	31,009.80
					<u>47,053.51</u>		<u>47,053.51</u>
38605	34425	HERITAGE BANK	091418	HEALTH INSURANCE CLAIMS FUNC	292,433.48	1 61292	292,433.48
38606	37025	I-CON SOLUTIONS, INC.	190643	CONDUCTIVITY PROBES	2,564.84	2 25125	1,064.84
						2 25125	1,500.00

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					2,564.84		2,564.84
38607	39025	IPROMOTEU	1431432KE	TUMBLERS	2,660.93	1 69270	1,160.93
						1 69270	1,500.00
					2,660.93		2,660.93
38608	39425	J C I INDUSTRIAL	8164215	RING COVER	1,200.28	2 25115	1,200.28
			8164216	GASKET	62.84	2 25115	62.84
			8164429	GASKET & WASHER	123.52	2 25115	123.52
					1,386.64		1,386.64
38609	39480	J-SPOT SERVICES, LLC	18211	LOCATING SERVICES	2,718.75	1 60472	2,718.75
			18219	LOCATING SERVICES	1,380.00	1 60472	1,380.00
			18224	LOCATING SERVICES	4,162.50	1 60472	4,162.50
					8,261.25		8,261.25
38610	39650	JASPER ENGINEERING & EQUIPM	00238251	CALIBRATE GAS DETECTION SYST	800.00	1 45462	800.00
38611	40525	K & G PLUMBING	181232	INSTALL NEW WATER SERVICE	2,075.00	1 35570	575.00
						1 35570	1,500.00
			181239	INSTALL NEW WATER SERVICE	1,775.00	1 35570	275.00
						1 35570	1,500.00
			181253	REPAIR BACKFLOW PREVENTERS	3,078.80	1 35560	1,500.00
						1 35560	1,578.80
			181255	INSTALL NEW WATER SERVICE	1,650.00	1 35570	150.00
						1 35570	1,500.00
					8,578.80		8,578.80
38612	42425	KRIZ-DAVIS COMPANY	916080523	REFLECTIVE NUMBERS FOR TRUC	96.83	1 61847	96.83
			916122050	FIBERGLASS ELBOWS	1,098.89	2 21561	1,098.89
			916122051	COMPRESSION LUGS	711.55	2 21561	711.55
			916122052	DIMMABLE LED LIGHTS	1,534.11	1 69330	34.11
						1 69330	1,500.00
			916122053	FUSES	835.46	2 21561	835.46
			916124761	PARTS FOR SOOTBLOWING START	788.40	2 25125	788.40
			916151409	FROSTED LENS	63.47	2 25115	63.47
					5,128.71		5,128.71
38613	43575	LEAGUE OF NEBR. MUNICIPALITIE	7106	BACKFLOW WORKSHOP REGISTR	90.00	2 29220	90.00
38614	44325	LINWELD	18163727	WELDER	4,021.00	1 45430	1,500.00
						1 45430	2,521.00
			18163736	RESPIRATORS	149.75	1 69270	149.75
			18191377	TELEMETRY SYSTEM	73.72	2 75055	73.72
			18191390	NITROGEN, HYDROGEN, CO2	218.64	2 25020	36.98
						2 25050	72.13
						2 25140	109.53
			18257238	NITROGEN	49.31	2 25020	49.31
			18260918	HYDROGEN	1,166.23	2 75055	1,166.23
			18263364	PROPANE	179.17	1 15461	179.17
			18263366	SAFETY GLASSES	20.38	1 61561	20.38
			18263367	SAFETY GLASSES	142.66	1 61561	142.66
			18263368	CUTTING WHEELS	1,688.46	1 61561	1,688.46
			18263395	OXYGEN, ACTETYLENE, WELD MIX	130.78	2 75065	130.78
			18281141	SAFETY TIES & ANCHORS	1,382.77	1 30318	1,382.77
			51350313	AUGUST CYCLINDER RENT	416.77	1 15491	14.93
						1 15673	19.90
						1 15750	53.61
						1 45430	12.04
						2 25020	36.11
						2 25050	33.71
						2 25055	21.67
						2 25125	84.74
						2 25140	21.67
						2 25820	4.82
						2 75025	4.98
						2 75055	4.82
						2 75065	86.65
						2 75125	5.08
						2 75135	12.04
					9,639.64		9,639.64
38615	44350	LINCOLN WINWATER CO.	057073 00	MEGA LUGS	128.40	1 61561	128.40

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38616	45325	M R L CRANE SERVICE, INC.	20327	CRANE RENTAL W/OPERATOR	232.50	2 25115	232.50
38617	45375	M S C INDUSTRIAL SUPPLY CO INC	85423739 86114719 87104719	V-BLOCK & PARALLEL SET STORAGE CABINET HEAT SHRINK TUBING	140.41 137.14 23.59	2 25064 2 95065 2 75065	140.41 137.14 23.59
					301.14		301.14
38618	47975	MICROFILM IMAGING SYSTEMS, IN	76021	RENEW LASERFICHE LICENSE/USE	128.40	1 69210	128.40
38619	48075	MID AMERICAN SIGNAL INC.	18-582	POWER SUPPLY	285.00	2 24182	285.00
38620	48675	MID-NEBRASKA LUBRICANTS	359195 359650	DIESEL FUEL DIESEL FUEL	132.34 4,186.40	2 95015 1 61511	132.34 4,186.40
					4,318.74		4,318.74
38621	50175	MODERN METHODS LEASING INC	56665	COPIER LEASES	1,221.62	1 69210	1,221.62
38622	51825	N A P A AUTO PARTS	816127 817087	FILTERS OIL DRY, GLASS CLEANER	57.06 86.26	1 61561 1 61845 1 61561	47.69 9.37 86.26
					143.32		143.32
38623	52825	NDEQ - FISCAL SERVICES	26675	ANNUAL OPERATING FEE	1,000.00	2 95015	1,000.00
38624	53925	NEBRASKA EYE CARE	20825 20826 20843	PRESCRIPTION SAFETY GLASSES PRESCRIPTION SAFETY GLASSES PRESCRIPTION SAFETY GLASSES	308.00 396.00 248.00	1 39270 1 49270 1 69270	308.00 396.00 248.00
					952.00		952.00
38625	54125	NEBRASKA MACHINERY CO.	CUI562172 CUI563621 INV248429 INV271298	DOZER FILTERS DOZER FILTERS REPAIR WATER WAGON GENERATOR REPAIR	284.30 15.64 2,770.18 3,890.00	2 95146 2 95146 2 95126 2 95126 1 45460 1 45460	284.30 15.64 1,270.18 1,500.00 1,500.00 2,390.00
					6,960.12		6,960.12
38626	54475	NEBR. PUBLIC HEALTH ENV. LAB	504693	WATER TESTING	7,567.00	1 35531	7,567.00
38627	54526	NEBRASKA PUBLIC POWER DISTR	36322	TRANSMISSION SERVICE	46,069.44	2 22322	46,069.44
38628	55175	NEWARK	30708118	DIGITAL PANEL METERS	289.92	1 30319 1 30319	15.12 274.80
					289.92		289.92
38629	55558	NORTH CENTRAL SAFETY SUPPLY	9004	FIRST AID & AED SUPPLIES	567.46	1 69270	567.46
38630	56600	OLD DOMINION FREIGHT LINE INC	19500663364	FREIGHT CHARGES	391.20	2 20470	391.20
38631	56625	O'KEEFE ELEVATOR CO., INC.	00476548	ELEVATOR MAINTENANCE	202.00	2 25115	202.00
38632	56775	OMAHA PUBLIC POWER DISTRICT	CSB000640	TRANSMISSION AGREEMENT	19,600.00	2 29235	19,600.00
38633	57050	ONE CALL CONCEPTS INC	8080372	LOCATING SERVICES	409.62	1 69181	409.62
38634	58650	PEIRCE, JAMES R.	2225	SHARPEN MOWER BLADES	99.00	1 69330	99.00
38635	59475	PLATTE VALLEY COMMUNICATION	31724	RECONDITIONED BATTERIES	10.00	1 45450	10.00
38636	60675	PRESTO-X-COMPANY	8935590	PEST CONTROL SERVICES	254.71	1 15460 1 15461 1 61630 1 69330 2 25520	27.55 27.55 41.73 125.78 32.10
					254.71		254.71
38637	61325	PROTEX CENTRAL INC	98922	FIRE ALARM INSPECTION	94.16	1 61630	94.16
38638	61475	PUBLIC POWER GENERATION AGE	JG-0473	FUEL & O & M, DEBT SERVICE	868,805.50	2 22322 2 22322	273,532.25 595,273.25
					868,805.50		868,805.50
38639	62825	R -V INDUSTRIES INC.	110085	BURNER REPLACEMENT PARTS	63,526.82	2 25125	1,500.00

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			110167	FREIGHT CHARGES	3,946.41	2 25125	62,026.82
					67,473.23	2 25125	3,946.41
							67,473.23
38640	63775	RELCO LOCOMOTIVES, INC.	M2018082	LOCOMOTIVE MAINTENANCE	2,061.53	2 95015	2,061.53
38641	63940	RICHWELD FABRICATION	1447	WELD PLATE ON TRANSFORMER	1,050.00	2 25700	1,050.00
38642	64060	ROAD BUILDERS MACHINERY&SU	P50717	DOZER FILTERS	590.64	2 95146	590.64
			P50735	DOZER PARTS	1,237.41	2 95146	1,237.41
			P50759	DOZER FILTERS	(661.53)	2 95146	(661.53)
					1,166.52		1,166.52
38643	64875	RUSS'S MARKET	1822	RETIREMENT PARTY SUPPLIES	153.53	1 69210	153.53
38644	67325	SERVI-TECH, INC.	H-972786	WATER TESTING	90.24	1 30351	90.24
			H-972800	WATER TESTING	144.00	2 25065	144.00
			H-972802	WATER TESTING	45.12	1 30351	45.12
			H-972803	WATER TESTING	24.20	1 35531	24.20
			H-972824	WATER TESTING	18.15	1 35531	18.15
			H-972849	WATER TESTING	784.90	1 35079	784.90
			H-972852	WATER TESTING	51.17	1 35531	51.17
			H-972869	WATER TESTING	90.24	1 35079	90.24
			H-972878	WATER TESTING	45.12	1 30319	45.12
			H-972881	WATER TESTING	75.84	1 35531	75.84
			H-972895	WATER TESTING	867.48	2 25065	867.48
			H-972896	WATER TESTING	216.87	2 25065	216.87
			H-972971	WATER TESTING	6.05	1 35531	6.05
					2,459.38		2,459.38
38645	67675	SHEPPARD, DON	091018	REIMBURSEMENT FOR CDL	31.00	2 29300	31.00
38646	68825	SNAP-ON INDUSTRIAL	ARV/37175991	SOCKET	38.47	2 25064	38.47
38647	69275	SPADY, JERRY CHEVY GMC CADIL	23716	TRUCK REPAIRS	399.78	1 61842	399.78
38648	70875	STOCK EQUIPMENT COMPANY	1160323171	ELECTRONIC CHIP	76.15	2 25125	76.15
38649	71925	DON SVOBODA PLUMBING	10564	UNPLUG SEWER LINE	70.00	1 45030	70.00
38650	72510	TDW (US), INC.	JI00072659	3-WAY TEES	1,577.91	1 61561	1,577.91
38651	73175	TEST AMERICA INC.	3100001365	WATER TESTING	87.50	2 25065	87.50
			3100001955	WATER TESTING	105.00	1 35079	105.00
					192.50		192.50
38652	73575	THOMSEN OIL CO	264742	DIESEL FUEL	1,234.93	2 95015	1,234.93
			264746	DIESEL FUEL	2,515.83	2 95015	1,015.83
						2 95015	1,500.00
			264802	DIESEL FUEL	2,173.62	2 95015	673.62
						2 95015	1,500.00
			264816	DIESEL FUEL	3,900.74	2 95015	1,500.00
						2 95015	2,400.74
			264823	DIESEL FUEL	2,848.10	2 95015	1,348.10
						2 95015	1,500.00
					12,673.22		12,673.22
38653	73775	TITAN MACHINERY-LINCOLN	931228 CL	REPAIR BACKHOE #3	542.30	1 61843	542.30
38654	75375	U S A BLUE BOOK	668665	FIRE HYDRANT MARKER RINGS	415.00	1 35072	415.00
38655	76325	UNIVAR USA INC.	OM909033	SULFURIC ACID	5,717.99	2 25055	1,500.00
					5,717.99	2 25055	4,217.99
							5,717.99
38656	76975	VAUGHAN'S PRINTERS, INC.	108387	PAYMENT COUPONS	640.75	1 69030	640.75
38657	77790	W C ENTERPRISES INC	265	CLEAN OUT POND ASH	7,800.00	2 95015	1,500.00
						2 95015	6,300.00
			266	CLEAN OUT POND ASH	9,430.00	2 95015	1,500.00
						2 95015	7,930.00
					17,230.00		17,230.00
38658	77800	W P C I	S127606	EMPLOYEE DRUG TESTING	243.00	1 19300	91.50

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					243.00	2 29300	151.50
							243.00
38659	79075	WELLS FARGO BANK	1604315	SEWER BOND ADMIN FEE	525.00	1 49230	525.00
38660	79125	WELLS FARGO BANK NEBRASKA	18080001304	EBOX FEES	1,502.60	1 69030	1,502.60
38661	79275	WESCO RECEIVABLES CORP	128148	MAGNET HOTSTICKS	126.26	2 20001	126.26
38662	R4860	JULIA L SELKO	090618	CUSTOMER INCENTIVE-HEAT PUM	800.00	2 29140	800.00
38663	R4861	PAUL A MUELLER	03120846-48	CUSTOMER REFUND	43.56	1 61841	43.56
38664	R4862	ROBERT L. BISHOP	06221230-01	CUSTOMER REFUND	268.03	1 61841	268.03
38665	R4863	SEAN C HINES	08301305-20	CUSTOMER REFUND	10.27	1 61841	10.27
38666	R4864	NICOLE L. WAYMIRE	08310575-15	CUSTOMER REFUND	4.47	1 61841	4.47
38667	R4865	ELIZABETH GARCIA	15581940-19	CUSTOMER REFUND	320.86	1 61841	320.86
38668	R4866	SHANNA A. SCOTT	20762115-12	CUSTOMER REFUND	492.87	1 61841	492.87
38669	R4867	STATE OF NEBRASKA	10381870-08	CUSTOMER REFUND	187.36	1 61841	187.36

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ACH PAYMENTS

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Check No	Supplier	Supplier Name	Invoice Number	Invoice Description	Invoice Amt	Charge Code	GL Amount
602853	30575	GREAT WEST LIFE	090718	PENSION DEPOSIT	95,156.32	1 62415	95,156.32
			090718-1	EMPLOYEE DEFERRED COMP	8,070.75	1 62417	8,070.75
			090718-2	ROTH CONTRIBUTIONS	6,623.67	1 62417	6,623.67
					109,850.74		109,850.74
602854	34375	HERITAGE BANK	083018	INTERNET FEES	15.00	1 69210	15.00
602855	53275	NE DEPT. OF REVENUE	091718	WITHHOLDING	54,623.90	1 62412	54,623.90
602856	53775	NEBRASKA CHILD SUPPORT	090718	REMIT CHILD SUPPORT	2,673.50	1 62410	2,673.50
602857	58525	PAYFLEX SYSTEMS USA, INC.	144424-1193170	ACCOUNT FEES	307.05	1 69260	307.05
602858	76225	UNITED STATES TREASURY	090718	FIT & FICA WITHHOLDING	154,714.98	1 62411	64,508.85
					154,714.98	1 62413	90,206.13
							154,714.98
602859	10400	BURLINGTON NORTHERN/SANTA I	229011832	COAL FREIGHT CHARGE	168,025.05	2 22324	168,025.05
			229123847	COAL FREIGHT CHARGE	168,025.05	2 22324	168,025.05
					336,050.10		336,050.10
602860	10720	C C C-HASTINGS RENEWABLE ENI	21	POWER PURCHASED	13,464.95	2 22322	13,464.95
602861	45205	M & T BANK-457	090718	EMPLOYEE DEFERRED COMP	535.00	1 62417	535.00
602862	55070	NEOPOST	7900044080326758	0 POSTAGE	1,500.00	1 69170	1,500.00
602863	74325	TRAILBLAZER PIPELINE COMPANY	TPC082018136576	GAS PIPELINE TRANSPORTATION	30,867.47	1 62321	30,867.47
602869	75415	U S BANK	5900-0411-2658	091C TRAVELOCITY FLIGHTS	352.41	1 69220	126.71
						1 69220	225.70
			5900-0411-2658	091C TRAVELOCITY BOOKING FEE	2.93	1 69220	2.93
			5900-0411-2658	091C TRAVELOCITY CANCELLATION FEE	25.00	1 69220	25.00
			5900-0411-2658	091C APPA WEBINAR REGISTRATION	645.00	1 69220	645.00
			5902-0023-6525	091C RUSS'S 811 DAY TREATS	32.19	1 69270	32.19
			5902-0023-6525	091C APPA FINANCE WEBINARS	495.00	1 69220	495.00
			5902-0023-6525	091C RED OXYGEN TEXT MESSAGES	48.00	1 69030	48.00
			5903-0011-5017	091C NE SOLAR WIND CONF REGISTRAT	402.06	2 29220	402.06
			5903-0011-5017	091C ASME MEMBERSHIP DUES	158.00	1 69300	158.00
			5903-0011-5017	091C GPS&HO WELLNESS CONF REGIST	169.00	1 69270	169.00
			5903-0011-5017	091C CORNERSTONE SWPP REGISTRAT	100.00	2 29220	100.00
			5903-0011-5017	091C AMERICAN AIRLINES TICKETS	549.40	2 29220	549.40
			5903-0011-5017	091C AMERICAN AIRLINES TRIP INS	35.71	2 29220	35.71
			5903-0011-5017	091C AMERICAN AIRLINES CAR RENT IN	27.00	2 29220	27.00
			5904-0011-2633	091C OFFICE IRL STAND DESK-CORTNE	(229.99)	1 69210	(229.99)
			5904-0011-2633	091C AMAZON STAND DESK - CORTNEY	199.99	1 69210	199.99
			5904-0011-2633	091C UPLIFT DESK DUAL MONITOR ARM	159.00	1 69210	159.00
			5904-0011-2633	091C AMAZON ANTIFATIGUE MAT	63.99	1 69210	63.99
			5904-0021-7085	091C JIMMY JOHNS MEALS	11.15	1 49220	11.15
			5904-0021-7085	091C TAQUERIA EL REY MEALS	19.00	1 49220	19.00
			5904-0021-7085	091C EXPRESS PARCS PARKING FEES	11.25	1 49220	11.25
			5904-0021-7085	091C EXPRESS PARCS PARKING FEES	11.25	1 49220	11.25
			5904-0021-7085	091C PEPPERJAX GRILL MEALS	21.84	1 49220	21.84
			5904-0021-7085	091C JIMMY JOHNS MEALS	9.51	1 49220	9.51
			5904-0021-7085	091C SPORTSCASTERS BAR & GRILL ME	14.54	1 49220	14.54
			5904-0021-7085	091C JIMMY JOHNS MEALS	19.04	1 49220	19.04
			5904-0021-7085	091C FAZOLI'S MEALS	11.14	1 49220	11.14
			5904-0021-7085	091C HOPCAT LINCOLN MEALS	17.41	1 49220	17.41
			5904-0021-7085	091C HONEST ABE'S BURGERS MEALS	27.35	1 49220	27.35
			5904-0021-7085	091C CARLOS O' KELLY'S MEALS	34.98	1 49220	34.98
			5905-0021-4222	091C LUCKY'S 13 PUB MEALS	24.42	2 29220	24.42
			5905-0021-4222	091C HOLIDAY STATIONSTORE FUEL	6.00	2 29220	6.00
			5905-0021-4222	091C PAYLESS CAR RENTAL	55.99	2 29220	55.99
			5905-0021-4222	091C COMFORT INN LODGING	103.23	2 29220	103.23
			5905-0021-4222	091C CHICK FIL A MEALS	9.60	2 29220	9.60
			5905-0021-4222	091C LINCOLN AIRPORT PARKING FEES	14.00	2 29220	14.00
			5905-0021-4222	091C HOG WILD BARBQ MEALS	14.12	2 29220	14.12
			5905-0021-4222	091C COURTYARD MARRIOTT LODGING	210.28	2 29220	210.28
			5907-0021-0046	091C LINWELD EAR PLUGS	29.72	1 15750	29.72
			5907-0021-0046	091C BASCOM TURNER O2 SENSOR	174.95	1 15750	174.95
			5907-0021-0046	091C MENARDS FUEL PUMP & METER	563.86	1 15750	563.86
			5907-0021-0046	091C LINWELD WELDING CABLE	41.30	1 15750	41.30
			5907-0021-0046	091C LINWELD WELDING RESPIRATOR	52.22	1 15750	52.22
			5907-0021-0046	091C ORSCHELN FENCE	256.79	1 10336	256.79

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			5907-0021-0046	091C KULLY PIPE & STEEL PIPE	95.36	1 10002	95.36
			5908-0020-8874	091C GRAHAM TIRE TIRE REPAIR	31.92	1 61843	31.92
			5908-0020-8874	091C KELLY SUPPLY BANJO FITTINGS	19.00	1 69330	19.00
			5920-0020-5411	091C PREMIUM SUPPLY HYD JACK KIT	785.89	2 25820	785.89
			5920-0020-5411	091C MENARDS WAX BOWL RING	4.49	2 25820	4.49
			5920-0020-5411	091C KULLY PIPE & STEEL PLATE STEEL	31.14	2 25820	31.14
			5920-0020-5411	091C MENARDS WAX BOWL RING	2.24	2 25820	2.24
			5922-0020-3174	091C MENARDS FITTINGS	(18.15)	1 35076	(18.15)
			5922-0020-3174	091C KELLY SUPPLY FILL TUBE FITTING	3.79	1 45021	3.79
			5922-0020-3174	091C KELLY SUPPLY FILL TUBE FITTING	27.53	1 45021	27.53
			5922-0020-3174	091C MENARDS SAW EXHAUST PLUG	2.34	1 45021	2.34
			5922-0020-3174	091C KULLY PIPE DRILL BIT	18.89	1 35522	18.89
			5922-0020-3174	091C HASTINGS OUTDOOR POWER ADA	12.82	1 35522	12.82
			5922-0020-3174	091C MENARDS UNDERGROUND DRAIN	164.42	1 35076	164.42
			5922-0020-3174	091C MENARDS UNDERGROUND DRAIN	15.79	1 35076	15.79
			5922-0020-3174	091C MENARDS FITTINGS	23.26	1 35076	23.26
			5922-0020-3174	091C MENARDS FITTINGS	45.60	1 35076	45.60
			5922-0020-3174	091C NAPA FACE MASK FILTERS	101.53	1 39270	101.53
			5922-0020-3174	091C KELLY SUPPLY FITTINGS	72.70	1 35592	72.70
			5922-0020-3174	091C MUNICIPAL SUPPLY FITTINGS	80.83	1 35580	80.83
			5922-0020-3174	091C DUTTON LAINSON FITTINGS	170.16	1 30319	170.16
			5923-0020-2134	091C KULLY PIPE FITTINGS	14.34	1 30319	14.34
			5923-0020-2134	091C GRACE'S LOCKSMITH KEYS	64.20	1 35053	64.20
			5923-0020-2134	091C KULLY PIPE LIGHT BRACKETS	9.26	1 39270	9.26
			5925-0020-0557	091C KULLY PIPE FITTINGS, UNIONS	57.89	1 45450	57.89
			5925-0020-0557	091C TITAN MACHINERY TRACTOR REP/	385.08	1 45500	385.08
			5925-0020-0557	091C BIG G GRINDER DISCS, WHEELS	22.08	1 45460	22.08
			5925-0020-0557	091C NAPA BELTS	32.50	1 45451	32.50
			5925-0020-0557	091C NAPA BELT	86.04	1 45461	86.04
			5926-0019-9832	091C BORDER STATES TOOLS	805.51	2 25820	805.51
			5926-0019-9832	091C JIMMY JOHNS MEALS	57.66	2 25700	57.66
			5927-0019-9153	091C DUTTON LAINSON BOXES, WIRE	326.87	1 30318	326.87
			5927-0019-9153	091C COMPUTER HARDWARE POWER S	497.55	2 75065	497.55
			5927-0019-9153	091C WITMER MOTOR MOTION SENSOR	29.97	1 69330	29.97
			5927-0019-9153	091C MIRJANA MOTION SENSORS	136.15	1 69330	136.15
			5927-0019-9153	091C M WILSKE UTILITY BOX STRUTS	31.89	1 61842	31.89
			5927-0019-9153	091C WIKA INSTR SF6 TESTER FITTING	65.45	2 25820	65.45
			5927-0019-9153	091C ALLTECH DEVICES SCREEN PROTI	6.95	2 25820	6.95
			5928-0019-8444	091C BORDER STATES FLASHER TIMER	920.16	2 24182	920.16
			5928-0019-8444	091C DUTTON LAINSON LAMPS	231.43	2 25700	231.43
			5928-0019-8444	091C DUTTON LAINSON LAMPS	40.19	2 25700	40.19
			5928-0019-8444	091C MENARDS SOCKETS	8.50	2 25700	8.50
			5928-0019-8444	091C DUTTON LAINSON DIMMERS CABLI	631.59	1 69330	631.59
			5928-0019-8444	091C DUTTON LAINSON LAMPS	60.67	1 69330	60.67
			5928-0019-8444	091C BIG G CABLE SLEEVES	0.98	2 85015	0.98
			5928-0019-8444	091C KELLY SUPPLY CONNECTORS	5.59	2 85015	5.59
			5928-0019-8444	091C FASTENAL CRIMP CONNECTORS	9.50	1 35522	9.50
			5929-0019-7890	091C NAPA RETURN FUEL PUMP	(20.46)	2 25830	(20.46)
			5929-0019-7890	091C UNIVERSAL HYDRAULICS FITTINGS	18.03	2 21844	18.03
			5929-0019-7890	091C NAPA BATTERY, BRAKE AWAY KIT	135.40	1 61842	7.84
						1 61842	127.56
			5929-0019-7890	091C PAVELKA TRK TRUCK REPAIRS	335.50	2 21844	335.50
			5929-0019-7890	091C AUTO VALUE HOSE, CLAMP	22.01	1 61843	22.01
			5929-0019-7890	091C AUTO VALUE CARB CLEANER	64.69	1 61847	64.69
			5929-0019-7890	091C JERRY SPADY AIR FILTER HOUSIN	214.95	1 61845	214.95
			5929-0019-7890	091C JERRY SPADY HOUSING CLIP	19.78	1 61845	19.78
			5929-0019-7890	091C PAVELKA TRK MIRROR BRACKET	123.47	1 61845	123.47
			5929-0019-7890	091C TITAN MACHINERY HOSES, BELTS	306.45	1 61843	306.45
			5929-0019-7890	091C NAPA BATTERY, BRAKE CABLE KIT	160.38	1 61842	32.82
						1 61842	127.56
			5929-0019-7890	091C AUTO VALUE RELAYS, PLUGS	60.66	1 61842	17.62
						1 61847	43.04
			5929-0019-7890	091C NAPA FILTER	7.11	1 61842	7.11
			5929-0019-7890	091C GRAHAM TIRE TIRE REPAIR	20.00	1 61842	20.00
			5929-0019-7890	091C AUTO VALUE WIPER BLADES	22.03	1 61842	11.01
						1 61845	11.02
			5929-0019-7890	091C TITAN MACHINERY IGNITION SWITC	35.87	1 61843	35.87
			5929-0019-7890	091C AUTO VALUE FUEL PUMP	38.20	2 25830	38.20
			5929-0019-7890	091C PAVELKA TRK SWITCH, WIPERMOT	158.01	2 21844	158.01
			5929-0019-7890	091C PAVELKA TRK RETURN SWITCH	(39.50)	2 21844	(39.50)
			5929-0019-7890	091C AUTO VALUE BRAKE CLEANER	25.19	1 61847	25.19
			5929-0019-7890	091C PACKER BROS SERVO VALVE	389.95	1 61843	389.95
			5929-0019-7890	091C AUTO VALUE V BELTS	24.73	2 25820	24.73
			5929-0019-7890	091C PAVELKA TRK MIRROR BRACKET	118.09	2 21844	118.09
			5930-0019-7244	091C BIG G HOSE FITTING	4.22	1 69330	4.22

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Check No	Supplier	Supplier Name	Invoice Number	Invoice Description	Invoice Amt	Charge Code	GL Amount
			5930-0019-7244 091C	PRECISION HEATING RECHARGE A	195.02	1 69330	195.02
			5930-0019-7244 091C	LANDMARK IMPLEMENT BLADES	65.86	1 69330	65.86
			5930-0019-7244 091C	BIG G DRIVE TUBE, HANDLE	47.49	1 69330	47.49
			5930-0019-7244 091C	LANDMARK IMPLEMENT HANDRAIL	148.46	1 69330	148.46
			5930-0019-7244 091C	MENARDS CHLORINE	53.48	1 69330	53.48
			5930-0019-7244 091C	MENARDS SHELF, BRACKETS	9.56	1 69330	9.56
			5930-0019-7244 091C	BIG G HOLE SAW	10.98	1 69330	10.98
			5930-0019-7244 091C	PRECISION SPRINKLERS RISERS	42.80	1 69330	42.80
			5930-0019-7244 091C	BIG G LAMP, CLAMP	19.76	1 69330	19.76
			5930-0019-7244 091C	MENARDS SHOCK TREATMENT	14.97	1 69330	14.97
			5930-0019-7244 091C	PRECISION HEATING DRAIN PANS	349.90	1 69330	349.90
			5930-0019-7244 091C	ALAN WITTE STAIN BLOCKER	52.09	1 69330	52.09
			5930-0019-7244 091C	LANDMARK IMPLEMENT DOOR SE/	67.22	1 69330	67.22
			5930-0019-7244 091C	MENARDS BLEACH	28.18	1 69330	28.18
			5930-0019-7244 091C	EAKES FOLDING TABLE	288.90	1 69330	288.90
			5931-0019-6724 091C	GRAINGER SWITCHES	70.36	2 25125	70.36
			5932-0019-6038 091C	FASTENAL CONDUIT STRUT STRAF	29.89	2 75065	29.89
			5932-0019-6038 091C	AIRGAS SAFETY GLASSES	21.19	2 79275	21.19
			5932-0019-6038 091C	AIRGAS METER PARTS	254.62	2 79275	254.62
			5932-0019-6038 091C	BIG G SOAP, RAKES	91.19	2 25064	77.75
						2 75065	13.44
			5932-0019-6038 091C	KELLY SUPPLY HOSE CLAMPS	50.33	2 95065	50.33
			5932-0019-6038 091C	CROP PRODUCTION PROPANE	20.89	2 75065	20.89
			5932-0019-6038 091C	CROP PRODUCTION PROPANE	20.89	2 75065	20.89
			5932-0019-6038 091C	ECHO LAMPS	80.89	2 75125	80.89
			5932-0019-6038 091C	ECHO CONDULETS	197.13	2 75065	197.13
			5932-0019-6038 091C	FASTENAL TAPS, SHACKLES	30.89	2 25064	30.89
			5932-0019-6038 091C	NAPA FILTERS, RELAY	45.21	2 25128	32.40
						2 95065	12.81
			5932-0019-6038 091C	EAKES LETTER TRAYS	7.90	2 95065	7.90
			5932-0019-6038 091C	BIG G FILTER, TRASH CAN, WIRE	80.64	2 75065	80.64
			5932-0019-6038 091C	CROP PRODUCTION PROPANE	22.95	2 75065	22.95
			5932-0019-6038 091C	MENARDS OPERATIONS MICROWA	191.53	2 75065	191.53
			5932-0019-6038 091C	KELLY SUPPLY SILICONE	421.61	2 95126	421.61
			5932-0019-6038 091C	NAPA DOZER FILTERS	219.94	2 95146	219.94
			5932-0019-6038 091C	KELLY SUPPLY TOILET PARTS	10.46	2 75115	10.46
			5932-0019-6038 091C	KELLY SUPPLY AIR TOOL OIL	54.13	2 75065	54.13
			5932-0019-6038 091C	LINWELD REGULATOR	92.67	2 25064	92.67
			5932-0019-6038 091C	CROP PRODUCTION PROPANE	41.78	2 75065	41.78
			5932-0019-6038 091C	CROP PRODUCTION PROPANE	20.89	2 75065	20.89
			5932-0019-6038 091C	LINWELD NOZZLES	39.42	2 25064	39.42
			5932-0019-6038 091C	GRACE'S LOCKSMITH KEYS	6.42	2 75065	6.42
			5932-0019-6038 091C	AIRGAS TORCH HEAD, TIP CLEANE	191.46	2 25064	191.46
			5932-0019-6038 091C	AIRGAS CUTTING TIP	8.26	2 25064	8.26
			5932-0019-6038 091C	EAKES WALL FILE HOLDER	77.72	2 75065	77.72
			5932-0019-6038 091C	BIG G DOLLY CART, TIRES	249.81	2 25064	249.81
			5932-0019-6038 091C	NAPA BRAKE CLEANER	88.20	2 75065	88.20
			5932-0019-6038 091C	FASTENAL DRILL BITS, BOLTS	82.10	2 75065	54.56
						2 75125	27.54
			5932-0019-6038 091C	ECHO NUTS, CONTACTOR, PLIERS	179.82	2 25064	35.06
						2 75115	144.76
			5932-0019-6038 091C	BIG G FILTER, HANDLE	24.49	2 25064	10.98
						2 75065	13.51
			5932-0019-6038 091C	LINWELD TORCH TIPS	59.32	2 25064	59.32
			5932-0019-6038 091C	DUTTON LAINSON THERMOSTAT	96.85	2 25115	96.85
			5932-0019-6038 091C	NAPA TIRE REPAIR PARTS	48.21	2 75065	48.21
			5932-0019-6038 091C	AIRGAS SAFETY GLASSES	21.19	2 79275	21.19
			5932-0019-6038 091C	CROP PRODUCTION PROPANE	20.89	2 75065	20.89
			5932-0019-6038 091C	AIRGAS JACKET SWEATBANDS	24.43	2 75065	24.43
			5932-0019-6038 091C	EAKES ENVELOPES	74.88	2 75065	74.88
			5932-0019-6038 091C	TITAN MACHINERY FILTERS	113.85	2 75065	113.85
			5932-0019-6038 091C	BIG G CART TIRES FILTERS	66.65	2 75065	66.65
			5932-0019-6038 091C	AIRGAS TORCH HEAD	183.34	2 25064	183.34
			5932-0019-6038 091C	PLATTE VALLY COMM MICS	327.16	2 75145	327.16
			5932-0019-6038 091C	LINWELD WELDING SUPPLIES	1,703.10	2 25064	1,703.10
			5932-0019-6038 091C	LINWELD WELDING SUPPLIES	873.57	2 25064	873.57
			5932-0019-6038 091C	AIRGAS JACKETS, WIPES	114.53	2 79275	114.53
			5933-0019-5500 091C	GPS&HO WELLNESS SAFETY CONI	676.00	2 79275	676.00
			5933-0019-5500 091C	DOLLAR GENERAL MEETING SUPP	4.79	2 25065	4.79
			5934-0019-5103 091C	KELLY SUPPLY PRESSURE GAUGE	25.38	2 25120	25.38
					22,328.43		22,328.43
602870	76025	UNITED PARCEL SERVICE	00006838E9358	DELIVERY SERVICE	36.25	1 61630	27.00
						2 95146	9.25
					36.25		36.25

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Check & ACH Payments	2,880,672.75
Less Volded Check	(3,132.11)
Less Discounts	(1,060.99)
Grand Total	<u>2,876,479.65</u>

Combined	1,231,049.08
Electric	1,645,430.57
Grand Total	<u>2,876,479.65</u>

Parks & Recreation Department

August 2018

Recreation

8/11 – On Friday the Aquacourt hosted Kool-Aid Days for their fundraiser in the Lazy River. Hosted Kool-Aid Days Disc Golf tournament at Lake Hastings. 49 attended the event. Also helped set up hot food vendors for the concert at Brickyard Park. On Sunday we provided traction mats at the Lake Hastings for the Kool-Aid Boat Races.

8/12 – Started promoting Community Olympic Games to the public.

8/14 – Interviewed on the radio about upcoming programs.

8/17 – Attended NeRPA board Meeting in York, NE.

8/19 – Last day of the Aquacourt operations.

8/20 – Hosted Doggie Paddle event at the Aquacourt. 56 dogs attended along with their owners.

8/24 – Hosted the movie Coco at Brickyard Park. Pediatric Dental Specialists of Greater Nebraska and John Brown Family sponsored the movie license. About 55 people attend the event.

8/28 – Met with Hastings College students about helping with the Community Olympics event in September.

Parks

Part-time staff is starting to leave for school already.

Poured a sidewalk to the shelter in Lincoln Park.

Worked on the sprinkler system at Brickyard Park all month. Programing a new controller, the old ones stopped working.

Moved picnic tables and helped set up for National Night Out at the Chautauqua Pavilion.

Baseball finished up at Duncan; aerate, fertilized, top-dress, and put down grass seed. Put up goal posts and painted the football field for the first game.

Took 8 picnic tables to the Chamber for their meeting.

Met a rep. for field turf at Duncan.

Aerated and seeded Carter, Complex, and Crosier.

Put out more picnic tables and trash cans for Art in the Park at Lib's.

Pulled fountains; washed and fixed them up in at Heartwell Park.

Got Brickyard Park ready for movie night and the Melon Roast Show.

Director's Meetings

8/1 Complete Streets
8/2 Duncan Field Turf Project
8/2 Hastings Sodbusters
8/3 Noon Rotary Board
8/7 St. Cecilia Softball
8/9 Adams County CVB Board
8/14 All Staff Meeting
8/15 Anjanette CVB
8/17 NSAA State Softball Tournament
8/21 Pepsi
8/22 Brad Starling – Fire Chief
8/23 Duncan Field Turf Project
8/24 Noon Rotary Board
8/27 Evaluations
8/29 Duncan Field Turf Project

Auditorium

9 of 31 days rented in August

Cemetery

Adult Burials = 9
Infant Burials = 1
Disinterments = 1
Stone Permits = 6
Grave Sales = 16
Tent Setup = 1

Throughout the month of August we watered Parkview Cemetery, 12th Street Tree Farm, and Mt. Sinai. We received a lot of rain this month so that kept us busy with mowing and trimming. Busy month for grave sales. We trimmed a few low hanging branches and trimmed out some dead ones. Been busy spraying for foxtail and dandelions. Furrow plumbing re-plumbed our north water box and pit.

CITY OF HASTINGS
DEVELOPMENT SERVICES DEPARTMENT
For the Month Ending August 31, 2018

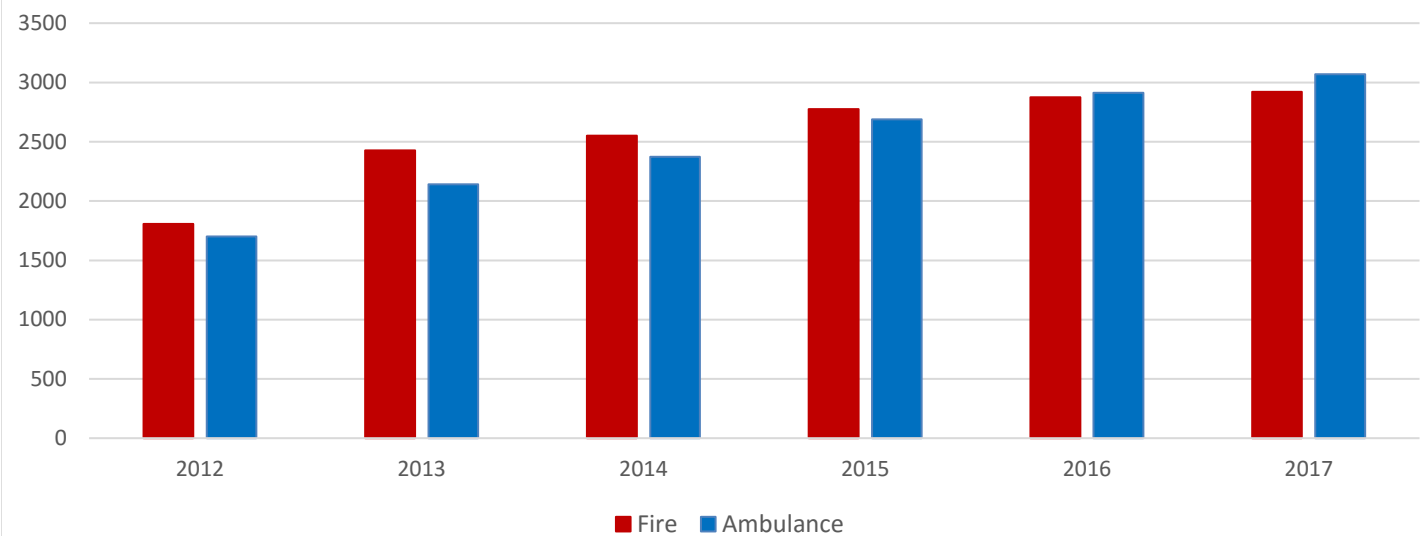
Type of Permit	# of Permits	Fees	Valuation
Electric	32	\$ 1,875.00	\$ 314,014.04
Gas	21	\$ 445.00	
Plumbing			
Inspection	8	\$ 1,220.00	
Utilities		\$ 1,701.40	
Building			
Issued	29	\$ 33,217.65	\$ 11,095,522.81
Demolition	2	\$ 85.00	
Sign Permits	9	\$ 225.00	
Fence Permits	8	\$ 120.00	
Street Access Permits	8	\$ 120.00	
Moving Permits		\$ -	
Roofing Permits	40	\$ 1,200.00	
Siding Permits	1	\$ 30.00	
Zoning and Filing Fees		\$ 3,368.00	
Out of District		\$ -	
Electric Cards		\$ 75.00	
Plumbing Cards		\$ -	
Gas Cards		\$ -	
Electric Exams		\$ -	
Plumbing Exams		\$ -	
Gas Exams		\$ -	
Occupation Tax	2	\$ 200.00	
Subtotals	160	\$ 43,882.05	\$ 11,409,536.85
HU Plbg. Reimbursement		\$ 1,668.05	
HU Out of District Fees			
Total Collected	160	\$ 42,214.00	\$ 11,409,536.85

Don Threewitt, Director
Development Services Director

HASTINGS FIRE & RESCUE
MONTHLY COUNCIL REPORT
AUGUST 2018



Calls for Help



*2012 Ambulance Responses cover from Mar 1 to Dec 31, 2012

INCIDENT RESPONSES

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	TOTAL
FIRE REPONSES													
Fire	7	5	8	10	3	8	8	7					56
Overpressure Rupture, Explosion, Overheat	1	0	2	0	2	0	0	1					6
Rescue & EMS	191	172	183	167	173	160	160	165					1371
Hazardous Conditions	8	1	4	2	7	5	5	4					36
Service Calls	12	19	25	25	21	33	32	30					197
Good Intent Call	9	21	15	22	27	28	19	16					157
False Alarms	19	9	13	19	18	20	28	30					156
Total Fire Incidents	247	227	250	245	251	254	252	253					1979
AMBULANCE RESP.	249	241	250	239	266	261	249	244					1999

HELPING OUR NEIGHBORS

	<u>2016</u>	<u>2017</u>	<u>Jan</u>	<u>Feb</u>	<u>Mar</u>	<u>Apr</u>	<u>May</u>	<u>Jun</u>	<u>Jul</u>	<u>Aug</u>	<u>Sep</u>	<u>Oct</u>	<u>Nov</u>	<u>Dec</u>	<u>Year-to-Date</u>
Bladen	2	3	0	0	0	1	2	0	1	0					4
Blue Hill	23	8	0	0	0	3	2	1	2	2					10
Campbell	3	8	0	1	0	0	0	0	0	0					1
Clay Center	14	14	0	0	2	1	1	2	0	1					7
Doniphan	1	0	0	0	0	0	0	0	0	0					0
Edgar	4	11	1	0	0	1	1	1	1	0					5
Fairfield	5	10	0	0	0	0	0	0	1	1					2
Glenvil	2	2	1	0	0	0	0	0	2	0					3
Grand Island	0	0	0	0	0	0	0	0	0	0					0
Harvard	9	8	1	1	0	1	1	1	1	0					6
Hastings Rural	93	85	2	5	13	6	12	6	8	13					65
Holstein	4	5	1	0	0	0	1	0	2	0					4
Juniata	26	8	2	0	1	0	0	2	2	0					7
Kenesaw	13	11	1	1	2	0	0	0	0	1					5
Lawrence	10	5	0	1	2	0	0	1	0	0					4
Red Cloud	0	1	0	0	0	0	0	0	0	0					0
Roseland	5	4	0	0	0	1	0	0	1	0					2
Sutton	30	18	2	3	2	0	0	3	1	2					13
Trumbull	5	0	0	0	0	1	0	0	1	0					2
TOTAL	249	201	11	12	22	15	20	17	23	20					140

Permits Issued

	Issued	Fees
Burn Permits	10	\$ 90
Fire & EMS Reports	0	\$ 0
Candle Permits	2	No Charge

Members Joining / Leaving the Department

Joining: Chief Brad Starling

Leaving:

Employee Highlights / Significant Events

EMS REVENUE

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2018	47,463	25,994	80,431	57,770	61,642	50,009	54,253	52,197					\$429,759
2017	55,636	53,598	74,999	57,786	60,728	63,901	42,271	57,351	54,776	62,562	50,338	44,109	\$678,055
2016	80,131	43,038	77,993	52,613	56,798	64,418	48,421	53,426	54,978	46,408	55,205	46,168	\$679,597
Adams Co. Subsidy:	\$62,500/yr							MLH Subsidy:	\$25,000/yr				

COLLECTIONS

	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Total
2018													
Sent	7,853	16,404	6,137	11,490	11,403	23,120	19,395	8,679					\$104,481
Rec'd	857	316	1,700	1,026	1,900	1,668	1,337	1,713					\$ 10,517
2017													
Sent	12,711	13,071	8,251	11,032	9,269	20,785	6,665	6,813	7,381	28,605	9,657	12,168	\$146,408
Rec'd	9,965	3,714	2,844	277	2,537	381	361	1,043	897	2,218	1,659	999	\$ 26,895
2016													
Sent	21,054	7,724	24,898	11,909	10,070	8,649	13,889	17,940	14,227	15,034	18,735	24,122	\$188,251
Rec'd	1,770	1,020	1,125	1,287	2,728	4,018	1,101	1,840	3,187	1,449	2,143	0	\$ 21,668

WORK ORDER ENGINEERING ESTIMATE

HASTINGS UTILITIES

HASTINGS, NEBRASKA

Name of Department: ElectricWork Order No.: EL-61Construction: XBudget Item No.: 2.54 2017/2018

Retirement: _____

Budget Item Amt: \$250,000**DESCRIPTION AND LOCATION:**

Installation of a three-phase underground electric line and padmount switch from Baltimore Avenue to Merle Avenue north of North Shore Drive for looped power into new residential development area.

PURPOSE OF WORK IMPROVEMENT:**CONTRIBUTIONS/REMARKS:**

Estimated Cost	Amount	Attached Map or DWG No.:	E-UD-705
1. Material to be Purchased	\$0.00	Sheet No.:	
2. Stores Dept. Charge @ 8.0%	0.00		
3. Material from Stock	17,553.94	Date Work to be Started:	9/10/18
4. Stores Dept. Charge @ 8.0%	1,404.32	Date Work to be Finished:	10/26/18
5. Labor	2,464.00	Checked By:	Date
6. Mileage & Truck Usage	1,132.50	<i>Doug Barman</i>	9-10-18
7. Equipment Usage	0.00	Checked By:	Date
8. Contract Amount		<i>Kon SEKORA</i>	9-10-18
9.		Approved By:	Date
10.		<i>Keith Lankford</i>	9-13-18
SUBTOTAL	\$22,554.76	Director of Engineering	
Engineering & Administrative @ 12%	2,706.57	Approved By:	Date
Subtotal	\$25,261.33		
		City Council	
		Authorized By:	Date
		<i>Walter J. Vesper</i>	9/13/2018
TOTAL ESTIMATED COST OF WORK ORDER	\$25,261.33	Manager - <i>Assistant</i>	

HASTINGS UTILITIES, HASTINGS, NEBRASKA

Work Order No.: EL-61

B.I. No.: 2.54

B.I. Yr.: 2017/2018

LABOR AND EQUIPMENT ESTIMATE

Classification of Labor or Equipment to be Used		No of Hr/Mi/Ft	Cost Per Unit	Subtotal	Total Cost
LABOR:	Electric Department	44	56.00	2,464.00	\$2,464.00
	Gas Department			0.00	
	TOTAL - LABOR				
MILEAGE:	Trucks 22 & 23 (Miles)	18	3.75	67.50	\$1,132.50
	Trucks 24 & 28 (Miles)	18	3.75	67.50	
	Trucks 25 & 26 (Miles)	18	3.75	67.50	
	Truck 41 (Miles)			0.00	
	Trucks 12, 14, & 17 (Miles)			0.00	
TRUCKS:	Trucks 22 & 23 (Hours)	3	175.00	525.00	
	Trucks 24 & 28 (Hours)	3	110.00	330.00	
	Trucks 25 & 26 (Hours)	1.5	50.00	75.00	
TOTAL - MILEAGE & TRUCKS				\$1,132.50	
EQUIPMENT:	Air Compressor (Hours) HU #4			0.00	\$0.00
	Backhoe (Hours) HU #1, #2, or #3			0.00	
	Bore Mach. (Bore Feet) HU #1, #2, or #3			0.00	
	Hydra Tamp (Hours) HU			0.00	
	Spoil Vac (Hours) HU			0.00	
	Trench (Feet) HU #1 or #2			0.00	
TOTAL - EQUIPMENT USAGE				\$0.00	
TOTAL COST ALL LABOR AND EQUIPMENT ESTIMATE					\$3,596.50

MATERIAL ESTIMATE

Quantity		Stock Number	Description	Unit Price	Stock Material	New Material
2	ea.	001-03-12	5/8" x 12" Galvanized Machine Bolts	1.00	2.00	
2	ea.	002-02-02	1/2" x 4" Lag Bolts	0.55	1.10	
2	ea.	005-01-03	2 1/4" Square Washers	0.26	0.52	
2	ea.	007-03-03	5/8" Square Locknuts	0.19	0.38	
1	ea.	019-09-06	5/8" x 10' Ground Rod	11.00	11.00	
3	ea.	020-02-03	5/8" Ground Clamps	1.20	3.60	
1	ea.	021-01-04	Ground Wire Molding	7.28	7.28	
3	ea.	022-02-01	Wildlife Guards	3.55	10.65	
4	ea.	023-03-04	Molding Staples	0.47	1.88	
3	ea.	042-27-07	4/0 Stirrups	13.65	40.95	
1	ea.	043-08-03	#2 15KV Loadbreak Elbow	29.41	29.41	
4	ea.	044-01-04	Split-Bolt Ground Connectors	1.36	5.44	
TOTAL (Page 2)					\$ 114.21	\$ -

Estimated By: T. Waite

Date: 8/30/18

Page 2

HASTINGS UTILITIES, HASTINGS, NEBRASKA

Work Order No.: EL-61

B.I. No.: 2.54

B.I. Yr.: 2017/2018

MATERIAL ESTIMATE

Quantity		Stock Number	Description	Unit Price	Stock Material	New Material
3	ea.	044-13-01	Hot Line Clamp	7.06	21.18	
2	ea.	046-08-01	Transformer Ground Connectors	2.72	5.44	
3	ea.	049-01-19	200Amp Fuse Links	28.03	84.09	
1	ea.	049-18-00	200Amp 15KV SMU-20 Fuseholder	178.65	178.65	
1	ea.	049-18-08	30Amp 15KV SMU-20 Fuse	113.16	113.16	
3	ea.	055-01-02	200Amp 15KV Cutouts	131.33	393.99	
3	ea.	066-04-10	10KV Riser Pole Lightning Arresters	54.29	162.87	
40	ft.	068-01-04	#4 Bare Copper Ground Wire	0.45	18.00	
35	ft.	077-13-02	#2 15KV Aluminum 220Mil Jacketed Cable	1.45	50.75	
1710	ft.	077-13-40	4/0 15KV Aluminum 220Mil Jacketed Cable	2.43	4,155.30	
3	ea.	089-15-20	Cable Positioner	18.64	55.92	
7	ea.	089-17-02	#2 thru 4/0 15KV Termimatics	49.64	347.48	
1	ea.	089-50-03	#2 2-Hole Terminal Lug	3.47	3.47	
3	ea.	089-51-40	4/0 2-Hole Terminal Lugs	5.25	15.75	
3	ea.	089-52-40	4/0 Stem Connectors	17.25	51.75	
3	ea.	098-01-02	Wire Pulling Compound	8.45	25.35	
1	ea.	099-03-06	3-Hole Cable Breakout for 4" PVC	68.95	68.95	
20	ft.	113-06-10	4" Sch40 PVC	1.54	30.80	
2	ft.	178-09-06	Standoff Tee Rail	6.84	13.68	
2	ea.	178-10-04	6" Standoff Brackets	14.84	29.68	
2	ea.	178-11-05	4" Pipe Straps	3.66	7.32	
1	ea.	198-03-09	600Amp 15KV 3-Phase LF Padmount PMH-9	11,500.00	11,500.00	
4	ea.	320-05-05	1/2" x 1 1/2" Hex Cap Screws	0.34	1.36	
8	ea.	322-04-07	1/2" x 1 1/2" Bronze Bolts	1.96	15.68	
8	ea.	370-01-06	1/2" Bronze Lockwashers	0.30	2.40	
16	ea.	370-02-06	1/2" Stainless Steel Washers	0.27	4.32	
4	ea.	375-16-09	1/2" Caulking Anchors	1.54	6.16	
8	ea.	381-04-01	1/2" Bronze Nuts	0.70	5.60	
1	ea.	582-00-01	Tube of Silicone Caulk	5.06	5.06	
0.25	lb.	901-03-05	Ground Wire Staples	1.40	0.35	
2	ea.	955-01-01	3E01 Brass Padlocks	7.61	15.22	
1	LS		Miscellaneous Tape, Wire, Connectors, Etc.	50.00	50.00	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
					-	
			Total Page 3		\$17,439.73	\$ -
			Total Page 2 Brt Fwd		\$ 114.21	\$ -
			TOTAL (Pages 2 & 3)		\$17,553.94	\$ -

Estimated By: T. Waite

Date: 8/30/18 Page 3

Department: Utilities

Staff Contact:

Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of Resolution No. 2018-44 for HEDC Funding

Names of People/Business affected by this action:

Customers of Hastings Utilities Department
HEDC

Why Council action is required:

Part of the 2018-2019 budget

Type of action requested:

Resolution

Suggested motion:

Approve Resolution No. 2018-44 for HEDC Funding

Deadlines associated with action:

September 1, 2018 to coincide with budget approval

Department head comments:

Recommends approval

City Administrator comments:

I believe any funding for HEDC of the Chamber should be performance based.

HEDC has been without a Director for some time so a discussion as to why and how these funds are needed is in order.

RESOLUTION NO. 2018-44

WHEREAS, Hastings Economic Development Corporation (HEDC), a not-for-profit local development corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of encouraging immigration of new residents to the City of Hastings and Adams County, for bringing new industries to the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the business, industries and institutions located therein; and,

WHEREAS, since its creation in 1973 HEDC has successfully promoted the growth of business and industry already located in the City of Hastings and Adams County and has persuaded other companies to locate new business and industries in the City of Hastings and Adams County which have become major consumers of utility services provided by the Hastings Utility Department; and,

WHEREAS, through the economic development promoted by HEDC, the Hastings Utility Department has increased its capacity to serve ratepayers and has reduced rates for utility services without the expense of creating and funding its own economic development office; and,

WHEREAS, by virtue of prior Agreements HEDC has received funding as part of the Hastings Utility Department budget along with funding from Adams County and many private companies and individuals for the purpose of promoting the goals for which HEDC was created; and,

WHEREAS, it is in the interest of all utility ratepayers and the City of Hastings to continue support of economic development through HEDC by maintaining the financial contribution to the annual budget of HEDC; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 to expend revenue received from any of its utility proprietary functions to carry out the purposes for which HEDC was created through a local development corporation such as HEDC;

THEREFORE, in consideration of the foregoing recitals and of the continued benefit of the operation of HEDC to the City of Hastings, the Mayor and City Council of the City of Hastings hereby adopt the following Resolution:

BE IT RESOLVED by the Mayor and City Council of the City of Hastings, Nebraska:

1. That the amount of \$125,000 be allocated from the Hastings Utility Department's 2018-19 fiscal year budget for the benefit and support of HEDC and its economic development activities.
2. That HEDC shall continue to exercise its best efforts to promote the purposes for which it was created and to solicit major industrial and commercial

consumers to locate businesses and plants in the City of Hastings and Adams County which will make constant use of services provided by the Hastings Utility Department;

3. That the Hastings Utility Department shall continue to cooperate with HEDC in the exchange of information which will attract qualified businesses to the City of Hastings and Adams County;
4. That HEDC shall continue to develop commercial areas having infrastructure requiring services provided by the Hastings Utility Department;
5. That HEDC shall provide an annual report to the Utility Board and the Mayor and City Council concerning economic development activities in the City of Hastings and Adams County and the use of the annual contribution from the Hastings Utility Department's annual budget, and shall provide such information each year prior to preparation of the annual budget of the Hastings Utility Department;
6. That HEDC shall support legislative positions consistent with the interests of local businesses, and the City of Hastings;
7. That HEDC in its presentations of the advantages and strengths of the City of Hastings and Adams County shall promote the Hastings Utility Department as a supporter of HEDC and its activities;
8. That, during the Fiscal Year 2018-19, HEDC shall name to its Board of Directors (2) Class A members designated by the Chairman of the Utility Board and confirmed by the Utility Board; one (1) Class B member designated by the Chairman of the Utility Board and confirmed by the Utility Board; and two (2) permanent members to the Executive Committee of HEDC as designated by the Chairman of the Utility Board and confirmed by the Utility Board;
9. That the Mayor and City Council of the City of Hastings shall continue to support the efforts of the Hastings Utility Department and HEDC to promote economic development in the City of Hastings and Adams County to achieve the goals of economic development.

PASSED AND APPROVED THIS _____ day of _____, 2018.

ATTEST:

Mayor

City Clerk

(S E A L)

APPROVED AS TO FORM:

City Attorney

Department: City Attorney
Staff Contact: Dave Ptak
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of the Agreement between the City of Hastings and the Hastings Economic Development Corporation for the promotion of economic development for FY2018-19

Names of People/Business affected by this action:

HEDC, Citizens of Hastings, and City of Hastings

Why Council action is required:

The City Council is required to approve the use of funds for economic development as required by Neb. Rev. Stat. 13-315

Type of action requested:

Motion

Suggested motion:

Motion to approve the Agreement between the City and HEDC for the promotion of economic development for FY 2018-19

Deadlines associated with action:

The funding of the agreement was included in the Utility Departments FY2018-19 budget approved by the City Council

Department head comments:

This Agreement provides accountability for the use of economic development funds by HEDC and requires an annual report on how the funds were used.

City Administrator comments:

It would appear that the contributions to HEDC have been in conformity with the State Statute regulating such matters.

**AGREEMENT
BETWEEN
THE CITY OF HASTINGS, NEBRASKA
AND
HASTINGS ECONOMIC DEVELOPMENT CORPORATION**

FY2018/2019

This agreement entered by and between the City of Hastings, Nebraska (City), and Hastings Economic Development Corporation (HEDC).

WHEREAS, the City created the Hastings Utility Board by ordinance to make recommendations to the Mayor and City Council regarding the delivery of all utility services, including water, sanitary sewer, electricity, natural gas, and street lighting to residents, businesses and industries of the City of Hastings; and,

WHEREAS, Hastings Economic Development Corporation, a not-for-profit local development corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of encouraging new residents to the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the businesses, industries and institutions located therein; and,

WHEREAS, the City's Utility Department provides utility services to all ratepayers on the basis of the cost of producing and delivering each utility service and the cost of each service is reduced for all ratepayers by delivery of services to large industrial ratepayers whose use of utilities services is constant on a daily, monthly and annual basis; and,

WHEREAS, since its creation in 1973, HEDC has successfully promoted the growth of business and industry already located in Hastings and Adams County and persuaded other companies to locate new businesses and industries in Hastings and Adams County which have become major consumers of utility services provided by Hastings Utilities; and,

WHEREAS, through the economic development promoted by HEDC, the City's Utility Department has increased its capacity to serve ratepayers and has reduced rates for utility services without the City creating and funding its own economic development office; and,

WHEREAS, by virtue of an agreement originally executed by the former Hastings Board of Public Works and HEDC on the 17th of September, 1987, the City of Hastings through the Hastings Utility Department has contributed regularly together with Adams County and many private companies and individuals to HEDC for the purpose of promoting the goals for which HEDC was created; and,

WHEREAS, it is beneficial to the ratepayers of the City, in addition to the historical recruitment efforts of HEDC, a continued special emphasis be placed on expanding, recruiting and securing new retail businesses, commercial enterprises, and industrial customers for the City of Hastings and Adams County; and,

HEDC AGREEMENT
FY2018-19

WHEREAS, it is in the interest of ratepayers and the City of Hastings to continue support of economic development through HEDC by the Board's investment to the annual budget of HEDC for FY2017-18; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 of the Revised Statutes of the State of Nebraska to expend revenue received from any of its proprietary functions to carry out the purposes for which HEDC was created through a local development corporation such as HEDC; and,

WHEREAS, the Mayor and City Council of the City of Hastings have passed a resolution authorizing the City's Utility Department to contribute to HEDC \$125,000 for FY2017-18 in order to promote economic development and to increase the benefit to the ratepayers of the presence in Hastings and Adams County of Hastings Utilities' major industrial, commercial, and retail customers;

NOW THEREFORE, in consideration of the above recitals and the continued benefit of the presence of HEDC to the City of Hastings, and Adams County, the City and HEDC hereby stipulate and agree that:

1. The City shall invest \$125,000 with HEDC for FY 2018-19 to be paid on a prorated basis monthly following approval of this agreement from the funds designated in Utility Department's FY2018-19 budget;
2. HEDC will continue to exercise its best effort to promote the purposes for which it was created and to solicit retail businesses, commercial enterprises and industrial consumers to locate businesses and plants in Hastings and Adams County, which will provide for and make constant the usage of services for the benefit of the City's ratepayers;
3. HEDC and the City shall continue to cooperate in exchange of information which will attract qualified businesses to Hastings and Adams County;
4. HEDC will continue to develop commercial areas which have major infrastructure capabilities currently available from the City's utility systems;
5. HEDC will provide annual updates, and as requested by the Utility Board and the City, detailing its economic development activities and the use of the annual investment from the City Utility Department, and will provide information prior to the City's annual budget sessions detailing HEDC's plan for the following year for employing the City's investment;
6. HEDC will support legislative positions consistent with the interests of local businesses including the City;
7. HEDC, when discussing the strengths of the community and county with local interests plus prospective clients of HEDC, will emphasize the City as a good supporter of HEDC;

HEDC AGREEMENT
FY2018-19

8. HEDC agrees that it will use its best efforts to assure that, for all areas developed by HEDC as titleholder, lessor or agent or in any other capacity of control, the City's Utility Department will be the provider of all utility services, including but not limited to water, sanitary sewer, electricity and natural gas and street lights and necessary easements therefor, to all residents and businesses located in those areas which are or may be served by the City's utilities, including areas which are adjacent to the City of Hastings but may not at the present time be incorporated into its city limits, such as Industrial Park North and Industrial Park West;
9. By virtue of the City's investment herein the Hastings Utility Board shall be entitled to two (2) Class B voting memberships under the provisions of the bylaws of HEDC, and during the duration of this agreement, the Hastings Utility Board will contribute to the governing process of HEDC by appointment of two (2) permanent seats on the Executive Committee of HEDC appointed by the Chairperson of the Utility Board City and confirmed by the Mayor and City Council.

Signed on this ____ day of _____, 2018.

Hastings Economic Development Corporation

By _____
Its President

Signed on this ____ day of _____, 2018.

City of Hastings, Nebraska

By _____
Mayor

Department: Utilities

Staff Contact:

Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of Resolution No. 2018-45 for Hastings Area Chamber of Commerce Funding

Names of People/Business affected by this action:

Hastings Utilities Department customers

Chamber of Commerce

Why Council action is required:

Part of the 2018-2019 Hastings Utilities Department budget

Type of action requested:

Resolution

Suggested motion:

Move to Approve Resolution No. 2018-45 for Hastings Area Chamber of Commerce Funding

Deadlines associated with action:

September 1, 2018

Department head comments:

Recommends approval

City Administrator comments:

Again I believe funding should be results based.

RESOLUTION NO. 2018-45

WHEREAS, the Hastings Area Chamber of Commerce (Chamber), a not-for-profit corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of promoting economic development and commercial activity in the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the businesses, industries and institutions located therein; and,

WHEREAS, the Chamber has always promoted the growth of commercial activity in the City of Hastings and Adams County and has persuaded companies to locate new businesses in the City of Hastings and Adams County; and,

WHEREAS, through the promotion of commercial activity by the Chamber, the Hastings Utility Department has increased its capacity to serve ratepayers and has reduced rates for utility services without the expense of creating and funding its own economic development office; and,

WHEREAS, it is in the interest of all utility ratepayers and of the City of Hastings to continue support of economic development and of commercial activity through the Chamber; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 to expend revenue received from any of its proprietary utility functions to promote economic development and to conduct a publicity campaign advertising commercial and other resources of the City;

THEREFORE, in consideration of the foregoing recitals and of the continued benefit of the activity of the Chamber to the City of Hastings, the Mayor and City Council of the City of Hastings hereby adopt the following Resolution:

BE IT RESOLVED by the Mayor and City Council of the City of Hastings, Nebraska:

1. That the amount not to exceed \$30,000 be allocated from the Hastings Utility Department's 2018-19 fiscal year budget for the benefit and support of the Chamber during fiscal year 2018-2019;
2. That the Chamber shall continue to exercise its best efforts to promote the purposes for which it was created and to promote economic development and commercial activity in the City of Hastings and Adams County which will make regular use of services provided by Hastings Utility Department;
3. That Hastings Utility Department shall continue to cooperate with the Chamber in the exchange of information which will attract qualified businesses and commercial activity to the City of Hastings and Adams County;

4. That the Chamber shall continue to develop business and commercial activities requiring services provided by Hastings Utility Department;
5. That the Chamber shall provide an annual report to the Utility Board and the Mayor and City Council concerning economic development and business and commercial activities in the City of Hastings and Adams County and concerning the use of the annual contribution from Hastings Utility Department and shall provide such information prior to preparation of the annual budget of Hastings Utility Department;
6. That the Chamber shall support legislative positions consistent with the interest of local businesses and Hastings Utility Department;
7. That the Chamber in its presentations of the advantages and strengths of the City of Hastings and of Adams County shall promote the Hastings Utility Department as a supporter of the Chamber and its activities;
8. That during Fiscal Year 2018-19 the Chamber shall name two (2) members of the Utility Board designated by the Chairman of the Utility Board and confirmed by the Utility Board to its Retail Oversight Committee;
9. That the Mayor and City Council of the City of Hastings shall continue to support the efforts of Hastings Utility Department and of the Chamber to promote economic development and business and commercial activity in the City of Hastings and in Adams County to achieve the goals of economic development and commercial activity.

PASSED AND APPROVED THIS _____ day of _____, 2018.

Mayor

ATTEST:

City Clerk

(S E A L)

APPROVED AS TO FORM:

City Attorney

Department: City Administrator
Staff Contact: Dave Ptak
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of the Agreement between the City of Hastings and the Hastings Area Chamber of Commerce for the economic development activities and publicity campaigns carried on by the Chamber for FY2018-19

Names of People/Business affected by this action:

Hastings Area Chamber of Commerce, Citizens of Hastings, the City of Hastings

Why Council action is required:

The City Council is required to approve the use of funds for economic development as required by Neb. Rev. Stat. 13-315

Type of action requested:

Motion

Suggested motion:

Move to approve the agreement between the City of Hastings and the Hastings Area Chamber of Commerce for the benefit and support of the Chamber for FY2018-19

Deadlines associated with action:

The funding of the agreement was included in the Utility Departments FY2018-19 budget approved by the City Council

Department head comments:

This Agreement provides accountability for the use of economic development funds by the Hastings Area Chamber of Commerce and requires an annual report on how the funds were used.

City Administrator comments:

AGREEMENT
BETWEEN THE CITY OF HASTINGS
AND THE HASTINGS AREA CHAMBER OF COMMERCE

This Agreement undertaken on this 31 day of August, 2018, by and between the City of Hastings and the Hastings Area Chamber of Commerce (Chamber).

WHEREAS, the City created the Hastings Utility Board by ordinance to make recommendations to the Mayor and City Council regarding the delivery of all utility services, including water, sanitary sewer, electricity, natural gas, and street lighting to residents, businesses and industries of the City of Hastings; and,

WHEREAS, by Resolution No. 2015-34 approved by the Mayor and Council of the City of Hastings on the 23rd day of November, 2015, the expenditure represented by this Agreement was authorized under the provisions of Neb. Rev. Stat. §13-315 and §13-316; and,

WHEREAS, the Hastings Area Chamber of Commerce, a not-for-profit corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of promoting economic development and commercial activity in the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the businesses, industries and institutions located therein; and,

WHEREAS, Hastings Utility Department provides utility services to all ratepayers on the basis of the cost of producing and delivering each utility service and the cost of each service is reduced for all ratepayers by delivery of services to commercial businesses whose use of utility services is constant on a daily, monthly and annual basis; and,

WHEREAS, the Chamber has always promoted the growth of commercial activity in the City of Hastings and Adams County and has persuaded companies to locate new businesses in the City of Hastings and Adams County; and,

WHEREAS, through the promotion of commercial activity by the Chamber Hastings Utilities has increased its capacity to serve ratepayers and has reduced rates for utility services without the expense of creating and funding its own economic development office; and,

WHEREAS, it is in the interest of ratepayers and of the City of Hastings to continue support of economic development and of commercial activity through the Chamber; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 to expend revenue received from any of its proprietary functions to promote economic development and to conduct a publicity campaign advertising commercial and other resources of the City; and,

WHEREAS, the Mayor and City Council of the City of Hastings have passed a Resolution under the provisions of Neb. Rev. Stat. §13-315 authorizing the expenditure of Utility Department funds in the amount of \$30,000.00 to the Chamber for FY2018-19 in order to promote economic development and to conduct a publicity campaign in accordance with the said statutory provisions;

WHEREFORE, in consideration of the foregoing recitals and of the continued benefit of the activity of the Chamber to the City of Hastings and to its ratepayers, the City of Hastings and the Hastings Area Chamber of Commerce hereby stipulate and agree:

1. The City shall invest \$30,000 with the Chamber HEDC for FY 2018-19 to be paid from the funds designated in Utility Department's FY2018-19 budget for the benefit and support of the Chamber in promoting economic development and in conducting a publicity campaign in accordance with the provisions of Neb. Rev. Stat. §13-315 of the Revised Statutes for salaries, services and promotions;

2. That the Chamber shall continue to exercise its best efforts to promote the purposes for which it was created and to promote economic development and commercial activity in the City of Hastings and Adams County which will make regular use of services provided by the City's Utility Department;

3. That City shall continue to cooperate with the Chamber in the exchange of information which will attract qualified businesses and commercial activity to the City of Hastings and Adams County;

4. That the Chamber shall continue to develop commercial activities requiring services provided by the City's Utility Department;

5. That the Chamber shall provide annual reports to the Hastings Utility Board and Hastings City Council at a regular Council meeting concerning economic development and commercial activities in the City of Hastings and Adams County and concerning the use of the investment from the City Utility Department's funds in accordance with the provisions of Neb. Rev. Stat. §13-315 limiting such use to payment of salaries and services for promotion of economic development and publicity campaigns and shall provide such information prior to preparation of the annual budget of the City's Utility Department;

6. That the Chamber shall support legislative positions consistent with the interest of local businesses and the City;

7. That the Chamber in its presentations of the advantages and strengths of the City of Hastings and of Adams County shall promote the City as a supporter of the Chamber;

8. That the Chamber shall recommend to all residents and businesses located within areas served by the Chamber that the City's Utility Department provide them all utility services, including but not limited to water, sanitary sewer, electricity, natural gas, community street lighting, and necessary easements therefor;

9. That during the duration of this Agreement the Chamber shall name to its Retail Oversight Committee two (2) members of the Utility Board designated by the Chairman of the Board and confirmed by the Mayor and City Council;

10. That the Mayor and City Council of the City of Hastings shall continue to support the efforts of the Chamber to promote economic development and commercial activity in the City of Hastings and in Adams County to achieve the goals of economic development and commercial activity.

EXECUTED on this _____ day of _____, 2018, at Hastings, Nebraska.

CITY OF HASTINGS, NEBRASKA,

by _____
Mayor

EXECUTED on this ____ day of _____, 2018.

HASTINGS AREA CHAMBER OF COMMERCE,

by Mikki Shafer
Mikki Shafer, Its President

Department: Finance
Staff Contact: Roger Nash
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Public Hearing on amending the 2017-2018 Annual Budget

Names of People/Business affected by this action:

Citizens of Hastings

Why Council action is required:

State Statute requires a public hearing to revise a budget

Type of action requested:

Ordinance

Suggested motion:

Move to adopt Ordinance No. 4566 on first reading; and a second motion to suspend the rules and adopt Ordinance No. 4566 on second and final reading.

Deadlines associated with action:

Yes, suspension of the rules to approve this ordinance is required so passage of the ordinance will take place before the end of the fiscal year.

Department head comments:

In the Library Sales Tax Fund, due to timing of claims from FY16-17, expenditures were carried over to FY17-18. Additional expenditures of \$557,597 were incurred over the budget amount of \$328,113. Additional sales tax revenues and private contributions resulted in a net impact on the fund of zero dollars.

As the result of an interlocal agreement with the county and the requirement that these funds remain in a separate fund, the Landline E911 Fund was created during the FY17-18 and was not in the original budget statement. The money transferred from the county that had been used to reimburse claims by the city is now used to pay claims directly from this fund. Appropriations in the amount of \$15,000 is needed in this fund.

City Administrator comments:

NOTICE OF HEARING

TAKE NOTICE: That the Hastings City Council of the City of Hastings, Nebraska, will conduct a public hearing to revise the 2017-2018 Annual Budget at 5:30 p.m. on the 24th day of September 2018, at the City Building, 220 North Hastings Avenue, Hastings, Nebraska.

Additional money in the amount of \$557,597 is required in the Library Sales Tax Fund because of increased expenditures in completing the Library renovation and \$15,000 in the Landline E911 Fund for E911 expenditures to update the City's E911 system.

The following is a summary of the originally adopted budget published in Ordinance No. 4518:

General	\$20,870,990
BID	\$115,625
Community Development	\$1,055,000
Library Grant	\$195,000
Library Sales Tax	\$328,113
Bookmobile Replacement	\$12,000
Park Grant	\$90,000
Duncan/Park Sales Tax	\$465,063
Parks/Rec Sales Tax	\$240,200
CANDO Fund	\$100,000
Public Safety Grant Fund	\$1,580,000
Wireless E911	\$149,000
Museum	\$1,863,222
Museum Sales Tax	\$96,000
Street	\$4,049,670
Street Sales Tax	\$1,955,230
Natural Disaster	\$36,303
Diversion Fund	\$56,000
Keno	\$534,800
Pioneer Spirit Trail Ph. III	\$0
Economic Development	\$407,899
Various Purpose	\$1,575,765
Special Assessments	\$253,477
BAN/Street Construction	\$3,416,335
So. Landfill Cap	\$23,999
Landfill	\$6,260,803
Self-Insured Health	\$4,183,900
Cemetery Perpetual Care	\$55,062
Aquatic Center Fund	\$1,016,377
Police Equip Sinking Fund	\$508,960
TOTAL	\$51,560,205

Kimberly S. Jacobitz
City Clerk

PUBLISH: September 17, 2018
FURNISH: 1 Proof of Publication

ORDINANCE NO. 4566

AN ORDINANCE OF THE CITY OF HASTINGS, NEBRASKA, TO AMEND SECTION 2 OF ORDINANCE NO. 4518 WHICH ADOPTED THE 2017-2018 BUDGET STATEMENT; TO PROVIDE ADDITIONAL APPROPRIATIONS FOR THE LIBRARY SALES TAX FUND AND THE LANDLINE E911 FUND; TO PROVIDE AN EFFECTIVE DATE OF THIS ORDINANCE; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF HASTINGS, NEBRASKA:

Section 1. That Section 2 of Ordinance No. 4518 be and the same is hereby amended to read as follows:

Section 2. That expenditures set forth in the various funds are approved and appropriated as follows:

General	\$20,870,990
BID	\$115,625
Community Development	\$1,055,000
Library Grant	\$195,000
Library Sales Tax	\$885,710
Bookmobile Replacement	\$12,000
Park Grant	\$90,000
Duncan/Park Sales Tax	\$465,063
Parks/Rec Sales Tax	\$240,200
CANDO Fund	\$100,000
Public Safety Grant Fund	\$1,580,000
Wireless E911	\$149,000
Landline E911	\$15,000
Museum	\$1,863,222
Museum Sales Tax	\$96,000
Street	\$4,049,670
Street Sales Tax	\$1,955,230
Natural Disaster	\$36,303
Diversion Fund	\$56,000
Keno	\$534,800
Pioneer Spirit Trail Ph. III	\$0
Economic Development	\$407,899
Various Purpose	\$1,575,765
Special Assessments	\$253,477
BAN/Street Construction	\$3,416,335
So. Landfill Cap	\$23,999

Landfill	\$6,260,803
Self-Insured Health	\$4,183,900
Cemetery Perpetual Care	\$55,062
Aquatic Center Fund	\$1,016,377
Police Equip Sinking Fund	\$508,960
TOTAL	<u>\$52,067,390</u>

Section 2. That except as amended by this ordinance the remainder of Ordinance No. 4518 shall remain in full force and effect and is hereby ratified and confirmed in all respects.

Section 3. This Ordinance shall take effect and be in full force from and after its passage, approval, and publication in pamphlet form, said effective date to be the _____ day of October, 2018, and this ordinance shall not be included in the Hastings City Code Book.

PASSED AND APPROVED this 24th day of September, 2018.

Mayor

ATTEST:

City Clerk

(S E A L)

APPROVED AS TO FORM:

City Attorney

Department: City Clerk
Staff Contact: Kim Jacobitz, Lori Vorderstrasse
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Public hearing on the application of No Coast Brewing, LLC dba "First Street Brewing Company" for a Catering Liquor License at 119 North St. Joseph Avenue.

Resolution No. 2018-54 approving/denying application of No Coast Brewing, LLC dba "First Street Brewing Company" for a Catering Liquor License at 119 North St. Joseph Avenue.

Names of People/Business affected by this action:

No Coast Brewing, LLC

Why Council action is required:

State Statutes

Type of action requested:

Resolution

Suggested motion:

Motion to approve Resolution No. 2018-54 approving/denying application of No Coast Brewing, LLC dba "First Street Brewing Company" for a Catering Liquor License at 119 North St. Joseph Avenue.

Deadlines associated with action:

The Council has 45 days to conduct a public hearing after the date of receipt of the notice from the Nebraska Liquor Control Commission.

Department head comments:

No Coast Brewing, LLC dba "First Street Brewing Company" currently holds a Class "L" Liquor License (Craft Brewery) and a Class "C" Liquor License (Spirits, Wine, Beer, On & Off Sale). They are requesting the Catering Liquor License in connection with their Class "C" Liquor License. With the Catering Liquor License connected to their Class "C" Liquor License, they are still able to cater their craft beers as well.

City Administrator comments:

Recommend approval.

APPLICATION FOR CATERING ENDORSEMENT TO LICENSE

NEBRASKA LIQUOR CONTROL COMMISSION
301 CENTENNIAL MALL SOUTH
PO BOX 95046
LINCOLN, NE 68509-5046
PHONE: (402) 471-2571
FAX: (402) 471-2814
website: www.lcc.nebraska.gov

License
Class: CK

License
Number: 121079

- Application fee \$100.00, refundable if application is denied §53-124.12 (2b);
- Check needs to be made payable to the Nebraska Liquor Control Commission or you may pay online at:
www.ne.gov/go/NLCCpayport;
- Processing time is approx. 45-60 days from receipt of application by the Nebraska Liquor Control Commission;
- Per Neb. Rev. Stat. §53-134(7), a copy of this application will be forwarded to your local governing body for recommendation. After approval by the local governing body, there is a 10-day holding period by the NLCC for citizen protest;
- Annual Renewal Fee of \$100 is payable when renewing primary liquor license §53-124.12 (1);

RECEIVED
SEP 12 2018
NEBRASKA LIQUOR
CONTROL COMMISSION

- The holder of a catering license may deliver, sell, or dispense alcoholic liquor/beer for consumption at events that hold a Special Designated License (SDL) issued pursuant to section §53-124.11;
- SDL must be received 10-working days prior to the date of each event. This count does not include weekends, holidays or the date of the event - Please check the SDL calendar for due date;
- Only twelve (12) SDLs will be issued at any one specific location that could otherwise hold a liquor license. Rules and Regulations Chapter 2-013.06. This (12) count includes all license holders that would go to this particular location. It is not (12) licenses per caterer.

LICENSEE

No Coast Brewing, LLC

TRADE NAME

First Street Brewing Company

PREMISES ADDRESS

119 N. Saint Joseph Ave.

CITY

Hastings 68901

ZIP CODE

CONTACT PERSON

Megan Arrington-Williams

PHONE NUMBER

402-834-2400

EMAIL

megan@firststreetbrewing.com

Signature of AUTHORIZED LICENSEE REPRESENTATIVE
(Do not sign until in the presence of the Notary Public)

Jessi Hoeft

Printed Name of AUTHORIZED LICENSEE REPRESENTATIVE

State of Nebraska, County of Adams

The foregoing instrument was acknowledged before me this:

9/12/2018

(Date)

By: Jessi Hoeft

Name of person signing document in front of Notary

Elizabeth R. Coil
Notary Public Signature

GENERAL NOTARY - State of Nebraska
ELIZABETH R. COIL
My Comm. Exp. June 1, 2019

PAYMENT TYPE

PayPort

AMOUNT:

\$100

Rct. #

Received: jm



1800010524

FORM 106
Oct. 30, 17
Page 1 of 4

RESOLUTION NO. 2018-54

BE IT RESOLVED by the Mayor and City Council of the City of Hastings, Nebraska, that after hearing had as required by law, consideration of the facts of this application, the Nebraska Liquor Control Act, and the pertinent city ordinances of the City of Hastings, Nebraska:

_____ The Hastings City Council hereby recommends that the application of No Coast Brewing, LLC dba "First Street Brewing Company" for a Catering Liquor License for the license period ending October 31, 2019, at 119 North St. Joseph Avenue, Hastings, Nebraska, be approved.

_____ The Hastings City Council hereby recommends that the application of No Coast Brewing, LLC dba "First Street Brewing Company" for a Catering Liquor License for the license period ending October 31, 2019, at 119 North St. Joseph Avenue, Hastings, Nebraska, be denied for the following reasons:

BE IT FURTHER RESOLVED, that the City Clerk is directed to transmit a copy of this Resolution to the Nebraska Liquor Control Commission.

PASSED AND APPROVED this _____ day of _____, 2018.

Mayor

ATTEST:

City Clerk

(S E A L)

APPROVED TO FORM:

City Attorney

Department: City Administrator
Staff Contact: Dave Ptak
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of the Agreement between the City of Hastings and the Hastings Economic Development Corporation for the promotion of economic development for FY2017-18

Names of People/Business affected by this action:

HEDC, Citizens of Hastings, the City of Hastings

Why Council action is required:

The City Council is required to approve the use of funds for economic development as required by Neb. Rev. Stat. 13-315

Type of action requested:

Motion

Suggested motion:

Motion to approve the agreement between the City and HEDC for the promotion of economic development for FY2017-18

Deadlines associated with action:

The funding of the agreement was included in the Utility Department's FY2018-19 budget approved by the City Council

Department head comments:

This Agreement provides accountability for the use of economic development funds by HEDC and requires an annual report on how the funds were used.

City Administrator comments:

It would appear that the contributions to HEDC have been in conformity with the State Statute regulating such matters.

**AGREEMENT
BETWEEN
THE CITY OF HASTINGS, NEBRASKA
AND
HASTINGS ECONOMIC DEVELOPMENT CORPORATION**

This agreement entered by and between the City of Hastings, Nebraska (City), and Hastings Economic Development Corporation (HEDC).

WHEREAS, the City created the Hastings Utility Board by ordinance to make recommendations to the Mayor and City Council regarding the delivery of all utility services, including water, sanitary sewer, electricity, natural gas, and street lighting to residents, businesses and industries of the City of Hastings; and,

WHEREAS, Hastings Economic Development Corporation, a not-for-profit local development corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of encouraging new residents to the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the businesses, industries and institutions located therein; and,

WHEREAS, the City's Utility Department provides utility services to all ratepayers on the basis of the cost of producing and delivering each utility service and the cost of each service is reduced for all ratepayers by delivery of services to large industrial ratepayers whose use of utilities services is constant on a daily, monthly and annual basis; and,

WHEREAS, since its creation in 1973, HEDC has successfully promoted the growth of business and industry already located in Hastings and Adams County and persuaded other companies to locate new businesses and industries in Hastings and Adams County which have become major consumers of utility services provided by Hastings Utilities; and,

WHEREAS, through the economic development promoted by HEDC, the City's Utility Department has increased its capacity to serve ratepayers and has reduced rates for utility services without the City creating and funding its own economic development office; and,

WHEREAS, by virtue of an agreement originally executed by the former Hastings Board of Public Works and HEDC on the 17th of September, 1987, the City of Hastings through the Hastings Utility Department has contributed regularly together with Adams County and many private companies and individuals to HEDC for the purpose of promoting the goals for which HEDC was created; and,

WHEREAS, it is beneficial to the ratepayers of the City, in addition to the historical recruitment efforts of HEDC, a continued special emphasis be placed on expanding, recruiting and securing new retail businesses, commercial enterprises, and industrial customers for the City of Hastings and Adams County; and,

HEDC AGREEMENT
FY2017-18

WHEREAS, it is in the interest of ratepayers and the City of Hastings to continue support of economic development through HEDC by the Board's investment to the annual budget of HEDC for FY2017-18; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 of the Revised Statutes of the State of Nebraska to expend revenue received from any of its proprietary functions to carry out the purposes for which HEDC was created through a local development corporation such as HEDC; and,

WHEREAS, the Mayor and City Council of the City of Hastings have passed a resolution authorizing the City's Utility Department to contribute to HEDC \$125,000 for FY2017-18 in order to promote economic development and to increase the benefit to the ratepayers of the presence in Hastings and Adams County of Hastings Utilities' major industrial, commercial, and retail customers;

NOW THEREFORE, in consideration of the above recitals and the continued benefit of the presence of HEDC to the City of Hastings, and Adams County, the City and HEDC hereby stipulate and agree that:

1. The City shall invest \$125,000 with HEDC for FY 2017-18 to be paid on a prorated basis monthly following approval of this agreement from the funds designated in Utility Department's FY2017-18 budget;
2. HEDC will continue to exercise its best effort to promote the purposes for which it was created and to solicit retail businesses, commercial enterprises and industrial consumers to locate businesses and plants in Hastings and Adams County, which will provide for and make constant the usage of services for the benefit of the City's ratepayers;
3. HEDC and the City shall continue to cooperate in exchange of information which will attract qualified businesses to Hastings and Adams County;
4. HEDC will continue to develop commercial areas which have major infrastructure capabilities currently available from the City's utility systems;
5. HEDC will provide annual updates, and as requested by the Utility Board and the City, detailing its economic development activities and the use of the annual investment from the City Utility Department, and will provide information prior to the City's annual budget sessions detailing HEDC's plan for the following year for employing the City's investment;
6. HEDC will support legislative positions consistent with the interests of local businesses including the City;
7. HEDC, when discussing the strengths of the community and county with local interests plus prospective clients of HEDC, will emphasize the City as a good supporter of HEDC;

HEDC AGREEMENT
FY2017-18

8. HEDC agrees that it will use its best efforts to assure that, for all areas developed by HEDC as titleholder, lessor or agent or in any other capacity of control, the City's Utility Department will be the provider of all utility services, including but not limited to water, sanitary sewer, electricity and natural gas and street lights and necessary easements therefor, to all residents and businesses located in those areas which are or may be served by the City's utilities, including areas which are adjacent to the City of Hastings but may not at the present time be incorporated into its city limits, such as Industrial Park North and Industrial Park West;
9. By virtue of the City's investment herein the Hastings Utility Board shall be entitled to two (2) Class B voting memberships under the provisions of the bylaws of HEDC, and during the duration of this agreement, the Hastings Utility Board will contribute to the governing process of HEDC by appointment of two (2) permanent seats on the Executive Committee of HEDC appointed by the Chairperson of the Utility Board City and confirmed by the Mayor and City Council.

Signed on this ____ day of _____, 2017.

Signed on this ____ day of _____,
2017.

Hastings Economic Development Corporation

City of Hastings, Nebraska

By _____
Its President

By _____
Mayor

Department: City Administrator
Staff Contact: Dave Ptak
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of the Agreement between the City of Hastings and the Hastings Area Chamber of Commerce for the economic development activities and publicity campaigns carried on by the Chamber for FY2017-18

Names of People/Business affected by this action:

Hastings Area Chamber of Commerce, Citizens of Hastings, the City of Hastings

Why Council action is required:

The City Council is required to approve the use of funds for economic development as required by Neb. Rev. Stat. 13-315

Type of action requested:

Motion

Suggested motion:

Move to approve the agreement between the City of Hastings and the Hastings Area Chamber of Commerce for the the economic development activities and publicity campaigns carried on by the Chamber for FY2017-18.

Deadlines associated with action:

The funding of the agreement was included in the Utility Department's FY2017-18 budget approved by the City Council

Department head comments:

This Agreement provides accountability for the use of economic development funds by the Hastings Area Chamber of Commerce and requires an annual report on how the funds were used.

City Administrator comments:

AGREEMENT
BETWEEN THE CITY OF HASTINGS
AND THE HASTINGS AREA CHAMBER OF COMMERCE

This Agreement undertaken on this ____ day of _____, 2017, by and between the City of Hastings and the Hastings Area Chamber of Commerce (Chamber).

WHEREAS, the City created the Hastings Utility Board by ordinance to make recommendations to the Mayor and City Council regarding the delivery of all utility services, including water, sanitary sewer, electricity, natural gas, and street lighting to residents, businesses and industries of the City of Hastings; and,

WHEREAS, by Resolution No. 2015-34 approved by the Mayor and Council of the City of Hastings on the 23rd day of November, 2015, the expenditure represented by this Agreement was authorized under the provisions of Neb. Rev. Stat. §13-315 and §13-316; and,

WHEREAS, the Hastings Area Chamber of Commerce, a not-for-profit corporation organized and existing under the statutes of the State of Nebraska, has been created for the purpose of promoting economic development and commercial activity in the City of Hastings and Adams County and for encouraging investment in the City of Hastings and Adams County and the businesses, industries and institutions located therein; and,

WHEREAS, Hastings Utility Department provides utility services to all ratepayers on the basis of the cost of producing and delivering each utility service and the cost of each service is reduced for all ratepayers by delivery of services to commercial businesses whose use of utility services is constant on a daily, monthly and annual basis; and,

WHEREAS, the Chamber has always promoted the growth of commercial activity in the City of Hastings and Adams County and has persuaded companies to locate new businesses in the City of Hastings and Adams County; and,

WHEREAS, through the promotion of commercial activity by the Chamber Hastings Utilities has increased its capacity to serve ratepayers and has reduced rates for utility services without the expense of creating and funding its own economic development office; and,

WHEREAS, it is in the interest of ratepayers and of the City of Hastings to continue support of economic development and of commercial activity through the Chamber; and,

WHEREAS, the City Council of the City of Hastings is authorized under the provisions of Neb. Rev. Stat. §13-315 to expend revenue received from any of its proprietary functions to promote economic development and to conduct a publicity campaign advertising commercial and other resources of the City; and,

WHEREAS, the Mayor and City Council of the City of Hastings have passed a Resolution under the provisions of Neb. Rev. Stat. §13-315 authorizing the expenditure of Utility Department funds in the amount of \$30,000.00 to the Chamber for FY2017-18 in order to promote economic development and to conduct a publicity campaign in accordance with the said statutory provisions;

WHEREFORE, in consideration of the foregoing recitals and of the continued benefit of the activity of the Chamber to the City of Hastings and to its ratepayers, the City of Hastings and the Hastings Area Chamber of Commerce hereby stipulate and agree:

1. The City shall invest \$30,000 with the Chamber HEDC for FY 2017-18 to be paid from the funds designated in Utility Department's FY2017-18 budget for the benefit and support of the Chamber in promoting economic development and in conducting a publicity campaign in accordance with the provisions of Neb. Rev. Stat. §13-315 of the Revised Statutes for salaries, services and promotions;
2. That the Chamber shall continue to exercise its best efforts to promote the purposes for which it was created and to promote economic development and commercial activity in the City of Hastings and Adams County which will make regular use of services provided by the City's Utility Department;
3. That City shall continue to cooperate with the Chamber in the exchange of information which will attract qualified businesses and commercial activity to the City of Hastings and Adams County;
4. That the Chamber shall continue to develop commercial activities requiring services provided by the City's Utility Department;
5. That the Chamber shall provide annual reports to the Hastings Utility Board and Hastings City Council at a regular Council meeting concerning economic development and commercial activities in the City of Hastings and Adams County and concerning the use of the investment from the City Utility Department's funds in accordance with the provisions of Neb. Rev. Stat. §13-315 limiting such use to payment of salaries and services for promotion of economic development and publicity campaigns and shall provide such information prior to preparation of the annual budget of the City's Utility Department;
6. That the Chamber shall support legislative positions consistent with the interest of local businesses and the City;
7. That the Chamber in its presentations of the advantages and strengths of the City of Hastings and of Adams County shall promote the City as a supporter of the Chamber;
8. That the Chamber shall recommend to all residents and businesses located within areas served by the Chamber that the City's Utility Department provide them all utility services, including but not limited to water, sanitary sewer, electricity, natural gas, community street lighting, and necessary easements therefor;

9. That during the duration of this Agreement the Chamber shall name to its Retail Oversight Committee two (2) members of the Utility Board designated by the Chairman of the Board and confirmed by the Mayor and City Council;

10. That the Mayor and City Council of the City of Hastings shall continue to support the efforts of the Chamber to promote economic development and commercial activity in the City of Hastings and in Adams County to achieve the goals of economic development and commercial activity.

EXECUTED on this _____ day of _____, 2017, at Hastings, Nebraska.

CITY OF HASTINGS, NEBRASKA,

by _____
Mayor

EXECUTED on this ____ day of _____, 2018.

HASTINGS AREA CHAMBER OF COMMERCE,

by Mikki Shafer
Mikki Shafer, Its President

Department: City Administrator
Staff Contact:
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of Wage Addendum to Firefighter's Contract for fiscal year October 1, 2018 through September 30, 2019

Names of People/Business affected by this action:

Firefighters

Why Council action is required:

Addendum to contracts need Council approve

Type of action requested:

Motion

Suggested motion:

That the Mayor and Council approve Wage Addendum to Firefighter's Contract for fiscal year October 1, 2018 through September 30, 2019

Deadlines associated with action:

Needs to be approved prior to October 1, 2018

Department head comments:

City Administrator comments:

As required by our contract with the Union we conduct a wage study every year.
The numbers recommended to the Council are included in next fiscal years budget.

Recommend approval

2018-19 WAGE SURVEY ANALYSIS FORM

CITIES	Firefighter		Fire Lieutenant		Fire Captain		Paramedic Pay	Health Insurance Amt Pd by Employee	
	Min	Max	Min	Max	Min	Max	Per Hour	Single	Family
Beatrice	\$38,952.80	\$54,837.60			\$45,610.40	\$66,809.60	\$2.750	0%	0%
Columbus	\$38,292.00	\$53,160.00	\$45,900.00	\$64,188.00			\$1.820	7%	12.8%
Fremont	\$39,434.78	\$55,508.04	\$46,198.28	\$65,420.83	\$55,560.68	\$80,624.85	\$2.1807	9%	16%
Grand Island	\$42,406.52	\$61,540.96			\$55,999.58	\$77,647.96	\$2.1198	28%	30%
Norfolk	\$38,976.00	\$54,156.00	\$44,616.000	\$62,052.000	\$48,804.00	\$67,932.00	\$1.810	0%	17%
North Platte	\$39,049.92	\$55,240.64			\$53,319.20	\$75,511.20	\$2.850	10%	10%
MEAN	\$39,518.670	\$55,740.540	\$45,571.426	\$63,886.942	\$51,858.773	\$73,705.122	\$2.255	9.00%	14.30%
MEDIAN	\$39,012.960	\$55,039.120	\$45,900.000	\$64,188.000	\$53,319.200	\$75,511.200	\$2.15	8.00%	14.40%
MIDPOINT	\$39,265.815	\$55,389.830	\$45,735.713	\$64,037.471	\$52,588.987	\$74,608.161	\$2.20	8.50%	14.40%
Midpoint + 2.5% mrkt adj	\$40,247.460	\$56,774.576	n/a	n/a	\$53,903.711	\$76,473.365	\$2.200	\$76.50	\$316.80
Current + 2.5% mrkt adj	n/a	n/a	\$48,080.33	\$67,496.67	n/a	n/a			

Mean: arithmetic average of the survey responses; add the responses and divide by the number of responses.

Median response that is in the middle determined by counting the number of responses. If there is an odd number, the midpoint is the response in the middle with an equal number of responses above and below it. If there is an even number of responses, the midpoint is calculated by averaging the two middle responses that have an equal number of responses above and below them.

Midpoint average of the mean and median

2018-19 WAGE RANGE

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	6 mos	1 yr	1 yr	1 yr	1 yr	1 yr	1 yr	Top
Firefighter	\$14.333	\$15.055	\$15.813	\$16.610	\$17.446	\$18.325	\$19.248	\$20.219
Fire Lieutenant	\$17.123	\$17.973	\$18.865	\$19.802	\$20.785	\$21.816	\$22.899	\$24.037
Fire Captain	\$19.196	\$20.075	\$21.090	\$22.156	\$23.276	\$24.452	\$25.688	\$27.234



City Administrator

 7/16/18
 Date



IAFF President

 7-16-18
 Date

Department: City Administrator
Staff Contact:
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approve Wage Addendum to Police's Contract for fiscal year October 1, 2018 through September 30, 2019

Names of People/Business affected by this action:

Police Officers

Why Council action is required:

Addendum to contracts need Council approve

Type of action requested:

Motion

Suggested motion:

That the Mayor and Council approve Wage Addendum to Police's Contract for fiscal year October 1, 2018 through September 30, 2019

Deadlines associated with action:

Needs to be approved prior to October 1, 2018

Department head comments:

City Administrator comments:

As required by our contract these are the wages recommended by staff and are compiled annually through a wage study.

Recommend approval

CITIES	Police Officer		Police Corporal		Police Sergeant		Health Insurance Amt Pd by Employee	
	Min	Max	Min	Max	Min	Max	Single	Family
Beatrice	\$39,811.20	\$54,163.20			\$46,820.80	\$63,710.40	3.20%	9.63%
Columbus	\$42,452.80	\$58,843.20			\$51,792.00	\$70,824.00	7%	16%
Fremont	\$43,450.78	\$60,173.15			\$54,149.89	\$70,642.62	9%	16%
Grand Island	\$44,611.32	\$68,345.16			\$55,835.52	\$83,845.58	28%	30%
Kearney	\$47,894.63	\$66,916.06			\$59,034.90	\$82,590.44	15%	15%
Norfolk	\$42,648.00	\$59,304.00	\$46,680.000	\$64,956.000	\$51,084.00	\$71,112.00	0%	17%
North Platte	\$39,145.60	\$54,392.00			\$48,172.80	\$66,476.80	8%	16%
Scottsbluff	\$40,144.00	\$53,788.80	\$43,492.800	\$58,302.400	\$47,964.80	\$64,272.00	High Ded Account	
MEAN	\$42,519.79	\$59,490.70			\$51,856.84	\$71,684.23	10.00%	17.10%
MEDIAN	\$42,550.40	\$59,073.60			\$51,438.00	\$70,733.31	8.00%	16.00%
MIDPOINT	\$42,535.10	\$59,282.15			\$51,647.42	\$71,208.77	9.00%	16.60%
Midpoint + 2.5% mrkt adj	\$43,598.47	\$60,764.20			\$52,938.60	\$72,988.99	\$81.00	\$365.20
Current + 2.5% mrkt adj			\$48,268.535	\$66,876.595				
TARGET-annual + 2.5% mrkt adj	\$20.961	\$29.214	\$23.206	\$32.152	\$25.451	\$35.091		

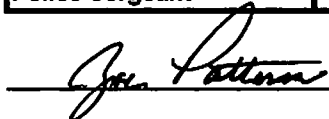
Mean: arithmetic average of the survey responses; add the responses and divide by the number of responses.

Midpoint: response that is in the middle determined by counting the number of responses. If there is an odd number, the midpoint is the response in the middle with an equal number of responses above and below it. If there is an even number of responses, the midpoint is calculated by averaging the two middle responses that have an equal number of responses above and below them.

Target: average of the mean and midpoint

2018-19 WAGE RANGE

Position	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
	1 yr	1 yr	1 yr	1 yr	1 yr	1 yr	1 yr	Top
Police Officer	\$20.961	\$21.799	\$22.671	\$23.578	\$24.521	\$25.502	\$26.522	\$29.214
Police Corporal	\$23.206	\$24.134	\$25.099	\$26.103	\$27.147	\$28.233	\$29.362	\$32.152
Police Sergeant	\$25.451	\$26.469	\$27.528	\$28.629	\$29.774	\$30.965	\$32.204	\$35.091




Department: Finance
Staff Contact: Dave Ptak
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Approval of City of Hastings, Nebraska FY2018-19 Salary Schedule

Names of People/Business affected by this action:

City employees

Why Council action is required:

The Salary Schedule has been approved as part of the budget in previous years, but was not included in the budget approval this year.

Type of action requested:

Motion

Suggested motion:

Move to approve the City of Hastings FY 2018-19 Salary Schedule

Deadlines associated with action:

The Salary Schedule is to take effect on October 1, 2018

Department head comments:

The Salary Schedule is consistent with the the salaries approved in the City's FY2018-19 budget.

City Administrator comments:



City of Hastings, Nebraska

2018-19 SALARY SCHEDULE

Effective 9-16-18

CITY OF HASTINGS, NEBRASKA

2018-19 NON-UNION EMPLOYEES SALARY SCHEDULE

1. Following is a new eight-step salary schedule for the City of Hastings, Nebraska, effective September 16, 2018, to include the schedule of salary ranges for non-union employees.
2. The City of Hastings conducted a comparability study in 2018 for all City positions. The budget impact of that study resulted in the City capping any salary increases at 5% for FY2018-19. This and the reclassification of certain positions have been included in the Salary Schedule. The Comparability statutes allow for reaching the midpoint of the minimum and maximum for each position over a three (3) year period (FY2018-19 and the two (2) subsequent fiscal years). Any position having a required adjustment of over 5%, including the market adjustment, will receive additional adjustments by dividing the amount over 5% equally over FY2019-20 and FY2020-21.
3. Non-Union regular full-time and part-time employees who qualify for benefits and who have attained the top of their pay grade will be eligible for a \$200 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation. Non-union regular part-time employees who do not qualify for benefits and who have attained the top of their pay grade will be eligible for a \$100 Service Award on their anniversary date upon receipt of a satisfactory performance evaluation.

CITY OF HASTINGS SALARY SCHEDULE
Fiscal Year 2018-19

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
ACCOUNT CLERK								
Hrly	18.347	19.135	19.958	20.815	21.710	22.642	23.615	24.631
Biwkly	1,467.76	1,530.80	1,596.64	1,665.20	1,736.80	1,811.36	1,889.20	1,970.48
Mo	3,180.15	3,316.73	3,459.39	3,607.93	3,763.07	3,924.61	4,093.27	4,269.37
Yrly	38,161.76	39,800.80	41,512.64	43,295.20	45,156.80	47,095.36	49,119.20	51,232.48
ACCOUNTANT*								
Hrly	29.070	30.264	31.507	32.801	34.148	35.550	37.010	38.530
Biwkly	2,325.60	2,421.12	2,520.56	2,624.08	2,731.84	2,844.00	2,960.80	3,082.40
Mo	5,038.80	5,245.76	5,461.21	5,685.51	5,918.99	6,162.00	6,415.07	6,678.53
Yrly	60,465.60	62,949.12	65,534.56	68,226.08	71,027.84	73,944.00	76,980.80	80,142.40
ACCOUNTING ASSISTANT								
Hrly	21.030	21.880	22.764	23.683	24.640	25.635	26.671	27.750
Biwkly	1,682.40	1,750.40	1,821.12	1,894.64	1,971.20	2,050.80	2,133.68	2,220.00
Mo	3,645.20	3,792.53	3,945.76	4,105.05	4,270.93	4,443.40	4,622.97	4,810.00
Yrly	43,742.40	45,510.40	47,349.12	49,260.64	51,251.20	53,320.80	55,475.68	57,720.00
ADMINISTRATIVE ASSISTANT I								
Hrly	15.404	16.153	16.939	17.763	18.627	19.533	20.484	21.480
Biwkly	1,232.32	1,292.24	1,355.12	1,421.04	1,490.16	1,562.64	1,638.72	1,718.40
Mo	2,670.03	2,799.85	2,936.09	3,078.92	3,228.68	3,385.72	3,550.56	3,723.20
Yrly	32,040.32	33,598.24	35,233.12	36,947.04	38,744.16	40,628.64	42,606.72	44,678.40
ADMINISTRATIVE ASSISTANT II								
Hrly	17.352	18.253	19.200	20.196	21.245	22.347	23.507	24.728
Biwkly	1,388.16	1,460.24	1,536.00	1,615.68	1,699.60	1,787.76	1,880.56	1,978.24
Mo	3,007.68	3,163.85	3,328.00	3,500.64	3,682.47	3,873.48	4,074.55	4,286.19
Yrly	36,092.16	37,966.24	39,936.00	42,007.68	44,189.60	46,481.76	48,894.56	51,434.24
AIRPORT FACILITIES TECHNICIAN								
Hrly	17.504	18.362	19.261	20.205	21.195	22.234	23.323	24.465
Biwkly	1,400.32	1,468.96	1,540.88	1,616.40	1,695.60	1,778.72	1,865.84	1,957.20
Mo	3,034.03	3,182.75	3,338.57	3,502.20	3,673.80	3,853.89	4,042.65	4,240.60
Yrly	36,408.32	38,192.96	40,062.88	42,026.40	44,085.60	46,246.72	48,511.84	50,887.20
ASSISTANT CITY CLERK								
Hrly	17.504	18.369	19.278	20.231	21.231	22.281	23.382	24.539
Biwkly	1,400.32	1,469.52	1,542.24	1,618.48	1,698.48	1,782.48	1,870.56	1,963.12
Mo	3,034.03	3,183.96	3,341.52	3,506.71	3,680.04	3,862.04	4,052.88	4,253.43
Yrly	36,408.32	38,207.52	40,098.24	42,080.48	44,160.48	46,344.48	48,634.56	51,041.12
ASSISTANT CITY ENGINEER*								
Hrly	27.017	28.377	29.806	31.307	32.883	34.539	36.278	38.105
Biwkly	2,161.36	2,270.16	2,384.48	2,504.56	2,630.64	2,763.12	2,902.24	3,048.40
Mo	4,682.95	4,918.68	5,166.37	5,426.55	5,699.72	5,986.76	6,288.19	6,604.87
Yrly	56,195.36	59,024.16	61,996.48	65,118.56	68,396.64	71,841.12	75,458.24	79,258.40
ASSISTANT DIRECTOR OF ELECTRIC PRODUCTION*								
Hrly	47.313	49.595	51.987	54.494	57.122	59.877	62.765	65.793
Biwkly	3,785.04	3,967.60	4,158.96	4,359.52	4,569.76	4,790.16	5,021.20	5,263.44
Mo	8,200.92	8,596.47	9,011.08	9,445.63	9,901.15	10,378.68	10,879.27	11,404.12
Yrly	98,411.04	103,157.60	108,132.96	113,347.52	118,813.76	124,544.16	130,551.20	136,849.44
ASSISTANT DIRECTOR OF FINANCE/CITY TREASURER*								
Hrly	31.350	32.881	34.486	36.170	37.937	39.789	41.732	43.770
Biwkly	2,508.00	2,630.48	2,758.88	2,893.60	3,034.96	3,183.12	3,338.56	3,501.60
Mo	5,434.00	5,699.37	5,977.57	6,269.47	6,575.75	6,896.76	7,233.55	7,586.80
Yrly	65,208.00	68,392.48	71,730.88	75,233.60	78,908.96	82,761.12	86,802.56	91,041.60
ASSISTANT ENGINEER - ELECTRICAL								
Hrly	28.602	30.037	31.543	33.126	34.787	36.532	38.364	40.289
Biwkly	2,288.16	2,402.96	2,523.44	2,650.08	2,782.96	2,922.56	3,069.12	3,223.12
Mo	4,957.68	5,206.41	5,467.45	5,741.84	6,029.75	6,332.21	6,649.76	6,983.43
Yrly	59,492.16	62,476.96	65,609.44	68,902.08	72,356.96	75,986.56	79,797.12	83,801.12
ASSISTANT ENGINEER - ENVIRONMENTAL								
Hrly	28.602	30.037	31.543	33.126	34.787	36.532	38.364	40.289
Biwkly	2,288.16	2,402.96	2,523.44	2,650.08	2,782.96	2,922.56	3,069.12	3,223.12
Mo	4,957.68	5,206.41	5,467.45	5,741.84	6,029.75	6,332.21	6,649.76	6,983.43
Yrly	59,492.16	62,476.96	65,609.44	68,902.08	72,356.96	75,986.56	79,797.12	83,801.12

CITY OF HASTINGS SALARY SCHEDULE
Fiscal Year 2018-19

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
ASSISTANT ENGINEER - GAS								
Hrly	28.602	30.037	31.543	33.126	34.787	36.532	38.364	40.289
Biwkly	2,288.16	2,402.96	2,523.44	2,650.08	2,782.96	2,922.56	3,069.12	3,223.12
Mo	4,957.68	5,206.41	5,467.45	5,741.84	6,029.75	6,332.21	6,649.76	6,983.43
Yrly	59,492.16	62,476.96	65,609.44	68,902.08	72,356.96	75,986.56	79,797.12	83,801.12
ASSISTANT ENGINEER - WATER & SEWER								
Hrly	28.340	29.761	31.253	32.819	34.465	36.192	38.007	39.911
Biwkly	2,267.20	2,380.88	2,500.24	2,625.52	2,757.20	2,895.36	3,040.56	3,192.88
Mo	4,912.27	5,158.57	5,417.19	5,688.63	5,973.93	6,273.28	6,587.88	6,917.91
Yrly	58,947.20	61,902.88	65,006.24	68,263.52	71,687.20	75,279.36	79,054.56	83,014.88
ASSISTANT FIRE CHIEF*								
Hrly	30.618	32.152	33.763	35.455	37.232	39.098	41.057	43.113
Biwkly	2,449.44	2,572.16	2,701.04	2,836.40	2,978.56	3,127.84	3,284.56	3,449.04
Mo	5,307.12	5,573.01	5,852.25	6,145.53	6,453.55	6,776.99	7,116.55	7,472.92
Yrly	63,685.44	66,876.16	70,227.04	73,746.40	77,442.56	81,323.84	85,398.56	89,675.04
ASSISTANT MANAGER OF UTILITIES*								
Hrly	50.726	54.316	58.160	62.276	66.683	71.402	76.455	81.870
Biwkly	4,058.08	4,345.28	4,652.80	4,982.08	5,334.64	5,712.16	6,116.40	6,549.60
Mo	8,792.51	9,414.77	10,081.07	10,794.51	11,558.39	12,376.35	13,252.20	14,190.80
Yrly	105,510.08	112,977.28	120,972.80	129,534.08	138,700.64	148,516.16	159,026.40	170,289.60
BACKFLOW TECHNICIAN								
Hrly	20.049	21.027	22.054	23.130	24.258	25.442	26.684	27.986
Biwkly	1,603.92	1,682.16	1,764.32	1,850.40	1,940.64	2,035.36	2,134.72	2,238.88
Mo	3,475.16	3,644.68	3,822.69	4,009.20	4,204.72	4,409.95	4,625.23	4,850.91
Yrly	41,701.92	43,736.16	45,872.32	48,110.40	50,456.64	52,919.36	55,502.72	58,210.88
BUILDING MAINTENANCE ASSISTANT								
Hrly	11.246	11.653	12.075	12.512	12.965	13.434	13.921	14.427
Biwkly	899.68	932.24	966.00	1,000.96	1,037.20	1,074.72	1,113.68	1,154.16
Mo	1,949.31	2,019.85	2,093.00	2,168.75	2,247.27	2,328.56	2,412.97	2,500.68
Yrly	23,391.68	24,238.24	25,116.00	26,024.96	26,967.20	27,942.72	28,955.68	30,008.16
BUILDING MAINTENANCE WORKER								
Hrly	16.769	17.536	18.338	19.176	20.053	20.970	21.929	22.932
Biwkly	1,341.52	1,402.88	1,467.04	1,534.08	1,604.24	1,677.60	1,754.32	1,834.56
Mo	2,906.63	3,039.57	3,178.59	3,323.84	3,475.85	3,634.80	3,801.03	3,974.88
Yrly	34,879.52	36,474.88	38,143.04	39,886.08	41,710.24	43,617.60	45,612.32	47,698.56
CATHODIC TECHNICIAN								
Hrly	28.970	29.620	30.285	30.965	31.660	32.371	33.098	33.842
Biwkly	2,317.60	2,369.60	2,422.80	2,477.20	2,532.80	2,589.68	2,647.84	2,707.36
Mo	5,021.47	5,134.13	5,249.40	5,367.27	5,487.73	5,610.97	5,736.99	5,865.95
Yrly	60,257.60	61,609.60	62,992.80	64,407.20	65,852.80	67,331.68	68,843.84	70,391.36
CEMETERY MAINTENANCE ASSISTANT								
Hrly	11.246	11.653	12.075	12.513	12.966	13.436	13.922	14.427
Biwkly	899.68	932.24	966.00	1,001.04	1,037.28	1,074.88	1,113.76	1,154.16
Mo	1,949.31	2,019.85	2,093.00	2,168.92	2,247.44	2,328.91	2,413.15	2,500.68
Yrly	23,391.68	24,238.24	25,116.00	26,027.04	26,969.28	27,946.88	28,957.76	30,008.16
CEMETERY MAINTENANCE WORKER I								
Hrly	16.706	17.506	18.343	19.221	20.141	21.105	22.115	23.174
Biwkly	1,336.48	1,400.48	1,467.44	1,537.68	1,611.28	1,688.40	1,769.20	1,853.92
Mo	2,895.71	3,034.37	3,179.45	3,331.64	3,491.11	3,658.20	3,833.27	4,016.83
Yrly	34,748.48	36,412.48	38,153.44	39,979.68	41,893.28	43,898.40	45,999.20	48,201.92
CEMETERY MAINTENANCE WORKER II								
Hrly	18.375	19.274	20.218	21.207	22.245	23.334	24.475	25.673
Biwkly	1,470.00	1,541.92	1,617.44	1,696.56	1,779.60	1,866.72	1,958.00	2,053.84
Mo	3,185.00	3,340.83	3,504.45	3,675.88	3,855.80	4,044.56	4,242.33	4,449.99
Yrly	38,220.00	40,089.92	42,053.44	44,110.56	46,269.60	48,534.72	50,908.00	53,399.84
CEMETERY SUPERINTENDENT*								
Hrly	23.309	24.456	25.660	26.923	28.248	29.639	31.097	32.628
Biwkly	1,864.72	1,956.48	2,052.80	2,153.84	2,259.84	2,371.12	2,487.76	2,610.24
Mo	4,040.23	4,239.04	4,447.73	4,666.65	4,896.32	5,137.43	5,390.15	5,655.52
Yrly	48,482.72	50,868.48	53,372.80	55,999.84	58,755.84	61,649.12	64,681.76	67,866.24

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
CHEMIST								
Hrly	30.314	31.720	33.191	34.730	36.340	38.025	39.788	41.633
Biwkly	2,425.12	2,537.60	2,655.28	2,778.40	2,907.20	3,042.00	3,183.04	3,330.64
Mo	5,254.43	5,498.13	5,753.11	6,019.87	6,298.93	6,591.00	6,896.59	7,216.39
Yrly	63,053.12	65,977.60	69,037.28	72,238.40	75,587.20	79,092.00	82,759.04	86,596.64
CHIEF DISPATCH OPERATIONS - NDS*								
Hrly	44.270	45.209	46.167	47.146	48.145	49.166	50.208	51.272
Biwkly	3,541.60	3,616.72	3,693.36	3,771.68	3,851.60	3,933.28	4,016.64	4,101.76
Mo	7,673.47	7,836.23	8,002.28	8,171.97	8,345.13	8,522.11	8,702.72	8,887.15
Yrly	92,081.60	94,034.72	96,027.36	98,063.68	100,141.60	102,265.28	104,432.64	106,645.76
CITY ATTORNEY*								
Hrly	44.499	46.479	48.548	50.708	52.964	55.321	57.783	60.354
Biwkly	3,559.92	3,718.32	3,883.84	4,056.64	4,237.12	4,425.68	4,622.64	4,828.32
Mo	7,713.16	8,056.36	8,414.99	8,789.39	9,180.43	9,588.97	10,015.72	10,461.36
Yrly	92,557.92	96,676.32	100,979.84	105,472.64	110,165.12	115,067.68	120,188.64	125,536.32
CITY CLERK*								
Hrly	27.132	28.370	29.664	31.017	32.432	33.912	35.459	37.076
Biwkly	2,170.56	2,269.60	2,373.12	2,481.36	2,594.56	2,712.96	2,836.72	2,966.08
Mo	4,702.88	4,917.47	5,141.76	5,376.28	5,621.55	5,878.08	6,146.23	6,426.51
Yrly	56,434.56	59,009.60	61,701.12	64,515.36	67,458.56	70,536.96	73,754.72	77,118.08
COMMUNITY SERVICE OFFICER								
Hrly	15.572	16.274	17.007	17.773	18.574	19.411	20.286	21.200
Biwkly	1,245.76	1,301.92	1,360.56	1,421.84	1,485.92	1,552.88	1,622.88	1,696.00
Mo	2,699.15	2,820.83	2,947.88	3,080.65	3,219.49	3,364.57	3,516.24	3,674.67
Yrly	32,389.76	33,849.92	35,374.56	36,967.84	38,633.92	40,374.88	42,194.88	44,096.00
COMPUTER OPERATOR								
Hrly	17.320	18.244	19.217	20.243	21.323	22.460	23.658	24.920
Biwkly	1,385.60	1,459.52	1,537.36	1,619.44	1,705.84	1,796.80	1,892.64	1,993.60
Mo	3,002.13	3,162.29	3,330.95	3,508.79	3,695.99	3,893.07	4,100.72	4,319.47
Yrly	36,025.60	37,947.52	39,971.36	42,105.44	44,351.84	46,716.80	49,208.64	51,833.60
COMPUTER PROGRAMMER/OPERATOR								
Hrly	26.450	27.880	29.300	30.730	32.160	33.590	35.010	36.460
Biwkly	2,116.00	2,230.40	2,344.00	2,458.40	2,572.80	2,687.20	2,800.80	2,916.80
Mo	4,584.67	4,832.53	5,078.67	5,326.53	5,574.40	5,822.27	6,068.40	6,319.73
Yrly	55,016.00	57,990.40	60,944.00	63,918.40	66,892.80	69,867.20	72,820.80	75,836.80
CONTROL ROOM OPERATOR								
Hrly	37.870	38.482	39.104	39.736	40.378	41.030	41.693	42.368
Biwkly	3,029.60	3,078.56	3,128.32	3,178.88	3,230.24	3,282.40	3,335.44	3,389.44
Mo	6,564.13	6,670.21	6,778.03	6,887.57	6,998.85	7,111.87	7,226.79	7,343.79
Yrly	78,769.60	80,042.56	81,336.32	82,650.88	83,986.24	85,342.40	86,721.44	88,125.44
COORDINATING ENGINEER*								
Hrly	34.960	36.378	37.853	39.388	40.985	42.647	44.376	46.175
Biwkly	2,796.80	2,910.24	3,028.24	3,151.04	3,278.80	3,411.76	3,550.08	3,694.00
Mo	6,059.73	6,305.52	6,561.19	6,827.25	7,104.07	7,392.15	7,691.84	8,003.67
Yrly	72,716.80	75,666.24	78,734.24	81,927.04	85,248.80	88,705.76	92,302.08	96,044.00
CREDIT & COLLECTIONS REPRESENTATIVE								
Hrly	19.680	20.495	21.343	22.226	23.146	24.104	25.102	26.140
Biwkly	1,574.40	1,639.60	1,707.44	1,778.08	1,851.68	1,928.32	2,008.16	2,091.20
Mo	3,411.20	3,552.47	3,699.45	3,852.51	4,011.97	4,178.03	4,351.01	4,530.93
Yrly	40,934.40	42,629.60	44,393.44	46,230.08	48,143.68	50,136.32	52,212.16	54,371.20
CUSTODIAN								
Hrly	13.538	14.174	14.840	15.537	16.266	17.030	17.830	18.669
Biwkly	1,083.04	1,133.92	1,187.20	1,242.96	1,301.28	1,362.40	1,426.40	1,493.52
Mo	2,346.59	2,456.83	2,572.27	2,693.08	2,819.44	2,951.87	3,090.53	3,235.96
Yrly	28,159.04	29,481.92	30,867.20	32,316.96	33,833.28	35,422.40	37,086.40	38,831.52
CUSTOMER ACCOUNTS SUPERVISOR*								
Hrly	26.789	27.565	28.364	29.186	30.032	30.902	31.798	32.718
Biwkly	2,143.12	2,205.20	2,269.12	2,334.88	2,402.56	2,472.16	2,543.84	2,617.44
Mo	4,643.43	4,777.93	4,916.43	5,058.91	5,205.55	5,356.35	5,511.65	5,671.12
Yrly	55,721.12	57,335.20	58,997.12	60,706.88	62,466.56	64,276.16	66,139.84	68,053.44

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CUSTOMER SERVICE REPRESENTATIVE I								
Hrly	16.271	17.032	17.829	18.663	19.536	20.450	21.407	22.407
Biwkly	1,301.68	1,362.56	1,426.32	1,493.04	1,562.88	1,636.00	1,712.56	1,792.56
Mo	2,820.31	2,952.21	3,090.36	3,234.92	3,386.24	3,544.67	3,710.55	3,883.88
Yrly	33,843.68	35,426.56	37,084.32	38,819.04	40,634.88	42,536.00	44,526.56	46,606.56
CUSTOMER SERVICE REPRESENTATIVE II								
Hrly	17.500	18.313	19.164	20.054	20.985	21.960	22.980	24.040
Biwkly	1,400.00	1,465.04	1,533.12	1,604.32	1,678.80	1,756.80	1,838.40	1,923.20
Mo	3,033.33	3,174.25	3,321.76	3,476.03	3,637.40	3,806.40	3,983.20	4,166.93
Yrly	36,400.00	38,091.04	39,861.12	41,712.32	43,648.80	45,676.80	47,798.40	50,003.20
DATA ENTRY OPERATOR								
Hrly	13.940	14.823	15.763	16.762	17.824	18.953	20.154	21.430
Biwkly	1,115.20	1,185.84	1,261.04	1,340.96	1,425.92	1,516.24	1,612.32	1,714.40
Mo	2,416.27	2,569.32	2,732.25	2,905.41	3,089.49	3,285.19	3,493.36	3,714.53
Yrly	28,995.20	30,831.84	32,787.04	34,864.96	37,073.92	39,422.24	41,920.32	44,574.40
DIRECTOR OF COMMUNICATIONS								
Hrly	22.439	23.505	24.621	25.790	27.015	28.298	29.642	31.049
Biwkly	1,795.12	1,880.40	1,969.68	2,063.20	2,161.20	2,263.84	2,371.36	2,483.92
Mo	3,889.43	4,074.20	4,267.64	4,470.27	4,682.60	4,904.99	5,137.95	5,381.83
Yrly	46,673.12	48,890.40	51,211.68	53,643.20	56,191.20	58,859.84	61,655.36	64,581.92
DIRECTOR OF DEVELOPMENT SERVICES*								
Hrly	35.564	37.241	38.997	40.835	42.761	44.777	46.888	49.098
Biwkly	2,845.12	2,979.28	3,119.76	3,266.80	3,420.88	3,582.16	3,751.04	3,927.84
Mo	6,164.43	6,455.11	6,759.48	7,078.07	7,411.91	7,761.35	8,127.25	8,510.32
Yrly	73,973.12	77,461.28	81,113.76	84,936.80	88,942.88	93,136.16	97,527.04	102,123.84
DIRECTOR OF ELECTRIC PRODUCTION*								
Hrly	55.913	58.563	61.339	64.247	67.292	70.482	73.822	77.322
Biwkly	4,473.04	4,685.04	4,907.12	5,139.76	5,383.36	5,638.56	5,905.76	6,185.76
Mo	9,691.59	10,150.92	10,632.09	11,136.15	11,663.95	12,216.88	12,795.81	13,402.48
Yrly	116,299.04	121,811.04	127,585.12	133,633.76	139,967.36	146,602.56	153,549.76	160,829.76
DIRECTOR OF ENGINEERING*								
Hrly	61.410	63.421	65.498	67.643	69.859	72.146	74.509	76.950
Biwkly	4,912.80	5,073.68	5,239.84	5,411.44	5,588.72	5,771.68	5,960.72	6,156.00
Mo	10,644.40	10,992.97	11,352.99	11,724.79	12,108.89	12,505.31	12,914.89	13,338.00
Yrly	127,732.80	131,915.68	136,235.84	140,697.44	145,306.72	150,063.68	154,978.72	160,056.00
DIRECTOR OF FINANCE/CITY TREASURER*								
Hrly	45.120	47.043	49.047	51.137	53.316	55.588	57.956	60.427
Biwkly	3,609.60	3,763.44	3,923.76	4,090.96	4,265.28	4,447.04	4,636.48	4,834.16
Mo	7,820.80	8,154.12	8,501.48	8,863.75	9,241.44	9,635.25	10,045.71	10,474.01
Yrly	93,849.60	97,849.44	102,017.76	106,364.96	110,897.28	115,623.04	120,548.48	125,688.16
DIRECTOR OF HUMAN RESOURCES*								
Hrly	35.230	36.987	38.831	40.768	42.801	44.936	47.177	49.529
Biwkly	2,818.40	2,958.96	3,106.48	3,261.44	3,424.08	3,594.88	3,774.16	3,962.32
Mo	6,106.53	6,411.08	6,730.71	7,066.45	7,418.84	7,788.91	8,177.35	8,585.03
Yrly	73,278.40	76,932.96	80,768.48	84,797.44	89,026.08	93,466.88	98,128.16	103,020.32
DIRECTOR OF INFORMATION TECHNOLOGY*								
Hrly	37.910	39.536	41.231	42.999	44.843	46.765	48.771	50.862
Biwkly	3,032.80	3,162.88	3,298.48	3,439.92	3,587.44	3,741.20	3,901.68	4,068.96
Mo	6,571.07	6,852.91	7,146.71	7,453.16	7,772.79	8,105.93	8,453.64	8,816.08
Yrly	78,852.80	82,234.88	85,760.48	89,437.92	93,273.44	97,271.20	101,443.68	105,792.96
DIRECTOR OF MARKETING & ENERGY SUPPLY*								
Hrly	59.540	61.579	63.687	65.868	68.123	70.456	72.868	75.360
Biwkly	4,763.20	4,926.32	5,094.96	5,269.44	5,449.84	5,636.48	5,829.44	6,028.80
Mo	10,320.27	10,673.69	11,039.08	11,417.12	11,807.99	12,212.37	12,630.45	13,062.40
Yrly	123,843.20	128,084.32	132,468.96	137,005.44	141,695.84	146,548.48	151,565.44	156,748.80
DIRECTOR OF OPERATIONS*								
Hrly	54.012	57.128	60.425	63.911	67.599	71.499	75.625	79.989
Biwkly	4,320.96	4,570.24	4,834.00	5,112.88	5,407.92	5,719.92	6,050.00	6,399.12
Mo	9,362.08	9,902.19	10,473.67	11,077.91	11,717.16	12,393.16	13,108.33	13,864.76
Yrly	112,344.96	118,826.24	125,684.00	132,934.88	140,605.92	148,717.92	157,300.00	166,377.12

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DIRECTOR OF PARKS & RECREATION*								
Hrly	34.472	36.203	38.021	39.931	41.936	44.043	46.254	48.577
Biwkly	2,757.76	2,896.24	3,041.68	3,194.48	3,354.88	3,523.44	3,700.32	3,886.16
Mo	5,975.15	6,275.19	6,590.31	6,921.37	7,268.91	7,634.12	8,017.36	8,420.01
Yrly	71,701.76	75,302.24	79,083.68	83,056.48	87,226.88	91,609.44	96,208.32	101,040.16
DIRECTOR OF PUBLIC WORKS/CITY ENGINEER*								
Hrly	39.165	41.034	42.991	45.042	47.191	49.443	51.802	54.275
Biwkly	3,133.20	3,282.72	3,439.28	3,603.36	3,775.28	3,955.44	4,144.16	4,342.00
Mo	6,788.60	7,112.56	7,451.77	7,807.28	8,179.77	8,570.12	8,979.01	9,407.67
Yrly	81,463.20	85,350.72	89,421.28	93,687.36	98,157.28	102,841.44	107,748.16	112,892.00
DIRECTOR OF SAFETY*								
Hrly	35.721	37.386	39.129	40.953	42.863	44.861	46.952	49.140
Biwkly	2,857.68	2,990.88	3,130.32	3,276.24	3,429.04	3,588.88	3,756.16	3,931.20
Mo	6,191.64	6,480.24	6,782.36	7,098.52	7,429.59	7,775.91	8,138.35	8,517.60
Yrly	74,299.68	77,762.88	81,388.32	85,182.24	89,155.04	93,310.88	97,660.16	102,211.20
DISPATCH OPERATOR I								
Hrly	32.638	33.294	33.963	34.646	35.342	36.053	36.777	37.517
Biwkly	2,611.04	2,663.52	2,717.04	2,771.68	2,827.36	2,884.24	2,942.16	3,001.36
Mo	5,657.25	5,770.96	5,886.92	6,005.31	6,125.95	6,249.19	6,374.68	6,502.95
Yrly	67,887.04	69,251.52	70,643.04	72,063.68	73,511.36	74,990.24	76,496.16	78,035.36
DISPATCH OPERATOR II								
Hrly	36.410	37.291	38.194	39.118	40.065	41.034	42.027	43.040
Biwkly	2,912.80	2,983.28	3,055.52	3,129.44	3,205.20	3,282.72	3,362.16	3,443.20
Mo	6,311.07	6,463.77	6,620.29	6,780.45	6,944.60	7,112.56	7,284.68	7,460.27
Yrly	75,732.80	77,565.28	79,443.52	81,365.44	83,335.20	85,350.72	87,416.16	89,523.20
DISPATCHER - 911								
Hrly	16.138	16.933	17.768	18.643	19.562	20.526	21.538	22.600
Biwkly	1,291.04	1,354.64	1,421.44	1,491.44	1,564.96	1,642.08	1,723.04	1,808.00
Mo	2,797.25	2,935.05	3,079.79	3,231.45	3,390.75	3,557.84	3,733.25	3,917.33
Yrly	33,567.04	35,220.64	36,957.44	38,777.44	40,688.96	42,694.08	44,799.04	47,008.00
EIC LEAD TECHNICIAN								
Hrly	34.325	35.785	37.306	38.893	40.547	42.271	44.069	45.943
Biwkly	2,746.00	2,862.80	2,984.48	3,111.44	3,243.76	3,381.68	3,525.52	3,675.44
Mo	5,949.67	6,202.73	6,466.37	6,741.45	7,028.15	7,326.97	7,638.63	7,963.45
Yrly	71,396.00	74,432.80	77,596.48	80,897.44	84,337.76	87,923.68	91,663.52	95,561.44
EIC SUPERVISOR*								
Hrly	35.690	37.189	38.751	40.379	42.074	43.842	45.683	47.602
Biwkly	2,855.20	2,975.12	3,100.08	3,230.32	3,365.92	3,507.36	3,654.64	3,808.16
Mo	6,186.27	6,446.09	6,716.84	6,999.03	7,292.83	7,599.28	7,918.39	8,251.01
Yrly	74,235.20	77,353.12	80,602.08	83,988.32	87,513.92	91,191.36	95,020.64	99,012.16
ELECTRIC DISTRIBUTION SUPERINTENDENT*								
Hrly	42.983	44.471	46.010	47.602	49.250	50.955	52.718	54.543
Biwkly	3,438.64	3,557.68	3,680.80	3,808.16	3,940.00	4,076.40	4,217.44	4,363.44
Mo	7,450.39	7,708.31	7,975.07	8,251.01	8,536.67	8,832.20	9,137.79	9,454.12
Yrly	89,404.64	92,499.68	95,700.80	99,012.16	102,440.00	105,986.40	109,653.44	113,449.44
ELECTRIC TECHNICIAN I								
Hrly	31.233	32.262	33.325	34.424	35.558	36.730	37.940	39.191
Biwkly	2,498.64	2,580.96	2,666.00	2,753.92	2,844.64	2,938.40	3,035.20	3,135.28
Mo	5,413.72	5,592.08	5,776.33	5,966.83	6,163.39	6,366.53	6,576.27	6,793.11
Yrly	64,964.64	67,104.96	69,316.00	71,601.92	73,960.64	76,398.40	78,915.20	81,517.28
ELECTRIC TECHNICIAN II								
Hrly	35.180	35.879	36.591	37.318	38.060	38.816	39.587	40.373
Biwkly	2,814.40	2,870.32	2,927.28	2,985.44	3,044.80	3,105.28	3,166.96	3,229.84
Mo	6,097.87	6,219.03	6,342.44	6,468.45	6,597.07	6,728.11	6,861.75	6,997.99
Yrly	73,174.40	74,628.32	76,109.28	77,621.44	79,164.80	80,737.28	82,340.96	83,975.84
ELECTRICAL ENGINEER*								
Hrly	39.280	41.112	43.029	45.036	47.136	49.334	51.635	54.043
Biwkly	3,142.40	3,288.96	3,442.32	3,602.88	3,770.88	3,946.72	4,130.80	4,323.44
Mo	6,808.53	7,126.08	7,458.36	7,806.24	8,170.24	8,551.23	8,950.07	9,367.45
Yrly	81,702.40	85,512.96	89,500.32	93,674.88	98,042.88	102,614.72	107,400.80	112,409.44

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
ENERGY SUPPLY ANALYST*								
Hrly	26.520	27.771	29.080	30.452	31.888	33.392	34.966	36.620
Biwkly	2,121.60	2,221.68	2,326.40	2,436.16	2,551.04	2,671.36	2,797.28	2,929.60
Mo	4,596.80	4,813.64	5,040.53	5,278.35	5,527.25	5,787.95	6,060.77	6,347.47
Yrly	55,161.60	57,763.68	60,486.40	63,340.16	66,327.04	69,455.36	72,729.28	76,169.60
ENERGY SUPPLY COORDINATOR*								
Hrly	35.570	37.420	39.366	41.413	43.567	45.832	48.216	50.730
Biwkly	2,845.60	2,993.60	3,149.28	3,313.04	3,485.36	3,666.56	3,857.28	4,058.40
Mo	6,165.47	6,486.13	6,823.44	7,178.25	7,551.61	7,944.21	8,357.44	8,793.20
Yrly	73,985.60	77,833.60	81,881.28	86,139.04	90,619.36	95,330.56	100,289.28	105,518.40
ENGINEERING AIDE								
Hrly	23.590	24.559	25.567	26.617	27.710	28.848	30.033	31.270
Biwkly	1,887.20	1,964.72	2,045.36	2,129.36	2,216.80	2,307.84	2,402.64	2,501.60
Mo	4,088.93	4,256.89	4,431.61	4,613.61	4,803.07	5,000.32	5,205.72	5,420.13
Yrly	49,067.20	51,082.72	53,179.36	55,363.36	57,636.80	60,003.84	62,468.64	65,041.60
ENGINEERING ASSISTANT								
Hrly	23.491	24.653	25.872	27.151	28.493	29.902	31.380	32.932
Biwkly	1,879.28	1,972.24	2,069.76	2,172.08	2,279.44	2,392.16	2,510.40	2,634.56
Mo	4,071.77	4,273.19	4,484.48	4,706.17	4,938.79	5,183.01	5,439.20	5,708.21
Yrly	48,861.28	51,278.24	53,813.76	56,474.08	59,265.44	62,196.16	65,270.40	68,498.56
ENGINEERING ASSISTANT III								
Hrly	30.062	31.357	32.708	34.116	35.586	37.119	38.718	40.385
Biwkly	2,404.96	2,508.56	2,616.64	2,729.28	2,846.88	2,969.52	3,097.44	3,230.80
Mo	5,210.75	5,435.21	5,669.39	5,913.44	6,168.24	6,433.96	6,711.12	7,000.07
Yrly	62,528.96	65,222.56	68,032.64	70,961.28	74,018.88	77,207.52	80,533.44	84,000.80
ENVIRONMENTAL COORDINATOR								
Hrly	33.660	35.061	36.520	38.040	39.623	41.272	42.990	44.779
Biwkly	2,692.80	2,804.88	2,921.60	3,043.20	3,169.84	3,301.76	3,439.20	3,582.32
Mo	5,834.40	6,077.24	6,330.13	6,593.60	6,867.99	7,153.81	7,451.60	7,761.69
Yrly	70,012.80	72,926.88	75,961.60	79,123.20	82,415.84	85,845.76	89,419.20	93,140.32
ENVIRONMENTAL ENGINEER*								
Hrly	41.320	43.146	45.053	47.044	49.124	51.295	53.562	55.929
Biwkly	3,305.60	3,451.68	3,604.24	3,763.52	3,929.92	4,103.60	4,284.96	4,474.32
Mo	7,162.13	7,478.64	7,809.19	8,154.29	8,514.83	8,891.13	9,284.08	9,694.36
Yrly	85,945.60	89,743.68	93,710.24	97,851.52	102,177.92	106,693.60	111,408.96	116,332.32
ENVIRONMENTAL ENGINEERING ASSISTANT								
Hrly	24.665	25.884	27.163	28.506	29.914	31.393	32.944	34.572
Biwkly	1,973.20	2,070.72	2,173.04	2,280.48	2,393.12	2,511.44	2,635.52	2,765.76
Mo	4,275.27	4,486.56	4,708.25	4,941.04	5,185.09	5,441.45	5,710.29	5,992.48
Yrly	51,303.20	53,838.72	56,499.04	59,292.48	62,221.12	65,297.44	68,523.52	71,909.76
ENVIRONMENTAL SUPERVISOR*								
Hrly	43.150	45.515	48.009	50.640	53.416	56.343	59.431	62.688
Biwkly	3,452.00	3,641.20	3,840.72	4,051.20	4,273.28	4,507.44	4,754.48	5,015.04
Mo	7,479.33	7,889.27	8,321.56	8,777.60	9,258.77	9,766.12	10,301.37	10,865.92
Yrly	89,752.00	94,671.20	99,858.72	105,331.20	111,105.28	117,193.44	123,616.48	130,391.04
EQUIPMENT MECHANIC I								
Hrly	19.961	20.978	22.046	23.169	24.349	25.589	26.892	28.262
Biwkly	1,596.88	1,678.24	1,763.68	1,853.52	1,947.92	2,047.12	2,151.36	2,260.96
Mo	3,459.91	3,636.19	3,821.31	4,015.96	4,220.49	4,435.43	4,661.28	4,898.75
Yrly	41,518.88	43,634.24	45,855.68	48,191.52	50,645.92	53,225.12	55,935.36	58,784.96
FIRE CHIEF*								
Hrly	35.634	37.408	39.270	41.224	43.276	45.430	47.692	50.065
Biwkly	2,850.72	2,992.64	3,141.60	3,297.92	3,462.08	3,634.40	3,815.36	4,005.20
Mo	6,176.56	6,484.05	6,806.80	7,145.49	7,501.17	7,874.53	8,266.61	8,677.93
Yrly	74,118.72	77,808.64	81,681.60	85,745.92	90,014.08	94,494.40	99,199.36	104,135.20
FIRE PREVENTION OFFICER								
Hrly	23.131	24.334	25.599	26.931	28.331	29.805	31.355	32.985
Biwkly	1,850.48	1,946.72	2,047.92	2,154.48	2,266.48	2,384.40	2,508.40	2,638.80
Mo	4,009.37	4,217.89	4,437.16	4,668.04	4,910.71	5,166.20	5,434.87	5,717.40
Yrly	48,112.48	50,614.72	53,245.92	56,016.48	58,928.48	61,994.40	65,218.40	68,608.80

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FOREMAN I								
Hrly	23.978	25.148	26.374	27.661	29.010	30.425	31.909	33.470
Biwkly	1,918.24	2,011.84	2,109.92	2,212.88	2,320.80	2,434.00	2,552.72	2,677.60
Mo	4,156.19	4,358.99	4,571.49	4,794.57	5,028.40	5,273.67	5,530.89	5,801.47
Yrly	49,874.24	52,307.84	54,857.92	57,534.88	60,340.80	63,284.00	66,370.72	69,617.60
FUEL HANDLER								
Hrly	27.626	28.716	29.850	31.028	32.252	33.525	34.848	36.223
Biwkly	2,210.08	2,297.28	2,388.00	2,482.24	2,580.16	2,682.00	2,787.84	2,897.84
Mo	4,788.51	4,977.44	5,174.00	5,378.19	5,590.35	5,811.00	6,040.32	6,278.65
Yrly	57,462.08	59,729.28	62,088.00	64,538.24	67,084.16	69,732.00	72,483.84	75,343.84
FUEL HANDLER SUPERVISOR*								
Hrly	38.490	39.506	40.548	41.618	42.716	43.843	44.999	46.187
Biwkly	3,079.20	3,160.48	3,243.84	3,329.44	3,417.28	3,507.44	3,599.92	3,694.96
Mo	6,671.60	6,847.71	7,028.32	7,213.79	7,404.11	7,599.45	7,799.83	8,005.75
Yrly	80,059.20	82,172.48	84,339.84	86,565.44	88,849.28	91,193.44	93,597.92	96,068.96
GAS CREW CHIEF								
Hrly	32.330	33.113	33.915	34.737	35.579	36.441	37.323	38.230
Biwkly	2,586.40	2,649.04	2,713.20	2,778.96	2,846.32	2,915.28	2,985.84	3,058.40
Mo	5,603.87	5,739.59	5,878.60	6,021.08	6,167.03	6,316.44	6,469.32	6,626.53
Yrly	67,246.40	68,875.04	70,543.20	72,252.96	74,004.32	75,797.28	77,631.84	79,518.40
GAS EQUIPMENT OPERATOR I								
Hrly	24.981	25.485	25.999	26.523	27.058	27.603	28.160	28.727
Biwkly	1,998.48	2,038.80	2,079.92	2,121.84	2,164.64	2,208.24	2,252.80	2,298.16
Mo	4,330.04	4,417.40	4,506.49	4,597.32	4,690.05	4,784.52	4,881.07	4,979.35
Yrly	51,960.48	53,008.80	54,077.92	55,167.84	56,280.64	57,414.24	58,572.80	59,752.16
GAS EQUIPMENT OPERATOR II								
Hrly	27.216	27.830	28.457	29.099	29.755	30.426	31.112	31.813
Biwkly	2,177.28	2,226.40	2,276.56	2,327.92	2,380.40	2,434.08	2,488.96	2,545.04
Mo	4,717.44	4,823.87	4,932.55	5,043.83	5,157.53	5,273.84	5,392.75	5,514.25
Yrly	56,609.28	57,886.40	59,190.56	60,525.92	61,890.40	63,286.08	64,712.96	66,171.04
GAS EQUIPMENT OPERATOR III								
Hrly	28.523	29.145	29.781	30.430	31.094	31.772	32.465	33.173
Biwkly	2,281.84	2,331.60	2,382.48	2,434.40	2,487.52	2,541.76	2,597.20	2,653.84
Mo	4,943.99	5,051.80	5,162.04	5,274.53	5,389.63	5,507.15	5,627.27	5,749.99
Yrly	59,327.84	60,621.60	61,944.48	63,294.40	64,675.52	66,085.76	67,527.20	68,999.84
GAS SERVICEMAN I								
Hrly	26.532	27.005	27.487	27.977	28.476	28.984	29.501	30.028
Biwkly	2,122.56	2,160.40	2,198.96	2,238.16	2,278.08	2,318.72	2,360.08	2,402.24
Mo	4,598.88	4,680.87	4,764.41	4,849.35	4,935.84	5,023.89	5,113.51	5,204.85
Yrly	55,186.56	56,170.40	57,172.96	58,192.16	59,230.08	60,286.72	61,362.08	62,458.24
GAS SERVICEMAN II								
Hrly	28.728	29.420	30.128	30.853	31.596	32.357	33.136	33.934
Biwkly	2,298.24	2,353.60	2,410.24	2,468.24	2,527.68	2,588.56	2,650.88	2,714.72
Mo	4,979.52	5,099.47	5,222.19	5,347.85	5,476.64	5,608.55	5,743.57	5,881.89
Yrly	59,754.24	61,193.60	62,666.24	64,174.24	65,719.68	67,302.56	68,922.88	70,582.72
GAS SUPERINTENDENT*								
Hrly	43.960	45.152	46.377	47.635	48.926	50.253	51.616	53.020
Biwkly	3,516.80	3,612.16	3,710.16	3,810.80	3,914.08	4,020.24	4,129.28	4,241.60
Mo	7,619.73	7,826.35	8,038.68	8,256.73	8,480.51	8,710.52	8,946.77	9,190.13
Yrly	91,436.80	93,916.16	96,464.16	99,080.80	101,766.08	104,526.24	107,361.28	110,281.60
GAS SUPERVISOR								
Hrly	35.660	36.540	37.441	38.365	39.312	40.282	41.276	42.294
Biwkly	2,852.80	2,923.20	2,995.28	3,069.20	3,144.96	3,222.56	3,302.08	3,383.52
Mo	6,181.07	6,333.60	6,489.77	6,649.93	6,814.08	6,982.21	7,154.51	7,330.96
Yrly	74,172.80	76,003.20	77,877.28	79,799.20	81,768.96	83,786.56	85,854.08	87,971.52
GAS WELDER								
Hrly	29.000	29.827	30.677	31.552	32.452	33.377	34.328	35.310
Biwkly	2,320.00	2,386.16	2,454.16	2,524.16	2,596.16	2,670.16	2,746.24	2,824.80
Mo	5,026.67	5,170.01	5,317.35	5,469.01	5,625.01	5,785.35	5,950.19	6,120.40
Yrly	60,320.00	62,040.16	63,808.16	65,628.16	67,500.16	69,424.16	71,402.24	73,444.80

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GIS COORDINATOR								
Hrly	25.342	26.593	27.906	29.283	30.729	32.246	33.838	35.508
Biwkly	2,027.36	2,127.44	2,232.48	2,342.64	2,458.32	2,579.68	2,707.04	2,840.64
Mo	4,392.61	4,609.45	4,837.04	5,075.72	5,326.36	5,589.31	5,865.25	6,154.72
Yrly	52,711.36	55,313.44	58,044.48	60,908.64	63,916.32	67,071.68	70,383.04	73,856.64
GROUNDMAN								
Hrly	16.422	17.166	17.945	18.758	19.609	20.498	21.427	22.398
Biwkly	1,313.76	1,373.28	1,435.60	1,500.64	1,568.72	1,639.84	1,714.16	1,791.84
Mo	2,846.48	2,975.44	3,110.47	3,251.39	3,398.89	3,552.99	3,714.01	3,882.32
Yrly	34,157.76	35,705.28	37,325.60	39,016.64	40,786.72	42,635.84	44,568.16	46,587.84
HUMAN RESOURCES TECHNICIAN I								
Hrly	18.071	19.123	20.236	21.415	22.661	23.981	25.377	26.855
Biwkly	1,445.68	1,529.84	1,618.88	1,713.20	1,812.88	1,918.48	2,030.16	2,148.40
Mo	3,132.31	3,314.65	3,507.57	3,711.93	3,927.91	4,156.71	4,398.68	4,654.87
Yrly	37,587.68	39,775.84	42,090.88	44,543.20	47,134.88	49,880.48	52,784.16	55,858.40
HUMAN RESOURCES TECHNICIAN II								
Hrly	20.439	21.487	22.589	23.747	24.965	26.245	27.591	29.008
Biwkly	1,635.12	1,718.96	1,807.12	1,899.76	1,997.20	2,099.60	2,207.28	2,320.64
Mo	3,542.76	3,724.41	3,915.43	4,116.15	4,327.27	4,549.13	4,782.44	5,028.05
Yrly	42,513.12	44,692.96	46,985.12	49,393.76	51,927.20	54,589.60	57,389.28	60,336.64
INSPECTOR - BUILDING								
Hrly	24.430	25.539	26.698	27.910	29.177	30.501	31.886	33.330
Biwkly	1,954.40	2,043.12	2,135.84	2,232.80	2,334.16	2,440.08	2,550.88	2,666.40
Mo	4,234.53	4,426.76	4,627.65	4,837.73	5,057.35	5,286.84	5,526.91	5,777.20
Yrly	50,814.40	53,121.12	55,531.84	58,052.80	60,688.16	63,442.08	66,322.88	69,326.40
INSPECTOR - ELECTRICAL								
Hrly	23.173	24.246	25.369	26.543	27.772	29.058	30.403	31.811
Biwkly	1,853.84	1,939.68	2,029.52	2,123.44	2,221.76	2,324.64	2,432.24	2,544.88
Mo	4,016.65	4,202.64	4,397.29	4,600.79	4,813.81	5,036.72	5,269.85	5,513.91
Yrly	48,199.84	50,431.68	52,767.52	55,209.44	57,765.76	60,440.64	63,238.24	66,166.88
INSPECTOR - GAS/PLUMBING								
Hrly	23.258	24.322	25.435	26.599	27.816	29.088	30.419	31.811
Biwkly	1,860.64	1,945.76	2,034.80	2,127.92	2,225.28	2,327.04	2,433.52	2,544.88
Mo	4,031.39	4,215.81	4,408.73	4,610.49	4,821.44	5,041.92	5,272.63	5,513.91
Yrly	48,376.64	50,589.76	52,904.80	55,325.92	57,857.28	60,503.04	63,271.52	66,166.88
INSTRUMENT TECHNICIAN								
Hrly	33.012	34.347	35.736	37.181	38.684	40.248	41.876	43.569
Biwkly	2,640.96	2,747.76	2,858.88	2,974.48	3,094.72	3,219.84	3,350.08	3,485.52
Mo	5,722.08	5,953.48	6,194.24	6,444.71	6,705.23	6,976.32	7,258.51	7,551.96
Yrly	68,664.96	71,441.76	74,330.88	77,336.48	80,462.72	83,715.84	87,102.08	90,623.52
INSTRUMENT TECHNICIAN ASSISTANT								
Hrly	29.127	30.304	31.529	32.803	34.128	35.507	36.942	38.435
Biwkly	2,330.16	2,424.32	2,522.32	2,624.24	2,730.24	2,840.56	2,955.36	3,074.80
Mo	5,048.68	5,252.69	5,465.03	5,685.85	5,915.52	6,154.55	6,403.28	6,662.07
Yrly	60,584.16	63,032.32	65,580.32	68,230.24	70,986.24	73,854.56	76,839.36	79,944.80
LABORER								
Hrly	14.795	15.543	16.329	17.155	18.022	18.933	19.890	20.896
Biwkly	1,183.60	1,243.44	1,306.32	1,372.40	1,441.76	1,514.64	1,591.20	1,671.68
Mo	2,564.47	2,694.12	2,830.36	2,973.53	3,123.81	3,281.72	3,447.60	3,621.97
Yrly	30,773.60	32,329.44	33,964.32	35,682.40	37,485.76	39,380.64	41,371.20	43,463.68
LEAD FUEL HANDLER								
Hrly	33.650	34.827	36.046	37.307	38.613	39.964	41.362	42.809
Biwkly	2,692.00	2,786.16	2,883.68	2,984.56	3,089.04	3,197.12	3,308.96	3,424.72
Mo	5,832.67	6,036.68	6,247.97	6,466.55	6,692.92	6,927.09	7,169.41	7,420.23
Yrly	69,992.00	72,440.16	74,975.68	77,598.56	80,315.04	83,125.12	86,032.96	89,042.72
LEAD PLANT MECHNANIC (PCF)								
Hrly	30.510	31.869	33.289	34.772	36.321	37.939	39.630	41.400
Biwkly	2,440.80	2,549.52	2,663.12	2,781.76	2,905.68	3,035.12	3,170.40	3,312.00
Mo	5,288.40	5,523.96	5,770.09	6,027.15	6,295.64	6,576.09	6,869.20	7,176.00
Yrly	63,460.80	66,287.52	69,241.12	72,325.76	75,547.68	78,913.12	82,430.40	86,112.00

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
LEAD PLANT MECHANIC (PRODUCTION)								
Hrly	29.890	31.387	32.960	34.611	36.344	38.165	40.077	42.090
Biwkly	2,391.20	2,510.96	2,636.80	2,768.88	2,907.52	3,053.20	3,206.16	3,367.20
Mo	5,180.93	5,440.41	5,713.07	5,999.24	6,299.63	6,615.27	6,946.68	7,295.60
Yrly	62,171.20	65,284.96	68,556.80	71,990.88	75,595.52	79,383.20	83,360.16	87,547.20
LEAK TECHNICIAN								
Hrly	27.402	28.313	29.253	30.226	31.230	32.268	33.340	34.448
Biwkly	2,192.16	2,265.04	2,340.24	2,418.08	2,498.40	2,581.44	2,667.20	2,755.84
Mo	4,749.68	4,907.59	5,070.52	5,239.17	5,413.20	5,593.12	5,778.93	5,970.99
Yrly	56,996.16	58,891.04	60,846.24	62,870.08	64,958.40	67,117.44	69,347.20	71,651.84
LIBRARIAN*								
Hrly	20.868	21.844	22.865	23.934	25.053	26.225	27.451	28.734
Biwkly	1,669.44	1,747.52	1,829.20	1,914.72	2,004.24	2,098.00	2,196.08	2,298.72
Mo	3,617.12	3,786.29	3,963.27	4,148.56	4,342.52	4,545.67	4,758.17	4,980.56
Yrly	43,405.44	45,435.52	47,559.20	49,782.72	52,110.24	54,548.00	57,098.08	59,766.72
LIBRARY ASSISTANT I								
Hrly	14.762	15.437	16.144	16.882	17.655	18.463	19.307	20.191
Biwkly	1,180.96	1,234.96	1,291.52	1,350.56	1,412.40	1,477.04	1,544.56	1,615.28
Mo	2,558.75	2,675.75	2,798.29	2,926.21	3,060.20	3,200.25	3,346.55	3,499.77
Yrly	30,704.96	32,108.96	33,579.52	35,114.56	36,722.40	38,403.04	40,158.56	41,997.28
LIBRARY CIRCULATION COORDINATOR								
Hrly	17.336	18.181	19.067	19.996	20.971	21.993	23.065	24.189
Biwkly	1,386.88	1,454.48	1,525.36	1,599.68	1,677.68	1,759.44	1,845.20	1,935.12
Mo	3,004.91	3,151.37	3,304.95	3,465.97	3,634.97	3,812.12	3,997.93	4,192.76
Yrly	36,058.88	37,816.48	39,659.36	41,591.68	43,619.68	45,745.44	47,975.20	50,313.12
LIBRARY DIRECTOR*								
Hrly	30.175	31.659	33.215	34.849	36.562	38.360	40.246	42.225
Biwkly	2,414.00	2,532.72	2,657.20	2,787.92	2,924.96	3,068.80	3,219.68	3,378.00
Mo	5,230.33	5,487.56	5,757.27	6,040.49	6,337.41	6,649.07	6,975.97	7,319.00
Yrly	62,764.00	65,850.72	69,087.20	72,485.92	76,048.96	79,788.80	83,711.68	87,828.00
LIBRARY MATERIALS CLERK								
Hrly	9.933	10.288	10.656	11.038	11.432	11.841	12.265	12.704
Biwkly	794.64	823.04	852.48	883.04	914.56	947.28	981.20	1,016.32
Mo	1,721.72	1,783.25	1,847.04	1,913.25	1,981.55	2,052.44	2,125.93	2,202.03
Yrly	20,660.64	21,399.04	22,164.48	22,959.04	23,778.56	24,629.28	25,511.20	26,424.32
LIBRARY PUBLIC RELATIONS COORDINATOR								
Hrly	17.241	18.082	18.964	19.889	20.859	21.877	22.944	24.063
Biwkly	1,379.28	1,446.56	1,517.12	1,591.12	1,668.72	1,750.16	1,835.52	1,925.04
Mo	2,988.44	3,134.21	3,287.09	3,447.43	3,615.56	3,792.01	3,976.96	4,170.92
Yrly	35,861.28	37,610.56	39,445.12	41,369.12	43,386.72	45,504.16	47,723.52	50,051.04
LINE CREW CHIEF								
Hrly	33.831	35.042	36.296	37.595	38.941	40.335	41.778	43.274
Biwkly	2,706.48	2,803.36	2,903.68	3,007.60	3,115.28	3,226.80	3,342.24	3,461.92
Mo	5,864.04	6,073.95	6,291.31	6,516.47	6,749.77	6,991.40	7,241.52	7,500.83
Yrly	70,368.48	72,887.36	75,495.68	78,197.60	80,997.28	83,896.80	86,898.24	90,009.92
LINEMAN								
Hrly	23.562	24.656	25.801	26.999	28.253	29.565	30.938	32.375
Biwkly	1,884.96	1,972.48	2,064.08	2,159.92	2,260.24	2,365.20	2,475.04	2,590.00
Mo	4,084.08	4,273.71	4,472.17	4,679.83	4,897.19	5,124.60	5,362.59	5,611.67
Yrly	49,008.96	51,284.48	53,666.08	56,157.92	58,766.24	61,495.20	64,351.04	67,340.00
LINEMAN FIRST CLASS								
Hrly	30.251	31.410	32.614	33.864	35.162	36.509	37.908	39.361
Biwkly	2,420.08	2,512.80	2,609.12	2,709.12	2,812.96	2,920.72	3,032.64	3,148.88
Mo	5,243.51	5,444.40	5,653.09	5,869.76	6,094.75	6,328.23	6,570.72	6,822.57
Yrly	62,922.08	65,332.80	67,837.12	70,437.12	73,136.96	75,938.72	78,848.64	81,870.88
MAINTENANCE FOREMAN - ELECTRIC PRODUCTION								
Hrly	32.876	34.762	36.755	38.864	41.093	43.449	45.942	48.577
Biwkly	2,630.08	2,780.96	2,940.40	3,109.12	3,287.44	3,475.92	3,675.36	3,886.16
Mo	5,698.51	6,025.41	6,370.87	6,736.43	7,122.79	7,531.16	7,963.28	8,420.01
Yrly	68,382.08	72,304.96	76,450.40	80,837.12	85,473.44	90,373.92	95,559.36	101,040.16

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
MAINTENANCE MECHANIC								
Hrly	30.671	31.834	33.042	34.295	35.596	36.946	38.347	39.802
Biwkly	2,453.68	2,546.72	2,643.36	2,743.60	2,847.68	2,955.68	3,067.76	3,184.16
Mo	5,316.31	5,517.89	5,727.28	5,944.47	6,169.97	6,403.97	6,646.81	6,899.01
Yrly	63,795.68	66,214.72	68,727.36	71,333.60	74,039.68	76,847.68	79,761.76	82,788.16
MAINTENANCE SUPERVISOR*								
Hrly	38.480	40.493	42.611	44.839	47.185	49.652	52.249	54.990
Biwkly	3,078.40	3,239.44	3,408.88	3,587.12	3,774.80	3,972.16	4,179.92	4,399.20
Mo	6,669.87	7,018.79	7,385.91	7,772.09	8,178.73	8,606.35	9,056.49	9,531.60
Yrly	80,038.40	84,225.44	88,630.88	93,265.12	98,144.80	103,276.16	108,677.92	114,379.20
MAINTENANCE WORKER I								
Hrly	17.210	18.103	19.041	20.029	21.068	22.160	23.310	24.519
Biwkly	1,376.80	1,448.24	1,523.28	1,602.32	1,685.44	1,772.80	1,864.80	1,961.52
Mo	2,983.07	3,137.85	3,300.44	3,471.69	3,651.79	3,841.07	4,040.40	4,249.96
Yrly	35,796.80	37,654.24	39,605.28	41,660.32	43,821.44	46,092.80	48,484.80	50,999.52
MAINTENANCE WORKER II								
Hrly	22.660	23.716	24.821	25.978	27.189	28.456	29.782	31.170
Biwkly	1,812.80	1,897.28	1,985.68	2,078.24	2,175.12	2,276.48	2,382.56	2,493.60
Mo	3,927.73	4,110.77	4,302.31	4,502.85	4,712.76	4,932.37	5,162.21	5,402.80
Yrly	47,132.80	49,329.28	51,627.68	54,034.24	56,553.12	59,188.48	61,946.56	64,833.60
MANAGER OF CUSTOMER ACCOUNTING*								
Hrly	37.170	38.528	39.935	41.394	42.906	44.473	46.097	47.781
Biwkly	2,973.60	3,082.24	3,194.80	3,311.52	3,432.48	3,557.84	3,687.76	3,822.48
Mo	6,442.80	6,678.19	6,922.07	7,174.96	7,437.04	7,708.65	7,990.15	8,282.04
Yrly	77,313.60	80,138.24	83,064.80	86,099.52	89,244.48	92,503.84	95,881.76	99,384.48
MANAGER OF UTILITIES*								
Hrly	83.640	85.548	87.500	89.497	91.539	93.628	95.764	97.949
Biwkly	6,691.20	6,843.84	7,000.00	7,159.76	7,323.12	7,490.24	7,661.12	7,835.92
Mo	14,497.60	14,828.32	15,166.67	15,512.81	15,866.76	16,228.85	16,599.09	16,977.83
Yrly	173,971.20	177,939.84	182,000.00	186,153.76	190,401.12	194,746.24	199,189.12	203,733.92
MECHANIC ASSISTANT								
Hrly	25.295	26.302	27.350	28.439	29.571	30.749	31.973	33.250
Biwkly	2,023.60	2,104.16	2,188.00	2,275.12	2,365.68	2,459.92	2,557.84	2,660.00
Mo	4,384.47	4,559.01	4,740.67	4,929.43	5,125.64	5,329.83	5,541.99	5,763.33
Yrly	52,613.60	54,708.16	56,888.00	59,153.12	61,507.68	63,957.92	66,503.84	69,160.00
MECHANICAL ENGINEER*								
Hrly	38.900	40.727	42.641	44.644	46.741	48.937	51.236	53.650
Biwkly	3,112.00	3,258.16	3,411.28	3,571.52	3,739.28	3,914.96	4,098.88	4,292.00
Mo	6,742.67	7,059.35	7,391.11	7,738.29	8,101.77	8,482.41	8,880.91	9,299.33
Yrly	80,912.00	84,712.16	88,693.28	92,859.52	97,221.28	101,788.96	106,570.88	111,592.00
METER READER I								
Hrly	17.378	18.221	19.105	20.031	21.003	22.022	23.090	24.210
Biwkly	1,390.24	1,457.68	1,528.40	1,602.48	1,680.24	1,761.76	1,847.20	1,936.80
Mo	3,012.19	3,158.31	3,311.53	3,472.04	3,640.52	3,817.15	4,002.27	4,196.40
Yrly	36,146.24	37,899.68	39,738.40	41,664.48	43,686.24	45,805.76	48,027.20	50,356.80
METER READER II								
Hrly	17.913	18.931	20.006	21.143	22.344	23.613	24.954	26.372
Biwkly	1,433.04	1,514.48	1,600.48	1,691.44	1,787.52	1,889.04	1,996.32	2,109.76
Mo	3,104.92	3,281.37	3,467.71	3,664.79	3,872.96	4,092.92	4,325.36	4,571.15
Yrly	37,259.04	39,376.48	41,612.48	43,977.44	46,475.52	49,115.04	51,904.32	54,853.76
METER READER SUPERVISOR								
Hrly	21.851	23.194	24.620	26.133	27.739	29.444	31.254	33.175
Biwkly	1,748.08	1,855.52	1,969.60	2,090.64	2,219.12	2,355.52	2,500.32	2,654.00
Mo	3,787.51	4,020.29	4,267.47	4,529.72	4,808.09	5,103.63	5,417.36	5,750.33
Yrly	45,450.08	48,243.52	51,209.60	54,356.64	57,697.12	61,243.52	65,008.32	69,004.00
METER REPAIRMAN								
Hrly	21.746	22.718	23.733	24.794	25.903	27.060	28.270	29.533
Biwkly	1,739.68	1,817.44	1,898.64	1,983.52	2,072.24	2,164.80	2,261.60	2,362.64
Mo	3,769.31	3,937.79	4,113.72	4,297.63	4,489.85	4,690.40	4,900.13	5,119.05
Yrly	45,231.68	47,253.44	49,364.64	51,571.52	53,878.24	56,284.80	58,801.60	61,428.64

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	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
MUSEUM CURATOR OF COLLECTIONS/PROGRAM DIRECTOR*								
Hrly	19.395	20.251	21.144	22.076	23.050	24.067	25.128	26.237
Biwkly	1,551.60	1,620.08	1,691.52	1,766.08	1,844.00	1,925.36	2,010.24	2,098.96
Mo	3,361.80	3,510.17	3,664.96	3,826.51	3,995.33	4,171.61	4,355.52	4,547.75
Yrly	40,341.60	42,122.08	43,979.52	45,918.08	47,944.00	50,059.36	52,266.24	54,572.96
MUSEUM CURATOR OF EDUCATION*								
Hrly	18.228	19.053	19.916	20.817	21.760	22.745	23.775	24.851
Biwkly	1,458.24	1,524.24	1,593.28	1,665.36	1,740.80	1,819.60	1,902.00	1,988.08
Mo	3,159.52	3,302.52	3,452.11	3,608.28	3,771.73	3,942.47	4,121.00	4,307.51
Yrly	37,914.24	39,630.24	41,425.28	43,299.36	45,260.80	47,309.60	49,452.00	51,690.08
MUSEUM DIRECTOR*								
Hrly	32.040	33.521	35.070	36.691	38.387	40.161	42.017	43.959
Biwkly	2,563.20	2,681.68	2,805.60	2,935.28	3,070.96	3,212.88	3,361.36	3,516.72
Mo	5,553.60	5,810.31	6,078.80	6,359.77	6,653.75	6,961.24	7,282.95	7,619.56
Yrly	66,643.20	69,723.68	72,945.60	76,317.28	79,844.96	83,534.88	87,395.36	91,434.72
MUSEUM EDUCATION ASSISTANT - PLANETARIUM								
Hrly	12.602	13.114	13.646	14.200	14.777	15.377	16.001	16.651
Biwkly	1,008.16	1,049.12	1,091.68	1,136.00	1,182.16	1,230.16	1,280.08	1,332.08
Mo	2,184.35	2,273.09	2,365.31	2,461.33	2,561.35	2,665.35	2,773.51	2,886.17
Yrly	26,212.16	27,277.12	28,383.68	29,536.00	30,736.16	31,984.16	33,282.08	34,634.08
MUSEUM EDUCATION ASSISTANT - PROGRAMS / VOL COORD								
Hrly	11.281	11.813	12.371	12.955	13.566	14.207	14.877	15.582
Biwkly	902.48	945.04	989.68	1,036.40	1,085.28	1,136.56	1,190.16	1,246.56
Mo	1,955.37	2,047.59	2,144.31	2,245.53	2,351.44	2,462.55	2,578.68	2,700.88
Yrly	23,464.48	24,571.04	25,731.68	26,946.40	28,217.28	29,550.56	30,944.16	32,410.56
MUSEUM FACILITY SUPERVISOR								
Hrly	20.124	21.040	21.999	23.001	24.048	25.143	26.288	27.486
Biwkly	1,609.92	1,683.20	1,759.92	1,840.08	1,923.84	2,011.44	2,103.04	2,198.88
Mo	3,488.16	3,646.93	3,813.16	3,986.84	4,168.32	4,358.12	4,556.59	4,764.24
Yrly	41,857.92	43,763.20	45,757.92	47,842.08	50,019.84	52,297.44	54,679.04	57,170.88
MUSEUM GRAPHIC DESIGNER								
Hrly	17.436	18.155	18.903	19.682	20.493	21.337	22.217	23.129
Biwkly	1,394.88	1,452.40	1,512.24	1,574.56	1,639.44	1,706.96	1,777.36	1,850.32
Mo	3,022.24	3,146.87	3,276.52	3,411.55	3,552.12	3,698.41	3,850.95	4,009.03
Yrly	36,266.88	37,762.40	39,318.24	40,938.56	42,625.44	44,380.96	46,211.36	48,108.32
MUSEUM MARKETING & PUBLIC RELATIONS DIRECTOR*								
Hrly	19.374	20.289	21.247	22.251	23.302	24.402	25.555	26.762
Biwkly	1,549.92	1,623.12	1,699.76	1,780.08	1,864.16	1,952.16	2,044.40	2,140.96
Mo	3,358.16	3,516.76	3,682.81	3,856.84	4,039.01	4,229.68	4,429.53	4,638.75
Yrly	40,297.92	42,201.12	44,193.76	46,282.08	48,468.16	50,756.16	53,154.40	55,664.96
MUSEUM REGISTRAR								
Hrly	15.051	15.794	16.574	17.393	18.252	19.154	20.100	21.092
Biwkly	1,204.08	1,263.52	1,325.92	1,391.44	1,460.16	1,532.32	1,608.00	1,687.36
Mo	2,608.84	2,737.63	2,872.83	3,014.79	3,163.68	3,320.03	3,484.00	3,655.95
Yrly	31,306.08	32,851.52	34,473.92	36,177.44	37,964.16	39,840.32	41,808.00	43,871.36
MUSEUM VISITOR SERVICES ASSISTANT I								
Hrly	9.854	10.138	10.430	10.731	11.040	11.358	11.685	12.022
Biwkly	788.32	811.04	834.40	858.48	883.20	908.64	934.80	961.76
Mo	1,708.03	1,757.25	1,807.87	1,860.04	1,913.60	1,968.72	2,025.40	2,083.81
Yrly	20,496.32	21,087.04	21,694.40	22,320.48	22,963.20	23,624.64	24,304.80	25,005.76
MUSEUM VISITOR SERVICES ASSISTANT II								
Hrly	10.676	11.169	11.685	12.225	12.790	13.381	13.999	14.646
Biwkly	854.08	893.52	934.80	978.00	1,023.20	1,070.48	1,119.92	1,171.68
Mo	1,850.51	1,935.96	2,025.40	2,119.00	2,216.93	2,319.37	2,426.49	2,538.64
Yrly	22,206.08	23,231.52	24,304.80	25,428.00	26,603.20	27,832.48	29,117.92	30,463.68
MUSEUM VISITOR SERVICES DIRECTOR								
Hrly	17.291	18.171	19.095	20.067	21.088	22.160	23.288	24.473
Biwkly	1,383.28	1,453.68	1,527.60	1,605.36	1,687.04	1,772.80	1,863.04	1,957.84
Mo	2,997.11	3,149.64	3,309.80	3,478.28	3,655.25	3,841.07	4,036.59	4,241.99
Yrly	35,965.28	37,795.68	39,717.60	41,739.36	43,863.04	46,092.80	48,439.04	50,903.84

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MUSEUM VISITOR SERVICES REPRESENTATIVE								
Hrly	13.114	13.795	14.510	15.264	16.056	16.889	17.765	18.687
Biwkly	1,049.12	1,103.60	1,160.80	1,221.12	1,284.48	1,351.12	1,421.20	1,494.96
Mo	2,273.09	2,391.13	2,515.07	2,645.76	2,783.04	2,927.43	3,079.27	3,239.08
Yrly	27,277.12	28,693.60	30,180.80	31,749.12	33,396.48	35,129.12	36,951.20	38,868.96
OPERATIONS SUPERVISOR*								
Hrly	39.480	41.507	43.638	45.878	48.233	50.709	53.312	56.049
Biwkly	3,158.40	3,320.56	3,491.04	3,670.24	3,858.64	4,056.72	4,264.96	4,483.92
Mo	6,843.20	7,194.55	7,563.92	7,952.19	8,360.39	8,789.56	9,240.75	9,715.16
Yrly	82,118.40	86,334.56	90,767.04	95,426.24	100,324.64	105,474.72	110,888.96	116,581.92
PARKS AQUATIC CENTER MAINTENANCE SUPERVISOR								
Hrly	18.925	19.889	20.902	21.966	23.085	24.261	25.496	26.795
Biwkly	1,514.00	1,591.12	1,672.16	1,757.28	1,846.80	1,940.88	2,039.68	2,143.60
Mo	3,280.33	3,447.43	3,623.01	3,807.44	4,001.40	4,205.24	4,419.31	4,644.47
Yrly	39,364.00	41,369.12	43,476.16	45,689.28	48,016.80	50,462.88	53,031.68	55,733.60
PARKS FOREMAN								
Hrly	22.439	23.533	24.681	25.884	27.147	28.470	29.859	31.315
Biwkly	1,795.12	1,882.64	1,974.48	2,070.72	2,171.76	2,277.60	2,388.72	2,505.20
Mo	3,889.43	4,079.05	4,278.04	4,486.56	4,705.48	4,934.80	5,175.56	5,427.93
Yrly	46,673.12	48,948.64	51,336.48	53,838.72	56,465.76	59,217.60	62,106.72	65,135.20
PARKS MAINTENANCE ASSISTANT								
Hrly	11.246	11.653	12.075	12.513	12.966	13.436	13.922	14.427
Biwkly	899.68	932.24	966.00	1,001.04	1,037.28	1,074.88	1,113.76	1,154.16
Mo	1,949.31	2,019.85	2,093.00	2,168.92	2,247.44	2,328.91	2,413.15	2,500.68
Yrly	23,391.68	24,238.24	25,116.00	26,027.04	26,969.28	27,946.88	28,957.76	30,008.16
PARKS MAINTENANCE SUPERINTENDENT*								
Hrly	26.334	27.572	28.869	30.226	31.648	33.136	34.694	36.325
Biwkly	2,106.72	2,205.76	2,309.52	2,418.08	2,531.84	2,650.88	2,775.52	2,906.00
Mo	4,564.56	4,779.15	5,003.96	5,239.17	5,485.65	5,743.57	6,013.63	6,296.33
Yrly	54,774.72	57,349.76	60,047.52	62,870.08	65,827.84	68,922.88	72,163.52	75,556.00
PARKS MAINTENANCE WORKER I								
Hrly	16.863	17.669	18.513	19.398	20.325	21.297	22.315	23.381
Biwkly	1,349.04	1,413.52	1,481.04	1,551.84	1,626.00	1,703.76	1,785.20	1,870.48
Mo	2,922.92	3,062.63	3,208.92	3,362.32	3,523.00	3,691.48	3,867.93	4,052.71
Yrly	35,075.04	36,751.52	38,507.04	40,347.84	42,276.00	44,297.76	46,415.20	48,632.48
PARKS MAINTENANCE WORKER II								
Hrly	18.259	19.168	20.123	21.124	22.176	23.281	24.440	25.657
Biwkly	1,460.72	1,533.44	1,609.84	1,689.92	1,774.08	1,862.48	1,955.20	2,052.56
Mo	3,164.89	3,322.45	3,487.99	3,661.49	3,843.84	4,035.37	4,236.27	4,447.21
Yrly	37,978.72	39,869.44	41,855.84	43,937.92	46,126.08	48,424.48	50,835.20	53,366.56
PARKS SPORTS COMPLEX MAINTENANCE SUPERVISOR								
Hrly	19.613	20.583	21.602	22.670	23.792	24.969	26.204	27.500
Biwkly	1,504.48	1,578.56	1,656.24	1,737.60	1,823.12	1,912.80	2,006.96	2,105.60
Mo	3,259.71	3,420.21	3,588.52	3,764.80	3,950.09	4,144.40	4,348.41	4,562.13
Yrly	39,116.48	41,042.56	43,062.24	45,177.60	47,401.12	49,732.80	52,180.96	54,745.60
PERMITS TECHNICIAN								
Hrly	17.470	18.226	19.015	19.838	20.697	21.593	22.527	23.502
Biwkly	1,397.60	1,458.08	1,521.20	1,587.04	1,655.76	1,727.44	1,802.16	1,880.16
Mo	3,028.13	3,159.17	3,295.93	3,438.59	3,587.48	3,742.79	3,904.68	4,073.68
Yrly	36,337.60	37,910.08	39,551.20	41,263.04	43,049.76	44,913.44	46,856.16	48,884.16
PIPEFITTER								
Hrly	25.750	26.450	27.180	27.920	28.680	29.460	30.270	31.090
Biwkly	2,060.00	2,116.00	2,174.40	2,233.60	2,294.40	2,356.80	2,421.60	2,487.20
Mo	4,463.33	4,584.67	4,711.20	4,839.47	4,971.20	5,106.40	5,246.80	5,388.93
Yrly	53,560.00	55,016.00	56,534.40	58,073.60	59,654.40	61,276.80	62,961.60	64,667.20
PIPEFITTER APPRENTICE								
Hrly	21.990	22.650	23.320	24.010	24.730	25.470	26.230	27.000
Biwkly	1,759.20	1,812.00	1,865.60	1,920.80	1,978.40	2,037.60	2,098.40	2,160.00
Mo	3,811.60	3,926.00	4,042.13	4,161.73	4,286.53	4,414.80	4,546.53	4,680.00
Yrly	45,739.20	47,112.00	48,505.60	49,940.80	51,438.40	52,977.60	54,558.40	56,160.00

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PLANT ELECTRICIAN								
Hrly	30.660	31.911	33.214	34.569	35.980	37.448	38.977	40.568
Biwkly	2,452.80	2,552.88	2,657.12	2,765.52	2,878.40	2,995.84	3,118.16	3,245.44
Mo	5,314.40	5,531.24	5,757.09	5,991.96	6,236.53	6,490.99	6,756.01	7,031.79
Yrly	63,772.80	66,374.88	69,085.12	71,903.52	74,838.40	77,891.84	81,072.16	84,381.44
PLANT ELECTRICIAN ASSISTANT								
Hrly	25.701	26.764	27.872	29.025	30.226	31.477	32.779	34.135
Biwkly	2,056.08	2,141.12	2,229.76	2,322.00	2,418.08	2,518.16	2,622.32	2,730.80
Mo	4,454.84	4,639.09	4,831.15	5,031.00	5,239.17	5,456.01	5,681.69	5,916.73
Yrly	53,458.08	55,669.12	57,973.76	60,372.00	62,870.08	65,472.16	68,180.32	71,000.80
PLANT OPERATOR								
Hrly	33.258	34.117	34.998	35.901	36.828	37.779	38.755	39.755
Biwkly	2,660.64	2,729.36	2,799.84	2,872.08	2,946.24	3,022.32	3,100.40	3,180.40
Mo	5,764.72	5,913.61	6,066.32	6,222.84	6,383.52	6,548.36	6,717.53	6,890.87
Yrly	69,176.64	70,963.36	72,795.84	74,674.08	76,602.24	78,580.32	80,610.40	82,690.40
PLANT STOREKEEPER								
Hrly	25.410	26.409	27.448	28.527	29.649	30.815	32.027	33.290
Biwkly	2,032.80	2,112.72	2,195.84	2,282.16	2,371.92	2,465.20	2,562.16	2,663.20
Mo	4,404.40	4,577.56	4,757.65	4,944.68	5,139.16	5,341.27	5,551.35	5,770.27
Yrly	52,852.80	54,930.72	57,091.84	59,336.16	61,669.92	64,095.20	66,616.16	69,243.20
POLICE CAPTAIN*								
Hrly	31.752	33.292	34.906	36.599	38.374	40.234	42.186	44.231
Biwkly	2,540.16	2,663.36	2,792.48	2,927.92	3,069.92	3,218.72	3,374.88	3,538.48
Mo	5,503.68	5,770.61	6,050.37	6,343.83	6,651.49	6,973.89	7,312.24	7,666.71
Yrly	66,044.16	69,247.36	72,604.48	76,125.92	79,817.92	83,686.72	87,746.88	92,000.48
POLICE CHIEF*								
Hrly	38.307	40.230	42.250	44.371	46.598	48.937	51.394	53.974
Biwkly	3,064.56	3,218.40	3,380.00	3,549.68	3,727.84	3,914.96	4,111.52	4,317.92
Mo	6,639.88	6,973.20	7,323.33	7,690.97	8,076.99	8,482.41	8,908.29	9,355.49
Yrly	79,678.56	83,678.40	87,880.00	92,291.68	96,923.84	101,788.96	106,899.52	112,265.92
PROJECT COORDINATOR*								
Hrly	38.140	40.185	42.339	44.608	46.999	49.519	52.173	54.970
Biwkly	3,051.20	3,214.80	3,387.12	3,568.64	3,759.92	3,961.52	4,173.84	4,397.60
Mo	6,610.93	6,965.40	7,338.76	7,732.05	8,146.49	8,583.29	9,043.32	9,528.13
Yrly	79,331.20	83,584.80	88,065.12	92,784.64	97,757.92	102,999.52	108,519.84	114,337.60
RECREATION PROGRAM COORDINATOR								
Hrly	20.360	21.345	22.377	23.459	24.593	25.782	27.029	28.336
Biwkly	1,628.80	1,707.60	1,790.16	1,876.72	1,967.44	2,062.56	2,162.32	2,266.88
Mo	3,529.07	3,699.80	3,878.68	4,066.23	4,262.79	4,468.88	4,685.03	4,911.57
Yrly	42,348.80	44,397.60	46,544.16	48,794.72	51,153.44	53,626.56	56,220.32	58,938.88
RECREATION PROGRAM SUPERINTENDENT*								
Hrly	24.969	26.211	27.515	28.884	30.322	31.830	33.414	35.076
Biwkly	1,997.52	2,096.88	2,201.20	2,310.72	2,425.76	2,546.40	2,673.12	2,806.08
Mo	4,327.96	4,543.24	4,769.27	5,006.56	5,255.81	5,517.20	5,791.76	6,079.84
Yrly	51,935.52	54,518.88	57,231.20	60,078.72	63,069.76	66,206.40	69,501.12	72,958.08
SENIOR CHEMIST								
Hrly	32.939	34.358	35.838	37.382	38.993	40.673	42.425	44.253
Biwkly	2,635.12	2,748.64	2,867.04	2,990.56	3,119.44	3,253.84	3,394.00	3,540.24
Mo	5,709.43	5,955.39	6,211.92	6,479.55	6,758.79	7,049.99	7,353.67	7,670.52
Yrly	68,513.12	71,464.64	74,543.04	77,754.56	81,105.44	84,599.84	88,244.00	92,046.24
SENIOR ENERGY SUPPLY COORDINATOR*								
Hrly	35.020	37.457	40.063	42.850	45.832	49.021	52.432	56.090
Biwkly	2,801.60	2,996.56	3,205.04	3,428.00	3,666.56	3,921.68	4,194.56	4,487.20
Mo	6,070.13	6,492.55	6,944.25	7,427.33	7,944.21	8,496.97	9,088.21	9,722.27
Yrly	72,841.60	77,910.56	83,331.04	89,128.00	95,330.56	101,963.68	109,058.56	116,667.20
SENIOR FINANCE CLERK								
Hrly	19.007	19.880	20.794	21.750	22.749	23.795	24.888	26.032
Biwkly	1,520.56	1,590.40	1,663.52	1,740.00	1,819.92	1,903.60	1,991.04	2,082.56
Mo	3,294.55	3,445.87	3,604.29	3,770.00	3,943.16	4,124.47	4,313.92	4,512.21
Yrly	39,534.56	41,350.40	43,251.52	45,240.00	47,317.92	49,493.60	51,767.04	54,146.56

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SENIOR PLANT STOREKEEPER								
Hrly	26.770	28.155	29.611	31.143	32.754	34.448	36.230	38.104
Biwkly	2,141.60	2,252.40	2,368.88	2,491.44	2,620.32	2,755.84	2,898.40	3,048.32
Mo	4,640.13	4,880.20	5,132.57	5,398.12	5,677.36	5,970.99	6,279.87	6,604.69
Yrly	55,681.60	58,562.40	61,590.88	64,777.44	68,128.32	71,651.84	75,358.40	79,256.32
SHIFT FOREMAN								
Hrly	38.021	39.658	41.366	43.147	45.005	46.943	48.964	51.072
Biwkly	3,041.68	3,172.64	3,309.28	3,451.76	3,600.40	3,755.44	3,917.12	4,085.76
Mo	6,590.31	6,874.05	7,170.11	7,478.81	7,800.87	8,136.79	8,487.09	8,852.48
Yrly	79,083.68	82,488.64	86,041.28	89,745.76	93,610.40	97,641.44	101,845.12	106,229.76
SOLID WASTE CLERK								
Hrly	16.139	16.928	17.756	18.623	19.534	20.489	21.490	22.541
Biwkly	1,291.12	1,354.24	1,420.48	1,489.84	1,562.72	1,639.12	1,719.20	1,803.28
Mo	2,797.43	2,934.19	3,077.71	3,227.99	3,385.89	3,551.43	3,724.93	3,907.11
Yrly	33,569.12	35,210.24	36,932.48	38,735.84	40,630.72	42,617.12	44,699.20	46,885.28
SOLID WASTE FOREMAN								
Hrly	23.016	24.152	25.345	26.597	27.910	29.288	30.734	32.252
Biwkly	1,841.28	1,932.16	2,027.60	2,127.76	2,232.80	2,343.04	2,458.72	2,580.16
Mo	3,989.44	4,186.35	4,393.13	4,610.15	4,837.73	5,076.59	5,327.23	5,590.35
Yrly	47,873.28	50,236.16	52,717.60	55,321.76	58,052.80	60,919.04	63,926.72	67,084.16
SOLID WASTE GROUNDS MAINTENANCE ASSISTANT								
Hrly	9.933	10.364	10.814	11.284	11.774	12.285	12.819	13.375
Biwkly	794.64	829.12	865.12	902.72	941.92	982.80	1,025.52	1,070.00
Mo	1,721.72	1,796.43	1,874.43	1,955.89	2,040.83	2,129.40	2,221.96	2,318.33
Yrly	20,660.64	21,557.12	22,493.12	23,470.72	24,489.92	25,552.80	26,663.52	27,820.00
SOLID WASTE OPERATOR								
Hrly	19.593	20.560	21.574	22.638	23.755	24.927	26.156	27.447
Biwkly	1,567.44	1,644.80	1,725.92	1,811.04	1,900.40	1,994.16	2,092.48	2,195.76
Mo	3,396.12	3,563.73	3,739.49	3,923.92	4,117.53	4,320.68	4,533.71	4,757.48
Yrly	40,753.44	42,764.80	44,873.92	47,087.04	49,410.40	51,848.16	54,404.48	57,089.76
SOLID WASTE SUPERINTENDENT/ENVIRONMENTAL OFFICER*								
Hrly	28.550	29.939	31.395	32.922	34.524	36.203	37.964	39.811
Biwkly	2,284.00	2,395.12	2,511.60	2,633.76	2,761.92	2,896.24	3,037.12	3,184.88
Mo	4,948.67	5,189.43	5,441.80	5,706.48	5,984.16	6,275.19	6,580.43	6,900.57
Yrly	59,384.00	62,273.12	65,301.60	68,477.76	71,809.92	75,302.24	78,965.12	82,806.88
STOREKEEPER								
Hrly	24.280	25.201	26.157	27.150	28.180	29.249	30.359	31.511
Biwkly	1,942.40	2,016.08	2,092.56	2,172.00	2,254.40	2,339.92	2,428.72	2,520.88
Mo	4,208.53	4,368.17	4,533.88	4,706.00	4,884.53	5,069.83	5,262.23	5,461.91
Yrly	50,502.40	52,418.08	54,406.56	56,472.00	58,614.40	60,837.92	63,146.72	65,542.88
STORES CLERK								
Hrly	20.091	20.960	21.867	22.813	23.800	24.829	25.903	27.024
Biwkly	1,607.28	1,676.80	1,749.36	1,825.04	1,904.00	1,986.32	2,072.24	2,161.92
Mo	3,482.44	3,633.07	3,790.28	3,954.25	4,125.33	4,303.69	4,489.85	4,684.16
Yrly	41,789.28	43,596.80	45,483.36	47,451.04	49,504.00	51,644.32	53,878.24	56,209.92
STORES SUPERVISOR / PURCHASING AGENT*								
Hrly	26.980	28.265	29.611	31.021	32.498	34.046	35.667	37.370
Biwkly	2,158.40	2,261.20	2,368.88	2,481.68	2,599.84	2,723.68	2,853.36	2,989.60
Mo	4,676.53	4,899.27	5,132.57	5,376.97	5,632.99	5,901.31	6,182.28	6,477.47
Yrly	56,118.40	58,791.20	61,590.88	64,523.68	67,595.84	70,815.68	74,187.36	77,729.60
STREET CREW LEADER								
Hrly	19.163	20.171	21.232	22.348	23.523	24.760	26.063	27.433
Biwkly	1,533.04	1,613.68	1,698.56	1,787.84	1,881.84	1,980.80	2,085.04	2,194.64
Mo	3,321.59	3,496.31	3,680.21	3,873.65	4,077.32	4,291.73	4,517.59	4,755.05
Yrly	39,859.04	41,955.68	44,162.56	46,483.84	48,927.84	51,500.80	54,211.04	57,060.64
STREET EQUIPMENT OPERATOR								
Hrly	17.451	18.325	19.242	20.206	21.217	22.280	23.395	24.567
Biwkly	1,396.08	1,466.00	1,539.36	1,616.48	1,697.36	1,782.40	1,871.60	1,965.36
Mo	3,024.84	3,176.33	3,335.28	3,502.37	3,677.61	3,861.87	4,055.13	4,258.28
Yrly	36,298.08	38,116.00	40,023.36	42,028.48	44,131.36	46,342.40	48,661.60	51,099.36

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STREET FOREMAN								
Hrly	23.646	24.807	26.024	27.302	28.642	30.048	31.523	33.071
Biwkly	1,891.68	1,984.56	2,081.92	2,184.16	2,291.36	2,403.84	2,521.84	2,645.68
Mo	4,098.64	4,299.88	4,510.83	4,732.35	4,964.61	5,208.32	5,463.99	5,732.31
Yrly	49,183.68	51,598.56	54,129.92	56,788.16	59,575.36	62,499.84	65,567.84	68,787.68
STREET MAINTENANCE WORKER								
Hrly	16.685	17.526	18.409	19.336	20.310	21.334	22.409	23.538
Biwkly	1,334.80	1,402.08	1,472.72	1,546.88	1,624.80	1,706.72	1,792.72	1,883.04
Mo	2,892.07	3,037.84	3,190.89	3,351.57	3,520.40	3,697.89	3,884.23	4,079.92
Yrly	34,704.80	36,454.08	38,290.72	40,218.88	42,244.80	44,374.72	46,610.72	48,959.04
STREET MECHANIC								
Hrly	20.255	21.238	22.268	23.349	24.481	25.669	26.915	28.220
Biwkly	1,620.40	1,699.04	1,781.44	1,867.92	1,958.48	2,053.52	2,153.20	2,257.60
Mo	3,510.87	3,681.25	3,859.79	4,047.16	4,243.37	4,449.29	4,665.27	4,891.47
Yrly	42,130.40	44,175.04	46,317.44	48,565.92	50,920.48	53,391.52	55,983.20	58,697.60
STREET SUPERINTENDENT*								
Hrly	28.109	29.480	30.919	32.427	34.009	35.669	37.409	39.234
Biwkly	2,248.72	2,358.40	2,473.52	2,594.16	2,720.72	2,853.52	2,992.72	3,138.72
Mo	4,872.23	5,109.87	5,359.29	5,620.68	5,894.89	6,182.63	6,484.23	6,800.56
Yrly	58,466.72	61,318.40	64,311.52	67,448.16	70,738.72	74,191.52	77,810.72	81,606.72
SUBSTATION & METERING SUPERVISOR								
Hrly	35.800	37.488	39.255	41.106	43.044	45.073	47.199	49.430
Biwkly	2,864.00	2,999.04	3,140.40	3,288.48	3,443.52	3,605.84	3,775.92	3,954.40
Mo	6,205.33	6,497.92	6,804.20	7,125.04	7,460.96	7,812.65	8,181.16	8,567.87
Yrly	74,464.00	77,975.04	81,650.40	85,500.48	89,531.52	93,751.84	98,173.92	102,814.40
SUBSTATION & COMMUNICATIONS SUPERINTENDENT*								
Hrly	42.570	44.058	45.597	47.191	48.840	50.547	52.314	54.142
Biwkly	3,405.60	3,524.64	3,647.76	3,775.28	3,907.20	4,043.76	4,185.12	4,331.36
Mo	7,378.80	7,636.72	7,903.48	8,179.77	8,465.60	8,761.48	9,067.76	9,384.61
Yrly	88,545.60	91,640.64	94,841.76	98,157.28	101,587.20	105,137.76	108,813.12	112,615.36
TRAINING COORDINATOR								
Hrly	36.210	37.948	39.769	41.677	43.677	45.773	47.970	50.272
Biwkly	2,896.80	3,035.84	3,181.52	3,334.16	3,494.16	3,661.84	3,837.60	4,021.76
Mo	6,276.40	6,577.65	6,893.29	7,224.01	7,570.68	7,933.99	8,314.80	8,713.81
Yrly	75,316.80	78,931.84	82,719.52	86,688.16	90,848.16	95,207.84	99,777.60	104,565.76
UTILITY LOCATOR								
Hrly	18.344	19.333	20.375	21.473	22.630	23.850	25.135	26.490
Biwkly	1,467.52	1,546.64	1,630.00	1,717.84	1,810.40	1,908.00	2,010.80	2,119.20
Mo	3,179.63	3,351.05	3,531.67	3,721.99	3,922.53	4,134.00	4,356.73	4,591.60
Yrly	38,155.52	40,212.64	42,380.00	44,663.84	47,070.40	49,608.00	52,280.80	55,099.20
WASTEWATER LABORATORY TECHNICIAN								
Hrly	20.810	21.835	22.909	24.037	25.221	26.462	27.765	29.132
Biwkly	1,664.80	1,746.80	1,832.72	1,922.96	2,017.68	2,116.96	2,221.20	2,330.56
Mo	3,607.07	3,784.73	3,970.89	4,166.41	4,371.64	4,586.75	4,812.60	5,049.55
Yrly	43,284.80	45,416.80	47,650.72	49,996.96	52,459.68	55,040.96	57,751.20	60,594.56
WASTEWATER PLANT OPERATOR CHIEF								
Hrly	24.001	25.107	26.264	27.474	28.741	30.065	31.451	32.900
Biwkly	1,920.08	2,008.56	2,101.12	2,197.92	2,299.28	2,405.20	2,516.08	2,632.00
Mo	4,160.17	4,351.88	4,552.43	4,762.16	4,981.77	5,211.27	5,451.51	5,702.67
Yrly	49,922.08	52,222.56	54,629.12	57,145.92	59,781.28	62,535.20	65,418.08	68,432.00
WASTEWATER PLANT OPERATOR I								
Hrly	18.407	19.324	20.287	21.297	22.358	23.472	24.641	25.869
Biwkly	1,472.56	1,545.92	1,622.96	1,703.76	1,788.64	1,877.76	1,971.28	2,069.52
Mo	3,190.55	3,349.49	3,516.41	3,691.48	3,875.39	4,068.48	4,271.11	4,483.96
Yrly	38,286.56	40,193.92	42,196.96	44,297.76	46,504.64	48,821.76	51,253.28	53,807.52
WASTEWATER PLANT OPERATOR II								
Hrly	20.100	21.087	22.123	23.209	24.349	25.545	26.800	28.120
Biwkly	1,608.00	1,686.96	1,769.84	1,856.72	1,947.92	2,043.60	2,144.00	2,249.60
Mo	3,484.00	3,655.08	3,834.65	4,022.89	4,220.49	4,427.80	4,645.33	4,874.13
Yrly	41,808.00	43,860.96	46,015.84	48,274.72	50,645.92	53,133.60	55,744.00	58,489.60

CITY OF HASTINGS SALARY SCHEDULE
Fiscal Year 2018-19

	Step 1 12 mos	Step 2 12 mos	Step 3 12 mos	Step 4 12 mos	Step 5 12 mos	Step 6 12 mos	Step 7 12 mos	Step 8 top
WASTEWATER TREATMENT SUPERINTENDENT*								
Hrly	30.486	32.026	33.645	35.345	37.131	39.007	40.978	43.048
Biwkly	2,438.88	2,562.08	2,691.60	2,827.60	2,970.48	3,120.56	3,278.24	3,443.84
Mo	5,284.24	5,551.17	5,831.80	6,126.47	6,436.04	6,761.21	7,102.85	7,461.65
Yrly	63,410.88	66,614.08	69,981.60	73,517.60	77,232.48	81,134.56	85,234.24	89,539.84
WATER & SEWER EQUIPMENT OPERATOR I								
Hrly	18.217	19.097	20.019	20.985	21.999	23.061	24.174	25.342
Biwkly	1,457.36	1,527.76	1,601.52	1,678.80	1,759.92	1,844.88	1,933.92	2,027.36
Mo	3,157.61	3,310.15	3,469.96	3,637.40	3,813.16	3,997.24	4,190.16	4,392.61
Yrly	37,891.36	39,721.76	41,639.52	43,648.80	45,757.92	47,966.88	50,281.92	52,711.36
WATER & SEWER EQUIPMENT OPERATOR II								
Hrly	19.430	20.387	21.392	22.446	23.551	24.712	25.929	27.210
Biwkly	1,554.40	1,630.96	1,711.36	1,795.68	1,884.08	1,976.96	2,074.32	2,176.80
Mo	3,367.87	3,533.75	3,707.95	3,890.64	4,082.17	4,283.41	4,494.36	4,716.40
Yrly	40,414.40	42,404.96	44,495.36	46,687.68	48,986.08	51,400.96	53,932.32	56,596.80
WATER & SEWER EQUIPMENT OPERATOR III								
Hrly	22.170	23.195	24.266	25.388	26.561	27.789	29.073	30.420
Biwkly	1,773.60	1,855.60	1,941.28	2,031.04	2,124.88	2,223.12	2,325.84	2,433.60
Mo	3,842.80	4,020.47	4,206.11	4,400.59	4,603.91	4,816.76	5,039.32	5,272.80
Yrly	46,113.60	48,245.60	50,473.28	52,807.04	55,246.88	57,801.12	60,471.84	63,273.60
WATER & SEWER MECHANIC								
Hrly	22.310	23.379	24.499	25.672	26.902	28.191	29.541	30.960
Biwkly	1,784.80	1,870.32	1,959.92	2,053.76	2,152.16	2,255.28	2,363.28	2,476.80
Mo	3,867.07	4,052.36	4,246.49	4,449.81	4,663.01	4,886.44	5,120.44	5,366.40
Yrly	46,404.80	48,628.32	50,957.92	53,397.76	55,956.16	58,637.28	61,445.28	64,396.80
WATER & SEWER SERVICEMAN I								
Hrly	21.578	22.449	23.355	24.298	25.279	26.300	27.361	28.466
Biwkly	1,726.24	1,795.92	1,868.40	1,943.84	2,022.32	2,104.00	2,188.88	2,277.28
Mo	3,740.19	3,891.16	4,048.20	4,211.65	4,381.69	4,558.67	4,742.57	4,934.11
Yrly	44,882.24	46,693.92	48,578.40	50,539.84	52,580.32	54,704.00	56,910.88	59,209.28
WATER & SEWER SERVICEMAN II								
Hrly	23.010	24.040	25.117	26.241	27.416	28.644	29.926	31.270
Biwkly	1,840.80	1,923.20	2,009.36	2,099.28	2,193.28	2,291.52	2,394.08	2,501.60
Mo	3,988.40	4,166.93	4,353.61	4,548.44	4,752.11	4,964.96	5,187.17	5,420.13
Yrly	47,860.80	50,003.20	52,243.36	54,581.28	57,025.28	59,579.52	62,246.08	65,041.60
WATER & SEWER SUPERINTENDENT*								
Hrly	30.090	31.602	33.191	34.859	36.611	38.451	40.384	42.413
Biwkly	2,407.20	2,528.16	2,655.28	2,788.72	2,928.88	3,076.08	3,230.72	3,393.04
Mo	5,215.60	5,477.68	5,753.11	6,042.23	6,345.91	6,664.84	6,999.89	7,351.59
Yrly	62,587.20	65,732.16	69,037.28	72,506.72	76,150.88	79,978.08	83,998.72	88,219.04
WATER & SEWER SUPERVISOR								
Hrly	25.337	26.585	27.894	29.268	30.710	32.223	33.810	35.475
Biwkly	2,026.96	2,126.80	2,231.52	2,341.44	2,456.80	2,577.84	2,704.80	2,838.00
Mo	4,391.75	4,608.07	4,834.96	5,073.12	5,323.07	5,585.32	5,860.40	6,149.00
Yrly	52,700.96	55,296.80	58,019.52	60,877.44	63,876.80	67,023.84	70,324.80	73,788.00
WATER PRODUCTION TECHNICIAN								
Hrly	22.170	23.195	24.266	25.388	26.561	27.789	29.073	30.420
Biwkly	1,773.60	1,855.60	1,941.28	2,031.04	2,124.88	2,223.12	2,325.84	2,433.60
Mo	3,842.80	4,020.47	4,206.11	4,400.59	4,603.91	4,816.76	5,039.32	5,272.80
Yrly	46,113.60	48,245.60	50,473.28	52,807.04	55,246.88	57,801.12	60,471.84	63,273.60

Department: Engineering
Staff Contact: David Wacker
Council Meeting Date: 09/24/2018

AGENDA ITEM SUMMARY SHEET

Description of Item:

Speed Limit Change on 12th Street - West Corporate Limits to Highland Drive 50 MPH.

Names of People/Business affected by this action:

Motorists

Why Council action is required:

Speed Limit Change by City Ordinance

Type of action requested:

Ordinance

Suggested motion:

Ordinance 4571

Deadlines associated with action:

None

Department head comments:

A speed study was conducted recently in the vicinity of 12th Street and Adams Central Road. Results were discussed at the September 17, 2018 worksession.

Consensus of discussion was to modify the speed limit on 12th Street from the West Corporate limits to Highland Drive to 50 mph. This area of roadway is currently posted at 55 mph

City Administrator comments:

ORDINANCE NO. 4571

AN ORDINANCE OF THE CITY OF HASTINGS, NEBRASKA, TO AMEND SECTION 15-310 OF THE OFFICIAL CITY CODE TO PROVIDE FOR SPEED LIMITS ON 12th STREET; TO REPEAL ANY PROVISION OR ORDINANCE INCONSISTENT HERewith; TO PROVIDE AN EFFECTIVE DATE OF THIS ORDINANCE; AND TO PROVIDE FOR THE PUBLICATION OF THIS ORDINANCE IN PAMPHLET FORM.

BE IT ORDAINED BY THE MAYOR AND CITY COUNCIL OF THE CITY OF HASTINGS, NEBRASKA:

Section 1. That Section 15-310 of the Official City Code of the City of Hastings, Nebraska, be and the same is hereby amended to read as follows:

15-310. Speed limits in certain zones.

It is hereby determined upon the basis of engineering and traffic investigations that the speed permitted by Section 15-309 upon the following streets is less than is necessary for safe operation of vehicles thereon by reason of the designation and sign posting of such streets as through streets, and it is hereby declared that the prima facie speed limit shall be as hereinafter set forth on those streets or parts of streets herein designated when signs are erected giving notice thereof:

(1) Burlington Avenue:

- | | |
|---|-----------|
| (a) "J" Street north to "C" Street | 35 m.p.h. |
| (b) "C" Street north to Chicago, Burlington and Quincy Viaduct | 30 m.p.h. |
| (c) Chicago, Burlington and Quincy Viaduct north to Fourth Street | 25 m.p.h. |
| (d) Fourth Street north to Eighth Street | 30 m.p.h. |
| (e) Eighth Street north to Eighteenth Street | 35 m.p.h. |

(2) Second Street from Baltimore Avenue, west to the corporate limits of the City 35 m.p.h.

(3) Route of U.S. Highways No. 34 and 281, within the corporate limits of the City:

- | | |
|--|-----------|
| (a) Eighteenth Street north to 1,200 feet north of 42nd Street | 45 m.p.h. |
| (b) 1200 feet north of 42nd Street to Lochland Road | 55 m.p.h. |
| (c) Lochland Road 1,476 feet north to City Limits | 65 m.p.h. |

(d) "M" Street north to the intersection of "J" Street and Baltimore Avenue	40 m.p.h.
(4) Route of U.S. Highway No. 6 within the corporate limits of the City:	
(a) The west corporate limits of the City east to Baltimore Avenue	45 m.p.h.
(b) Baltimore Avenue east and then continuing north to 300 feet south of "D" Street	40 m.p.h.
(c) 300 feet south of "D" Street north and then continuing east to Second Avenue	35 m.p.h.
(d) Second Avenue east to the east corporate limit of the City	40 m.p.h.
(5) Route of U.S. Highways No. 34 and 281 northeast bypass from Old U.S. Highway No. 281 east to Second Avenue	50 m.p.h.
(6) 12th Street:	
(a) West corporate limits of City east to Highland Drive	50 m.p.h.
(b) Highland Drive east to Brentwood Avenue	45 m.p.h.
(c) Brentwood Avenue east to Marian Road	35 m.p.h.
(d) Marian Road east to Burlington Avenue	30 m.p.h.
(e) Burlington Avenue east to Elm Avenue	25 m.p.h.
(f) Elm Avenue east to 698 feet east of Elm Avenue	35 m.p.h.
(g) 698 feet east of Elm Avenue east to the east corporate limits of the City	45 m.p.h.
(7) Osborne Drive East from 26th Street north to 42nd Street	35 m.p.h.
(8) Lochland Road:	
(a) Baltimore Avenue to U.S. Highway 281	40 m.p.h.
(b) U.S. Highway 281 east to easterly City Limits	45 m.p.h.
(9) 42nd Street from U.S. Highway 281 and 34 east to 1450 feet east of U.S. Highway 281 and 34	35 m.p.h.
(10) Wabash Avenue from U.S. Highway 6, south to the corporate limits of the City	40 m.p.h.
(11) "A" Street from Baltimore to Woodland Avenue	30 m.p.h.

- | | |
|--|-----------|
| (12) Adams Central Road, north of 12th Street to City Limits | 45 m.p.h. |
| (13) State Spur S-1C (Highland Road) from 728' south of 2 nd Street to 2 nd Street | 40 m.p.h. |
| (14) Baltimore Avenue: | |
| (a) 12 th Street to North Shore Drive | 30 m.p.h. |
| (b) North Shore Drive north to corporate limits south of 42 nd Street | 45 m.p.h. |
| (c) Corporate limits south of 42 nd Street to Corporate limits south of Lochland Road | 55 m.p.h. |
| (d) Corporate limits south of Lochland Road south to the Corporate limits | 45 m.p.h. |

Section 2. That any provision or ordinance passed and approved prior to the passage, approval and publication or posting of this ordinance, and in conflict with its provisions is hereby repealed.

Section 3. This Ordinance shall take effect and be in full force from and after its passage, approval and publication in pamphlet form, said effective date being the 24th day of September, 2018, and this Ordinance shall be included in the Hastings City Code Book.

PASSED AND APPROVED by the Mayor and City Council of the City of Hastings, Nebraska, this 24th day of September 2018.

ATTEST:

Mayor

City Clerk

(S E A L)

APPROVED TO FORM:

City Attorney