

CITY OF HASTINGS, NEBRASKA
MINUTES OF CITY COUNCIL WORKSESSION
Monday, June 18, 2018

Pursuant to due call and notice thereof, a Regular Meeting of the City Council of the City of Hastings, Nebraska was conducted in the Second Floor Conference Room of City Hall, 220 N. Hastings Avenue, on June 18, 2018.

ROLL CALL:

The Worksession was called to order at 5:30 p.m. by Council President John Harrington with the following members present: Paul Hamelink, Phil Odom, Scott Snell, Butch Eley, Ginny Skutnik, Jeniffer Beahm. Absent: Sarah Hoops.

Others present: Mayor Corey Stutte, Joe Patterson, Kevin Johnson, Dave Ptak, Dave Wacker, Jeff Hassenstab, Renae Jimenez, Curt Smith, Amy Hafer.

MOTION TO ADOPT CURRENT AGENDA for June 18, 2018 Worksession.

Moved by Butch Eley seconded by Ginny Skutnik to adopt the current agenda for June 18, 2018 Worksession. Roll Call: Ayes: Paul Hamelink, Scott Snell, Butch Eley, Ginny Skutnik, Jeniffer Beahm. Nays: None.

Absent: Sarah Hoops, Phil Odom, John Harrington. The motion carried.

PUBLIC NOTICE - Official Notice of the Worksession was published in the Hastings Tribune on Friday, June 15, 2018. Pursuant to Nebraska Revised Statute Section 84-1412, the public is advised that a copy of today's agenda and all reproducible written material which will be discussed at today's meeting is available. Also, a current copy of the Nebraska Open Meetings Act is posted and accessible to members of the public.

DISCUSSION ITEMS

1. Discussion of the definition of what constitutes an Aquacourt family pass.

Jeff Hassenstab, Parks and Recreation Director, began discussion regarding Aquacourt family passes. He passed out handouts to Council of their current application form, season pass policy and waterpark fee comparisons. He stated that in 2004 the City Council set regulations for the Aquacourt waterpark passes. He indicated that staff is challenged at time to determine who should or shouldn't be allowed on the family pass with the diverse families that now exist. He told Council that not following the policy on the family passes can affect the waterpark financially. Mr. Hassenstab pointed out to council that the current policy reads "immediate family" as the individuals that can be included on the family pass. He shared with Council that Columbus and Norfolk have what they call group passes which includes a group of up to six people with no stipulations on the members being adult or child but the group pass comes with a higher cost. He indicated they could offer the group pass but it would come with a higher rate than the true family pass. He told Council that \$25 per person was added for each additional member added to the group pass in Columbus and Norfolk. He indicated he brought this to Council for their review of the current policy to see if they felt it needed any adjustments and he wanted them to be aware of the challenges staff faces with the current policy.

Mayor Stutte stated that they had received inquiries from families in the community regarding the family waterpark pass. He blended families and same sex marriages, the family pass definition may need to be revisited in order to make in easier for staff. He suggested the City Attorney review and update language reflect how state and federal income tax addresses families when you file taxes.

Council discussed the idea of a group pass and indicated they would like to see the group passed added to the list and not see the family pass eliminated as well as having different sizes of group passes.

Dave Ptak, City Attorney, warned the Council that they could not discriminate by charging a lower fee to related people (family pass) than to non-related people (group pass).

Mr. Hassenstab indicated that any change in the waterpark fees will show up in the Fee Resolution at budget time.

Joe Patterson, City Administrator, stated they will look at making a change to the passes at budget time in the Fee Resolution and that he felt the more generic the better for staff. He indicated that it is too late for this swimming season due to the fact that people who already bought passes would be upset but they wanted to get the discussion started with Council.

2. Discussion of capital improvement requests for 2018-19.

Mr. Patterson stated that last year the Capital Outlay information was given out at budget time and Council indicated they would like to see it earlier. He stated that the information he provided to Council last week regarding Capital Outlay should give them a good idea of the capital requests. He said it is quite early in the budget process but stated there will be an increase in health insurance costs and they are currently reviewing the comparability wage study.

Councilmember Skutnik questioned if the self insured health fund was doing any better.

Mr. Patterson indicated it is not but they will be bumping up what we are putting into the fund and talked a little about the merging of the Utility and City health insurance funds and how it is important that they merge them equally. He indicated the Parks Department and the Museum will have sales tax money coming in so some of their capital outlay items won't come from the general fund.

3. Utility Key Performance Indicators update. (Kevin Johnson, Manager of Utilities)

Kevin Johnson, Utility Manager, reviewed with Council the Utility Key Performance Indicators and explained they are asking employees to consider productivity measures. He stated they would be able to quantify how they were doing and how well they want to be doing going forward. He went on to explain the Key Performance indicators category types. He told Council they are Just beginning to measure and figure out what steps are needed to get to benchmark targets which is still under development. He stated that automation will help with the collection of data and help with tighter targets. He went on to explain external, internal and peer benchmarks and stated that all are use. Mr. Johnson

Mr. Patterson stated he felt it was important for Council to see the direction that Kevin is taking.

Mayor Stutte stated that the Novak study touched on this too and he felt the ERP system will be key to making this easier to pull key data that citizens will be able to see on our website.

Councilmember Hamelink questioned if they could be used to measure employee metrics and employee satisfaction.

Mr. Johnson stated they will be looking at employees as well as customer satisfaction.

Councilmember Skutnik stated she felt it was important to look at all employees, Utility as well as City.

ADJOURN:

Moved by Ginny Skutnik seconded by Butch Eley to go into closed session at 6:17 p.m. for the discussion of personnel. Roll Call: Ayes: Paul Hamelink, Scott Snell, Butch Eley, Ginny Skutnik, Jeniffer Beahm. Nays: None.

Absent: Sarah Hoops, Phil Odom, John Harrington. The motion carried.

Moved by Ginny Skutnik seconded by Butch Eley to resume open session at 6:45 p.m. Roll Call: Ayes: Paul Hamelink, Scott Snell, Butch Eley, Ginny Skutnik, Jeniffer Beahm.

Nays: None.

Absent: Sarah Hoops, Phil Odom, John Harrington. The motion carried.

Moved by Ginny Skutnik seconded by Butch Eley there being no further business to come before the Council, the meeting be adjourned at 6:45p.m. Roll Call: Ayes: Paul Hamelink, Scott Snell, Butch Eley, Ginny Skutnik, Jeniffer Beahm. Nays: None. Absent: Sarah Hoops, Phil Odom, John Harrington. The motion carried.

APPROVED:

Vern P. Powers, Mayor

ATTEST:

Kimberly S. Jacobitz, City Clerk

(S E A L)